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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public Inspection

A I	For the	2010 calendar year, or tax year beginning JUL 1, 2010 and	ending	JUN 30, 2011				
В	Check if applicable	C Name of organization		D Employer identific	cation number			
	Addres: change	THE WORK CONNECTION, INC.						
	Name change	Doing Business As		72-1044872				
	Initial return Termin- ated	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	E Telephone numbe 985-	r 873–6855				
Ē	Amend		G Gross receipts \$	1,256,623.				
	Applica	HOUMA, LA 70361	H(a) Is this a group re	eturn				
	pending	Yes X No						
T-	Tax-exe	1313 LEVEE DRIVE, HOUMA, LA 70360 mpt status:	or 52	<b>⊣</b> ''	list. (see instructions)			
		e: ► N/A		H(c) Group exemptio	n number 🕨			
<u>K I</u>	Form of (	organization X Corporation	L Yea	r of formation 1987 N	A State of legal domicile LA			
	art I	Summary						
Activities & Governance		Briefly describe the organization's mission or most significant activities: $\overline{ t REGIO}$	ONAL	WORKFORCE RE	ADINESS AND			
Пa	2 0	Check this box   If the organization discontinued its operations or dispose	sed of mo	re than 25% of its net as	ssets.			
ove		Number of voting members of the governing body (Part VI, line 1a)		3	5			
Ğ	ı	Number of independent voting members of the governing body (Part VI, line 1b)		4	5			
S	5 1	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	99			
Ę	6 7	Total number of volunteers (estimate if necessary)		6	0			
Ę	7a 1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
_	1 d	Net unrelated business taxable income from Form 990-T, line 34		7b	0.			
			<u> </u>	Prior Year	Current Year			
Revenue	8 (	Contributions and grants (Part VIII, line 1h)		1,176,080.	1,256,623.			
	9 [	Program service revenue (Part VIII, line 2g)		0.	0.			
ě		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	0.	0.			
_	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	0.	0.			
	_	Total revenue add lines 8 through, 11 (must equal Part VIII, column (A), line 12)		1,176,080.	1,256,623.			
		Grants and similar amounts paid (Part IX, Jolumn (A), lines 1-3)	<u> </u>	50,949.	81,532.			
	14	Benefits paid to or for members (Part IX, column A), line 4)	<u> </u>	0.	0.			
es	15 5	Salaries, other compensation employee benefits (Part IX, column (A), lines 5-10)	-	828,094.	818,088.			
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	\ \	U •	0.			
×	b 1	Total fundraising expenses (Part-IX, column (0), line 25) ►	0.	202 527	358,156.			
	17 (	Other expenses (Part X, column (A), (Ines 11a-11d, 11f-24f)	-	302,537.				
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	$\vdash$	1,181,580. <5,500.	1,257,776.			
	19	Revenue less expenses. Subtract line 18 from line 12						
ts o			<u> </u>	Beginning of Current Year 96,717.	End of Year 101, 146.			
Raiz	20	Total assets (Part X, line 16)	$\vdash$	64,874.	70,456.			
Net Assets or	21	Total liabilities (Part X, line 26)	-	31,843.	30,690.			
	22	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		31,043.	30,030.			
		ties of perjury, I declare that I have examined this return, including accompanying schedule	e and etate	ments, and to the hest of m	v knowledge and helief it is			
		thes of perjury, I declare that I have examined this feturn, including accompanying schedule t, and complete Declaration of preparer (other than officer) is based on all information of wi			y kilowiedye alid belief, it is			
true	s, correct	t, and complete declaration of preparer (other trial officer) is based on an information of wi	ilicii piepai	er has any knowledge	0-12			
Sig	ın	Signature of officer		Date	701			
He		KAREN MALOZ, EXECUTIVE DIRECTOR						
		Type or print name and title						
Pai	ч	Print/Type preparer's name DANIEL J TOEPFER  Preparer's synature	201	Date Check If Stremploy	PTIN PTIN P00090672			
	parer	Firm's name BOURGEOIS BENNETT, L.C.C.	7	Firm's EIN	72-0136870			
	Only	Firm's address 1340 W. TUNNEL BLVD. SUITE 226		7				
3	,	HOUMA, LA 70360		Phone no 9	85.868.0139			
——" eM	v the IF	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No			
	001 02-22		ons.		Form <b>990</b> (2010)/			

## Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

● If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box								
u are filing for an Additional (Not Automatic) 3-Month Ext	tension, d	complete only Part II (on page 2 of this	form).					
complete Part II unless you have already been granted a	ın automa	tic 3-month extension on a previously fil	led Fo	rm 8868.				
nic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of time to	o file (6	6 months for a co	poration			
	•							
		,		Ū				
		bmit original (no copies needed).						
			plete					
					<b>▶</b> □			
	ICs, and t	rusts must use Form 7004 to request an	exten	sion of time				
Name of exempt organization			Emp	loyer identification	on number			
THE WORK CONNECTION, INC.			7	2-1044872	!			
for Number, street, and room or suite no. If a P.O. box, so P.O. BOX 4236	ee instruc	tions.						
	reign add	lress, see instructions.						
ne Return code for the return that this application is for (file	a separa	te application for each return)			0 1			
		A It add		····	Data			
ation	_				Return Code			
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	-			ore the oxtenion	10 (0).			
				The extension				
	, an	d ending JUN 30, 2011		_ •				
the tay year antered in line 1 in fay less than 10 months. In	hack ross	on Initial return Tona	d ratus	n				
	HEUR IEUS		4 I GLUI					
this application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, e	nter the tentative tax, less any						
			3a	\$	0.			
· ·	-				^			
			3b	\$	<u> </u>			
			_	_	^			
					0.			
		Sim 0000, acc i oim 0400 LO and i oim	JU1 3*		Rev. 1-2011)			
	and are filling for an Additional (Not Automatic) 3-Month Excomplete Part II unless you have already been granted a unic filling (e-file). You can electronically file Form 8868 if you do to file Form 990-T), or an additional (not automatic) 3-mont to file any of the forms listed in Part I or Part II with the excal Benefit Contracts, which must be sent to the IRS in pap www.irs.gov/efile and click on e-file for Chantres & Nonprofits:  Automatic 3-Month Extension of Time pration required to file Form 990-T and requesting an automatic mome tax returns.  Name of exempt organization  THE WORK CONNECTION, INC.  Number, street, and room or suite no. If a P.O. box, signs, possible of the P.O. BOX 4236  City, town or post office, state, and ZIP code. For a feather of the return that this application is for (file ation)  Reference of the return that this application is for (file ation)  Reference of the return that this application is for (file ation)  Reference of the return that this application is for (file ation)  Reference of the return that this application is for (file ation)  Reference of the return that this application is for (file ation)  Reference of the return that this application is for (file ation)  Reference of the return that this application is for (file ation)  Reference of the return that this application is for (file ation)  Reference of the return that this application is for file ation.  Reference of the return that this application is for difference of the requirement of the organization of the return for the organization does not have an office or place of business is so for a Group Return, enter the organization's four digit in the organization does not have an office or place of business is so for a Group Return, enter the organization's four digit in the organization does not have an office or place of business is so for a Group Return, enter the organization's four digit in the organization does not have an office or place of business is so for a Group Return, enter the organization's four	a are filing for an Additional (Not Automatic) 3-Month Extension, of complete Part II unless you have already been granted an automatic filing (e-file). You can electronically file Form 8868 if you need at the form 990-T), or an additional (not automatic) 3-month extension to file any of the forms listed in Part I or Part II with the exception of all Benefit Contracts, which must be sent to the IRS in paper format www.irs.gov/efile and click on e-file for Chanties & Nonprofits.  I Automatic 3-Month Extension of Time. Only subtraction required to file Form 990-T and requesting an automatic 6-monthly or corporations (including 1120-C filers), partnerships, REMICs, and the corporation for post of file state, and zip Corporation is for (file a separation).  Return Code  90	a are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this complete Part II unless you have already been granted an automatic 3-month extension on a previously finite filing (e-file). You can electronically life Form 8888 if you need a 3-month automatic extension of time to to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file For file for the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Tran al Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on it was recovered and cick on e-file for Charites & Nonprofits.  1. Automatic 3-Month Extension of Time. Only submit original (no copies needed). Particle required to file Form 990-T and requesting an automatic 6-month extension - check this box and comply or corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an experture.  Number of exempt organization  THE WORK CONDECTION, INC.  Number, street, and room or suite no. If a P.O. box, see instructions.  P.O. BOX 4236  Benefit of the return that this application is for (file a separate application for each return)  ation  Return Code for the return that this application is for (file a separate application for each return)  ation  Return Code for the return that this application is for (file a separate application for each return)  Application  Code Is Form 990-T (corporation)  90-EL 01 Form 990-T (corporation)  90-EL 02 Form 1041-A 1090-T (code)  90-Fl 01 Form 8870  KAREN MALOZ  books are in the care of ▶ P.O. BOX 4236 — HOUMA, LA 70361  phone No. ▶ 985-873-6855  FAX No. ▶ 90-T (file of the group, check this box ▶ 100-T (file of partication) and attach a list with the names and ElNs of all request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time unt FERRUARY 15, 2012, to file the exempt organization return for the organization	u are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).  complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 61 filing (e-filie). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file of to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 81 to file any of the forms lated in Part 1 or Part II with the exception of Form 8870. Information Return for Transfers A all Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electivity and the form and the formation of Time. Only submit original (no copies needed).  Part of the form 990-T and requesting an automatic 6-month extension - check this box and complete only or corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of exceptions (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of exceptions (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of exceptions (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of exception of exceptions.  THE WORK CONNECTION, INC.  P. O. BOX 4236  City, town or post office, state, and ZIP code. For a foreign address, see instructions.  HOUMA, IA 70361  The Return code for the return that this application is for (file a separate application for each return)  attion  Return code for the return that this application is for (file a separate application for each return)  attion  Return code for the return that this application is for (file a separate application for each return)  attion  Return code for the return that this application is for (file a separate application for each return)  attion  Return code for the return that this application is fo	user filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).  complete Part II unless you have already been granted an automatic 3-month extension on a previously field Form 8888.  nice filing (e-file). You can electronically file Form 8888 if you need a 3-month automatic extension of time to file (it months for a coil to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8888 in file filing (e-file). You can electronically file Form 8888 in file filing (e-file). You can electronically file Form 8888 in file filing (e-file). You can electronically file Form 8890 in forms 8104 in Forms 1894 file form 8890 in forms 1894 file file file file file file file file			

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Form	1990 (2010) THE WORK CONNECTION, INC. 72-1	1044872	Page <b>2</b> _
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission:		
	TO INCREASE THE EMPLOYABILITY OF ECONOMICALLY DISADVANTAGED	THROUGH	
	PARTICIPATION IN CLASSROOM AND ON-THE-JOB TRAINING AND WORK		
	EXPERIENCE.		
2	Did the organization undertake any significant program services during the year which were not listed on	C==2	
	the prior Form 990 or 990-EZ?	XYes	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants are	nd	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 248,735 · including grants of \$) (Revenue \$		)
	WORKFORCE INVESTMENT ACT TITLE I-B: ADULT - FUNDS USED TO IN	CREASE	THE
	EMPLOYABILITY OF ECONOMICALLY DISADVANTAGED ADULTS THROUGH	TUDED TO	100
	PARTICIPATION IN CLASSROOM AND ON-THE-JOB TRAINING AND WORK		NCE.
	IN ADDITION, EMPLOYER OUTREACH JOB SEARCH AND DIRECT PLACEME	IN.I.	
	ACTIVITIES ARE CONDUCTED	···	
			<del></del>
	<del></del>		
	<del></del>	<u> </u>	
		· · · · · · · · · · · · · · · · · · ·	
4b	(Code:) (Expenses \$ 271,325. including grants of \$) (Revenue \$	<del></del>	
70		O INCRE	ASE '
	THE EMPLOYABILITY OF ECONIMICALLY DISADVANTAGED YOUTH THROUGH		
	PARTICIPATION IN CLASSROOM AND ON-THE-JOB TRAINING, WORK EXP		
	AND EXEMPLARY YOUTH PROGRAMS. IN ADDITION, EMPLOYER OUTREACH		<del></del>
	SEARCH, AND DIRECT PLACEMENT ACTIVITIES ARE CONDUCTED		
		·	· · · · · · · · · · · · · · · · · · ·
4c	(Code:) (Expenses \$ 392,484. including grants of \$) (Revenue \$		)
	WORKFORCE INVESTEMENT ACT TITLE I-B: DISLOCATED WORKER- FUND		SED
	TO INCREASE EMPLOYABILITY OF DISLOCATED WORKERS THROUGH CLAS	SROOM	
	TRAINING AND ON-THE-JOB TRAINING PROGRAMS		
4d	Other program services. (Describe in Schedule O.)		
	(Expenses \$ 345,232 · including grants of \$ ) (Revenue \$ )		
<u>4e</u>	Total program service expenses ► 1,257,776.		
<b></b>		Form <b>99</b>	<b>0</b> (2010)

Form 990 (2010) THE WORK CON
Part IV Checklist of Required Schedules

	•		Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			٠,,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		J.
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	-	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	١ ـ		J.
_	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			x
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	40		Х
44	If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		1	1
a	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?		ĺ	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			v
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	-	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	45		х
40	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
. •	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that			
-	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
		Form	990 (	2010

	990 (2010) THE WORK CONNECTION, INC. 72-1044  ** IV Checklist of Required Schedules (continued)	872	Р	age 4
rai	Circuist of Required Schedules (continued)	1	Yes	N.
21	Did the organization report more than \$5,000 of greats and other accretions to covernments and proprizations in the		res	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	21		
22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23			1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ĺ
	Schedule J	23		X
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1.0		
270	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization minest any proceeds or tax-exempt borids beyond a temporary period exception:  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
200	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
•	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1		
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	1		
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	<u> </u>	Х
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Page 5

<u>Form</u>	990 (2010) THE WORK CONNECTION, INC.	72-1044	872	<u>:</u> Р	age !
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 3			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b C	<u>'</u>		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming			
	(gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 99	<u>'</u>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined	rns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	s)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a	<u> </u>	X
ь	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit			
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	ions or gifts			
	were not tax deductible?		6b	ļ	ļ.,,,,,
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a	<b>↓</b>	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		ļ
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?	, I	7c	ļ	X
d	If "Yes," Indicate the number of Forms 8282 filed during the year	7d	-		1
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e	<del> </del>	ļ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		7f	-	<del> </del>
9	If the organization received a contribution of qualified intellectual property, did the organization file February		7g	┼	<b></b>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz		7h	<del>,  </del>	ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations D				1
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8	<del>[</del>	<del> </del>
9	Sponsoring organizations maintaining donor advised funds.				1
а	Did the organization make any taxable distributions under section 4966?		9a	┼──	┼─
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	<del> </del>	<del> </del>
10	Section 501(c)(7) organizations. Enter:	140-1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	4		
11	Section 501(c)(12) organizations. Enter:	1440			1
a	Gross income from members or shareholders	11a	┨		1
b	·	11b			
40-	amounts due or received from them.)		12a		1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	10417   12b	120	†	<del> </del>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-20	1		
13	Is the organization licensed to issue qualified health plans in more than one state?		13a	<del>                                     </del>	<del>†                                      </del>
а	Note. See the instructions for additional information the organization must report on Schedule O.			1	1
L	The second secon				1
b	organization is licensed to issue qualified health plans	13ь			
_	Enter the amount of reserves on hand	13c	1		
	Did the organization receive any payments for indoor tanning services during the tax year?		14a	1	X
	If "Yes " has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedul	'e O	14b	1	

72-1044872 Form 990 (2010) THE WORK CONNECTION, INC. Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a 1a Enter the number of voting members of the governing body at the end of the tax year **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Does the organization have members or stockholders? A 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7a governing body? 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8a a The governing body? 8ь Х **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with those of the organization? 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this is done 13 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official Х 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Х taxable entity during the year? b if "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed -17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request \_\_\_ Another's website Own website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial 19

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

70361

20

statements available to the public.

P.O. BOX 4236,

KAREN MALOZ - 985-873-6855

HOUMA, LA

Form 990 (2010)	THE	WORK	CONNECTION,	INC.

72-1044872

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(C) Position (check all that apply)				lv)	( <b>D)</b> Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	week (describe hours for related organizations in Schedule O)	rustae or diractor	Institutional frustee	Officer		Highest compensated 5		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
WILLIE ST. PIERRE		Х		х				0.	0.	0
CHAIRMAN GREGORY HARDING		^		Λ		$\vdash$	-	<u> </u>		0
VICE CHAIRMAN		X	1	Х				0.	0.	0.
ROBERT PAGAN			<u> </u>							
EARL HERNANDEZ	-	X						0.	0.	0.
BARD REMANDED		Х						0.	0.	0.
KIM TORRES		X						0.	0.	0.
KAREN MALOZ			Г						0.4.000	
EXECUTIVE DIRECTOR	40.00			X				0.	24,872.	0.

1.41	L VIII Section A. Officers, Directors, Tr		mple	oyee			High	est	Compensated Employ	rees (continuea)	<del></del>		
	` (A)	(B)	İ			C)			(D)	(E)		(F)	
	Name and title	Average	Position (check all that apply)					ls A	Reportable	Reportable		Estima	
		hours per week	(0	neci	( all	tnat	app	יואי	compensation	compensation		amoun	
		(describe	ફ						from the	from related organization		othe	
		hours for	director	i			8		organization	(W-2/1099-MIS		from t	
		related	88	155 158	ĺ		120	ĺ	(W-2/1099-MISC)	(44-2) 1033-1411	JO,	organiza	
		organizations	至	효		8	Ē.,		(** 25 1035 141100)			and rela	
		ın Schedule	Individual trustee	Institutional frustee	     	Key employee	loyee	횰			1	organiza	
		O)	盲	<u>\$</u>	Officer	Ş	Highest compensated employee	臣			1	g	
		<u> </u>	+-				<del>                                     </del>	$\vdash$	<del></del>				
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1 b	Sub-total	· <del></del>		•	·		<b></b>		0.	24,8	72.		0.
c	Total from continuation sheets to Part V	II Section A					•		0.	· · · · · · · · · · · · · · · · · · ·	0.		0.
	Total (add lines 1b and 1c)	ii, occioii A							0.	24,8			0.
2	Total number of individuals (including but i	not limited to th	2000	licte	-d a	hov	ابد اه						
2		ioi iimitea to ti	1056	HSU	eu a	DUV	e) wi	10 10	eceived infore than \$100	J,000 III Teportab	.6		0
	compensation from the organization	<del></del>										Yes	
2	Diddle and a make a link and forman afficient		4			1-		b	uahaat aamaaaaatad a	malayaa aa	Г		1
3	Did the organization list any former officer			э, ке	у еп	npio	yee,	or r	ngnest compensated er	mpioyee on			X
_	line 1a? If "Yes," complete Schedule J for s										-	3	<u>^</u>
4	For any individual listed on line 1a, is the s								-	the organization			
	and related organizations greater than \$15										-	4	X
5	Did any person listed on line 1a receive or	· · · · · · · · · · · · · · · · · · ·						elat	ed organization or indiv	idual for services			1.,
	rendered to the organization? If "Yes," con	nplete Schedui	le J	for s	uch	per	son_					5	<u> </u>
Sec	tion B. Independent Contractors								· <u>-</u>				
1	Complete this table for your five highest co	ompensated in	dep	ende	ent c	ont	racto	ors t	hat received more than	\$100,000 of con	npensa	tion from	
	the organization. NONE									<del></del>			
	(A)								(B)		_	(C)	
	Name and business	address							Description of s	services		mpensati	on
													_
	_											<u> </u>	_
								_					
				•	-							-	
2	Total number of independent contractors (		not li	mite	d to		_	sted	d above) who received n	nore than		<del></del>	<del></del>
	\$100,000 in compensation from the organ	zation 🕨				(	0				<u> </u>	- 000	

		otatement of flever			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1	b Membership dues c Fundraising events d Related organizations Government grants (contribut f All other contributions, gifts, gran similar amounts not included abor	ts, and ve 1f	1256623.				
a S		9 Noncash contributions included in lines h Total. Add lines 1a-1f	. 18-11 a		1256623.			
Program Service Revenue	2	a		Business Code				
		cd de						
•	•	f All other program service reve	enue					
	3	g Total. Add lines 2a-2f Investment income (including other similar amounts) Income from investment of tax		▶				
	5	Royalties		<b>&gt;</b>	·			
	_	a Gross Rents b Less: rental expenses	(i) Real	(II) Personal				
ļ		c Rental income or (loss) d Net rental income or (loss)		<b>&gt;</b>				
		<ul> <li>a Gross amount from sales of assets other than inventory</li> <li>b Less: cost or other basis and sales expenses</li> </ul>	(i) Securities	(II) Other				
		c Gain or (loss)						
/enne		d Net gain or (loss) a Gross income from fundraisin including \$	of					
Other Revenu		contributions reported on line Part IV, line 18 b Less: direct expenses	o 1c) See a b					
•	9	Net income or (loss) from fund     Gross income from gaming ad     Part IV, line 19						
		<ul> <li>b Less: direct expenses</li> <li>c Net income or (loss) from gan</li> <li>a Gross sales of inventory, less</li> <li>and allowances</li> </ul>	ning activities	<b>&gt;</b>				
		b Less: cost of goods sold c Net income or (loss) from sale Miscellaneous Revenu	bes of inventory					
	11		-	Dusiness Code				
		b						
		d All other revenue e Total. Add lines 11a-11d Total rayanua See instructions			1256623.	0.	0.	0.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B). (C). and (D).

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
-	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to governments and									
	organizations in the U.S. See Part IV, line 21									
2	Grants and other assistance to individuals in									
	the U.S. See Part IV, line 22	81,532.	81,532.							
3	Grants and other assistance to governments,									
	organizations, and individuals outside the U.S.									
	See Part IV, lines 15 and 16			HILL WAS A STREET	·····					
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
	trustees, and key employees	24,872.	24,872.							
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	696,821.	696,821.							
8	Pension plan contributions (include section 401(k)		-							
	and section 403(b) employer contributions)	17,841. 22,328.	17,841. 22,328.							
9	Other employee benefits	22,328.	22,328.							
10	Payroli taxes	56,226.	56,226.							
11	Fees for services (non-employees):									
а	Management									
b	Legal	145.	145.							
С	Accounting	25,810.	25,810.							
d	Lobbying									
е	Professional fundraising services See Part IV, line 17									
f	Investment management fees									
g	Other									
12	Advertising and promotion	11,267.	11,267.							
13	Office expenses									
14	Information technology									
15	Royalties									
16	Occupancy	85,871.	85, <u>871</u> .							
17	Travel	7,379.	7,379.							
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings									
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	9,436.	9,436.	·						
23	Insurance									
24	Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0)									
а	CONTRACTUAL SERVICES	79,136.	79 <b>,</b> 136.							
b	EQUIPMENT RENTAL AND MA	46,649.	46,649.							
c	SUPPLIES	38,463.	38,463.							
d	INSURANCE	21,230.	21,230.							
e	TELEPHONE	14,396.	14,396.							
f	All other expenses	18,374.	18,374.							
25	Total functional expenses. Add lines 1 through 24f	1,257,776.	1,257,776.	0.	0					
26	Joint costs. Check here ▶ ☐ If following SOP									
	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation									
	0 12 21-10				Form <b>990</b> (2010					

Part X Balance Sheet (A) End of year Beginning of year 61,935. 66,490. 1 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 19,670. 20,453.3 3 Pledges and grants receivable, net 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 175,863. basis. Complete Part VI of Schedule D 10a 10,557. 10,127. 165,736. **b** Less: accumulated depreciation 10b 10c 11 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 6,435. 101,146. 15 15 Other assets. See Part IV, line 11 96,717. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 64,021 64,874. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 6,435. 70,456. 0 25 25 Other liabilities. Complete Part X of Schedule D 64,874. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here  $\blacktriangleright$  X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 20,563. 21,286. 27 27 Unrestricted net assets 10,127. 10,557. 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here 

and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 31,843. 30,690. 33 Total net assets or fund balances 33 96,717. 101,146. Total liabilities and net assets/fund balances

Form	990 (2010) THE WORK CONNECTION, INC.	72-104	14872	Pa	ge 12
	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,25		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,25		
3	Revenue less expenses. Subtract line 2 from line 1	3			53.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3	1,8	43.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3	0,6	90.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	_			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?	-	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
_	or quiette, explain why in Schoolule O and deposition any stope taken to undergo such guidte		35	X	

Form **990** (2010)

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE WORK CONNECTION, INC.

**Employer identification number** 

72-1044872 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d \_\_\_\_ Type III - Other **b** Type II c \_\_\_\_ Type III - Functionally integrated a \_\_\_\_ Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, 11g(i) the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s)

(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col (i) li	organization sted in your document?	organizati	u notify the ion in col support?	(vi) Is organizatio (i) organize U S	the n in col ed in the ?	(vii) Amount of support
		(see instructions))	Yes	No	Yes	No	Yes	No	
			<u>.  </u>						-
			+						<del></del>
			+						
	<del></del>								<del></del>
otal		<u> </u>			<u> </u>	<u> </u>	<u> </u>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 THE WORK CONNECTION, INC. 72-1044872 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

L:	(Complete only if you checked	d the box on line 5	. 7. or 8 of Part Lor	if the organization	failed to qualify u	inder Part III. If	the organization
	fails to qualify under the tests				,,		<b>g</b>
Sec	ction A. Public Support				<del></del>		
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and	(-)					
•	membership fees received. (Do not						
	include any "unusual grants.")	2,308,781.	1,353,618.	1,453,792.	1,473,462.	1,150,81	7,740,463.
2	Tax revenues levied for the organ-	2,000,1000					
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities					<del></del>	
Ŭ	furnished by a governmental unit to						
	the organization without charge			į			
4	Total. Add lines 1 through 3	2,308,781.	1,353,618.	1,453,792.	1,473,462.	1,150,81	7,740,463.
5	The portion of total contributions	2,000,102.	-,000,000.				
·	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6			······································		***************		7,740,463.
	ction B. Total Support	t					. , , , , , , , , , , , , , , , , , , ,
_	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	2,308,781.	1,353,618.	1,453,792.	1,473,462.	1,150,81	
8	Gross income from interest,	2,000,132.					
Ü	dividends, payments received on						
	securities loans, rents, royalties			ŀ			
	and income from similar sources			İ			
9						-	<del></del>
9	activities, whether or not the						
	business is regularly carried on				1		
10	Other income. Do not include gain				·		
10	or loss from the sale of capital						
	assets (Explain in Part IV.)						
44							7,740,463.
11	Gross receipts from related activities	etc (see instruction	one)	£		12	
	First five years. If the Form 990 is for	-		I fourth or fifth ta	ا Vear as a section		
	organization, check this box and stop		mot, second, time	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	k your as a soons.		
Se	ction C. Computation of Publ		rcentage		<del></del>		
	Public support percentage for 2010 (			olumn (fl)		14	100.00 %
15	Public support percentage from 2009		-			15	100.00 %
	a 33 1/3% support test - 2010.If the o			line 13, and line 14	4 is 33 1/3% or m		
	stop here. The organization qualifies					<b>,</b>	<b>▶</b> X
	33 1/3% support test - 2009.If the o		-	e 13 or 16a, and l	ine 15 is 33 1/3%	or more, checl	
•	and stop here. The organization qual						▶□
17:	a 10% -facts-and-circumstances tes				13. 16a. or 16b. a	nd line 14 is 10	% or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						<b>▶</b> □
	10% -facts-and-circumstances tes	_	•			7a, and line 15	ıs 10% or
•	more, and if the organization meets ti						
	organization meets the "facts-and-cire						▶□

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
_8_	Public support (Subtract line 7c from line 6)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						İ
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)				1	<u></u>	
	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sect	ion 501(c)(3) organi	zation,
_	check this box and stop here						▶□
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2010 (			column (f))		15	%
16	Public support percentage from 2009					16	%
_	ction D. Computation of Inve			)			
17	Investment income percentage for 20					17	%
18	Investment income percentage from	•				18	%
	a 33 1/3% support tests - 2010. If the			on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
. • •	more than 33 1/3%, check this box a						▶ □
1	33 1/3% support tests - 2009. If the						and
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						▶□
	iounious in in the organization						

### **SCHEDULE D**

(Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury
Internal Revenue Service Name of the organization

THE WORK CONNECTION, INC.

**Employer identification number** 72-1044872

Par	t I Organizations Maintaining Donor Advis	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, II		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization'		Yes No
6	Did the organization inform all grantees, donors, and donor		used only
•	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?	, , ,	Yes No
Par		rganization answered "Yes" to Form 990, P	
1	Purpose(s) of conservation easements held by the organiza		
-	Preservation of land for public use (e.g., recreation or		storically important land area
	Protection of natural habitat	· —	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	lified conservation contribution in the form	of a conservation easement on the last
-	day of the tax year.		
	day of the tax year.		Held at the End of the Tax Year
2	Total number of conservation easements		2a
h	Total acreage restricted by conservation easements		2b
•	Number of conservation easements on a certified historic s	tructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		
u	listed in the National Register		2d
3	Number of conservation easements modified, transferred, i	eleased extinguished or terminated by the	
J	year ▶	ologood, changelende, et terminates e, and	
4	Number of states where property subject to conservation e	easement is located	
5	Does the organization have a written policy regarding the p		
9	violations, and enforcement of the conservation easements		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting		uring the year
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about		
Ü	and section 170(h)(4)(B)(ii)?	ovo dationy the requirements of evenient tree	Yes No
9	In Part XIV, describe how the organization reports conserve	ation easements in its revenue and expense	e statement, and balance sheet, and
•	include, if applicable, the text of the footnote to the organization		
	conservation easements.	action o mandial oracomonio that goodhee	
Pa	rt III Organizations Maintaining Collections	of Art. Historical Treasures, or O	ther Similar Assets.
L	Complete if the organization answered "Yes" to Fori		
	If the organization elected, as permitted under SFAS 116 (A		ment and balance sheet works of art.
	historical treasures, or other similar assets held for public e		
	the text of the footnote to its financial statements that desc		
h	If the organization elected, as permitted under SFAS 116 (A		t and balance sheet works of art, historical
J	treasures, or other similar assets held for public exhibition,		
		Second of the se	<b></b>
	relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
			► \$ ► \$
_	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical t	reactures or other similar assets for financia	
2	the following amounts required to be reported under SFAS		a gain, protito
_		110 page 300) rolating to these items.	<b>▶</b> \$
	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		► \$ ► \$
•	ASSELS INCIDUEU III FUITII 330, FAILA		· · ·

	· · · · · · · · · · · · · · · · · · ·	K CONNECTI				<del> </del>		044872	
Par	t III Organizations Maintaining C	collections of A	rt, Hist	torical Tr	easures, c	or Other	Similar Ass	ets (continu	Jed)
3	'Using the organization's acquisition, accessi	on, and other record	is, checl	k any of the	following that	t are a sign	ificant use of it	s collection i	tems
	(check all that apply):								
а	Public exhibition	d		Loan or exc	hange progra	ams			
b	Scholarly research	е	,	Other					
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how th	ney further ti	ne organizatio	on's exemp	t purpose in P	art XIV.	
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma	aintained as part of t	the orga	nization's co	ollection?		[	Yes	No_
Par	Escrow and Custodial Arran reported an amount on Form 990, Par		ete if the	e organizatio	n answered '	'Yes" to Fo	orm 990, Part IV	/, line 9, or	
1a	Is the organization an agent, trustee, custodi	<del></del>	diary for	contribution	s or other as	sets not in	cluded	_	
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowina :	table:			_		
-	The second of th	and complete and						Amount	
С	Beginning balance						1c		
	Additions during the year						1d	<del></del>	
e	Distributions during the year						1e		
f	Ending balance						1f	·	
2a	Did the organization include an amount on Fe	orm 990. Part X. line	217					Yes	No
	If "Yes," explain the arrangement in Part XIV.						-		
Par			swered	"Yes" to Fo	rm 990, Part	IV, line 10.			
تبتبيت	Command	(a) Current year		Prior year	(c) Two year		Three years bad	k (e) Four y	ears back
1a	Beginning of year balance	(-)	, <b>,</b> , ,				······································		***************************************
b	Contributions						·····	1	<del></del>
-	Net investment earnings, gains, and losses						••••••		
ď	Grants or scholarships					'''	***************************************	***	***********
-	Other expenditures for facilities								***************************************
·	and programs								
f	Administrative expenses						**************		
g	End of year balance						***************************************	***	***********
2	Provide the estimated percentage of the year	r end balance held a							
-	Board designated or quasi-endowment		%						
ь	Permanent endowment	%	_~						
_		<u></u>							
	Are there endowment funds not in the posse	,**	ation tha	at are held a	nd administe	red for the	organization		
-	hv:	or the organization					<b>J</b>	TY	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
h	If "Yes" to 3a(ii), are the related organization:	s listed as required o	on Sched	dule R?				3b	
4	Describe in Part XIV the intended uses of the	•							····-
,	t VI Land, Buildings, and Equipm								
	Description of investment	(a) Cost or o		T-	or other	(c) Acc	umulated	(d) Book	value
	boomphon of involution	basis (investr		1 ''	(other)		eciation	1.,	
12	Land	·				· · · · · · · · · · · · · · · · · · ·	************		
	Buildings			-		-,			
C	Leasehold improvements					_			
_	Equipment								
	Other			17	5,863.	16	5,736.	10	,127.
_	I. Add lines 1a through 1e. (Column (d) must e	equal Form 990. Part	X. colur	<del></del>	<del></del>		<b>•</b>		,127.

Part VII Investments - Other Securities.	See Form 990, Part X, line	12.		
(a) Description of security or category     (including name of security)	(b) Book value		nod of valuatio of-year market	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				-
Total. (Col (b) must equal Form 990, Part X, col (B) line 12 )	<b>&gt;</b>			
Part VIII Investments - Program Related		e 13.		
(a) Description of investment type	(b) Book value	(c) Meth	nod of valuatio of-year market	
(1)				
(2)				
(3)				
(4)				
(5)				<del>-</del>
(6)				
(7)				
(8)				
(9)				
(10)				
Total (Col (b) must equal Form 990, Part X, col (B) line 13)	<u> </u>			
Part IX Other Assets. See Form 990, Part X,				
	(a) Description			(b) Book value
(1) LONG TERM RECEIVABLES F	OR COMPENSATE	D ABSENCES		6,435.
(2)				
(3)				
	<del> </del>			
(5)				
(6)				
(7)				<u> </u>
(8)	<del></del>			
(10)				6 425
Total. (Column (b) must equal Form 990, Part X, col (B)			<u> </u>	6,435.
Part X Other Liabilities. See Form 990, Par	t X, line 25.	(h) A		<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes		6.435		
(2) COMPENSATED ABSENCES		6,435.		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, col (B) FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote In Part XIV, provide the text of	) line 25.) <b>&gt;</b>	6,435.		

	dule D (Form 990) 2010 THE WORK CONNECTION, INC.						.0440/2	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ed Finan	cial S	tate	ment	s	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1_			1,256	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			1,257	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3_			<1	<u>,153.</u>
4	Net unrealized gains (losses) on investments			4				
5	Donated services and use of facilities			5_				
6	Investment expenses			6				
7	Prior period adjustments			7				
8	Other (Describe in Part XIV.)			8				
9	Total adjustments (net). Add lines 4 through 8			9			<del></del> _	0.
0	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and			10				,153.
Par	XII Reconciliation of Revenue per Audited Financial Statemen	nts W	th Rever	nue p	<u>er R</u> e	<u>eturn</u>		
1	Total revenue, gains, and other support per audited financial statements				ļ	1	1,256	<u>,623.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				İ			
а	Net unrealized gains on investments	2a						
b	Donated services and use of facilities	2b						
C	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIV.)	2d						
e	Add lines 2a through 2d					2e	<del></del>	0.
3	Subtract line 2e from line 1				ļ	3	1,256	<u>,623.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV.)	4b				1		_
C	Add lines 4a and 4b				ļ	4c	·	0.
5_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				ļ	5		,623.
Par	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents V	ith Expe	nses	per	Retur	<u>n</u>	
1	Total expenses and losses per audited financial statements .					1	1,257	,//6.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1						
а	Donated services and use of facilities	2a						
b	Prior year adjustments	2b						
С	Other losses	2c						
d	Other (Describe in Part XIV.)	2d						^
е	Add lines 2a through 2d				}	2e	1 057	0.
3	Subtract line 2e from line 1				,	3	1,257	,//6.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV.)	4b						0
C	Add lines 4a and 4b					4c	1 257	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		-			5	1,257	,776.
	t XIV Supplemental Information							
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III e 2; Part XI, line 8; Part XII, lines 2d and 4b. Also comp							4; Part
<b>,</b> III I	52, 1 dit Ai, iiio 0, 1 dit Aii, iiio 20 dila 10, dila 1 dit Aii, iiio 20 dila 10.1 dia 50p		pant to pro		.,			
		-						
							· · · · · · · · · · · · · · · · · · ·	
_								

Schedule I (Form 990) (2010) Employer identification number **2** 72-1044872 Open to Public OMB No 1545-0047 2010 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization (below if applicable cash grant assistance or government if applicable cash grant or government or government if applicable cash grant or governme 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. INC Enter total number of section 501(c)(3) and government organizations THE WORK CONNECTION, General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Parti Part #

72-1044872

Page 2

THE WORK CONNECTION, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2010)

Part III

רמון זון כמון טל טעטווכמולט וו מטטווטומו אסמל וא וולמעלט.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
TUITION ASSISTANCE FOR INDIVIDUALS IN WIA PROGRAMS	0	23,935.	0		
CHILD CARE ASSISTANCE FOR INDIVIDUALS IN WIA PROGRAMS	0	525.	0		
ROOM AND BOARD ASSISTANCE FOR INDIVIDUALS IN WIA PROGRAMS	0	8,885.	0		
BOOKS, SUPPLIES, RCT. ASSISTANCE FOR INDIVIDUALS IN WIA PROGRAMS	0	48,187.	0.		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	ide the information	n required in Part I, I	ine 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: GRANT FUNDS		FOR PARTICIPANTS	- 1	ARE MONITORED WITH	
THE GREAT PLAINS ACCOUNTING PROGRAM.		PARTICIPA	EACH PARTICIPANT HAS AN ACCOUNT	ACCOUNT SET	
UP BY HIS/HER CASE MANAGER WHICH LISTS	LISTS THE		ALLOCATED FUNDS FOR	тнат	
PARTICIPANT. A REPORT IS PRINTED ANY	ANY TIME	A CHANGE	IS MADE TO	THE ACCOUNT,	
INCLUDING REVISIONS, PAYMENTS, ETC.		CASE MANAGERS A	ARE KEPT IN	INFORMED OF THE	
STATUS OF EACH PARTICIPANT'S ACCOUNT	JNT THROUGH	THESE	REPORTS.		

Schedule I (Form 990) (2010)

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

032211

Name of the organization

THE WORK CONNECTION, INC.

Employer identification number 72-1044872

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: TEMPORARY ASSISTANCE FOR NEEDY FAMILIES/LEAP PROGRAM - FUNDS ARE USED TO PROVIDE JOB READINESS ACTIVITIES AND ENABLE PARTICIPANTS IN THIER TRANSITION FROM CASH ASSISTANCE TO SELF SUFFICIENCY. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: WORKFORCE INVESTMENT ACT TITLE I-B - AMERICAN RECOVERY AND REINVESTMENT ACT - FUNDS ARE USED TO PROVIDE SERVICES TO INCREASE THE EMPLOYABILITY OF ECONOICALLY DISADVANTAGED ADULTS, YOUTH AND DISLOCATED WORKERS THROUGH CLASSROOM TRAINING, ON-THE-JOB TRAINING, AND OTHER SUPPORTIVE SERVICE PROGRAMS. INCLUDING GRANTS OF \$ 0. EXPENSES \$ 148,046. REVENUE \$ 0. HEARTS - FUNDS ARE USED FOR THE HEALTHCARE RECOVERY TRAINING SYSTEM (HEARTS) FOR FACILIATING ENROLLMENT AND TESTING ON PARTICIPANTS. EXPENSES \$ 723. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. WORKFORCE INVESTMENT ACT % DISCRETIONARY: AMERICAN RECOVERY AND REINVESTMENT ACT - FUNDS ARE DISTRIBUTED TO SUBRECIPIENTS TO BE USED AT THEIR DISCRETION TO IMPROVE STAFF AND EMPLOYEE LEVELS. EXPENSES \$ 61,008. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. TEMPORARY ASSISTANCE FOR NEEDY FAMILIES/LEAP PROGRAM - FUNDS ARE USED TO PROVIDE JOB READINESS ACTIVITIES AND ENABLE PARTICIPANTS IN THEIR TRANSITION FROM CASH ASSISTANCE TO SELF SUFFICIENCY EXPENSES \$ 107,793. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2010)

Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization THE WORK CONNECTION, INC.	Employer identification number 72-1044872
REEMPLOYMENT SERVICES - AMERICAN RECOVERY AND REINVESTMEN	T ACT - FUDNSA
RE USED TO ASSIST PERSONS TO SECURE EMPLOYMENT AND WORKFO	RCE
INFORMATION.	
EXPENSES \$ 27,662. INCLUDING GRANTS OF \$ 0. REVENUE \$	0.
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF FORM 990	IS PROVIDED TO
THE WORK CONNECTION'S GOVERNING BODY WHERE IT IS REVIEWED	AND APPROVED
BEFORE BEING FILED.	·
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR A	LL EMPLOYEES IS
DETERMINED USING THE GUIDELINES SET IN THE JOB DESCRIPTION	NS AND RATE RANGES
SECTIONS OF THE PERSONNEL POLICY. ALL SALARY INCREASES A	RE ADMINISTERED
ANNUALLY BASED ON THE APPROVED BUDGET WITH AUTHORIZATION	OF THE LAT
WORKFORCE INVESTMENT BOARD.	
	<u></u>
FORM 990, PART VI, SECTION C, LINE 19: MAINTAINED RECORDS	ARE MADE
AVAILABLE TO THE PUBLIC UPON REQUEST AT ANY TIME.	

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

# **Depreciation and Amortization** (Including Information on Listed Property)

► See separate instructions.

► Attach to your tax return.

Business or activity to which this form relates

990

OMB No 1545-0172

Form 4562 (2010)

Attachment Sequence No 67 Identifying number

THE WORK CONNECTION, I	NC.		FOR	м 990	PAGE 10		72-1044872
Part   Election To Expense Certain Propert	y Under Section 1	79 Note: If yo	ou have any lis	ted property	, complete Part	V before y	ou complete Part I.
1 Maximum amount (see instructions)						1	500,000.
2 Total cost of section 179 property place	d ın service (see	instructions	) .			2	
3 Threshold cost of section 179 property I	efore reduction	in limitation				3	2,000,000.
4 Reduction in limitation. Subtract line 3 fr			er -0-			4	
5 Dollar limitation for tax year Subtract line 4 from line	I if zero or less, enter	-0- If married fil	ing separately, see	instructions		5	
6 (a) Description of prop	perty		(b) Cost (busin	ess use only)	(c) Elected	cost	
							·
		·				7	
	,	-					ı
7 Listed property. Enter the amount from I	ine 29	•		7			
8 Total elected cost of section 179 proper	ty. Add amounts	in column (d	c), lines 6 and	7		8	
9 Tentative deduction. Enter the smaller of	of line 5 or line 8					9	
10 Carryover of disallowed deduction from	line 13 of your 20	009 Form 45	62			. 10	
11 Business income limitation. Enter the sm	aller of business	s income (no	t less than zei	o) or line 5		11	
12 Section 179 expense deduction. Add lin	es 9 and 10, but	do not ente	r more than lir	ne 11		12	
13 Carryover of disallowed deduction to 20	11. Add lines 9 a	ınd 10, less l	ine 12	▶ 13			
Note: Do not use Part II or Part III below for	isted property. I	nstead, use i	Part V.	<u>-</u>			
Part II Special Depreciation Allowan	ce and Other D	epreciation	(Do not inclu	de listed pro	perty.)		
14 Special depreciation allowance for qualif	ied property (oth	ner than liste	d property) pl	aced in servi	ce during		
the tax year			-	••		14	
15 Property subject to section 168(f)(1) elec	tion				•	15	
16 Other depreciation (including ACRS)	·		·			16	
Part III MACRS Depreciation (Do not	ınclude listed pr		- · · ·	)			
		Se	ection A				
17 MACRS deductions for assets placed in	service in tax ye	ars beginnir	ng before 2010	ο.		17	· · · · · · · · · · · · · · · · · · ·
18 If you are electing to group any assets placed in service						<u> </u>	
Section B - Assets F				Jsing the G	eneral Deprecia	tion Syst	em
(a) Classification of property	(b) Month and year placed in service	(búsiness/ir	r depreciation nvestment use instructions)	(d) Recover period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property							
<b>b</b> 5-year property							
c 7-year property							
d 10-year property	:						
e 15-year property							
f 20-year property							
g 25-year property	<u> </u>			25 yrs.		S/L_	
h Residential rental property	/			27.5 yrs.	MM	S/L	
h Residential rental property	/			27.5 yrs.	MM	S/L	
i Nonresidential real property	/			39 yrs.	MM	S/L_	
i Nonresidential real property	1				MM	S/L	
Section C - Assets Plant	aced in Service	During 201	0 Tax Year U	sing the Alte	rnative Deprec	iation Sys	stem
20a Class life						S/L	
b 12-year				12 yrs.		S/L	
c 40-year	1			40 yrs.	MM	S/L	·
Part IV Summary (See instructions.)							<del>///</del>
21 Listed property. Enter amount from line 2	28					21	9,436.
22 Total. Add amounts from line 12, lines 1	4 through 17, lin	es 19 and 20	) ın column (g	), and line 21	•		/
Enter here and on the appropriate lines of	of your return. Pa	artnerships a	and S corpora	tions - <u>see in</u>	str	22	9,436
23 For assets shown above and placed in s	ervice during the	e current yea	r, enter the				i.
portion of the basis attributable to section	n 263A costs			23			l ·

LHA For Paperwork Reduction Act Notice, see separate instructions.

_	orm 4562 (2010)		WORK										1044		Page 2
P	Part V Listed Proper amusement.)	<b>ty</b> (include a	utomobiles,	certain ot	her vehi	cles, ce	ertaın con	nputers	, and pro	perty us	ed for e	ntertainn	nent, rec	reation,	or
	Note: For any	vehicle for w	hich you are	using the	standar	rd milea	ge rate o	r deduc	cting lease	e expens	se, comp	lete oni	y 24a, 24	4b, colu	mns (a)
_	through (c) of 3	Section A, ali	i of Section L	B, and Se	ction C i	f applic	able.								- (-7
		- Depreciati						ınstruc							
24	a Do you have evidence to	T	<del></del>	ment use c	laimed?	X		No_	24b If "Y			nce writ	ten? LX	J Yes L	<u> </u>
	(a) Type of property	(b) Date	(c) Busines	۰,	(d)	l.	(e) asıs for depr	acuation	(f)		(g)		(h)	Fle	(i) cted
	(list vehicles first )	placed in	investme	nt   o	Cost or ther basis	10-	usiness/inv	estment	Recovery period		thod/ /ention		eciation uction		on 179
	(not vollido in ot )	service	use percen	tage <sup>0</sup>	uici basa	<u> </u>	use onf	y)	poriod		701141011			С	ost
25	Special depreciation all	owance for c	qualified liste	d propert	y placed	l ın ser	/ice durin	g the ta	ax year ar	d	İ	ļ		l	
	used more than 50% in						<del> <u> </u> </del>				25			L	
<u> 26</u>	Property used more that	ın 50% in a c	ualified bus	iness use	:										
		·		%								ļ			
_				%							-		1521	<u>/</u>	
<u>S'</u>	PATEMENT 1	<u>:</u>	L	%								9,	436/	L	
<u>27</u>	Property used 50% or le	ess in a qual	ified busines	s use:						,		,		,	
_		<u> </u>	ļ <u>-</u>	%						S/L·		ļ		/	
		:		%						S/L·		ļ			
_		<u> </u>	<u> </u>	%						S/L·		ļ <u>.</u>	400	Y	
28	Add amounts in column	ı (h), lınes 25	through 27.	Enter her	e and o	n line 2	1, page 1				28	9,	436 <b>4</b>		
<u>29</u>	Add amounts in column	ı (i), lıne 26. E	nter here ar		<del></del>								29	<u> </u>	
				Section											
Co	implete this section for ve	hicles used	by a sole pro	opnetor, p	oartner, o	or othe	"more th	nan 5%	owner,"	or relate	d persor	٦.			
-	ou provided vehicles to y	our employe	es, first ans	wer the q	uestions	ın Sec	tion C to	see if y	ou meet	an excel	otion to	completi	ing this s	section f	or
tno	ose vehicles.									<del>,</del> -					
				1	(a)		(b)		(c)		d)		e)	1	f)
30	Total business/investment	miles driven d	uring the	Ve	hicle	v	ehicle	<u> </u>	ehicle	Vel	nicle	Veh	nicle	Vel	ricle
	year (do not include comi	nuting miles)								<u> </u>		ļ		<u> </u>	
31	Total commuting miles	driven during	the year							ļ		ļ			
32	Total other personal (no	ncommuting	ı) mıles												
	driven								<del></del>			ļ			
33	Total miles driven during	g the year.				1						ļ			
	Add lines 30 through 32	?					-	<u> </u>	γ	ļ	т	ļ		ļ	
34	Was the vehicle availab	le for person	al use	Yes	No	Yes	No	Yes	No	Yes_	No	Yes	No	Yes	No
	during off-duty hours?					<u> </u>				<u> </u>		ļ	ļ	<b></b>	
35	Was the vehicle used p	rimarily by a	more	İ							ļ	1			
	than 5% owner or relate	ed person?						ļ				ļ			
36	Is another vehicle availa	ble for perso	onal	]											
	use?						<u> </u>			L		<u> </u>	<u> </u>	L	<u> </u>
			- Questions												
An	swer these questions to o	determine if y	you meet an	exception	n to com	npleting	Section	B for v	ehicles us	ed by e	mployee	s who a	re not m	ore thar	า 5%
	ners or related persons.	<u> </u>													
37	Do you maintain a writte	en policy stat	tement that p	prohibits a	all perso	nal use	of vehicl	es, incl	luding cor	nmuting	, by you	ır		Yes	No
	employees?								•					<u> </u>	<b>↓</b>
38	Do you maintain a writte			•							your				
	employees? See the ins					fficers,	directors	, or 1%	or more	owners				·	
	Do you treat all use of ve	-		•										-	+
40	Do you provide more that		-			ınforma	ation fron	1 your 6	employee	s about					
	the use of the vehicles,	and retain th	ie informatio	n receive	<b>d?</b>		•							ļ	ļ
41	Do you meet the require									-				.	ļ
	Note: If your answer to	37, 38, 39, 4 <sub>9</sub>	0, or 41 is "Y	'es," do n	ot comp	lete Se	ction B fo	or the c	overed ve	hicles					
P	art VI   Amortization				,			1						- (5)	
	(a) Description of	costs	l <sub>n</sub>	(b) ite amortization		(C) Amortiz			( <b>d)</b> Code		(e) Amortiza		Аг	(f) nortization	
_	·		<u>,                                     </u>	begins	L	amou	nt		section		penod or per		fo	r this year	
<u>42</u>	Amortization of costs th	at begins du	nng your 20	10 tax ye	ar:										
					ļ										
					Ь										
	Amortization of costs th	•	-	-								43			
44	Total. Add amounts in o	olumn (f). Se	e the instru	ctions for	where to	o repor	t					44			

FORM 4562, PA	RT V	LISTED	PROPERTY	INFORMA'	rion-mor	E THAN	50% STATE	EMENT 1
(A) DESCRIPTION	(B) DATE	(C) BUS. %	(D) COST	(E) BASIS	(F) LIFE	(G) MTH/CV	(H) DEDUCTION	(I) 179 ELECTED
(J) (K) AUTO TOTAL NO MILES	BUSINE	SS COM	(M) MUTING P MILES			• > 5% OWNER	? AVAILABI	
TRANSPORTAT ON EQUIPMENT	;	100.00	72,682.	72,682	000 2	00DB-HY	9,436.	
OFFICE FURNITURE AND		100.00	103181.	103181	000 2	00DB-HY		
TOTAL TO FORM	4562, P	ART V,	LINE 26				9,436.	