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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public

Inspection A For the 2010 calendar year, or tax year beginning JUL 1. 2010 and ending JUN 30, 2011 C Name of organization D Employer identification number Check if applicable JAMES B. HUNT, JR. INSTITUTE FOR Address change EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Name change 80-0025367 Doing Business As initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-1000 PARK FORTY PLAZA 280 919-425-4160 1,243,448. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-DURHAM, NC 27713 H(a) Is this a group return pending Yes X No F Name and address of principal officer for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? __Yes L__ No I Tax-exempt status. X 501(c)(3) (insert no.) 4947(a)(1) or 」501(c) (If "No," attach a list. (see instructions) J Website: ► N/A H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 2001 M State of legal domicile: NC Part I Summary Briefly describe the organization's mission or most significant activities. TO SECURE AMERICA'S FUTURE Activities & Governance THROUGH QUALITY EDUCATION. Check this box > if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 26 26 Number of independent voting members of the governing body (Part VI, line 1b) 4 3 Total number of individuals employed in calendar year 2010 (Part V. line 2a) 5 29 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 0. Prior Year Current Year <u>5,1</u>60,770. 1,238,506. Contributions and grants (Part VIII, line 1h) 0 0. Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and (Zd) 7,499 4,904. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

Total revenue - add lines 8 through 11 (must-equal Part VIII), column (A), line 12 3<u>8.</u> 341 11 5,168,610. 448. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0 Benefits paid to or for members (Part IX, column-(A)-line-4) 0. 0. 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 221,734 133,393. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. **b** Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 2,279,884 2,075,904. 2,209,297. 2,501,618 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 2,666,992. <965,849.> Revenue less expenses. Subtract line 18 from line 12 Assets or | Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 5,673,762 4,465,379. 489,209 246,675. Total liabilities (Part X, line 26) 184,553 218,704. Net assets or fund balances Subtract line 21 from line 20 Signature Block Part II Under penalties of perjury, I declade that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Degraration of prepager (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here Type or print name and title Date Check Plenarer's signature Print/Type preparer's name 05/08/12 self-employed HEATHER HORTON Paid Firm's name DIXON HUGHES GOODMAN LLP Preparer Firm's EIN Firm's address 2501 BLUE RIDGE ROAD, SUITE 500 Use Only RALEIGH, NC 27607

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May the IRS discuss this return with the preparer shown above? (see instructions)

032002 12-21-10 Form 990 (2010)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	1		j
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	_4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7	-	X
	Schedule D, Part III			
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide	8_		X
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	-		
	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	l		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X			
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	X	
12.0	Schedule D, Parts XI, XII, and XIII	120	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	Λ	
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	_	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	_17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? If "Yes,"			77
20~	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	20a		<u>X</u>
-	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
		Form	990 <i>/</i>	2010
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Pa	rt IV Checklist of Required Schedules (continued)	1301		aye -
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		1	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		1	
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		Ì	
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	_	<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
~ =	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
~~	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	1 1		

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Note. All Form 990 filers are required to complete Schedule O

Form 990 (2010) EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Page 5
Part V Statements Regarding Other IRS Filings and Tax Compliance

rai	Check if Schedule O contains a response to any question in this Part V			
		$\overline{}$	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 15			110
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	-		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_X_
þ	If "Yes," enter the name of the foreign country ▶	ŀ		
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
L	any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		X
D	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	<u> </u>	-	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	1		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			· •
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8		X
9 a	Did the organization make any taxable distributions under section 4966?	9a		x
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	İ		ĺ
11	Section 501(c)(12) organizations. Enter	İ		1
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	į		1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	1		1
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	ĺ		
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c	Ì		1
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 2	6		
b	Enter the number of voting members included in line 1a, above, who are independent 2	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		_X
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		_X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following.			
	The governing body?	<u>8a</u>	X	
	Each committee with authority to act on behalf of the governing body?	_8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
2	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
40-	Dana the assessment on board about the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state		Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
44.	and branches to ensure their operations are consistent with those of the organization?	10b	3.5	
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a	X	_
	Does the organization have a written conflict of interest policy? If "No," go to line 13	40-	$\mid \mathbf{x} \mid$	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12a	^	
	to conflicts?	12b	x	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	_	
Ĭ	in Schedule O how this is done	12c	x	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab	e for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the organization of the organization of the person who possesses the books and records of the organization of the organization of the person who possesses the books and records of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization o	ation. 🕨	-	
	MICHAEL GILLIGAN - 919-425-4172			
	1000 PARK FORTY PLAZA SUITE 280, DURHAM, NC 27713			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

(A)	(B)	d organization compensated an		(D)	(E)	(F)						
Name and Title	Average			Pos				Reportable	Reportable	Estimated		
	hours per	(ct	neck	all	that	арр	ly)	compensation	compensation			
	week	į.						from	from related	other		
	(describe hours for	Individual trustee or director				2		the	organizations	compensation from the		
	related	tee o	ustee			ensal		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization		
	organizations	E E	na) tr		loyee	Ē.	i	(44-27 1033-141130)		and related		
	ın Schedule	Mon	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations		
	O)	PU PU	su	5		물통	횬					
JUDITH RIZZO												
EXECUTIVE DIRECTOR & CEO	40.00	X		Х		<u> </u>		0.	244,428.	0		
LYNDA ANDERSON							}		_			
ASSOCIATE DIRECTOR & CHIEF	40.00			X		X	<u> </u>	231,026.	0.	0		
MICHAEL GILLIGAN								_				
FINANCE AND DEVELOPMENT DI	40.00			X			ļ	0.	135,627.	0		
	ļ											
						-						
										-		
						<u></u>						
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		\dashv										
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		\dashv	\dashv		_							
			\dashv	\dashv		\vdash	_					
				\dashv								
		!			- }							

Part VII Section A. Officers, Directors, Tru		npic	oyee			High	est	1				
(A) Name and title	(B) Average			Pos	C) ation	,		(D) Reportable	(E)		(F)	
Name and the	hours per	(cl				арр	ly)	compensation	Reportable compensation		Estimat amount	
	week	5						from	from related		othe	
	(describe hours for	or director				2		the	organizations		mpens	
	related	trustee or	ustee			ensate		organization (W-2/1099-MISC)	(W-2/1099-MISC	' [from tl rganiza	
	organizations	lal trus	onal tr	-	oloyee	8 8		(** = *********************************		1	and rela	
	in Schedule O)	ndividual	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer			O,	ganızat	tions
	0,	=	=	-	2	Ξ =	Œ					
· · · · · · · · · · · · · · · · · · ·			-		-	1	\vdash					
-												
			ļ									
	ļ									İ		
· · · · · · · · · · · · · · · · · · ·				-								
			-	-								
											_	
1b Sub-total						\blacktriangleright		231,026.	380,05			0.
c Total from continuation sheets to Part VI	I, Section A							0.		0.		0.
d Total (add lines 1b and 1c)						<u> </u>		231,026.	380,05			0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bove	e) wt	o r	eceived more than \$100	,000 in reportable			2
compensation from the organization											Yes	No
3 Did the organization list any former officer,	director or trus	stee	key	v em	יסומי	vee.	or h	nighest compensated en	nnlovee on		1.03	+
line 1a? If "Yes," complete Schedule J for s			,	,	٠,	,00,	· ·	inghoot compendated cir	ipioyoc on	3		x
4 For any individual listed on line 1a, is the su		e cc	mpe	ensa	ation	and	oti	her compensation from t	he organization		1	
and related organizations greater than \$150									J	4	X	
5 Did any person listed on line 1a receive or a	accrue compen	ısatı	on f	rom	any	unr	elat	ed organization or indivi	dual for services			1
rendered to the organization? If "Yes," com	plete Schedule	Jf	or su	uch	pers	on				5	Ш	X
Section B. Independent Contractors									—			
Complete this table for your five highest con	mpensated ind	lepe	nde	nt c	ontr	acto	rs t	hat received more than	\$100,000 of comp	ensatio	1 from	
the organization							I	(7)	· · ·			
(A) Name and business	address							(B) Description of s	ervices		(C) ensatio	on
GMMB, 1010 WISCONSIN AVE		ידו	r R	81	10		-				-	
WASHINGTON, DC 20007	, 1444, 50	, _ 1		0.	, 0	•		COMMUNICATIO	N/MEDTA	4	37,0) N 1 .
NATIONAL ACADEMIES OF SCI	ENCE. 5	000) 5	TI			Ť	00121011201120	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<u> </u>	
STREET, NW, ROOM T 433C,	•						1	RESEARCH		3	75,0	000.
GAVIN PAYNE CONSULTING												
P.O. BOX 1049, DAVIS, CA	95617						_(CONSULTING		1	65,C	100.
LUCILLE E DAVY		_	_									
1 MALLARD PLACE, PENNING	UN, NO	08	353	34			CONSULTING 115,0					

\$100,000 in compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1 a	Federated campaigns	1a					
e a	b	Membership dues	1b					
Contributions, gifts, grants and other similar amounts	c	Fundraising events	1c					
gif	d	Related organizations	1d					
Simi.	е	Government grants (contribut	tions) 1e					
atio er s	f	All other contributions, gifts, gran						
a t		similar amounts not included abo	ove 1f	1238506.				
on	g		s 1a-1f \$					
O B	h	Total. Add lines 1a-1f		<u>_</u>	<u>1238506.</u>			
				Business Code				
ice	2 a							
e c	b						. <u> </u>	ļ
m S	C	***************************************						ļ
Re	d							
Program Service Revenue	е							-
_	•		enue					<u> </u>
-		Total. Add lines 2a-2f	duudaada istar					
	3	Investment income (including	aiviaerias, inter	_	4 004			4 004
	4	other similar amounts) Income from investment of ta	v-evemnt hand i	orocoods	4,904.			4,904.
	5	Royalties	x-exempt bond ;	proceeds >			· · · · · · · · · · · · · · · · · · ·	
	3	noyallies	(ı) Real	(II) Personal				
	6 a	Gross Rents	(i) Near	(ii) Fersonal				
i	b			†·				
	c							
		Net rental income or (loss)		•				
		Gross amount from sales of	(i) Securities	(II) Other				
İ		assets other than inventory	V					
	b	Less cost or other basis						
j		and sales expenses						
İ	С	Gain or (loss)						
	d	Net gain or (loss)						
ایو	8 a	Gross income from fundraising	g events (not					
Other Revenu		including \$	of	:				
ě		contributions reported on line	1c) See					
in in		Part IV, line 18	а			ĺ		
抙	b	Less direct expenses	b					
	С	Net income or (loss) from fund	Iraising events	•				
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а			:		
		Less. direct expenses	b			ì		
1		Net income or (loss) from gam	•					
	10 a	Gross sales of inventory, less	returns					
		and allowances	а		1			
		Less cost of goods sold	b	L				
ļ	С	Net income or (loss) from sales		_ _				
-		Miscellaneous Revenue	e	Business Code				
		MISCELLANEOUS		900099	38.			38.
	b							ļ
	C							
	_	All other revenue						
		Total. Add lines 11a-11d		P	38.			
032009	12	Total revenue. See instructions.		>	1243448.	0.	0.	4,942. Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			ļ	
	trustees, and key employees	129,685.	129,685.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,457.	1,457.		
8	Pension plan contributions (include section 401(k)			T	
	and section 403(b) employer contributions)				
9	Other employee benefits				···-
10	Payroll taxes	2,251.	2,251.		
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	17,349.		17,349.	
14	Information technology				
15	Royalties				
16	Occupancy	400 000	400 000		
17	Travel	180,232.	180,232.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	240 264	240 264		
19	Conferences, conventions, and meetings	248,364.	248,364.		
20	Interest				·
21	Payments to affiliates				
22	Depreciation, depletion, and amortization			———— <u>—</u>	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	CONSULTING FEES	1,191,090.	1,158,639.	32,451.	
b	PROGRAM SERVICE- UNC	359,141.	359,141.		
c	PROGRAM RESEARCH	56,920.	56,920.		
d	MISCELLANEOUS EXPENSES	21,875.	508.	21,367.	
e	PAYROLL PROCESSING SERV	414.	414.		
f	All other expenses	519.		519.	
25	Total functional expenses Add lines 1 through 24f	2,209,297.	2,137,611.	71,686.	0.
26	Joint costs. Check here ▶ ☐ If following SOP		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<u></u>
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		2,785,001.	1	3,137,153.
	2	Savings and temporary cash investments			2	·
	3	Pledges and grants receivable, net		2,888,761.	3	1,328,226.
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, di	rectors, trustees, key			
	1	employees, and highest compensated employe				
		of Schedule L		5		
	6	Receivables from other disqualified persons (as]]		
	}	4958(f)(1)), persons described in section 4958(c	· · · · · · · · · · · · · · · · · · ·			
	ŀ	employers and sponsoring organizations of sec				
S		employees' beneficiary organizations (see instru	ictions)		6	
Assets	7	Notes and loans receivable, net			7	
As	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges	! !		9	 -
	10a	Land, buildings, and equipment cost or other	11			
		basis Complete Part VI of Schedule D	10a	1		
		Less accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities Investments - other securities See Part IV, line	11		11	
	12	Investments - program-related See Part IV, line			12	
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11			15	·····
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	5,673,762.	16	4,465,379.
	17	Accounts payable and accrued expenses	a	489,209.	17	246,675.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
S	21	Escrow or custodial account liability Complete	Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directo	rs, trustees, key employees,			
iabi		highest compensated employees, and disqualif	ed persons. Complete Part II			
7		of Schedule L			22	
	23	Secured mortgages and notes payable to unrela	ated third parties		23	
	24	Unsecured notes and loans payable to unrelate	d third parties		24	
	25	Other liabilities. Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		489,209.	26	246,675.
	}	Organizations that follow SFAS 117, check he	ere All and complete		\ \	
Ses		lines 27 through 29, and lines 33 and 34.		1 060 570		1 520 564
<u>a</u>	27	Unrestricted net assets		1,068,570.		1,539,764.
Ва	28	Temporarily restricted net assets		4,115,983.	28	2,678,940.
pur	29	Permanently restricted net assets	haata hawa	<u> </u>	29	
Ē		Organizations that do not follow SFAS 117, c complete lines 30 through 34.	heck here and		1 1	
8	20	Capital stock or trust principal, or current funds			20	
Net Assets or Fund Balances	30 31	Paid-in or capital surplus, or land, building, or ed	uunment fund	 	30	
t As	32	Retained earnings, endowment, accumulated in			32	
S	33	Total net assets or fund balances	como, or other fulles	5,184,553.	33	4,218,704.
	34	Total liabilities and net assets/fund balances		5,673,762.	34	4,465,379.
	<u> </u>			. 3, 4, 3, 1, 02.		Form 990 (2010)

JAMES B. HUNT, JR. INSTITUTE FOR Form 990 (2010) 80-0025367 Page 12 EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI 1,243,448. Total revenue (must equal Part VIII, column (A), line 12) 1 2,209,297. 2 Total expenses (must equal Part IX, column (A), line 25) 2 <965,849.> 3 Revenue less expenses Subtract line 2 from line 1 3 5.184.553. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 Other changes in net assets or fund balances (explain in Schedule O) 5 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 4,218, 704. Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII \mathbf{x} Yes No Accounting method used to prepare the Form 990: Cash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a **b** Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both. X Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? X За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a X Type i b Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q N<u>o</u> A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) Х (ii) A family member of a person described in (i) above? X 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization in col. organization in col. (i) listed in vour organization in col. organization support (i) organized in the U.S.? (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes Yes No 56-61720476 UNC-CH Х X 359,141. 359,141.

032021 12-21-10

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2010

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization

fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2006 **(b)** 2007 (c) 2008(e) 2010 (d) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f) 14 15 Public support percentage from 2009 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

Schedule A (Form 990 or 990-EZ) 2010

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990 EZ) 2010 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed be Section A. Public Support					···	
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and			\5/=-55	12,200	1-7	(i) i stai
membership fees received (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						_
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities			-			
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5	•					
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons					,	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b		•				
8 Public support (Subtract line 7c from line 6) Section B. Total Support						
	(=) 0000	(1-) 0007	(-) 0000	4 13 00000	4) 0040	(n T : 1
calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
I1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			· · · · · · · · · · · · · · · · · · ·			-
13 Total support (Add lines 9, 10c, 11, and 12)						
4 First five years. If the Form 990 is for the	e organization's	s first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3) organiz	ation,
check this box and stop here						▶□
section C. Computation of Public	Support Pe	rcentage				
5 Public support percentage for 2010 (line	e 8, column (f) d	ivided by line 13, c	olumn (f))		15	9
6 Public support percentage from 2009 S	chedule A, Part	III, line 15			16	
ection D. Computation of Invest	nent Incom	e Percentage				
7 Investment income percentage for 2010	(line 10c, colur	nn (f) divided by lin	e 13, column (f))		17	9/
8 Investment income percentage from 20	9 Schedule A,	Part III, line 17		[18	9/
9a 33 1/3% support tests - 2010. If the or			on line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not
more than 33 1/3%, check this box and						▶□
	-		•			
b 33 1/3% support tests - 2009. If the or line 18 is not more than 33 1/3%, check						and

032023 12-21-10

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Name of the organization

JAMES B. HUNT, JR. INSTITUTE FOR

Employer identification number

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure \perp Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) _ Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

JAMES B. HUNT, JR. INSTITUTE FOR Schedule D (Form 990) 2010 EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Page 2 Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply). Public exhibition Loan or exchange programs а Scholarly research Other b Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? _ Yes b If "Yes," explain the arrangement in Part XIV and complete the following table. **Amount** Beginning balance 1c Additions during the year 1d Distributions during the year 1e Ending balance 1f Did the organization include an amount on Form 990, Part X, line 21? Yes if "Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10 Part V (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships d Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the year end balance held as: Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the possession of the organization that are held and administered for the organization За Ye<u>s</u> by No (i) unrelated organizations 3a(i) (ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b

Schedule D (Form 990) 2010

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Describe in Part XIV the intended uses of the organization's endowment funds.

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

JAMES B. HUNT, JR. INSTITUTE FOR

Schedule D	(Form 990) 2010	EDUCATIONAL	LEADERSHIP &	POLICY	FOUNDATI	80-0025367 Page 3
		Other Securities. Sec	Form 990, Part X, line 12			
(a	a) Description of secur (including name of		(b) Book value		(c) Method of Cost or end-of-year	
(1) Financia	al derivatives					
(2) Closely-	held equity interests					
(3) Other						
(A)			 			
(B)			·			
(C)						<u> </u>
(D)						
(E)						
<u>(F)</u> (G)						
(U)						
(1)						
) must equal Form 990, I	Part X, col (B) line 12.)				
			e Form 990, Part X, line 1	3.		
	(a) Description of inve		(b) Book value		(c) Method of Cost or end-of-year	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)	·					
(9)						
(10)) must equal Form 000. [Part X, col (B) line 13.)			 -	
Part IX		ee Form 990, Part X, line	15			
			Description			(b) Book value
(1)			· · · · · · · · · · · · · · · · · · ·			
(2)				<u></u>		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)				· 		
(10)						
Part X		m 990, Part X, col (B) line See Form 990, Part X, I		·		<u> </u>
1.	(a) Des	cription of liability		(b) Amount		
(1) Fed	eral income taxes					
(2)						
(3)			<u></u>			
(4)						
(5)						
(6)			· · · · · · · · · · · · · · · · · · ·			
(8)						
(9)						
(10)						
(11)		- 000 Dest V = -1/D) to -	25)			
Total. (Colur FIN 48 (ASC 2. FIN 48 (ASC	riii (D) riiust equal Fort C 740) Footnote in Part XIV, p	orovide the text of the footnote to	25.) the organization's financial statement	ents that reports the	organization's liability to	or uncertain tax positions under
032053 12-20-10	U 1 10k					Schedule D (Form 990) 2010

JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Page 4 Schedule D (Form 990) 2010 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 1,243,448. Total revenue (Form 990, Part VIII, column (A), line 12) 1 Total expenses (Form 990, Part IX, column (A), line 25) 2 <u>2,</u>209,297. 2 <965,849.> Excess or (deficit) for the year Subtract line 2 from line 1 3 3 Net unrealized gains (losses) on investments 4 Donated services and use of facilities 5 5 6 Investment expenses Prior period adjustments 7 7 Other (Describe in Part XIV) 8 Total adjustments (net). Add lines 4 through 8 0. q <965 ,849. Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1,243,448. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains on investments 2a Donated services and use of facilities 2b Recoveries of prior year grants 2c C Other (Describe in Part XIV) 2d Add lines 2a through 2d 243 448. Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) Add lines 4a and 4b 243 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements 2,209,297. Amounts included on line 1 but not on Form 990, Part IX, line 25. 2a Donated services and use of facilities Prior year adjustments 2b Other losses 2c Other (Describe in Part XIV) 2d d Add lines 2a through 2d 2e 2,209 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV) 4h Add lines 4a and 4b 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part IV, lines 1b and 2b, Part V, line 4; Part IV, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b, Part V, lines 1b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b and 2b an X. line 2. Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information. PART X, LINE 2: THE FOLLOWING IS AN EXCERPT FROM THE AUDITED FINANCIAL STATEMENTS OF JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATION FOR THE YEAR ENDED JUNE 30, 2011 REGARDING THE ADOPTION OF FIN 48:

IN ACCORDANCE WITH GUIDANCE ON ACCOUNTING FOR UNCERTAINTY OF INCOME TAXES,

THE FOUNDATION HAS DETERMINED THAT ALL TAX POSITIONS TAKEN ARE HIGHLY

CERTAIN. ALL TAX YEARS SINCE 2007 ARE OPEN TO EXAMINATION UNDER THE

Schedule D (Form 990) 2010

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JAMES B. HUNT, JR. INSTITUTE FOR
Schedule D (Form 990) 2010 EDUCATIONAL LEADERSHIP & POLICY FOUNDATISO - 0025367 Page (Part XIV Supplemental Information (continued)
STATUTE OF LIMITATIONS. THE FOUNDATION HAS DETERMINED THAT NO UNRECOGNIZED
TAX LIABILITY EXISTS. FURTHERMORE, THE ORGANIZATION BELIEVES THERE IS NO
MATERIAL INCOME TAX AFFECT ON THE FINANCIAL STATEMENTS FOR THIS PERIOD.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

➤ Attach to Form 990. ➤ See separate instructions JAMES B. HUNT, JR. INSTITUTE FOR

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

Employer identification number 80-0025367

Part I **Questions Regarding Compensation** No Yes ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract X Compensation survey or study X Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment from the organization or a related organization? X 4a X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a X b Any related organization? 5b X If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a X X b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III X 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

JAMES B. HUNT, JR. INSTITUTE FOR

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	!							
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(O)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Hetirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	€	0	0	0	0	0	0	0
1 JUDITH RIZZO	€	244,42		0	0	0	244.428.	0
	Ξ		0	28,344.	0	0	,026	0
2 LYNDA ANDERSON	⊜	0	0	0.	0	0.	0	0
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3								
4	ΞΞ							
	Ξ							
5	<u> </u>							
	3							
9	Ξ							
	Ξ							
7	Ξ							
	Ξ							
8	(3)							
	ε							
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Schedule J (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

Employer identification number 80-0025367

FORM 990, PART VI, SECTION B, LINE 11: PRIOR TO THE FILING OF THE FORM
990, THE FOUNDATION'S EXECUTIVE COMMITTEE AND AUDIT COMMITTEE WILL REVIEW
THE FILING DOCUMENTATION. THEY WILL BE ASSISTED IN THEIR REVIEW BY
MANAGEMENT AND DIXON HUGHES GOODMAN LLP. ALL BOARD MEMBERS WILL RECEIVE
THE FORM 990 AT THE SPRING BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C: COMPLIANCE ISSUES ARE DISCUSSED AT

THE SPRING EXECUTIVE COMMITTEE MEETING COVERING DIRECTORS' LIABILITY

ISSUES. IN ADDITION, KEY EMPLOYEES COMPLETE AN ANNUAL REVIEW PROCESS WHICH
WOULD DOCUMENT ANY POTENTIAL CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15: ALL KEY EMPLOYEES ARE EMPLOYEES OF
THE UNIVERSITY OF NORTH CAROLINA. THE FOUNDATION FOLLOWS UNIVERSITY

COMPENSATION GUIDELINES AS DETERMINED BY THE UNIVERSITY'S OFFICE OF THE
PROVOST AND EXECUTIVE VICE PRESIDENT AND THE UNIVERSITY'S HUMAN RESOURCES
DIVISION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2010)

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Schedule O (Form 990 or 990-EZ) (2010)	
Name of the organization JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI	Employer identification number 80-0025367
FORM 990, PART VI, SECTION C, LINE 18: AVAILABLE UPON REC	QUEST.
FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REC	QUEST.
FORM 990, PART XI, LINE 2C	
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	
FORM 990, PART IX, LINE 5A	
ASSOCIATE DIRECTOR LYNDA ANDERSON RETIRED FROM THE ORGAN	IZATION IN
DECEMBER 2010. DUE TO THIS CIRCUMSTANCE, THE SALARY EXPER	NSE LISTED FOR
COMPENSATION OF OFFICERS ON THE STATEMENT OF FUNCTIONAL I	EXPENSES
(FISCAL YEAR BASIS) IS LOWER THAN THE COMPENSATION OF OF	FICERS LISTED
ON PAGE 7 (CALENDAR YEAR BASIS).	

Department of the Treasury internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ Attach to Form 990.

2010 Open to Public Inspection

OMB No 1545-0047

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► See separate instructions.

Employer identification number

Direct controlling 80-0025367 entity End-of-year assets Total income ন্ত Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or foreign country) EDUCATIONAL LEADERSHIP & POLICY FOUNDATI JAMES B. HUNT, JR. INSTITUTE FOR Primary activity Name, address, and EIN of disregarded entity Name of the organization Part I

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Part II

(b) (c) Primary activity Legal domicile (state or foreign country)
PUBLIC SYSTEM OF EDUCATION

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010

JAMES B. HUNT, JR. INSTITUTE FOR

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Schedule R (Form 990) 2010

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

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Page 2

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General or Percentage managing ownership 3 Code V-UBI General or Prangula amount in box managing cod Schedule Prantie? (Form 1065) Yes No ate allocations? Disproportion-Yes No Ξ Share of end-of-year assets <u>6</u> Share of total income $\boldsymbol{\varepsilon}$ Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
| Direct controlling entity (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization <u>a</u> Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)

(a)	(q)	(၁)	(p)	(e)	(£)	(6)	ε
Name, address, and EIN of related organization	Primary activity	r (cile	Direct controlling entity	Type (C co	Shar	Share of end-of-year assets	Percentage ownership
9-100-00							
032162 12-21-10	31					Schedule R (Form 990) 2010	m 990) 2010

JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

Schedule R (Form 990) 2010

Page 3

80-0025367

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

Make Complete last 4 to any amount of the Last 1 ml				-	<u> </u>	
Note: Complete find 1 if any entity is listed in Parts II, III, or IV or this schedule	;				Yes	Ŷ
	ns with one or more re	lated organizations listed	I in Parts II-IV?			
				-E		×
b Gift, grant, or capital contribution to other organization(s)				4	_	×
 Gift, grant, or capital contribution from other organization(s) 				ç	-	×
d Loans or loan guarantees to or for other organization(s)				3	-	
e Loans or loan quarantees by other organization(s)				2 ;	+	4 >
				<u>e</u>		4
f Sale of assets to other organization(s)				÷	-	>
a Purchase of assets from other organization(s)				-	+	4 >
				5	1	∢;
				두	1	×
 Lease of facilities, equipment, or other assets to other organization(s) 				7=		×
i lease of facilities equipment of the second section is					+	:
Deformance of contract of membership of findings of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contra				-	+	4 :
	nization(s)			¥	\dagger	×
	ızatıon(s)			=	1	×
m Sharing of facilities, equipment, mailing lists, or other assets				Ę		×
n Sharing of paid employees				Ę	×	
 Reimbursement paid to other organization for expenses 				10	×	
p Reimbursement paid by other organization for expenses				9		×
 Qther transfer of cash or property to other organization(s) 				19		×
				-	_	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	is line, including covered	relationships and transaction thresholds			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1) UNC-CHAPEL HILL	Z	133,393.	FMV			
(2) UNC-CHAPEL HILL	0	359,141.	FMV			
(3)				į		
(4)						
(5)						
(9)						
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JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Schedule R (Form 990) 2010

80-0025367

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(e)	(p)		(D)	1	1	(6)	ε
Name, address, and EIN of entity	Primary activity	eli: Egn	Are all partners section 501(c)(3) organizations?	Share of end-of- year assets	Dispropor- tionate allocations?	Code V-UBI amount in box 20 of Schedule K-1	General or managing partner?
		country)	Yes No	ļ	Yes No	(Form 1065)	-
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Schedule R (Form 990) 2010

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May 1, 2010-April 30, 2013

Executive

Finance and Development

Audit

Executive

Finance and Development

May 1, 2008 – April 30, 2011 Finance and Development Audit

May 1, 2010-April 30, 2013



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JAMES B HUNT, JR INSTITUTE

So EDUCATIONAL LEADERSHIP and POLICY

May 1, 2009-April 30, 2012 Finance and Development

May 1, 2008 - April 20, 2011

Ex officio

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May 1, 2009 - April 30, 2012

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JAMES B HUNT, JR INSTITUTE

Fix EDUCATIONAL LEADERSHIP and POLICY

May 1, 2009-April 30, 2012

May 1, 2008-April 30, 2011 Audit

May 1, 2011 - April 30, 2014

May 1, 2010-April 30, 2013 Finance and Development

May 1, 2008-April 30, 2011

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Audit

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May 1, 2010-April 30, 2013



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1301 Iris Street NW Washington, DC 20012 Phone: (202) 722-1558 Cell: (202) 905-8100 wrasby@yahoo.com May 1, 2008-April 30, 2011

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May 1, 2009-April 30, 2012 Finance and Development

May 1, 2008-April 30, 2011

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Geoff Coltrane

Stephanie Dean

Jason DeRousie

Tracie Ford

Michael Gilligan

Michele Jordan

Emily Loney

Huimin Lu

Ashley Perry

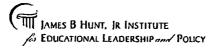
Casey Remer

Judith Rizzo

April White

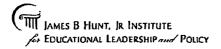
Senior Advisors

Chris Cross



6

Lucille Davy Sandy Kress Gavin Payne



Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

OMB No. 1545-1709

 $\triangleright \overline{X}$

 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file), You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs gov/efile and click on e-file for Chanties & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Name of exempt organization Employer identification number Type or JAMES B. HUNT, JR. INSTITUTE FOR print EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 File by the Number, street, and room or suite no. If a P O box, see instructions. due date for filing your 1000 PARK FORTY PLAZA, NO. 280 City, town or post office, state, and ZIP code. For a foreign address, see instructions instructions DURHAM, NC 27713 Enter the Return code for the return that this application is for (file a separate application for each return) 0 1 Return Application **Application** Return Is For Code is For Code Form 990 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 990-EZ 01 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 MICHAEL GILLIGAN The books are in the care of ▶ 1000 PARK FORTY PLAZA SUITE 280 - DURHAM, NC 27713 Telephone No ▶ 919-425-4172 FAX No > If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this If it is for part of the group, check this box I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2012 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year or ► X tax year beginning JUL 1, 2010 , and ending JUN 30, 2011 If the tax year entered in line 1 is for less than 12 months, check reason. Initial return Final return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions За If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions. 0. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions For Paperwork Reduction Act Notice, see Instructions. Form 8868 (Rev 1-2011)

Form 886	8 (Rev. 1-2011)					Page 2
• If you a	are filing for an Additional (Not Automatic) 3-Month Ex	ktension,	complete only Part II and check this bo	ox .		X
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extended due date for	Number, street, and room or suite no. If a P O. box, s		tions.			
filing your	1000 PARK FORTY PLAZA, NO.					
return See instructions	City, town or post office, state, and ZIP code. For a f	oreign add	Iress, see instructions.			
	DURHAM, NC 27713		· 			
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Form 990	PF			10		
Form 990	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-	T (trust other than above)	06	Form 8870			12
STOP! Do	not complete Part II if you were not already granted	an autor	natic 3-month extension on a previou	sly file	d Form 8868.	
	MICHAEL GILLIG					
The bo	oks are in the care of 1000 PARK FORT	Y PLA	ZA SUITE 280 - DURHA	Μ.	NC 27713	
	one No. ► 919-425-4172		FAX No. ▶			
	rganization does not have an office or place of busines	s in the Ur	nited States, check this box			
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oox ▶ [If it is for part of the group, check this box	7	ich a list with the names and EINs of all			
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Inder penal	Ities of perjury, I declare that I have examined this form, includ	ing accomp	panying schedules and statements, and to the	e best o	f my knowledge and b	elief,
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