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DLN: 93493132029642

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

		ie Service	► The organization may ha	ve to use a copy of this return to satisfy	state reporting	requiren	nents	Inspection	
A Fo	r the	2010 ca	lendar year, or tax year begi	nning 07-01-2010 and ending 06-30-20	11			· · · · · · · · · · · · · · · · · · ·	
	eck if a	applicable	C Name of organization BRAZOS HIGHER EDUCATION SE	loyer 2129	identification number				
	me cha	_	Doing Business As						
_	tial retu			E Telep	E Telephone number				
_	rmınate		Number and street (or P O box PO BOX 1308	3-0915					
☐ Am	nended	return	City or town, state or country, a	nd ZIP + 4		G Gross	s receip	ots \$ 20,887,116	
_		n pending	WACO, TX 76703						
			F Name and address of	principal officer	H(a) is this a	aroun return	n for affil	ıates?	
			RICKY TURMAN 2600 WASHINGTON AV		1301130	i gi oup recuir	nor ann	1000 / 100	
			WACO, TX 76710	ENGE	H(b) Are all				
					_			t (see instructions) umber ►	
I Ta	ıx-exen	mpt status	▼ 501(c)(3)	◀ (insert no)	H(c) Grou	Pexemp	cion n	umber P	
J W	ebsit	e: 🕨 www	v brazos us com						
K For	m of or	rganızatıon	Corporation Trust Assoc	ation Cther ►	L Year of for	mation 19	980	M State of legal domicile TX	
Pa	rt I	Sumi	mary		-				
Activities & Governance		To provid	de management and administ	ssion or most significant activities trative support for affiliated entities stud					
<u> </u>	1		,	n discontinued its operations or disposed		5% OF ITS	ı	1	
2 5	1			erning body (Part VI, line 1a) ers of the governing body (Part VI, line 1			4	10	
ties	1		nber of individuals employed			5	80		
HT.	1		nber of volunteers (estimate				6		
ď	7a Total unrelated business revenue from Part VIII, column (C), line 12						7a	108,333	
	Ь	Net unrel	ated business taxable incon	ne from Form 990-T, line 34			7b	-100,150	
					Prio	r Year		Current Year	
	8	Contrib	outions and grants (Part VII)	[,lıne 1 h)			0	0	
Revenue	9	Progra	m service revenue (Part VII	I, line 2g)		15,372,	796	17,280,054	
jake!	10			umn (A), lines 3, 4, and 7d)	-	1,300,		3,092,072	
_	11		·	A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-18,	,783	463,523	
	12			11 (must equal Part VIII, column (A), li	ne	16,654,	451	20,835,649	
	13			art IX, column (A), lines 1-3)		185,	000	100,000	
	14	Benefit	s paid to or for members (Pa	rt IX, column (A), line 4)			0	0	
ø	15	Salarıe 5–10)	s, other compensation, empl	oyee benefits (Part IX, column (A), lines	;	9.610	347	10,467,740	
Expenses	16a	•	sional fundraising fees (Part	IX, column (A), line 11e)		9,610,347		0	
÷	Ь		ndraising expenses (Part IX, columi						
ш	17			A), lines 11a-11d, 11f-24f)		5,680,	134	4,467,620	
	18			must equal Part IX, column (A), line 25)	<u> </u>	15,475,		15,035,360	
	19	Reveni	ue less expenses Subtract l	ne 18 from line 12		1,178,	970	5,800,289	
Net Assets or Fund Balances					Beginning	of Curre	ent	End of Year	
Set and	20	Totala	ssets (Part X. line 16)			36,922,	110	40,497,268	
AAS AB	21					7,820,		5,927,747	
žŽ	22			act line 21 from line 20		29,101,241 34,5			
Pa	rt II	Sign	ature Block						
know		and belief	, it is true, correct, and comple	mined this return, including accompanying ete. Declaration of preparer (other than offi	cer) is based on a	all informa			
Sigr		Signature of officer Date							
Her	е		Turman evp-cfo or print name and title						
		Print/Type	•	Propared suppatives	Data I	Check If se	lf-	DTIN	
Dv:٦		preparer's	name	Preparer's signature		employed		PTIN	
Paid Prep	arar		ne FERNST & YOUNG US LLP					Firm's EIN	
· ·ch	ui VI	I = 1 11	100					· · · · · · · · · · · · · · · · · · ·	

AUSTIN, TX 78701

May the IRS discuss this return with the preparer shown above? (see instructions)

Firm's address • 401 CONGRESS SUITE 1800

Use Only

Phone no 🕨 (512) 478-9881

┌ Yes ┌

1 01111	1990 (2010)					Page 2
Par		nt of Program Serv hedule O contains a res				
1	Briefly describe th	ne organization's missior				
Торі	rovide management	and administrative supp	ort for affiliated entities	s student loan se	ervicing needs	
2		on undertake any signific) or 990-EZ?				┌ Yes ┌ No
	If "Yes," describe t	these new services on S	chedule O			
3	services?	on cease conducting, or			ducts, any program	┌ Yes ┌ No
	If "Yes," describe t	these changes on Sched	ule O			
4	Section 501(c)(3)		ions and section 4947	'(a)(1) trusts are	rgest program services by e required to report the am ervice reported	
	(Code) (Expenses \$	12,577,908 including	g grants of \$	100,000) (Revenue \$	17,647,711)
	services for 10 nonpr		his included administering o	over 1 4 million loans	os Higher Education Service Corp s with outstanding principal in ex ograms	
4b	(Code) (Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4d	Other program se	ervices (Describe in Sch	edule O)			
	(Expenses \$	•	uding grants of \$) (Revenue \$)
4e	Total program se	rvice expenses +\$	12,577,908			

Part IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part V^{\square}	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II \blacksquare	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 \Box \Box Yes \Box No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N o
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

	·
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V \cdot . \cdot . $$.		. [
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 39			
)	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
=	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this		100	
ь	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a 3b		No
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
)	If "Yes," enter the name of the foreign country			140
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
:	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
)	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
l	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
,	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
)	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
•	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
,	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

itains a response to any question in					

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		N o
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the			
	year by the following		,	
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	vertion B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
c	to conflicts?	12b	Yes	
	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			-110
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
10	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request.			

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► RICKY TURMAN CFO EVP 2600 Washington Avenue

Waco,TX 76710 (254)753-0915

<u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	nization nor any r	sate	d any current office	er, director, or trust	ee										
(A) Name and Title	(B) A verage hours per (C) Position (check all that apply)					Name and Title Average Position (check all that apply)					Position (check all that apply)			(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations					
See Additional Data Table															

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		,	,											
	(A) Name and Title	(B) Average hours	(C) Position (check all that apply)							(D) ortable ensation m the	(E) Reportable compensatior from related		(F) Estimate amount of o	
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organız	ration (W- 9-MISC)	organizations (W- 2/1099- MISC)		from t rganizati relati organiza	the ion and ed
See A	Addıtıonal Data Table													
				_	_	_		_				_		
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				_								_		
				 				 						
								Ļ				\perp		
1b						•	· ·	-						
	Total from continuation sheets							-		5,044,805		0		538,368
d 	Total (add lines 1b and 1c) . Total number of individuals (incl									, ,		<u> </u>		330,300
	\$100,000 in reportable compen						ароче) WIIC	receive	a more cha	11			
													Yes	No
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sci					ey e	mploy •	ee,o	r highes	t compens	ated employee	3	Yes	
4	4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual								1	> 0.0				
5	Did any person listed on line 1a	receive or accri		- nanes	ation	fro	manv	unrel	lated ord	anization o	r individual for	4	Yes	
,	services rendered to the organiz										·	5		No
Se	ection B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from	highest comper		ındep	ende	ent o	contra	ctors	that rec	eived more	than			
		(A)									(B)		(C)

(A) Name and business address	(B) Description of services	(C) Compensation
Squire Sander Dempsey LLP PO Box 643051 CINCINNATI, OH 45264	legal	977,199
Powers Pyles Sutter Verville PC 1501 M Street NW Seventh Floor WASHINGTON, DC 20005	Legal	585,366
Murray Watson Jr Law Offices 2600 Washington Avenue WACO, TX 76710	Legal	584,737
Ernst Young LLP PO Box 848107 DALLAS, TX 75284	audıt and tax fees	255,256
Arnold and Porter LLP PO Box 37116 BALTIMORE, MD 21297	legal	214,193
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►11) who received more than	

Form 9		•					Pa	ge 9
Part \	VIII	Statement of Reven	ie		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events	. 1c . 1d . 1e . and 1f . nes 1a-1f \$		0			
Program Service Revenue	2a b c d	Administration Services Income Beneficial interest (M&O) Operating Income (M&O) Financial advisory fees from affiliat Amortization of deferred income	e	522294 522294 522294 522294 522294		1,720,000 15,238,925 200,054	108,333	
Progran	g 3	Total. Add lines 2a-2f Investment income (including and other similar amounts) Income from investment of tax-ex	g dividends, interest empt bond proceeds	SEELIT	17,280,054 3,092,072 0			3,092,072
	b c	Gross Rents Less rental expenses Rental income or (loss) Net rental income or (loss)	(I) Real 39,000 51,467 -12,467 ▶	(II) Personal	-12,467			-12,467
	b c d	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraisi		(II) O ther	0			
Other Revenue	b c 9a b	(not including \$ of contributions reported on See Part IV, line 18 Less direct expenses Net income or (loss) from fur	ine 1c) a b indraising events • ctivities See Part IV, line 19 . a b ming activities •		0			
	11a		. b les of inventory ► L	Business Code 522294 522294	0 266,256 209,734			
	е	I All other revenue	· · · · · · · · · · · · · · · · · · ·		475,990 20,835,649	17,647,711	108,333 rm 990 (20	3,079,605

Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
			(B)	(b).	(D)						
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	100,000	100,000								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0									
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0									
4	Benefits paid to or for members	0									
5	Compensation of current officers, directors, trustees, and key employees	4,677,824	4,210,042	467,782							
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0									
7	Other salaries and wages	4,497,392	4,047,653	449,739							
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	310,526	279,473	31,053							
9	Other employee benefits	536,566	482,909	53,657							
10	Payroll taxes	445,432	400,889	44,543							
а	Fees for services (non-employees) Management	646,013		646,013							
b	Legal	702,713	632,442	70,271							
c	Accounting	347,132	312,418	34,714							
d	Lobbying	373,000		373,000							
e	Professional fundraising services See Part IV, line 17	0									
f	Investment management fees	0									
g	Other	0									
12	Advertising and promotion	21,544	21,544								
13	Office expenses	826,624	755,783	70,841							
14	Information technology	312,427	281,184	31,243							
15	Royalties	0									
16	Occupancy	239,814	215,833	23,981							
17	Travel	152,988	137,689	15,299							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0									
19	Conferences, conventions, and meetings	40,031	36,028	4,003							
20	Interest	0									
21	Payments to affiliates	0									
22	Depreciation, depletion, and amortization	289,793	260,814	28,979							
23	Insurance	308,250	277,425	30,825							
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)										
a	DUES & SUBSCRIPTIONS	78,690	70,821	7,869							
b	Entertainment expense	51,631		51,631	_						
c	Director's expense	15,907		15,907							
d	ADMIN FEES	10,459	9,413	1,046							
e	All other expenses	50,604	45,548	5,056							
f	All other expenses										
25	Total functional expenses. Add lines 1 through 24f	15,035,360	12,577,908	2,457,452	0						
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the										
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation										

Part X Balance Sheet (A) (B) Beginning of year End of year 11,575,542 9,785,215 1 4.371.951 2 15.890.123 2 Savings and temporary cash investments 3 3 268,970 4 244,945 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 426,274 5 477,434 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 6 0 7 2,750,000 8 8 Prepaid expenses and deferred charges 364,906 9 327,166 10a Land, buildings, and equipment cost or other basis Complete 5,066,860 Part VI of Schedule D 10a 10b 3.855.415 b Less accumulated depreciation 1,477,966 **10c** 1,211,445 12.419.544 0 11 11 255,753 0 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 Intangible assets 6,016,957 15 9,555,187 15 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 36,922,110 16 40,497,268 **17** 2,821,442 17 699,944 Accounts payable and accrued expenses . 18 18 164.588 19 19 151.845 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 4.834.839 25 5,075,958 Other liabilities Complete Part X of Schedule D 7.820,869 26 26 5,927,747 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 27 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ▽ and complete lines 30 through 34. ŏ 30 29,101,241 30 34.569.521 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ž 29, 101, 241 34,569,521 33 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 36,922,110 40.497.268

Par	Tt XII Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		20,8	335,64
2	Total expenses (must equal Part IX, column (A), line 25)	2			35,36
3	Revenue less expenses Subtract line 2 from line 1	3	5,		300,28
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	29,101		101,24
5	Other changes in net assets or fund balances (explain in Schedule O)	5		- 3	332,00
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		34,5	569,52
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ıssued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

efile GRAPHIC print - DO NOT PROCESS

BRAZOS HIGHER EDUCATION SERVICE CORPORATION

As Filed Data -

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

DLN: 93493132029642

OMB No 1545-0047

Inspection

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

74-2129255

2	Γ	A scho	ol described	in section 170(b)(1)(A)(ii). (At	tach Schedı	ule E)						
3	\sqcap	A hosp	ıtal or a coo	perative hospital sei	vice organiz	atıon descri	bed in sectio	n 170(b)(1))(A)(iii).				
4	Γ			n organization operat ty, and state	ed in conjun	ction with a	a hospital described in section 170(b)(1)(A)(iii). Enter the						
5	Γ	An orga	anızatıon op	erated for the benefit	of a college	or universit	ty owned or o	perated by	a government	al unit	describe	d ın	
		sect ion	170(b)(1)(A)(iv). (Complete Pa	art II)								
6	Г	A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(:	1)(A)(v).				
7	Γ	describ	ed in	at normally receives		I part of its	support from	a governme	ental unit or fr	om the	e general	public	
	_			A)(vi) (Complete Pa		• • • • • • • • • • • • • • • • • • •	amlata Dawt II						
8	 			described in section					h	h h .			
9	~	_		at normally receives								_	SS
				ities related to its ex	•	-			• •				
		-		oss investment inco						cax) rro	om busine	esses	
	_			janization after June									
10 11	<u> </u>			ganized and operated									6
	,	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Other											
e f g	1	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the											
			ng persons? erson who di	rectly or indirectly c	ontrols, eithe	er alone or to	ogether with	persons des	scribed in (ii)			Yes	No
				governing body of th					` ,		11g(i)		
		•	•	er of a person describ		_					11g(ii)		
				led entity of a persor			bove?				11g(iii)		
h				ng information about									
							_						
	(i) Name suppo rganız	e of rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ced in rning	(v) Did you no organizat col (i) of suppoi	ion in your	(vi) Is the organization in col (i) organized in the US?		I	(vii) A mount of support	
				instructions))	Yes	No	Yes	No	Yes	No	•		
							1						
Tota	1												

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	ection A. Public Support		and to quanty t			Jaco complete					
	endar year (or fiscal year beginning										
Care	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received (Do not										
	ınclude any "unusual										
	grants ")										
2	Tax revenues levied for the										
	organization's benefit and either										
	paid to or expended on its										
_	behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
_	the organization without charge										
4	Total. Add lines 1 through 3										
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included on line 1 that exceeds 2% of the										
	amount shown on line 11, column										
	(f)										
6	Public Support. Subtract line 5 from										
Ū	line 4										
S	ection B. Total Support		<u> </u>	I I.							
	endar year (or fiscal year beginning										
	ın) >	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total				
7	A mounts from line 4										
8	Gross income from interest,										
Ū	dividends, payments received on										
	securities loans, rents, royalties										
	and income from similar										
	sources										
9	Net income from unrelated										
	business activities, whether or										
	not the business is regularly										
	carried on										
10	Other income Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part IV)										
11	Total support (Add lines 7										
	through 10)										
12	Gross receipts from related activiti	es, etc (See inst	ructions)			12					
13	First Five Years If the Form 990 is t	for the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	501(c)(3) organı					
	check this box and stop here						►				
	-tiC Ct-ti	L'a Carana at B									
<u> </u>	ection C. Computation of Pub Public Support Percentage for 2010			11 column (f))							
	· ·		•	II Column (1))		14					
15	Public Support Percentage for 2009	Schedule A, Pa	rt II, line 14			15					
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, check					
_	and stop here. The organization qua						▶ □				
b	b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this										
	box and stop here. The organization qualifies as a publicly supported organization										
1/a	10%-facts-and-circumstances test-										
	is 10% or more, and if the organization made						rt a d				
	in Part IV how the organization mee	ts the "racts and	circumstances"	test ine organiz	ration qualifies as	a publicly suppo					
L	organization	_2000 If+ba a	anization did not	chack a hay an l	no 12 165 166 -	r 17a and line	► □				
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ										
	Explain in Part IV how the organization						v				
	supported organization	aon meets the 10	acts and circuilis	tances test file	z organizacion qual	mes as a publici	y ▶[¯				
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b, check this	box and see	- 1				
	instructions	on ala not check	a box on fine 15	, 100, 100, 1700	I by check tills	SON GING SCC	▶ □				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						,
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished	4,739,016	51,262,198	25,556,405	15,372,796	17,280,054	114,210,46
	in any activity that is related to the organization's tax-exempt purpose	1,733,010	31,202,130	23,330,103	13,372,730	17,200,031	111,210,10
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	4 700 046	51.262.402	25.556.405	45.070.704	47.200.054	444.242.46
6	Total. Add lines 1 through 5	4,739,016	51,262,198	25,556,405	15,372,796	17,280,054	114,210,46
	Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0		0	0	
c	Add lines 7a and 7b	0	0	0	0	0	
8	Public Support (Subtract line 7c from line 6)						114,210,46
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	A mounts from line 6	4,739,016	51,262,198	25,556,405	15,372,796	17,280,054	114,210,46
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar sources	92,022	851,672	178,160	1,384,038	3,131,072	5,636,96
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	92,022	851,672	178,160	1,384,038	3,131,072	5,636,96
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	1,675	0	0	0	1,67
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	60,377	2,186	77,751	475,990	616,30
13	Total support (Add lines 9, 10c, 11 and 12)	4,831,038	52,175,922	25,736,751	16,834,585	20,887,116	120,465,41
14	First Five Years If the Form 990 is check this box and stop here			, third, fourth, or	fifth tax year as a	a section501(c)(3	3) organization, ►
	ction C. Computation of Pub			10! (0)		1 . 1	
15 16	Public Support Percentage for 2019 Public support percentage from 2009	•	•	13 column (f))		15 16	94 808 % 97 705 %
	ction D. Computation of Inv				. (5)	1 . 1	
17	Investment income percentage for	•	oiumn (†) divided b	by line 13 column	ı (f))	17	4 679 %
18	Investment income percentage from			_		18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Explanation

DUE TO A CHANGE IN YEAR-END, A SHORT PERIOD RETURN WAS FILED FOR THE TIME PERIOD JUNE 1, 2007 THROUGH JUNE 30, 2007 THEREFORE, THE YEARS LISTED ON SCHEDULE A, PART III CORRESPOND TO THE TIME FRAMES AS LISTED BELOW 2010 = JULY 1, 2010 THROUGH JUNE 30, 2011 2009 = JULY 1, 2009 THROUGH JUNE 30, 2010 2008 = JULY 1, 2008 THROUGH JUNE 30, 2009 2007 = JULY 1, 2007 THROUGH JUNE 30, 2008 2006 = JUNE 1, 2007 THROUGH JUNE 30, 2007

Software ID: Software Version:

EIN: 74-2129255

Name: BRAZOS HIGHER EDUCATION SERVICE CORPORATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	Posi	((c)	cka			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Bob Chambers Chairman	1 0	Х						0	0	0
Paul Marable Jr Director	1 0	Х						809	0	0
Mrs Joyce Packard Vice Chairman	1 0	Х						0	0	0
Norman Hay Jr Director	1 0	Х						0	0	0
David Smith Jr Director	1 0	Х						0	0	0
John Perry Director	1 0	Х						0	0	0
Dr Joseph Velez Dırector	1 0	Х						0	0	0
Tom Chase Director	1 0	Х						824	0	0
Wilton Lanning Director	1 0	Х						0	0	0
Scott Felton Director	1 0	Х						0	0	0
Murray Watson President	40 0			х				1,064,568	0	53,391
Ricky Turman EVP / CFO	40 0			х				467,391	0	36,687
David Horner EVP/Special Asst to President	40 0			х				405,839	0	49,726
Michael Macomber EVP Sales & Marketing	40 0			х				342,473	0	55,352
Ellis Tredway EVP/Gov Affairs & Strat Ping	40 0			х				317,570	0	42,921
Kellı Vıllarrıal Assocıate General Counsel	40 0			х				239,224	0	34,810
Randall Larson Special Projects VP	40 0			х				204,573	0	46,206
Tammy Harralson Controller/VP	40 0			Х				184,111	0	34,359
Janice White Administration VP	40 0			Х				173,874	0	20,968
Daniel Reyna Internal Audit Director	40 0			х				130,759	0	22,643
Thomas Litle VP Legal Affairs/Inden Ovrsght	40 0			х				128,577	0	8,710
Andrew Ellis VP/Human Resources	40 0			х				100,878	0	17,212
James McInnis Treasury and Budget Director	40 0			х				98,957	0	21,740
Susan Davis Assistant to Admin VP	40 0			Х				63,378	0	14,820
Samual Redden Information Technology SVP	40 0			Х				239,633	0	38,810

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and	u mucpem									
(A) Name and Title	(B) Average hours	Average Position (check all						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)		compensation from the organization and related organizations
Ray Rushing Secretary	1 0			х				0	0	0
Debra Urias School & Client Services VP	400					х		159,377	0	27,496
John M Wright Financial Mod & Anal-MAAS Mgr	400					Х		167,295	0	24,415
Sarah MacCarthy Project Management VP	400					Х		158,322	0	24,614
Justin Green Financial Mgmt Coordinator	400					Х		147,036	0	16,716
Rebecca Harland Lender Operations Mgr	400					Х		142,404	0	25,528
Milicent Larson Vice President, HR	0 0						х	106,933	0	21,244

DLN: 93493132029642

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

Open to Public Inspection

If the organization answered "Yes,"	to Form 990, Part IV,	Line 3, or Form 990-EZ	, Part V, line 46 (Political [,]	Campaign Activities),
then				

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization
BRAZOS HIGHER EDUCATION SERVICE CORPORATION

	ZOS HIGHER EDUCATION SERVICE CO	RPORATION		Lilipioyer iden	cilication number
				74-2129255	
art	I-A Complete if the or	ganization is exempt under	section 501(c) or is a section 527	organization.
L	Provide a description of the or	ganızatıon's dırect and ındırect polıtı	cal campaign act	ivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
212	TE: Complete if the or	ganization is exempt under	section 501/	c)(3)	
		e tax incurred by the organization un			ф
<u>2</u>		e tax incurred by organization manag			Φ
<u>-</u> 3	,	section 4955 tax, did it file Form 472		II 4933 F	Yes No
	Was a correction made?	section 4933 tax, did it me Form 472	20 for this year,		Yes No
la L					Yes No
	If "Yes," describe in Part IV	ganization is exempt under	section 501/	c) excent section 501	1(c)(3)
1 1		ended by the filing organization for se			¢
2		organization's funds contributed to of			Ψ
_	exempt funtion activities	organization's funds contributed to of	iller organizations	s 101 Section 327 ▶	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POI line 17b ►	
			4114 011 1 01111 1 1 1 2	. o 1 o 2, mie 17 b	\$
4 5	Did the filing organization file I	r orm 1120-POL for this year? nd employer identification number (E			·
		ns received that were promptly and c political action committee (PAC) If (b) Address		is needed, provide informa	
	(a) Name	(b) Address	(e) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election							
	Check If the filing organization belongs to a Check If the filing organization checked bo	n affiliated group x A and "limited control" provisions apply									
	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing O rganization's Totals	(b) Affiliated Group Totals							
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lobbyıng)									
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)									
C	Total lobbying expenditures (add lines 1a and 1	otal lobbying expenditures (add lines 1a and 1b)									
d	O ther exempt purpose expenditures										
е	Total exempt purpose expenditures (add lines 1	c and 1d)									
f	Lobbying nontaxable amount Enter the amount to columns	rom the following table in both									
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:									
	Not over \$500,000	20% of the amount on line 1e									
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000									
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000									
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000									
	Over \$17,000,000	\$1,000,000									
	Grassroots nontaxable amount (enter 25% of lir	e 1f)									
h	Subtract line 1g from line 1a If zero or less, ent	er -0 -									
i	Subtract line 1f from line 1c If zero or less, ente	r-0-									
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form	4720 reporting	┌ Yes ┌ No							

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total		
2a	Lobbying non-taxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
c	Total lobbying expenditures							
d	Grassroots non-taxable amount							
e	Grassroots ceiling amount (150% of line 2d, column (e))							
f	Grassroots lobbying expenditures							

	ruge	_
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768	
	(election under section 501(h)).	

	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo	
C	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		No	
е	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		373,000
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV		No	
j	Total lines 1c through 1i			373,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		ľ	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Par	\mathbf{t} IIII-A Complete if the organization is exempt under section $501(c)(4)$, section	1 501(c)(5). 0	r section

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1, Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Schedule C, Part II-B		Outside lobbyists were hired to advise Brazos on appropriate strategies and actions regarding legislation that would have a harmful impact on Brazos interests. In addition, lobbyists were charged with monitoring the introduction and the progress on legislation/rules that required Brazos compliance in all areas of the business. Legislation issues included budget reconciliation, reauthorization of the Higher Education Act, tax-exempt issues and privacy issues.

1

DLN: 93493132029642

OMB No 1545-0047

Department of the Treasury

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

tema	I Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.			Inspec	tion
	me of the organi			Emp	loyer identificat	ion numbe	er
вKА	VOS HIGHER EDUCA	ATION SERVICE CORPORATION		74-	2129255		
Pa			dvised Funds or Other Similar F			Comple	te if the
	organiz	zation answered "Yes" to Form 99		1	(1) = 1		<u> </u>
ı	Total number a	t and af year	(a) Donor advised funds	1	(b) Funds and ot	ner accou	nts
L >	Total number a	cributions to (during year)					
2		its from (during year)					
1		e at end of year					
5	Did the organiz	zation inform all donors and donor advi	sors in writing that the assets held in dor organization's exclusive legal control?	or adv	sed	┌ Yes	
5	Did the organiz used only for c	ration inform all grantees, donors, and	donor advisors in writing that grant funds efit of the donor or donor advisor, or for a			┌ Yes	┌ No
Pa	rt III Conse	rvation Easements. Complete	ıf the organization answered "Yes" t	o Forn	n 990, Part IV,	line 7.	
L 2	Preservati Protection Preservati Complete lines	conservation easements held by the or on of land for public use (e g , recreati of natural habitat on of open space 2a-2d if the organization held a quali ne last day of the tax year		certifie	d historic struction	ire	
_	Total number o	of conservation easements		7-	Held at the E	na or the	Year
a				2a			
b		restricted by conservation easements servation easements on a certified his		2b			
c d		servation easements included in (c) a	• •	2c 2d			
u							
•		ar 🛌	rred, released, extinguished, or terminate	ea by tr	ie organization d	uring	
1	Number of stat	es where property subject to conserva	ation easement is located ►				
5		nization have a written policy regarding the conservation easements it holds?	g the periodic monitoring, inspection, han	dling of	violations, and	┌ Yes	┌ No
5	Staff and volun	teer hours devoted to monitoring, insp	pecting and enforcing conservation easem	nents d	uring the year 🛌		
7	A mount of expe	enses incurred in monitoring, inspectii	ng, and enforcing conservation easement	s durin	g the year ► \$ _		
3		servation easement reported on line 2) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		┌ Yes	┌ No
•	balance sheet,		onservation easements in its revenue and the footnote to the organization's financia nents				
ar			ns of Art, Historical Treasures, 'Yes" to Form 990, Part IV, line 8.	or Ot	her Similar A	ssets.	
la	art, historical t	reasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or resear ancial statements that describes these i	ch ın fu			e,
b	historical treas		116, to report in its revenue statement a public exhibition, education, or research i				
	(i) Revenues II	ncluded in Form 990, Part VIII, line 1			► \$		
	(ii) Assets incl	luded in Form 990, Part X			► \$		
2	If the organizat	·	orical treasures, or other similar assets fo S 116 relating to these items	or finan			
а		ıded ın Form 990, Part VIII, line 1			▶ \$		

Assets included in Form 990, Part X

Par	311 Organizations Maintaining Co	llections of Ar	t, His	<u>stori</u>	cal Ti	<u>reasu</u>	res, or C	the	<u>r Sımılar As</u>	sets (c	continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check ar	ny of tl	he fol	owing	that ar	e a signific	ant u	se of its collect	tion	
а	Public exhibition		d	Γ	Loan	orexc	hange prog	rams			
ь	Scholarly research		e	Г	Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	allections and expl	ain ho	w the	v furthe	er the c	organization	n's ex	emnt nurnose	ın	
	Part XIV						_			,,,	
5	During the year, did the organization solicition assets to be sold to raise funds rather than t									┌ Yes	□ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Compl	ete ıf	the	organ	ızatıoı					
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						or other ass	ets i		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follov	ving t	able		-				
							-		An	nount	
С	Beginning balance							1 c			
d	Additions during the year							1d			
е	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, Iır	ne 21?	,						┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	1									
Pa	rt V Endowment Funds. Complete										
_		(a)Current Year	(b) Prior	Year	(c) Tw	o Years Back	(d)	Three Years Back	(e) Four `	Years Back
1a	Beginning of year balance							-			
b	Contributions							_			
С	Investment earnings or losses										
d	Grants or scholarships							_			
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as								
a	Board designated or quasi-endowment										
ь	Permanent endowment 🕨										
С	Term endowment ▶										
За	Are there endowment funds not in the posse	ssion of the organiz	zatıon	that	are hel	d and a	dministere	d for	the		
	organization by									Yes	No
	(i) unrelated organizations		•					•	3a(<u> </u>
	(ii) related organizations							•	3a(
	If "Yes" to 3a(II), are the related organizatio							•	31	b	<u> </u>
4 Dar	Describe in Part XIV the intended uses of the tVI Investments—Land, Building:					100 D:	art V Juna	10			
FGI	LVI Investments—Land, Building	s, and Equipme	siit. S							.	
	Description of investment) Cost or is (inves		(b) Cost or o		(c) Accumulated depreciation	(d) E	look value
1a	Land		•				68	3,000			68,000
b	Buildings						1,91	5,148	937,19	98	977,950
C	Leasehold improvements		•								
d	Equipment		•				3,083	3,712	2,918,21	L7	165,495
Tota	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B), line	10(c).						1,211,445
Tota	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colu	mn (B), line	10(c).)		•	► Schedule [) (Form	

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1:		
(a) Description of security or category (including name of security)	(b)Book value		od of valuation f-year market value
(1)Financial derivatives			,
(2)Closely-held equity interests			
Other			
	+		
Part VIII Investments—Program Related. Se	e Form 990, Part X, line		
(a) Description of investment type	(b) Book value		od of valuation
		Cost or end-o	f-year market value
	<u>* </u>		
Part IX Other Assets. See Form 990, Part X, II			(h) Daalawalua
(a) Descri	iption		(b) Book value
(1) Assets Held in Escrow			4,858,404
(2) DUE FROM AFFILIATES			4,551,648
(3) ACCRUED INTEREST			144,804
(4) OTHER ASSETS			331
Total. (Column (b) should equal Form 990, Part X, col.(B) line			9,555,187
Part X Other Liabilities. See Form 990, Part			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
Servicing Recourse Reserve	17,727		
PREFUNDED BENEFIT LIABILITY	5,042,789		
Other Liabilities	15,442		
	1		

1			
	Total revenue (Form 990, Part VIII, column (A), line 12)	1	20,835,649
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	15,035,360
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	5,800,289
4	Net unrealized gains (losses) on investments	4	
_	Donated services and use of facilities	5	
_	Investment expenses	6	
_	Prior period adjustments	7	
	Other (Describe in Part XIV)	8	-332,009
_	Total adjustments (net) Add lines 4 - 8	9	-332,009
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	5,468,280
Part			
1	Total revenue, gains, and other support per audited financial statements	1	20,887,116
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	51,467
3	Subtract line 2e from line 1	3	20,835,649
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	20,835,649
Part :		per R	
1	Total expenses and losses per audited financial statements	1	15,086,827
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
_ а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	51,467
3	Subtract line 2e from line 1	3	15,035,360
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
			15005000
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	15,035,360

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Reconciliation of Change in Net Assets		Transfer to Affiliate - (\$332,009) Reconciliation of Revenue per Audited Financial Statements Part XII, LIne 2d Rental Expenses - \$51,467 Reconciliation of Expenses per Audited Financial Statements Part XIII, LIne 2d Rental Expenses - \$51,467 FIN 48 (ASC 740) Footnote The Company follows the accounting standard related to the accounting for uncertainty in income taxes recognized in the Companys financial statements The standard prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. The Company currently does not have any positions reserved.

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General Information on Grants and Assistance

DLN: 93493132029642 OMB No 1545-0047

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Department of the Treasury ► Attach to Form 990 Internal Revenue Service Name of the organization

Employer identification number BRAZOS HIGHER EDUCATION SERVICE CORPORATION 74-2129255

Form 990, Part IV	V, line 21 for any r	Governments and ecipient that received ded	d more than \$5,000.	. Check this box if r	io one recipient rece	ived more than \$5,0	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Baylor University1612 S University Parks Dr Waco,TX 76706	74-1159753	501(C)(3)	50,000				Contribution to Endowed Scholarship
(2) McLennan Community College1400 College Drive waco,TX 76708	74-2550278	501(C)(3)	25,000				Contribution to Endowed Scholarship
(3) Texas State Technical College3801 Campus Dr waco,TX 76705	74-1646989	501(C)(3)	25,000				Contribution to Endowed Scholarship

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the	he organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
FORM 990, SCHEDULE I		DESCRIPTION OF ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANTS PROVIDED 501(C)(3) ORGANIZATIONS WITH DONATED FUNDS FOR USE IN THEIR GENERAL SCHOLARSHIP FUNDS MONITORING THE USE OF THESE FUNDS IS NOT REQUIRED

DLN: 93493132029642

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23. ► Attach to Form 990. ► See separate instructions. Open to Public Inspection

Name of the organization	
BRAZOS HIGHER EDUCATION SERVICE CORPORATION	

Employer identification number

74-2129255

Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the approplate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	▼ Travel for companions			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization			
4	or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Νo
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations			
	section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							

Schedule J (Form 990) 2010 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
Supplemental		Travel for companions - Occasionally, travel for companions for board members and officers is paid by BHESC. In these instances, unreimbursed travel is
Compensation		either reported as compensation on their W-2 or through a 1099-MISC, whichever is applicable Murray Watson, Tom Chase, Paul Marable, Jr , and David
Information		Smith, Jr received these benefits Social Club dues - Social club dues are paid for Murray Watson The personal use of these dues is reported as compensation
		on Form W-2 Personal Services - A driver is provided for Murray Watson The personal use of these services is reported as compensation on Form W-2

Schedule J (Form 990) 2010

Software ID: Software Version:

EIN: 74-2129255

Name: BRAZOS HIGHER EDUCATION SERVICE CORPORATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, P	агс	11 - Officers, Direc	ctors, Trustees, Re	ey Employees, and	i nignest compen	Sated Employees) 	
(A) Name		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
Murray Watson	(I) (II)	1	458,231 0	58,852 0	24,517 0	28,874 0	1,117,959 0	0
Ricky Turman	(I) (II)		163,950 0	20,317 0	24,500 0	12,187 0	504,078 0	0 0
David Horner	(I) (II)		146,083	31,885 0	24,500	25,226 0	455,565 0	0
Mıchael Macomber	(I) (II)	1	126,038 0	26,838 0	24,929 0	30,423 0	397,825 0	0
Ellis Tredway	(I) (II)		109,750 0	37,576 0	24,500 0	18,421 0	360,491 0	0
Kellı Vıllarrıal	(1) (11)		68,245 0	14,491 0	24,151 0	10,659 0	274,034 0	0
Randall Larson	(I) (II)		61,354 0	0	20,230	25,976 0	250,779 0	0
Tammy Harralson	(I) (II)		51,628 0	17,625 0	18,600 0	15,759 0	218,470 0	0
Janice White	(I) (II)		48,429 0	22,000	17,164 0	3,804	194,842	0
Daniel Reyna	(I) (II)		36,404 0	8,605 0	13,141 0	9,502	153,402	0
Milicent Larson	(I) (II)		31,877 0	0 0	10,891 0	10,353 0	128,177 0	0
Samual Redden	(I) (II)		67,150 0	22,000	24,500 0	14,310 0	278,443 0	0
Debra Urias	(I) (II)	1	44,876 0	20,919	15,826 0	11,671 0	186,874 0	0
John M Wright	(I) (II)	1	44,553 0	21,692 0	16,165 0	8,250 0		0
Sarah MacCarthy	(I) (II)		33,812 0	9,522 0	15,869 0	8,745 0	182,936 0	0
Justin Green	(I) (II)		38,891 0	7,768 0	7,108 0	9,608	163,752 0	0
Rebecca Harland	(I) (II)		42,394 0	4,480 0	10,454 0	15,074 0	167,932 0	0

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DLN: 93493132029642

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010
Open to Public

Open to Public Inspection

Name of the organization BRAZOS HIGHER EDUCATION SERVICE CO	RPORATI	ON					Er	nployer id	ent if ica	tion numbe	er
								4-212925			
Part I Excess Benefit Train Complete if the organization										ne 40b	
1 (a) Name of disq				,	(b) Desc						(c) rected?
• ((b) Desc	приоп	or cranse	1011		Yes	No
2 Enter the amount of tax impos		ne organ		_	disqualified perso		_	_	¢		
3 Enter the amount of tax, If any		2, abov							\$		
Part II Loans to and/or											
Complete if the organiz	zation a T	nswered	l "Yes" on Fo	orm 990	, Part IV, line 26, I	, or Forn	n 990-E	Z, Part V, (f)	, line 38;	<u>а</u> Т	
(-) No (Supplemental discussion and	(b) Lo		(-)0			(e) I	[n	Approv	ed	(g)Writt	en
(a) Name of interested person and purpose	organiz		(c)Orig principal a		(d)Balance due	defau	lt?	by board		agreeme	nt?
F 20 F 20 2	To	From	┥`			Yes	No	committ Yes	No No	Yes	No
1) MURRAY WATSON JR	10	1 10111				163	140	163	140	163	140
PERSONAL LIFE INSUR		Х		2,340	477,434		No	Yes		Yes	
	-						-				
										_	
Гotal	٠	· .		▶ \$	477,434		1		<u> </u>		
Part IIII Grants or Assistan	nce Be	nefitt	ing Intere	sted F	Persons.	ا مما	. 7	•		•	
Complete if the orga					en interested per						
(a) Name of interested pers	on				ganization		(c) A m	ount of gr	ant or ty	pe of assis	stance
		_									

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of Interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	(e) Sharing o organization's revenues?	
	organization			Yes	No
(1) MURRAY WATSON Associates	Murray Watson, officer	538,759	LEGAL FEES		Νo

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
Schedule L, Part II		Loans to and/or From Interested Persons Personal life insurance for Mr Watson and his spouse Brazos Higher Education Service Corporation pays premiums for a life insurance policy owned by Murray Watson and his spouse The agreement between the company and Mr Watson is the loan is due and payable at the death of both him and his spouse, payable from the estate Interest on the loan is calculated and included in Mr Watson's annual W-2 as taxable income

Schedule L (Form 990 or 990-EZ) 2010

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2010

Open to Public Inspection

Name of the organization BRAZOS HIGHER EDUCATION SERVICE CORPORATION Employer identification number

74-2129255

Identifier	Return Reference	Explanation
Supplemental	Form 990, Part VI, Question 2	Murry Watson, Jr , Randall Larson and Mlicent Larson have a family relationship Ray Rushing and Murray Watson, Jr have a business relationship Form 990, Part VI, Question 11b Describe the Process used by Management & Jor Governing Body to Review 990 The 990 tax return is provided to senior management for their review. After their review, the return is posted on a secure website for review by the board of directors. The Board is notified of the posting and asked to provide comments or questions. Form 990, Part VI, Question 12c Description of Process to Monitor Transactions for Conflicts of Interest Brazos Higher Education Service. Corporation's internal audit department annually prepares a conflict of interest survey. This survey is designed for, a) board members, officers, directors, and key employees, and b) all other employees. The internal audit department reviews the responses from each group and identifies potential conflicts based on criteria provided in the Conflict Of Interest (COI) policy. These conflicts, if considered material, are tabulated and provided to the board of directors for review and resolution. Form 990, Part VI, Question 15a Offices. Positions for Which Process was Used, & Year Process was Beguin Brazos Higher Education Service Corporation's Board of Directors uses an independent third party to review the President's compensation. The third party reviews each element of compensation to ensure it is in compliance with IRS regulations as well as compares the compensation to other comparable entities to determine it is in line with their compensation amounts. The salary is reviewed and approved by the board of directors. Form 990, Part VI, Question 15b Offices. & Positions for Which Process was Used, & Year Process was Beguin An independent third party reviews the compensation of the officers and key employees to ensure it is within IRS guidelines. The third party also performs comparability studies of related organizations to determine whether salaries are reasonable. The salaries are revi

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DLN: 93493132029642

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public **Inspection**

Employer identification number Name of the organization BRAZOS HIGHER EDUCATION SERVICE CORPORATION 74-2129255 Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) Part I (a)
Name, address, and EIN of disregarded entity Legal domicile (state Total income End-of-year assets Direct controlling Primary activity or foreign country) entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	(g) 512(b)(13) trolled nization
	1			<u> </u>		Yes	No
See Additional Data Table	<u>'</u>						
For Privacy Act and Panenwork Reduction Act Notice see the Instruction	ns for Form 990	Cat No. 50	01357		Schedule R (F	-orm 990') 2010

Part III Identifi because	ication of Related to the interior of the ice of the ic	ed Org ore relat	<mark>anizations Taxa</mark> ted organizations t	ble as a Partner reated as a partne	ship (Co ership du	mplete if ring the ta	the org ax year	ganızatıon (r.)	answe	ered "\	es" on Fo	rm 990,	Part	IV, lır	ne 34
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Share of t	(f) total income		(g) f end-of-year assets	(h Disprop alloca	ortionate	(i) Code V- amount in be Schedule (Form 10	ox 20 of K-1	(j Gene mana parti	ral or aging	(k) Percentage ownership
									Yes	No			Yes	No	
Part IV Identifi	ication of Relat because it had on	ed Orga e or mo	l anizations Taxa pre related organız	ble as a Corpora ations treated as a	tion or a corpora	Trust (Co	ı omplete ust dur	e if the org ing the tax	anıza year	tion ar .)	nswered "\	es" on	Form	990,	Part IV,
Name, address, an	(a) d EIN of related organiz	ation	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct cor enti	ntrolling	(e) Type of el (C corp, S or trust	corp,	Share o	(f) f total income	Sha end-o	j) re of f-year sets		(h) Percentage ownership

(6)

Pa	irt V	Transactions With Related Organizations (Complete if the organization answered "Yes	" on Form 990, Par	t IV, line 34, 35, 3	5A, or 36.)		
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 D	urıng t	e tax year, did the orgranization engage in any of the following transactions with one or more related organi	ızatıons lısted ın Parts	s II-IV?			
а	Rece	pt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No
b	Gift,	rant, or capital contribution to other organization(s)			1b	Yes	
c	Gıft, ç	rant, or capital contribution from other organization(s)			1c		No
d	Loans	or loan guarantees to or for other organization(s)			1d	Yes	
е	Loans	or loan guarantees by other organization(s)			1e		No
f	Sale	fassets to other organization(s)			1f		No
g	Purch	ase of assets from other organization(s)			1 g		No
h	Exch	inge of assets			1h		No
i	Lease	of facilities, equipment, or other assets to other organization(s)			1i		No
j	Lease	of facilities, equipment, or other assets from other organization(s)			1 j		No
k	Perfo	mance of services or membership or fundraising solicitations for other organization(s)			1k	Yes	
1	Perfor	mance of services or membership or fundraising solicitations by other organization(s)			11		No
m	Sharı	ng of facilities, equipment, mailing lists, or other assets			1m		No
n	Sharı	ng of paid employees			1n	Yes	
o	Reım	oursement paid to other organization for expenses			10		No
р	Reim	oursement paid by other organization for expenses			1р		No
q	O the	transfer of cash or property to other organization(s)			1 q	Yes	
r	Other	transfer of cash or property from other organization(s)			1r	Yes	
2	If the	answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	cluding covered relati	onships and transact	ion thresholds		
		(a)	(b)	(c)	(d)		
		Name of other organization	Transaction type(a-r)	Amount involved	Method of determing involved		ount
(1)							
	dditional	Data Table					
(2)							
(3)							
							
(4)							
<u>/E\</u>							
(5)			1				

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Of entity Primary activity Legal domicile (state or foreign partners section 501(c)(3) organizations?		nizations					(h) W-UBI General o managing partner?		
			Yes	No		Yes	No		Yes	No
									+	
										1
							\vdash		+	\vdash
										T
									-	\vdash
										╁
									+	+

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Schedule R (Form 990) 2010

Software ID: **Software Version:**

EIN: 74-2129255

Name: BRAZOS HIGHER EDUCATION SERVICE CORPORATION

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g Section (b)(1 contro organiz	n 512 l 3) olled		
						Yes	No		
Acapita Education Finance Corporation									
PO BOX 1308 WACO, TX76703 74-2542435	fund std Ins	TX	501(c)(3)	9	NA				
Atlantic Student Finance Corporation									
2600 WASHINGTON AVENUE WACO, TX76710 20-5412189	fund std Ins	FL	501(c)(3)	7	NA				
Trinity Higher Education Authority Inc									
2600 WASHINGTON AVENUE WACO, TX76710 74-2534486	fund std Ins	ТХ	501(c)(3)	9	NA				
Angelina Higher Education Authority									
2600 WASHINGTON AVENUE WACO, TX76710 20-0115078	fund std Ins	ТХ	501(c)(3)	9	NA				
Concho Higher Education Authority Inc									
2600 WASHINGTON AVENUE WACO, TX76710 20-3870081	fund std Ins	ТХ	501(c)(3)	9	NA				
Frio Higher Education Authority Inc									
2600 WASHINGTON AVENUE WACO, TX76710 20-3870120	fund std Ins	TX	501(c)(3)	9	NA				
Lavaca Higher Education Authority Inc									
2600 WASHINGTON AVENUE WACO, TX76710 20-3870153	fund std Ins	ТХ	501(c)(3)	9	NA				
Leon Higher Education Authority Inc									
2600 WASHINGTON AVENUE WACO, TX76710 20-3870176	fund std Ins	ТХ	501(c)(3)	9	NA				
Llano Higher Education Authority Inc									
2600 WASHINGTON AVENUE WACO, TX76710 20-3870219	fund std Ins	TX	501(c)(3)	9	NA				
Neches Higher Education Authority Inc									
2600 WASHINGTON AVENUE WACO, TX76710 20-3868073	fund std Ins	ТХ	501(c)(3)	9	NA				
Paluxy Higher Education Authority Inc									
2600 WASHINGTON AVENUE WACO, TX76710 20-3868139	fund std Ins	ТХ	501(c)(3)	9	NA				
Rozell Higher Education Authority Inc									
2600 WASHINGTON AVENUE WACO, TX76710 20-3867891	fund std Ins	тх	501(c)(3)	9	NA				

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of I	Kelated Tax-Exempt v	Jrganizations					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(i contr	(g) on 512 (13) crolled nization
						Yes	No
Sabine Higher Education Authority Inc							
2600 WASHINGTON AVENUE WACO, TX76710 20-3868185	fund std Ins	ТХ	501(c)(3)	9	NA		
Texoma Higher Education Authority Inc							
2600 WASHINGTON AVENUE WACO, TX76710 20-3868230	fund std Ins	тх	501(c)(3)	9	NA		
Brazos Education Foundation Inc							
2612 WASHINGTON AVENUE WACO, TX76710 26-4562436	grant makıng	тх	501(c)(3)	7	NA		
Academic Finance Corporation							
PO BOX 1308 WACO, TX76703 74-2540458	fund std Ins	тх	501(c)(3)	9	NA		
Education Servicing Mgmt Corporation						1	<u> </u>
2600 WASHINGTON AVENUE WACO, TX76710 20-3870046	fund std Ins	тх	501(c)(3)	9	NA		
Brazos Education Finance Corporation In							
2600 WASHINGTON AVENUE WACO, TX76710 74-2539632	fund std Ins	тх	501(c)(3)	11 type 1	NA		
Brazos Higher Education Authority Inc							
PO BOX 1308 WACO, TX76703 74-2099402	fund std Ins	тх	501(c)(3)	11 type 1	NA		
Bosque Higher Education Authority Inc							
PO BOX 1308 WACO, TX76703 74-2534099	fund std Ins	тх	501(c)(3)	9	NA		
Brazos Student Finance Corporation							Ţ
PO BOX 1308 WACO, TX76703 74-2356109	fund std Ins	ТХ	501(c)(3)	9	NA		
EdInvest Company							
2600 WASHINGTON AVENUE WACO, TX76710 74-2537669	fund std Ins	тх	501(c)(3)	9	NA		
Educational Funding Services Inc							
PO BOX 1308 WACO, TX76703 33-0947525	fund std Ins	СА	501(c)(3)	9	NA		
Federated Student Finance Corporation							
2600 WASHINGTON AVENUE WACO, TX76710 74-2536239	fund std Ins	тх	501(c)(3)	9	NA		

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	Angelina Higher Education Authority	b	332,010	
(2)	Brazos Higher Education Authority Inc	k	10,310,476	
(3)	Brazos Student Finance Corporation	k	2,892,175	
(4)	Bosque Higher Education Authority Inc	k	110,019	
(5)	Trinity Higher Education Authority Inc	k	45,033	
(6)	Federated Student Finance Corporation	k	273,088	
(7)	EdInvest Company	k	403,961	
(8)	A capita Education Finance Corporation	k	770,944	
(9)	Academic Finance Corporation	k	76,944	
(10)	Educational Funding Services Inc	k	356,285	
(11)	BRAZOS EDUCATION FOUNDATION	n	210,929	
(12)	Brazos Higher Education Authority Inc	d	3,500,000	
(13)	Brazos Higher Education Authority Inc	q	254,296	
(14)	Brazos Higher Education Authority Inc	r	164,796	