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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2010

Open to Public Inspection

A For the **2010** calendar year, or tax year beginning **JUL 1, 2010** and ending **JUN 30, 2011**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization UNITED WAY CAPITAL AREA Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2000 E. MLK JR. BLVD. City or town, state or country, and ZIP + 4 AUSTIN, TX 78702 F Name and address of principal officer: DEBBIE BRESSETTE SAME AS C ABOVE	D Employer identification number 74-1193439 E Telephone number (512) 472-6267 G Gross receipts \$ 17,278,152. H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list. (see instructions) H(c) Group exemption number
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527 J Website: WWW.UNITEDWAYCAPITALAREA.ORG K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other L Year of formation: 1952 M State of legal domicile: TX		

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: UNITED WAY CAPITAL AREA ADVANCES OUR COMMON GOOD BY DRIVING MEASURABLE CHANGE AND EMPOWERING PEOPLE 2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34	RECEIVED JAN 31 2012 OGDEN, UT IRS-OSC	<table border="1" style="width:100%"> <tr><td>3</td><td>15</td></tr> <tr><td>4</td><td>14</td></tr> <tr><td>5</td><td>85</td></tr> <tr><td>6</td><td>4907</td></tr> <tr><td>7a</td><td>0.</td></tr> <tr><td>7b</td><td>0.</td></tr> </table>	3	15	4	14	5	85	6	4907	7a	0.	7b	0.												
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer: DEBBIE BRESSETTE, PRESIDENT/CEO Type or print name and title	Date: 1/24/12
Paid Preparer Use Only	Print/Type preparer's name: SEAN HOLCOMB Firm's name: MAXWELL LOCKE & RITTER LLP Firm's address: 401 CONGRESS AVENUE, SUITE 1100 AUSTIN, TX 78701-9682	Preparer's signature: Date: 12/28/11 Check if self-employed: ☐ PTIN:
Phone no. (512) 370-3200		May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

SCANNED FEB 24 2012

10
13

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☒ X

1 Briefly describe the organization's mission:

UNITED WAY CAPITAL AREA (UWCA) IS A DYNAMIC, IMPACT-DRIVEN ORGANIZATION THAT ADDRESSES CRITICAL SOCIAL ISSUES BY BRINGING PEOPLE AND RESOURCES TOGETHER TO CREATE OPPORTUNITIES FOR INDIVIDUALS, FAMILIES AND NEIGHBORHOODS TO PROSPER. UWCA'S WORK IS FOCUSED ON

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,454,932. including grants of \$ 940,541.) (Revenue \$ 179,757.)
EDUCATION FOCUS AREA: SUCCESS BY 6

UNITED WAY'S SUCCESS BY 6 (SB6) IS A ROBUST COALITION OF PUBLIC AND PRIVATE PARTNERS WORKING TOGETHER TO ENSURE THAT CHILDREN ARE HAPPY, HEALTHY, AND READY TO LEARN BY THE TIME THEY ENTER KINDERGARTEN. BY BRINGING THE COMMUNITY TOGETHER IN PARTNERSHIP AND COLLABORATION, SUCCESS BY 6 STRIVES TO ASSURE THAT EVERY CHILD IN CENTRAL TEXAS IS HAPPY, HEALTHY, AND PREPARED FOR SCHOOL SUCCESS.

OUR GOAL IS FOR CHILDREN TO ENTER KINDERGARTEN SCHOOL-READY. TO GET THERE, SUCCESS BY 6 WILL REMOVE BARRIERS THAT PREVENT ECONOMICALLY VULNERABLE CHILDREN FROM RECEIVING THESE CRITICAL SERVICES.

4b (Code:) (Expenses \$ 1,613,859. including grants of \$ 722,240.) (Revenue \$ 118,171.)
INCOME FOCUS AREA:

UWCA WORKS TO MAKE FAMILIES FINANCIALLY STABLE BY HELPING CENTRAL TEXANS INCREASE THEIR INCOME, BUILD SAVINGS AND ASSETS AND OBTAIN QUALITY FINANCIAL EDUCATION. TO ACHIEVE THIS, UWCA LEADS AND PARTICIPATES IN LOCAL INITIATIVES AND CONNECTS LOW-INCOME INDIVIDUALS TO SERVICES SUCH AS JOB TRAINING, EDUCATIONAL PROGRAMS AND FINANCIAL COACHING.

PROGRESS IN 2010-2011:

- MORE THAN 1,900 INDIVIDUALS RECEIVED FINANCIAL EDUCATION TO PROMOTE

4c (Code:) (Expenses \$ 1,151,469. including grants of \$ 831,525.) (Revenue \$ 158,921.)
EDUCATION FOCUS AREA: MIDDLE SCHOOL MATTERS

THROUGH DEEP AND BROAD PARTNERSHIPS WITH NONPROFIT ORGANIZATIONS AND SCHOOL LEADERS, MIDDLE SCHOOL MATTERS (MSM) STRIVES TO ENSURE THAT STUDENTS HAVE A WIDE RANGE OF VITAL ACADEMIC, HEALTH AND SOCIAL SERVICES TO BE SUCCESSFUL. MSM SERVICES SUPPORT STUDENT RESILIENCE, STRENGTHEN FAMILIES, AND ENGAGE THE STUDENTS WITH THE SURROUNDING COMMUNITY THROUGH HIGH QUALITY PROGRAMMING AND STRATEGIC COLLABORATION.

UWCA'S WORK WITH YOUTH INCLUDES:

4d Other program services. (Describe in Schedule O)

(Expenses \$ 9,314,536. including grants of \$ 9,314,536.) (Revenue \$ 300.)

4e Total program service expenses 14,534,796.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Form 990 (2010)

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?		X
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☐ Yes ☒ No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	9	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	85	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒ X
Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	15	
b Enter the number of voting members included in line 1a, above, who are independent	14	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **DEBBIE BRESSETTE - (512) 472-6267**
2000 EAST MLK, AUSTIN, TX 78702

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARIE BAKER DIRECTOR/SECRETARY	2.00	X		X				0.	0.	0.
MIKE BLUE DIRECTOR/TREASURER	2.00	X		X				0.	0.	0.
RAY BONILLA DIRECTOR	2.00	X						0.	0.	0.
DEBBIE BRESSETTE DIRECTOR/PRESIDENT/CEO	40.00	X		X				96,506.	0.	4,464.
HEATHER BRUNNER DIRECTOR	2.00	X						0.	0.	0.
SAM BRYANT DIRECTOR	2.00	X						0.	0.	0.
KEVIN COLE DIRECTOR/CHAIRMAN	2.00	X		X				0.	0.	0.
JUAN GONZALEZ DIRECTOR	2.00	X						0.	0.	0.
BUTCH HAYES DIRECTOR	2.00	X						0.	0.	0.
CATHERINE MORSE DIRECTOR	2.00	X						0.	0.	0.
BILL O' BRIEN DIRECTOR/SECRETARY/CHAIRMAN ELECT	2.00	X		X				0.	0.	0.
KRISTY OZMUN DIRECTOR	2.00	X						0.	0.	0.
ANNE SMALLING DIRECTOR/IMMEDIATE PAST CHAIR	2.00	X						0.	0.	0.
MICHAEL VIVIO DIRECTOR	2.00	X						0.	0.	0.
BILL VOLK DIRECTOR	2.00	X						0.	0.	0.
JEFF BRENNAN CFO	40.00			X				60,976.	0.	4,464.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-total								157,482.	0.	8,928.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								157,482.	0.	8,928.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

- 3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	1509601.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	15,067,512.				
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f			16,577,113.			
Program Service Revenue	2 a <u>SERVICE FEE REVENUE</u>	Business Code	900099	389,188.	389,188.		
	b <u>WORKSHOP TRAINING REVE</u>		900099	18,687.	18,687.		
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			407,875.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			214,903.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross Rents		(i) Real	(ii) Personal				
b Less: rental expenses							
c Rental income or (loss)							
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
				28,987.			
b Less: cost or other basis and sales expenses							
c Gain or (loss)				28,987.			
d Net gain or (loss)				28,987.			28,987.
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18							
b Less: direct expenses							
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19							
b Less: direct expenses							
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances							
b Less: cost of goods sold							
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a <u>MISCELLANEOUS INCOME</u>			900099	49,274.	49,274.		
b							
c							
d All other revenue							
e Total. Add lines 11a-11d				49,274.			
12 Total revenue. See instructions.				17,278,152.	457,149.	0.	243,890.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	11,808,842.	11,808,842.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	172,015.	101,935.	19,970.	50,110.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,500,388.	1,475,729.	291,295.	733,364.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	277,365.	175,766.	30,261.	71,338.
10 Payroll taxes	222,701.	132,240.	24,408.	66,053.
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	511,028.	372,641.	79,414.	58,973.
12 Advertising and promotion	56,161.	25,239.		30,922.
13 Office expenses	261,344.	124,292.	11,061.	125,991.
14 Information technology	65,264.	31,564.	2,819.	30,881.
15 Royalties				
16 Occupancy	107,472.	60,743.	5,374.	41,355.
17 Travel	24,952.	11,228.	1,248.	12,476.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	83,450.	39,947.	2,736.	40,767.
20 Interest	46,005.	20,702.	2,300.	23,003.
21 Payments to affiliates	106,470.	93,323.	8,765.	4,382.
22 Depreciation, depletion, and amortization	99,102.	44,596.	4,955.	49,551.
23 Insurance	10,426.	4,692.	521.	5,213.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a PROGRAM EXPENSES	35,730.	35,730.		
b MISCELLANEOUS EXPENSES	119.	-220.	61.	278.
c BAD DEBT RECOVERY	-53,762.	-24,193.	-2,688.	-26,881.
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	16,335,072.	14,534,796.	482,500.	1,317,776.
26 Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	212,006.	1	313,295.
	2 Savings and temporary cash investments	1,303,324.	2	42,011.
	3 Pledges and grants receivable, net	2,047,382.	3	2,729,980.
	4 Accounts receivable, net	361,340.	4	458,960.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net	84.	7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	19,373.	9	1,726.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,746,852.		
	b Less: accumulated depreciation	10b 2,727,641.		
		1,089,903.	10c	1,019,211.
	11 Investments - publicly traded securities	1,448,127.	11	3,721,591.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	6,481,539.	16	8,286,774.	
Liabilities	17 Accounts payable and accrued expenses	204,506.	17	772,586.
	18 Grants payable		18	
	19 Deferred revenue	149,590.	19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	569,491.	23	646,870.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	4,158,213.	25	4,474,136.
	26 Total liabilities. Add lines 17 through 25	5,081,800.	26	5,893,592.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	645,469.	27	479,164.
	28 Temporarily restricted net assets	257,640.	28	1,417,388.
	29 Permanently restricted net assets	496,630.	29	496,630.
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,399,739.	33	2,393,182.
34 Total liabilities and net assets/fund balances	6,481,539.	34	8,286,774.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	17,278,152.
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,335,072.
3	Revenue less expenses. Subtract line 2 from line 1	3	943,080.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,399,739.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	50,363.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,393,182.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

☒

		Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Form 990 (2010)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization

UNITED WAY CAPITAL AREA

Employer identification number

74-1193439

Part I	Reason for Public Charity Status (All organizations must complete this part.) See instructions.
---------------	--

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

[illegible]

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	19,356,974.	18,394,572.	15,921,015.	14,736,208.	8,285,598.	76,694,367.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	19,356,974.	18,394,572.	15,921,015.	14,736,208.	8,285,598.	76,694,367.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						76,694,367.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	19,356,974.	18,394,572.	15,921,015.	14,736,208.	8,285,598.	76,694,367.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	212,188.	170,326.	101,475.	58,955.	214,903.	757,847.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					49,274.	49,274.
11 Total support. Add lines 7 through 10						77,501,488.
12 Gross receipts from related activities, etc. (see instructions)					12	407,875.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	98.96	%
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	96.15	%
16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒			
b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐			
17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐			
b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐			

Schedule A (Form 990 or 990-EZ) 2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010Open to Public
Inspection

Name of the organization

UNITED WAY CAPITAL AREA

Employer identification number

74-1193439

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	567,959.	530,810.	496,630.		
b Contributions					
c Net investment earnings, gains, and losses	35,624.	37,149.	34,180.		
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	603,583.	567,959.	530,810.		

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ☐ _____ %
 b Permanent endowment ☒ 82.00 %
 c Term endowment ☒ 18.00 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		126,240.		126,240.
b Buildings		2,447,493.	1,571,047.	876,446.
c Leasehold improvements				
d Equipment		1,173,119.	1,156,594.	16,525.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,019,211.

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ►		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
(1) Federal income taxes	
(2) COMMUNITY FUNDS COMMITMENT	3,408,769.
(3) DESIGNATIONS DUE TO OTHERS	1,053,631.
(4) SUPPORT FOR COMMUNITY PROGRAMS	436.
(5) DUE TO AFFILIATED ORGANIZATIONS	11,300.
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ►	
	4,474,136.

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under

FIN 48 (ASC 740)

032053
12-20-10

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	17,278,152.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	16,335,072.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	943,080.
4	Net unrealized gains (losses) on investments	4	50,363.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	50,363.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	993,443.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	9,092,962.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	50,363.
b	Donated services and use of facilities	2b	55,962.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	106,325.
3	Subtract line 2e from line 1	3	8,986,637.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	8,291,515.
c	Add lines 4a and 4b	4c	8,291,515.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	17,278,152.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	8,099,519.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	55,962.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	55,962.
3	Subtract line 2e from line 1	3	8,043,557.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	8,291,515.
c	Add lines 4a and 4b	4c	8,291,515.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	16,335,072.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: THE ENDOWMENT CONSISTS SOLELY OF DONOR-RESTRICTED

FUNDS, WHICH ARE RESTRICTED FOR THE PURPOSE OF FURTHERING UNITED WAY'S MISSION.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

AMOUNTS DESIGNATED BY CONTRIBUTORS FOR SPECIFIC

ORGANIZATIONS

8,291,515.

Part XIV Supplemental Information (continued)

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

AMOUNTS DESIGNATED BY CONTRIBUTORS FOR SPECIFIC

ORGANIZATIONS

8,291,515.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

UNITED WAY CAPITAL AREA

Employer identification number
74-1193439

Part I General information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AIDS SERVICES OF AUSTIN, INC. P.O. BOX 4874 AUSTIN, TX 78765	74-2440845	501(C)(3)	63,750.	0.			HEALTH PROGRAM
ANY BABY CAN CHILD AND FAMILY RESOURCE CENTER - 1121 E. 7TH STREET - AUSTIN, TX 78702	74-2684335	501(C)(3)	231,000.	0.			EDUCATION SB6 AND HEALTH PROGRAMS
AUSTIN CHILD GUIDANCE CENTER 810 W. 45TH STREET AUSTIN, TX 78751	74-1166783	501(C)(3)	181,198.	0.			EDUCATION SB6 AND HEALTH PROGRAMS
AUSTIN COMMUNITY FOUNDATION 4315 GUADALUPE, STE 300 AUSTIN, TX 78751	74-1934031	501(C)(3)	63,750.	0.			EDUCATION YOUTH PROGRAM
AUSTIN GROUPS FOR THE ELDERLY 3710 CEDAR STREET, BOX 2 AUSTIN, TX 78705	74-2431028	501(C)(3)	72,250.	0.			HEALTH PROGRAM
AUSTIN HABITAT FOR HUMANITY 310 COMAL ST., S# 100 AUSTIN, TX 78702	74-2373217	501(C)(3)	85,000.	0.			FINANCIAL STABILITY PROGRAM
2 Enter total number of section 501(c)(3) and government organizations							▶ 36.
3 Enter total number of other organizations							▶

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

UNITED WAY CAPITAL AREA

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUSTIN RECOVERY 8402 CROSS PARK DRIVE AUSTIN, TX 78754	74-1609108	501(C)(3)	59,075.	0.			HEALTH PROGRAM
AVANCE-AUSTIN 4818 E. BEN WHITE BLVD., #205 AUSTIN, TX 78741	74-1969114	501(C)(3)	30,000.	0.			EDUCATION SB6 PROGRAM
BASTROP COUNTY EMERGENCY FOOD PANTRY AND SUPPORT CENTER, INC. - P.O. BOX 953 - BASTROP, TX 78602	74-2485884	501(C)(3)	30,000.	0.			HEALTH PROGRAM
BOYS & GIRLS CLUBS OF THE AUSTIN AREA - 5407 NORTH IH-35, STE 400 - AUSTIN, TX 78723	74-6087356	501(C)(3)	139,783.	0.			EDUCATION YOUTH PROGRAM
BREAKTHROUGH 1605-A EAST 7TH STREET AUSTIN, TX 78702	74-2991346	501(C)(3)	115,468.	0.			EDUCATION YOUTH PROGRAM
BUSINESSES INVEST IN GROWTH, INC. 5407 NORTH IH-35, SUITE 200 AUSTIN, TX 78723	74-2764780	501(C)(3)	85,000.	0.			FINANCIAL STABILITY PROGRAM
CAPITAL INVESTING IN DEVELOPMENT AND EMPLOYMENT OF ADULTS, INC. - P.O. BOX 1784 - AUSTIN, TX 78767	74-2893041	501(C)(3)	68,000.	0.			FINANCIAL STABILITY PROGRAM
CASA OF TRAVIS COUNTY, INC. 6330 HWY 290 EAST, SUITE 350 AUSTIN, TX 78723	74-2369123	501(C)(3)	110,500.	0.			EDUCATION YOUTH PROGRAM
COMMUNITIES IN SCHOOLS - CENTRAL TEXAS, INC. - 3000 S. IH-35, SUITE #200 - AUSTIN, TX 78704	74-2369020	501(C)(3)	374,000.	0.			EDUCATION YOUTH AND EDUCATION SB6 PROGRAMS

LHA

Schedule I (Form 990)

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EBENEZER CHILD DEVELOPMENT CENTER 1014 E. 10TH STREET AUSTIN, TX 78702	74-1846945	501(C)(3)	90,000.	0.			EDUCATION SB6 PROGRAM
FAITH PRESBYTERIAN 1314 E. OLTORF ST. AUSTIN, TX 78704	74-1560539	501(C)(3)	24,000.	0.			EDUCATION SB6 PROGRAM
FAMILY ELDERCARE 2210 HANCOCK DRIVE AUSTIN, TX 78756	74-2286387	501(C)(3)	63,750.	0.			HEALTH PROGRAM
FOUNDATION COMMUNITIES 3036 SOUTH FIRST STREET, STE 200 AUSTIN, TX 78704	74-2563260	501(C)(3)	144,500.	0.			FINANCIAL STABILITY PROGRAM
GOODWILL INDUSTRIES OF CENTRAL TEXAS - 1015 NORWOOD PARK BLVD. AUSTIN, TX 78753	74-1322808	501(C)(3)	110,500.	0.			FINANCIAL STABILITY PROGRAM
LIFEWORKS 3700 SOUTH 1ST STREET AUSTIN, TX 78704	74-2137189	501(C)(3)	334,475.	0.			FINANCIAL STABILITY, EDUCATION YOUTH AND HEALTH PROGRAMS
MAINSRING SCHOOLS 1100 W. LIVE OAK AUSTIN, TX 78704	74-1143055	501(C)(3)	120,000.	0.			EDUCATION SB6 PROGRAM
MANOS DE CRISTO 4911 HARMON AVE AUSTIN, TX 78751	74-2511974	501(C)(3)	51,000.	0.			HEALTH PROGRAM
MEALS ON WHEELS AND MORE, INC. 3227 E. 5TH STREET AUSTIN, TX 78702	23-7202594	501(C)(3)	76,500.	0.			HEALTH PROGRAM

LHA

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPEN DOOR PRESCHOOLS 3804 CHERRYWOOD ROAD AUSTIN, TX 78722	74-1834374	501(C)(3)	80,000.	0.			EDUCATION SB6 PROGRAM
PROJECT TRANSITIONS, INC. P.O. BOX 4826 AUSTIN, TX 78765	74-2502171	501(C)(3)	47,430.	0.			HEALTH PROGRAM
RAISING AUSTIN P.O. BOX 10047 AUSTIN, TX 78766	74-2905893	501(C)(3)	25,000.	0.			EDUCATION SB6 PROGRAM
SAFEPLACE P.O. BOX 19454 AUSTIN, TX 78760	74-1977853	501(C)(3)	77,150.	0.			EDUCATION SB6 AND HEALTH PROGRAMS
THE CARE COMMUNITIES P.O. BOX 16529 AUSTIN, TX 78761	74-2968167	501(C)(3)	30,000.	0.			HEALTH PROGRAM
THE SALVATION ARMY, A GEORGIA CORPORATION - P.O. BOX 1000 - AUSTIN, TX 78767	58-0660607	501(C)(3)	55,250.	0.			FINANCIAL STABILITY PROGRAM
TRINITY CHILD DEVELOPMENT CENTER 5801 WESTMINSTER DRIVE AUSTIN, TX 78723	74-1494756	501(C)(3)	26,000.	0.			EDUCATION SB6 PROGRAM
VOLUNTEER HEALTHCARE CLINIC, INC. 4215 MEDICAL PARKWAY AUSTIN, TX 78756	74-6082464	501(C)(3)	50,592.	0.			HEALTH PROGRAM
WILLIAMSON-BURNET COUNTY OPPORTUNITIES, INC. - P.O. BOX 740 - GEORGETOWN, TX 78627	74-6075213	501(C)(3)	30,000.	0.			HEALTH PROGRAM

LHA

Schedule I (Form 990)

[illegible]

UNITED WAY CAPITAL AREA

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information

SCHEDULE I, PART I, LINE 2: ONCE A GRANT IS AWARDED, RECIPIENT

ORGANIZATIONS SUBMIT QUARTERLY EXPENSE REPORTS AND ARE REIMBURSED FROM

THEIR GRANT ACCOUNT.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

UNITED WAY CAPITAL AREA

Employer identification number
74-1193439

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO IMPROVE THE QUALITY OF LIFE FOR THEMSELVES AND OTHERS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EDUCATION, HEALTH, AND FINANCIAL STABILITY - THE BUILDING BLOCKS OF A

GOOD LIFE. WE STRATEGICALLY FOCUS OUR WORK IN THE AREAS OF EDUCATION,

FINANCIAL STABILITY, AND HEALTH BY BRINGING TOGETHER ISSUE AREA

EXPERTISE AND COMMUNITY PARTNERSHIPS. UWCA COLLABORATES WITH HUNDREDS

OF LOCAL NONPROFIT ORGANIZATIONS, CORPORATE AND PUBLIC SECTOR PARTNERS

TO PROVIDE FINANCIAL, VOLUNTEER AND ADVOCACY SUPPORT FOR THE COMMUNITY.

IT CONVENES COMMUNITY LEADERS FROM ACROSS ALL SECTORS TO IDENTIFY AND

IMPLEMENT STRATEGIES TO ADDRESS TODAY'S PRESSING SOCIAL CHALLENGES IN

THE ISSUE AREAS OF EDUCATION, HEALTH AND FINANCIAL STABILITY. UWCA IS

RESPONSIBLE FOR THE STRATEGIC STEWARDSHIP AND INVESTMENT OF MILLIONS OF

DOLLARS IN THE COMMUNITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRESS IN 2010-2011:

- 800 CHILDREN IN WIC CLINICS AND OVER 2,000 KINDERGARTNERS IN THE
AUSTIN AND MANOR INDEPENDENT SCHOOL DISTRICT WERE SCREENED TO ASSESS
SCHOOL READINESS.

- THE NUMBER OF CHILD CARE CENTERS SERVING LOW INCOME CHILDREN THAT
MET NATIONAL QUALITY STANDARDS INCREASED BY 10%.

- 30 PARENT EDUCATION PROFESSIONALS WERE TRAINED IN THE

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RESEARCH-BASED INCREDIBLE YEARS PROGRAM BY NATIONAL TRAINERS.

- SB6 JOINED A NATION-WIDE DATA MAPPING INITIATIVE, IN CONJUNCTION WITH UNITED WAY WORLDWIDE AND UCLA'S CENTER FOR HEALTHIER CHILDREN, FAMILIES, AND COMMUNITIES. THIS INFORMATION WILL ALLOW UNITED WAY CAPITAL AREA, AS WELL AS OTHER FUNDERS AND PLANNERS, TO MAKE MORE INFORMED DECISIONS WHEN ALLOCATING RESOURCES AND BUILDING POLICIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LONG-TERM FINANCIAL STABILITY.

- BANK ON CENTRAL TEXAS, IN PARTNERSHIP WITH 9 FINANCIAL INSTITUTIONS, HELPED CENTRAL TEXANS OPEN 4,300 BANK ACCOUNTS.

- UWCA LAUNCHED THE BANK ON CENTRAL TEXAS EMPLOYER CAMPAIGN, A PROGRAM FOCUSED ON THE WORKPLACE AS AN OPPORTUNITY TO REACH LARGE NUMBERS OF EMPLOYEES FOR FINANCIAL COACHING. IN ITS FIRST YEAR, 9 COMPANIES EMPLOYING MORE THAN 4,000 WORKERS JOINED, GIVING THEIR STAFF ACCESS TO ONE-ON-ONE COACHING WITH A VOLUNTEER TRAINED TO ADDRESS THEIR FINANCIAL CONCERNS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

- MIDDLE SCHOOL MATTERS PILOT: A PROGRAM AT 3 ECONOMICALLY AND ACADEMICALLY HIGH NEED MIDDLE SCHOOLS THAT COORDINATES THE IMPLEMENTATION OF TARGETED SUPPORT SERVICES ON CAMPUS.

- YOUTH PROGRAM QUALITY: AN INITIATIVE THAT ASSESSES THE QUALITY OF AFTER SCHOOL YOUTH PROGRAMS AND OFFERS COORDINATED APPROPRIATE PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR PROGRAM PROVIDERS.

- 1 HOUR FOR KIDS: A COLLABORATION OF EIGHT NONPROFIT PARTNERS THAT HELPS TO IDENTIFY AND IMPLEMENT HIGH QUALITY MENTORING AND TUTORING PROGRAMS AND INCREASE THE NUMBER OF VOLUNTEERS FOR MIDDLE SCHOOL

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STUDENTS.

UWCA'S GOAL IS FOR CENTRAL TEXAS YOUTH TO BE PREPARED FOR SUCCESS IN SCHOOL, WORK AND LIFE.

PROGRESS IN 2010-2011:

- THROUGH THE YOUTH PROGRAM QUALITY INITIATIVE, OVER 200 YOUTH-SERVING PROGRAMS WERE ASSESSED FOR EXCELLENCE AND NOW HAVE IMPROVEMENT PLANS TO ASSURE THAT THEY'RE OF THE HIGHEST QUALITY IN CENTRAL TEXAS.

- OVER 300 YOUTH WORKERS PARTICIPATED IN PROFESSIONAL DEVELOPMENT TRAINING TO DELIVER SUPPORTIVE AND ENGAGING PROGRAMS FOR MIDDLE SCHOOL STUDENTS.

- THROUGH 1 HOUR FOR KIDS, ALMOST 200 ADULTS WERE CONNECTED TO OPPORTUNITIES TO BECOME MENTORS OR TUTORS IN CENTRAL TEXAS.

- OVER 1,000 MIDDLE SCHOOL STUDENTS RECEIVED UWCA-FUNDED SERVICES AND 82% OF THEM INCREASED THEIR ASPIRATIONS TO ATTEND COLLEGE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HEALTH FOCUS AREA:

UWCA IS FOCUSING ITS HEALTH EFFORTS ON THREE CRITICAL ASPECTS OF HEALTH SERVICES: PROVIDING OLDER ADULTS WITH SERVICES THEY NEED TO STAY IN THEIR HOMES, FOCUSING PRIMARY CARE INTERVENTIONS ON THOSE WITH CHRONIC DISEASES AND ORAL HEALTH NEEDS, AND SERVING CHILDREN AND FAMILIES WITH BEHAVIORAL HEALTH COUNSELING. UWCA IS WORKING TO ENSURE ALL FAMILIES IN CENTRAL TEXAS ARE PHYSICALLY AND MENTALLY HEALTHY.

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PROGRESS IN 2010-2011:

- 90% OF OLDER ADULTS IN UWCA FUNDED PROGRAMS FELT MORE SOCIALLY CONNECTED AS A RESULT OF THE PROGRAMS PROVIDED TO THEM.

- 96% OF CLIENTS THAT RECEIVED CHRONIC DISEASE MANAGEMENT SERVICES EXPERIENCED AN INCREASED QUALITY OF LIFE DUE TO CARE.

- 1,403 YOUTH THAT WERE PROVIDED WITH BEHAVIORAL HEALTH PROGRAMS REPORTED IMPROVEMENT.

EXPENSES \$ 1,023,021. INCLUDING GRANTS OF \$ 1,023,021. REVENUE \$ 300.

OTHER AMOUNTS DESIGNATED BY CONTRIBUTORS FOR SPECIFIC ORGANIZATIONS.

EXPENSES \$ 8,291,515. INCLUDING GRANTS OF \$ 8,291,515. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 4: AMENDED AND RESTATED BYLAWS WERE PRESENTED TO THE BOARD FOR ITS APPROVAL ON JULY 1, 2010. REVISIONS WERE MADE TO THE BYLAWS TO: 1) CORRECT OUTDATED LANGUAGE; 2) MAKE CORRECTIONS TO CONFORM LANGUAGE TO BE CONSISTENT WITH STATE STATUTE; 3) CLARIFY RESPONSIBILITIES OF THE AUDIT COMMITTEE; AND 4) OTHER MINOR, NON-SUBSTANTIVE REVISIONS.

FORM 990, PART VI, SECTION B, LINE 11: THERE IS A REVIEW AND APPROVAL OF THE 990 BY THE FINANCE COMMITTEE, AND THE 990 IS THEN PROVIDED TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: A QUESTIONNAIRE IS CIRCULATED TO THE BOARD OF DIRECTORS, OFFICERS AND KEY EMPLOYEES ANNUALLY TO DETERMINE WHETHER THERE ARE ANY CONFLICTS OF INTEREST.

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FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD CHAIR CONDUCTS AN ANNUAL PERFORMANCE REVIEW FOR THE CEO AND REVIEWS THE CEO'S PERFORMANCE WITH THE FULL BOARD. COMPENSATION IS RESEARCHED AND BENCHMARKED ANNUALLY; ANY PAY CHANGES ARE APPROVED BY THE BOARD CHAIR.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ALL DOCUMENTS AVAILABLE UPON REQUEST. THE ANNUAL AUDIT IS POSTED ON THE UWCA WEBSITE.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED GAINS ON INVESTMENTS: 50,363.

FORM 990, PART XII, LINE 2C: THE ORGANIZATION'S PROCESS FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT DID NOT CHANGE DURING THE TAX YEAR.

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization	Employer identification number
	UNITED WAY CAPITAL AREA	74-1193439
	Number, street, and room or suite no. If a P.O. box, see instructions. 2000 E. MLK JR. BLVD.	
File by the due date for filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. AUSTIN, TX 78702	

Enter the Return code for the return that this application is for (file a separate application for each return)

01

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

DEBBIE BRESETTE

- The books are in the care of ► 2000 EAST MLK - AUSTIN, TX 78702

Telephone No. ► (512) 472-6267

FAX No. ►

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **FEBRUARY 15, 2012**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
- ☐ calendar year _____ or
- ☒ tax year beginning **JUL 1, 2010**, and ending **JUN 30, 2011**.

- 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
- ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 1-2011)