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Department of the Treasury Internal Revenue Service

For Paperwork Reduction Act Notice, see the separate instructions. DAA

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2010 Open to Public Inspection

Form **990** (2010)

<u>A</u>	For the 2010 cal	endar year, or tax year beginning $07/01/10$ , and ending $06/30/1$	1		
В	Check if applicable	C Name of organization THE CHILD ADVOCACY CENTER OF		D Empl	oyer identification number
,	Address change	HILLSBOROUGH COUNTY			
	Name change	Doing Business As		74	-3186259
, ,	Initial return	Number and street (or P O box if mail is not delivered to street address)	Room/suite	1 '	hone number
,		2 WELLMAN AVENUE	140	600	3-889-0321
<u>'</u> -,	Terminated	City or town, state or country, and ZIP + 4			
	Amended return	NASHUA NH 03064	<del></del>	<b>G</b> Gross rec	eipts \$ 337,957
·_ i	Application pending	F Name and address of pnncipal officer	H(a) Is this a g	roup return for	affiliates? Yes X No
			H(b) Are all a		r = 1
			ł		ist (see instructions)
-	T	s X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527	-{ " '`	, Bubbit 6	ist (see instructions)
<u>+</u>	Tax-exempt statu	s X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527	-		<b>&gt;</b>
7_	Website: ► In		H(c) Group e Year of formation 2	2003	M State of legal domicile NH
		'X Corporation ' Trust   Association   Other ► L	rear of formation	.003	M State of legal domicile 1411
	r	scribe the organization's mission or most significant activities:	<u> </u>		
	, -	CENTER, WORKING CLOSELY WITH LAW ENFORCEMENT OFFICI.	בו.כ דברדו		: A
ည		IDISCIPLINARY APPROACH TO CHILD ABUSE INVESTIGATION		01111100	, 11
Ta		IDIDOTEDINAL INTRODUCTIO, CHIED IDODE INVESTIGATION	,		
, A	2 Check th	s box ▶ ☐ if the organization discontinued its operations or disposed of more than 25%	of its net asset:	s	
ŏ		of voting members of the governing body (Part VI, line 1a)		] 3	16
80		of independent voting members of the governing body (Part VI, line 1b)		4	16
Activities & Governance		nber of individuals employed in calendar year 2010 (Part V, line 2a)		5	5
cti		nber of volunteers (estimate if necessary)		6	25
٩	7a Total unre	elated business revenue from Part VIII, column (C), line 12		7a	
	<b>b</b> Net unrel	ated business taxable income from Form 990-T, line 34 RECFIVE	, P	7b	
· ·			Prior Yes		Current Year
ō		ions and grants (Part VIII, line 1h)  Separate revenue (Part VIII, line 2d)  FEB 15 2019	<u> 23</u>	0,884	209,403
Revenue		service revenue (Part VIII, line 2g)	11	2,791	89,450
Ş		nt income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>		
_		David Control	<del>!</del>	2 675	200 053
		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	* 34	3,675	298,853
		nd similar amounts paid (Part IX, column (A), lines 1–3) paid to or for members (Part IX, column (A), line 4)			
	,	other compensation, employee benefits (Part IX, column (A), lines 5–10)	20	3,114	230,258
beuses		nal fundraising fees (Part IX, column (A), line 11e)		J, 1 + 1	230,230
ben		draising expenses (Part IX, column (D), line 25)  47,979		2.3	٠,,
Ä		penses (Part IX, column (A), lines 11a–11d, 11f–24f)	10	2,482	112,017
	-	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		5,596	342,275
	19 Revenue	less expenses Subtract line 18 from line 12		8,079	-43,422
Ses co			Beginning of Cur	rent Year	End of Year
Assets or Balances	20 Total asse	ets (Part X, line 16)		2,381	192,055
et A		lities (Part X, line 26)		2,862	5,958
12 T		s or fund balances Subtract line 21 from line 20	22	9,519	186,097
		gnature Block	<del></del>		<del> </del>
H <sub>0</sub>	ider penalties of pe e_correct_and.cor	erjury, indeclare that I have examined this return, including accompanying schedules and statements, an ՈՒլելը՝ Declaration of preparer (other than officer) is based on all information of which preparer has any	d to the best of my knowledge	knowledge a	and belief, it is
		Y A		1 2	+5-2012
	n   1		<del></del>		10 2010
	"   \ \ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	լջոգիմից-6f officer KRISTIE PALESTINO EXECU'	TIVE DIR	Date 兄つてつせ	
200		ype or print name and title	TIAR DIV	LECTOR	
	Print/Tyr	preparer's name Preparer's signature	Date	Check	, if PTIN
Paic	PAIII. F	SEELYE, CPA	1	1	ployed P01229372
	parer Firm's na			irm's EIN ▶	02-0413305
Use	Only	451 AMHERST ST STE 204			
	Firm's ac	idress NASHUA, NH 03063-1200	P	hone no	603-886-1900
Mav		this return with the preparer shown above? (see instructions)			Yes No

#### **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Х election in effect during the tax year? If "Yes." complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, X 5 Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," 6 Х complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, Х 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Х complete Schedule D. Part III 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," Х 9 complete Schedule D. Part IV 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Х 11a complete Schedule D. Part VI Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more Х of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more Х of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d reported in Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a Schedule D. Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if 12b the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, Х business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any 15 Х 15 organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance Х 16 to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Х 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Х Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Х 19 If "Yes." complete Schedule G. Part III X 20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some

Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

20Ь

Part'IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21	ļ	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			l
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	ļ	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			٠,,
	employees? If "Yes," complete Schedule J	23	-	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	1	1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			3,5
_	through 24d and complete Schedule K. If "No," go to line 25	24a	<b>├</b>	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<del>├</del>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c	├──	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction		Ì	۱,,
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	ļ	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			1
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		Ì	,,
	If "Yes," complete Schedule L, Part I	25b	ļ	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	1		٠,,
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			١,,
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	1		3,
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			٠,
	Schedule L, Part IV	28b	-	Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	1		v
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<del> </del>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<del> </del>	Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			7.7
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			v
	Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		ļ	v
24	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	1		v
	IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,  Part V, line 2  Yes $\frac{1}{2}$ Yes $\frac{1}{2}$ X, No.	_		
		۱ ۱		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable	26		Х
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27		Х
38	Part VI	37		- 11
,0	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note</b> . All Form 990 filers are required to complete Schedule O	38	x	
	19. Note: Air offit and fileto are required to complete horizonte O	1 20		(2010)

DAA

Part'V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	_					
						Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	0				
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0				ļ
C	Did the organization comply with backup withholding rules for reportable payments to vendors and					1	1
	reportable gaming (gambling) winnings to prize winners?				1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					ļ.	
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	5			ĺ	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	>			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O				3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auti	nonty					
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	cial			1	ŀ	
	account)?				4a		X
b	If "Yes," enter the name of the foreign country						1.
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Acc	counts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	17			5b	<u> </u>	X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					ļ	
	organization solicit any contributions that were not tax deductible?				6a	<u> </u>	X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions	or					
	gifts were not tax deductible?				6b	<u> </u>	
7	Organizations that may receive deductible contributions under section 170(c).					. `	l
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goo	ds			1_	3,	
	and services provided to the payor?				7a	X	<del> </del>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				1_		Ų
	required to file Form 8282?	۱ ـ . ا			7c	<b> </b> -	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			┤ _ ``	١,	,
8	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contribute of the organization divisor the view of the organization divisor the view of the organization divisor				7e	ļ <u> —</u>	X
†	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			urod?	7f		Λ_
9	If the organization received a contribution of qualified intellectual property, did the organization file Form				7g 7h		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	i ille a r	-0111	1090-07	/'B		
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					- ,	1,5 -
	organization, have excess business holdings at any time during the year?				8		
9	Sponsoring organizations maintaining donor advised funds.				-		ļ
а	Did the organization make any taxable distributions under section 4966?				9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?				9b		
10	Section 501(c)(7) organizations. Enter			•	-		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			- ,		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			1		
1	Section 501(c)(12) organizations. Enter				1		•
а	Gross income from members or shareholders	11a			,		
b	Gross income from other sources (Do not net amounts due or paid to other sources				]	_	
	against amounts due or received from them.)	11b					1
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	41?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			] .		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.						<u> </u>
а	is the organization licensed to issue qualified health plans in more than one state?				13a		
	Note. See the instructions for additional information the organization must report on Schedule O				] , [		
b	Enter the amount of reserves the organization is required to maintain by the states in which						5.
	the organization is licensed to issue qualified health plans	13b			Į Į		
С	Enter the amount of reserves on hand	13c			igsquare		
4a	Did the organization receive any payments for indoor tanning services during the tax year?			•	14a		_X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14b	لیہ	
AA					Form	990	(2010)

Enter the number of voting members of the governing body at the end of the tax year

Enter the number of voting members included in line 1a, above, who are independent

Section A. Governing Body and Management

any other officer, director, trustee, or key employee?

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with

17

No

Х

Yes

16

1b

3	Did the organization delegate control over management duties customanly performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		_ X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Χ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	!		
а	The governing body?	8a	Χ_	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.	)	
-			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such			i
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		L
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11a	Χ	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		X
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14	Χ	ļ
15	Did the process for determining compensation of the following persons include a review and approval by	<i>,</i> ,		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		-	
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	٠ ا		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NH			

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available

2 WELLMAN STREET

NH 03064

Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,

State the name, physical address, and telephone number of the person who possesses the books and records of the

for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website  $\ddot{X}$  Upon request

and financial statements available to the public

organization > KRISTIE PALESTINO

603-889-0321

NASHUA

18

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	nization nor any related organizations comp (B) (C)							(D)	(E)	(F)
Name and Title	Average hours per		Position (check all that apply)					Reportable compensation from	Reportable compensation from related	Estimated amount of other
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer	rom the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PATRICIA LAFRANC										
DIRECTOR	1.00	X	<u> </u>	<u></u>		<u> </u>	<u> </u>	0	0	0
(2) JOHN FRIBERG										
DIRECTOR ℃	1.00	X			_			0	. 0	0
(3) ELISE HARNISCH		1						į		
DIRECTOR	1.00	X						0	0	0
(4) JAMES BELL										
DIRECTOR	1.00	X					<u>L.</u>	0	0	0
(5) CHRIS HODGDON										
DIRECTOR	1.00	X						0	0	0
(6) STACY BUCKLEY										
DIRECTOR	1.00	X						0	0	0
(7) LT SCOTT LEGASSE		Ι,								
DIRECTOR	1.00	X				<u> </u>	<u> </u>	0	0	
(8) ANTOINETTE HARRI	NGTON									
DIRECTOR	1.00	X						0	0	0
(9) JOSEPH M. LEAHY										
DIRECTOR	1.00	X						0	0	0
(10) VAHRIJ MANOUKIAN	· ———	]				ļ.,				
DIRECTOR	1.00	Х						0	0	0
(11) DANIEL MONFRIED										
DIRECTOR	1.00	Х						0	0	0
(12) MARK LEDOUX										
DIRECTOR	1.00	Х						0	0	0
(13) JOHN PAROLIN							1			
DIRECTOR	1.00	Х						0	0	0
(14) PHILIP TAUB										
DIRECTOR	1.00	X						0	0	0
(15) SARA VARELA		]	7							
DIRECTOR	1.00	Х						0	0	0
(16) SGT MICHAEL MOUS	HEGIAN									
DIRECTOR	1.00	X						O	ol	0

Part VII Section A. Officers	, Directors, Tru	stees	s, Ke	y Er	nplo	yees	s, an	d Highest Compensated E	Employees (continued)	<del></del>
` (A) Name and Title	(B) Average	Pos	sition		C) k all	that a	only)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	or director			Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(17) MARIA GAGNON EXEC DIRECT	40.00			х				68,000	0	4,322
(18)	10.00		-	<u> </u>				00,000		4,322
(19)										
(20)										
(21)				-	-					
(22)										
(23)										
(24)				<u> </u>						
(25)										
(26)										
(27)										
(28)										
1b Sub-total	I				L		<b>&gt;</b>	68,000		4,322
c Total from continuation shee d Total (add lines 1b and 1c)	ts to Part VII, Se	ctio	n A				<b>&gt;</b>	68,000		4,322
2 Total number of individuals (inc	=			ose I	isted	abo	ve) v		00,000 in	
reportable compensation from t	he organization I		0						· · · -	Yes No
<ul> <li>Did the organization list any for employee on line 1a? If "Yes," of For any individual listed on line organization and related organization and related organization and related organization line 1a for services rendered to the organization and related on line 1a for services rendered to the organization.</li> </ul>	complete Schedu  1a, is the sum of zations greater the receive or accru	le J f repo nan \$ ne con	for su ortab 150, mpei	uch ii le co 000'	ndivi mpe ? If "` on fr	dual nsati Yes," om a	on a com	nd other compensation from plete Schedule J for such nrelated organization or ind		3 X 4 X 5 X
Section B. Independent Contractor  1 Complete this table for your five		cato	d ind	lener	nden	t con	tract	ore that received more than	\$100,000 of	
compensation from the organize	ation. (A) business address									(C)
Name and	bùsíness address							Descripti	(B) on of services	(C) Compensation
Total number of independent co	intractors (includi	na bi	ut no	t lım	ited f	o the	se li	sted above) who		
received more than \$100,000 in		-							0	Form <b>990</b> (2010)
w.v.										rom 330 (2010)

<u> </u>	art V	III Statement of Reven	ue					· · · · · · · · · · · · · · · · · · ·
	٠,				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
SS	10	Federated campaigns	1a		,			
ant in	'"			<del> </del>	_	1		-
ρē	6	Membership dues	1b	154 030			,	]
Ę,	c	Fundraising events	1c	154,930				
9	d	Related organizations	1d					
S.E	е	Government grants (contributions)	1e		, *			
ë ë	f	All other contributions, gifts, grants,						
혈축		and similar amounts not included above	1f	54,473	,			
Ęĕ	g	Noncash contributions included in lines 1a-1f	\$					
ಬ್ಲಿ ಕ	h	Total. Add lines 1a-1f		•	209,403			!
Program Service Revenue   Contributions, gifts, grants and other similar amounts	<u> </u>		-	Busn. Code				
nua	2a	CTATE OF NEW HAMPCHING		<u> </u>	40,000	40,000		
ě		STATE OF NEW HAMPSHIRI						
e e	b	•		ļ	29,450			
ž	c	HILLSBOROUGH COUNTY			20,000	20,000		
လွ	d							
Ę	е							
<u>B</u>	f	All other program service revenue	е					
<u>ā</u>	g	Total. Add lines 2a-2f		<b>•</b>	89,450			
	3	Investment income (including div	idends, in	terest,				
		and other similar amounts)		<b>&gt;</b>				
	4	Income from investment of tax-ex	kempt bor	nd proceeds				
	5	Royalties	•	· •				
		(ı) Real		(II) Personal				
	6a	Gross Rents	_	(,	·			,
				<del></del>				
	þ	Less rental exps			•	-		
	, c	Rental inc or (loss)						
	d 7a	Net rental income or (loss) Gross amount from (i) Securities	· I	( ) Other	- <u> </u>			
		sales of assets (i) Securities		(II) Other	44			
		other than inventory			3	, , ,		
	b	Less cost or other			•			
		basis & sales exps						
	С	Gain or (loss)			,			
	d	Net gain or (loss)		<b>&gt;</b>				
_	8a	Gross income from fundraising events			,			
nue		(not including \$ 154, 93						
Ve		of contributions reported on line 1c)						
8		See Part IV, line 18	a	39,104	_			
Other Reve	<b>.</b>	Less: direct expenses	ь	39,104				
ŏ		Net income or (loss) from fundrai			•			
	C		sing even	(3	o	. , -		<del></del>
	Эa	Gross income from gaming activities	l					1
		See Part IV, line 19	a					
	b	Less direct expenses	ь					
	С	Net income or (loss) from gaming	acti <u>vities</u>					
	10a	Gross sales of inventory, less						
		returns and allowances	a					
	b	Less cost of goods sold	ь					
	с	Net income or (loss) from sales o	finventor	y				
İ		Miscellaneous Revenue		Busn. Code				-
	11a							
	b						·- ··· · · · · · · · · · · · · · · · ·	
	c		-					
	d	All other revenue					· · · · · · · · · · · · · · · · · · ·	
	e	Total. Add lines 11a–11d						,
					298,853	89,450	0	0
	12	Total revenue. See instructions			220,033	07,430	<u> </u>	

### Form 990 (2010) THE CHILD ADVOCACY CENTER OF

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

		st complete column (A) but ar			
	o not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			· ·	
•	organizations in the U.S. See Part IV, line 21			·	
2	Grants and other assistance to individuals in		•		
	the U.S. See Part IV, line 22			,	
3	Grants and other assistance to governments,			,	<del></del>
_	organizations, and individuals outside the	<u> </u>			
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	68,000	24,344	15,776	27,880
6	Compensation not included above, to disqualified	30,700			
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	118,572	81,325	30,795	6,452
8	Pension plan contributions (include section 401(k)	110,5,2	01,323	30,733	
0	and section 403(b) employer contributions)				
9	Other employee benefits	25,812	17,504	4,625	3,683
10	Payroll taxes	17,874	10,123	4,462	3,289
11	Fees for services (non-employees).				
а	Management				
b	Legal				
C	Accounting	6,750		6,750	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17		`		
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties .				
16	Occupancy	33,900	27,120	3,390	3,390
17	Travel	1,454	1,454		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,996	3,998	5,998	
23	Insurance				
24	Other expenses Itemize expenses not covered	l,			
	above (List miscellaneous expenses in line 24f If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O)	5 to 10 to 1	, ;		
а	PROFESSIONAL FEES	12,301	5,590	6,711	<u> </u>
b	DUES AND SUBSCRIPTIONS	10,065	10,065		
C	OFFICE EXPENSE	9,696	8,726	485	485
d	TELEPHONE	6,891	6,202	345	344
е	INSURANCE	5,007	2,226	2,658	123
f	All other expenses	15,957	7,162	6,462	2,333
25	Total functional expenses. Add lines 1 through 24f	342,275	205,839	88,457	47,979
26	Joint costs. Check here ▶ if following				
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational			1	
	campaign and fundraising solicitation				·
DAA					Form <b>990</b> (2010)

Pe	ırt >	( Balance Sheet			T		
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing	<del></del>	<del></del>	129,862	1	124,918
1	2	Savings and temporary cash investments				2	
ļ	3	Pledges and grants receivable, net			53,078	3	31,078
	4	Accounts receivable, net			25,693		12,565
	5	Receivables from current and former officers, directors, tr	ustees, kev				
		employees, and highest compensated employees. Compl	•				
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined u	nder section		- 1	-	
		4958(f)(1)), persons described in section 4958(c)(3)(B), a					1,
		employers and sponsoring organizations of section 501(c	(9) voluntary				-
		employees' beneficiary organizations (see instructions)	. ,			6	
Assets	7	Notes and loans receivable, net				7	_ <del></del> -
ŝ	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			2,347	9	3,176
	10a	Land, buildings, and equipment cost or					, ,
ď		other basis Complete Part VI of Schedule D	10a	47,722		.	•
	b	Less: accumulated depreciation	10b	28,398	16,207	10c	19,324
	11	Investments—publicly traded securities				11	
- 1	12	Investments—other secunties See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11		•		13	
1	14	Intangible assets	•	•		14	
-	15	Other assets See Part IV, line 11			5,194	15	994
	16	Total assets. Add lines 1 through 15 (must equal line 34)			232,381	16_	192,055
	17	Accounts payable and accrued expenses			2,862	17	5, <u>9</u> 58
- 1	18	Grants payable				18_	<u> </u>
	19	Deferred revenue				19	· · · · · · · · · · · · · · · · · · ·
	20	Tax-exempt bond liabilities				20	······································
es	21	Escrow or custodial account liability Complete Part IV of	Schedule D		·	21	
Liabilities	22	Payables to current and former officers, directors, trustees	s, key				ı
ᅙ		employees, highest compensated employees, and disqua	lified persons.				ı
֡׀ב		Complete Part II of Schedule L				22	
- [:	23	Secured mortgages and notes payable to unrelated third p	parties			23	· · · · · · · · · · · · · · · · · · ·
- {:	24	Unsecured notes and loans payable to unrelated third par	ties			24	
- 1:	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			2,862	26	5,958
န္မ		Organizations that follow SFAS 117, check here ▶ ½	and complete			1	
Balances		lines 27 through 29, and lines 33 and 34.					,
B	27	Unrestricted net assets			159,841	27	155,019
:   מֿ	28	Temporarily restricted net assets			69,678	28	31,078
2   :	29	Permanently restricted net assets	<b>-</b>			29	<del></del>
2		Organizations that do not follow SFAS 117, check her	e ▶ 💹 and			- 1	
5		complete lines 30 through 34.				- 1	
Net Assets or rund		Capital stock or trust principal, or current funds				30	<del></del>
3		Paid-in or capital surplus, or land, building, or equipment for				31	<u> </u>
₹		Retained earnings, endowment, accumulated income, or o	ther funds			32	
<u> </u>		Total net assets or fund balances			229,519	33	186,097
نا -	34	Total liabilities and net assets/fund balances			232,381	34	192,055

Form **990** (2010)

Forr	rm 990 (2010) THE CHILD ADVOCACY CENTER OF 74-31862	259		Pa	age 12
Pa	Part XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI			,	
1	1 Total revenue (must equal Part VIII, column (A), line 12)	1	2	98,	853
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	42,	275
3	Revenue less expenses Subtract line 2 from line 1	3		43,	422
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	29,	519
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	1	86,	097
Pa	Part XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				; · · · · ·
				Yes	No
1	Accounting method used to prepare the Form 990 <sup>.</sup>		' -		٠.
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		.	-'	
	Schedule O		·		
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	b Were the organization's financial statements audited by an independent accountant?		2b	X	ļ
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			İ	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	•	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				'
	Schedule O				'
ď	d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				1
	issued on a separate basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis		1	- 1	
3a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		.		
	the Single Audit Act and OMB Circular A-133?		3a		X
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		.		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions

Reason for Public Charity Status (All organizations must complete this part ) See instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

Part I

THE CHILD ADVOCACY CENTER OF

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

HILLSBOROUGH COUNTY

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box )

Employer identification number 74 – 3186259

2		A school des	cribed in section 170(b)(1)(	A)(ii). (Attach Schedule E)									
3		A hospital or	a cooperative hospital service	ce organization described in sect	tion 170(b	)(1)(A)(iii)	).						
4		A medical re	search organization operated	d in conjunction with a hospital de	escribed in	section	170(b)(1	)(A)(iii).	Enter th	e hosp	ıtal's name,		
		city, and state	е										
5		An organizat	on operated for the benefit o	of a college or university owned o	r operated	by a gove	ernmenta	al unit de	escribed	ın			
		section 170	(b)(1)(A)(iv). (Complete Part	II.)									
6	$\Box$	A federal, sta	ate, or local government or go	overnmental unit described in se	ction 170(	b)(1)(A)(v	/).						
7	X			substantial part of its support from				n the ge	neral pu	blic			
		=	section 170(b)(1)(A)(vi). (C		-				•				
8	$\lceil \rceil$			70(b)(1)(A)(vi). (Complete Part	II )								
9				) more than 33 1/3% of its suppo		ntributions	s. membe	ership fe	es. and	aross			
-	لــا	-		pt functions—subject to certain e									
		•		d unrelated business taxable inc	•								
			•	0, 1975 See section 509(a)(2).	•								
10	ſ,		<del>-</del>	exclusively to test for public safet			a)(4)						
11	٠١	~	=	exclusively for the benefit of, to p				carry or	ıt the				
••	j	_	- ·	ed organizations described in se						tion			
		• •	• • • • • • • • • • • • • • • • • • • •	ne type of supporting organization									
		$\Box$	r—1	c Type III~Function					 e III–Oti	301			
	Γ			anization is not controlled directly			or more						
е				r than one or more publicly supp									
		or section 50		t than one of more pasticly supp	ontou orga		200000	<b>u</b> 000.		(-)( · )			
f				rmination from the IRS that it is a	Type I Ty	voe II. or 1	Type III s	upportin	a				
ı			check this box		1 1 ypc 1, 1	, pc 11, 01	, ypc c	оррони	9				- 1
_				ion accepted any gift or contribut	tion from a	ny of the							ł
g		•	•	ion accepted any girt or continuo	uon nom a	ily of the							
		following per			uth naman	a docomba	od in (ii) i	and				Yes	No
			•	introls, either alone or together w	nui person	s describe	:U III (II <i>)</i> a	3110			44.0(1)	103	<del>  100</del>
		, ,	w, the governing body of the	•							11g(i)	<del></del>	<del> </del>
			member of a person describ								11g(u)	-	<del> </del>
		* -	controlled entity of a person d								[11g(in)		1
<u>h</u>			following information about th	T			(4) (2)		()	- 11-	(		
(1)		of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–9	1 ' '	organization sted in your		ou notify nzation in	(vi) l organizat		(vii) Amo supp		
	U. g.	arneadon		above or IRC section	1 ,,	document?	∞l (ı)	of your	(i) organi	ed in the	55,7		
			]	(see instructions))	<u> </u>			oort?	U :				
					Yes	No	Yes	No	Yes	No No			
A)						1							
						<del> </del>			ļ				
B)					]	] .			]	}			
C)						}							
				<b></b>					<b></b>				
D)				]									
					<del> </del>				-				
E)													
					<del> </del>	ļ							
					]	] ]				J			
otal				<u> </u>		l							
or P	aper	rwork Reduct	tion Act Notice, see the Ins	tructions for					Schedu	ile A (F	orm 990 or 99	υ-EZ)	2010

Part'll Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		<u> </u>		<u> </u>		
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	125,719	203,266	216,335	230,884	209,403	985,607
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	125,719	203,266	216,335	230,884	209,403	985,607
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f)					Ì	
_	Public support. Subtract line 5 from line 4	, , , , , , , , , , , , , , , , , , , ,					
Sec	etion B. Total Support	T. c. ,		1			985,607
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	125,719	203,266	216,335	230,884	209,403	985,607
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				230,000	2027, 103	3037007
9	Net income from unrelated business activities, whether or not the business is regularly carried on						<del>-</del>
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10	<u> </u>	'c =-				985,607
12	Gross receipts from related activities, etc. (	•				12	128,554
13	First five years. If the Form 990 is for the o	•	second, third, fourth	, or fifth tax year a	s a section 501(c)(	3)	
500	organization, check this box and stop here tion C. Computation of Public Su						<b>&gt;</b>
14	· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •	×		····	144	
15	Public support percentage for 2010 (line 6, Public support percentage from 2009 Sched	``	•	))		14	100 00 <b>%</b> 100 00 <b>%</b>
16a	33 1/3% support test—2010. If the organiz			and line 14 is 33.1	/3% or more check		100 00 76
	box and stop here. The organization qualifi				70 70 01 111010; 011001	( uno	<b>▶</b> !X
b	33 1/3% support test—2009. If the organiz				33 1/3% or more.		,
	check this box and stop here. The organiza						▶Ī
17a	10%-facts-and-circumstances test-2010	). If the organization	n did not check a bo	x on line 13, 16a, o	or 16b, and line 14	s	-
	10% or more, and if the organization meets Part IV how the organization meets the "fac"		•		•		
	organization		•	·			▶ .
þ	10%-facts-and-circumstances test—2009	. If the organization	did not check a bo	x on line 13, 16a, 1	16b, or 17a, and line	е	
	15 is 10% or more, and if the organization in	neets the "facts-and	l-circumstances" tes	st, check this box a	and stop here.		
	Explain in Part IV how the organization mee	ts the "facts-and-ci	rcumstances" test	The organization q	ualifies as a publicly	/	
	supported organization						<b>▶</b>
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b, 1	7a, or 17b, check t	this box and see		
	instructions						▶ '

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	5 quality under	the tests lister	below, please	complete rai	· · · · · · ·	
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	(4) 2000	(5) 2501	(0) 2000	(4) 2000	(0, 2010	<u> </u>
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b		<u> </u>				
8	Public support (Subtract line 7c from line 6)		<b>建一个基础</b>	7			
	tion B. Total Support		<del></del>	<del>,                                      </del>		<del></del>	
Cale	ndar year (or fiscal year beginning in) <b>&gt;</b>	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						<del></del>
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop here		second, third, fourt	h, or fifth tax year as	s a section 501(c)	(3)	• ·~
Sec	tion C. Computation of Public Su		age				
15	Public support percentage for 2010 (line 8,			(f))		15	%
16	Public support percentage from 2009 Sche	· · · · ·	=	\· <i>\</i> //		16	%
	tion D. Computation of Investmen						
17	Investment income percentage for 2010 (Iii			olumn (f))		17	%
18	Investment income percentage from 2009			• • • • • • • • • • • • • • • • • • • •		18	%
19a	33 1/3% support tests—2010. If the organ			4, and line 15 is mo	re than 33 1/3%, a	and line	
	17 is not more than 33 1/3%, check this bo						•
b	33 1/3% support tests—2009. If the organ		-				
	line 18 is not more than 33 1/3%, check thi						•
20	Private foundation. If the organization did	not check a box or	n line 14, 19a, or 19	b, check this box ar	nd see instructions	3	

Schedule A (Form 990 or 990-EZ) 2010 THE CHILD ADVOCACY CENTER OF

74-3186259

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART II, LINE 10 - OTHER INCOME DETAIL

OTHER INCOME

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Ω

## SCHEDULE D (Form '990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

	of the organization		Employe	r identification number
	HE CHILD ADVOCACY CENTER OF		71 7	106250
	LLSBOROUGH COUNTY			186259
Pa	rt I Organizations Maintaining Donor Advised Fundorganization answered "Yes" to Form 990, Part		ounts.	Complete if the
	organization answered Tes to Form 990, Fait	(a) Donor advised funds	(h)	Funds and other accounts
		(a) Donor advised funds	(D)	Funds and other accounts
	Total number at end of year			. , ,
	Aggregate contributions to (during year)			
	Aggregate grants from (during year)	<u> </u>		·····
	Aggregate value at end of year	<u></u>		
	Did the organization inform all donors and donor advisors in writing that the			
	funds are the organization's property, subject to the organization's exclus			Yes No
	Did the organization inform all grantees, donors, and donor advisors in wi			
	only for chantable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose		()
	conferring impermissible private benefit?	100		Yes No
	rt II Conservation Easements. Complete if the organ		90, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check al			
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically impor		d area
	Protection of natural habitat	Preservation of a certified historic st	ructure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserva	ation contribution in the form of a conservation	n	
	easement on the last day of the tax year			
				Held at the End of the Tax Yea
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure includ	ed ın (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	, and not on a		
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, extin	guished, or terminated by the organization di	uring the	•
	tax year ▶			
4	Number of states where property subject to conservation easement is loc	ated >		
	Does the organization have a written policy regarding the periodic monitor			
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	g conservation easements during the year		
	<b>&gt;</b>	•		•
7	Amount of expenses incurred in monitoring, inspecting, and enforcing cor	nservation easements during the year		
•	<b>▶</b> \$	• •		
8	Does each conservation easement reported on line 2(d) above satisfy the	requirements of section 170(h)(4)(B)		
	(i) and section 170(h)(4)(B)(ii)?			Yes No
	In Part XIV, describe how the organization reports conservation easemen	its in its revenue and expense statement, and	j	
	balance sheet, and include, if applicable, the text of the footnote to the org			
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of Art, H	listorical Treasures, or Other Sim	ilar As	sets.
	Complete if the organization answered "Yes" to			
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not	to report in its revenue statement and balance	e sheet	
	works of art, historical treasures, or other similar assets held for public ex			
	public service, provide, in Part XIV, the text of the footnote to its financial			
	If the organization elected, as permitted under SFAS 116 (ASC 958), to re		neet	
	works of art, historical treasures, or other similar assets held for public ex	·		
	public service, provide the following amounts relating to these items			
	(i) Revenues included in Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X		•	\$
	If the organization received or held works of art, historical treasures, or other	her similar assets for financial gain, provide t	he	
	following amounts required to be reported under SFAS 116 (ASC 958) rel			
	Revenues included in Form 990, Part VIII, line 1	-	<b>&gt;</b>	\$
	Assets included in Form 990, Part X		▶	\$
		·····		C-1-1-1- D /F 000\ 2040

-		ADVOCACY CE			74-3186				age
<u> </u>	art'lll Organizations Maintaining						(continu	ued)	
3	Using the organization's acquisition, accession collection items (check all that apply)	n, and other records, chec	k any of the followin	g that are a si	gnificant use	of its			
а	Public exhibition	d 🔙 Loan	or exchange progra	ıms					
b	Scholarly research	e Other	r						
С	Preservation for future generations								
4	Provide a description of the organization's colle	ections and explain how th	ney further the organ	ıızatıon's exer	npt purpose i	n Part			
	XIV.								
5	During the year, did the organization solicit or i	receive donations of art, hi	istorical treasures, o	r other sımılaı	•				-
	assets to be sold to raise funds rather than to I						, Y		N
Pa	art IV Escrow and Custodial Arra			ation answ	ered "Yes	i" to Form 99	90, Part	IV,	
	line 9, or reported an amou	nt on Form 990, Par	t X, line 21.		····				
1a	Is the organization an agent, trustee, custodiar	or other intermediary for	contributions or other	er assets not				_	
	included on Form 990, Part X?						Y	es :	N
þ	If "Yes," explain the arrangement in Part XIV a	nd complete the following	table.						
							Amour	t	
C	Beginning balance					1c			
d	Additions during the year				,	1d			
е	Distributions during the year					1e			
f	Ending balance					1f	····-		
2a	Did the organization include an amount on For	m 990, Part X, line 21?	•				: : <b>Y</b> €	es ¦	N
	If "Yes," explain the arrangement in Part XIV								
Pa	rt V. Endowment Funds. Comple	ete if organization ar	nswered "Yes" 1	o Form 99	0, Part IV	, line 10.			
		(a) Current year	(b) Pnor year	(c) Two ye	ears back (c	l) Three years bac	k (e) Fou	r years	back
1a	Beginning of year balance								
þ	Contributions					-		:	٠,
С	Net investment earnings, gains, and					. "	"	} -	-
	losses						· .,	7 '	
d	Grants or scholarships							;	
е	Other expenditures for facilities and								•
	programs	1				•			
f	Administrative expenses					•	1	-	
g	End of year balance		·						′ '.
2	Provide the estimated percentage of the year e	nd balance held as							
а	Board designated or quasi-endowment	%							
b	Permanent endowment ▶ %								
С	Term endowment ▶ %								
3a	Are there endowment funds not in the possessi	ion of the organization tha	t are held and admii	nistered for the	9				
	organization by	<b>.</b>						Yes	No
	(i) unrelated organizations						3a(i)		
							3a(ii)		
									<del>                                     </del>
ь	(ii) related organizations	sted as required on Scheo	fule R?				1 30		1
b 4	(ii) related organizations If "Yes" to 3a(ii), are the related organizations li						3b		L
<u>.</u>	(ii) related organizations If "Yes" to 3a(ii), are the related organizations in Describe in Part XIV the intended uses of the o	rganization's endowment i	funds	0.			<u> 3D</u>		L
<u>.</u>	(ii) related organizations If "Yes" to 3a(ii), are the related organizations in Describe in Part XIV the intended uses of the o rt VI Land, Buildings, and Equip	rganization's endowment ment. See Form 990	<sub>funds</sub> 0, Part X, line 1		(c) Accumut	lated		value	
_	(ii) related organizations If "Yes" to 3a(ii), are the related organizations in Describe in Part XIV the intended uses of the o	rganization's endowment ment. See Form 990 (a) Cost or other basis	funds  O, Part X, line 1  (b) Cost or other		(c) Accumu	l.	(d) Book	value	L
Pa	(ii) related organizations  If "Yes" to 3a(ii), are the related organizations in Describe in Part XIV the intended uses of the ort VI Land, Buildings, and Equip Description of investment	rganization's endowment ment. See Form 990	<sub>funds</sub> 0, Part X, line 1		(c) Accumul	l.		value	
Pa a	(ii) related organizations  If "Yes" to 3a(ii), are the related organizations in Describe in Part XIV the intended uses of the ort. VI Land, Buildings, and Equip Description of investment  Land	rganization's endowment ment. See Form 990 (a) Cost or other basis	funds  O, Part X, line 1  (b) Cost or other			l.		value	
Pa la b	(ii) related organizations If "Yes" to 3a(ii), are the related organizations in Describe in Part XIV the intended uses of the ort. VI Land, Buildings, and Equip Description of investment  Land Buildings	rganization's endowment ment. See Form 990 (a) Cost or other basis	funds  O, Part X, line 1  (b) Cost or other			l.		value	
Pa la b	(ii) related organizations If "Yes" to 3a(ii), are the related organizations in Describe in Part XIV the intended uses of the ort. VI Land, Buildings, and Equip Description of investment  Land Buildings Leasehold improvements	rganization's endowment ment. See Form 990 (a) Cost or other basis	funds D, Part X, line 1 (b) Cost or other (other)	r basis	depreciati	on	(d) Book		3 2 -
Pa la b c	(ii) related organizations If "Yes" to 3a(ii), are the related organizations in Describe in Part XIV the intended uses of the ort. VI Land, Buildings, and Equip Description of investment  Land Buildings	rganization's endowment ment. See Form 990 (a) Cost or other basis	funds D, Part X, line 1 (b) Cost or other (other)		depreciati	l.	(d) Book	value	324

	form 990) 2010 THE CHILD ADVOCACY CEN	NTER OF	74-3186259	Page 3
Part VII	Investments—Other Securities. See Form 990	, Part X, line 12.		
	(a) Description of security or category	(b) Book value	(c) Method of valuation	
	(including name of security)		Cost or end-of-year market val	lue
1) Financial	denvatives	<u> </u>		
	eld equity interests			
3) Other	,			
(A)	•	<del></del>		
(B)			······································	
(C)	·			
			<del></del>	
(D)	•	<del></del>	<del>                                     </del>	
(E) <sub>.</sub>	•			
(F)	•			
(G)				
(H)				
(1)			<del> </del>	
	n (b) must equal Form 990, Part X, col (B) line 12 )	Dod V line 42	, ,	· · · · · · · · · · · · · · · · · · ·
Part VIII	Investments—Program Related. See Form 990		/-> Mathad of voluntum	
	(a) Description of investment type	(b) Book value	(c) Method of valuation  Cost or end-of-year market val	lue.
			Cost of end-of-year market var	
(1)				
(2)				
(3)				
(4)				<u> </u>
(5)				
(6)				
(7)				
(8)				
(9)				
10)				
otal. (Colum	n (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX	Other Assets. See Form 990, Part X, line 15.			
	(a) Description		(b) E	Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		<del></del>		
10)				
	n (b) must equal Form 990, Part X, col (B) line 15)		<b>&gt;</b>	
Part X	Other Liabilities. See Form 990, Part X, line 25			
Tartx	(a) Description of liability	(b) Amount	-	
(1) Federal	income taxes	(-/	- <del>-</del>	
	income taxes		┥	
(2)			┥	
(3)			-	•
(4)			-	
(5)			-	
(6)			-} .	
(7)			-	
(8)				
(9)			<u> </u>	,
10)			4 :	
11)				
otal (Column	(b) must equal Form 990, Part X, col. (B) line 25.)	l	1	•

<sup>2.</sup> FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Sche	edule D (Form 990) 2010 THE CHILD ADVOCACY CENTER OF	74-318625	9	Page 4
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to Audited	Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	298,853
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	342,275
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	-43,422
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	· · · · · · · · · · · · · · · · · · ·
6	Investment expenses		6	
7	Prior period adjustments		7	····
8	Other (Describe in Part XIV.)	.	8	
9	Total adjustments (net) Add lines 4 through 8		9	
10_	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	-43,422
Pa	art XII Reconciliation of Revenue per Audited Financial Statements With	Revenue per Retur	n	
1	Total revenue, gains, and other support per audited financial statements		1	371,277
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		_	
а	Net unrealized gains on investments . 2a			
b	Donated services and use of facilities	33,320		
С	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIV.)	39,104		
е	Add lines 2a through 2d		2е	72,424
3	Subtract line 2e from line 1		3	298,853
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, •	
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV )		•	
С	Add lines 4a and 4b		4c	
5		<u></u>	5	298,853
Pa	art XIII Reconciliation of Expenses per Audited Financial Statements With	Expenses per Ret	urn	
1	Total expenses and losses per audited financial statements	ļ	1	414,699
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities . 2a	33,320	,	
b	Prior year adjustments 2b		: .	
C	Other losses 2c		, - '	
d	Other (Describe in Part XIV )	39,104	.	
8	Add lines 2a through 2d	ļ	2е	72,424
3	Subtract line 2e from line 1		3	342,275
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV )		١,	
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	<u></u>	5	342,275

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

PART X - LIABILITY UNDER FIN 48 FOOTNOTE

Part XIV Supplemental Information

THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

THE ORGANIZATION'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES. THE ORGANIZATION'S OPEN AUDIT PERIODS ARE 2007 THROUGH 2010. THE ORGANIZATION BELIEVES IT HAS MET ALL THE REQUIREMENTS TO

Part XIV Supplemental Information (continued)

MAINTAIN ITS NOT-FOR-PROFIT STATUS AND DOES NOT HAVE ANY UNRELATED BUSINESS INCOME WHICH WOULD RESULT IN TAXABLE INCOME. IT IS THE ORGANIZATION'S POLICY TO EXPENSE WHEN PAID ANY INTEREST AND PENALTIES ASSOCIATED WITH ITS INCOME TAX OBLIGATIONS.

PART XI, LINE 8 - RECONCILIATION OF CHANGES - OTHER

FUNDRAISING EVENT COSTS

\$ 39,104

FUNDRAISING EVENT COSTS

-39,104

PART XII, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

FUNDRAISING EVENT COSTS

39,104

PART XIII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

FUNDRAISING EVENT COSTS

\$ 39,104

## SCHEDULE G (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service Name of the organization

THE CHILD ADVOCACY CENTER OF

Employer identification number

HILLSBOROUGH COUNTY 74-3186259 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fund-(i) Name and address of individual (v) Amount paid to (II) Activity (iv) Gross receipts (vi) Amount paid to raiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (I) contributions Yes No 10

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Total

Schedule G (Form 990 or 990-EZ) 2010 THE CHILD ADVOCACY CENTER OF 74-3186259 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col (a) through AUCTION WEB-ATHON 1 col (c)) (total number) (event type) (event type) 175,601 11,210 6,560 193,371 1 Gross receipts 2 Less: Charitable 11,210 6,560 136,497 154,267 contributions 3 Gross income (line 1 minus 39,104 39,104 4 Cash prizes Noncash prizes Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 39,104 39,104 9 Other direct expenses 39,104 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue col (a) through col (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses % Yes Yes 6 Volunteer labor No Νo Þ 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities 9a Yes No a is the organization licensed to operate gaming activities in each of these states? b If "No," explain. 10a Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain:

<ul> <li>Does the organization operate gaming activities with nonmembers?</li> <li>Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer chantable gaming?</li> </ul>	Yes No
	Yes No
formed to administer chantable gaming?	│
13 Indicate the percentage of gaming activity operated in	
a The organization's facility	%_
b An outside facility 13b	%_
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records.	
Name ▶ .	
Address ► .	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes ☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	les les
amount of gaming revenue retained by the third party ▶ \$	
c If "Yes," enter name and address of the third party:	
Name ▶ .	
Address ▶	
16 Gaming manager information	
Name ▶	
Gaming manager compensation ▶ \$	
Description of services provided ▶	
Director/officer Employee Independent contractor	
17 Mandatory distributions	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or	
spent in the organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2 columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also comp part to provide any additional information (see instructions).	
·	
Schedule G (Form 990	or 990-EZ) 2010

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
- Open to Public

Inspection

Internal Revenue Service
Name of the organization

THE CHILD ADVOCACY CENTER OF HILLSBOROUGH COUNTY

Employer identification number 74 - 3186259

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FORM 990 WILL BE PRESENTED TO THE BOARD OF DIRECTORS BEFORE FILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EXECUTIVE DIRECTOR REVIEWS ALL CONTRACTS AND VENDORS FOR APPROVAL AND

INSURES NO CONFLICT OF INTEREST

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
BOARD OF DIRECTORS APPROVES ALL BUDGETS AND EXECUTIVE DIRECTOR'S SALARY

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

EXECUTIVE DIRECTOR AND PERSONNEL COMMITTEE REVIEW AND APPROVE ALL POSITIONS

AND THEIR COMPENSATION

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
ALL AGENCY DOCUMENTS AND FILINGS ARE AVAILABLE UPON REQUEST

CHIAD The Child Advocacy Center of 74-3186259 FYE: 6/30/2011	Federal Statements	tements		1/20/2012 4:24 PM、
	Form 990, Part IX, Line 24f - All Other Expenses	f - All Other Expenses		•
Description	Total Expenses	Program Service	Management & General	Fund Raising
UTILITIES BANK CHARGES PAYROLL SERVICES MEETINGS MAINTENANCE AND REPAIRS MISC FUNDRAISING EXSP STAFF DEVELOPMENT TOTAL	\$ 4,157 3,465 2,687 1,750 1,602 1,264 1,032 \$ 15,957	\$ 3,326 1,522 1,282 1,032	\$ 416 3,465 671 1,750 160 \$ 6,462	\$ 415