

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



=orm**990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

A Fo	r the 2	2010 са	alendar year, or tax year beginning 07-01-2010 and ending 06-30-2	2011				
		pplicable	C Name of organization Prison Fellowship Ministries		D Emp	loyer	identificatio	n number
Add	ress ch	ange	Doing Business As		62-0	988	294	
Naı	me chai	nge	boiling business its		E Telep	hone	number	
Init	ıal retui	rn	Number and street (or P O box if mail is not delivered to street address)	Room/suite	(703	3)47	8-0100	
Ter	mınated	d	44180 Riverside Parkway					
┌ Am	ended i	return	City or town, state or country, and ZIP + 4 Lansdowne, VA 20176	<u>'</u>	- G Gross	recei	pts \$ 46,450,6	572
M App	olication	pending						
			F Name and address of principal officer	H(a) Is this	a group return	for affil	liates? Yes	▼ No
			James Liske 44180 Riverside Parkway					
			Lansdowne, VA 20176	H(b) Are a			t (see inst	Yes No
					up exemp			ructions,
<u> </u>	x-exem	pt status	▼ 501(c)(3)					
J W	ebsite	::► ww\	w pfm org					
		ganızatıon	Corporation Trust Association Other ►	L Year of f	ormation 19	976	M State of leg	gal domicile DC
Pa	rt I	Sum	nmary					
å	1	TO SEEI	escribe the organization's mission or most significant activities K THE TRANSFORMATION OF PRISONERS AND THEIR RECONC GH THE POWER OF JESUS CHRIST	ILIATION TO (GOD, FAM	ILY,	AND COMM	4UNITY
e E	-							
Governance	-							
Ş	2 (Check th	his box 🚩 if the organization discontinued its operations or dispose	ed of more than	25% of its	net	assets	
	3 1	Number	of voting members of the governing body (Part VI, line 1a)			3		20
Activities &	4 1	Number	of independent voting members of the governing body (Part VI, line	1b)		4		20
Ē	5	Total nu	imber of individuals employed in calendar year 2010 (Part V , line 2a)		5		327
Į.	6	Total nu	mber of volunteers (estimate if necessary)			6		15,300
			related business revenue from Part VIII, column (C), line 12			7a		1,688
	ь	Net unre	elated business taxable income from Form 990-T, line 34			7b		688
		C - "+"	ibutions and grants (Part VIII, line 1h)	Pri	or Year 43,159,	063	Curre	nt Year
<u>9</u>	8	Progra	039		39,003,038 5,397,803			
Revenue	10			734,496				
ř	11		tment income (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		867,959			
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A),	line	<u> </u>			
					45,131,	-		46,003,296
	13		s and similar amounts paid (Part IX, column (A), lines 1-3).	•	11,811,	0		14,011,355
	14 15		its paid to or for members (Part IX, column (A), line 4) es, other compensation, employee benefits (Part IX, column (A), line)				0
\$	12	10)	es, other compensation, employee benefits (Fait 17, Column (A), me	:5 5-	14,970,	501		14,842,602
Expenses	16a	Profes	ssional fundraising fees (Part IX, column (A), line 11e)		1,639,	216		2,125,709
ਡੋ	b	Total fu	undraising expenses (Part IX, column (D), line 25) ▶ 9,500,963	_				
	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	-	17,538,	686		14,705,367
	18		expenses Add lines 13-17 (must equal Part IX, column (A), line 25	-	45,959,			45,685,033
. 02	19	Reven	nue less expenses Subtract line 18 from line 12		-828,	_		318,263
Net Assets or Fund Balances				_	ng of Curre Year	nt	End o	f Year
sset }afal	20	Total	assets (Part X, line 16)		19,047,	920		17,037,018
P. P	21		liabilities (Part X, line 26)		16,529,	061		18,938,308
žĪ	22	Net as	ssets or fund balances Subtract line 21 from line 20		2,518,	859		-1,901,290
Pai	rt II	Sign	nature Block					
know			erjury, I declare that I have examined this return, including accompanyin ef, it is true, correct, and complete. Declaration of preparer (other than of					
		****	***	:	2012-02-15			
Sign	1	I Bb	ature of officer		Date			
Here			OTHY ROBISON SR VICE PRESIDENT					
	Т	Print/Type		D-4	Check if se	lf-	T _{DT}	
.		preparer's	s name GRANT THORNTON LLP GRANT THORNTON LLP	Date	employed	_	PTIN	
Paid Prepa		Fırm's nar	me F Grant Thornton LLP				Firm's EIN	•
Prepa Use (Fırm's add	dress • 2010 CORPORATE RIDGE SUITE 400					(703) 847-
J J J J	y		MCLEAN, VA 22102				7500	

May the IRS discuss this return with the preparer shown above? (see instructions)

1 0111	1990 (2010)					Page
Par		t of Program Servedule O contains a res				৮
1	Briefly describe the	organization's missio	n			
	SEEK THE TRANSFO POWER OF JESUS C		NERS AND THEIR R	ECONCILIATION T	O GOD, FAMILY, AND C	OMMUNITY THROUGH
2		n undertake any signifi or 990-EZ?				┌ Yes ┌ No
	If "Yes," describe th	nese new services on S	Schedule O			
3	-	n cease conducting, or	-		ucts, any program	✓ Yes No
	If "Yes," describe th	nese changes on Sche	dule O			
4	Section 501(c)(3) a		itions and section 49	947(a)(1) trusts are	gest program services by required to report the am vice reported	
4a	(Code) (Expenses \$	19,481,540 ınclı	uding grants of \$) (Revenue \$	976)
	COMMUNITIES DURING CHILDREN OF PRISON	G THE YEAR AT CHRISTMAS	S, VOLUNTEERS FROM 7, NCARCERATED MOM OR	700+ CHURCHES AND OT DAD THROUGH OPERAT:	STRY IN MORE THAN 1,300 PF THER ORGANIZATIONS DELIVER ION STARTING LINE, PRISON F CROSS THE COUNTRY	RED PRESENTS TO 373,000
	(Code) (Expenses \$	3,494,000 ınclı	uding grants of \$	3,347,000) (Revenue \$	343,346)
	114 COUNTRIES AROU FAMILIES IN MANY TH	IND THE GLOBE EACH SETS	S ITS OWN OBJECTIVES, E RISON FELLOWSHIP MINIS	BUT SHARES THE GOAL O	F EXTENDING THE LOVE OF CH	SON FELLOWSHIP MINISTRIES I RIST TO PRISONERS AND THEIF KANGE FOR MEDICAL SERVICES
 4с	(Code) (Expenses \$	3,229,778 ınclı	uding grants of \$	3,229,778) (Revenue \$	155,210)
	PFM IN THE DEVELOPM MINISTRIES BEGAN BP ASPECTS OF FAITH AN	1ENT OF A CHRISTIAN WOR AS A WORLDVIEW RADIO F	LDVIEW MOVEMENT SER PROGRAM IN 1991 THE C LEADERSHIP DEVELOPMI	VING RELIGIOUS, EDUCA DBJECTIVES OF BP ARE, 1 ENT FOR A RISING GENEI	TIONAL AND CHARITABLE PURF) PROCLAIMING A JUDEO-CHR RATION OF CHRISTIAN LEADER	
	Other program ser	vices (Describe in Sc	hedule O)			
	(Expenses \$	•	cluding grants of \$	5,728,49	2) (Revenue \$	1,606,051)
4e	Total program serv	/ice expenses ⊧ -\$	32,434,126			

Part TV	Checklist	of Red	nuired	Schedu	les
	CIICCNIISC	01 1/0/	auncu	Julicuu	100

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	Yes	

Pα	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 100	,		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this		163	
	return	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<i>-</i>		
7	were not tax deductible?	6b		
-	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		No
d	file Form 8282?	\ <u></u>		NO
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
-	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	_		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
h	Enter the amount of reserves the organization is required to maintain by the states			
	ın which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ction B. Policies (This Section B requests information about policies not required by the Internal	•		
ке	venue Code.)	$\overline{}$	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	162	No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	100		
_	affiliates, and branches to ensure their operations are consistent with those of the organization?	10Ь		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►AL, AK, AZ, AR, CA, CO, CT, DE, F IN, IA, KS, KY, LA, ME, MD, MA, M MT, NE, NV, NH, NJ, NM, NY, NC, N PA, RI, SC, SD, TN, TX, UT, VT, VA	I , MN ND , OH	, MS , N H , OK ,	10 , OR,
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website.			

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨

interest policy, and financial statements available to the public. See Additional Data Table

MARY LU BELOTE CONTROLLER 44180 RIVERSIDE PARKWAY LANSDOWNE, VA 20176

(703) 478-0100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	•	elated o	rganı	zatio	on co	ompen	sate	d any current office	r, director, or trust	ee
(A) Name and Title	(B) Average hours per	Posi	((C) (che	ckal			(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours		tion (that a	(che		II		(D) Reportable compensation from the	(E) Reportable compensation from related	on amount o		ated fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	;	from rganizat relat organiza	the ion and ed
ee A	ddıtıonal Data Table	- ,											
lb	Sub-Total							Þ					
c d	Total from continuation sheet Total (add lines 1b and 1c) .							-	2,150,121	197,33	32		383,212
	Total number of individuals (in) who					
	\$100,000 in reportable compe	ensation from the	organız	atıon	► 15								
												Yes	No
3	Did the organization list any f c on line 1a? <i>If</i> "Yes," complete S							ee, o	r highest compens	ated employee			
ļ	For any individual listed on line							and o	other compensation	n from the	3		No
	organization and related organ	ızatıons greater t	han \$15	0,00	0? I	f "Y	es ," co	mple	te Schedule J for su	ch 	4	Yes	
5	Did any person listed on line 1	a receive or accr	ue comp	oensa	ition	fror	nany	unrel	ated organization o	or individual for	-	165	
	services rendered to the organ	nization? <i>If</i> "Yes,"	complet	e Sch	edule	e J fo	or suct	n pers	son	•	5		Νο
Se	ection B. Independent Co	ntractors											
L	Complete this table for your five \$100,000 of compensation from	e highest compe		ndep	ende	nt c	ontra	ctors	that received mor	e than			
	·	(A) ame and business ad							Desci	(B)		(C Comper	
	IV	ame and Dubiness du	u1033						Desci	ipalon or services		Соптрет	ISGUOTI

\$100,000 in compensation from the organization \blacktriangleright 10

orm 99	•						Pa	age 9
Part V	<u> </u>	Statement of Reven	це		(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue exclude from tax under
						revenue		512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns Membership dues	1a . 1b					
£,g ⊪		Fundraising events		285,626				
를 를 를 를 했다.		Related organizations		1,250,000				
E, E	e	Government grants (contributions)	1 e					
5 <u>7</u>	f	All other contributions, gifts, grants	, and 1f	37,467,412			! 	
<u>=</u>	g	similar amounts not included above Noncash contributions included in li		665,152				
and	h	Total. Add lines 1a-1f			39,003,038			
				Business Code				
) nue		FIELD TRAINING & MATERIALS FEE	S	541900	976			
Pev	b c	GENERAL PRODUCT SALES CONFERENCE FEES		541900	14,158			
MCe	d			541900	63,361	63,361		
Program Serwoe Revenue	e	PROGRAM SERVICE REVENUE		541900	4,300,098	4,300,098		
Ea l		MANAGEMENT SERVICE REVENUE		541900	1,019,210	1,019,210		
ر الإ	r	All other program service re	venue					
		Total. Add lines 2a-2f			5,397,803			
	3	Investment income (includir and other similar amounts)		ŀ	200,069		1,688	198,38
	4	Income from investment of tax-ex			0			
	5	Royalties			2,702			2,70
	c -	Casas Banks	(ı) Real 1,070,422	(II) Personal				
		Gross Rents Less rental	1,070,422					
	c	expenses Rental income	1,070,422					
	d	or (loss) [Net rental income or (loss)	<u></u>		1,070,422			1,070,42
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	664,138	5,391				
	b	Less cost or other basis and	135,102					
		sales expenses Gaın or (loss)	529,036	5,391				
		Net gain or (loss)	<u> </u>	,	534,427			534,4
aniei Develine		Gross income from fundraisi (not including \$285,626 of contributions reported on See Part IV, line 18	ng events line 1c)					
			а	74,307				
;		Less direct expenses . Net income or (loss) from ful		312,274	-237,967			-237,9
-			ctivities See Part IV, line 19 . a		-237,907			-237,9
			· · · · · · · · · · · ·	ь				
	с	Net income or (loss) from ga	ming activities		0			
	10a	Gross sales of inventory, les returns and allowances	s a					
		Less cost of goods sold .						
}	С	Net income or (loss) from sa Miscellaneous Revenue	les of inventory F	Business Code	0			
}	11a	MISCELLANEOUS INCOME		541900	32,802			32,8
	b							
	c							
	d	All other revenue	•					
	е	Total. Add lines 11a-11d			32,802			
	12	Total revenue. See Instructi	ons	}				
		. Jean revenuer Jee Instituti			46,003,296	5,397,803		1,600,7

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Α	Section 501(c)(3) and 501(c)(4) organizations mus Il other organizations must complete column (A) but are not required to o	-		(D).	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	14,002,355	14,002,355		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	9,000	9,000		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,175,542	1,312,511	569,897	293,134
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	9,486,263	6,396,348	1,497,052	1,592,863
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	261,179	183,095	39,171	38,913
9	Other employee benefits	1,992,102	1,329,445	354,039	308,618
10	Payroll taxes	927,516	641,832	151,609	134,075
а	Fees for services (non-employees) Management	1,501,272	976,839	151,872	372,561
b	Legal	163,622	51,789	19,051	92,782
c	Accounting	57,863	21,022	36,841	
d	Lobbying	84,685	80,451	4,234	
е	Professional fundraising services See Part IV, line 17	2,125,709			2,125,709
f	Investment management fees	75,223	22,266	13,066	39,891
g	Other	157,105	111,274	6,723	39,108
12	Advertising and promotion	109,856	32,228	19,008	58,620
13	Office expenses	301,789	66,641	45,775	189,373
14	Information technology	277,123	259,905	8,800	8,418
15	Royalties	0			
16	Occupancy	1,065,376	824,188	151,915	89,273
17	Travel	1,016,219	806,731	71,048	138,440
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	134,892	64,015	18,443	52,434
20	Interest	40,990	31,596	2,665	6,729
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	722,743	601,835	51,023	69,885
23	Insurance	125,555	97,895	18,755	8,905
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	MAILING SERVICES	2,813,364	975,467	119,925	1,717,972
b	PROGRAM MATERIALS AND COSTS	1,979,349	1,534,153	145,284	299,912
c	PRINTING	541,182	185,044	23,037	333,101
d	POSTAGE	2,635,653	1,102,725	141,070	1,391,858
e	REPAIRS AND MAINTENANCE	186,356	142,896	26,635	16,825
f	All other expenses	715,150	570,580	63,006	81,564
25	Total functional expenses. Add lines 1 through 24f	45,685,033	32,434,126	3,749,944	9,500,963
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2010)

Part X Balance Sheet (A) (B) Beginning of year End of year 535,880 334,554 1 4.287.884 3,526,308 2 3,694,079 1,876,932 3 1,998,633 2,223,078 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 6 7 8 404,576 8 359,019 Prepaid expenses and deferred charges 304,999 9 345,353 10a Land, buildings, and equipment cost or other basis Complete 14.329.322 10a Part VI of Schedule D 10b 13.273.074 ь Less accumulated depreciation 2,067,004 **10c** 1,056,248 7,114,200 11 5.956.191 11 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 16 19,047,920 16 17,037,018 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 3.458,076 3,811,468 17 17 Accounts payable and accrued expenses . 18 18 23.842 0 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 12,693,751 25 15,480,232 Other liabilities Complete Part X of Schedule D 16,529,061 26 26 18,938,308 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 -3.037.758 -5.859.977 Unrestricted net assets Temporarily restricted net assets 3,909,290 28 5,507,220 28 Fund 49,397 49,397 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 2,518,859 33 -1,901,290 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 19.047.920 17,037,018

Lec I	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		46,0	003,296
2	Total expenses (must equal Part IX, column (A), line 25)	2		45,6	85,033
3	Revenue less expenses Subtract line 2 from line 1	3		3	318,263
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,5	518,859
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-4,7	738,412
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		-1,9	901,290
Par	TEXII Financial Statements and Reporting Check If Schedule O contains a response to any question in this Part XII		ī	৮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
С	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of to audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

Employer identification number

OMB No 1545-0047

Inspection

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Public Charity Status and Public Support

Name of the organization Prison Fellowship Ministries

62-0988294 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document? Yes No		(v) Did you not organizati col (i) of suppor	on in your t?	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support	
		instructions))	Yes	No	Yes	No	Yes	No		
-										
Total										

Provide the following information about the supported organization(s)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ection A. Public Support	e organizacion	ialis to quality	under the tests	iistea below, pi	ease co	ilipiete i	Part III.)
	endar year (or fiscal year beginning							
Cuit	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	52,638,98	46,945,49	40,032,954	43,159,063	39	9,003,038	221,779,528
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	52,638,98	46,945,49	3 40,032,954	43,159,063	39	9,003,038	221,779,528
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the							269,188
	amount shown on line 11, column (f)							
6	Public Support. Subtract line 5 from line 4							221,510,340
S	ection B. Total Support			_				
Cale	endar year (or fiscal year	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
_	beginning in)	52,638,980	46,945,493	40,032,954	43,159,063	. , ,	,003,038	221,779,528
7 8	A mounts from line 4 Gross income from interest,	32,030,300	70,743,473	40,032,734	+5,155,005		,003,030	221,773,320
•	dividends, payments received on securities loans, rents, royalties and income from similar sources	170,495	986,474	1,050,720	1,063,772	1	.,271,505	4,542,966
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	9,803	5,271		1,688	16,762
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	8,265	592,073	31,711	37,492		110,321	779,862
11	Total support (Add lines 7 through 10)							227,119,118
12	Gross receipts from related activit	ies, etc (See ins	structions)			12		7,011,380
13	First Five Years If the Form 990 is check this box and stop here	for the organiza	tion's first, secon	d, thırd, fourth, or	fifth tax year as a	501(c)(3) organız	zation, ▶
S	ection C. Computation of Pu							
14	Public Support Percentage for 201	0 (line 6 column	(f) divided by line	e 11 column (f))		14	<u> </u>	97 530 %
15	Public Support Percentage for 200	9 Schedule A , P	art II, line 14			15		98 212 %
16a	33 1/3% support test—2010. If the and stop here. The organization qu				line 14 is 33 1/3%	% or more	e, check t	his box
17a	33 1/3% support test—2009. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization me organization	n qualifies as a percent of the oration meets the 'ets the 'facts ar	oublicly supported ganization did not facts and circum id circumstances	d organization check a box on lii stances" test, che " test The organiz	ne 13, 16a, or 16 ck this box and s ation qualifies as	b and line t op here. a public	e 14 . Explain ly support	▶ □
ь 18	10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part IV how the organization Private Foundation If the organization	nization meets t ation meets the '	he "facts and circ 'facts and circum	umstances" test, stances" test The	check this box ar organization qua	nd stop h o Ilifies as	ere. a publicly	▶ ┌
	ınstructions							▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

Software ID: Software Version:

EIN: 62-0988294

Name: Prison Fellowship Ministries

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and I	ndepende	ent Co	ntra	cto	rs					
(A) Name and Title	(B) Average hours per	Posi t	((tion (hat a	che)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	we e k	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
CHARLES W COLSON FOUNDER	40 0	X				Х		42,980	65,475	16,996
MICHAEL T TIMMIS BOARD MEMBER	1 0	X						0	0	0
DAVID E CAUWELS CHAIRMAN OF THE EXEC CTE	1 0	Х						0	0	0
MARK EARLEY PRESIDENT(UNTIL 02/2011)	40 0	Х		х				189,353	0	32,395
HENRY JABEYTA BOARD MEMBER	1 0	Х						0	0	0
DR BRIAN BYRD BOARD MEMBER	1 0	Х						0	0	0
DR TIMOTHY F GEORGE BOARD MEMBER	1 0	Х						0	0	0
ERIKA N HAROLD BOARD MEMBER	1 0	X						0	0	0
MARTEN S HOEKSTRA BOARD MEMBER	1 0	Х						0	0	0
HEIDI A HUIZENGA BOARD MEMBER	1 0	Х						0	0	0
THOMAS PRATT BOARD MEMBER & PRESIDENT	40 0	Х		х				0	0	0
BISHOP JERRY W MACKLIN BOARD MEMBER	1 0	Х						0	0	0
PETER M OCHS BOARD MEMBER	1 0	Х						0	0	0
DALLEN W PETERSON BOARD MEMBER	1 0	Х						0	0	0
PHILLIPE G VALLERAND BOARD MEMBER	1 0	Х						0	0	0
TERRY L VAN DER AA CHAIRMAN OF THE BOARD	1 0	Х						0	0	0
MARK D WILKERSON BOARD MEMBER	1 0	Х						0	0	0
EDWIN SIMCOX SECRETARY	1 0	Х						0	0	0
ROBERT MILLIGAN BOARD MEMBER	1 0	Х						0	0	0
JAMES LISKE BOARD MEMBER	1 0	Х						0	0	0
GREG S BRUCE VP, MINISTRY INITIATIVES	40 0			х				121,422	0	16,866
RICHARD K CAMPBELL CFO	40 0			х				159,622	0	21,973
DAVID R CARLSON VP, CORP COMMUNICATIONS	40 0			х				55,868	56,015	16,355
NORMAN R COX VP, REENTRY INITIATIVES	40 0			х				129,647	0	17,448
NORMAN W HAWN VP, INFORMATION TECH	40 0			х				121,728	0	16,868

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		((tion (hat a	che	')			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
JAMES J HEIGL VP, STRATEGIC GIFTS	40 0			х				116,268	0	16,114
GISELLE JENKINS-PICARD VP, HUMAN RESOURCES	40 0			х				116,501	0	16,716
CURTIS A KEMP COO, PFM	40 0			х				146,014	0	33,063
DAVID E LAWSON SR VP, PF	40 0			х				137,288	0	48,639
ALAN TERWILLEGER SR VICE PRESIDENT	40 0			х				82,341	75,842	21,563
SUSAN RAE VICE PRESIDENT	40 0			х				109,538	0	16,265
JOSEPH METTIMANO VICE PRESIDENT	40 0			х				32,330	0	8,199
PATRICK NOLAN VICE PRESIDENT	40 0			х				129,914	0	20,080
TIMOTHY ROBISON sr VICE PRESIDENT	40 0			х				125,756	0	19,643
ALLEN THORNBURGH VICE PRESIDENT	40 0			х				123,636	0	17,116
DAVID HEFFINGTON VOLUNTEER DEVEL DIRECTOR	40 0					х		109,615	0	13,631
SAMUEL DYE NATL PROGRAM DIRECTOR-IFI	40 0					х		100,300	0	13,282

DLN: 93493065008282

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Nar	ction 501(c)(4), (5), or (6) organi me of the organization			Employer	ıdentı	fication number
Priso	on Fellowship Ministries			62-09882	294	
art	I-A Complete if the or	ganization is exempt und	er section 501(organization.
L	Provide a description of the or	ganızatıon's dırect and ındırect po	olitical campaign act	tivities in Part IV		
2	Political expenditures		· -	▶	\$	•
3	Volunteer hours					
ar	t I-B Complete if the or	ganization is exempt und	er section 501(c)(3).		
L	Enter the amount of any excis	e tax incurred by the organization	under section 495!	5	▶ \$	\$
2	Enter the amount of any excis	e tax incurred by organization ma	nagers under sectio	n 4955	- \$	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form	4720 for this year?			┌ Yes ┌ No
la	Was a correction made?					┌ Yes ┌ No
b	If "Yes," describe in Part IV					
ar	t I-C Complete if the or	ganization is exempt und	er section 501(c) except section	501((c)(3).
L	Enter the amount directly expe	ended by the filing organization fo	r section 527 exem	pt function activities	- \$	
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed to	o other organization	s for section 527	- \$	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter he	ere and on Form 112	20-POL, line 17b	► ¢	<u>.</u>
3 1 5	Did the filing organization file l Enter the names, addresses a organization made payments	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente	r (EIN) of all section r the amount paid fro	n 527 political organizat om the filing organizatio	n's fu	nds Also enter the
ļ	Did the filing organization file I Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente Ins received that were promptly ar Instruction committee (PAC)	r (EIN) of all sectior r the amount paid fr nd directly delivered I If additional space	n 527 political organization the filing organization to a separate political or is needed, provide info	n's fui organi rmatio	to which the filing nds Also enter the ization, such as a on in Part IV
ļ	Did the filing organization file I Enter the names, addresses a organization made payments amount of political contributio	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente Insteed that were promptly ar	r (EIN) of all section r the amount paid fr nd directly delivered	n 527 political organizat om the filing organizatio to a separate political c	on's fui organi rmatic om s	to which the filing nds Also enter the ization, such as a
ļ	Did the filing organization file I Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente Ins received that were promptly ar Instruction committee (PAC)	r (EIN) of all sectior r the amount paid fr nd directly delivered I If additional space	n 527 political organization the filing organizatio to a separate political organization (d) A mount paid from filing organization	on's fui organi rmatic om s	to which the filing nds Also enter the ization, such as a on in Part IV (e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
ļ	Did the filing organization file I Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente Ins received that were promptly ar Instruction committee (PAC)	r (EIN) of all sectior r the amount paid fr nd directly delivered I If additional space	n 527 political organization the filing organizatio to a separate political organization (d) A mount paid from filing organization	on's fui organi rmatic om s	to which the filing nds Also enter the ization, such as a on in Part IV (e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
ļ	Did the filing organization file I Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente Ins received that were promptly ar Instruction committee (PAC)	r (EIN) of all sectior r the amount paid fr nd directly delivered I If additional space	n 527 political organization the filing organizatio to a separate political organization (d) A mount paid from filing organization	on's fui organi rmatic om s	to which the filing nds Also enter the ization, such as a on in Part IV (e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
ļ	Did the filing organization file I Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente Ins received that were promptly ar Instruction committee (PAC)	r (EIN) of all sectior r the amount paid fr nd directly delivered I If additional space	n 527 political organization the filing organizatio to a separate political organization (d) A mount paid from filing organization	on's fui organi rmatic om s	to which the filing nds Also enter the ization, such as a on in Part IV (e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
ļ	Did the filing organization file I Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente Ins received that were promptly ar Instruction committee (PAC)	r (EIN) of all sectior r the amount paid fr nd directly delivered I If additional space	n 527 political organization the filing organizatio to a separate political organization (d) A mount paid from filing organization	on's fui organi rmatic om s	to which the filing nds Also enter the ization, such as a on in Part IV (e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
ļ	Did the filing organization file I Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente Ins received that were promptly ar Instruction committee (PAC)	r (EIN) of all sectior r the amount paid fr nd directly delivered I If additional space	n 527 political organization the filing organizatio to a separate political organization (d) A mount paid from filing organization	on's fui organi rmatic om s	to which the filing nds Also enter the ization, such as a on in Part IV (e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,
ļ	Did the filing organization file I Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? Ind employer identification numbe For each organization listed, ente Ins received that were promptly ar Instruction committee (PAC)	r (EIN) of all sectior r the amount paid fr nd directly delivered I If additional space	n 527 political organization the filing organizatio to a separate political organization (d) A mount paid from filing organization	on's fui organi rmatic om s	to which the filing nds Also enter the ization, such as a on in Part IV (e) A mount of politica contributions received and promptly and directly delivered to a separate political organization If none,

section 4911 tax for this year?

┌ Yes ┌ No

Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3) a	nd filed Form 5768	(election
	Check If the filing organization belongs to a			
<u>B</u>	Check I if the filing organization checked bo Limits on Lobbying E (The term "expenditures" means an		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)	75,493	
b	Total lobbying expenditures to influence a legisl	9,192		
c	Total lobbying expenditures (add lines 1a and 1	b)	84,685	
d	Other exempt purpose expenditures		32,434,126	
е	Total exempt purpose expenditures (add lines 1	c and 1d)	32,518,811	
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lir	ne 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-		
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -		

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expendi	tures During 4	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
_c	Total lobbying expenditures	61,702	31,738	27,369	84,685	205,494
_d	Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f	Grassroots lobbying expenditures	54,797	29,291	25,240	75,493	184,821

art II-B	Complete if the organization is exempt under section 501(c)(3) and has	NOT filed Fo	rm 5768
	(election under section 501(h)).		

		1.	a)		(b)	
		Yes	No		\ moun	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?			_		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			-		
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities? If "Yes," describe in Part IV					
j	Total lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	** THE A. Commisse if the every instinction is every medical exception FA4/s\/4\ exception [n
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	501(c)(5), (or se		
	501(c)(6).	501(c)(5), « 		Yes	No
1	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	501(c)(5), (1		
1 2	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	501(c)(5), (1 2		
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?			1 2 3	Yes	No
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	501(c)(5), (1 2 3	Yes	No
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I	501(c)(5), (1 2 3	Yes	No
1 2 3 Par	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	501(c II-A, 1 2a 2b)(5), (1 2 3	Yes	No
1 2 3 Par 1 2 a b	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	501(c II-A, 1 2a 2b 2c)(5), (1 2 3	Yes	No
1 2 3 Par 1 2 a b c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	2a 2b 2c 3)(5), (1 2 3	Yes	No

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1 Also, complete this part for any additional information

Ident if ier Return Reference | Explanation efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493065008282

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

erna	Il Revenue Service	► Attach to Fo	orm 990. 🕨 See separate	inst ruct ions.			Inspec	tion
	me of the organi				Emp	oyer identifica	ation numb	er
Pris	son Fellowship Ministi	ries			62-0	988294		
Pa	rt I Organi	izations Maintaining Donor A	dvised Funds or Ot	her Similar F			. Comple	te if the
	organiz	zation answered "Yes" to Form 99	T .					
			(a) Donor advis	ed funds	(b) Funds and o	ther accou	unts
•	Total number at	•						
2		ributions to (during year)						
,		its from (during year)						
١		e at end of year						
•	funds are the o	eation inform all donors and donor advi rganization's property, subject to the	organization's exclusive	legal control?			☐ Yes	☐ No
•		ation inform all grantees, donors, and haritable purposes and not for the ben						
	·	ermissible private benefit	ient of the donor of dono	auvisor, or for ar	ly othe	i puipose	☐ Yes	┌ No
Pa	rt III Consei	rvation Easements. Complete	ıf the organızatıon an	swered "Yes" t	o Form	1 990, Part I	/, line 7.	
	Purpose(s) of c	conservation easements held by the o	rganization (check all th	at apply)				
	_	on of land for public use (e g , recreati	•	reservation of an			•	ea
	<u>'</u>	of natural habitat	Į P	reservation of a d	certified	l historic struc	ture	
	Preservati	on of open space						
2	•	2a-2d If the organization held a qual ne last day of the tax year	ıfıed conservatıon contrı	bution in the form	of a co	nservation		
						Held at the	End of the	e Year
а		of conservation easements			2a			
b	_	restricted by conservation easements			2b			
C		servation easements on a certified his		ın (a)	2c			
d	Number of cons	servation easements included in (c) a	cquired after 8/17/06		2d			
3	Number of cons	servation easements modified, transfe	erred, released, extinguis	hed, or terminate	d by th	e organization	during	
	the taxable yea	ar ►						
ļ	Number of state	es where property subject to conserva	ation easement is locate	d ►				
;	_	nization have a written policy regarding the conservation easements it holds?		, inspection, hand	dling of	violations, and	i ┌ Yes	Г No
•	Staff and volun	teer hours devoted to monitoring, insp	pecting and enforcing co	nservation easem	nents du	ırıng the year	-	
,	A mount of expe	enses incurred in monitoring, inspecti	ng, and enforcing conser	vation easements	s during	the year 🟲 🕏		
ì		servation easement reported on line 2) and 170(h)(4)(B)(ii)?	2(d) above satisfy the re-	quirements of sec	tion		☐ Yes	∏ No
•	balance sheet,	escribe how the organization reports co and include, if applicable, the text of t n's accounting for conservation easer	the footnote to the organ					
'a r	ttiti Organi	izations Maintaining Collection etc. If the organization answered '	ns of Art, Historica		or Oth	ner Similar	Assets.	
la	If the organizat art, historical t	tion elected, as permitted under SFAS reasures, or other similar assets held t XIV, the text of the footnote to its fir	116, not to report in its for public exhibition, ed	revenue stateme ucation or researd	ch in fui			е,
b	historical treas	tion elected, as permitted under SFAS sures, or other similar assets held for owing amounts relating to these items	public exhibition, educat				•	
	(i) Revenues ir	ncluded in Form 990, Part VIII, line 1				► \$		
	(ii) Assets incl	luded in Form 990, Part X						
2	If the organizat	tion received or held works of art, hist nts required to be reported under SFA			or finan			
а	Revenues inclu	ıded ın Form 990. Part VIII. line 1				⊳ - \$		

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tre</u>	easu	ires, or O	<u>the</u>	<u>r Simila</u>	r Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll			_		se of its co	ollection	า	
а	Public exhibition		d	Γ	Loan o	rexc	hange progr	ams				
b	Scholarly research		e	\sqcap	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	un hov	wther	v further	the	organization	's ex	empt purp	osein		
•	Part XIV	onections and expit		T CITC	, iditilo		organization	J C.A	empt purp	050 111		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than it			,					ıılar	Г	Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar						n answered	Y" t	es" to Fo	rm 990),	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	ian or other intermo	ediary	for c	ontribut	ions	or other ass	ets r	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	/ıng ta	able		_					
							-	_		A mou	ınt	
С.	Beginning balance						-	1c				
d	Additions during the year						-	1d				
е	Distributions during the year						-	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, lin	e 21?							Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\											
Pai	rt V Endowment Funds. Complete											
4_	Parimuma of warm balance	(a)Current Year 72,000	(b)	Prior Y	ear 201,000	(c)1v	vo Years Back 47,000		Three Years	Back (e	e)Four Y	ears Back
1a	Beginning of year balance	3,981			201,000		154,000	+				
b	Contributions	· · · · · · · · · · · · · · · · · · ·			35,000		154,000	1				
с	Investment earnings or losses	10,638			25,000			-				
d	Grants or scholarships	3,981			154,000			-				
е	Other expenditures for facilities and programs											
f	Administrative expenses	514										
g	End of year balance	82,124			72,000		201,000					
2	Provide the estimated percentage of the yea	r end balance held	as		l.							
а	Board designated or quasi-endowment											
ь	Permanent endowment ► 57 000 %											
	42.000.00											
c 3a	Term endowment ► 43 000 % Are there endowment funds not in the posse	ssion of the organiz	ation	that a	are held	and a	administered	l for	the			
54	organization by	solon of the organiz	ation	ciiac c	are mere	una c					Yes	No
	(i) unrelated organizations									3a(i)		Νo
	(ii) related organizations									3a(ii)		Νo
b	If "Yes" to 3a(11), are the related organization	•								3b		
4	Describe in Part XIV the intended uses of th											
Par	t VI Investments—Land, Building	s, and Equipme	nt. S	ee F	orm 99	90, Pa	art X, line I	<u> 10.</u>	<u> </u>			
	Description of investment				Cost or c s (investr		(b) Cost or ot basis (othe		(c) Accum deprecia		(d) Bo	ok value
1a	Land											
b I	Buildings											
c I	Leasehold improvements						126	,431	:	117,111		9,320
d I	Equipment						13,688	,800	12,6	579,766		1,009,034
_e	Other	<u></u>	•				514	,091		176,196		37,895
Tota	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B)), line	10(c).)							1,056,249
									Sched	lule D (I	Form 9	90) 2010

Part VII Investments—Other Securities. See	Form 990, Part X, line 12		J - 6 1 1
(a) Description of security or category (including name of security)	(b) Book value		d of valuation f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		13.	
(a) Description of investment type	(b) Book value		d of valuation
(a) Description of investment type	(B) Book value	Cost or end-of	f-year market value
	<u> </u>		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
(a) Descrip	tion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
ANNUITY LIABILITY (PRESENT VALUE)	4,570,395		
CHARITABLE REMAINDER ANNUITY	141,850		
SUBLEASE DEPOSITS PAYABLE	1,500		
DUE TO AFFILIATE	6,443,136		
DRAWS ON LINE OF CREDIT	3,450,000		
ASSETS HELD FOR AFFILIATES	873,351		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	15,480,232		

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	าts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
Ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)	.	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Ь	Other (Describe in Part XIV)		
_ C	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	Dotum
1	Reconciliation of Expenses per Audited Financial Statements With Expenses Total expenses and losses per audited financial	s per i	keturn
_	statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	4	
b	Other (Describe in Part XIV)	4	
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1
	rt XIV Supplemental Information		
Cor	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV , I	ines 1b and 2b,

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Intended Uses of Endowment Funds	, ,	The organization intends to use its endowment funds to provide a predictable stream of funding to programs and to further the work of Prison Ministry
FIN 48		PFM has adopted guidance issued by the Financial Accounting Standards Board (FASB) which creates a single model to address uncertainty in tax positions and clarifies the accounting for income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in its consolidated financial statements. Under the requirements of this guidance, organizations could now be required to record an obligation as the result of tax positions they have historically taken on various tax exposure items. Prior to this pronouncement, the determination of when to record a liability for a tax exposure was based on whether a liability was considered probable and reasonably estimable.

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493065008282

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization Prison Fellowship Ministries

(Form 990 or 990-EZ)

SCHEDULE G

Department of the Treasury

Internal Revenue Service

Employer identification number

62-0988294

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- Mail solicitations
- Internet and e-mail solicitations
- Phone solicitations In-person solicitations

- e Solicitation of non-government grants
- Solicitation of government grants
- Special fundraising events
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
MASTERWORKS ASSOCIATES 19462 Powder Hill PI Poulsbo, WA 98370	Mailings		No	15,844,423	1,328,108	14,516,315
STRATEGIC FUNDRAISING 7591 9TH St North Saint Paul, MN 55128	Telemkting		No	616,489	429,110	63,136
BENNETT KUHN VARNER INC 3390 Peachtree Rd 10th Fl Atlanta, GA 30326	Mailings		No	445,927	358,491	87,436
MERKLE DIRECT MARKETING INC	Radio		No	317,263	10,000	307,263
Total				17,224,102	2,125,709	14,974,150

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or report more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.							
			(a) Event #1 IFI TEXAS (event type)	(b) Event #2 FORT WORTH (event type)	(c) O ther Events 35 (total number)	(d) Total Events (Add col (a) through col (c))	
E G	1	Gross receipts	59,265	55,478	245,190	359,933	
Revenue	2	Less Charitable contributions	59,265	55,478	170,883	285,626	
	3	Gross income (line 1 minus line 2)			74,307	74,307	
	4	Cash prizes					
မွာ	5	Non-cash prizes					
Expenses	6	Rent/facility costs	914	16,146	205,361	222,421	
	7	Food and beverages	88		20,250	20,338	
Direct	8	Entertainment			630	630	
莅	9	Other direct expenses .	1,117	5,575	62,193	68,885	
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)		312,274	
	11	Net income summary Combine lii	nes 3 and 10 in column (d	d)		-237,967	
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than	
Revenue		Gross revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))	
Expenses							
<u>ස</u> ක්	3	Non-cash prizes					
Direct B	4	Rent/facility costs					
占	5	Other direct expenses					
	6	Volunteer labor	┌ Yes % ┌ No	┌ Yes % ┌ No	┌ Yes % ┌ No		
		Direct expense summary Add lines					
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	<u> </u>		
9		er the state(s) in which the organiza					
a b		the organization licensed to operate No," Explain		n of these states?		· Yes No	
10a b		re any of the organization's gaming l Yes," Explain			the tax year?	· · Fyes Fno	

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	* \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par			r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

Prison Fellowship Ministries

OMB No 1545-0047

DLN: 93493065008282

Open to Public

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Department of the Treasury Attach to Form 990 Internal Revenue Service Name of the organization

Inspection Employer identification number

62-0988294

 Part I General Inform Does the organization mathe selection criteria used Describe in Part IV the organization 	d to award the grants	stantiate the amount of to					V Yes □
Form 990, Part I	V, line 21 for any i	Governments and recipient that received eded	d more than \$5,000.	Check this box if n	o one recipient rece	ived more than \$5,0	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Prison Fellowship Min Found44180 Riverside Pkwy Lansdowne, VA 20176	31-1753320	501(C)(3)	1,422,394				Expenses
(2) InnerChange Freedom Initiative44180 Riverside Pkwy Lansdowne, VA 20177	54-1939615	501(C)(3)	5,238,660				Expenses
(3) BreakPoint Inc44180 Riverside Pkwy Lansdowne, VA 20178	27-2996285	501(C)(3)	3,673,913				Expenses
2 Enter total number of sec3 Enter total number of other							3 0

	•	
art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV	line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	8	8,000			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explar	at ior	1				
Procedure for Monitoring	Schedule I, Part I, Line 2							he grants to IFI & Breakpoint are for
Use of Grant Funds Inside		expend	ture	s made by PFM for IFI & Break;	point and then the	e amour	ıt ıs grant	ed to the companies
US								

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information**

DLN: 93493065008282

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Pris	on reliowship Ministries		62-0988294			
Pa	rt I Questions Regarding Compensation		100000000000000000000000000000000000000			
					Yes	Νo
1a	Check the appropriate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III t					
	First-class or charter travel	굣	Housing allowance or residence for personal use			
	▼ Travel for companions	굣	Payments for business use of personal residence			
	Tax idemnification and gross-up payments					
	Discretionary spending account		Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organism reimbursement orprovision of all the expenses described.			1b	Yes	
2	Did the organization require substantiation prior to rei officers, directors, trustees, and the CEO/Executive D			2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all tha Compensation committee Independent compensation consultant	t app	ly Written employment contract Compensation survey or study			
	Form 990 of other organizations	\ <u>\</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Pa or a related organization	art V I	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	ayme	nt from the organization or a related organization?	4a	Yes	
Ь	Participate in, or receive payment from, a supplement	al nor	nqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-bas	sed co	ompensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	vide t	he applicable amounts for each item in Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must For persons listed in form 990, Part VII, Section A, li compensation contingent on the revenues of					
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, li compensation contingent on the net earnings of	ne 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," de			7		Νo
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in F in Part III			8		No
9	If "Yes" to line 8, did the organization also follow the i	rebutt	table presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and		(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) MARK EARLEY	(I) (II)	189,353 0	_		17,335 0		221,748)
(2) RICHARD K CAMPBELL	(I) (II)	158,074 0	_	-,	11,041		· ·)
(3) CURTIS A KEMP	(ı) (ıı)	118,798 0	-		21,958		179,077	
(4) DAVID E LAWSON	(ı) (ıı)	128,308		1	35,483			
(5) ALAN TERWILLEGER	(I) (II)	81,817 75,318						
(6)		T	1					
(7)		<u> </u>						
(8)	+-	<u> </u>						
(9)	+	<u> </u>	<u>'</u>		<u> </u>			
(10)	+-	<u> </u>			<u>'</u>			
(11)	+-	<u> </u>						
(12)	+-	<u> </u>						
(13)	+-	<u> </u>	<u>'</u>					
(14)	+-	<u> </u>						
(15)	+-	<u> </u>	<u>'</u>					
(16)	+	 						

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation		
Housing allowance or residence for personal use	Part I, Line 1a	PRISON FELLOWSHIP MINISTRIES PROVIDES HOUSING ON SITE FOR A STAFF MEMBER WHO MANAGES ITS GUEST HOUSE AND MEETING FACILITY THE LODGING IS PROVIDED UNDER IRC SECTION 119 AS A CONVENIENCE TO THE MINISTRY AND THE EMPLOYEE IS REQUIRED TO ACCEPT IT AS A CONDITION OF HIS DUTIES AS MANAGER OF THE FACILITY		
Travel for companions	Schedule J, Part I, Line 1a	Travel for companions is paid when there is a business purpose to substantiate the expense		
Payments for business use of personal residence	Schedule J, Part I, Line 1a	PFM'S FOUNDER RECEIVES AN ALLOWANCE FOR AN OFFICE IN HIS HOME		
Tax indemnification and gross-up payments	1 '	MINISTRY GROSSES UP THE MONTHLY PAYMENTS TO COVER ANY POTENTIAL INCOME AND EMPLOYMENT TAXES ON THE ALLOWANCE BOTH THE ALLOWANCE AND THE GROSS UP PAYMENTS ARE REPORTED IN THE EMPLOYEE'S IRS FORM W-2		
Severance payment or change of control payment	Schedule J, Part I, Line 4a	Karen Strong received a severance payment in the amount of \$42,083		

Schedule J (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493065008282

Schedule L (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b		
(c)		
1 (a) Name of disqualified person (b) Description of transaction	Corrected?	
Ye	s No	
2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958		
3 Enter the amount of tax, If any, on line 2, above, reimbursed by the organization		
Part II Loans to and/or From Interested Persons. Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a		
(f)		
(a) Name of interested person and or from the coloring (b) Loan to (c) Original (e) In Approved (g) Wr	(g)Written agreement?	
To From Yes No Yes No Yes	No	
Total	•	
Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990 Part IV line 27		
Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the organization (c) A mount of grant or type of assistance in the person and the organization and the organization.	ıstance	
Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the organization (c) A mount of grant or type of assets.	ıstance 1,000	
Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the organization (c) A mount of grant or type of asset of the person and the organization		

Part TV	Business	Transactions	Involving	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete ii tile organization	ii alisweled les dii	i Olili 330, Falt IV, III	ie 20a, 20b, 0i 20c.		
(a) Name of Interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference	Explanat ion
-----------------------------	--------------

Schedule L (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493065008282

OMB No 1545-0047

Inspection

Open to Public

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization Prison Fellowship Ministries

Employer identification number

					62-0988294			
Pa	Types of Property	_						
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of determining of amounts		ontribut	.ion
1	Art—Works of art			-9				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
ood	s							
6	Cars and other vehicles .							
	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	Х	76	665,152	Value upon receipt			
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests .							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts .							
	Other ► ()							
	Other ►()							
	Other ►()							
	Other ► ()							
29	Number of Forms 8283 received b	v the ora	anization during the tax vea	ar for contributions				
	for which the organization complet				29			
							Yes	No
30a	During the year, did the organization	on receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three years t	from the o	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the entire	holding p	eriod?			30a		No
b	If "Yes," describe the arrangemen	t ın Part I	II					
31	Does the organization have a gift a	cceptano	ce policy that requires the r	review of any non-standard	contributions?	31		Νo
32a	Does the organization hire or use t	hırd partı	es or related organizations	to solicit, process, or sell	non-cash	32a		Νo
h	If "Yes," describe in Part II					Jea		INU
33 33	If the organization did not report re	avenuec i	n column (c) for a type of n	roperty for which column (a) is chacked			
J.J	describe in Part II	., chues l	ii columni (c) for a type of p	Topoley for which column (a	, is checked,			

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493065008282

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010

Open to Public Inspection

Name of the organization	Employer identification number
Prison Fellowship Ministries	
	62-0988294

ldentifier	Return Reference	Explanation
Significant Changes to Program Services	Form 990, Part III, Line 3	PFM moved their w orldview ministries program into a newly formed IRC 501(c)(3) organization, BreakPoint Inc., on July 1, 2010

ldentifier	Return Reference	Explanation
Description of Other Program Services	Form 990, Part III, Line 4d	Description Grants Expenses Revenue JUSTICE FELLOWSHIP NONE 500,316 356,051 PFM Planned Giving 1,422,394 1,422,394 1,250,000 REENTRY PROGRAM W/ IFI 4,300,098 4,300,098 NONE MISC Support 6,000 6,000 NONE Total 5,728,492 6,228,808 1,606,051

ldentifier	Return Reference	Explanation
Form 990 Review Process	l '	A COPY OF THE FORM 990 IS PROVIDED TO EACH BOARD MEMBER PRIOR TO FILING THE RETURN THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS, DELIBERATES AND APPROVES THE FORM 990 BEFORE IT IS FILED WITH THE IRS

ldentifier	Return Reference	Explanation
Conflict of Interest Policy Monitoring & Enforcement	,	PFM EMPLOYEES SUBMIT CONFLICT OF INTEREST (COI) QUESTIONNAIRES EVERY 18 MONTHS AFTER INITIAL REVIEW BY THE VICE PRESIDENT OF HUMAN RESOURCES, THE CHIEF FINANCIAL OFFICER AND THE PRESIDENT MAKE THE DETERMINATION OF WHETHER A CONFLICT EXISTS AND WHAT ACTION IS NECESSARY TO ELIMINATE THE CONFLICT IN THE EVENT OF AN ACTUAL CONFLICT, THE CONFLICTED PERSON WOULD NOT PARTICIPATE IN DISCUSSIONS OR APPROVAL OF THE RELATED TRANSACTION The members of the BOD also submit COI statements every 12 months

ldentifier	Return Reference	Explanation
Process for Determining Compensation	Form 990, Part VI, Line 15b	SALARIES FOR EMPLOYEES ARE SET AND REGULARLY REVIEWED IN ACCORDANCE WITH THE SALARY ADMINISTRATION POLICIES OF PRISON FELLOWSHIP MINISTRIES, WHICH INCLUDE PERIODIC REVIEW OF COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION BY THE BOARD EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS RECEIVES COMPARABILITY DATA ANNUALLY SUBSTANTIATION OF DELIBERATIONS AND DECISIONS ARE KEPT IN THE MINUTES OF THE MEETINGS

ldentifier	Return Reference	Explanation
How Documents are Made Available to the Public	Form 990, Part VI, Line 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
Highest Compensated Independent Contractors	Part VII, Section B, Line 1	NAME DESCRIPTION OF SERVICES COMPENSATION Masterw orks Mailings \$ 1,328,108 19462 Pow der Hill PI Poulsbo, WA 98370 Strategic Fundraising Telemarketing \$ 553,353 7591 9th Street North Saint Paul, MN 55128 BENNETT KUHN VARNER, INC CONSULTING \$ 358,491 3390 Peachtree Road, 10th Fir Atlanta, GA 30326 POTOMAC PRINTING SOLUTIONS PRINTING \$ 188,552 5001 Columbia Gateway Columbia, MD 21046 THE PUCKETT GROUP RADIO \$ 186,315 4519 Hales Trace Ln Lilburn, GA 30047

ldentifier	Return Reference	Explanation
Reconciliation of Net Assets	Form 990, Part XI, Line 5	Intercompany Expenses (IFI) (5,238,660) Unrealized Gains 398,330 Fundraining Expenses 312,274 Change in Value of Trusts (254,988) Donated Services 51,800 Prior Period Adjustment (7,168) Total (4,738,412)

DLN: 93493065008282

2010

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization
Prison Fellowship Ministries

Employer identification number
62-0988294

Part I Identification of Disregarded Entities (Comp	lete if the organizat	ion answered "Yes	s" on Form 990, Pa	rt IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (sta or foreign country	te Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	izations (Complete the tax year.)	e if the organizatio	n answered "Yes"	on Form 990, Par	 t IV, line 34 becaus	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b) controlled organization	
(1) Prison Fellowship Min Foundation						Yes	No
44180 Riverside Parkway	Ministry	VA	501(c)(3)	11	PFM		
Lansdowne, VA 20176 31-1753320	, mistry	,,,	301(0)(3)				
(2) BreakPoint Inc						1	
44180 Riverside Parkway	Ministry	VA	501(c)(3)	7	PFM		
Lansdowne, VA 20176 27-2996285							
(3) Innerchange Freedom Initiative							
44180 Riverside Parkway	Ministry	VA	501(C)(3)	7	PFM		
Lansdowne, VA 20176 54-1939615							
						+	
							┼
						<u></u>	

because	it had one or mo	re relat	ed organizations t	reated as a partne	rship dui	ing the ta	ax year	·.)							
(a) Name, address, and EIN of related organization	(b) Primary activity foreign countries (c) Lega domic (state foreign countries)		(d) Direct controlling entity	controlling (related uprelated Share of total income Share of end-of-year allocations?		rtionate	(i) Code V- amount in bo Schedule (Form 10	(j) General or managing partner?		(k) Percentage ownership					
									Yes	No			Yes	No	
Part IV Identifi	cation of Relat ecause it had on	ed Org a e or mo	anizations Taxal re related organız	ble as a Corpora ations treated as a	tion or ⁻ a corpora	Frust (Co	omplete ust dur	e if the org ing the tax	anızat year.	ion ar .)	nswered "\	es" on	Form	990,	Part IV,
Name, address, an	(a) d EIN of related organiz	ation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct cont entity		trolling	(e) Type of entity (C corp, S corp, or trust)		Share of	of total income Sha end-o		(g) are of of-year ssets		(h) Percentage ownership

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34

(5)

(6)

Part V	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line 34, 35, 3	35A, or 36.)			
Note	Complete line 1 if any entity is listed in Parts II, III or IV			Ye	es No	
1 During	the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Par	ts II-IV?				
a Rece	eipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		18	Ye	:s	
b Gift,	b Gift, grant, or capital contribution to other organization(s)					
c Gıft,	c Gift, grant, or capital contribution from other organization(s)					
d Loar	d Loans or loan guarantees to or for other organization(s)					
e Loar	s or loan guarantees by other organization(s)		16	=	No	
f Sale	of assets to other organization(s)			:	No	
g Purc	hase of assets from other organization(s)		19	,	No	
h Excl	nange of assets		11	1 Ye	s	
i Leas	i Lease of facilities, equipment, or other assets to other organization(s)					
j Leas	e of facilities, equipment, or other assets from other organization(s)			Ye	es	
k Perf						
I Perfo						
m Shar	m Sharing of facilities, equipment, mailing lists, or other assets					
n Shar	n Sharing of paid employees					
o Reim	abursement paid to other organization for expenses		10	,	No	
p Rein	nbursement paid by other organization for expenses		11	•	No	
q Othe	er transfer of cash or property to other organization(s)		10	1	No	
r Othe	r Other transfer of cash or property from other organization(s)					
	e answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relat	nonships and transact	tion thresholds			
	(a) Name of other organization (b) Transaction type(a-r)	(c) Amount involved	(d) Method of determ involve		amount	
(1)						
See Additiona	I Data Table					
(2)						
(3)						
(4)						
(+)			1			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity Le (sta	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets		rtionate cions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) neral or naging rtner?	
			Yes	No		Yes	No		Yes	N	
										+	
										-	
										t	
									_	+	
										t	
										+	
										$^{+}$	
										1	
										+	
										T	
										I	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier I Return Reference I	er Return Reference Explanation
---------------------------------	---------------------------------

Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 62-0988294

Name: Prison Fellowship Ministries

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	PRISON FELLOWSHIP MINISTRIES FOUNDATION	b	1,422,394	
(2)	PRISON FELLOWSHIP MINISTRIES FOUNDATION	С	1,250,000	
(3)	PRISON FELLOWSHIP MINISTRIES FOUNDATION	n	118,456	
(4)	InnerChange Freedom Initiative	b	5,238,660	
(5)	InnerChange Freedom Initiative	n	4,285,263	
(6)	BreakPoint Inc	b	3,673,913	
(7)	BreakPoint Inc	h	353,124	
(8)	BreakPoint Inc	ı	73,020	