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Department of the Treasury Internal Revenue Service

CHANGE OF ACCOUNTING PERIOD - SHORT PERIOD

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

benefit trust or private foundation)

OMB No 1545-0047

2010

Open to Public Inspection

<u>A</u>	For the	2010 cale	endar year, or tax year beginnin		, 2010 , and endir			, 20 11
В	Check if	applicable	C Name of organization Interfaith	Ministries for Greater Hous	ton		D Employer	identification number
	Address	change	Doing Business As					74-1488102
	Name ch	nange	Number and street (or P O box if ma	ail is not delivered to street address)	Room/su	iite -	E Telephone	number
	Initial ret	urn	3217 Montrose Blvd				7	13-533-4900
$\overline{\sqcap}$	Terminat		City or town, state or country, and	IZIP + 4	•			
$\overline{\sqcap}$	Amende		Houston, TX 77006				G Gross rec	eipts \$ 6,693,570
П		on pending	C. Name and address of presided	officer Elliot Gershenson, CE	0	H(a) Is this a	oroup return for	affiliates? Yes V No
_	, фрисаи	ion ponomig	Same address as above			1	affiliates incl	
_	Tav-ever	mpt status	····	(c) () ◀ (insert no) ☐ 494	7(a)(1) or 527			st (see instructions)
<u>:</u>			/w imgh org		<u> </u>	H(c) Group	exemption r	number 🕨
ĸ				ociation Other	L Year of form			f legal domicile TX
	art I	Summ		- Carlotte	L rear or term	ation 1000	1	
-	1		escribe the organization's mis	esion or most significant ac	tivities Interfa	aith Ministries	for Greate	r Houston provides
	'		homebound seniors, refugee i					
9		1116413 10	nomeboard seriors, rerugee i			and disastor p		
Activities & Governance								
en (,	Chock th	nis box > if the organization dis	continued to operations or dispose	nd of more than 25%	of ite net accete		
ĝ	3		of voting members of the gov			or its fict assets	3	18
9			_				4	18
ties	4		of independent voting memb				5	
Ξ	5		mber of individuals employed		t v, line zaj .		6	1,231
Ac	6		mber of volunteers (estimate		j ~		-	
	7a		related business revenue from				7a	0
_	b_	Net unre	lated business taxable incom				7b	0
				18 FEB 0 6 2012	SE	Prior Yea		Current Year
ē	8		itions and grants (Part VIII, lin		548,099	6,205,945		
Revenue	9	Program	ı service revenue (Part VIII, lin	le 29)	i 4 · ·		291,969	186,693
še.	10		ent income (Part VIII, column		58,247	35,494		
, "	11		venue (Part VIII, column (A), lı				(29,795)	(66,170)
<u>-</u>	12	Total rev	enue-add lines 8 through 11	(must equal Part VIII, colum	n (A), line 12)	11,	868,520	6,361,962
J	13	Grants a	ınd sımılar amounts paıd (Par	t IX, column (A), lines 1-3)	[4	692,132	2,361,547
1	14	Benefits	paid to or for members (Part	IX, column (A), line 4) .	[0	0
g	15	Salaries,	other compensation, employed	e benefits (Part IX, column (/	A), lines 5–10)	4,	,453,679	2,391,033
Expenses	16a	Profession	onal fundraising fees (Part IX,	column (A), line 11e) .	, [42,598	45,000
e G	ь	Total fun	ndraising expenses (Part IX, c	olumn (D), line 25)	350,165	ka Assimsan		and the same
ŵ	17	Other ex	penses (Part IX, column (A), I	lines 11a-11d, 11f-24f)		2	,087,653	1,216,708
	18	Total exp	penses. Add lines 13-17 (mus	st equal Part IX, column (A)	, lıne 25) .	11,	,276,062	6,014,288
	19	-	e less expenses. Subtract line		[592,458	347,674
- E	g					Beginning of Cui	rent Year	End of Year
ets or	20	Total ass	sets (Part X, line 16)			5	,685,240	6,488,808
Ass	21		bilities (Part X, line 26)				987,249	1,434,021
Net Asset	22		ets or fund balances. Subtrac	t line 21 from line 20 .		4	,697,991	5,054,787
	art II		ture Block		1			
			ury, I declare that I have examined th	is return, including accompanying	schedules and state	ements, and to the	e best of my	knowledge and belief, it is
tn	ue, correc	t, and comp	plete Declaration of preparer (other th	nan officer) is based on all informat	on of which prepare	er has any knowle	edge /	/
_	-	TA	411	1111	_		7./7.	//)
Si	gn	Sign	nature of officer			Dat	e / D/	
	ere	KF	LLIOT GERSHE	MEDY - CHIE	EXECU	TIVE AF	EICEC	2
,		Typ	e or print name and title	~ JUH CITIE	LACCA	IVE U	/ (00,	<u> </u>
			ype preparer's name	Preparer's signature	<u> </u>	ate	Τ	PTIN
	aid	1	New English of Committee		-		Check self-emplo	11
	repare					1- :		, <u> </u>
U	se Onl						's EIN ▶	
1.4	n, th = 15		address >	or chavia abova? (acc ract-	ictions)	Pho	ne no	
			ss this return with the prepare			· · · ·	<u> </u>	Yes No
Fο	r Panen	work Radi	uction Act Notice, see the sepa	rate instructions	Cat I	No 11282Y		Form 990 (2010)

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

	(·- · · · · · · · · · · · · · · ·
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	Interfaith Ministries for Greater Houston brings people of diverse faith traditions together for dialogue, collaboration and service, as
	a demonstration of our shared beliefs.
	Please note the organization has changed its fiscal year to July 1-June 30, and this return reflects the short accounting period of
	January 1, 2011 through June 30, 2011. Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code:) (Expenses \$ 3,179,855 including grants of \$ 1,545,597) (Revenue \$ 186,264)
	Senior Services includes the Meals on Wheels program and the Animeals on Wheels program. Meals on Wheels delivers hot,
	nutritious meals to homebound senior citizens IM delivered 669,500 prepared meals to clients in this fiscal period. The program
	was serving approximately 4,900 clients at the end of June 2011. The Animeals program delivers pet food to clients with pets. In this fiscal period Animeals distributed almost 40,000 pounds of dog and cat food.
4b	(Code:) (Expenses \$ 1,614,631 including grants of \$ 815,950) (Revenue \$ 375)
	The Refugee Services program assists in the resettlement of refugees fleeing their homeland in fear of political, social or religious
	persecution. Services provided include food, housing, transportation and medical assistance; donated furniture, home furnishings
	and clothing; cultural orientation and employment assistance; translation and educational assistance; and other services designed
	to help refugees become self-sufficient within six months of arrival in Houston. In this fiscal period, IM resettled nearly 170 refugees from 17 countries.
	The Disaster Preparedness and Response program works with nonprofits, religious institutions and government agencies year-
	round to prepare for disasters. As part of the Disaster Buddy Program, staff works with corporations, congregations and other
	organizations to recruit volunteer "buddies" who will each be responsible for helping a senior in times of emergency.
4c	(Code.) (Expenses \$ 103,097 including grants of \$ 0) (Revenue \$ 54)
	The Interfaith Relations program promotes respectful dialogue and meaningful community service for people of all faiths. Features
	of the program include the Greater Houston Amazing Faiths Project Dinner Dialogues, the Women's Spiritual Retreat, the Interfaith
	Youth Camp, and the Congregation to Congregation program, engaging hundreds of community members in dialogue, education and service.
	and Jervice.
	·
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 4,897,583

Part	V Checklist of Required Schedules	_		
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
·	complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If.</i> "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	,	1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a		1
b	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	1	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		/
20 a	and the second s	20a	 -	1
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		Yes	No
	In the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	ļ	1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		,	- /
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30	✓	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> , <i>Part VI</i>	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	-
				

Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b]		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and]		
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a		- 	i
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			1
•	,	4a		<u> </u>
b	If "Yes," enter the name of the foreign country. ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5 0				_
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		√
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
-	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		_	
	gifts were not tax deductible?	6b		İ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	2		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	L		
_	organization, have excess business holdings at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.		ļ	
a	Did the organization make any taxable distributions under section 4966?	9a		Į.
10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	-	<u> </u>
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:	1]
	Gross income from members or shareholders			ļ
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u></u> :		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which		}	
	the organization is licensed to issue qualified health plans]	ł	
С	Enter the amount of reserves on hand	<u> </u>	ļ	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	L	✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b b "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chang O. See instructions. Check if Schedule O contains a response to any question in this Part VI			edule
Secti	on A. Governing Body and Management	• •	• •	· [<u>[</u>
Jecu	on A. Governing Body and Management		Yes	No
1a b 2	Enter the number of voting members of the governing body at the end of the tax year Enter the number of voting members included in line 1a, above, who are independent	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		<u>,</u>
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	4 5 6 7a		√ √ √
ь 8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		✓
a b 9	The governing body?	8a 8b 9	√	✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
-			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		√
11a		10b 11a	√	
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	√	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	√	
13	Does the organization have a written whistleblower policy?	13	<u>√</u>	├
14 15	Does the organization have a written document retention and destruction policy?	14	√	
а	The organization's CEO, Executive Director, or top management official	15a	✓	['
b	Other officers or key employees of the organization	15b	✓	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.)s only	/) ava	ulable
19	✓ Own website ☐ Another's website ✓ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.			olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization. Elliot Gershenson, 3217 Montrose Blvd, Houston, TX 77006, 713-533-4901	of the		

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۲a	O	e	•

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest Compensated	Employees,
	and Independent Contractors			•	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees; and former such persons.

Check this box if neither the organization nor		d orga	anız	atıo	n c	ompe	nsa	ited any curren	t officer, director	, or trustee.
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Bret Baccus Director	2	1						0	О	0
(2) Philamena Baird Director	2	✓						0	o	0
(3) James Bankston Past Chair	2	1		1				o	o	0
(4) Nizar Charama Treasurer	2	✓		1				0	0	0
(5) Robert Eckels Director	2	✓						0	0	0
(6) Charles Foster Director	2	1						0	0	0
(7) Tony Garcia Director	2	✓						0	o	0
(8) Ajit Giani Director	2	1						0	0	0
(9) Leonard Hoffman Director	2	1						0	0	0
(10) Mary Gwen Hulsey Director	2	1						0	o	0
(11) William King Board Chair	2	1		1				o	0	0
(12) Sushma Mahajan Director	2	1						0	o	0
(13) Fatima Mawji First Vice Chair	2	1		1				0	0	0
(14) Jim Monahan Director	2	1						0	0	0
(15) Karun Sreerama Director	2	1						0	0	0
(16) Richard Steele Director	2	1						o	0	0

Part	VII Section A. Officers, Directors, Trus	stees, Key	Emplo	уеє	es, a	ind	Highe	est (Compensated	Employees (con	tinued)		
	(A)	(B)			(()			(D) (E)		(F)		
	Name and title	Average	Positi	on (c	hecl	c all t	hat ap	ply)	Reportable	Reportable Est			
		hours per	8 2	5	Q	조	ΦI	ਨ	compensation	compensation from	aı	nount of	
		week (describe	흑	Stite	Officer	Key employee	ghe	Former	from the	related organizations	con	other pensation	on
		hours for	ec d	ţ	¥	ap D	st c	(역	organization	(W-2/1099-MISC)		rom the	
		related	جَ ا	nal		loye	öm		(W-2/1099-MISC)			janizatio	
		organizations in Schedule	Individual trustee or director	Institutional trustee		ĕ	pen		-			d related anızatıor	
		O)	6	tee			Highest compensated employee		:		0.9	u	
							ä						
(17) Pa	ula Sutton	2							0	l			0
Direct	or		✓										
(18) SI	aukat Zakaria	2							۰ ا	٥	l		0
Secre	ary		✓		✓								
(19) EI	ot Gershenson	40											
Presid	ent & CEO	70			>								
(20) Br	idget Samuel	40						ŀ		*	ł		
coo		40			✓			l					
(21) Ve	rnon Williams												
2	Varch-May 2011)	40			1								
	nnıfer Leone												
3	or of Finance (June 2011 to present)	40			1								
(23)								-			· · ·		
35572													
(24)									-				
377.2		-											
(25)								_					
3777	·												
(26)						┢					— —		
32/													
(27)	-		<u> </u>										
3=:/													
(28)											 		
12-0/													
1b	Sub-total			<u>.</u>	<u> </u>			•	0	0			0
c	Total from continuation sheets to Part		n A					.	0	0			0
d	Total (add lines 1b and 1c)			į				•	0	0	1		0
2	Total number of individuals (including but							 		ore than \$100.0	00 in		
_	reportable compensation from the organi		100	1030	, 1131		above	., ··	no received in	010 111011 \$100,0			
											-	Yes	No
3	Did the organization list any former of	fficer, direc	ctor o	r tr	uste	e.	kev e	emp	olovee, or high	est compensat	ed 🗀	1	
_	employee on line 1a? If "Yes," complete										3		1
4	For any individual listed on line 1a, is the							n a	ind other comm	ensation from t		+	1
•	organization and related organizations	greater th	an \$	150.	.000	.pc.	f "Ye	s."	complete Sch	edule J for su	ch		1
	individual										4		オ ブー
5	Did any person listed on line 1a receive of									zation or individi		+	+
•	for services rendered to the organization										5	·	17
Section	on B. Independent Contractors								•				_ `
1	Complete this table for your five highest	compensat	ed in	den	end	ent	contr	act	ors that receive	ed more than \$1	00.000	of	
•	compensation from the organization.	oomponed.				•	••••				,	-	
	(A)							T	(B)				
	Name and business add	Iress							Description of s	ervices		ensation	
								H				-	
								T				-	
								t					
								t					
2	Total number of independent contractor	ors (includii	ng bu	ut n	ot	lımit	ed to	th	nose listed ab	ove) who			
	received more than \$100,000 in compens												ı

Part	VIII	Statement of Rev	enue	 -				
and and collections					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated campaigns	1a	737,786				
gifts, grants lar amounts	b	Membership dues	. 1b	0				_
s, g	С	Fundraising events .	1c	375,000				
gift	d	Related organizations	1d	0				
ons, gif similar	е	Government grants (con		4,033,097				the control of the co
er s	f	All other contributions, gr						
후		and similar amounts not inc	لنتا	1,060,062				
Contributions, and other simi	g	Noncash contributions includ		170,107	2 2 2 2 2 2 2			
	h	Total. Add lines 1a-11	†	Business Code	6,205,945			<u> </u>
an l	0-	Drogram Food		561000	186,693	186,693	·	
eve	2a b	Program Fees		361000	100,093	180,093		
9	C							
Ē.	d							
S	e							
Program Service Revenue	f	All other program sen						
Po	g	Total. Add lines 2a-21		•	186,693	^	ķ	
	3	Investment income		ends, interest,				
		and other similar amo	•	▶	12,033	-		12,033
	4	Income from investment	t of tax-exempt bo	ond proceeds ►	0			
	5	Royalties		(ii) Personal	0		. 85. 7 1 40.55.	200, 204
		O D t .	(i) Real	(II) Personal	* * * * * * * * * * * * * * * * * * *	r e		
	6a	Gross Rents .						
	b	Less: rental expenses Rental income or (loss)					2000	
	d	Net rental income or (0	1.000		
	7a	Gross amount from sales of	(i) Securities	(ii) Other		9 3	() () () () () () () () () ()	
		assets other than inventory	200,949			1.		
	b	Less cost or other basis	-			* ;.		
		and sales expenses	177,488		. *	漆		, , , , , , , , ,
	С	Gain or (loss)	23,461		· «	<u> </u>	1.35	<u> </u>
	d	Net gain or (loss) .		. ▶	23,461			23,461
enne	8a	Gross income from fu	undraising			*		,
		events (not including \$	375,000					
Other Rev		of contributions reporte	ed on line 1c).					
Ē		See Part IV, line 18	\cdot \cdot \cdot \cdot a		4			
₹	b	Less: direct expenses						
		Net income or (loss) f		events . ►	(75,745)			(75,745)
	9a	Gross income from ga See Part IV, line 19 .						
			-					
	C	Less: direct expenses Net income or (loss) f			0			
	_	Gross sales of in		VILLOS P		<u> </u>		
	.00	returns and allowance						
	ь	Less: cost of goods s			1			
	C	Net income or (loss) f			O)		
		Miscellaneous F		Business Code				
	11a	Miscellaneous Revenu	ue	900099	9,575			9,575
	b					<u> </u>		
	С							
	d	All other revenue .			0.555	<u> </u>		
	12	Total. Add lines 11a- Total revenue. See II			9,575 6,361,962		0	(30,676)
	1 12	. Julia i e volidie. Dee II			1 9,501,502	. 100,033	, ,	(30,070)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete co				
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S See Part IV, line 21 .	0	o		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	2,361,547	2,361,547		,
3 -	Grants and other assistance to governments,	2,001,011	2,001,011		
3	organizations, and individuals outside the				,
					•
_	· !	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees .	295,696	64,724	230,972	0
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B) .	o	0	0	0
7	Other salaries and wages	1,619,309	1,259,184	253,571	106,554
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	34,479	24,011	7,607	2,861
9	011	275,135	235,190	25,906	14,039
10		166,414	132,771	23,901	9,742
	· · · · · · · · · · · · · · · · · · ·	100,414	132,171	23,301	3,742
11	Fees for services (non-employees):	ا	o	o	^
a	Management	0	· -		0
b	Legal	2,587	0	2,587	0
С	Accounting	63,115	0	63,115	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	45,000	>	***	45,000
f	Investment management fees	0	0	0	0
g	Other	257,424	217,425	23,206	16,793
12	Advertising and promotion	129,801	26,313	7,071	96,417
13	Office expenses	129,065	81,972	25,329	21,764
14	Information technology	75,719	44,319	21,436	9,964
15	Royalties	0	0	0	0
16	Occupancy	107,018	79,356	21,451	6,211
17	·	299,540	270,539	22,311	6,690
18	Payments of travel or entertainment expenses	- 233,340	270,000	- LL,011	
10	for any federal, state, or local public officials		ام	0	0
	-	0	0 700		0
19	Conferences, conventions, and meetings	4,968	2,729	1,511	728
20	Interest	1,962	1,962	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	78,418	60,581	13,590	4,247
23	Insurance	38,504	27,929	9,057	1,518
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If				
	line 24f amount exceeds 10% of line 25, column	1			
	(A) amount, list line 24f expenses on Schedule O.)				
а		·-····			
b					
c				-	
d					- · · · · · · · · · · · · · · · · · · ·
e f	All other expenses Miscellaneous	28,587	7,031	13,919	7,637
25	Total functional expenses. Add lines 1 through 24f	6,014,288	4,897,583	766,540	350,165
26	Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). Complete this line				
	only if the organization reported in column				
	(B) joint costs from a combined educational				
	campaign and fundraising solicitation				
					Form 990 (2010)

P	art X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		1,703,402	1	2,073,185
	2	Savings and temporary cash investments	. 630,064	2	747,875	
	3	Pledges and grants receivable, net		337,607	3	754,233
	4	Accounts receivable, net		. 757,847	4	738,508
Assets	5	Receivables from current and former officers,	directors, trustees,	key		
		employees, and highest compensated employees. Schedule L			5	0
	6	Receivables from other disqualified persons (a 4958(f)(1)), persons described in section 4958(employers and sponsoring organizations of seemployees' beneficiary organizations (see instruc	s defined under sec c)(3)(B), and contribu- ction 501(c)(9) volun	tion	6	0
	7	Notes and loans receivable, net .		0	7	0
Asi	8	Inventories for sale or use	, ,	0	<u> </u>	0
	9	Prepaid expenses and deferred charges .	• •	126,533	<u> </u>	57,345
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D		,		
		·		6,029	40-	070.057
	b	Less. accumulated depreciation		7,072 930,421		878,957
	11	, ,				1,238,705
	12	Investments—other securities. See Part IV, line 1				0
	13	Investments—program-related See Part IV, line				0
	14	Intangible assets			14	0
	15	Other assets. See Part IV, line 11		. 0		0
	16	Total assets. Add lines 1 through 15 (must equa				6,488,808
	17	Accounts payable and accrued expenses .		17	827,359	
	18				18	0
	19	Deferred revenue				606,662
	20	Tax-exempt bond liabilities		0		0
es	21	Escrow or custodial account liability. Complete F			21	0,
Liabilities	22	Payables to current and former officers, employees, highest compensated employees, a				
Ξ		Complete Part II of Schedule L		· 0	22	0
	23	Secured mortgages and notes payable to unrela-	ted third parties	. 114,800	23	0
	24	Unsecured notes and loans payable to unrelated	third parties	. 0	24	0
	25	Other liabilities. Complete Part X of Schedule D		. 0	25	0
	26	Total liabilities. Add lines 17 through 25		. 987,249	26	1,434,021
es		Organizations that follow SFAS 117, check he lines 27 through 29, and lines 33 and 34.			1.4	
Ę	27	Unrestricted net assets		2,102,310		2,280,307
alg	28	Temporarily restricted net assets		2,595,681		2,774,480
	29	Permanently restricted net assets		. 0	 	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, ch complete lines 30 through 34.		·	20 C	, , , , ,
S	30	Capital stock or trust principal, or current funds		<u> </u>	30	<u> </u>
set	31	Paid-in or capital surplus, or land, building, or ed			31	
ASS	32	Retained earnings, endowment, accumulated inc	•		32	
et '	33	Total net assets or fund balances		. 4,697,991	 	5,054,787
Z	34	Total liabilities and net assets/fund balances .		5 005 040	+	6,488,808
	<u> </u>	. State Marie and The according balanced .		3,003,240		Form 990 (2010)

Parl	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				✓
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,36	1,962
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,01	4,288
3	Revenue less expenses Subtract line 2 from line 1	3		34	7,674
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4,69	7,991
5	Other changes in net assets or fund balances (explain in Schedule O)	5			9,122
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		5,054	4,787
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
	- 100 100 100 100 100 100 100 100 100 10	-		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O	plaın ı	n		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
ь	Were the organization's financial statements audited by an independent accountant?		. 2b	1	<u>`</u>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versigh	nt		
	of the audit, review, or compilation of its financial statements and selection of an independent account	intant?	2c	1	
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın ı	n 🗀		
	Schedule O.	•		.	,
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye	ar wer	e		,
	issued on a separate basis, consolidated basis, or both		2% Å	Š.	
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			W.:	م ي م
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n T	·	***************************************
	the Single Audit Act and OMB Circular A-133?		. За	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		e		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b	✓	
			Forn	n 990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name	of the organization	<u> </u>					E	Employer id	lentification	number
Inter	faith Ministries for (74-148	
Par			r ity Status (All orga						nstructio	ns.
The c 1 2 3 4	A church, condition A school descord A hospital or a A medical rese	vention of church ribed in section cooperative hos earch organization	ation because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjuni	churches ch Schedi ation desc	s describe ule E.) cribed in s	ed in sec section	tion 170(170(b)(1)((b)(1)(A)(í A)(iii).		iii). Enter the
5	hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)									
6 7								the general public		
8 9	An organization receipts from support from	n that normally activities related gross investme	n section 170(b)(1)(A) receives: (1) more that d to its exempt funct int income and unrel fter June 30, 1975. Se	an 33½% :ions—sul lated bus	of its subject to desiness tax	ipport fro certain e kable inc	xceptions come (les	s, and (2) ss section	no more	than 331/3% of its
10 11	An organization	on organized ar ine or more pub	operated exclusively nd operated exclusive licly supported organ describes the type of	ely for th nizations supportin	ie benefit described ig organiz	of, to d in sect ation an	perform (ion 509(a d comple	the funct a)(1) or se te lines 1	ions of, c ection 509	(a)(2). See section
е		nis box, I certify ndation manage	Type II c that the organization ers and other than one		ntrolled d	rectly o	ındırectl	y by one		disqualified persons
f	organization, o	check this box	written determination						•	e III supporting
g	Since August following pers		he organization acce	pted any	gift or co	ontributio	n from a	ny of the)	
		•	ndirectly controls, eithody of the supported		-			described	d ın (ıı) an 	11g(i) Yes No
h	(iii) A 35% cor	ntrolled entity of	on described in (i) abo a person described in ion about the support	n (i) or (ii) a	above? .					11g(ii) 11g(iii)
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) is the c	organization sted in your document?	(v) Did y the orga col (i)	ou notify nization in of your port?	organizat (i) organi	tion in col zed in the S ?	(vii) Amount of support
			(000 11.01 20110.10),	Yes	No	Yes	No	Yes	No	
(A)										
(B)										
(C)										
(D)										-
(E)					-	-				

Schedule A (Form 990 or 990-EZ) 2010 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Short 2011 Section A. Public Support 2007 2008 2009 2010 (a) 2006 (c) 2008 (d) 2009 (e) 2010 **(b)** 2007 (f) Total Calendar year (or fiscal year beginning in) ▶ Gifts, grants, contributions, membership fees received (Do not 11,548,099 8,183,814 9,535,437 10,914,421 6,205,945 46,387,716 include any "unusual grants.") . revenues levied organization's benefit and either paid 0 0 0 0 to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the 0 0 0 0 0 organization without charge

4	Total. Add lines 1 through 3	8,183,814	9,535,437	10,914,421	11,548,099	6,205,945	46,387,716
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	and provents	. *		German	43.	
6	Public support. Subtract line 5 from line 4.	0007	0000	0000	,	01	46,387,716
	on B. Total Support	2007	2008	2009		Short 2011	(0 T-1-1
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	8,183,814	9,535,437	10,914,421	11,548,099	6,205,945	46,387,716
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	76,986	46,277	35,639	38,582	12,033	209,517
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	2,187	0	0	0	0	2,187
11	Total support. Add lines 7 through 10		ž,	C T w			46,599,420
12	Gross receipts from related activities, etc	•	•			12	1,052,099
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						
	on C. Computation of Public Suppor						
14	Public support percentage for 2010 (line					14	99.55 %
15	Public support percentage from 2009 Sci	nedule A, Part	II, line 14 ∠U)10		15	99.39 %
16a	331/3% support test—2010. If the organi box and stop here. The organization qua				ı iine 14 is 33'		neck this . ► [7]
ь	331/3% support test—2009. If the organ		-				
ь	check this box and stop here . The organ						. ► □
17a							
b	b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
18	Private foundation. If the organization di instructions	id not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see . ▶ □
	 						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

Secti	on A. Public Support	<u> </u>		5.1., p. 64.55 5.		···· <i>y</i>	
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants ")			İ			
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid	İ					
	to or expended on its behalf .						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b			1 w w/* / y *** / /		4 1000000000000000000000000000000000000	
8	Public support (Subtract line 7c from		, 1932			4.74	
	line 6.)	1	A TANK	<u>'</u> ,		F	
	on B. Total Support	(-) 0006	(h) 0007	(-) 2008	(4) 2000	(a) 2010	(f) Total
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(I) Total
9	Amounts from line 6			<u> </u>	+		
10a	Gross income from interest, dividends,				ļ		
	payments received on securities loans, rents, royalties and income from similar sources.						
L	•					 	
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975		1				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or			<u> </u>		i	
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for t	he organization	on's first, secon	nd, third, fourth	n, or fifth tax y	ear as a section	on 501(c)(3)
	organization, check this box and stop he	ere	· · · <u>· ·</u>				> 🔼
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2010 (line		-				<u>%</u>
16	Public support percentage from 2009 Sc			<u></u>	·	. 16	%
	on D. Computation of Investment In				(6)	- 14-1	
17	Investment income percentage for 2010	•		-		17	<u>%</u>
18	Investment income percentage from 200					18	%
19a	331/3% support tests—2010. If the organ						
	17 is not more than 331/3%, check this box						
Ь	331/3% support tests—2009. If the organi						
00	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d	IN HOL CHECK &	a DUX UII IIIIE 14	r, 13a, UL 13D,	CHECK HIS DOX	and see moul	uctions

р	ac	ı۵	4

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
Part II, Line	e 10 - Other Income: The organization had other reportable income in prior years in the following amounts: \$2,187 (2007).
	e the organization has changed its fiscal year to July 1-June 30, and this return reflects the short accounting period of January 1,
2011 throu	gh June 30, 2011. The amounts in Part II, Column E represent the short fiscal period, and the amounts in Columns A-D represent
the fiscal p	periods 2007, 2008, 2009 and 2010 respectively.
	<u> </u>
••••	

SCHEDULE D (Form 990)

Supplemental Financial Statements

2010 ▶ Complete if the organization answered "Yes." to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. ▶ See separate instructions.

74-1488102 Interfaith Ministries for Greater Houston Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements . . . Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X .

Page	2

Part	III Organizations Maintaining Col	lections of Art. H	listori	cal Treasures.	or Other Similar	Assets (continued)
3	Using the organization's acquisition, acce	ssion, and other re	cords,	check any of the	e following that are a	significant use of its
	collection items (check all that apply):			•	-	
а	Public exhibition		d 🗆	Loan or exchar	nge programs	
b	☐ Scholarly research	(• 🗆			
c	Preservation for future generations		_			
4	Provide a description of the organization's	s collections and ex	kplain h	now they further	the organization's ex	empt purpose in Part
	XIV.		•	•		
5	During the year, did the organization solid	oit or receive donat	tions of	art, historical tr	easures, or other sim	nılar
	assets to be sold to raise funds rather than					
Part	V Escrow and Custodial Arrange	ments. Complet	te if the	e organization a	answered "Yes" to	Form 990, Part IV,
	line 9, or reported an amount on					
1a	Is the organization an agent, trustee, cus					
	included on Form 990, Part X?					· Yes No
b	If "Yes," explain the arrangement in Part X	IV and complete th	e follow	ving table [.]		
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on	Form 990, Part X,	line 21'	?		. 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Part X	IV				
Part	V Endowment Funds. Complete i	f the organization	answ			
	(a)	Current year (b) Prior ye	ar (c) Two year	s back (d) Three years b	ack (e) Four years back
1a	Beginning of year balance					
b	Contributions				· ·	41
C	Net investment earnings, gains, and				1/2 ·	
	losses					
d	Grants or scholarships					*
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the year		ld as:			
а	Board designated or quasi-endowment ▶	<u></u> %				
b	Permanent endowment ▶%	6				
С	Term endowment ▶ %			•		
3a	Are there endowment funds not in the po-	ssession of the org	janizati	on that are held	and administered for	
	organization by:					Yes No
	(i) unrelated organizations					3a(i)
	(ii) related organizations					3a(ii)
b	If "Yes" to 3a(II), are the related organization					. 3b
4	Describe in Part XIV the intended uses of t				<u> </u>	
Part		T				1
	Description of investment	(a) Cost or other base (investment)	sis (b)	Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land		0	344,106		344,106
b	Buildings		0	1,456,045	1,232,708	223,337
С	Leasehold improvements		0	0	0	0
d	Equipment		0	1,115,878	804,364	311,514
е	Other		0	0	0	
Total.	Add lines 1a through 1e. (Column (d) must	equal Form 990, P.	art X, c	olumn (B), line 10	O(c).) ▶	878,957

Part VII Investments - Other Securities	See Form 990, Part X	(, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			· · · · · · · · · · · · · · · · · · ·
(A)			
(B)			
(C)			
(D)			
(E) (F)	·		
<u>\`\'.</u> (G)			· ·
(H)	·		
(I)			·
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments - Program Related	d. See Form 990, Part	X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1)			
(2)			
(3)			
(4)			
(5)	 		
(6)			
(7) (8)			 -
(8) (9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		*)
Part IX Other Assets. See Form 990, Pa	art X, line 15.		
	a) Description		(b) Book value
(1)			
(2)			
_(3)			· · · · · · · · · · · · · · · · · · ·
(4)			
(5)			
<u>(6)</u>		•	
(7) (9)			
(8) (9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, c	ol. (B) line 15)		
Part X Other Liabilities. See Form 990			
1. (a) Description of liability	(b) Amount		1 11
(1) Federal income taxes		7	
(2)			
(3)			
(4)			
(5)		_	
(6)	<u></u>	_	
(7) (8) (9)	<u> -</u>	_	
(8)		_	
(9)		_	
(10)	 	4	
(11) Total (Column (h) must equal Form 900, Part V col. (R) line 25.)		4	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►		to the organization's financial states	anta that reports the

Pane	4

Part	XI Reconciliation of Change in Net Assets from Form 990 to Aud	dited Financial Statem	ents	;
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	6,361,962
2	Total expenses (Form 990, Part IX, column (A), line 25)	F	2	6,014,288
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	347,674
4	Net unrealized gains (losses) on investments	<u>-</u>	4	9,122
5	Donated services and use of facilities	[5	- 0
6	Investment expenses		6	0
7	Prior period adjustments	[7	0
8	Other (Describe in Part XIV.)		8	0
9	Total adjustments (net). Add lines 4 through 8	[9_	9,122
10	Excess or (deficit) for the year per audited financial statements. Combine lin	nes 3 and 9	10	356,796
Part	XII Reconciliation of Revenue per Audited Financial Statemen	nts With Revenue per	Re	turn
1	Total revenue, gains, and other support per audited financial statements .		1	6,544,963
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1		
а	Net unrealized gains on investments	2a 9,122	2	
b	Donated services and use of facilities	2b 173,879)	
С		2c (2	
d	Other (Describe in Part XIV.)	2d (기	
e	Add lines 2a through 2d		20	183,001
3	Subtract line 2e from line 1		3	6,361,962
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	investment expenses not included on Form 990, Part VIII, line 7b	4a (2	
b	Other (Describe in Part XIV.)	4b ()	
С	Add lines 4a and 4b		4	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12		5	
Part	· · · · · · · · · · · · · · · · · · ·	ents With Expenses p	т —	T
1	The same of the sa		1	6,188,167
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1		
а	-	2a 173,879	⊣	
b			각	
С			기	
d	<u></u>	2d ()	
е	, ide in ee day in the second of the second		2	
3	Subtract line 2e from line 1		3	6,014,288
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а			기	
b		1.0	2	
င	Add lines 4a and 4b		4	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	<u> </u>	5	6,014,288
Part		D-+10 b 4 4-1		N/ lease the and Oh
	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9;			
	, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lir Iditional information.	nes zu anu 4b. Also con	ipiei	e this part to provide
arry ac	onlona mornation.			
				•••••
				·····
				•

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Interfaith Ministries for Greater Houst	on				Zinpioyer identifica	488102
Fundraising Activitie		organi	zation anei	wared "Vee" to Fo		
Form 990-EZ filers ar					omi 550, i ait iv, ii	HE 17.
1 Indicate whether the organization			<u>-</u>		neck all that apply.	
a Mail solicitations .		_	-	ion of non-governn		
b Internet and email solicita	ations			ion of government		
c Phone solicitations				fundraising events	3	
d / In-person solicitations	,	3	,			
2a Did the organization have a	written or oral agree	ement wit	h anv indivi	dual (including offic	cers, directors, trust	ees
or key employees listed in Fo						✓ Yes □ No
b If "Yes," list the ten highest p	•	-		•	_	
compensated at least \$5,000			, ,			
		6:2 D.4 6		1	(v) Amount paid to	6-D A
(i) Name and address of individual	(ii) Activity	custody	indraiser have or control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(vi) Amount paid to (or retained by)
or entity (fundraiser)		conti	ributions?	Hom activity	col (i)	organization
		Yes	No	1		
¹ Karen Lee & Company				1		
Karen Lee & Company	Event Mgmt		1	453,375	16,219	437,156
2 Karen Lee & Company						
Naten Lee a company	Dev Consulting		✓	48,423	30,015	18,408
3					·	·
4					-	
				1		
5					·	
6						
7						
8						
9						
				1.		
10						
						,
Total	<u> </u>	<u> </u>	<u></u>	501,798	46,234	455,564
3 List all states in which the o	rganization is regist	ered or I	icensed to s	solicit contributions	or has been notifie	ed it is exempt from
registration or licensing.						
		·				
			· · · · · · · · · · · · · · · · · · ·			
		·				
		·				
					•••••	

Pa	art II	Fundraising Events. Con than \$15,000 of fundraising gross receipts greater tha	g event contributions			
		J J	(a) Event #1 Gala (event type)	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	453,375		,	453,375
æ	3	Less: Charitable contributions Gross income (line 1 minus	375,000			375,000
		line 2)	78,375			78,375
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
Direct Expenses	6	Rent/facility costs	0			0
ct Exp	7	Food and beverages	96,144			96,144
Dire	8	Entertainment	27,750			27,750
	9	Other direct expenses .	30,226			30,226
Pa	10 11 rt III	Direct expense summary. Ad Net income summary. Combine Gaming. Complete if the than \$15,000 on Form 99	ne line 3, column (d), a organization answer	nd line 10	► ► 0, Part IV, line 19, or	(154,120) (75,745) reported more
Revenue		than \$15,000 on Form 98	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
 Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes .				
Direct	4	Rent/facility costs				
	5	Other direct expenses .	☐ Yes %	☐ Yes %	│ Yes %	
	6	Volunteer labor	□ No	☐ No	☐ No	T. W. Sin X
	7	Direct expense summary Ad	d lines 2 through 5 in c	olumn (d)		()
	8	Net gaming income summary	. Combine line 1, colur	nn d, and line 7		
	a Is	nter the state(s) in which the ore the organization licensed to op "No," explain:		in each of these states		🗌 Yes 🗌 No
10		ere any of the organization's g	amıng licenses revoked		*	

chedu	ile G (Form 990 or 990-EZ) 2010		Page 3
11 12	Does the organization operate gaming activities with nonmembers?	_	□ No
40		☐ Yes	∐ No
13	Indicate the percentage of gaming activity operated in: The organization's facility		%
a	The organization's facility		 %
b 14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
•	records:		
	Name ▶		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party		
	Name ►		
	Address ▶		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Complete this part to provide the explanations required by Part I, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also co part to provide any additional information (see instructions).	line 2b, mplete th	nis
Part I,	, Line 2b, Column (v) - Distinguishing Payments from Fundraising Services from Reimbursements: The contract for fu	ındraising	and
	management services allows for reimbursement of reasonable expenses upon submission of detailed invoices with s		
docur	mentation. Interfaith Ministries reimbursed Karen Lee & Company \$1,234 in reasonable expenses in this fiscal period.		
<i>-</i>			
			-
			
			

SCHEDULE 1 (Form 990)

Grants and Other Assistance to Organizations,

Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047 2010

Open to Public Inspection

%□ Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Employer identification number Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to ✓ Yes 74-1488102 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance Interfaith Ministries for Greater Houston Department of the Treasury Internal Revenue Service Name of the organization Part II

Can be duplicated it additional space is needed		(h) Purpose of grant or assistance													•	A
Can be duplicated if additional Space is needed		(g) Description of non-cash assistance														• • • • • • • • • • • • • • • • • • • •
Can be duplicated if additional space is needed		(f) Method of valuation (book, FMV, appraisal, other)														
a) Name and address of organization or government or government or government or government organization or government organization of section 501(c)(3) and government organization organization or government organization or government organization organ		(e) Amount of non- cash assistance														
or government or government experiment (b) EIN (c) IRO		(d) Amount of cash grant							-						tions	
Bull Name &	Is needed	(c) IRC section if applicable													vernment organiza	
Bull Name &	additional space	(b) EIN													1 501(c)(3) and gov	rganizations .
	can be duplicated It a	1 (a) Name and address of organization or government	(1)	(2)	(3)	(4)	(5)	(9)	(7)	(8)	(6)	(10)	(11)	(12)	2 Enter total number of section	

Schedule I (Form 990) (2010)

Cat No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2010)

Part III Grants ar

Par III can be duplicated it additional space is needed	II space is needel	٦.			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Food for elderly	5,000		1,545,597	1,545,597 Purchase price	Food
2 Cash assistance for refugees	169	315,218			
3 Rental assistance for refugees	169	214,466			
4 Food/furniture assistance for refugees	169		191,545	191,545 Purchase price	Food, furniture, household goods
5 Transport/medical/educational/other assistance	169	94,721			
9					
7					
Part IV Supplemental Information. Complete this part		vide the information	n required in Part I,	to provide the information required in Parl I, line 2, and any other additional information.	ditional information.
Interfaith Ministries for Greater Houston provides cash and non-cash	and non-cash assist	ance to individuals only	y after they complete	thorough screening proces	assistance to individuals only after they complete a thorough screening process in compliance with federal, state and
local funding guidelines. IM staff closely monitors clients to ensure that they remain eligible for services, and that the services provided are effective in helping the client become more	its to ensure that the	y remain eligible for se	rvices, and that the se	rvices provided are effective	in helping the client become more
self-sufficient.					
			-		
					-
					Schedule I (Form 990) (2010)

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

2010
Open To Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Interfaith Ministries for Greater Houston

Employer identification number 74-1488102

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures				<u> </u>			
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods.	/		129,074	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded							
10	Securities—Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests .							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (Meals/pet food)	1	108	41,033	FMV			
26	Other ► ()							
27	Other ► ()							
28	Other ► (
29	Number of Forms 8283 received	by the or	ganization during the tax y	year for contributions for				
	which the organization completed	Form 8283	3, Part IV, Donee Acknowle	dgement	29			
							Yes	No
30a	During the year, did the organiza							
	it must hold for at least three year					ļ		ļ
	used for exempt purposes for the		ing period?			30a		✓
	If "Yes," describe the arrangemen							
31	Does the organization have a							
	contributions?					31	1	
32a	Does the organization hire or use							1
	contributions?					32a		1
	If "Yes," describe in Part II.							
33	If the organization did not report at describe in Part II.	n amount ir	column (c) for a type of pro	operty for which column (a)	s checked,			

0	
rage	4

Part II	and 33. Also complete this part for any additional information.
Part I, Line	25, Column B - The total number of separate contributions is reported based on donor record information.
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SCHEDULE O '(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization Interfaith Ministries for Greater Houston Employer identification number 74-1488102

Part VI, Section B, Line 11b - Form 990 Review Process: The Form 990 and accompanying schedules are submitted to the Board of Directors
for review prior to submission to the IRS.
Part VI, Section B, Line 12c - Monitoring and Enforcement of Conflict of Interest Policy: Officers and Directors complete conflict of interest
forms annually. The form requires that any conflicts of interest be disclosed and any conflicts that arise during the year be reported
promptly.
Part VI, Section B, Line 15b - Compensation Review and Approval Process for Officers and Key Employees: The compensation committee
is chaired by the Board President and includes the members of the executive committee of the Board of Directors. After review of market
data and the United Way salary survey, the compensation committee makes a compensation recommendation which is voted upon by the
full Board. The Board vote is contemporaneously recorded, and all supporting documentation is retained by the organization.
Part VI, Section C, Line 19 - Public Availability of Organization Documents: Copies of organizational documents are provided upon request.
Part XI, Line 5 - Other Changes in Net Assets: The amount on this line (\$9,122) represents unrealized gains on investments carried at
market value.
Please note the organization has changed its fiscal year to July 1-June 30, and this return reflects the short accounting period of January 1,
2011 through June 30, 2011.
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