

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 51:(b)(13) must file Form 990. All other organizations with gross receipts less than \$200,000 and total assets less than \$200,000 at the pend of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

Open to Public Inspection

Ā	For th	e 2010 calendar year, or tax year beginning $$	30,	2011			
В	Check if applicab	C. Name of organization		dentification number			
	Ť	ss change BOARD OF TRUSTEES OF IBEW LOCAL 100					
Ē	\neg	<u> </u>	77-0561875				
	Initial	Number and street (or P.O. box of mail is not delivered to street address) Poom/cuite F. Te		number			
Ē	Term		(559) 225-3030				
	_		oup Exe				
	Applica	bon pending FRESNO, CA 93721	mber 🕨	·			
G			eck >	X if the organization is not			
			quired to	attach Schedule B			
			orm 990	, 990-EZ, or 990-PF).			
		If the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more	than \$5	50,000. A Form 990-EZ or			
		90 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization choos					
		te return.		•			
Ĺ		es 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II,					
		column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	▶ \$	107,256.			
	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instruction	s for Par	rt l.)			
_		Check if the organization used Schedule 0 to respond to any question in this Part I	_	X			
	1	Contributions, gifts, grants, and similar amounts received	1	107,256.			
	2	Program service revenue including government fees and contracts	2				
	3	Membership dues and assessments	3				
	4	Investment income	4				
	5a	Gross amount from sale of assets other than inventory 5a					
7	Ь	Less: cost or other basis and sales expenses 5b					
į	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c				
1	6	Gaming and fundraising events					
ີ ຍ	a	Gross income from gaming (attach Schedule G if greater than					
~		\$15,000) 6a					
īğ.	b	Gross income from fundraising events (not including \$ of contributions					
<u>)</u>	1	from fundraising events reported on line 1) (attach Schedule G if the sum of such					
Ä		gross income and contributions exceeds \$15,000)					
CANNIAL REVenue	C	Less' direct expenses from gaming and fundraising events					
Ž.	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d				
) (0	7a	Gross sales of inventory, less returns and allowances					
	b	Less; cost of goods sold	.				
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c				
	8	Other revenue (describe in Schedule O)	8				
_	9	Total revenue Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	107,256.			
	10	Grants and similar amounts paid (list in Schedule O)	10	4.5.			
	11	Benefits paid to or for members	11	150,870.			
es	12	Salaries, other compensation, and employee benefits	12				
ŠUŠ	13	Professional fees and other payments to independent contractors	13	6,787.			
Expenses	14	Occupancy, rent, utilities, and maintenance	14				
ш	15	Printing publications; postage, and shipping	15				
	16	Other expenses (describe in Schedule D) SEE SCHEDULE O	16_	2,748.			
_	17	Total expenses Add lines 10 through 16	17	160,405.			
Ŋ	18	Excess or (deficit) for the year (Subtratione 17 from line 9)	18	<53,149.>			
set	19	Net assets or fund balances at beginning of year (from line 27, column (A))		264 424			
Net Assets		(must agree with end of year (thur e reported on prior year's return)	19	364,484.			
Ne	20	Other changes in net assets or fund balances (explain in Schedule 0)	20	0.			
-	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	311,335.			

Form 990-EZ (2010)

LHA For Paperwork Reduction Act Notice, see the separate instructions

Form 990-EZ (2010) LABOR MANAGEMENT COOPERATION COMMITTEE 77-0561875 Page 2

Pa	art II Balance Sheets. (see the instructions for Part II.)					
	Check if the organization used Schedule O to respond to any question	n in this Part II				\mathbf{x}
			(A) Beginning of year		(B) E	nd of year
22			<u>358,575</u>	. 22	ļ	314,029.
23		_		23		
24		0	16,265	_		16,116.
25	11121 - 1121	_	374,840.		ļ	330,145.
26	,		10,356			<u> 18,810.</u>
27 Do	Net assets or fund balances (line 27 of column (B) must agree with line 21 art III Statement of Program Service Accomplishme		364,484.	27		311,335.
<u> </u>		•		x		rpenses for section
Wha	Check if the organization used Schedule 0 to respond to any questi at is the organization's primary exempt purpose? SEE SCHEDULE			بما	501(c)(3)	and 501(c)(4)
	scribe what was achieved in carrying out the organization's exempt purpose.		acies manner describ			ons and section) trusts; optional
	services provided, the number of persons benefited, and other releva			e .	for others	
	TO PROVIDE WORKERS AND EMPLOYERS W)		
	STUDY AND EXPLORE NEW AND INNOVATI					
	ACHIEVING ORGANIZATIONAL EFFECTIVE					
	(Grants \$) If this amount includes foreign	•	>		28a	
29						
					.	
	(Grants \$) If this amount includes foreign	grants, check here	>		29a	
30						
					,	
			 	,		
	(Grants \$) If this amount includes foreign	grants, check here	>		30a	
	Other program services (describe in Schedule O)					
	(Grants \$) If this amount includes foreign	grants, check here	<u> </u>	<u> </u>	31a	
	Total program conside expenses (add lines 28s through 31s)					
	Total program service expenses (add lines 28a through 31a)	Employees			32	
	art IV List of Officers, Directors, Trustees, and Key		even if not compensated (s	ee the		for Part IV)
	art IV List of Officers, Directors, Trustees, and Key Check if the organization used Schedule 0 to respond to any questi	on in this Part IV			instructions f	
	Check if the organization used Schedule O to respond to any question			(d) Co	instructions f	(e) Expense account and
	art IV List of Officers, Directors, Trustees, and Key	on in this Part IV (b) Title and average hour	s (c) Compensation	(d) Co	ontributions for the contributions employee effit plans & eferred	(e) Expense
Pa	Check if the organization used Schedule O to respond to any questi (a) Name and address	on in this Part IV (b) Title and average hour per week devoted to position	s (c) Compensation (If not paid, enter	(d) Co	instructions f ontributions employee offt plans &	(e) Expense account and
Pa	Check if the organization used Schedule O to respond to any question Name and address OHN HUSTON, 2300 TULARE ST., SUITE	on in this Part IV (b) Title and average hour per week devoted to	s (c) Compensation (If not paid, enter	(d) Co	ontributions for the contributions employee effit plans & eferred	(e) Expense account and
<u>JO</u>	Check if the organization used Schedule O to respond to any question Name and address OHN HUSTON, 2300 TULARE ST., SUITE	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE	s (c) Compensation (If not paid, enter -0)	(d) Co	ontributions for the contributions comployee stit plans & eferred pensation	(e) Expense account and other allowances
JO 15 DI	Check if the organization used Schedule O to respond to any question of the organization of the orga	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00	s (c) Compensation (If not paid, enter -0)	(d) Co	ontributions for the contributions comployee stit plans & eferred pensation	(e) Expense account and other allowances
JO 15 DI P.	Check if the organization used Schedule O to respond to any question. (a) Name and address OHN HUSTON, 2300 TULARE ST., SUITE O, FRESNO, CA 93721 CK CAGLIA O. BOX 446, FRESNO, CA 93709 EORGE SOGHMONIAN	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0)	(d) Co	ontributions from the contributions employee fift plans & eferred pensation	(e) Expense account and other allowances O .
JO 15 DI P.	Check if the organization used Schedule O to respond to any question. (a) Name and address OHN HUSTON, 2300 TULARE ST., SUITE O, FRESNO, CA 93721 CK CAGLIA O. BOX 446, FRESNO, CA 93709 EORGE SOGHMONIAN	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00	s (c) Compensation (If not paid, enter -0)	(d) Co	ontributions from the contributions employee fift plans & eferred pensation	(e) Expense account and other allowances
JO 15 DI P. GE 72 JE	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organi	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O.	(d) Co	ontributions from the contributions of the contributions of the contributions of the contributions of the contribution of the	(e) Expense account and other allowances 0.
JO 15 DI P. GE JE BL	Check if the organization used Schedule O to respond to any question. (a) Name and address OHN HUSTON, 2300 TULARE ST., SUITE O, FRESNO, CA 93721 CCK CAGLIA O. BOX 446, FRESNO, CA 93709 EORGE SOGHMONIAN 222 S. MAPLE AVE., FRESNO, CA 93725 ERRY ZUMWALT, 1921 N. GATEWAY LVD., SUITE 102, FRESNO, CA 93727	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00	s (c) Compensation (If not paid, enter -0)	(d) Co	ontributions from the contributions amployee of the contributions and the contributions are contributions.	(e) Expense account and other allowances O .
JO 15 DI P. GE 72 JE BL ST	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the org	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O.	(d) Co	ontributions from the property of the plans & eferred pensation	(e) Expense account and other allowances 0. 0.
JO 15 DI P. GE 72 JE BL ST	Check if the organization used Schedule O to respond to any question. (a) Name and address OHN HUSTON, 2300 TULARE ST., SUITE O, FRESNO, CA 93721 CCK CAGLIA O. BOX 446, FRESNO, CA 93709 EORGE SOGHMONIAN 222 S. MAPLE AVE., FRESNO, CA 93725 ERRY ZUMWALT, 1921 N. GATEWAY JVD., SUITE 102, FRESNO, CA 93727 CEFAN DAVIS O71 11TH AVE., KINGSBURG, CA 93631	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE 5.00	s (c) Compensation (If not paid, enter -0) O. O.	(d) Co	ontributions from the contributions of the contributions of the contributions of the contributions of the contribution of the	(e) Expense account and other allowances 0.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question. (a) Name and address OHN HUSTON, 2300 TULARE ST., SUITE O, FRESNO, CA 93721 CCK CAGLIA O. BOX 446, FRESNO, CA 93709 EORGE SOGHMONIAN 222 S. MAPLE AVE., FRESNO, CA 93725 ERRY ZUMWALT, 1921 N. GATEWAY JVD., SUITE 102, FRESNO, CA 93727 CEFAN DAVIS O71 11TH AVE., KINGSBURG, CA 93631	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE 5.00	s (c) Compensation (If not paid, enter -0) O. O.	(d) Co	ontributions from the property of the plans & eferred pensation	(e) Expense account and other allowances 0. 0.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.
JO 15 DI P. GE JE BL ST 10 GR	Check if the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question to the organization used Schedule O to respond to any question of the organization of the organization of the organization of the organization used Schedule O to respond to any question of the organization of the	on in this Part IV (b) Title and average hour per week devoted to position TRUSTEE 5.00 TRUSTEE	s (c) Compensation (If not paid, enter -0) O. O. O.	(d) Co	ontributions from the property of the property	(e) Expense account and other allowances O. O. O.

Form **990-EZ** (2010)

Form 990-EZ (2010)

LABOR MANAGEMENT COOPERATION COMMITTEE

77-0561875

Page 3

Pa	Other Information (Note the statement requirements in the instructions for Part V)			_
	Check if the organization used Schedule O to respond to any question in this Part V			X
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in			
	Schedule 0	33	ļ	X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34_	<u> </u>	X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not			
_	reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T.	1		
ä	Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(5) organization subject to certain 6022(c) nation reporting and prove the requirements?	250		x
h	501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements? If "Yes," has it filed a tax return on Form 990-T for this year?	35a 35b	N/	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"	330	14/	
30	complete applicable parts of Schedule N	36		x
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions.) —————		
	Did the organization file Form 1120-POL for this year?	37b		х
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made	1.0.0		
-	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		х
b	If "Yes,* complete Schedule L, Part II and enter the total amount involved 38b N/A			
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities 39b N/A			
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 \blacktriangleright N/A; section 4912 \blacktriangleright N/A; section 4955 \blacktriangleright N/A	-		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the			
	year, or did it engage in an excess benefit transaction in a prior year, that has not been reported on any of its prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	40b	N/	<u>A</u>
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers			
	or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the			
	organization $ ightharpoonup N/A$			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e		<u> </u>
41	List the states with which a copy of this return is filed. NONE NONE The states with which a copy of this return is filed.	225	2.0	20
42 a	The organization's books are in care of ▶ BENEFIT ADMINISTRATION CORPO Located at ▶ 955 N STREET, FRESNO, CA ZIP + 4 ▶	<u>225</u> 9372		30_
	Located at ▶ 955 N STREET, FRESNO, CA At any time during the calendar year, did the organization have an interest in or a signature or other authority	9314	<u> </u>	
D			Ves	No
	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	103	X
	If "Yes," enter the name of the foreign country:	720		-43-
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
r	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		Х
·	If "Yes," enter the name of the foreign country:			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		>	
	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A		
	• • • • • • • • • • • • • • • • • • • •			
			Yes	No
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of			
	Form 990-EZ	44a		_X_
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead			
	of Form 990-EZ	44b		X
C	Did the organization receive any payments for indoor tanning services during the year?	44c		X
ď	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation			
	ın Schedule O	44d	L	<u> </u>
		Form 9	90-EZ	(2010)

BOARD OF TRUSTEES OF IBEW LOCAL 100

77-0561875 Form 990-EZ (2010) LABOR MANAGEMENT COOPERATION COMMITTEE Page 4 Yes No Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? 45 a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? Х if "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ 45a Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? Х 46 If "Yes," complete Schedule C, Part I Part VI | Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52, and complete the tables for lines 50 and 51 Check if the organization used Schedule O to respond to any question in this Part VI Yes No 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 49a Did the organization make any transfers to an exempt non-charitable related organization? 49a 49b b If "Yes," was the related organization a section 527 organization? Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more 50 than \$100,000 of compensation from the organization. If there is none, enter "None" (b) Title and average hours (c) Compensation (d) Contributions (e) Expense to employee benefit plans & account and per week devoted to (a) Name and address of each employee paid more other allowances position deferred than \$100,000 N/A ompensatioi Total number of other employees paid over \$100,000 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization If there is none, enter "None" N/A (c) Compensation (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service Total number of other independent contractors each receiving over \$100,000 Did the organization complete Schedule A? Note. All section 501(c)(3) organizations and 4947(a)(1) nonexempt 52 charitable trusts must attach a completed Schedule A this return, including accompanying schedules and statements, and to the best of my know Sign Here Check ıf PTIN Print/Type preparer's name Preparer's signature self- employed Paid P00739466 Preparer 30-0702322 AND CONSULTANTS CPA'S **Use Only** Firm's name ► HEMMING MORSE Firm's EIN (415) 836-4000 Firm's address ▶ 160 SPEAR STREET SUITE Phone no SAN FRANCISCO, CA 94105 May the IRS discuss this return with the preparer shown above? See instructions 032174 03-04-11 X Yes No Form 990-EZ (2010)

Form 886	68 (Rev. 1-2011)					Page 2
• If you	are filing for an Additional (Not Automatic) 3-Month Ex	ctension, c	complete only Part II and check this be	ox		X
Note.i⊝n	ly complete Part II if you have already been granted an	automatic	3-month extension on a previously filed	l Form	8868.	
	are filing for an Automatic 3-Month Extension, comple					
Part II		xtensio	n of Time. Only file the original (no c	opies r	needed).	
Type or	Name of exempt organization			Emp	loyer identification	number
print	BOARD OF TRUSTEES OF IBEW L			l _		
File by the	LABOR MANAGEMENT COOPERATIO			<u> 7</u>	7-0561875	
extended due date for	Number, street, and room or suite no. If a P.O. box, s	see instruc	tions.			
filing your	233 W BIKEET					
return See instructions	City, town or post office, state, and ZIP code. For a f FRESNO, CA 93721	oreign add	dress, see instructions.			
	#RESNO, CA 93/21					
C., 4	Debugg and for the matrix that the control of the					MISI
Enter the	Return code for the return that this application is for (fil	e a separa	ite application for each return)			<u>। जाउ</u>
Applicat	ion	Return	Application			Return
Is For		Code	Is For			Code
Form 990)	01	13 1 01	-		Code
Form 990		02	Form 1041-A			08
Form 990		03	Form 4720	•		09
Form 990).PF	04	Form 5227		• •	10
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	O-T (trust other than above)	06	Form 8870			12
STOP! D	o not complete Part II if you were not already granted	d an autor	natic 3-month extension on a previou	ısly file	ed Form 8868.	
			ION CORPORATION			
	ooks are in the care of ▶ 955 N STREET -	FRES	NO, CA 93721			
	none No. ► (559) 225-3030		FAX No ▶			
	organization does not have an office or place of busines				>	
	is for a Group Return, enter the organization's four digit	7	\ <u></u>			
box 🕨	. If it is for part of the group, check this box		ach a list with the names and EINs of all	memb	ers the extension is	for
	equest an additional 3-month extension of time until		15, 2012	TITAT	20 2011	
	,		, 2010 , and ending		30, 2011	
6 If the	he tax year entered in line 5 is for less than 12 months, o	cneck reas	ion: L Initial return L	Final r	eturn	
7 Sta	□ Change in accounting period ate in detail why you need the extension					
י סוני	HE F/S OF THE FUND ARE CURRE	איזייע י	UNDER AUDIT, WE REOF	EST	AN ADDITI	ONAT.
	KTENSION OF TIME IN ORDER TO					. 0111111
_			11 00111 11111 11100		2 11210141	
8a If ti	his application is for Form 990-BL, 990-PF, 990-T, 4720.	or 6069 e	enter the tentative tax less any	T		
	nrefundable credits. See instructions.	0. 0000, 0	mer are terriality tax, isso any	8a	s s	0.
_	his application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated			
	payments made. Include any prior year overpayment a	•				
pr	eviously with Form 8868			8b	\$	0.
c Ba	lance due. Subtract line 8b from line 8a. Include your pa	ayment wit	th this form, if required, by using			
EF	TPS (Electronic Federal Tax Payment System). See instr	uctions.		8c	\$	0.
	Sign	ature ar	nd Verification			
Under pen	alties of perjury, I declare that I have examined this form, include	ling accomp	panying schedules and statements, and to the	e best o	f my knowledge and b	elief,
IT IS True, C	correct, and complete, and that I am authorized to prepare this f	orm.	Halp A On-		2/12	10
Signature	► Slaft Title ►		TUIVE CVIT	Date	> V110	14
	/ `		ı		Form 8868 (Re	ev. 1-2011)

Form **8868**

(Rev January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

If you a	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		•	X	
	are filing for an Additional (Not Automatic) 3-Month Ex			form)			
	omplete Part II unless you have already been granted				rm 8868		
	IC filing (e-file). You can electronically file Form 8868 if		•			ooration	
	to file Form 990-T), or an additional (not automatic) 3-mo	•					
	of le any of the forms listed in Part I or Part II with the ex		•		•		
	Benefit Contracts, which must be sent to the IRS in page						
	rirs gov/efile and click on e-file for Chanties & Nonprofits		(See mistractions) For more details on t	110 010	carottic tilling of ano	101111,	
Part I	Automatic 3-Month Extension of Time		hmit original (no copies needed)		· · · · · · · · · · · · · · · · · · ·		
	ation required to file Form 990-T and requesting an autor			nnlete			
Part I onl		matic o'm	Shift extension - check this box and con	ipicio			
All other	, Corporations (including 1120-C filers), partnerships, REM Ome tax returns	1ICs, and t	rusts must use Form 7004 to request ar	n exter	ision of time		
Type or	Name of exempt organization			Emp	loyer identificatio	n number	
print	BOARD OF TRUSTEES OF IBEW	LOCAL	100]			
	LABOR MANAGEMENT COOPERATION	ON CO	MMITTEE	7	7-0561875		
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, s. 955 N. STREET	ee instruc	tions				
return See instructions	City, town or post office, state, and ZIP code For a fo	oreian ado	fress, see instructions				
	FRESNO, CA 93721	uu					
	1 1120110 / 621 33 / 62						
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 3	
		- a. oop a	,			استبلیت	
Applicati	Oh	Return	Application			Return	
is For		Code	Is For			Code	
Form 990)	01	Form 990-T (corporation)			07	
Form 990		02	Form 1041 A			08	
Form 990		03	Form 4720			09	
Form 990		04	Form 5227			10	
	7-T (sec 401(a) or 408(a) trust)	05	Form 6069			11	
	OF (trust other than above)	06	Form 8870			12	
romi sac			ION CORPORATION			1	
• The be	Doks are in the care of > 955 N STREET -						
	none No ► (559) 225-3030	FRES.	FAX No ►				
		مطفسية	·				
	organization does not have an office or place of business			a fa	r the whole group	abaak this	
. 1	is for a Group Return, enter the organization's four digit	- ·			r the whole group,		
box 🛌	If it is for part of the group, check this box		ach a list with the names and EINs of all		ers the extension is	s tor	
1 Ire	quest an automatic 3-month (6 months for a corporation		•		~		
	FEBRUARY 15, 2012, to file the exemp	t organiza	tion return for the organization named a	bove	The extension		
IS f	or the organization's return for						
	calendar year or						
	X tax year beginning JUL 1, 2010	, an	id ending <u>JUN</u> 30, 2011		 -		
2 If th	ne tax year entered in line 1 is for less than 12 months, c Change in accounting period	check reas	on Initial return Fina	al retur	n		
3a If th	nis application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6060 o	nter the tentative tax less any	T			
	• •	01 0003, 6	inter the terriative tax, less arry	22	ا و	0.	
	prefundable credits. See instructions		refundable gradite and	3a	\$	<u>v·</u>	
	nis application is for Form 990 PF, 990-T, 4720, or 6069,	•		26		0.	
	imated tax payments made Include any prior year overp			3b	\$	<u>u.</u>	
	lance due. Subtract line 3b from line 3a Include your pa	•				^	
	using EFTPS (Electronic Federal Tax Payment System).			3c	<u> \$ </u>	0.	
	If you are going to make an electronic fund withdrawal		orm 8868, see Form 8453 EO and Form	8879-			
LHA F	or Paperwork Reduction Act Notice, see Instructions	S.			Form 8868 (F	tev 1-2011)	

01-03-11

AM 11.4/11

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Department of the Treasury
Internal Revenue Service

Complete to provide find mattern for responses to specific question.

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

BOARD OF TRUSTEES OF IBEW LOCAL 100 LABOR MANAGEMENT COOPERATION COMMITTEE

Employer identification number 77-0561875

LABOR MANAGEMENT COOPERATION	COMMITTEE 77-0561875
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	
DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
INSURANCE EXPENSE	1,700
BANK SERVICE FEES	48
DONATIONS	1,000
TOTAL TO FORM 990-EZ, LINE 16	
FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:	
DESCRIPTION	BEG. OF YEAR END OF YEA
EMPLOYER CONTRIBUTIONS RECEIVABLE	
FORM 990-EZ, PART II, LINE 26, OTHER LIABILIT	PIES:
DESCRIPTION	BEG. OF YEAR END OF YEA
ACCOUNTS PAYABLE	
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE EMPLOYERS WITH THE OPPORTUNITIES TO STUDY AND	E - TO PROVIDE WORKERS AND
INNOVATIVE JOINT APPROACHES TO ACHIEVING ORGA	
FORM 990-EZ, PART V, INFORMATION REGARDING PE	ERSONAL BENEFIT CONTRACTS:
THE ORGANIZATION DID NOT, DURING THE YEAR, RE	ECEIVE ANY FUNDS, DIRECTLY,
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL	BENEFIT CONTRACT.
THE ORGANIZATION, DID NOT, DURING THE YEAR, P	PAY ANY PREMIUMS, DIRECTLY,
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT	? .

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

Form **8868** (Rev January 2011) Department of the Treasury

Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

OMB No 1545-1709

Form 8868 (Rev. 1-2011)

 $\triangleright [X]$

 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Chanties & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Name of exempt organization Type or Employer identification number print BOARD OF TRUSTEES OF IBEW LOCAL 100 LABOR MANAGEMENT COOPERATION COMMITTEE 77-0561875 File by the Number, street, and room or suite no. If a P.O. box, see instructions due date for filing your 955 N STREET return See City, town or post office, state, and ZIP code For a foreign address, see instructions. instructions FRESNO, CA 93721 0 3 Enter the Return code for the return that this application is for (file a separate application for each return) Return **Application** Return **Application** Is For Is For Code Code Form 990-T (corporation) Form 990 01 Form 990-BL Form 1041-A 08 Form 990-EZ Form 4720 09 Form 5227 10 Form 990-PF 04 Form 6069 Form 990-T (sec 401(a) or 408(a) trust) 05 11 Form 8870 12 Form 990-T (trust other than above) 06 BENEFIT ADMINISTRATION CORPORATION • The books are in the care of ▶ 955 N STREET - FRESNO, CA 93721 Telephone No. ► (559) 225-3030 FAX No If the organization does not have an office or place of business in the United States, check this box . If this is for the whole group, check this If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) box | If it is for part of the group, check this box | and attach a list with the names and EINs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2012 , to file the exempt organization return for the organization named above. The extension is for the organization's return for calendar year ► X tax year beginning _JUL 1, 2010 __ , and ending <u>JUN</u> 30 , 2011 Final return If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0. nonrefundable credits See instructions За If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions.

023841 01-03-11

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453:EO and Form 8879:EO for payment instructions

For Paperwork Reduction Act Notice, see Instructions.