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DLN: 93493290013671

Form **990** 

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

20

2010

OMB No 1545-0047

Open to Public Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements

| A F-   | - 46 - 1                         | 2010                                    |  | ii 07 01 2010 06 20 201   | 4                 |                        | Inspection                            |  |  |  |
|--|----------------------------------|---|--|---|-------------------|------------------------|---------------------------------------|--|--|--|
|  |                                  |   | lendar year, or tax year beg C Name of organization                  | inning 07-01-2010 and ending 06-30-201  | .1                | D Employer             | identification number                 |  |  |  |
| _  | еск іга <sub>і</sub><br>dress ch | pplicable<br>pange                      | AUSTIN COLLEGE   |   |                   | 75-0827                | 409                                   |  |  |  |
|  | me cha                           | -                                       | Doing Business As  |   |                   |                        |                                       |  |  |  |
|  | tial retui                       |   |  |   |                   | E Telephone            | number                                |  |  |  |
| _  | minate                           |   | Number and street (or P O bo<br>900 N GRAND<br>ROOM/SUITE STE 6F     | x ıf maıl ıs not delivered to street address)   | Room/suite        | (903) 813-2442         |                                       |  |  |  |
| _  | ended                            |   | City or town, state or country,<br>SHERMAN, TX 75090                 | and ZIP + 4   |                   | <b>G</b> Gross receip  | ots \$ 40,757,311                     |  |  |  |
| <b>J</b> Apı   | olication                        | pending                                 |  |   |                   |                        |                                       |  |  |  |
|  |                                  |   | F Name and address of<br>MARJORIE HASS                               | principal officer   | H(a) Is this a    | group return for affil | lates?                                |  |  |  |
|  |                                  |   | 900 N GRAND AVENUE   |   | H(h) Are all:     | affiliates included    | ?                                     |  |  |  |
|  |                                  |   | SHERMAN,TX 75090   |   | 1 -               |                        | t (see instructions)                  |  |  |  |
| <b>T</b> Ta  | x-exem                           | npt status                              | <b>▼</b> 501(c)(3) <b>▼</b> 501(c) (                                 | ● (Insert no )  | H(c) Group        | exemption n            | umber 🟲                               |  |  |  |
|  |                                  | •                                       |  | (iiiselt iio)   +5+7(a)(1) (i)   527  | -                 |                        |                                       |  |  |  |
|  |                                  |   | W AUSTINCOLLEGE EDU  |   |                   |                        |                                       |  |  |  |
|  |                                  |   | Corporation Trust Asso   | ciation Other 🟲   | L Year of for     | mation 1849            | M State of legal domicile TX          |  |  |  |
| Pa   | rt I                             | Sum                                     | mary   |   |                   |                        |                                       |  |  |  |
| Activities & Governance  | -                                | THE MIS                                 | SSION OF AUSTIN COLLEC   | ission or most significant activities<br>GE IS TO EDUCATE STUDENTS IN THE L<br>CAREERS AND FOR FULL, ENGAGED AN |                   |                        | CES IN ORDER TO                       |  |  |  |
| ē  | -                                |   |  |   |                   |                        |                                       |  |  |  |
| ŝ  | 2 (                              | Check th                                | iis box দ if the organizatio   | n discontinued its operations or disposed   | of more than 2!   | 5% of its net a        | assets                                |  |  |  |
| 25   | 3 1                              | Number                                  | of voting members of the go  | verning body (Part VI, line 1a)   | -                 | 3                      | 38                                    |  |  |  |
| <u> </u>   |                                  |   |  | ers of the governing body (Part VI, line 1b   | •                 | 4                      | 38                                    |  |  |  |
| \$   |                                  |   |  | d in calendar year 2010 (Part V, line 2a)   |                   | 5                      | 1,090                                 |  |  |  |
| ã  |                                  |   | •  | e if necessary)   |                   | 6                      | 31                                    |  |  |  |
|  |                                  |   |  | m Part VIII, column (C), line 12 me from Form 990-T, line 34  |                   | 7a<br>7b               | 1,263                                 |  |  |  |
|  | B                                | Net unie                                | lated business taxable inco  | He Holli Follii 990-1, lille 34   | Prior             | Year                   | -7,701<br>Current Year                |  |  |  |
|  | 8                                | Contrib                                 | butions and grants (Part VII   | I, line 1h)   | 71101             | 5,968,391              | 4,272,992                             |  |  |  |
| ≗  | 9                                |   | m service revenue (Part VII  |   | 30,971,139        | 30,131,804             |                                       |  |  |  |
| Revenue  | 10                               |   | ment income (Part VIII, col  |   | 5,009,912         | 5,629,900              |                                       |  |  |  |
| ii.  | 11                               | Other                                   | revenue (Part VIII, column   | (A ), lines 5, 6d, 8c, 9c, 10c, and 11e)  |                   | 1,953,040              | 637,074                               |  |  |  |
|  | 12                               | Total r                                 | 43,902,482   | 40,671,770  |                   |                        |                                       |  |  |  |
|  | 13                               | Grants                                  | and similar amounts paid (   |   | 0                 |                        |                                       |  |  |  |
|  | 14                               | Benefit                                 | 0  |   |                   |                        |                                       |  |  |  |
| 82   | 15                               | Salarıe<br>10)                          | es, other compensation, emp  | 24,030,219  | 21,808,309        |                        |                                       |  |  |  |
| Expenses   | 16a                              | •                                       | sional fundraising fees (Part  | IX, column (A), line 11e)   |                   | , ,                    | 36,146                                |  |  |  |
| ¥  | ь                                |   | ndraising expenses (Part IX, colum                                   |   |                   |                        | · · · · · · · · · · · · · · · · · · · |  |  |  |
| ш  | 17                               |   |  | A), lines 11a-11d, 11f-24f)   |                   | 20,873,859             | 18,134,056                            |  |  |  |
|  | 18                               |   |  | (must equal Part IX, column (A), line 25)   |                   | 44,904,078             | 39,978,511                            |  |  |  |
|  | 19                               | Revenu                                  | ue less expenses Subtract  | line 18 from line 12  |                   | -1,001,596             | 693,259                               |  |  |  |
| Not Assets or<br>Fund Balances   |                                  |   |  |   |                   | of Current             | End of Year                           |  |  |  |
| e de la composition della comp | 20                               | Total a                                 | assets (Part X, line 16) .   |   |                   | 20,122,302             | 230,068,216                           |  |  |  |
| Å.   | 21                               |   |  |   |                   | 41,038,966             | 37,607,745                            |  |  |  |
| žŽ   | 22                               |   |  | act line 21 from line 20  | 1                 | 79,083,336             | 192,460,471                           |  |  |  |
| Pai  | rt II                            | Sign                                    | ature Block  |   |                   | •                      |                                       |  |  |  |
| Unde<br>know<br>know   | r penal<br>ledge a<br>ledge.     | ties of peand belief                    | erjury, I declare that I have ex<br>f, it is true, correct, and comp | amined this return, including accompanying s<br>lete. Declaration of preparer (other than office                | er) is based on a | II information         |                                       |  |  |  |
| Sigr<br>Her  |                                  | SHERYL S BRADSHAW ASSOCIATE VP 10/17/11 |  |   |                   |                        |                                       |  |  |  |
|  |                                  |   | or print name and title  |   |                   |                        |                                       |  |  |  |
|  |                                  | Print/Type<br>preparer's                |  |   |                   | Check if self-         | PTIN                                  |  |  |  |
| Paid   | <b> </b>                         |   | me AUSTIN COLLEGE  |   | Firm's EIN        |                        |                                       |  |  |  |
| Prep   |                                  | Fırm's add                              |  |   |                   |                        |                                       |  |  |  |
| Use (  | Unly                             |   | SHERMAN, TX 75090444(  | )   |                   |                        | Phone no 🕨                            |  |  |  |
| May  | the IR                           | S discus                                | ·  | er shown above? (see instructions)  |                   |                        |                                       |  |  |  |

| Par |   | of Program Servule O contains a resp |                        | lishments<br>Jestion in this Part II | ı  |                                 |
|-----|---|--------------------------------------|------------------------|--------------------------------------|--|---------------------------------|
| 1   | Briefly describe the o                          | rganızatıon's mıssıon                | l                      |                                      |  |                                 |
|     | MISSION OF AUSTIN<br>M FOR REWARDING CA         |                                      |                        |                                      |  | S IN ORDER TO PREPARE           |
|     |   |                                      |                        |                                      |  |                                 |
|     |   |                                      |                        |                                      |  |                                 |
| 2   | Did the organization u<br>the prior Form 990 or |                                      |                        |                                      | r which were not listed on   | ┌ Yes ┌ No                      |
|     | If "Yes," describe thes                         | e new services on S                  | chedule O              |                                      |  |                                 |
| 3   | Did the organization coservices?                | • .                                  | -                      | _                                    | onducts, any program   | ┌ Yes ┌ No                      |
|     | If "Yes," describe thes                         | e changes on Sched                   | ule O                  |                                      |  |                                 |
| 4   |   | 501(c)(4) organızat                  | ions and section       | on 4947(a)(1) trusts                 | e largest program services<br>are required to report the<br>service reported |                                 |
| 4a  | (Code   | ) (Expenses \$                       | 15,900,828             | ıncludıng grants of \$               | ) (Revenue   | \$ 21,153,612)                  |
|     | INSTRUCTIONAL THE CO<br>STUDENTS                | LLEGE PROVIDED EDUCAT                | TION FOR 1,314 U       | NDERGRADUATE AND GRA                 | DUATE STUDENTS THE COLLEG  | E CONFERRED DEGREES UPON 291    |
|     | (Code   | ) (Expenses \$                       | 1,698,099              | ıncludıng grants of \$               | ) (Revenue   | \$ 4,029,793 )                  |
| טד  | •   | , , ,                                |                        | FUDENTS WHO RESIDED O                | , ,  | ¥ 1,023,133                     |
| 4c  | (Code   | ) (Expenses \$                       | 2,257,044              | ıncludıng grants of \$               | ) (Revenue   | \$ 4,104,007)                   |
|     | FOOD SERVICE 946 STUI<br>EVENTS AND THE MANY F  |                                      |                        |                                      | UDENTS THE COLLEGE ALSO PR   | OVIDED FOOD SERVICE FOR SPECIAL |
|     | Other program service                           | es (Describe in Sch                  | edule O ) <b>See</b> : | also Additional Data 1               | or Description   |                                 |
|     | (Expenses \$                                    | •                                    | luding grants o        |                                      | ) (Revenue \$  | 844,392)                        |
| 4e  | Total program service                           | e expenses►\$                        | 32,054,51              | 1                                    |  |                                 |

| art TV | Checklist | of Red | nuired | Schedu | les |
|--------|-----------|--------|--------|--------|-----|
|        |           |        |        |        |     |

|     |   |     | Yes | No |
|-----|---|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   | Yes |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏  | 2   | Yes |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     | No |
| 4   | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II  | 4   |     | Νo |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                         | 5   |     | No |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   |     | No |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II                                       | 7   |     | No |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8   | Yes |    |
| 9   | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9   | Yes |    |
| 10  | Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V  | 10  | Yes |    |
| 11  | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  |     |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.   | 11a | Yes |    |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  | 11b |     | Νο |
| c   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  | 11c |     | No |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.   | 11d |     | Νο |
| e   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  | 11e | Yes |    |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.     | 11f |     | No |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII   | 12a | Yes |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional              | 12b |     | No |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  | Yes |    |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |     | No |
| Ь   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV      | 14b |     | Νο |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV  | 15  |     | No |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV $\cdot$                                    | 16  |     | No |
| 17  | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)                                      | 17  | Yes |    |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  | Yes |    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19  |     | No |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H   | 20a |     | No |
| Ь   | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)                  | 20b |     |    |

| Par | t IV Checklist of Required Schedules (continued)  |     |                |        |
|-----|---|-----|----------------|--------|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  |                | N o    |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  |                | N o    |
| 23  | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J            | 23  | Yes            |        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25 | 24a |                | N o    |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |                |        |
|     | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |                |        |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |                |        |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$   | 25a |                | No     |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I   | 25b |                | N o    |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                                | 26  |                | No     |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III        | 27  |                | No     |
| 28  | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)   |     |                |        |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a |                | No     |
|     | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b |                | N o    |
| c   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c | Yes            |        |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  | Yes            |        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 30  |                | N o    |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |                | N o    |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32  |                | N o    |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  | 33  |                | N o    |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34  | Yes            |        |
| 35  | Is any related organization a controlled entity within the meaning of section 512(b)(13)?   | 35  |                | Νο     |
| а   | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   |     |                |        |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  |                | No     |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |                | N o    |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  | 38  | Yes            |        |
|     |   | F   | orm <b>990</b> | (2010) |

| Form 990 (2010) |   |  |  |  |  |  |  |  |  |
|-----------------|---|--|--|--|--|--|--|--|--|
| Part V          | Statements Regarding Other IRS Filings and Tax Compliance |  |  |  |  |  |  |  |  |

| a ı | Check if Schedule O contains a response to any question in this Part V  |          | . 🔽 |     |
|-----|---|----------|-----|-----|
|     |   |          | Yes | No  |
|     | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   |          |     |     |
|     | 1a 1,739  |          |     |     |
| •   | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0   |          |     |     |
|     | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable   |          |     |     |
|     | gaming (gambling) winnings to prize winners?  | 1c       | Yes |     |
|     | Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this  |          |     |     |
|     | return  |          |     |     |
| )   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b       | Yes |     |
|     | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |          |     |     |
|     | Did the organization have unrelated business gross income of \$1,000 or more during the   | _        |     |     |
|     | year?   | 3a       | Yes |     |
|     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority   | 3b       | res |     |
|     | over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  • • • • • • • • • • • • • • • • • • •   | 4a       | Yes |     |
| )   | If "Yes," enter the name of the foreign country 📭 CJ  |          |     |     |
|     | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts   |          |     |     |
|     | Was the organization a party to a prohibited tay shelter transaction at any time during the tay year?   | 5a       |     | N c |
|     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   |          |     | N c |
|     |   | 5b       |     |     |
|     | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c       |     |     |
|     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?   | 6a       |     | Νo  |
|     | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   | 6b       |     |     |
|     | Organizations that may receive deductible contributions under section 170(c).   |          |     |     |
|     | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | 7a       | Yes |     |
|     | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b       | Yes |     |
|     | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to  |          |     |     |
|     | file Form 8282?   | 7c       |     | No  |
|     | 74  |          |     |     |
|     | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit   | 7e       |     | N a |
|     | contract?   | 76<br>7f |     | N o |
|     | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as  |          |     |     |
|     | required?   | 7g       |     | Νo  |
|     | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a<br>Form 1098-C?   | 7h       |     | No  |
|     | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did<br>the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess |          |     |     |
|     | business holdings at any time during the year?  | 8        |     |     |
|     | Sponsoring organizations maintaining donor advised funds.   |          |     |     |
|     | Did the organization make any taxable distributions under section 4966?   | 9a       |     |     |
|     | Did the organization make a distribution to a donor, donor advisor, or related person?  | 9b       |     |     |
|     | Section 501(c)(7) organizations. Enter  |          |     |     |
|     | Initiation fees and capital contributions included on Part VIII, line 12 10a  |          |     |     |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  facilities  |          |     |     |
|     | Section 501(c)(12) organizations. Enter   |          |     |     |
|     | Gross income from members or shareholders   |          |     |     |
|     | Gross income from other sources (Do not net amounts due or paid to other sources  |          |     |     |
|     | against amounts due or received from them)...............   |          |     |     |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a      |     |     |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |          |     |     |
|     | Section 501(c)(29) qualified nonprofit health insurance issuers.  |          |     |     |
|     | Is the organization licensed to issue qualified health plans in more than one state?  | 43=      |     |     |
|     | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O   | 13a      |     |     |
| ,   | Enter the amount of reserves the organization is required to maintain by the states   |          |     |     |
|     | in which the organization is licensed to issue qualified health plans   |          |     |     |
|     | Enter the amount of reserves on hand 13c  |          |     |     |
| ı   | L <u>I</u><br>Did the organization receive any payments for indoor tanning services during the tax year?  | 14a      |     | Νo  |
|     | If "Voc " has it filed a Form 7.20 to report these payments? If "No " provide an explanation in Schodule O  |          |     |     |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O | contains a response to an | y question in this Part VI |  | _ | _ | _ | . 🔽 |
|---------------------|---------------------------|----------------------------|--|---|---|---|-----|
| Check ii Schedule O | Contains a response to an | y question in tins rait vi |  |   |   |   |     |

| Se  | ction A. Governing Body and Management   |     |     |     |  |  |  |  |  |
|---|--|-----|-----|-----|--|--|--|--|--|
|   |  |     | Yes | No  |  |  |  |  |  |
|   |  |     |     |     |  |  |  |  |  |
|   |  |     |     |     |  |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year  |     |     |     |  |  |  |  |  |
| b   | Enter the number of voting members included in line 1a, above, who are independent   |     |     |     |  |  |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any   |     | V   |     |  |  |  |  |  |
| 3   | other officer, director, trustee, or key employee?   | 2   | Yes |     |  |  |  |  |  |
| 4   | supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was  | 3   |     | Νο  |  |  |  |  |  |
|   | filed?   | 4   |     | N o |  |  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets? .   | 5   |     | No  |  |  |  |  |  |
| 6   | Does the organization have members or stockholders?  | 6   |     | No  |  |  |  |  |  |
| 7a  | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  | 7a  |     | Νo  |  |  |  |  |  |
| b   | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  | 7b  |     | Νo  |  |  |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following   |     |     |     |  |  |  |  |  |
| а   | The governing body?  | 8a  | Yes |     |  |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?  | 8b  | Yes |     |  |  |  |  |  |
| 9   |  |     |     |     |  |  |  |  |  |
|   | 9  |     | Νo  |     |  |  |  |  |  |
|   | <b>ction B. Policies</b> (This Section B requests information about policies not required by the Internal venue Code.)   |     |     |     |  |  |  |  |  |
|   |  |     | Yes | No  |  |  |  |  |  |
| 10a   | Does the organization have local chapters, branches, or affiliates?  | 10a |     | Νο  |  |  |  |  |  |
| b   | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?   | 10b |     |     |  |  |  |  |  |
| 11a   | 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form  |     |     |     |  |  |  |  |  |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990   | 11a | Yes |     |  |  |  |  |  |
| 12a   | Does the organization have a written conflict of interest policy? If "No," go to line 13   | 12a | Yes |     |  |  |  |  |  |
|   | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise  |     | 103 |     |  |  |  |  |  |
| •   | to conflicts?  | 12b | Yes |     |  |  |  |  |  |
| С   | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done   | 12c | Yes |     |  |  |  |  |  |
| 13  | Does the organization have a written whistleblower policy?   | 13  | Yes |     |  |  |  |  |  |
| 14  | Does the organization have a written document retention and destruction policy?  | 14  | Yes |     |  |  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? |     |     |     |  |  |  |  |  |
| а   | The organization's CEO, Executive Director, or top management official   | 15a | Yes |     |  |  |  |  |  |
|   | Other officers or key employees of the organization  | 15b | Yes |     |  |  |  |  |  |
|   | If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )  |     |     |     |  |  |  |  |  |
|   |  |     |     |     |  |  |  |  |  |
| 16a   | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a |     | Νο  |  |  |  |  |  |
| <b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the |  |     |     |     |  |  |  |  |  |
| organization's exempt status with respect to such arrangements?   |  |     |     |     |  |  |  |  |  |
| Se  | ction C. Disclosure  |     |     |     |  |  |  |  |  |
| 17  | List the States with which a copy of this Form 990 is required to be filed▶  |     |     |     |  |  |  |  |  |
| 18  | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply  |     |     |     |  |  |  |  |  |
| 19  | Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of   |     |     |     |  |  |  |  |  |

- interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 SHERYL BRADSHAW 900 N GRAND SHERMAN, TX 75090 (903) 813-2530

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the organ |   | elated o                          | rgan                  | ızatı              | on c         | omper                        | sate   | d any current office                         | er, director, or trust                                | ee   |
|-------------------------------------|---|-----------------------------------|-----------------------|--------------------|--------------|------------------------------|--------|--|---|--|
| (A)<br>Name and Title               | (B)<br>A verage<br>hours  | Posi                              |                       | C <b>)</b><br>(che | cka          |                              |        | ( <b>D)</b><br>Reportable<br>compensation    | <b>(E)</b><br>Reportable<br>compensation              | <b>(F)</b><br>Estimated<br>amount of other                               |
|                                     | per week (describe hours for related organizations in Schedule O) | Individual trustee<br>or director | Institutional Trustee | Officei            | Key employee | Highest compensated employee | Former | from the<br>organization (W-<br>2/1099-MISC) | from related<br>organizations<br>(W- 2/1099-<br>MISC) | compensation<br>from the<br>organization and<br>related<br>organizations |
| See Additional Data Table           |   |                                   |                       |                    |              |                              |        |  |   |  |
| -                                   |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   | <u> </u>              |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |
|                                     |   |                                   |                       |                    |              |                              |        |  |   |  |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

|       | (A)<br>Name and Title   | (B)<br>A verage<br>hours  | 1                                 | (tion<br>that a       | che)    |  | 11         |             | (D)<br>Reportable<br>compensation            | (E)<br>Reportable<br>compensation<br>from related |          | (F)<br>Estima<br>amount o                             | ted<br>fother      |
|-------|---|---|-----------------------------------|-----------------------|---------|--|------------|-------------|--|---|----------|---|--------------------|
|       |   | per week (describe hours for related organizations in Schedule O) | Individual trustee<br>or director | Institutional Trustee | Officei | Former Highest compensated employee Key employee |            | Former      | from the<br>organization (W-<br>2/1099-MISC) | , I -   |          | compens<br>from t<br>organizati<br>relati<br>organiza | he<br>on and<br>ed |
| See A | Additional Data Table   |   |                                   |                       |         |  |            |             |  |   |          |   |                    |
|       |   |   |                                   |                       |         |  |            |             |  |   |          |   |                    |
|       |   |   |                                   |                       |         |  |            |             |  |   |          |   |                    |
|       |   |   |                                   |                       |         | $\vdash$   | +          |             |  |   | $\dashv$ |   |                    |
|       |   |   |                                   |                       |         |  |            |             |  |   |          |   |                    |
|       |   |   |                                   |                       |         | <del>                                     </del> |            |             |  |   | +        |   |                    |
|       |   |   |                                   | -                     |         | $\vdash$   |            |             |  |   | +        |   |                    |
|       |   |   |                                   | -                     |         | _  | +          |             |  |   | -        |   |                    |
|       |   |   |                                   | <u> </u>              |         |  | -          |             |  |   | _        |   |                    |
|       |   |   |                                   | -                     |         | <u> </u>   | -          |             |  |   | _        |   |                    |
|       |   |   |                                   |                       |         |  | -          |             |  |   |          |   |                    |
|       |   |   |                                   |                       |         |  |            |             |  |   |          |   |                    |
| 1b    |   |   |                                   |                       | •       | •  |            | -           |  |   | -        |   |                    |
| d     | Total from continuation sheets  Total (add lines 1b and 1c) .   |   |                                   |                       |         |  | <u>.</u>   | <b>&gt;</b> | 1,477,672                                    |   | +        | 3   | 305,365            |
| 2     | Total number of individuals (inc<br>\$100,000 in reportable comper  | luding but not lir  | nıted to                          | thos                  | e lıs   |  | above      | ) who       | received more tha                            | n   |          |   |                    |
|       |   |   |                                   |                       |         |  |            |             |  |   |          | Yes   | No                 |
| 3     | Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sc.  |   |                                   |                       |         | ey e   | mploy<br>• | ee, o       | or highest compens                           | ated employee                                     | 3        |   | Νο                 |
| 4     | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such |   |                                   |                       |         |  |            |             |  |   |          | 140   |                    |
| _     | Individual  |   |                                   | •                     | •       | •  |            |             |  |   | 4        | Yes   |                    |
| 5     | Did any person listed on line 1a<br>services rendered to the organia  |   |                                   |                       |         |  |            |             |  |   | 5        |   | No                 |
| s     | ection B. Independent Con   | tractors  |                                   |                       |         |  |            |             |  |   |          |   |                    |
| 1     | Complete this table for your five   | highest compe   | nsated i                          | ındep                 | ende    | ento   | ontra      | tors        | that received more                           | than  |          |   |                    |

\$100,000 of compensation from the organization

| (A) Name and business address  | (B) Description of services | (C)<br>Compensation |
|--|-----------------------------|---------------------|
| PAGE SOUTHERLAND PAGE LLP<br>1800 MAIN ST SUITE 123<br>DALLAS, TX 75201  | ARCHITECT                   | 219,393             |
| RUFFALO CODY<br>PO BOX 3018<br>CEDAR RAPIDS, IA 52406  | CONSULTANT                  | 200,725             |
| MISSION SITE SERVICES 416 INTERCHANGE ST SUITE 200 MCKINNEY, TX 75071  | CONSTRUCTION                | 159,526             |
| LLOYD PLYLER CONSTRUCTION INC<br>PO BOX 912406<br>SHERMAN, TX 750912406  | CONSTRUCTION                | 133,349             |
| TEXAS ELECTRIC UTILITY CONSTRUCTION 4613 FM 1417 N SHERMAN, TX 75092   | CONSTRUCTION                | 111,771             |
| 2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►5 | ) who received more than    |                     |

|   | 990 (2010)  |                      |                       |   | Pa                                      | ge <b>9</b>                                  |
|---|---|----------------------|-----------------------|---|---|--|
| Part V  | VIII Statement of Revenue   |                      | (A)<br>Total revenue  | (B)<br>Related<br>or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | excluded<br>from<br>tax<br>under<br>sections |
| 1   |   |                      |                       |   |   | 512,<br>513, or<br>514                       |
| Contributions, gifts, grants<br>and other similar amounts | b Membership dues 1b  c Fundraising events 1c   | 100,084              |                       |   |   |  |
| ributions, g<br>other simila                              | d Related organizations 1d  e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts not included above  g Noncash contributions included in lines 1a-1f \$ | 3,662,856<br>467,146 |                       |   |   |  |
| and<br>and  | h Total. Add lines 1a-1f  |                      | 4,272,992             |   |   |  |
| Program Serwice Revenue                                   | 2a NET TUITION AND FEES b AUXILIARY INCOME  | Business Code        |                       | 21,153,612<br>8,976,929                               |   |  |
| n Serwce  | c SCHOOL NEWSPAPER d e  | 511110               | 1,263                 |   | 1,263                                   |  |
| Progran   | f All other program service revenue  g Total. Add lines 2a-2f   |                      | 30,131,804            |   |   |  |
|   | 3 Investment income (including dividends, interest and other similar amounts)   |                      | 5,629,900             | 5,629,900   |   |  |
|   | (i) Real  6a Gross Rents 153,730  b Less rental 26,492 expenses c Rental income or (loss)  d Net rental income or (loss)  | (II) Personal        | 127,238               | 127,238   |   |  |
|   | (i) Securities  7a Gross amount from sales of assets other than inventory  b Less cost or other basis and sales expenses c Gain or (loss)   | (II) O ther          |                       |   |   |  |
| evenue  | d Net gain or (loss)  |                      |                       |   |   |  |
| Other Revenue   | See Part IV, line 18  a  b Less direct expenses b  c Net income or (loss) from fundraising events   | 55,093<br>59,049     | -3,956                |   |   | -13,73                                       |
|   | <ul> <li>ga Gross income from gaming activities See Part IV, line 19</li> <li>b Less direct expenses</li> <li>c Net income or (loss) from gaming activities</li> <li></li></ul>                       | a b                  |                       |   |   |  |
|   | returns and allowances .  a  b Less cost of goods sold b  c Net income or (loss) from sales of inventory  |                      |                       |   |   |  |
|   | Miscellaneous Revenue  11a OTHER SOURCES  b   | Business Code        | 513,792               | 513,792   |   |  |
|   | d All other revenue   |                      |                       |   |   |  |
|   | e Total. Add lines 11a-11d  |                      | 513,792<br>40,671,770 |   | 1,263                                   | -13,73                                       |

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| A  | Section 501(c)(3) and 501(c)(4) organizations mus<br>Il other organizations must complete column (A) but are not required to c   | -                     |                                    | (D).                                |  |
|----|--|-----------------------|------------------------------------|-------------------------------------|--|
|    | ot include amounts reported on lines 6b,<br>b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C) Management and general expenses | ( <b>D)</b><br>Fundraising<br>expenses |
| 1  | Grants and other assistance to governments and organizations in the U S See Part IV, line 21   |                       |                                    |                                     |  |
| 2  | Grants and other assistance to individuals in the U.S. See Part IV, line 22  |                       |                                    |                                     |  |
| 3  | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16   |                       |                                    |                                     |  |
| 4  | Benefits paid to or for members  |                       |                                    |                                     |  |
| 5  | Compensation of current officers, directors, trustees, and key employees   | 1,246,628             | 316,831                            | 755,265                             | 174,532                                |
| 6  | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$   |                       |                                    |                                     |  |
| 7  | Other salaries and wages   | 15,817,785            | 12,668,979                         | 1,979,973                           | 1,168,833                              |
| 8  | Pension plan contributions (include section 401(k) and section 403(b) employer contributions)  | 529,633               | 425,189                            | 65,808                              | 38,636                                 |
| 9  | Other employee benefits  | 3,135,845             | 2,516,390                          | 389,888                             | 229,567                                |
| 10 | Payroll taxes  | 1,078,418             | 866,861                            | 129,618                             | 81,939                                 |
| а  | Fees for services (non-employees) Management   |                       |                                    |                                     |  |
| b  | Legal  | 40,954                |                                    | 40,954                              |  |
| c  | Accounting   | 56,500                |                                    | 56,500                              |  |
| d  | Lobbying   |                       |                                    |                                     |  |
| e  | Professional fundraising services See Part IV, line 17   | 36,146                |                                    |                                     | 36,146                                 |
| f  | Investment management fees   | 83,382                |                                    | 83,382                              | _                                      |
| g  | Other  |                       |                                    |                                     |  |
| 12 | Advertising and promotion  | 101,353               | 25,448                             | 33,710                              | 42,195                                 |
| 13 | Office expenses  | 1,104,475             | 679,787                            | 234,519                             | 190,169                                |
| 14 | Information technology   | 462,045               | 281,020                            | 181,025                             |  |
| 15 | Royalties  |                       |                                    |                                     |  |
| 16 | Occupancy  | 2,906,547             | 1,938,724                          | 967,003                             | 820                                    |
| 17 | Travel   | 1,883,944             | 1,698,558                          | 109,071                             | 76,315                                 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |                                    |                                     |  |
| 19 | Conferences, conventions, and meetings   | 84,760                | 66,772                             | 11,973                              | 6,015                                  |
| 20 | Interest   | 579,058               |                                    | 579,058                             |  |
| 21 | Payments to affiliates   |                       |                                    |                                     |  |
| 22 | Depreciation, depletion, and amortization  | 2,759,317             | 2,733,379                          | 9,382                               | 16,556                                 |
| 23 | Insurance  | 322,545               | 322,545                            |                                     |  |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)                   |                       |                                    |                                     |  |
| а  | FOOD SERVICE   | 2,937,039             | 2,782,421                          | 96,965                              | 57,653                                 |
| b  | LOAN CANCELLATION  | 1,425,938             | 1,425,938                          |                                     |  |
| c  | OPER & MAINT PLANT   | 1,391,875             | 1,391,875                          |                                     |  |
| d  | PROGRAMMING EXPENSE  | 1,173,754             | 1,173,638                          | 116                                 |  |
| e  | ALL OTHER EXPENSES   | 807,764               | 727,350                            | 40,363                              | 40,051                                 |
| f  | All other expenses   | 12,806                | 12,806                             |                                     |  |
| 25 | Total functional expenses. Add lines 1 through 24f   | 39,978,511            | 32,054,511                         | 5,764,573                           | 2,159,427                              |
| 26 | Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                       |                                    |                                     |  |

Part X Balance Sheet (A) (B) Beginning of year End of year 153,924 110,126 1 1,473,922 2 4,493,775 2 Savings and temporary cash investments . . . . . . . 13,680,716 10,857,970 3 825.280 635,825 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 6 11,720,547 11,294,525 8 63,858 66,086 594,583 792,609 Prepaid expenses and deferred charges . . . . 10a Land, buildings, and equipment cost or other basis Complete 123,809,129 10a Part VI of Schedule D 46.215.391 ь Less accumulated depreciation . . . . . 10b 78.728.567 10c 77.593.738 98.185.518 11 11 110.658.954 11,691,235 12 Investments—other securities See Part IV, line 11 . . . . . . 12 9,880,175 847,791 1,059,538 13 13 Investments—program-related See Part IV, line 11 . . 14 14 2,156,361 15 2,624,895 15 16 220,122,302 16 230.068.216 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 14.025.436 17 14.486.084 17 Accounts payable and accrued expenses . 18 18 480.325 360.142 19 19 12,900,000 20 20 12,900,000 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 10,566,180 23 8,741,127 Secured mortgages and notes payable to unrelated third parties . . 750.000 2,725,000 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 342,025 25 370.392 Other liabilities Complete Part X of Schedule D . . . . . 37,607,745 26 41.038.966 26 **Total liabilities.** Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . 44,379,749 49.188.994 Temporarily restricted net assets . . . . . 28 33,307,626 28 41,916,194 Fund 101,395,961 101,355,283 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 179,083,336 33 192,460,471 33 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 230,068,216 220.122.302

| <b>14</b> 01 | Check if Schedule O contains a response to any question in this Part XI  |         |    |          |                    |
|--------------|--|---------|----|----------|--------------------|
| 1            | Total revenue (must equal Part VIII, column (A), line 12)  |         |    | 40.6     |                    |
| 2            | Total expenses (must equal Part IX, column (A), line 25)   | 2       |    |          | 571,770<br>978,51: |
| 3            | Revenue less expenses Subtract line 2 from line 1  | 3       |    |          | 593,25             |
| 4            | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  | 4       |    | 179,0    | 083,33             |
| 5            | Other changes in net assets or fund balances (explain in Schedule O)   | 5       |    | 12,6     | 583,87             |
| 6            | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))  | 6       |    | 192,4    | 160,47             |
| Par          | t XII Financial Statements and Reporting   |         |    |          | _                  |
|              | Check if Schedule O contains a response to any question in this Part XII   |         | •  | <u>_</u> |                    |
|              |  |         |    | Yes      | No                 |
| 1            | Accounting method used to prepare the Form 990   |         |    |          |                    |
| 2a           | Were the organization's financial statements compiled or reviewed by an independent accountant?  |         | 2a | Yes      |                    |
| Ь            | Were the organization's financial statements audited by an independent accountant?   | [       | 2b | Yes      |                    |
| c            | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O |         | 2c | Yes      |                    |
| d            | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis   | ssued   |    |          |                    |
| 3a           | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?   | e       | 3a | Yes      |                    |
| b            | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.  | equired | 3b | Yes      |                    |

## OMB No 1545-0047

## **Public Charity Status and Public Support**

Department of the Treasury Internal Revenue Service

**AUSTIN COLLEGE** 

h

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions. **Employer identification number** 

Inspection

75-0827409 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii)

| (i)<br>Name of<br>supported<br>organization | (ii)<br>EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see | Is the<br>organizat<br>col (i) lis<br>your gove | (iv) Is the organization in ol (i) listed in our governing document? |     | ify the<br>on in<br>your<br>t? | (vi)  Is the organization in col (i) organized in the US? |    | (vii)<br>A mount of<br>support |
|---|-------------|---|---|--|-----|--------------------------------|---|----|--------------------------------|
|   |             | instructions))  | Yes   | No   | Yes | No                             | Yes   | No |                                |
|   |             |   |   |  |     |                                |   |    |                                |
|   |             |   |   |  |     |                                |   |    |                                |
|   |             |   |   |  |     |                                |   |    |                                |
|   |             |   |   |  |     |                                |   |    |                                |
|   |             |   |   |  |     |                                |   |    |                                |
| Total                                       |             |   |   |  |     |                                |   |    |                                |

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(iii)

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

|          | dider rate III. If the  | organización i      | ans to quanty t    | maci the tests      | iisted below, pie    | case complet      | c raic III.    |
|----------|---|---------------------|--------------------|---------------------|----------------------|-------------------|----------------|
| S        | ection A. Public Support  |                     | _                  |                     |                      |                   |                |
| Cale     | endar year (or fiscal year beginning in)                          | (a) 2006            | <b>(b)</b> 2007    | (c) 2008            | ( <b>d)</b> 2009     | (e) 2010          | (f) Total      |
| 1        | Gifts, grants, contributions, and                                 |                     |                    |                     |                      |                   |                |
|          | membership fees received (Do not                                  |                     |                    |                     |                      |                   |                |
|          | ınclude any "unusual  |                     |                    |                     |                      |                   |                |
|          | grants ")   |                     |                    |                     |                      |                   |                |
| 2        | Tax revenues levied for the                                       |                     |                    |                     |                      |                   |                |
|          | organization's benefit and either                                 |                     |                    |                     |                      |                   |                |
|          | paid to or expended on its  |                     |                    |                     |                      |                   |                |
| _        | behalf  |                     |                    |                     |                      |                   |                |
| 3        | The value of services or facilities                               |                     |                    |                     |                      |                   |                |
|          | furnished by a governmental unit to                               |                     |                    |                     |                      |                   |                |
|          | the organization without charge                                   |                     |                    |                     |                      |                   |                |
|          | Total. Add lines 1 through 3                                      |                     |                    |                     |                      |                   |                |
| 5        | The portion of total contributions by                             |                     |                    |                     |                      |                   |                |
|          | each person (other than a   |                     |                    |                     |                      |                   |                |
|          | governmental unit or publicly                                     |                     |                    |                     |                      |                   |                |
|          | supported organization) included on line 1 that exceeds 2% of the |                     |                    |                     |                      |                   |                |
|          | amount shown on line 11, column                                   |                     |                    |                     |                      |                   |                |
|          | (f)   |                     |                    |                     |                      |                   |                |
| 6        | Public Support. Subtract line 5 from                              |                     |                    |                     |                      |                   |                |
| Ü        | line 4  |                     |                    |                     |                      |                   |                |
| S        | ection B. Total Support   | 1                   |                    |                     |                      | I                 |                |
|          | endar year (or fiscal year beginning                              |                     |                    |                     |                      |                   |                |
| Cur      | in) ►   | (a) 2006            | <b>(b)</b> 2007    | <b>(c)</b> 2008     | ( <b>d)</b> 2009     | (e) 2010          | (f) Total      |
| 7        | A mounts from line 4  |                     |                    |                     |                      |                   |                |
| 8        | Gross income from interest,                                       |                     |                    |                     |                      |                   |                |
| 0        | dividends, payments received on                                   |                     |                    |                     |                      |                   |                |
|          | securities loans, rents, royalties                                |                     |                    |                     |                      |                   |                |
|          | and income from similar   |                     |                    |                     |                      |                   |                |
|          | sources   |                     |                    |                     |                      |                   |                |
| 9        | Net income from unrelated   |                     |                    |                     |                      |                   |                |
| -        | business activities, whether or                                   |                     |                    |                     |                      |                   |                |
|          | not the business is regularly                                     |                     |                    |                     |                      |                   |                |
|          | carried on  |                     |                    |                     |                      |                   |                |
| 10       | Other income Do not include gain                                  |                     |                    |                     |                      |                   |                |
|          | or loss from the sale of capital                                  |                     |                    |                     |                      |                   |                |
|          | assets (Explain in Part IV )                                      |                     |                    |                     |                      |                   |                |
| 11       | Total support (Add lines 7  |                     |                    |                     |                      |                   |                |
|          | through 10)   |                     |                    |                     |                      |                   |                |
| 12       | Gross receipts from related activities                            | es, etc (See inst   | ructions )         |                     |                      | 12                |                |
| 13       | First Five Years If the Form 990 is f                             | or the organization | on's first, second | , third, fourth, or | fifth tax year as a  | 501(c)(3) orga    | nızatıon,      |
|          | check this box and <b>stop here</b>                               | _                   | r                  |                     | •                    | . , . , -         | <b>▶</b> ┌॔    |
|          |   |                     |                    |                     |                      |                   |                |
| S        | ection C. Computation of Pub                                      | lic Support P       | ercentage          |                     |                      |                   |                |
| 14       | Public Support Percentage for 2010                                | (lıne 6 column (    | f) divided by line | 11 column (f))      |                      | 14                |                |
| 15       | Public Support Percentage for 2009                                | Schedule A Par      | rt II line 14      |                     |                      | 15                |                |
|          |   |                     |                    |                     |                      |                   | <del> </del>   |
| 16a      | <b>33 1/3% support test—2010.</b> If the                          |                     |                    |                     | line 14 is 33 1/3%   | or more, chec     |                |
|          | and <b>stop here.</b> The organization qua                        | •                   |                    |                     |                      | 2.2.4.204         | <b>▶</b> [     |
| b        | 33 1/3% support test—2009. If the                                 |                     |                    |                     | oa, and line 15 is : | 1/3% or mor کد    | . <del>-</del> |
| 17-      | box and <b>stop here.</b> The organization                        |                     |                    |                     | 12 16 1C             | handler - 4.4     | ▶              |
| r/a      | 10%-facts-and-circumstances test-                                 |                     |                    |                     |                      |                   | ın.            |
|          | is 10% or more, and if the organization made                      |                     |                    | •                   |                      |                   |                |
|          | in Part IV how the organization mee                               | is the facts and    | circumstances"     | test ine organiz    | acion quanifies as   | a publicly supp   | orted<br>F     |
| <b>L</b> | organization 10%-facts-and-circumstances test-                    | _2000 Ifthe era     | anization did not  | chack a hay an lu   | no 13 165 166 5      | or 17a and line   | F1             |
| ט        | 15 is 10% or more, and if the organ                               |                     |                    |                     |                      |                   |                |
|          | Explain in Part IV how the organizat                              |                     |                    | •                   |                      | <u>-</u>          | clv            |
|          | supported organization  | aon meets the 16    | aces and circuitis | tances test life    | . organization qual  | iiiies as a publi | LIY<br>▶       |
| 18       | Private Foundation If the organizati                              | on did not check    | a box on line 13   | . 16a. 16b. 17a o   | r 17b. check this    | box and see       | - 1            |
|          | instructions  | a.a not eneck       |                    | , , 0 0 , 7 0 0     | . 2. 2, 511558 61115 |                   | <b>▶</b> □     |

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

| 15 | Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))             | 15 |  |
|----|--|----|--|
| 16 | 6 Public support percentage from 2009 Schedule A, Part III, line 15                              |    |  |
|    |  |    |  |
| S  | ection D. Computation of Investment Income Percentage  |    |  |
| 17 | Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f)) | 17 |  |
| 18 | Investment income percentage from 2009 Schedule A , Part III, line 17                            | 18 |  |

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

| Schedule A (Fo | orm 990 or 990-EZ) 2010   | Pag |
|----------------|---|-----|
| Part IV        | <b>Supplemental Information.</b> Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions). | •   |

| Facts And | Circumstances | Test |
|-----------|---------------|------|
|           |               |      |
|           |               |      |
|           |               |      |
|           |               |      |

Schedule A (Form 990 or 990-EZ) 2010

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DLN: 93493290013671

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Rev

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

| nai Re | venue Service F Attach to Fo  | orm 990. F See separate instructions.  |          |                       | Tillshect         | .1011    |
|--------|---|--|----------|-----------------------|-------------------|----------|
|        | of the organization<br>I COLLEGE  |  | Emp      | loyer identifica      | ation numbe       | er       |
|        |   |  |          | 827409                |                   |          |
| art    |   |  | unds     | or Accounts           | <b>s.</b> Complet | e if the |
|        | organization answered "Yes" to Form 99  | (a) Donor advised funds  |          | <b>b)</b> Funds and o | ther accoun       | nte      |
| т      | otal number at end of year  | (a) Bollot davised lands   | ,        | b) r ands and c       | Jener decou       |          |
|        | ggregate contributions to (during year)   |  |          |                       |                   |          |
|        | ggregate grants from (during year)  |  |          |                       |                   |          |
|        | ggregate value at end of year   |  |          |                       |                   |          |
|        | ud the organization inform all donors and donor advi  | core in writing that the accests hold in dor   | or advi  | sod                   |                   |          |
|        | unds are the organization's property, subject to the  |  | ioi auvi | seu                   | ☐ Yes             | ✓ No     |
| [      | end the organization inform all grantees, donors, and   | donor advisors in writing that grant funds   | may be   | 9                     |                   |          |
|        | sed only for charitable purposes and not for the ben  | efit of the donor or donor advisor, or for a   | ny othe  | r purpose             | ☐ Yes             | ✓ No     |
|        | onferring impermissible private benefit   | if the erganization answered "Ves" t   | o Form   | 2 000 Dart IV         |                   | J* 140   |
|        | Conservation Easements. Complete  |  | O FOLII  | 1 990, Part I         | v, iiie 7.        |          |
| ſ      | urpose(s) of conservation easements held by the or<br>Preservation of land for public use (e g , recreati   | _  | hietori  | cally importan        | tly land are:     | <b>-</b> |
| Ï      | Protection of natural habitat   | Preservation of a  |          |                       | •                 | -        |
| ·<br>[ | Preservation of open space  |  |          |                       |                   |          |
| ,      | complete lines 2a–2d if the organization held a quali   | fied conservation contribution in the form   | ofaco    | nservation            |                   |          |
|        | asement on the last day of the tax year   | med conservation contribution in the form  | 1014 00  | inservation           |                   |          |
|        |   |  |          | Held at the           | End of the        | Year     |
| 1      | otal number of conservation easements   |  | 2a       |                       |                   |          |
| 7      | otal acreage restricted by conservation easements   |  | 2b       |                       |                   |          |
| 1      | umber of conservation easements on a certified his  | toric structure included in (a)  | 2c       |                       |                   |          |
| 1      | umber of conservation easements included in (c) ac  | cquired after 8/17/06  | 2d       |                       |                   |          |
| 1      | umber of conservation easements modified, transfe   | rred, released, extinguished, or terminate   | ed by th | e organization        | during            |          |
|        | ne taxable year 🛌   | · · · · · · ·  | ·        | _                     | _                 |          |
|        |   |  |          |                       |                   |          |
|        | umber of states where property subject to conserva  |  |          |                       |                   |          |
|        | roes the organization have a written policy regarding<br>nforcement of the conservation easements it holds?   |  | dling of | violations, and       | □ Yes             | ✓ No     |
| 9      | taff and volunteer hours devoted to monitoring, insp  | ecting and enforcing conservation easem  | nents di | uring the year        | <b>-</b>          |          |
| 4      | mount of expenses incurred in monitoring, inspecti  | ng, and enforcing conservation easement  | s during | the year ► \$         |                   |          |
|        | oes each conservation easement reported on line 2   | (d) above satisfy the requirements of sec  | tion     |                       |                   |          |
| -      | 70(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?  |  |          |                       | ☐ Yes             | ✓ No     |
|        | n Part XIV, describe how the organization reports co  |  |          |                       |                   |          |
|        | alance sheet, and include, if applicable, the text of t<br>he organization's accounting for conservation easen  |  | staten   | nents that desc       | cribes            |          |
| rt     | Organizations Maintaining Collectio   |  | or Otl   | ner Similar           | Assets.           |          |
|        | Complete if the organization answered "   |  |          |                       |                   |          |
| ā      | f the organization elected, as permitted under SFAS<br>rt, historical treasures, or other similar assets held<br>rovide, in Part XIV, the text of the footnote to its fin | for public exhibition, education or resear   | ch ın fu |                       |                   | £,       |
| ]      | f the organization elected, as permitted under SFAS<br>istorical treasures, or other similar assets held for provide the following amounts relating to these items        | 116, to report in its revenue statement a<br>public exhibition, education, or research i | and bala |                       | •                 |          |
| (      | i) Revenues included in Form 990, Part VIII, line 1   |  |          | <b>►</b> \$           |                   |          |
| (      | ii) Assets included in Form 990, Part X   |  |          | <b>-</b> \$           |                   |          |
| ]      | f the organization received or held works of art, histo<br>ollowing amounts required to be reported under SFA   |  | or finan |                       |                   |          |
| F      | evenues included in Form 990, Part VIII, line 1   |  |          | <b>►</b> \$           |                   |          |
| ,      | ssets included in Form 990, Part X  |  |          | <b>&gt;</b> \$        |                   |          |
|        | •   |  |          | ·                     |                   |          |

| Par      | Organizations Maintaining Co  | llections of Art,                     | His    | torical             | Treas                                   | ures, or (    | Othe   | r Similar As                     | sets (c         | ontınued)  |
|----------|---|---------------------------------------|--------|---------------------|---|---------------|--------|----------------------------------|-----------------|------------|
| 3        | Using the organization's accession and other items (check all that apply)                       | records, check any                    | of th  | ie followii         | ng that a                               | re a sıgnıfıc | ant u  | se of its collect                | ion             |            |
| а        | Public exhibition   |                                       | d      | ┌ Lo                | an or exc                               | hange prog    | rams   |                                  |                 |            |
| b        | Scholarly research  |                                       | e      | ┌ ot                | her                                     |               |        |                                  |                 |            |
| c        | Preservation for future generations   |                                       |        |                     |   |               |        |                                  |                 |            |
| 4        | Provide a description of the organization's co<br>Part XIV                                      | llections and explain                 | n hov  | v they fur          | ther the                                | organızatıo   | n's ex | empt purpose II                  | า               |            |
| 5        | During the year, did the organization solicit of assets to be sold to raise funds rather than t | o be maintained as p                  | art o  | f the org           | anızatıor                               | n's collectio | n?     | Γ                                | Yes             | √ No       |
| Par      | Part IV, line 9, or reported an am  |                                       |        |                     |   | n answere     | ed "Y  | es" to Form 9                    | 90,             |            |
| 1a       | Is the organization an agent, trustee, custod included on Form 990, Part X?                     |                                       | -      |                     |   | or other as   | sets   | not<br>J                         | ✓ Yes           | ☐ No       |
| b        | If "Yes," explain the arrangement in Part XIV   | and complete the fo                   | ollow  | ing table           |   |               |        |                                  |                 |            |
| _        |   |                                       |        |                     |   |               |        | Am                               | ount            |            |
| C        | Beginning balance   |                                       |        |                     |   |               | 1c     |                                  |                 | -1,631     |
| d        | Additions during the year   |                                       |        |                     |   |               | 1d     |                                  |                 | 19,935     |
| e        | Distributions during the year   |                                       |        |                     |   |               | 1e     |                                  |                 | -18,099    |
| f        | Ending balance  |                                       |        |                     |   |               | 1f     |                                  |                 | 205        |
| 2a       | Did the organization include an amount on Fo  |                                       | 21?    |                     |   |               |        | J                                | Yes             | ✓ No       |
|          | If "Yes," explain the arrangement in Part XIV   |                                       |        |                     | 157 11 1                                |               |        |                                  |                 |            |
| Рa       | rt V Endowment Funds. Complete i  |                                       |        |                     |   |               |        | t IV, line 10.<br>(d)Three Years |                 |            |
|          |   | (a)Current Year                       | (b     | <b>)</b> Prior Year |   | Two Years Ba  |        | Back                             | (e)Four `       | /ears Back |
| 1a       | Beginning of year balance   | 115,103,183                           |        | 112,178             |   | 144,430,      |        |                                  |                 |            |
| b        | Contributions   | -42,412                               |        | 1,503               | -                                       | 907,          |        |                                  |                 |            |
| С        | Investment earnings or losses   | 18,435,556                            |        | 9,841               |   | -24,238,      |        |                                  |                 |            |
| d        | Grants or scholarships  | -3,058,288                            |        | -2,627              | -                                       | -3,143,       |        |                                  |                 |            |
| e        | Other expenditures for facilities and programs  | -3,665,109                            |        | -5,493              | 5,107                                   | -5,366,       | 346    |                                  |                 |            |
| f        | Administrative expenses   | -345,569                              |        | -299                | 9,792                                   | -411,         | 294    |                                  |                 |            |
| g        | End of year balance   | 126,427,361                           |        | 115,103             | 3,183                                   | 112,178,      | 765    |                                  |                 |            |
| 2        | Provide the estimated percentage of the year  | r end balance held as                 | 5      |                     | •                                       |               |        |                                  |                 |            |
| а        | Board designated or guasi-endowment   | 2 940 %                               |        |                     |   |               |        |                                  |                 |            |
| ь        | Permanent endowment > 79 740 %  |                                       |        |                     |   |               |        |                                  |                 |            |
| С        | Term endowment ► 17 320 %   |                                       |        |                     |   |               |        |                                  |                 |            |
| 3a       | Are there endowment funds not in the posses   | sion of the organizat                 | tion t | that are h          | neld and                                | administere   | d for  | the                              |                 |            |
|          | organization by   |                                       |        |                     |   |               |        |                                  | Yes             | No         |
|          | (i) unrelated organizations   |                                       |        |                     |   |               |        | 3a(i                             |                 | <u> </u>   |
| <b>L</b> | (ii) related organizations  |                                       |        |                     |   |               | •      | 3a(i                             |                 | No         |
| ь<br>4   | Describe in Part XIV the intended uses of the   | · · · · · · · · · · · · · · · · · · · |        |                     |   |               | •      | 3b                               | <u> </u>        | No         |
|          | t VI Investments—Land, Buildings  |                                       |        |                     |   | Part X line   | 10     |                                  |                 |            |
|          | Description of investment   | y and Equipmen                        |        | (a) Cost            | t or other<br>restment)                 | (b)Cost or o  | other  | (c) Accumulated depreciation     | ( <b>d</b> ) Bo | ook value  |
| 1a       | Land  |                                       |        |                     |   | 7.92          | 2,887  |                                  |                 | 7,922,887  |
|          | Buildings   |                                       |        |                     | 6,632,899                               | · ·           | 5,345  | 31,319,936                       | , ,             | 57,558,308 |
|          | Leasehold improvements  |                                       |        |                     | , - , - , - , - , - , - , - , - , - , - | 32,21         | , - 10 | 22,313,330                       | †               | , - 55,550 |
|          | Equipment   |                                       |        |                     |   | 16.94         | 4,494  | 12,892,237                       | ,               | 4,052,257  |
|          | Other   |                                       |        |                     |   | 10,06         | •      | 2,003,218                        | +               | 8,060,286  |

77,593,738

| Part VIII Investments—Other Securities. See   | -orm 990, Part X, line 12         | 2.                               |  |
|---|-----------------------------------|----------------------------------|--|
| (a) Description of security or category   | (b)Book value                     | (c) Method of valuation          |  |
| (including name of security)  | (B)Book value                     | Cost or end-of-year market value |  |
| (1)Financial derivatives  |                                   |                                  |  |
| (2)Closely-held equity interests  |                                   |                                  |  |
| Other   |                                   |                                  |  |
| Other   |                                   |                                  |  |
|   |                                   |                                  |  |
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|   |                                   |                                  |  |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12)  |                                   |                                  |  |
| Part VIII Investments—Program Related. See  |                                   | 13                               |  |
| Part VIII Investments—Frogram Related. See  | Torin 330, Part X, line .         | (c) Method of valuation          |  |
| (a) Description of investment type  | (b) Book value                    | Cost or end-of-year market value |  |
|   |                                   | Cost of end-of-year market value |  |
|   |                                   |                                  |  |
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|   |                                   |                                  |  |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )   |                                   |                                  |  |
| Part IX Other Assets. See Form 990, Part X, lin   |                                   |                                  |  |
| (a) Descrip   | tion                              | (b) Book value                   |  |
|   |                                   |                                  |  |
|   |                                   |                                  |  |
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|   |                                   |                                  |  |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 1:   | 5.)                               |                                  |  |
|   |                                   |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  | , line 25.                        |                                  |  |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 1:  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability |                                   |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  | , line 25.                        |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25. (b) A mount            |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  | , line 25.                        |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25. (b) A mount            |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25. (b) A mount            |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |
| Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  | , line 25.<br>( <b>b)</b> A mount |                                  |  |

| 1    | Total revenue (Form 990, Part VIII, column (A), line 12)                                       | 1    | 40,671,770 |
|------|--|------|------------|
| 2    | Total expenses (Form 990, Part IX, column (A), line 25)  | 2    | 39,978,511 |
| 3    | Excess or (deficit) for the year Subtract line 2 from line 1                                   | 3    | 693,259    |
| 4    | Net unrealized gains (losses) on investments   | 4    | 12,343,100 |
| 5    | Donated services and use of facilities   | 5    |            |
| 6    | Investment expenses  | 6    |            |
| 7    | Prior period adjustments   | 7    |            |
| 8    | Other (Describe in Part XIV)   | 8    | 340,776    |
| 9    | Total adjustments (net) Add lines 4 - 8  | 9    | 12,683,876 |
| 10   | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9               | 10   | 13,377,135 |
| Par  | t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p                | er R | eturn      |
| 1    | Total revenue, gains, and other support per audited financial statements                       | 1    | 53,414,695 |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12                             |      |            |
| а    | Net unrealized gains on investments  |      |            |
| b    | Donated services and use of facilities   |      |            |
| c    | Recoveries of prior year grants  |      |            |
| d    | Other (Describe in Part XIV)   |      |            |
| e    | Add lines <b>2a</b> through <b>2d</b>  | 2e   | 12,683,876 |
| 3    | Subtract line <b>2e</b> from line <b>1</b>   | 3    | 40,730,819 |
| 4    | A mounts included on Form 990, Part VIII, line 12, but not on line 1                           |      |            |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b . 4a                          |      |            |
| b    | Other (Describe in Part XIV) 4b -59,049  |      |            |
| c    | Add lines <b>4a</b> and <b>4b</b>  | 4c   | -59,049    |
| 5    | Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)  | 5    | 40,671,770 |
| Part | Reconciliation of Expenses per Audited Financial Statements With Expenses                      | per  |            |
| 1    | Total expenses and losses per audited financial statements                                     | 1    | 40,037,560 |
| 2    | A mounts included on line 1 but not on Form 990, Part IX, line 25                              |      |            |
| a    | Donated services and use of facilities   |      |            |
| b    | Prior year adjustments   |      |            |
| с    | Other losses   |      |            |
| d    | Other (Describe in Part XIV) 2d 59,049   |      |            |
| e    | Add lines <b>2a</b> through <b>2d</b>  | 2e   | 59,049     |
| 3    | Subtract line <b>2e</b> from line <b>1</b>   | 3    | 39,978,511 |
| 4    | A mounts included on Form 990, Part IX, line 25, but not on line 1:                            |      |            |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b 4a                            |      |            |
| b    | Other (Describe in Part XIV) 4b  |      |            |
| c    | Add lines <b>4a</b> and <b>4b</b>  | 4c   |            |
| 5    | Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18) | 5    | 39,978,511 |
| Pai  | t XIV Supplemental Information   |      |            |

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

| Ident if ier                                   | Return Reference                          | <b>Explanat ion</b>  |
|--|---|--|
| COLLECTIONS AND RELATION TO EXEMPT PURPOSE     | SCHEDULE D, PAGE 2, PART III,<br>LINE 4   | THE COLLEGE'S WORKS OF ART INCLUDE MANUSCRIPTS, PAINTINGS, SCULPTURES, RARE BOOKS, ANTIQUES, AND HISTORICAL MEMORABILIA AS A LIBERAL ARTS EDUCATIONAL INSTITUTION ART AND HISTORY ARE A LARGE PART OF OUR CURRICULUM |
|  | SCHEDULE D, PAGE 2, PART IV,<br>LINE 1B   | EXCROW FOR INSURANCE AND TAXES ON REAL ESTATE MORTGAGES HELD AS INVESTMENTS  |
|  | SCHEDULE D, PAGE 4, PART XI,<br>LINE 8    | CHANGE IN SPLIT INTEREST AGREEMENT 340,776 FUND RAISING EXPENSES 59,049 DIRECT EXPENSE FOR FUND RAISING EVENTS -59,049   |
| REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER | SCHEDULE D, PAGE 4, PART XII,<br>LINE 2D  | CHANGE IN SPLIT INTEREST AGREEMENT 340,776   |
| REVENUE AMOUNTS INCLUDED ON RETURN - OTHER     | SCHEDULE D, PAGE 4, PART XII,<br>LINE 4B  | FUND RAISING EXPENSES -59,049  |
|  | SCHEDULE D, PAGE 4, PART XIII,<br>LINE 2D | DIRECT EXPENSE FOR FUND RAISING EVENTS 59,049  |

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As Filed Data -

DLN: 93493290013671

**Employer identification number** 

OMB No 1545-0047

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

**AUSTIN COLLEGE** 75-0827409 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes **b** Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II 7 Yes

#### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

| ldentifier  | Return<br>Reference  | Explanation   |
|---|----------------------|---|
| FINANCIAL AID OR<br>GOVERNMENT<br>ASSISTANCE<br>EXPLANATION | SCHEDULE E<br>LINE 6 | A LIST OF RECIPIENTS OF SCHOLARSHIPS GRANTS AND FELLOWSHIPS IS ON FILE AT THE COLLEGE AND IS AVAILABLE UPON REQUEST ALTHOUGH THERE MAY BE RECIPIENTS WHO ARE RELATED TO PERSONS HAVING AN INTEREST IN THE COLLEGE SUCH RECIPIENTS ARE SELECTED ON AN EQUAL OBJECTIVELY DETERMINABLE BASIS WITH OTHER RECIPIENTS THAT IS ALL STUDENTS RECEIVING SCHOLARSHIPS GRANTS AND FELLOWSHIPS ARE JUDGED WORTHY BY THE COLLEGES ASSESSMENT ON THE BASIS OF ACADEMIC FINANCIAL NEED AND OTHER SIMILAR STANDARDS |

Schedule E (Form 990 or 990-EZ) 2010

DLN: 93493290013671

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization AUSTIN COLLEGE

**Employer identification number** 

75-0827409

| Part I | Fundraising | Activities. | Complete | ıf the or | ganızatıon | answered | "Yes" t | o Form 990 | , Part IV | , line 17. |  |
|--------|-------------|-------------|----------|-----------|------------|----------|---------|------------|-----------|------------|--|
|--------|-------------|-------------|----------|-----------|------------|----------|---------|------------|-----------|------------|--|

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- e Solicitation of non-government grants Mail solicitations
- ▼ Internet and e-mail solicitations Solicitation of government grants
- Phone solicitations Special fundraising events
- ▼ In-person solicitations
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
  - If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

| (i) Name and address of<br>ındıvıdual<br>or entity (fundraiser)            | (ii) Activity | (iii) Dıd<br>fundraıser have<br>custody or<br>control of<br>contributions? |    | fundraiser have<br>custody or<br>control of |        | fundraiser have<br>custody or<br>control of |  | (iv) Gross receipts<br>from activity | (v) A mount paid to<br>(or retained by)<br>fundraiser listed in<br>col (i) | (vi) A mount paid to<br>(or retained by)<br>organization |
|--|---------------|--|----|---|--------|---|--|--------------------------------------|--|--|
|  |               | Yes  | No |   |        |   |  |                                      |  |  |
| PURSUANT AGENCY INC<br>5151 BELTLINE ROAD SUITE<br>900<br>DALLAS, TX 75254 | FNDRAISING    |  | No |   | 22,000 | -22,000                                     |  |                                      |  |  |
| PERFORMANCE ENHANCEMENT GROUP 2034 LEXINGTON HOUSTON, TX 77098             | SURVEY        |  | No |   | 10,000 | -10,000                                     |  |                                      |  |  |
| Total  |               |  |    |   | 32,000 | -32,000                                     |  |                                      |  |  |

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

**All States** 

| Pa         | rt II | Fundraising Events. Com more than \$15,000 on Form             |                                 |   |                          |  |
|------------|-------|--|---------------------------------|---|--------------------------|--|
|            |       |  | (a) Event #1                    | <b>(b)</b> Event #2                                     | (c) Other Events         | (d) Total Events<br>(Add col (a) through             |
|            |       |  | SIMPSON GOLF TO<br>(event type) | LEGENDS GOLF TO<br>(event type)                         | (total number)           | col (c))   |
| H.L.       | 1     | Gross receipts   | 69,545                          | 62,605  | 23,027                   | 155,177  |
| Revenue    | 2     | Less Charitable<br>contributions                               | 57,184                          | 30,425  | 12,475                   | 100,084  |
|            | 3     | Gross income (line 1 minus line 2)                             | 12,361                          | 32,180  | 10,552                   | 55,093   |
|            | 4     | Cash prizes  |                                 |   |                          |  |
| မှာ<br>40  | 5     | Non-cash prizes  | 1,000                           | 3,148   | 3                        | 4,148  |
| Expenses   | 6     | Rent/facility costs  | 5,335                           | 6,340   | 2,120                    | 13,795   |
|            | 7     | Food and beverages   | 1,050                           | 8,153   | 9,873                    | 19,076   |
| Direct     | 8     | Entertainment  |                                 |   |                          |  |
|            | 9     | Other direct expenses .  | 1,705                           | 8,028   | 12,297                   | 22,030   |
|            | 10    | Direct expense summary Add line                                |                                 |   |                          | 59,049   |
|            | 11    | Net income summary Combine lin                                 |                                 |   |                          | -3,956   |
| Par        | 't 11 | <b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lir |                                 | "Yes" to Form 990, Pa                                   | irt IV, line 19, or repo | rted more than                                       |
| Revenue    |       |  | (a) Bingo                       | <b>(b)</b> Pull tabs/Instant<br>bingo/progressive bingo | (c) O ther gaming        | (d) Total gaming<br>(Add col (a) through<br>col (c)) |
|            | 1     | Gross revenue  |                                 |   |                          |  |
| နှမ်<br>မေ | 2     | Cash prizes  |                                 |   |                          |  |
| Expenses   | 3     | Non-cash prizes  |                                 |   |                          |  |
| ញ<br>ក្ត   | 4     | Rent/facility costs  |                                 |   |                          |  |
| Direct     | 5     | Other direct expenses  |                                 |   |                          |  |
|            | 6     | Volunteer labor  | ∀es %     No                    | ∀es %     No  | ┌ Yes %                  |  |
|            |       | Direct expense summary Add lines                               |                                 |   |                          |  |
|            | 8     | Net gaming income summary Com                                  | bine lines 1 and 7 in colu      | ımn (d)   | <u> </u>                 |  |
| 9          |       | er the state(s) in which the organiza                          |                                 |   |                          |  |
| a<br>b     |       | the organization licensed to operate<br>No," Explain           |                                 | n of these states?                                      |                          | · Fyes FNo   |
| 10a<br>b   |       | re any of the organization's gaming l<br>Yes," Explain         |                                 |   | the tax year?            | · · 「Yes 「No   |
|            |       |  |                                 |   |                          |  |

| 11  | Does the organization operate ga        | aming activities with nonmembers?  |   | <b>Г</b> үе     | s $\Gamma_{No}$ |
|-----|---|--|---|-----------------|-----------------|
| 12  | Is the organization a grantor, be       | neficiary or trustee of a trust or a mer                                 | nber of a partnership or other entity   |                 |                 |
|     | formed to administer charitable (       | jaming?  |   | Г <sub>Yе</sub> | s $\Gamma_{No}$ |
| 13  | Indicate the percentage of gamin        | ng activity operated in  |   |                 |                 |
| а   | The organization's facility             |  |   | 1               |                 |
| b   | An outside facility                     |  |   | ,               |                 |
| 14  | Provide the name and address or records | f the person who prepares the organız                                    | ation's gaming/special events books and | d               |                 |
|     | Name 🟲                                  |  |   |                 |                 |
|     | Address 🟲                               |  |   |                 |                 |
| 15a |   | ntract with a third party from whom th                                   |   | _               | _               |
|     |   |  |   |                 | s No            |
| ь   |   | ning revenue received by the organizated by the third party 🟲 \$         | ation <b>&gt;</b> \$ and the            |                 |                 |
| c   | If "Yes," enter name and address        | 5  |   |                 |                 |
|     | Name 🟲                                  |  |   |                 |                 |
|     | Address 🟲                               |  |   |                 |                 |
| 16  | Gaming manager information              |  |   |                 |                 |
|     | Name 🟲                                  |  |   |                 |                 |
|     | Gaming manager compensation l           | <b>*</b> \$  |   |                 |                 |
|     | Description of services provided        | <b>&gt;</b>  |   |                 |                 |
|     | Director/officer                        | Employee   | Independent contractor                  |                 |                 |
| 17  | Mandatory distributions                 |  |   |                 |                 |
| а   |   | er state law to make charitable distrib                                  |   | _               | _               |
| p.  |   |  |   | ·   Ye          | s No            |
| D   |   | required under state law distributed activities during the tax year - \$ | to other exempt organizations or spent  |                 |                 |
| Par |   |  | r responses to question on Schedul      | e G (see        |                 |
|     | Identifier                              | ReturnReference  | Explanation                             |                 |                 |

**Schedule J** (Form 990)

Department of the Treasury

DLN: 93493290013671

OMB No 1545-0047

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

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| iternal Revenue Service                 | ► Attach to Form 990. ► See separate instructions. | піэр            | ECLIO |  |
|---|--|-----------------|-------|--|
| Name of the organization AUSTIN COLLEGE | Employer idea                                      | ntification nur | mber  |  |
| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 75-0827409   |                 |       |  |
| Part I Questions Regarding Co           | ompensation  |                 |       |  |
|   |  |                 |       |  |

|    |  |          |   |    | Yes | IN O |  |
|----|--|----------|---|----|-----|------|--|
| 1a | Check the appropriate box(es) if the organization pro-<br>990, Part VII, Section A, line 1a Complete Part III  |          |   |    |     |      |  |
|    | First-class or charter travel  |          | Housing allowance or residence for personal use               |    |     |      |  |
|    | Travel for companions  |          | Payments for business use of personal residence               |    |     |      |  |
|    | Tax idemnification and gross-up payments   | Г        | Health or social club dues or initiation fees                 |    |     |      |  |
|    | Discretionary spending account   | 굣        | Personal services (e g , maid, chauffeur, chef)               |    |     |      |  |
|    |  |          |   |    |     |      |  |
| b  | If any of the boxes in line 1a are checked, did the or<br>reimbursement orprovision of all the expenses descr  |          |   | 1b | Yes |      |  |
| 2  | Did the organization require substantiation prior to reofficers, directors, trustees, and the CEO/Executive  |          |   | 2  | Yes |      |  |
| 3  | Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the  | at appl  | y   |    |     |      |  |
|    | Compensation committee   |          | Written employment contract                                   |    |     |      |  |
|    | ✓ Independent compensation consultant ✓ Form 990 of other organizations  | ন<br>ঘ   | , ,   |    |     |      |  |
|    | Form 990 of other organizations  | •        | Approval by the board or compensation committee               |    |     |      |  |
| 4  | During the year, did any person listed in Form 990, For a related organization   | art VII  | I, Section A, line 1a with respect to the filing organization |    |     |      |  |
| а  | Receive a severance payment or change-of-control   | paymen   | it from the organization or a related organization?           | 4a |     | No   |  |
| Ь  | <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?   |          |   |    |     | Νο   |  |
| С  |  |          |   | 4c |     | Νο   |  |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III   |          |   |    |     |      |  |
|    |  |          |   |    |     |      |  |
|    | Only 501(c)(3) and 501(c)(4) organizations only mu   | st comp  | plete lines 5-9.  |    |     |      |  |
| 5  | For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of  | lıne 1a, | did the organization pay or accrue any                        |    |     |      |  |
| а  | The organization?  |          |   | 5a |     | Νο   |  |
| b  | Any related organization?  |          |   | 5b |     | Νo   |  |
|    | If "Yes," to line 5a or 5b, describe in Part III   |          |   |    |     |      |  |
| 6  | For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of  | lıne 1a, | did the organization pay or accrue any                        |    |     |      |  |
| а  | The organization?  |          |   | 6a |     | No   |  |
| b  | Any related organization?  |          |   | 6Ь |     | Νo   |  |
|    | If "Yes," to line 6a or 6b, describe in Part III   |          |   |    |     |      |  |
| 7  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III |          |   |    |     |      |  |
| 8  | Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in  |          | ·   |    |     |      |  |
|    | ın Part III  |          |   | 8  |     | Νo   |  |
| 9  | If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?   | rebutt   | able presumption procedure described in Regulations           | 9  |     |      |  |

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

| (A) Name           |             | (B) Breakdown of W-2 and/or 1099-MISC compensation |   |   | (C) Retirement and             |          | (E) Total of columns | (F) Compensation                                |
|--------------------|-------------|--|---|---|--------------------------------|----------|----------------------|---|
|                    |             | (i) Base<br>compensation                           | (ii) Bonus &<br>incentive<br>compensation | (iii) Other<br>reportable<br>compensation | other deferred<br>compensation | benefits | (B)(ı)-(D)           | reported in prior<br>Form 990 or<br>Form 990-EZ |
| (1) MARJORIE HASS  | (I)<br>(II) | 230,000  |   |   | 9,200                          | 154,021  | 393,221              | 113,368   |
| (2) MICHAEL IMHOFF | (I)<br>(II) | 161,479  |   |   | 6,510                          | 22,047   | 190,036              | 164,309   |
| (3) HEIDI ELLIS    | (I)<br>(II) | 153,882  |   |   | 6,155                          | 10,711   | 170,748              |   |
| (4) BROOKS HULL    | (I)<br>(II) | 145,000  |   |   | 5,800                          | 15,092   | 165,892              |   |
| (5) MOLLY DAVIS    | (I)<br>(II) | 122,525  |   |   | 4,901                          | 33,183   | 160,609              |   |
| (6) TIM MILLERICK  | (I)<br>(II) | 118,478  |   |   | 4,739                          | 33,006   | 156,223              |   |
| (7)                |             |  |   |   |                                |          |                      |   |
| (8)                |             |  |   |   |                                |          |                      |   |
| (9)                |             |  |   |   |                                |          |                      |   |
| ( 10 )             |             |  |   |   |                                |          |                      |   |
| (11)               |             |  |   |   |                                |          |                      |   |
| ( 12 )             |             |  |   |   |                                |          |                      |   |
| (13)               |             |  |   |   |                                |          |                      |   |
| ( 14 )             |             |  |   |   |                                |          |                      |   |
| ( 15 )             |             |  |   |   |                                |          |                      |   |
| ( 16 )             |             |  |   |   |                                |          |                      |   |

Schedule J (Form 990) 2010 Page **3** 

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

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## Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. OMB No 1545-0047 2010

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| Name of the organization AUSTIN COLLEGE   |           |                   |                        |             |                                  |           | E              | mployer id | lent if ica | tion numbe                                       | r        |
|---|-----------|-------------------|------------------------|-------------|----------------------------------|-----------|----------------|------------|-------------|--|----------|
|   |           |                   |                        |             |                                  |           | 7              | 5-08274    | 09          |  |          |
| Part I Excess Benefit Tra                 |           |                   |                        |             |                                  |           |                |            |             |  |          |
| Complete If the organiza                  | ion ans   | wered "           | Yes" on For            | m 990, l    | Part IV, line 25a d              | or 25b, e | or Form        | 990-EZ,    | Part V , I  |  |          |
| <b>1</b> (a) Name of disq                 | ualıfıed  | person            |                        |             | <b>(b)</b> Desc                  | ription   | of trans       | action     |             | <u> </u>   | rrected? |
|   |           |                   |                        |             |                                  |           |                |            |             | Yes  | No       |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
| 2 Enter the amount of tax impos           | ed on t   | he orgal          | nization man           | aders of    | disqualified ners                | ons duri  | ing the v      | ear undei  | -           | •  |          |
| section 4958                              |           | · · ·             |                        |             |                                  |           |                |            | \$          |  |          |
| 3 Enter the amount of tax, If any         | , on line | e 2, abo          | ve, reımburs           | ed by th    | ie organization .                |           |                | •          | \$          |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
| Part II Loans to and/or                   |           |                   |                        |             | ) D-111/ 26                      | -         | 000            | -7 5       |             |  |          |
| Complete if the organi                    |           |                   | d tes on r             | orm 990     | , Part IV, line 26               | , or For  | 11 990-1       | (f)        | , ime 38    | <u>a</u>   |          |
|   |           | oan to            | / 10                   |             |                                  | (e) I     | [ n            | Approv     | ed          | (g)Writte  | en       |
| (a) Name of interested person and purpose | 1         | om the<br>zation? | (c)Orig<br>principal a |             | (d)Balance due                   | defau     | '              |            |             | 1 -  |          |
| pa.pooc                                   | <u> </u>  |                   | -                      |             |                                  |           | 1              | committ    | 1           | <del>                                     </del> |          |
|   | То        | From              |                        |             |                                  | Yes       | No             | Yes        | No          | Yes  | No       |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   | 1         |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
| Total                                     |           |                   |                        | <b>▶</b> \$ | •                                |           |                |            |             |  |          |
| Part IIII Grants or Assista               | nce Be    | enefitt           | ing Intere             | ested       | Persons.                         | •         |                |            |             |  |          |
| Complete if the orga                      | nızatı    | on ansv           | wered "Yes             | " on Fo     | rm 990, Part IV                  | , line 2  | 27.            |            |             |  |          |
| (a) Name of interested pers               | on        | (                 |                        |             | een interested per<br>ganization | rson      | <b>(c)</b> A m | nount of g | ant or ty   | pe of assis                                      | tance    |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |
|   |           |                   |                        |             |                                  |           |                |            |             |  |          |

#### Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| Complete if the organization          | ii aliswered Yes oli                                     | FOLIII 990, Part IV, III   | ie zoa, zob, di zoc.           |        |                               |
|---------------------------------------|--|----------------------------|--------------------------------|--------|-------------------------------|
| (a) Name of interested person         | (b) Relationship<br>between interested<br>person and the | (c) A mount of transaction | (d) Description of transaction | organi | aring of<br>zation's<br>nues? |
|                                       | organization   |                            |                                | Yes    | No                            |
| (1) GOLDMAN SACHS                     | TRUSTEE  |                            | INVESTMENT MANAGEMEN           |        | No                            |
| (2) BANK OF TEXAS                     | TRUSTEE  |                            | LOAN AND DEPOSIT ACC           |        | No                            |
| (3) ORANGE LEAP                       | TRUSTEE  |                            | COMPUTER SOFTWARE              |        | No                            |
| (4) KANGAROO HOUSING INVESTORS<br>LLC | TRUSTEE  |                            | COLLEGE HOUSING                |        | No                            |
|                                       |  |                            |                                |        |                               |
|                                       |  |                            |                                |        |                               |

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2010

## OMB No 1545-0047

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## **SCHEDULE M** (Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

| AUS I | IN COLLEGE   |                               |   |  | 75-0827409                           |           |          |      |
|-------|--|-------------------------------|---|--|--------------------------------------|-----------|----------|------|
| Pa    | rt I Types of Property   |                               |   |  | , 5 5521753                          |           |          |      |
|       | <u> </u>   | (a)<br>Check if<br>applicable | <b>(b)</b> Number of Contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line | (d) Method of determining of amounts |           | itributi | ion  |
| 1     | Art—Works of art   |                               |   |  |                                      |           |          |      |
| 2     | Art—Historical treasures   |                               |   |  |                                      |           |          |      |
| 3     | Art—Fractional interests   |                               |   |  |                                      |           |          |      |
| 4     | Books and publications   |                               |   |  |                                      |           |          |      |
| 5     | Clothing and household   |                               |   |  |                                      |           |          |      |
| good  |  |                               |   |  |                                      |           |          |      |
| _     | Cars and other vehicles .  |                               |   |  |                                      |           |          |      |
| 7     | Boats and planes   |                               |   |  |                                      |           |          |      |
|       | Intellectual property  |                               |   |  |                                      |           |          |      |
|       | Securities—Publicly traded   | X                             | 2   | 400,216  |                                      |           |          |      |
|       | Securities—Closely held stock  |                               |   |  |                                      |           |          |      |
| 11    | Securities—Partnership,<br>LLC, or trust interests .                   |                               |   |  |                                      |           |          |      |
|       | Securities—Miscellaneous   |                               |   |  |                                      |           |          |      |
| 13    | Q ualified conservation contribution—Historic structures               |                               |   |  |                                      |           |          |      |
| 14    | Q ualified conservation contribution—O ther                            |                               |   |  |                                      |           |          |      |
| 15    | Real estate—Residential .  |                               |   |  |                                      |           |          |      |
| 16    | Real estate—Commercial   |                               |   |  |                                      |           |          |      |
| 17    | Real estate—Other  |                               |   |  |                                      |           |          |      |
|       | Collectibles   |                               |   |  |                                      |           |          |      |
| 19    | Food inventory   |                               |   |  |                                      |           |          |      |
| 20    | Drugs and medical supplies   |                               |   |  |                                      |           |          |      |
|       | Taxidermy  |                               |   |  |                                      |           |          |      |
|       | Historical artifacts   |                               |   |  |                                      |           |          |      |
|       | Scientific specimens   |                               |   |  |                                      |           |          |      |
| 24    | Archeological artifacts .  |                               |   |  |                                      |           |          |      |
| 25    | PROMO<br>Other►( <u>ITEMS</u> )  | х                             | 52  | 38,754   | INVOICE AMOUNT                       | -         |          |      |
| 26    | BUSINESS<br>Other ► ( <u>FORMS</u> )                                   | х                             | 1   | 758  | INVOICE AMOUNT                       | -         |          |      |
|       | CONT   |                               | 2.4   | 37.440   | DDE DETERMINED                       | D 4 T F   |          |      |
|       | Other ► (SERVICES)   | X                             | 24  | 27,418   | PRE-DETERMINED                       | KATE      |          |      |
| 28    | Other • ()   |                               |   |  |                                      |           |          |      |
| 29    | Number of Forms 8283 received b<br>for which the organization complete |                               |   |  | 29                                   |           |          |      |
| 20-   | During the year, did the organization                                  | n raasiii                     | hy contribution and marin                               | orty reported in Deat T. I.e   | 1 20 +6~+ +                          | <b></b> ` | es       | No   |
| Sua   | - · · · · ·  |                               |   |  |                                      |           |          |      |
|       | must hold for at least three years f                                   |                               |   | on, and which is not require   | a to be used                         |           |          | N1 - |
|       | for exempt purposes for the entire                                     |                               |   |  |                                      | 30a       | $\dashv$ | No   |
| b     | If "Yes," describe the arrangement                                     | t in Part I                   | I   |  |                                      |           |          |      |
| 31    | Does the organization have a gift a                                    |                               |   |  |                                      | 31 Y      | es       |      |
| 32a   | Does the organization hire or use t                                    | nırd partı<br>• • •           | es or related organizations                             | to solicit, process, or sell   | non-cash                             | 32a       |          | Νο   |
|       | If "Yes," describe in Part II If the organization did not report re    | venues i                      | n column (c) for a type of n                            | roperty for which column (a  | ) is chacked                         |           |          |      |
|       | 1. the organization and not report re                                  | . , Chaes I                   | co.diiii (c) for a type of p                            | isperty for willen column (a   | , is checked,                        |           |          |      |

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

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### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Name of the organization
AUSTIN COLLEGE

Employer identification number
75-0827409

| ldentifier  | Return<br>Reference                 | Explanation   |
|---|-------------------------------------|---|
| EXPLANATION ON<br>VOLUNTEERS AND TYPES OF<br>SERVICES OR BENEFITS | FORM 990, PAGE<br>1, PART I, LINE 6 | VOLUNTEERS HELP WITH COLLEGE NIGHTS IN THEIR AREA OR IN INTERVIEWING PROSPECTIVE STUDENTS FOR THE COLLEGE VOLUNTEERS HELP WITH ATHLETIC EVENTS VOLUNTEERS PROVIDE EXPERTISE IN STUDENT SERVICES AND HEALTH SERVICES |

| ldentifier                               | Return<br>Reference                    | Explanation   |
|--|--|---|
| ALL OTHER<br>ACHIEVEMENTS<br>DESCRIPTION | FORM 990, PAGE<br>2, PART III, LINE 4D | STUDENT SERVICES SUCH AS EXTRA-CURRICULAR PROGRAMMING, HEALTH SERVICES,<br>LOAN CANCELLATIONS FOR STUDENTS, OPERATION AND MAINTENANCE OF FACILITIES FOR<br>INSTRUCTIONAL PURPOSES AS WELL AS ACADEMIC SUPPORT FACILITES |

| ldentifier                              | Return<br>Reference          | Explanation   |
|---|------------------------------|---|
| FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES | FORM 990, PART<br>V, LINE 4B | CAYMAN ISLANDS, BERMUDA, BAHAMAS, BRAZIL, BRITISH VIRGIN ISLANDS, CANADA, CHINA, CORSICA, GERMANY, INDIA, ITALY, JAPAN, MEXICO, VIETNAM, UNITED KINGDOM |

| ldentifier                                     | Return Reference                     | Explanation   |
|--|--------------------------------------|---|
| RELATED PARTY<br>INFORMATION AMONG<br>OFFICERS | FORM 990, PAGE 6,<br>PART VI, LINE 2 | KANGAROO HOUSING INVESTORS, LLC KANGAROO HOUSING INVESTORS, LLC MEMBER MEMBER KANGAROO HOUSING INVESTORS, LLC KANGAROO HOUSING INVESTORS, LLC MEMBER MEMBER |

| ldentifier  | Return Reference                       | Explanation   |
|---|--|---|
| ORGANIZATION'S PROCESS USED TO<br>REVIEW FORM 990 | FORM 990, PAGE 6, PART<br>VI, LINE 11B | THE IRS FORM 990 IS PRESENTED TO THE BOARD OF TRUSTEES FOR FINAL REVIEW BEFORE FILING |

| ldentifier                         | Return Reference                       | Explanation  |
|------------------------------------|--|--|
| ENFORCEMENT OF<br>CONFLICTS POLICY | FORM 990, PAGE 6,<br>PART VI, LINE 12C | ALL INDIVIDUALS COVERED BY THIS POLICY ARE TO COMPLETE AND FILE A CONFLICT OF INTEREST DISCLOSURE STATEMENT (DISTRIBUTED AT THE JUNE BOARD OF TRUSTEES MEETING) WITH THE SECRETARY OF THE BOARD OF TRUSTEES ANNUALLY |

| ldentifier                               | Return Reference | Explanation  |
|--|------------------|--|
| COMPENSATION PROCESS<br>FOR TOP OFFICIAL | 1 ' '            | COMPENSATION FOR THE PRESIDENT IS REVIEWED AND COMPARABLE DATA IS OBTAINED ULTIMATELY THE BOARD OF TRUSTEES REVIEWS AND APPROVES ANY CHANGES IN COMPENSATION FOR THE CEO |

| ldentifier                              | Return<br>Reference                       | Explanation  |
|---|---|--|
| COMPENSATION<br>PROCESS FOR<br>OFFICERS | FORM 990, PAGE<br>6, PART VI, LINE<br>15B | COMPENSATION FOR TOP MANAGEMENT IS REVIEWED AND COMPARABLE DATA IS USED ULTIMATELY, THE PRESIDENT MAKES A RECOMMENDATION TO THE BOARD OF TRUSTEES AND THEY IN TURN REVIEW AND APPROVE ANY CHANGES IN COMPENSATION FOR OFFICERS |

| ldentifier  | Return<br>Reference                      | Explanation  |
|---|--|--|
| GOVERNING<br>DOCUMENTS<br>DISCLOSURE<br>EXPLANATION | FORM 990,<br>PAGE 6, PART<br>VI, LINE 19 | GOVERNING DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE NOT AVAILABLE TO THE PUBLIC THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST DOCUMENTS ARE POSTED ON THE INSTITUTIONAL INTRANET AVAILABLE TO THE AUSTIN COLLEGE COMMUNITY THE FINANCIAL STATEMENTS ARE FURNISHED UPON REQUEST TO PERSONS OR INSTITUTIONS OUTSIDE THE AUSTIN COLLEGE COMMUNITY |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493290013671

OMB No 1545-0047

2010

Open to Public Inspection

## SCHEDULE R (Form 990)

Name of the organization

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

AUSTIN COLLEGE

Employer identification number
75-0827409

| (a)<br>Name, address, and EIN of disregarded entity  | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile (sta<br>or foreign country |         | ( <b>d)</b><br>Total income     | (e)<br>End-of-year assets                        | <b>(f)</b><br>Direct controlling<br>entity |                               |       |
|--|--------------------------------|--|---------|---------------------------------|--|--|-------------------------------|-------|
|  |                                |  |         |                                 |  |  |                               |       |
|  |                                |  |         |                                 |  |  |                               |       |
|  |                                |  |         |                                 |  |  |                               |       |
|  |                                |  |         |                                 |  |  |                               |       |
|  |                                |  |         |                                 |  |  |                               |       |
|  |                                |  |         |                                 |  |  |                               |       |
| Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during |                                | e if the organiz                                 | ation a | nswered "Yes" o                 | on Form 990, Part                                | IV, line 34 becaus                         | e it had                      | one   |
| (a) Name, address, and EIN of related organization   | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile (sta<br>or foreign country | te Ex   | <b>(d)</b><br>empt Code section | (e) Public charity status (if section 501(c)(3)) | <b>(f)</b><br>Direct controlling<br>entity | Section 5:<br>contr<br>organi | olled |
| (1) POUCH CORPORATION  |                                |  |         |                                 |  |  | Yes                           | No    |
| 900 N GRAND  | PRIVATE CL                     | TX   |         | 501C7                           |  | AUSTIN COL                                 |                               | No    |
| SHERMAN, TX 75090<br>75-1627120  | PRIVATE CL                     |  |         | 30107                           |  |  |                               | No    |
|  |                                |  |         |                                 |  |  |                               |       |
|  |                                |  |         |                                 |  |  |                               |       |
|  |                                |  |         |                                 |  |  |                               |       |
|  |                                |  |         |                                 |  |  |                               |       |
|  |                                |  |         |                                 |  |  |                               |       |
|  |                                |  |         |                                 |  |  |                               |       |
| For Privacy Act and Paperwork Reduction Act Notice, see the Instruct                               | <br>                           | <u> </u>   | No 501  | 2.5.V                           | l  | Schedule R (F                              |                               |       |

| <b>(a)</b><br>ame, address, and EIN of<br>related organization | <b>(b)</b><br>Primary activity   | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | <b>(d)</b><br>Direct controlling<br>entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | (f)<br>Share of total income |           | (g)<br>end-of-year<br>sssets               | (h) Disproprtionate allocations? |         | (i)<br>Code V—<br>amount in bo<br>Schedule<br>(Form 10 | UBI Gene<br>x 20 of mana<br>K-1 part |                               | gıng | (k)<br>Percentage<br>ownership        |
|--|----------------------------------|--|--|--|------------------------------|-----------|--|----------------------------------|---------|--|--------------------------------------|-------------------------------|------|---------------------------------------|
|  |                                  |  |  |  |                              |           |  | Yes                              | No      |  |                                      | Yes                           | No   |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  | ble as a Corpora<br>zations treated as a   |                              |           |  |                                  |         | nswered "Y   | es" on                               | Form                          | 990, | Part IV,                              |
| Name, address, an  | (a)<br>Id EIN of related organiz | zation   | <b>(b)</b><br>Primary activity             | <b>(c)</b> Legal domicile (state or foreign country)                                   | (d)<br>Direct cor<br>enti    | ntrolling | (e)<br>Type of e<br>(C corp, S<br>or trust | corp,                            | Share o | <b>(f)</b><br>f total income                           | Shai<br>end-o                        | y)<br>re of<br>f-year<br>sets |      | <b>(h)</b><br>Percentage<br>ownership |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |
|  |                                  |  |  |  |                              |           |  |                                  |         |  |                                      |                               |      |                                       |

(6)

| Part V            | Transactions With Related Organizations (Complete if the organization answered "Ye                           | es" on Form 990, Pa       | rt IV, line 34, 35, 3 | 55A, or 36.)              |          |      |
|-------------------|--|---------------------------|-----------------------|---------------------------|----------|------|
| Not e.            | . Complete line 1 if any entity is listed in Parts II, III or IV   |                           |                       |                           | Yes      | No   |
| <b>1</b> During t | he tax year, did the orgranization engage in any of the following transactions with one or more related orga | anızatıons lısted ın Part | s II-IV?              |                           |          |      |
| <b>a</b> Rece     | ipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity                        |                           |                       | 1a                        |          | No   |
| <b>b</b> Gift,    | grant, or capital contribution to other organization(s)  |                           |                       | 1b                        |          | No   |
| <b>c</b> Gift, 9  | grant, or capital contribution from other organization(s)  |                           |                       | <b>1</b> c                |          | No   |
| <b>d</b> Loans    | s or loan guarantees to or for other organization(s)   |                           |                       | 1d                        |          | No   |
| <b>e</b> Loans    | s or loan guarantees by other organization(s)  |                           |                       | 1e                        |          | No   |
|                   |  |                           |                       |                           |          |      |
| <b>f</b> Sale     | of assets to other organization(s)   |                           |                       | <b>1</b> f                |          | No   |
| <b>g</b> Purcl    | hase of assets from other organization(s)  |                           |                       | <b>1</b> g                |          | No   |
| <b>h</b> Exch     | ange of assets   |                           |                       | 1h                        |          | No   |
| i Lease           | e of facilities, equipment, or other assets to other organization(s)   |                           |                       | <b>1</b> i                |          | No   |
|                   |  |                           |                       |                           |          |      |
| <b>j</b> Lease    | e of facilities, equipment, or other assets from other organization(s)                                       |                           |                       | <b>1</b> j                |          | No   |
| <b>k</b> Perfo    | rmance of services or membership or fundraising solicitations for other organization(s)                      |                           |                       | 1k                        |          | No   |
| I Perfor          | rmance of services or membership or fundraising solicitations by other organization(s)                       |                           |                       | 11                        |          | No   |
| <b>m</b> Sharı    | ng of facilities, equipment, mailing lists, or other assets  |                           |                       | 1m                        | 1        | No   |
| <b>n</b> Shari    | ing of paid employees  |                           |                       | 1n                        |          | No   |
|                   |  |                           |                       |                           |          |      |
| o Reim            | bursement paid to other organization for expenses  |                           |                       | 10                        |          | No   |
| <b>p</b> Reim     | bursement paid by other organization for expenses  |                           |                       | 1р                        |          | No   |
|                   |  |                           |                       |                           |          |      |
| <b>q</b> Othe     | r transfer of cash or property to other organization(s)  |                           |                       | <b>1</b> q                |          | No   |
| <b>r</b> Other    | r transfer of cash or property from other organization(s)  |                           |                       | 1r                        |          | No   |
|                   |  |                           |                       |                           |          |      |
| 2 If the          | answer to any of the above is "Yes," see the instructions for information on who must complete this line,    | ıncludıng covered relat   | ionships and transact | ion thresholds            |          |      |
|                   | (a)  | (b)                       | (c)                   | (d)<br>Method of determin | aina ama | ount |
|                   | Name of other organization   | Transaction<br>type(a-r)  | Amount involved       | involved                  |          | Juni |
| (1)               |  |                           |                       |                           |          |      |
|                   |  |                           |                       |                           |          |      |
| (2)               |  |                           |                       |                           |          |      |
| -                 |  |                           |                       |                           |          |      |
| (3)               |  |                           |                       |                           |          |      |
| (4)               |  |                           |                       |                           |          |      |
| (4)               |  |                           |                       |                           |          |      |
| (5)               |  |                           |                       |                           |          |      |
| (5)               |  | 1                         | 1                     | I                         |          |      |

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| <b>(a)</b><br>Name, address, and EIN of entity | (a) and EIN of entity  Primary activity  (c) Legal domicile (state or foreign country) |  | (d) Are all partners section 501(c)(3) organizations? |    |  | (f) Disproprtionate allocations? |    | (g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (I<br>Gene<br>mana<br>part | ag ing<br>tner? |
|--|--|--|---|----|--|----------------------------------|----|---|----------------------------|-----------------|
|  |  |  | Yes   | No |  | Yes                              | No |   | Yes                        | No              |
|  |  |  |   |    |  |                                  |    |   | _                          | +               |
|  |  |  |   |    |  |                                  |    |   |                            |                 |
|  |  |  |   |    |  |                                  |    |   |                            |                 |
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|  |  |  |   |    |  |                                  |    |   |                            | $^{+}$          |
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|  |  |  |   |    |  |                                  |    |   |                            | +               |
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|  |  |  |   |    |  |                                  |    |   |                            |                 |
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|  |  |  |   |    |  |                                  |    |   |                            |                 |
|  |  |  |   |    |  |                                  |    |   |                            | ╀               |
|  |  |  |   |    |  |                                  |    |   |                            |                 |

#### Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

| I Identifier I Keturn Keterence I | Identifier Return Reference Explanation |  |
|-----------------------------------|---|--|
|-----------------------------------|---|--|

Schedule R (Form 990) 2010

Software ID: Software Version:

**EIN:** 75-0827409

Name: AUSTIN COLLEGE

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Independent Contractors  (A) (B) (C) (D) (E) (F) |                                   |  |  |   |  |        |  |  |  |  |  |  |  |
|---|-----------------------------------|--|--|---|--|--------|--|--|--|--|--|--|--|
| (B)<br>Average<br>hours   |                                   | that apply)  |  |   |  |        | ( <b>D)</b> Reportable compensation from the | (E) Reportable compensation from related   | <b>(F)</b> Estimated amount of other compensation        |  |  |  |  |
| week  | Individual trustee<br>or director | Institutional Trustee  | Officei  | Key employee  | Highest compensated  | Former | organization (W-<br>2/1099-MISC)             | organizations<br>(W- 2/1099-<br>MISC)  | from the<br>organization and<br>related<br>organizations |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | х                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | х                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | х                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | х                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | х                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | ×                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | х                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | х                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | х                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | х                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | х                                 |  |  |   |  |        | 0  | 0  | 0  |  |  |  |  |
|   | (B)<br>Average<br>hours<br>per    | (B)         A verage hours per week         Position           Qr director         X           X         X | (B) A verage hours per week         Consistion of that a land | C   Position (check that apply per week   Position (check that apply per week   R   R   R   R   R   R   R   R   R | (C) A verage hours per week    Continuational frustee   Office | C      | CC   | Companies   Comp | Comparison   |  |  |  |  |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Independent Contractors |  |   |                       |         |              |                              |        |   |   |  |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|---|--|
| (A)<br>Name and Title                              | (B)<br>Average<br>hours<br>per<br>week | (C)<br>Position (check all<br>that apply) |                       |         |              |                              |        | ( <b>D)</b><br>Reportable<br>compensation<br>from the | (E) Reportable compensation                           | (F) Estimated amount of other  |
|  |  | Individual trustee<br>or director         | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | organization (W-<br>2/1099-MISC)                      | from related<br>organizations<br>(W- 2/1099-<br>MISC) | compensation<br>from the<br>organization and<br>related<br>organizations |
| DAVIS B PRICE<br>TRUSTEE                           |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| LINDA PLUMMER WARD<br>TRUSTEE                      |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| JERRY E APPLE<br>TRUSTEE                           |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| LEE DEAN ARDELL<br>TRUSTEE                         |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| JAMES J HARTNETT JR<br>TRUSTEE                     |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| JEFFREY LANDSBERG<br>TRUSTEE                       |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| JO ANN GEURIN THETFORD<br>TRUSTEE                  |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| ANNADELE H ROSS<br>TRUSTEE                         |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| JESSE R THOMAS<br>TRUSTEE                          |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| WILLIAM E WARREN<br>TRUSTEE                        |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| MICHAEL G WRIGHT<br>TRUSTEE                        |  | Х   |                       |         |              |                              |        | 0   | 0   | 0  |
| MARJORIE HASS<br>PRESIDENT                         | 65 00                                  |   |                       | х       |              |                              |        | 230,000   | 0   | 163,221  |
| MICHAEL IMHOFF<br>VP ACADEMIC                      | 60 00                                  |   |                       | х       |              |                              |        | 161,479   | 0   | 28,557   |
| HEIDI ELLIS<br>VP BUSINESS                         | 60 00                                  |   |                       | х       |              |                              |        | 153,882   | 0   | 16,866   |
| BROOKS HULL<br>VP INSTITUTI                        | 60 00                                  |   |                       | х       |              |                              |        | 145,000   | 0   | 20,892   |
| MOLLY DAVIS<br>VP INSTITUTI                        | 60 00                                  |   |                       | х       |              |                              |        | 122,525   | 0   | 38,084   |
| TIM MILLERICK<br>VP STUDENT A                      | 60 00                                  |   |                       | х       |              |                              |        | 118,478   | 0   | 37,745   |
| KAREN NELSON<br>ASSOC VPAC                         | 55 00                                  |   |                       |         |              | х                            |        | 114,282   | 0   | 0  |
| JERRY JOHNSON<br>DEAN/PROFESS                      | 55 00                                  |   |                       |         |              | х                            |        | 112,484   | 0   | 0  |
| HOWARD STARR<br>PROFESSOR                          | 40 00                                  |   |                       |         |              | х                            |        | 107,530   | 0   | 0  |
| EVERETT WILLIAMS<br>PROFESSOR                      | 40 00                                  |   |                       |         |              | х                            |        | 106,616   | 0   | 0  |
| BERNICE MELVIN<br>PROFESSOR                        | 40 00                                  |   |                       |         |              | х                            |        | 105,396   | 0   | 0  |

# Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) 4d. Other program services (Code ) (Expenses \$ 12,198,540 including grants of \$ ) (Revenue \$ 844,392) STUDENT SERVICES SUCH AS EXTRA-CURRICULAR PROGRAMMING, HEALTH SERVICES, LOAN CANCELLATIONS FOR STUDENTS, OPERATION AND MAINTENANCE OF FACILITIES FOR INSTRUCTIONAL PURPOSES AS WELL AS ACADEMIC SUPPORT FACILITES