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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| Ā | For the 2 | 010 calen | dar year, or tax year beginning 7/01 , 2010, and ending | 6/30 | | , 2011 | |
|-------------------------------------|-------------------------------|---------------------------------|--|-----------------------|------------------|---|--|
| В | Check if app | olicable | | D E | mployer Ident | ıfication Number | |
| | Addres | s change | THE POULTRY FEDERATION | | 71-0257 | 015 | |
| | Name | change | 321 SOUTH VICTORY STREET | Ет | elephone numi | ber | |
| | Initial | eturn | LITTLE ROCK, AR 72201 | [9 | 501-375 | -8131 | |
| | Termin | ated | | | | | |
| | Amend | led return | | ғс с | ross receipts | s 2.073 | 3,919. |
| | \vdash | ation pending | F Name and address of principal officer MARVIN CHILDERS | (a) Is this a group | | | |
| | | - | | (b) Are all affiliate | | Ye | |
| $\overline{}$ | Tax-exen | npt status | 501(c)(3) X 501(c) (5) ◀ (insert no) 4947(a)(1) or 527 | If 'No,' attach | a list (see ins | tructions) | _ |
| | Websit | | T. M. D. C. | (c) Group exempt | on number | • | |
| K | | organization | X Corporation Trust Association Other ► L Year of Formation | | | egal domicile A | R |
| | | Summa | Too potation Trust Association Outer E real of Formation | 11 1333 | THI State of I | egai domicile 21 | |
| <u></u> | | efly descr | be the organization's mission or most significant activities TO PROMOT | F TNFOR | M AND P | POTECT | |
| | | | PRODUCERS AND PROCESSORS RELATING TO PRODUCTION | | | | TON |
| ğ | | | DISING AND CONSUMPTION OF POULTRY | | | 5 - 5 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - | TAIL - |
| Ę | | | pappent | | | | |
| 8 | 2 Ch | eck this b | ox If the organization discontinued its operations or disposed of more | e than 25% o | f its net as | sets | |
| E | 3 Nu | mber of v | oting members of the governing body (Part VI, line 1a) | | . 3 | | 22 |
| ~~ | | | dependent voting members of the governing body (Part VI, line 1b) | | 4 | | 19 |
| €₹₹ | | | r of individuals employed in calendar year 2010 (Part V, line 2a) | | 5 | | 8 |
| © % 200€ Activities & Governance | | | r of volunteers (estimate if necessary) | | 6 | | 0 |
| OS, | L | | ed business revenue from Part VIII, column (C), line 12 | | 7a 7b | | 0. |
| MAR | D IVE | unielate | d business taxable income from Form 990-T, line 34 | Prior Y | | Cumant | |
| SCANNED Revenue | 8 Co | ntributions | s and grants (Part VIII, line 1h) | | 7,586. | Current ' | 1 ear 2,257. |
| | | | vice revenue (Part VIII, line 2g) | | 9,144. | | 0,110. |
| € | | | come (Part With Column (A) lines 3, 4, and 7d) | | 3,935. | | $\frac{3,110.}{4,329.}$ |
| | | | e (Part VIII, Column (A) Hines 5, 6d, 8c, 9c, 10c, and 11e) | | 9,796. | | 0,374. |
| | | | add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 0,461. | | 7,070. |
| <i>ل</i> ئ | 13 Gra | ants and | இிar ஹீழிts paid இது IX column (A), lines 1-3) | | | | - |
| | 14 Be | nefits paid | to or for members (Part IX column (A), line 4) | | | | |
| | 15 Sa | laries, oth | er compensation, employee berefits (Part IX, column (A), lines 5-10) | 60 | 5,050. | 658 | 3,162. |
| 9 | 16a Pro | ofessional | fundralsing res (Part X, column (A), line 11e) | | | | |
| Expenses | | | sing expenses (Part IX, column (D), line 25) ▶ | | | ** | |
| ä | | | | | 0 606 | 71 | . 120 |
| | | | ses (Part IX, column (A), lines 11a-11d, 11f-24f) | | 8,686. | | 5,138. |
| | 1 | • | ses Add lines 13-17 (must equal Part IX, column (A), line 25) | | 3,736. | | 4,300. |
| _ | | venue les | s expenses Subtract line 18 from line 12 | | 6,725. | | 2 <u>,770.</u> |
| 8 g | ! | ماممماما | (Part V. lung 16) | Beginning of C | | End of Y | |
| | | | (Part X, line 16) es (Part X, line 26) | | 0,048. 7,636. | | 7,113. 5,972. |
| <u> </u> | | | | | 1 | · · · · · · · · · · · · · · · · · · · | |
| ٦ | | | r fund balances. Subtract line 21 from line 20 | 1,51 | 2,412. | 1,880 | 0,141. |
| _ | | | re Block | | | | - |
| Un | der penalties mplete Decla | of perjury, I ration of prej | declare that I have examined this return, including accompanying schedules and statements, and to the control of the control o | ne best of my know | wledge and be | lief, it is true, corre | ect, and |
| _ | | 1 / W | " (hijden | | | | |
| Si | gn | | ure of officer | Date | - 1 | 101 | |
| H | ere | | VIN CHILDERS Y VIII CHICAEN | PRESIDEN | _{JT} | 18/201Z | |
| ••• | | | r print name and title | TRESIDE | A.T. | | |
| _ | | Print/Type | preparer's name Preparer's signature Date | Check | ıf | PTIN | |
| D. | .: | DAVID | RECTOR alla 2/3/1: | Solf or | | P0151244 | 1 |
| | aid reparer | Firm's nam | WILLED C COMPANY | Seif-el | mployed | 10131274 | |
| | se Only | Firm's nam | | | EIN - 71 | -0775523 | |
| • | · · · · · · · · · · | Film's add | LITTLE ROCK, AR 72211-3883 | | /ΕΔ: | | 843 |
| X4: | w the IDS | discuss * | | Phone | :10 (JU. | X Yes | |
| Ma | y the IRS | uiscuss t | his return with the preparer shown above? (see instructions) | | | INI TES | No |

| Form '990 (20 | 10) THE POULTRY FEDERATION | 71-0257015 | Page 2 |
|---------------------------|--|------------------------------|---------------------------------------|
| Partill ! | Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response to any question in this Part III | <u> </u> | |
| 1 Briefly o | lescribe the organization's mission. | | |
| TO PE | ROMOTE, INFORM AND PROTECT POULTRY PRODUCERS AND PROCESS | ORS RELATING TO | |
| PRODU | CTION, PROCESSING, DISTRIBUTION, MERCHANDISING AND CONS | SUMPTION OF POULTE | RY. |
| | | | |
| | | | |
| 2 Did the | organization undertake any significant program services during the year which were not | listed on the prior | |
| | 00 or 990-EZ? | · 🗍 Yo | s X No |
| | describe these new services on Schedule O. | | |
| • | organization cease conducting, or make significant changes in how it conducts, any prog | aram services? Y | es X No |
| | describe these changes on Schedule O. | | 🗀 |
| | The state of the s | services by expenses. Sec | tion 501(c)(3) |
| and 501 | e the exempt purpose achievements for each of the organization's three largest program (c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of ges, and revenue, if any, for each program service reported. | rants and allocations to oth | ers, the total |
| | | | |
| 4a (Code: |) (Expenses \$ including grants of \$ |) (Revenue \$ |) |
| THE I | PROTECTION OF ALL POULTRY INTERESTS RELATED TO PRODUCTION | ON, DISTRIBUTION | · · · · · · · · · · · · · · · · · · · |
| | HANDISING AND CONSUMPTION OF POULTRY AND POULTRY PRODUCT | | |
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| 4b (Code: |) (Expenses \$ including grants of \$ |) (Revenue \$ |) |
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| 4c (Code: |) (Expenses \$ |) (Revenue \$ |) |
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| | rogram services. (Describe in Schedule O.) | | ` |
| (Expen | ses \$ including grants of \$) (Revergeram service expenses ► 0. | mue ş | |
| <u> 40 rotar p</u> BAA | TEEA0102L 10/06/10 | | orm 990 (2010) |

Part IV Checklist of Required Schedules

| | · | | Yes | No |
|-----|---|------------|----------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | | х |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) | 2 | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. | 3 | | Х |
| 4 | Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5_ | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I. | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II. | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | х |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | , |
| 1 | Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | Х | |
| i | Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII | 11 b | х | |
| (| Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | Х |
| (| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | Х |
| | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | X | <u> </u> |
| 1 | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | Х |
| 12: | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII. | 12a | х | ļ |
| | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | Х |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | _ | X |
| | a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV | 14a 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV | 16 | | х |
| | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 | | х |
| 20 | a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H | 20 | <u> </u> | X |
| | b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions). | 20 b | | |
| BA | TEEA0103L 12/21/10 | Forn | 990 | (2010) |

Form'990 (2010) THE POULTRY FEDERATION

Part IV: Checklist of Required Schedules (continued)

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| | | | Yes | No |
|------|---|-------------|----------|--------|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II | 21 | | _X_ |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. | 22 | | _x_ |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> | 23 | Х | |
| 24 a | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25 | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | |
| ŧ | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | _ |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III. | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | , | , . | , " |
| a | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28 <u>a</u> | <u> </u> | X |
| ł | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | | Х |
| (| An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I. | 31 | <u> </u> | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | x |
| 35 | | 35 | | X |
| | a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, Igne 2 Yes X No | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | | Х |
| BAA | | Earn | agn | (2010) |

| <u> </u> | Check If Schedule O contains a response to any question in this Part V | | | |
|----------|--|-------------|------|--|
| | Check if Schedule O Contains a response to any question in this rare v | | Yes | No |
| 1 a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | -103 | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | i | | |
| · | (gambling) winnings to prize winners? | 1 c | | |
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- | | | |
| | ments, filed for the calendar year ending with or within the year covered by this return 2a 8 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) | ļ | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q | 3ь | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | | |
| | | 4a | | X |
| | If 'Yes,' enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | 1 | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 a | | X |
| | If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | <u> </u> |
| | · · · · · · · · · · · · · · · · · · · | 30 | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? | 6a | | Х |
| | If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | | |
| | | 6b | | <u> </u> |
| 7 | Organizations that may receive deductible contributions under section 170(c). | İ | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | | | :] |
| | services provided to the payor? | 7a | | ├ |
| | If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 <u>b</u> | | ├ |
| ¢ | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | |
| d | If 'Yes,' indicate the number of Forms 8282 filed during the year | | | † |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | l | |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 | | _ | |
| 3 | as required? | 7 g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the | | | |
| O | supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business | | | - |
| _ | holdings at any time during the year? | 8 | | ┼ |
| | Sponsoring organizations maintaining donor advised funds. | | | · |
| | Did the organization make any taxable distributions under section 4966? | 9a | | + |
| | Did the organization make a distribution to a donor, donor advisor, or related person? | 9 b | - | + |
| | Section 501(c)(7) organizations. Enter. | |] |] |
| | Initiation fees and capital contributions included on Part VIII, line 12 | 4 | | ľ |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | - | | |
| | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | 1 |
| | | 1 | | 1 |
| O | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12 a | | 1 |
| | of 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. |] | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | L | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | 1 |] | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | +x |
| | of Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q | 14b | | +^ |
| | 7.11 100, 1100 it filed a 1 offit 720 to report these payments. If 110, provide an explanation in ouricable a | | | |

| Par | <u>d VI</u> Governance, Management and Disclosure For each 'Yes' response a 'No' response to line 8a, 8b, or 10b below, describe the circumstant Schedule O. See instructions. | to lines 2 through 7b be ices, processes, or char | low, a nges i | and 1 n | or |
|------|--|--|------------------|------------|----------|
| | Check if Schedule O contains a response to any question in this Part VI | | | | X |
| Sec | tion A. Governing Body and Management | | | | |
| | | | | Yes | No |
| 1 a | Enter the number of voting members of the governing body at the end of the tax year . | 1a 22 | <i>*</i> * | .*. | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b 19 | · [| , , l | ** |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business rofficer, director, trustee or key employee? | elationship with any other | 2 | * . | X |
| 3 | Did the organization delegate control over management duties customarily performed by or of officers, directors or trustees, or key employees to a management company or other personal company or other | under the direct supervision | 3 | | |
| 4 | Did the organization make any significant changes to its governing documents | | 4 | | X |
| | since the prior Form 990 was filed? | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization | ition's assets? | 5 | | X |
| 6 | Does the organization have members or stockholders? | | 6 | Χ | |
| 7 a | Does the organization have members, stockholders, or other persons who may elect one or governing body?. | more members of the | 7a | х | |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or | other persons?SEE.SCH.C | 7b | Х | |
| 8 | Did the organization contemporaneously document the meetings held or written actions und the following | ertaken during the year by | , | | |
| а | The governing body? | | 8a | X | |
| | Each committee with authority to act on behalf of the governing body? | | 8b | Х | |
| | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who corganization's mailing address? If 'Yes,' provide the names and addresses in Schedule O | | 9 | | Х |
| | tion B. Policies (This Section B requests information about policies not required by the Inter- | | | | |
| • | | | | Yes | No |
| 10 a | Does the organization have local chapters, branches, or affiliates? | | 10 a | | X |
| t | If 'Yes,' does the organization have written policies and procedures governing the activities and branches to ensure their operations are consistent with those of the organization? | of such chapters, affiliates, | 10b | | |
| | Has the organization provided a copy of this Form 990 to all members of its governing body | | 11 a | Х | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 99 | | | | 1 |
| | Does the organization have a written conflict of interest policy? If 'No,' go to line 13 | | 12a | | X |
| | Are officers, directors or trustees, and key employees required to disclose annually interest to conflicts? | s that could give rise | 12b | | |
| c | Does the organization regularly and consistently monitor and enforce compliance with the p | | 12c | | |
| 13 | Does the organization have a written whistleblower policy? | | 13 | | X |
| 14 | Does the organization have a written document retention and destruction policy? | | 14 | | Х |
| 15 | Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and d | d approval by independent ecision? | | | |
| á | The organization's CEO, Executive Director, or top management official | | 15a | | X |
| Ŀ | Other officers of key employees of the organization. | | 15b | | Х |
| | If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) | | | , | |
| 16 a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year? | ar arrangement with a | 16a | | X |
| , | , , , | | 7.7 | | 1 1 |
| | olf 'Yes,' has the organization adopted a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and taken step organization's exempt status with respect to such arrangements? | s to safeguard the | 16b | | <u> </u> |
| | tion C. Disclosure | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ► NONE | | | | _ |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, inspection. Indicate how you make these available. Check all that apply. | and 990-T (501(c)(3)s only) a | avaılab | le for | public |
| | Own website Another's website Upon request | | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization makes its governing docustatements available to the public. SEE SCHEDULE O | uments, conflict of interest po | licy, a | nd fina | ancıal |
| 20 | | books and records of the org | ganızat | ion: | |
| ļ | • | | | | |
| BAA | | | Form | 990 | (2010) |
| | | | | | ,·-/ |

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization | n nor any | relate | d o | gan | ızat | ion co | mpe | ensated any current of | fficer, director, or trus | tee |
|--|--|--|-----------------------|----------|----------------|--|--|--|---|--|
| (A) | (B) | (C) | | | | (D) | (E) | (F) | | |
| Name and title | Average | Position (check all that | | hat app | ly) | Reportable compensation from | Reportable compensation from | Estimated | | |
| | per week (describe hours for related organiza- tions in Schedule O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
| (1) MARVIN CHILDERS | | | | | | - | | , " | | |
| PRESIDENT | 0 | | <u> </u> | | | | | 274,834. | 0. | 0. |
| (2) JOHN BRYAN | _ | | ľ | | | İ | | | , | |
| VICE PRESIDENT | 0 | | L | | L | | <u> </u> | 80,000. | 0. | 0. |
| (3) JOHN H WARD | 1 | | | ŀ | | ŀ | | | | |
| VICE PRESIDENT | 0 | | <u> </u> | | <u> </u> | | _ | 109,744. | 0. | 0. |
| (4) TODD SIMMONS | | | | | 1 | Ì | | | , | |
| CHAIRMAN | 4 | | <u> </u> | _ | X | | <u> </u> | 0. | 0. | 0. |
| (5) KEVIN MCDANIEL | ↓ | | | | ŀ | ŀ | | | | |
| VICE CHAIRMAN | 4 | | _ | <u> </u> | X | <u> </u> | ļ_ | 0. | 0. | <u> </u> |
| (6) ROB TANKERSLY | ┨ . | İ | | ľ | Ì | 1 | | 1 | | • |
| TREASURER | 4 | | <u> </u> | ļ | X | ļ | ļ | 0. | 0. | 0. |
| (7) SHANE ACOSTA | ┨. | | ŀ | ŀ | ١ | l | | | | • |
| SECRETARY | 4 | | ļ | | X | | - | 0. | 0. | 0. |
| (8) TRENT GOINS | ļ | 1 | |) | | 1 | | | , | • |
| PAST CHAIRMAN | 1 | | ļ | | X | ├ | - | 0. | 0. | 0. |
| (9) MICHAEL FULLER | 4 . | | | ŀ | ١., | 1 | ١ | | , | 0 |
| MEMBER | 1 | | | <u> </u> | X | ├ | - | 0. | 0. | 0. |
| (10) SARA LILYGREN | ┨ . | | | ł | ł " | l | | | , | 0 |
| MEMBER | 1 - | | | \vdash | X | ├ | ⊢ | 0. | 0. | 0. |
| (11) JAMES SMITH | ┨ . | | | ŀ | ١,, | 1 | | | 0. | 0 |
| MEMBER | 1 | - | ⊢ | - | X | ├ | ╁ | 0. | U. | 0. |
| (12) JIM SMITH | ┨ | | | • | x | | | 0. | 0. | 0. |
| MEMBER (13) DAVID ELAM | 1 | | - | | ╁ | | ╁╌ | <u> </u> | Ų. | |
| MEMBER | 1 | 1 | | İ | x | Ī | l | 0. | 0. | 0. |
| (14) CHARLES GEORGE | | | 1 | ┝ | ^ | 1 | | · · · · · · · · · · · · · · · · · · · | - 0. | <u> </u> |
| MEMBER | 1 1 | • | Ī | | x | ŀ | | 0. | 0. | 0. |
| (15) TROY GREEN | † * - | | ╁╌ | | L | 1 | ╁ | | | |
| MEMBER | 1 1 | | ŀ | | x | | ŀ | 0. | o. | 0. |
| (16) VAUGHN KING | | | T | 一 | Ħ | | t | <u></u> | | |
| MEMBER | 1 1 | | ŀ | | l x | 1 | 1 | 0. | 0. | 0. |
| (17) ANDREW LEKWA | 1 | † | | I^- | 1 | | 1 | | | |
| MEMBER | 1 1 | | t | | x | : | 1 | 0. | 0. | 0. |
| DAA | | • | - | 0107 | - | 2/21/10 | | | | Form 990 (2010) |

| Compensation Comp | Part VII Section A. Officers, Directors, Trust | lees, k | (ey | Em | ıplo | ye | es, | and | d Highest Con | pensated Emp | loyees (cont) |
|--|---|--|----------------|------------|---------------------|--|------------|--------------|---------------------------------------|--|------------------------------|
| CIE) JERRY MOYE MEMBER 1 | | | | | | | | | | | |
| Clip JERRY MOVE | Name and title | | | | | Reportable | Reportable | Estimated | | | |
| Test | | per week | 약 | lns: | Qf | ξ | 흥동 | For | compensation from the organization | compensation from related organizations | compensation |
| Test | | hours for | lirec | Ę | icer | 9 | hest | mer | (W-2/1099-MISC) | (W-2/1099-MISC) | organization |
| Test | | organi- | \$ <u>8</u> | 2 | | ploy | န္ ရွ | | | | and related organizations |
| Test | | zations | uste | trus | | 8 | ള | | | | |
| Test | | Son O) | 8 | tee | | | Sal | | | | |
| MEMBER 1 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | | | ŀ | | | | ۱ ۹ | | | | |
| MEMBER 1 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | (18) JERRY MOYE | | | | | | | | | | |
| (29) STEVE STORM MEMBER 1 X 0. 0. 0. 0. (20) STEVE STORM MEMBER 1 X 0. 0. 0. 0. (21) JEFF VANEMBURG MEMBER 1 X 0. 0. 0. 0. (22) SARA STETINLAGE MEMBER 1 X 0. 0. 0. 0. (23) 0. 0. 0. (24) 0. 0. 0. 0. (25) 0. 0. 0. 0. (26) 0. 0. 0. 0. (27) 0. 0. 0. 0. (29) 0. 0. 0. 0. (29) 0. 0. 0. 0. 0. (29) 0. 0. 0. 0. 0. 0. 0. (29) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | MEMBER | 1 | 1 | | | X | | | 0. | 0. | 0. |
| MEMBER 1 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. | (19) VIC SMITH | f | Г | | | | \Box | | | | |
| STEVE STORM MEMBER | | 1 | | | ľ | Х | | | 0. | l o. | 0. |
| MEMBER 1 | (20) STEVE STORM | | | | | | | | | | |
| SARA STEINLAGE 1 | | 1 | | | | Х | | | 0. | 0. | 0. |
| MEMBER 1 | (21) JEFF VANEMBURG | , | | | | | | _ | | | |
| SARA STEINLAGE 1 | | 1 | | 1 | | Х | | | 0. | 0. | 0. |
| MEMBER 1 | (22) SARA STEINLAGE | | | | | | | | | | |
| (25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29 | | 1 | | | ŀ | Ιx | | | 0. | 0. | 0. |
| (25) (26) (27) (29) (29) (29) (29) (29) (29) (29) (29 | | | Г | | | Ħ | П | | | | |
| (25) (26) (27) (29) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2 Yes Complete Schedule J for such individuals. 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual to reservices rendered to the organization? If Yes, complete Schedule J for such person. Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization of services Compensation (A) Name and business address Description of services 2 Total number of independent contractors (including but not limited to those listed above) who received more than (C) Compensation | | † | | | • | | | | | | |
| (25) (26) (27) (29) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2 Yes Complete Schedule J for such individuals. 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual to reservices rendered to the organization? If Yes, complete Schedule J for such person. Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization of services Compensation (A) Name and business address Description of services 2 Total number of independent contractors (including but not limited to those listed above) who received more than (C) Compensation | (24) | | | | | Г | П | | | | |
| (25) (27) (28) (29) 1 b Sub-total | | 1 | | | | | l | | | | |
| (25) (27) (28) (29) 1 b Sub-total | (25) | 1 | | | - | T | H | | | | <u> </u> |
| (29) 1b Sub-total | | ŀ | 1 | | | | | | | | |
| (29) 1b Sub-total | (26) | ŧ | t^- | | 1 | H | H | - | | | |
| 29 | 7-27 | | | | | - | | | | | |
| 29 | (27) | | - | | - | ╁ | Н | - | | | |
| 1b Sub-total | | | | | | ŀ | | | | | |
| 1b Sub-total | (28) | † | t | \vdash | t | H | | | | <u> </u> | <u> </u> |
| 1b Sub-total | | - | | | | 1 | | | | | |
| 1b Sub-total | (29) | 1 | +- | \vdash | ┝ | ╁ | H | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than | 727 | ļ. | | | | ļ | | | 1 | : | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than | 1h Sub-total | · | | <u> </u> | <u> </u> | <u>. </u> | | ▶ | 464 578 | 0 | n |
| d Total (add lines 1b and 1c) | | Δ | | | • | • | • • | ▶ | | | |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual | | | • | | | | | ▶ | | | |
| Total number of independent contractors (including but not limited to those listed above) who received more than | | | | | d ah | | wh | 0 re | | <u> </u> | |
| 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Description of services Total number of independent contractors (including but not limited to those listed above) who received more than | | u to the | /3C II | 3101 | a au | ove, | | U IE | cerved more man | #100,000 iii iepoi | table compensation |
| 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual | Trom the organization 2 | | | | | | | | | | Vac No |
| on line 1a? If 'Yes,' complete Schedule J for such individual | 2 Della consentation (consentation) | | | | | | | | | | |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B) (C) Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than | on line 1a? If 'Yes.' complete Schedule J for such i | or trusi ndividua | tee, al | кеу | em | ploy | ee, o | or h | - | ed employee | 3 X |
| the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual | | | | | | | | | | | 沒體 經數 50 |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than | the organization and related organizations greater t | portable han \$15 | e co: 50.00 | mpe 30? | nsa <i>If 'Y</i> | tion 'es' | and com | otn Inlet | ier compensation le Schedule J for | trom | |
| Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Description of services Total number of independent contractors (including but not limited to those listed above) who received more than | such individual | | | | | | | | | | |
| Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B) (C) Compensation Pescription of services Total number of independent contractors (including but not limited to those listed above) who received more than | 5 Did any person listed on line 1a receive or accrue of | ompens | satio | n fre | om a | any | unre | elate | ed organization or | ındıvıdual | |
| 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B) (C) Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | | complet | e Sc | hea | lule | J fo | r suc | ch p | erson | | 5 X |
| Compensation from the organization. (A) (B) (C) Compensation Compensation Compensation Compensation Compensation Compensation | | | | | | | | | | | |
| (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than | compensation from the organization. | tea inae | pen | aeni | t cor | ntrac | ctors | tna | it received more i | nan \$100,000 of | |
| Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | | | | | | | | (B | , | (C) |
| | Name and business addres | s | | | | | | | Description | of services | Compensation |
| | | | - | | | | | | | | - |
| | | | | | | | | | | · | |
| | | | | | | | | | | | |
| | | | | | | | _ | | | | |
| | | | | | | | | | | | |
| | | | | | | | | - | | - | |
| | 2 Total number of independent contractors (including | but not | limi | ted | to ti | hosa | lict | nd · | ahove) who recois | ved more than | EE:7079777776882111 |
| | · · · · · · · · · · · · · · · · · · · | | | ····u | | . 1036 | , 1131 | u c | 2001C) IIIIO IECEN | To more than | |

| ا≻ة | h Total. Add lines 1a-1f | ▶ | 792,257. | ļ _v 1 | ļ | |
|-------------------------|--|-----------------------------------|----------------|--|---------------------------------------|---------------------------------------|
| 띡 | | Business Code | | | | |
| 3 | 2a SPRINGDALE LAB | | 442,492. | 442,492. | | |
| PROGRAM SERVICE REVENUE | b SEMINARS & WORKSHOPS | | 117,618. | ° 117,618. | | |
| Ģ I | | | 117,010. | 117,010. | | |
| ١ڲ | c | | | <u> </u> | | |
| 8 | d | | | , | | |
| ₹ | e | } | | [j | | |
| 용 | f All other program service revenue | | | | | |
| 윤 | | | 560,110. | · · · · · · · · · · · · · · · · · · · | | |
| ┺┨ | | | 300,110. | | · · · · · · · · · · · · · · · · · · · | |
| | 3 Investment income (including dividends other similar amounts) | | 14,329. | 0 14,329. | | |
| ł | • | | 14,323. | 0 14,329. | | |
| | 4 Income from investment of tax-exempt | bond proceeds | | <u>[</u> | | |
| Į. | 5 Royalties | <u></u> ▶ | | | | · · · · · · · · · · · · · · · · · · · |
| | (i) Real | (ii) Personal | | ŀ | | |
| | 6a Gross Rents | 7 | | , | | |
| | b Less: rental expenses | | | 1 | | |
| | | | | | , | |
| | c Rental Income or (loss). | | ······ | | | |
| | • | · · · · · · · · · · · · · · · · · | , | ļ | | |
| | 7a Gross amount from sales of (i) Securities | (ii) Other | | ' | | |
| | assets other than inventory | | | ! | | |
| | b Less: cost or other basis | | | 1 | ĺ | |
| | and sales expenses . | | | } | 1 | |
| | c Gain or (loss) | | | | | |
| | | | | | | |
| | d Net gain or (loss) | | | | | |
| | 8a Gross income from fundraising events (not including \$ 220,016. | | |] | , | |
| OTHER REVENUE | | 1 | | 1 | , | |
| 3 | of contributions reported on line 1c). | } | | | | |
| 2 | See Part IV, line 18 | a 700,917. | | , | | |
| 岩 | b Less: direct expenses | | | | | |
| 6 | c Net income or (loss) from fundraising e | | 384,068. | 384,068. | | |
| | t net income or (loss) from fundraising e | vents | 304,000. | 304,000. | | |
| | 9a Gross income from gaming activities. | 1 | |] | | |
| | • | <u></u> | | Ì | | |
| | | bl | | | | |
| | c Net income or (loss) from gaming active | vities | | | | |
| | 10a Gross sales of inventory, less returns | j j | | } | | |
| | and allowances | a | | | | |
| | b Less: cost of goods sold | b | | | | |
| | c Net income or (loss) from sales of inve | entory ···· | | | | |
| | Miscellaneous Revenue | Business Code | | | | |
| | 11a MISCELLANEOUS | | 6,306. | 6,306. | | |
| | ь | 1 | | | | |
| | ~ | + | | | , | |
| | ` | | | | | |
| | d All other revenue | <u> </u> | | | | _ _ |
| | e Total. Add lines 11a-11d | ▶ | 6,306. | | | |
| | 12 Total revenue. See instructions | ▶ [| 1,757,070. | 964,813. | 0. | . 0. |
| BA/ | | TFFAC | 0109L 10/11/10 | | | Form 990 (2010) |
| • | | | | | | • • • • • |
| | | | | | | |
| | | | | | | |

Part IX® Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B). (C), and (D)

| | All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) | | | | | | | |
|-----------|---|-----------------------|--------------------------------------|--|--|--|--|--|
| | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | |
| 1 | Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 | | | | | | | |
| 2 | Grants and other assistance to individuals in the U.S. See Part IV, line 22 | | | | 1.00 | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 | | | | | | | |
| 4 | Benefits paid to or for members | | | THE PROPERTY OF THE | SALESCO MANAGEMENT AND A | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 464,578. | 0. | 0. | 0. | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. | | | |
| 7 | Other salaries and wages | 94,210. | | | | | | |
| 8 | Pension plan contributions (include | | | | | | | |
| • | section 401(k) and section 403(b) employer contributions). | 29,253. | | | | | | |
| 9 | Other employee benefits | 32,055. | | | <u> </u> | | | |
| 10 | Payroll taxes | 38,066. | | | | | | |
| 11 | Fees for services (non-employees): | | | | | | | |
| | Management . | | | | | | | |
| | Legal | 25,004. | | | | | | |
| | : Accounting | 12,862. | | | | | | |
| | Lobbying | | | | | | | |
| | Professional fundraising services. See Part IV, line 17 | | 12.1. 18 Val 3 17 2 | 50 11 | | | | |
| | Investment management fees . | 1,519. | | <u> </u> | | | | |
| | • | 1,319. | | | <u> </u> | | | |
| _ | Other | C 056 | | | | | | |
| | Advertising and promotion | 6,056. | | | | | | |
| 13 | Office expenses | 44,197. | | | | | | |
| 14 | Information technology | | | | ļ <u>-</u> | | | |
| 15 | Royalties | | | | | | | |
| 16 | Occupancy | 56,286. | <u> </u> | | <u> </u> | | | |
| 17 | Travel | 7,084. | | | | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials. | | | | | | | |
| | Conferences, conventions, and meetings | 73,135. | | | | | | |
| 20 | Interest | 1,849. | | | | | | |
| 21 | Payments to affiliates. | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 30,821. | | | | | | |
| 23 | Insurance | 20,353. | | | | | | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) | | | | | | | |
| | SPRINGDALE LAB EXPENSE | 398,318. | 398,318. | where the short is not been a supplemental | - ANN - MARIE CARRY STATE OF A S A S A S | | | |
| | PROXY TAX | 22,500. | 22,500. | | | | | |
| | BAD DEBT EXPENSE | 7,300. | 7,300. | | | | | |
| | DUES & SUBSCRIPTIONS | 5,354. | 5,354. | | | | | |
| | POSTAGE AND SHIPPING | 3,500. | 3,334. | | | | | |
| | | 3,300. | | | | | | |
| | All other expenses | 1 274 200 | 422 472 | | | | | |
| _25 | | 1,374,300. | 433,472. | 0. | 0. | | | |
| 26 BAA | SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | Form 990 (2010) | | | |

Part X | Balance Sheet (A) Beginning of year (B) End of year 284,965. 68,089 1 Cash — non-interest-bearing . 1,197,702. 2 1,505,723. Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 164,047. Accounts receivable, net 83,545. Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 7 Notes and loans receivable, net 71,397. 62,414. 8 Inventories for sale or use ... 30,863. 9 10,923. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1,111,998. 10 a 10Ь 764,174. 350,545. 347,824. 10 c **b** Less: accumulated depreciation . 16,752. 11 19,092. 198,568. 12 161,572. 12 Investments – other securities, See Part IV, line 11.... 13 Investments - program-related. See Part IV, line 11 13 14 1,570. 1,570. 15 15 Other assets. See Part IV, line 11 2,567,113. 2,010,048. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 99,155. 17 159,401. 17 152,359. 18 346,828. 18 Grants payable 5,391. 19 6,627. 19 Deferred revenue.... 20 20 Tax-exempt bond liabilities. 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 22 42,163. 23 12,544. 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties ... 25 Other liabilities. Complete Part X of Schedule D....... 198,568. 25 <u>161,572.</u> 497,636. 26 686,972. 26 Total liabilities. Add lines 17 through 25. X and complete lines Organizations that follow SFAS 117, check here ► 27 through 29 and lines 33 and 34. 1,880,141. 1,512,412 27 27 Unrestricted net assets 28 Temporarily restricted net assets 28 29 29 Permanently restricted net assets Q R Organizations that do not follow SFAS 117, check here ▶ and complete FUND lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 1,880,141. 1,512,412. Total net assets or fund balances... 2,010,048. 34 2,567,113. 34 Total liabilities and net assets/fund balances.. .

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| Form 990 (2010) THE POULTRY FEDERATION | 71-0257015 | | Pa | ge 12 |
|---|-------------------|---------------|----------|--------|
| Part XI Reconciliation of Net Assets | | | | _ |
| Check if Schedule O contains a response to any question in this Part XI | | ••• | | X |
| | 1 - 1 | | ^ | |
| 1 Total revenue (must equal Part VIII, column (A), line 12) | | 1,75 | | |
| 2 Total expenses (must equal Part IX, column (A), line 25) | | 1,37 | | |
| 3 Revenue less expenses. Subtract line 2 from line 1 | | | | 70. |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | . 5 | 1,51 | _ | 141. |
| 5 Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE. O | · -3 | | 15,0 | 41. |
| 6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 1,88 | 30,1 | 41. |
| Part XII Financial Statements and Reporting | | | | |
| Check if Schedule O contains a response to any question in this Part XII | <u></u> | <u></u> | <u></u> | |
| | | \rightarrow | Yes | No |
| 1 Accounting method used to prepare the Form 990: Cash X Accrual Other | | ` | | |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | '" | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Χ_ |
| b Were the organization's financial statements audited by an independent accountant? | | 2b | <u>X</u> | |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversing review, or compilation of its financial statements and selection of an independent accountant? | ght of the audit, | 2c | | х |
| If the organization changed either its oversight process or selection process during the tax year, explain Schedule O. | n | | * | |
| d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year we | re issued on a | | | |
| separate basis, consolidated basis, or both: | | | | ., |
| X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133? | ın the Single | За | | х |
| b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo or audits, explain why in Schedule O and describe any steps taken to undergo such audits | he required audit | 3b | | |
| BAA | | Form | 990 | (2010) |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Rublic Unspection

Name of the organization

Employer identification number

| тнг | POULTRY FEDERATION | | | 71-0257015 |
|-----|--|---|---|--|
| | Organizations Maintaining Donor | r Advised Funds or Other S | | |
| | the organization answered 'Yes' to | o Form 990, Part IV, line 6. | | • |
| | | (a) Donor advised fund | ds (b) Fo | unds and other accounts |
| 1 | Total number at end of year. | | | |
| 2 | Aggregate contributions to (during year) | | | |
| 3 | Aggregate grants from (during year) | | | |
| | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and dor funds are the organization's property, subject | nor advisors in writing that the ass to the organization's exclusive leg | sets held in donor advised gal control? | Yes No |
| 6 | Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene | ors, and donor advisors in writing the benefit of the donor or donor | that grant funds can be advisor, or for any other | TYes No |
| D. | · · · · · · · · · · · · · · · · · · · | | | |
| | Conservation Easements. Compl | | | 90, Part IV, line 7. |
| • | Purpose(s) of conservation easements held by | · · · — | | ally compared and area |
| | Preservation of land for public use (e.g., r | | Preservation of an historica Preservation of a certified l | |
| | Protection of natural habitat | LJ | Preservation of a certified | nistoric structure |
| _ | Preservation of open space | | | a consequence occurrent on the |
| 2 | Complete lines 2a through 2d if the organizati last day of the tax year. | on neid a qualified conservation of | contribution in the form of a | a conservation easement on the |
| | | | 1000 H | leld at the End of the Tax Year |
| á | a Total number of conservation easements | | 2a | |
| 1 | Total acreage restricted by conservation ease | ments | 2b | |
| | Number of conservation easements on a certi | fied historic structure included in | (a) 2c | |
| (| d Number of conservation easements included in structure listed in the National Register | in (c) acquired after 8/17/06, and | not on a historic | |
| 3 | Number of conservation easements modified, tax year ▶ | transferred, released, extinguished | ed, or terminated by the or | ganization during the |
| 4 | Number of states where property subject to co | onservation easement is located | - | |
| 5 | Does the organization have a written policy reand enforcement of the conservation easeme | egarding the periodic monitoring, ints it holds? | nspection, handling of viol | ations, Yes No |
| 6 | Staff and volunteer hours devoted to monitori | ng, inspecting, and enforcing con | servation easements durin | g the year |
| 7 | Amount of expenses incurred in monitoring, is \$ | nspecting, and enforcing conserva | ation easements during the | year |
| 8 | Does each conservation easement reported o 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? | n line 2(d) above satisfy the requ | rements of section | Yes No |
| 9 | In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements | s conservation easements in its revo to the organization's financial sta | enue and expense statement tements that describes the | , and balance sheet, and organization's accounting for |
| Ŗā | Organizations Maintaining Collections Complete if the organization ans | ections of Art, Historical Tr wered 'Yes' to Form 990, F | easures, or Other Sin Part IV, line 8. | nilar Assets. |
| 1 | a If the organization elected, as permitted unde art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its fina | ts held for public exhibition, educa | ation, or research in furthei | nt and balance sheet works of ance of public service, provide, |
| | b If the organization elected, as permitted under historical treasures, or other similar assets he following amounts relating to these items: | eld for public exhibition, education | i, or research in furtheranc | nd balance sheet works of art, e of public service, provide the |
| | (i) Revenues included in Form 990, Part VIII | , line 1 | | ► \$ |
| | (ii) Assets included in Form 990, Part X | | | ►\$ ►\$ |
| 2 | If the organization received or held works of a amounts required to be reported under SFAS | art, historical treasures, or other s | similar assets for financial of | |
| | a Revenues included in Form 990, Part VIII, lin | | | ► \$ |
| | b Assets included in Form 990. Part X | | | ►\$ |

| Schedule D (Form 990) 2010 THE P Part III Organizations Maintai | | | | rical ' | Treasures of | r Other | 71-0257 | | | Page 2 |
|--|---------------------------------|----------------------------|-------------------------------------|---------------|---|----------------------|---------------------|---------------|----------|--------|
| 3 Using the organization's acquisition | | | | - | | | | | | |
| items (check all that apply): | ,, accession | , and our | | | | , indicare | a olgillioani a | | | •,, |
| a Public exhibition | | | | | ange programs | | | | | |
| b Scholarly research | | | e Other | | | | _ | | | |
| c Preservation for future genera | | | | | | _ | | | | |
| 4 Provide a description of the organ Part XIV. | | | • | _ | | | | | | |
| 5 During the year, did the organizat assets to be sold to raise funds ra | ion solicit or other than to | receive d be maint | lonations of art ained as part o | t, histor | rical treasures, o organization's co | or other sillection? | mılar | Yes | | No |
| Part IV Escrow and Custodial 9, or reported an amou | Arrangem unt on Forr | ents. C n 990, l | complete if c Part X, line∶ | organı 21. | zation answe | ered 'Ye | s' to Form 9 | 90, Part | IV, I | ine |
| 1a Is the organization an agent, trus included on Form 990, Part X? | tee, custodia | n, or othe | er intermediary | for co | ntributions or otl | her assets | not r | | | 1 |
| | | | | | | | l | Yes | | No |
| b If 'Yes,' explain the arrangement | in Part XIV a | na comp | lete the following | ng tabi | e: | | | Amount | | |
| - Danier en halane | | | | | | 1-1- | | Amount | | |
| c Beginning balance | | | | | | 1c | | | | |
| d Additions during the year . | | | | | | 1e | | | | |
| e Distributions during the year | | | | | •• | 1f | | | | |
| f Ending balance | | | | | | · | · | Yes | Т | No |
| 2a Did the organization include an a | | m 990, F | rart X, line 21? | | | | | 165 | _ | TINO |
| b If 'Yes,' explain the arrangement Part V Endowment Funds. Co | | 20 orga | nization and | woro | d 'Voc' to For | m 990 | Part IV June | 10 | | |
| Part V Endowment Funds. Co | | | | | | | | 1 | r 1/0050 | hook |
| | (a) Current | year | (b) Prior year | | (c) Two years bac | K (a) | Three years back | (e) Fou | years | Dack |
| 1 a Beginning of year balance | | - | | _ | | | | + | | |
| b Contributions | ·· | | | | | - | | - | | |
| c Net investment earnings, gains, and losses | | | | | | | - | | | |
| d Grants or scholarships | | | | | | | | | | |
| e Other expenditures for facilities and programs | | | | | | | | 4 | | 41 |
| f Administrative expenses | | | | | | | · | J.,. | | |
| g End of year balance | | | | | | | | | | |
| Provide the estimated percentage | e of the year | end bala | nce held as: | | | | | | | |
| a Board designated or quasi-endow | /ment ► | | % | | | | | | | |
| b Permanent endowment ▶ | % | | | | | | | | | |
| c Term endowment ► | % | | | | | | | | | |
| 3a Are there endowment funds not a organization by: | n the posses | sion of th | e organization | that a | re held and adm | iinistered | for the | Г | 'es | No |
| (i) unrelated organizations | | | | | | | | . 3a(i) | | |
| | | | | | | | | 3a(ii) | | |
| b If 'Yes' to 3a(II), are the related of | | | | | | | | 3b | | |
| 4 Describe in Part XIV the intended | - | | | | | | | | | |
| Part VI Land, Buildings, and I | | | | | | | | | | |
| Description of investment | | (a) Cost | or other basis | (b) | Cost or other asis (other) | | cumulated reciation | (d) Bo | ok va | lue |
| 1a Land | | <u> </u> | 110,000. | | | | | | 110, | 000. |
| b Buildings | | | 728,088. | | | | 557,847. | _ | | 241. |
| c Leasehold improvements. | | | | | | | | | | |
| d Equipment | | | 129,056. | | | | 84,059. | | 44, | 997. |
| e Other | | | 144,854. | | | - | 122,268. | - | | 586. |
| Total. Add lines 1a through 1e (Colum | | ual Form | | olumn | (B), line 10(c) | ! | | | | 824. |

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268. 22,586. .. > 347,824. Schedule **D** (Form 990) 2010

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

(9) (10) (11)

Total. (Column (b) must equal Form 990, Part X, column (B) line 25).

161,572.

| Par | <u>t XI</u> | Reconciliation of Change in Net Assets from Form 990 to Audited Financia | al Statements | | – <u> </u> |
|-------------|-------------|---|---------------------------|--------------|------------------------|
| | | revenue (Form 990, Part VIII,column (A), line 12) | | | 1,757,070. |
| 2 | Total | expenses (Form 990, Part IX, column (A), line 25) | | | 1,374,300. |
| 3 | Exces | ss or (deficit) for the year. Subtract line 2 from line 1 | | | 382,770. |
| 4 | | nrealized gains (losses) on investments | | | |
| 5 | Donat | ted services and use of facilities | | | |
| 6 | | tment expenses | | | |
| 7 | Prior | period adjustments | | | |
| 8 | | (Describe in Part XIV). SEE. PART XIV | | | -15,041. |
| 9 | | adjustments (net). Add lines 4 through 8 | | | -15,041. |
| 10 | | ss or (deficit) for the year per audited financial statements. Combine lines 3 | | | 367,729. |
| | | Reconciliation of Revenue per Audited Financial Statement | | | |
| | | revenue, gains, and other support per audited financial statements | | 1 | 1,757,070. |
| | | ints included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| | | nrealized gains on investments | 2a | | |
| | | ted services and use of facilities | 2b | | |
| C | Reco | veries of prior year grants | 2c | | |
| a | Other | r (Describe in Part XIV) | 2d | | |
| | | | 1 | 2e | 1,757,070. |
| | | act line 2e from line 1 | | 3 | 1,737,070. |
| | | tments expenses not included on Form 990, Part VIII, line 7b. | 43 | , | |
| | | r (Describe in Part XIV) | 4b | 1 | |
| | | ines 4a and 4b | | 4c | |
| | | revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 5 | 1,757,070. |
| Par | + XIII | Reconciliation of Expenses per Audited Financial Statemer | nts With Expenses per | | 17,737,070. |
| | | expenses and losses per audited financial statements | | 1 | 1,374,300. |
| | | unts included on line 1 but not on Form 990, Part IX, line 25 | | 7% J.C. | |
| | | ted services and use of facilities | 2a | []]*4 | |
| | | year adjustments | 2b | | |
| | | r losses | 2c | | |
| | | r (Describe in Part XIV.) | 2d | 3 | |
| | | ines 2a through 2d | | 2e | |
| | | ract line 2e from line 1 | | 3 | 1,374,300. |
| 4 | Amou | unts included on Form 990, Part IX, line 25, but not on line 1: | | 7.51 | |
| а | Inves | tments expenses not included on Form 990, Part VIII, line 7b | 4a | 0 | |
| | | r (Describe in Part XIV.) [| 4b | | |
| | | lines 4a and 4b | •••• | 4c | 1 274 200 |
| | | expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | | 5 | 1,374,300. |
| | | Supplemental Information | LUL base 1 - a d 4 Dast N | 1 11- | |
| Part any | V, line | this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pa e 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lin anal information. | | | |
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TEEA3304L 02/11/11

71-0257015

Page 4

Schedule **D** (Form 990) 2010

Schedule D (Form 990) 2010 THE POULTRY FEDERATION

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| Schedule D (Form 990) 2010 THE POULTRY FEDERATION | 71-0257015 | Page 5 |
|---|--------------|--------------|
| Schedule D (Form 990) 2010 THE POULTRY FEDERATION Raft XIVI Supplemental Information (continued) | | |
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Schedule **D** (Form 990) 2010

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Employer identification number

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

| Name of the organization | | | | | | Employer identifica | |
|---|---------------------------------------|----------------------------|-----------------------------|----------------------------|--------------|----------------------------------|------------------------|
| THE POULTRY FEDERATION | | | | | | 71-025701 | 5 |
| Part I Fundraising Activities. Comp | lete if the orgar quired to compl | nization ar ete this pa | nswered 'Y art. | es' to Form 990, Part I' | V, line | 17. | |
| 1 Indicate whether the organization | | | | | | | |
| a Mail solicitations | | | е | | | | |
| b Internet and email solicitation | 5 | | f | Solicitation of gove | - | - | |
| c Phone solicitations | _ | | g | Special fundraising | | - | |
| d In-person solicitations | | | 9 | opecial failurationing | 0101113 | | |
| 2a Did the organization have a writte | n or oral agreer | ment with | any individ | dual (including officers | director | rs trustees or k | ev |
| 2a Did the organization have a writte employees listed in Form 990, Pai | rt VII) or entity | in connect | tion with p | rofessional fundraising | service | s? | Yes X No |
| b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the | ndividuals or ent ne organization. | tities (fund | draisers) p | ursuant to agreements | under v | vhich the fundra | iser is to be |
| (i) Name and address of individual | (ii) Activity | | fundraiser | (iv) Gross receipts | (v) A | mount paid to | (vi) Amount paid to |
| or entity (fundraiser) | | | dy or control abutions? | from activity | (or fundr | retained by) raiser listed in | (or retained by) |
| | | | _ | | C | column (i) | |
| | | Yes | No | | | | |
| 1 | | | | | | | |
| 2 | | | | | | | |
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| 4 | | | | | | | |
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| 9 | | 1 | | | | | |
| 10 | | 1 | | | | | |
| | <u> </u> | <u> </u> | 1 | | | | |
| Total | | | • | | | | 0. |
| 3 List all states in which the organize or licensing. | zation is registe | red or lice | ensed to so | olicit contributions or ha | s been | notified it is exc | empt from registration |
| | - | | | | | | |
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Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6a. List events with gross receipts greater than \$5,000. (d) Total events (add column (a) through column (c)) (a) Event #1 (b) Event #2 (c) Other events **FESTIVAL** REVENUE (event type) (event type) (total number) 920,933. 920,933. 1 Gross receipts 220,016. 220,016. 2 Less. Charitable contributions ... 3 Gross income (line 1 minus line 2) 700,917. 700,917. 2,620. 2,620. 4 Cash prizes Noncash prizes 18,674. 18,674. DIRECT 7,829. 7,829. 6 Rent/facility costs 64,597. 7 Food and beverages... 64,597. EXPERSES 144,401. 8 Entertainment 144,401. Other direct expenses 78,728. 78,728. 316,849. 384,068. Net income summary. Combine line 3, column (d), and line 10 Gaming, Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (c) Other gaming (d) Total gaming (a) Bingo REVERUE bingo/progressive bingo (add column (a) through column (c)) 1 Gross revenue EXPENSES DIRECT 3 Non-cash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes No No No 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) **9** Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? . b If 'No,' explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?. **b** If 'Yes,' explain:

| Scrie | dule G (Form 990 of 990-EZ) 2010 THE FOOLIKE FEDERATION 11-0237013 Fage 3 |
|-------|--|
| 11 | Does the organization operate gaming activities with nonmembers? |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? |
| 13 | Indicate the percentage of gaming activity operated in: |
| а | The organization's facility |
| b | An outside facility |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: |
| | Name • |
| | Address ► |
| 15 a | Does the organization have a contact with a third party from whom the organization receives gaming revenue? |
| | of 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the amount |
| | of gaming revenue retained by the third party > \$ |
| C | If 'Yes,' enter name and address of the third party: |
| | Name • |
| | Address ► |
| 16 | Gaming manager information. |
| | |
| | Name • |
| | Gaming manager compensation ► \$ |
| | Description of services provided |
| | □ Director/officer □ Employee □ Independent contractor |
| 17 | Mandatory distributions |
| a | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No |
| Ŀ | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |
| | organization's own exempt activities during the tax year 🕨 \$ |
| Pai | Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions). |
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| BAA | TEEA3703L 01/13/11 Schedule G (Form 990 or 990-EZ) 2010 |
| | TEEA3703L 01/13/11 Schedule G (Form 990 or 990-EZ) 2010 |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.

► Attach to Form 990, ► See separate instructions.

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE POULTRY FEDERATION

Employer identification number

71-0257015

Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain . 1 b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment from the organization or a related organization? X **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х 4 c c Participate in, or receive payment from, an equity-based compensation arrangement? If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?.. 5b **b** Any related organization?.. If 'Yes' to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of. 6a a The organization? 6b If 'Yes' to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III. 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III 8

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Page 2

Schedule J (Form 990) 2010 THE POULTRY FEDERATION TEARMING COMPENSATED EMPLOYEES. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(t)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

| | (B) Breakdown | (B) Breakdown of W-2 and/or 1099-MIS | MISC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|----------------|--------------------------|---|---|---|---|---|---|
| (A) Name | (i) Base compensation | (ii) Bonus and incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | reported in prior Form 990 or Form 990-EZ |
| MARVIN CHILDER | 0) 274,834. | 0 - | | 0 | 01 | 274,834. | 0. |
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Schedule J (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on

| Department of the Treasury Internal Revenue Service | Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. | | Inspection |
|--|---|---------------------|----------------|
| Name of the organization | | Employer identifica | tion number |
| THE POULTRY F | EDERATION | 71-0257015 | 5 |
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| 2010 | SCHEDULE D, PART XIV - SUP | PLEMENTAL I | NFORMATIC | NPAGE 6 |
| CLIENT L90981 | THE POULTRY FED | ERATION | | 71-0257015 |
| 2/04/12 | | | - | 10:25AM |
| SCHEDULE D OTHER CHAN | , PART XI, LINE 8 IGES IN NET ASSETS OR FUND BALANCES | | | |
| PRIOR PERIO | DD ADJUSTMENT | | TOTAL \$ | -15,041. -15,041. |
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Form **8868** (Rev January 2011)

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Treasury

File a separate application for each return.

| Internal Revenue | | arate appri | | | | |
|--|---|--|--|--|-----------------------------------|--|
| | filing for an Automatic 3-Month Extension, com | | | | ► 🗓 | |
| • If you are | e filing for an Additional (Not Automatic) 3-Month Notete Part II unless you have already been granted | n Extension | , complete only Part II (on page 2 of thi | s form). iled Form 8868 | | |
| Do not comp | niete Part II uniess you have already been granted | an automa | atic 3-month extension on a previously i | ieu roiti 6606. | _ | |
| corporation request an ex Associated Welectronic fili | ing (e-file). You can electronically file Form 8868 equired to file Form 990-T), or an additional (not xtension of time to file any of the forms listed in lift (vith Certain Personal Benefit Contracts, which mung of this form, visit www.irs.gov/efile and click of | if you need automatic) Part I or Pa ust be sent on <i>e-file for</i> | l a 3-month automatic extension of time 3-month extension of time. You can ele rt II with the exception of Form 8870, In to the IRS in paper format (see instructi Charities & Nonprofits. | ctronically file Form formation Return for ons). For more detail | 8868 to Transfers Is on the | |
| | utomatic 3-Month Extension of Time. O | | | | | |
| | required to file Form 990-T and requesting an a | | | complete Part I only. | ► | |
| All other corp income tax r | porations (including 1120-C filers), partnerships, eturns. | REMICS, ar | nd trusts must use Form 7004 to reques | t an extension of tim | e to file | |
| | Name of exempt organization | | | Employer identification n | umber | |
| Type or print | | | | | | |
| • | THE POULTRY FEDERATION 71-025/015 | | | | | |
| File by the due date for | e date for | | | | | |
| filing your return. See | ng your 321 SOUTH VICTORY STREET | | | | | |
| instructions. | City, town or post office, state, and ZIP code. For a foreign addi | ress, see instruc | ctions. | | | |
| | LITTLE ROCK, AR 72201 | | | ···· | | |
| Enter the Re | turn code for the return that this application is fo | r (file a sep | arate application for each return) | | . 01 | |
| Application Is For | | Return Code | Application Is For | | Return Code | |
| Form 990 | | 01 | Form 990-T (corporation) | | 07 | |
| Form 990-BL | - | 02 | Form 1041-A | | 08 | |
| Form 990-E2 | 7 | 03 | Form 4720 | -2.37 | 09 | |
| Form 990-PF | | 04 | Form 5227 💢 🗷 - | Para San | 10 | |
| Form 990-T | (section 401 (a) or 408(a) trust) | 05 | | الم الم | 11 | |
| Form 990-T | (trust other than above) | 06 | | 7m; 0 - m; | 12 | |
| | | | 13. T | ibig' | | |
| The book | s are in the care of . ► | | | Tall the second | | |
| | | | 181 → . | 790.57 47.55 | | |
| Telephon | | FAX No | o. • | 1300 1300 | . — | |
| | ganization does not have an office or place of bu | | | | | |
| | for a Group Return, enter the organization's four | | | this is for the whole | | |
| | is box . F If it is for part of the group, chec | k this box. | and attach a list with the names | and Fibs of all mem | bers | |
| | nsion is for. | | 11 51 5 000 70 1 5 61 | | | |
| | est an automatic 3-month (6 months for a corpora | - | The state of the s | | | |
| | 2/15, 20_12_, to file the exempt or tension is for the organization's return for: | ganization r | eturn for the organization named above | • | | |
| | _ | | | | | |
| ▶ \ <u>v</u> | calendar year 20 or tax year beginning, 20, 20 | and endir | na 6/30 20 11 | | | |
| | | | | | | |
| _ | tax year entered in line 1 is for less than 12 mon lange in accounting period | ths, check r | eason: Initial return Fi | nal return | | |
| 3a If this nonrel | application is for Form 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions | 720, or 606 | 9, enter the tentative tax, less any | . 3a \$ | 0. | |
| b If this payme | application is for Form 990-PF, 990-T, 4720, or 6 ents made. Include any prior year overpayment a | 069, enter liowed as a | any refundable credits and estimated ta credit | .] 3b \$ | 0. | |
| c Balane EFTPS | ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See | r payment instruction | with this form, if required, by using s | . 3c \$ | 0. | |
| Caution. If | you are going to make an electronic fund withdra structions. | wal with thi | s Form 8868, see Form 8453-EO and Fo | orm 8879-EO for | | |