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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A I</u>	or the	e 2010 calendar year, or tax year beginning JUL 1, 2010 and ending	<u>JUN 30, 201</u>	L					
В	Check if	C Name of organization	D Employer identif	fication number					
á	applicabl	ASSOCIATION OF STATE DAM SAFETY	1						
	Addre	55							
-	Chang Name		⊣ 61 1	L209406					
<u> </u>	lchang □ Initial		····						
	return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	<u>'</u>						
	Termir	450 OLD EAST VINE STREET, SECOND FL	(859) 257-5140						
Γ	Amend	City or town, state or country, and ZIP + 4	G Gross receipts \$	2,443,433.					
	Applic		H(a) Is this a group i						
	⊥tión pendir		for affiliates?	Yes X No					
		F Name and address of principal officer LORI SPRAGENS							
		450 OLD EAST VINE STREET, 2ND FL, LEXINGTO	N, H(b) Are all affiliates in	cluded?YesNo					
1.7	Гах-ехе	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527 If "No," attach a	a list. (see instructions)					
		e: DAMSAFETY.ORG	H(c) Group exempte	on number					
				M State of legal domicile; KY					
			ear of formation. 1991	VI State of legal dofficite, 12 1					
Pa	art I	Summary							
a	1	Briefly describe the organization's mission or most significant activities: PROVIDES	EDUCATION, 1	NFORMATION					
JAN 2 4 2013 Activities & Governance		AND ASSISTANCE TO DAM SAFETY PROGRAMS.							
ā	_	Check this box if the organization discontinued its operations or disposed of n	ore than 25% of its net a	esets					
ē			1	1					
હ્યું		Number of voting members of the governing body (Part VI, line 1a)	3	13					
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13					
رق	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	0					
₽₽		Total number of volunteers (estimate if necessary)	6	0					
e¥È		·	· -	110,600.					
->2		Total unrelated business revenue from Part VIII, column (C), line 12	. 7a						
=	ь	Net unrelated business taxable income from Form 990-T, line 34	7b	10,401.					
$\vec{}$			Prior Year	Current Year					
	8	Contributions and grants (Part VIII, line 1h)	994,332.	1,275,317.					
ح الله	i		961,727.						
Z ē	1	Program service revenue (Part VIII, line 2g)							
Zé	10	Investment income (Part VIII, column (A) ines 3 d and 1d) Other revenue (Part VIII, column (A), rimes 5, 6d, 8c, 9c, 10c, and 11e)	15,297.	18,457.					
≪	11	Other revenue (Part VIII, column (A), rimes 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.					
SCANNED Revenue		Total revenue - add lines 8 through 1 (must equal Part VIII, column (A), line 12)	1,971,356.	2,413,135.					
95-		Grants and similar amounts paid (Part IX/Addurin (A), 100 21-3)	7,500.	9,000.					
	ı								
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.					
S	15	Salaries, other compensation, employee penefits (Part IX, column (A), lines 5-10)	0.	0.					
Š	16a	Professional fundraising fees (Part-IX, oolumn (A) line tre	0.	0.					
Expenses	1	Total fundraising expenses (Part IX, column (D), line 25)	•						
Щ	l		1,909,792.	2,200,833.					
	l	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)							
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,917,292.	2,209,833.					
	19	Revenue less expenses. Subtract line 18 from line 12	54,064.	203,302.					
or Ses			Beginning of Current Year	End of Year					
aŭ	20	Total assets (Part X, line 16)	1,220,334.	1,504,309.					
Net Assets or Fund Balances	20								
듔	21	Total liabilities (Part X, line 26)	454,026.	479,569.					
ᅽ	22	Net assets or fund balances Subtract line 21 from line 20	<u>766,308.</u>	1,024,740.					
Pa	art II	Signature Block							
Und	er nena	lties of perjury, ideclare that I have examined this return, including accompanying schedules and sta	tements and to the hest of m	ny knowledge and helief it is					
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prep		ry knowledge and belief, it is					
uue	correc	t, and complete. Declaration of preparer (other than officer) is based on an information of which prep	arer has any knowledge.						
		Magan	1-6	-11					
Sig	n	Signature of officer	Date						
Her	e	LORI SPRAGENS, EXECUTIVE DIRECTOR							
	•	Type or print name and title							
			Date Check	X PTIN					
		Print/Type preparer's name Preparer's signature		 -					
Paid		DIANA L. HUGHES DIANA L. HUGHES	12/21/11 self-employ	red					
Prep	arer	Firm's name HISLE AND COMPANY, CPA'S	Fırm's EIN ▶						
Use	Only	Firm's address 277 EAST HIGH STREET							
			1	50 050 0400					
		1. ፫ሂፒክር ጥርክ፣ ሂህ <i>ለ</i> በፍበን 1 <i>ለ</i> ባል	Dha D						
		LEXINGTON, KY 40507-1409	Phone no. 8	59 259-3403					
May	the IF	LEXINGTON, KY 40507-1409 S discuss this return with the preparer shown above? (see instructions)	Phone no. 8	X Yes No					
	the IF	S discuss this return with the preparer shown above? (see instructions)	Phone no. 8						
		S discuss this return with the preparer shown above? (see instructions)	Phone no. 8	X Yes No					

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d (Other program services (Describe in Schedule O)		
(Expenses \$	including grants of \$) (Revenue \$)
	Total program service e			
			· · · ·	Form 990 (201

Form 990 (2010) OFFICIALS, INC.

Part IV Checklist of Required Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1	_X_	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	1		
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	_10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	37	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	445		v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	111		
128	Schedule D, Parts XI, XII, and XIII	12a	x	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
J	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
. •	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		T	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		<u>X</u>
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Form 990 (2010) OFFICIALS, INC.

Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, output (A), line 17 th "Yes," complete Schedule I, Part I and III 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 if "Yes," complete Schedule I, Part I and III 23 Did the organization answer "Yes" to Part VIII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, director, trustees, key employees, and highest compensation of the organization's current and former officers, director, trustees, where the year is that was a sisued after December 31, 2002? if "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to line 25 24d Did the organization have a tax-exempt bond is sue with an outstanding participal amount of more than \$100,000 as of the last day of the year, that was a sisued after December 31, 2002? if "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to line 25 25d Did the organization have a tax-exempt bonds beyond a temporary penod exception? 25d Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 25d Did the organization aware that it engaged in an excess benefit transaction with a deciqualified person during the year? if "Yes," complete Schedule L, Part III 25d Section 501(c)(3) and 501(c)(4) organizations. Did the organization spring be promored by a current or former officer, director, trustee, key employee. Highly compensated employee, or disqualified person ourstanding as of the end of the organizations principle Schedule L, Part IV 25d Was a loan or to ye a current or former officer, director, trustee, key employee. If "Yes," complete Schedule L, Part IV 26d Did the organization receive a part or other assistance to an officer, director, trustee, key employee, explayed the pression of the part of the part of the		•		Yes	No
22 In the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 if "ves," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule Schedule II was assisted after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25 25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 44a Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 44a Did the organization and 5016(c)(4) and 5016(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II Uses a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part IV 25b Was a loan to or by a current or former officer, director, trustee, loan an individual? If "Yes," complete Schedule L, Part IV 25c Animal Part II Was a story or a grant selection committee member, or to a person related to such an andividual? If "Yes," complete Schedule L, Part IV 25c Animal Part IV and the organization receive more than \$25,000 an non-eash contributions of "It "Yes," complete Schedule L, Part IV 25d A A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, P	21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
oclumn (A), line 22 if *Yes,* complete Schedule I, Parts I and III 2 Did the organization answer "Yes" to Part VIII, Section A, line 3,4, or 5 about compensation of the organization's current and former officers, directors, frustees, key employees, and highest compensated employees? If "Yes,* complete Schedule I. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes,* answer lines 24b through 24d and complete Schedule II ** If "No", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? bid the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? Section 501(eX) and 501(eX) and 501(eX) organizations. Did the organization engage in an excess benefit transaction with a disqualified person una prior year, and that the transaction during the year? If "Yes," complete Schedule L, Part I Was a loan to or by a current of former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization is tax year? If "Yes," complete Schedule L, Part IV Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV An entity of which a current of former officer, director, trustee, or key employee (or a famy member thereof) was an office		United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X.
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, frustees, key employees, and highest compensated employees? #*Yes,** complete Schedule 4. #*No. 20 to the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? #*Yes,** answer lines 24b through 24d and complete Schedule K. #*No.**, po to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception with a december of the organization with a december of any time during the year? #*Nos.** complete Schedule L, Part II is the organization and that the transaction was of the end of the organization is proceed any tax-exemption and that the transaction has not been reported on any of the organization with a disqualified person unal process.** complete Schedule L, Part II is the organization provide a grant or other assistance to an officer, director, trustee, key employee, highly compensated employee, or disqualified contributors, or a grant selection committee member, or to a person related to such an individual? #*If Yes, complete Schedule L, Part IV instructions of application application and part yof a business transaction w	22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	}		
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer imes 24b through 24d and complete Schedule K if "No", go to him 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Old the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Old the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Old the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year? of the organization as an "on behalf of" issuer for bonds outstanding at any time during the year? of the organization engage in an excess benefit transaction with a disqualified person of uring the year? If "Yes," complete Schedule L, Part I is the organization as on the organization and that the transaction has not been reported on any of the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with an organization engage in any excess benefit transaction with a contribution of the soft part of the organization and part to a business transaction with no engage to give			22	X	ļ
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Schedule K if *No*, go to line 25 b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? Did the organization mixest any proceeds of tax exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization act as an *on behalf of* issuer for bonds outstanding at any time during the year? Did the organization act as an *on behalf of* issuer for bonds outstanding at any time during the year? Did the organization act as an *on behalf of* issuer for bonds outstanding at any time during the year? 24d Did the organization act as an *on behalf of* issuer for bonds outstanding at any time during the year? 24d Did the organization own that at the gaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization own that a disqualified person in a prior year, and that the transaction has not been reported on any of the organization own that a disqualified person in a prior year, and that the transaction has not been reported on any of the organization own that any of the organization own that the organization own that the transaction has not been reported on any of the organization own that the transaction has not been reported on any of the organization own that the transaction is a view of the organization of the organization and that the transaction and that the transaction has not been reported on any of the organization exemption and that it is readed organization organization. Did the organization of a current or former officer, director, trustee, or key employee, living the propose of a family member the report of the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule I, Part IV 28b Did the organization of the organization of art, historical freasures, or other similar assets, or qualified conserv	24a				
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a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 In the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 33 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 34 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O of or Part VI, lines 11 and 19? Note, All Form 990 filers are required to com	28				
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Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response to any question in this Part V Yes No 11 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return 22 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O X 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X 6a any contributions that were not tax deductible? b If "Yes." did the organization include with every solicitation an express statement that such contributions or gifts 6h were not tax deductible? Organizations that may receive deductible contributions under section 170(c). 7 a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting 8 organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Page 6 INC. 61-1209406 Form 990 (2010) OFFICIALS, Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions \mathbf{x} Check if Schedule O contains a response to any question in this Part VI

Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		13			
b	Enter the number of voting members included in line 1a, above, who are independent	1b		13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other	- 1			
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision				
	of officers, directors or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	L	4_		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			L	5		X
6	Does the organization have members or stockholders?			L	6_		X
7a	The second secon	mbers	of the				
	governing body?				7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other personal stockholders, or other	sons?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during	the year				
	by the following			1		1	
а	The governing body?			L	8a	X	
b	Each committee with authority to act on behalf of the governing body?			L	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9	L	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)			,,	
				_		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			L.	10a	Х	
b	If "Yes," does the organization have written policies and procedures governing the activities of such or	chapte	rs, affiliates,				
	and branches to ensure their operations are consistent with those of the organization?			Ŀ	10b	X	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before fil	ing the	form?	L.	<u>11a</u>		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			Ŀ	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ld give	nse				
	to conflicts?			Ŀ	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," o	describe				
	in Schedule O how this is done			Ŀ	12c		X
13	Does the organization have a written whistleblower policy?			L	13		X
14	Does the organization have a written document retention and destruction policy?			L	14		X
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						

	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			

Sec	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website
17	List the states with which a copy of this Form 990 is required to be filed ▶KY
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for
	Own website Another's website X Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial
	atatamenta ayadahla ta tha nyihlia

	·	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	
	ASDSO - LORI SPRAGENS - (859) 257-5140	

450 OLD EAST VINE STREET, 40507 LEXINGTON, KY

Form 990 (2010) OFFICIALS, INC.

61-1209406

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if porther the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons.

(A)	(B)			(C Pos				(D) Reportable	(E)	(F) Estimated	
Name and Title	Average hours per	(c)	heck all th:					compensation	Reportable compensation	amount of	
	week (describe hours for related organizations in Schedule O)	ual trustee or director	Institutional trustee	Officer	-	Highest compensated emptoyee		from	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
JOHN MOYLE											
PRESIDENT	6.00	X		X		<u> </u>	<u> </u>	0.	0.	0.	
DAVID A. GUTIERREZ		١									
PAST PRESIDENT	4.00	X		X				0.	0.	0.	
ZAHIR BOLOURCHI										_	
PRESIDENT ELECT	4.00	X		X		ļ		0.	0.	0.	
JASON CAMPBELL											
TREASURER	4.00	X		X	_	ļ		0.	0.	0.	
PAT DIEDERICH	1									_	
SECRETARY	4.00	X		X		-	<u> </u>	0.	0.	0.	
JASON BOYLE										•	
DIRECTOR	2.00	X			<u> </u>		-	0.	0.	0.	
ALON DOMINITZ		l									
DIRECTOR	2.00	X					<u> </u>	0.	0.	0.	
JOHN FALK									•	•	
DIRECTOR	2.00	X				_	_	0.	0.	0.	
MARK HAYNES										•	
DIRECTOR	2.00	X		<u> </u>	<u> </u>	 	 	0.	0.	0.	
JONATHAN KELSCH	2 00	7.							•	•	
DIRECTOR	2.00	X						0.	0.	0.	
BRIAN LONG	2 00	7							^	•	
DIRECTOR	2.00	A						0.	0.	0.	
TOM WOOSLEY	2.00	₩.						0.	0.	0	
DIRECTOR	2.00	^			_	_	 		<u> </u>	0.	
WILLIAM B. BINGHAM	2 00	.						0.	0.	0	
DIRECTOR	2.00	^					\vdash	U •	0.	0.	
LORI C. SPRAGENS	40.00	~						10 000	0.	0	
EXECUTIVE DIRECTOR	40.00	Λ				-		10,000.		0.	
										Sorm 990 (2010)	

OFFICIALS, INC.

Pa	rt VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mple	oyee	es, a	nd l	High	est	Compensated Employ	rees (continued)				
	· (A) Name and title	(B) Average	(C) Position (check all that apply						(D) Reportable	(E) Reportable		Estir		
		hours per week (describe hours for related organizations in Schedule O)	stee or director	Institutional trustee	Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)		ompe	her ensa n the lizati elate	tion e on ed
						_		_						
											_			
											-			
											-			
									10.000		-			_
	Sub-total Total from continuation sheets to Part VI	I, Section A							10,000.	0				0.
d 2	Total (add lines 1b and 1c) Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove	→ e) wh	no re	10,000. eceived more than \$100	,000 in reportable	<u>•</u>			0.
	compensation from the organization												es	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s		stee	, key	em/	ploy	/ee,	or h	ighest compensated en	nployee on	[a			x
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportabl								the organization	4			x
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue comper	nsati	on f	rom	any	unr			dual for services	5		ζ .	
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization. NONE	mpensated inc	depe	ende	nt c	ontr	acto	rs th	hat received more than	\$100,000 of compe	nsatio	n fror	n	
	(A) Name and business	address							(B) Description of s	ervices	Com	(C) pensa	ation)
								_						
								-						
								_						
					_			+				_		
2	Total number of independent contractors (ii	ncludina hut n	ot lir	nıter	d to	thos	e lie	ted	above) who received m	ore than				
	\$100,000 in compensation from the organiz													

Form **990** (2010)

61-1209406

OFFICIALS, INC.

Pa	irt V	/	Statement of Reve	nue					
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ts	1	а	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts		b	Membership dues	1b	303,042.				
s, g		С	Fundraising events	1c					
gift; ar		d	Related organizations	1d					
is,		е	Government grants (contribut	tions) 1e	947,365.				
tior r si		f	All other contributions, gifts, gran	its, and					
bri			similar amounts not included abo	ve 1f	24,910.				
n d o		q	Noncash contributions included in lines	s 1a-1f \$					
ဝင္မ		h	Total, Add lines 1a-1f		▶	1275317.			
ę.					Business Code				
	2	а	CONVENTION		541900	731,675.	731,675.		
ž,				EMINARS	541900	234,966.	234,966.		
Se			NEWSLETTERS & S		541800	110,600.		110,600.	
an eve			STATE TRAINING		541900	42,120.	42,120.		
Program Service Revenue		e							
4		f	All other program service reve	enue					
		g	Total. Add lines 2a-2f		>	1119361.			
	3		Investment income (including	dividends, inter	est, and				
			other similar amounts)		>	16,169.			16,169.
	4		Income from investment of ta	x-exempt bond	proceeds 🕨	_			
	5		Royalties						l
				(i) Real	(II) Personal				
	6	а	Gross Rents						
		b	Less rental expenses						
		С	Rental income or (loss)						
		d	Net rental income or (loss)		_				
	7	а	Gross amount from sales of	(i) Securities	(II) Other				
			assets other than inventory	32,586					
		b	Less. cost or other basis						
			and sales expenses	30,095					
		С	Gain or (loss)	2,491	<203.				
		d	Net gain or (loss)		>	2,288.	2,288.		
单	8	а	Gross income from fundraisin	•					
ē			including \$						
è			contributions reported on line	1c) See					
Other Revenue			Part IV, line 18	a	·				
₹			Less direct expenses	t)				
			Net income or (loss) from fund	=					
- 1	9	а	Gross income from gaming ac						
			Part IV, line 19	a .				'	
			Less direct expenses	.	· L				
			Net income or (loss) from gam	-					
	10	а	Gross sales of inventory, less						
			and allowances	a .					
			Less cost of goods sold	b	'L				
H		<u>c</u>	Net income or (loss) from sale		ID		_		
			Miscellaneous Revenu		Business Code				
	11								
		b							
İ		٦ C	All other revenue						
			Total, Add lines 11a-11d						
	12	æ	Total revenue. See instructions.			2413135.	1011040	110,600.	16,169.
03200	9		resar revenaç. Oco menucionis.			4-171770		TT0,000.	Form 990 (2010)
12-21	- 10								1 UIIII 224 (2010)

Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns (B) (C) and (D)

	All other organizations must com	plete column (A) but are			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	9,000.	9,000.		
3	Grants and other assistance to governments,				
_	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified		-		
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
-	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes			_ `	
11	Fees for services (non-employees).				
а	Management				
b	Legal				
С	Accounting	18,750.		18,750.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	4,089.		4,089.	
14	Information technology				
15	Royalties				
16	Occupancy	50,352.		50,352.	
17	Travel	165,313.	63,976.	101,337.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				_
19	Conferences, conventions, and meetings	476,531.	440,990.	35,541.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	26,883.		26,883.	
23	Insurance	5,118.		5,118.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule O.)				
а		1,560.		1,560.	
b	CONSULTING	601,629.	531,163.	70,466.	
С	LEASED EMPLOYEES & RELA	438,115.	159,556.	278,559.	
d	PRINTING	197,192.	144,552.	52,640.	
е	POSTAGE	64,989.	15,878.	49,111.	
f	All other expenses	150,312.	63, <u>730</u> .	86,582.	
<u>25</u>	Total functional expenses. Add lines 1 through 24f	2,209,833.	1,428,845.	780,988.	0.
26	Joint costs Check here ▶ ☐ If following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation				

OFFICIALS, INC.

Part X	Balance Sheet		<u> </u>	1207400 Tago
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		1	
2	Savings and temporary cash investments	285,416.	2	251,909
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	292,657.	4	300,751
5	Receivables from current and former officers, directors, trustees, key		1	
	employees, and highest compensated employees Complete Part II		1	
	of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		1	
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instructions)		6	
7 8	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	84,764.	9	91,170
	Land, buildings, and equipment cost or other	-		
'0"	basis. Complete Part VI of Schedule D 10a 244,	763.		
h	Less: accumulated depreciation 10b 109,		10c	135,185
11	Investments - publicly traded securities	448,379.		725,294
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11		15	
- 1	Total assets. Add lines 1 through 15 (must equal line 34)	1,220,334.		1,504,309
16	Accounts payable and accrued expenses	114,441.		119,136
18	Grants payable		18	227,200
19	Deferred revenue		19	
	Tax-exempt bond liabilities		20	
20	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21	Payables to current and former officers, directors, trustees, key employer	96	-	
21 22	highest compensated employees, and disqualified persons Complete Pa			
}	of Schedule L		22	
00	Secured mortgages and notes payable to unrelated third parties		23	
23	Unsecured notes and loans payable to unrelated third parties		24	
24	Other liabilities Complete Part X of Schedule D	339,585.	25	360,433
25	•	454,026.		479,569
26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here		20	±12,302.
.	·	nete		
š	lines 27 through 29, and lines 33 and 34. Unrestricted net assets	766,308.	27	1,024,740
27		700,500.		1,024,740
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets Organizations that do not follow SFAS 117, check here		29	
:		id		
3	complete lines 30 through 34.		00	
30	Capital stock or trust principal, or current funds	<u> </u>	30	
31	Paid-in or capital surplus, or land, building, or equipment fund	-	31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds	766 200	32	1 004 740
33	Total net assets or fund balances	766,308.	33	1,024,740.
34	Total liabilities and net assets/fund balances	1,220,334.	34	1,504,309.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

61-1209406 Page 12 Form 990 (2010) OFFICIALS, INC. Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI 2,413,135. Total revenue (must equal Part VIII, column (A), line 12) 1 2,209,833. 2 Total expenses (must equal Part IX, column (A), line 25) 203,302. Revenue less expenses Subtract line 2 from line 1 3 3 766,308. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 55,130. Other changes in net assets or fund balances (explain in Schedule O) 1,024,740. Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Yes No Accounting method used to prepare the Form 990 Cash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Were the organization's financial statements audited by an independent accountant? 2b X c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, X 2c review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both. Both consolidated and separate basis Consolidated basis X Separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit X Act and OMB Circular A-133? За

Form 990 (2010)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2010

Open to Public Inspection

Employer identification number

61-1209406

Name of the organization

ASSOCIATION OF STATE DAM SAFETY

OFFICIALS, INC.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

I GILI	I itcuson	ioi i abilo oliai	ity otatao (a organiz	-410110 1114	at comple	to time pai	1., 0000					
he orga	nization is not a	private foundation	because it is (For lines	1 through	11, check	only one b	ox)					
1 🗀			s, or association of chur).				
2			70(b)(1)(A)(ii). (Attach Sc									
з 🗔	A hospital or	a cooperative hosp	ital service organization	described	ın section	170(b)(1)	(A)(iii).					
4			operated in conjunction					(b)(1)(A)(ii	ii). Enter th	ne hospital	's nam	ne,
	city, and stat											
5 🔲			benefit of a college or un	niversity ov	wned or op	perated by	a governi	mental un	t describe	ed in		
•	=	(b)(1)(A)(iv). (Compl		•			•					
6 🗀			nent or governmental unr	t described	d in sectio	n 170(b)(1)(A)(v).					
7 🕱			ceives a substantial part					or from the	general p	ublic desc	rıbed ı	ın
, (43)		b)(1)(A)(vi). (Comple		o o		3			3			
8 <u> </u>			section 170(b)(1)(A)(vi).	(Complete	Part II)							
9 🖂			ceives: (1) more than 33			rom contri	butions m	nembershi	n fees, an	d gross red	eints	from
9			nctions - subject to certa									
			axable income (less sect									
				iioii o i i ta	.x, 110111 bu	31103303 (zoquilou b	y tho orga	unzanon a		0, .0.	
		509(a)(2). (Complete	perated exclusively to te	et for nubl	ic safety S	See sectio	n 500(a)//	1\				
			perated exclusively to te perated exclusively for the						v out the r	nurnoses o	f one	or
· · ·			ations described in secti									٠.
			organization and compl				-) Occ 3e ()eoc 11011	ajjoj. Onc.	OK the box	ti iat	
			¬	Typ			tearsted		d□	Type III · C)ther	
_	a Type I		at the organization is not			-	-	r more die		• .		ın
e			than one or more publicly									
									5(a)(1) UI S	ection 303	(a)(z).	
f			tten determination from t	ine ino ina	аппзату	pe i, Type	ii, oi Type	# III				
		rganization, check the				from one	of the fall		2000			
g			organization accepted ar								Vaa	No
	• -		directly controls, either al	one or tog	etner with	persons c	iescribed	ın (II) and (iii) below,	44(1)	Yes	No
	_		upported organization?	•						11g(i)		
	• • • • • • • • • • • • • • • • • • • •	•	n described in (i) above?		- 0					11g(ii)		
	` '	•	person described in (i)							11g(iii)		
h	Provide the fo	ollowing information	about the supported or	ganization	(s).							
		I 	(iii) Type of	.	-			(vi) le	tho			
. ,	e of supported	(ii) EIN	organization		organization sted in your		u nothy the ion in col.	Torganization	on in col.	(vii) Am		f
orç	janization		(described on lines 1-9		document?		r support?	(i) organiz U.S	ed in the	sup	on	
			above or IRC section	<u> </u>		· · · · ·						
			(see instructions))	Yes	No	Yes	No	Yes	No		-	
				:								
		<u> </u>			1	 	<u> </u>	 			 -	
				-	1							
			 									
]						
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			1									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

<u>Total</u>

Schedule A (Form 990 or 990 EZ) 2010 OFFICIALS, INC. 61-1209406 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (d) 2009 (e) 2010 (a) 2006 (b) 2007 (c) 2008 (f) Total Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received (Do not 649.772. 994,332. 865,547. include any "unusual grants.") 1.084.728. 1 275 317 4.869.696. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 649,772. 994,332. 865,547. 4 Total. Add lines 1 through 3 1,084,728 1,275,317, 4.869,696. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 4.869.696. 6 Public support. Subtract line 5 from line 4 Section B. Total Support (c) 2008 (d) 2009 (e) 2010 Calendar year (or fiscal year beginning in) (a) 2006 **(b)** 2007 (f) Total 649,772. 865,547 1,084,728 994,332. 1.275.317 4,869,696. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 3.419. 15.297. 18,457. 92,040. 23,157. 31,710. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 4,961,736. 4,674,397. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) 14 98.15 97.97 15 Public support percentage from 2009 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright \mathbb{X}$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990-EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, picado com	piete i dit ii j				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)		<u>] </u>		<u></u>		ļ
Se	ction B. Total Support		_	<u>,</u>			
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
-	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization!	s first second this	d fourth or fifth to	ay year as a section	n 501(c)(3) organiz	ation.
1-7	check this box and stop here	ino organization:	s mat, second, till	G, TOUTHI, OF HILLI G	un year as a secur	on our (c)(o) organiz	.a.ion,
Sec	ction C. Computation of Publi	c Support Pe	rcentage				
	Public support percentage for 2010 (li			column (fl)		15	%
	Public support percentage from 2009		•	``"		16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from 2			-,(7)		18	%
	a 33 1/3% support tests - 2010. If the	•		on line 14, and line	e 15 is more than		
•	more than 33 1/3%, check this box ar	_					▶[7]
b	33 1/3% support tests - 2009. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che		-			•	▶∟
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	<u> </u>

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service ➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

➤ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nan	ne of organization ASSOCIA	TION OF STATE D	AM SAFETY	Empl	oyer identification number
	OFFICIA	LS, INC.			61-1209406
Pa	art I-A Complete if the org	ganization is exempt un	der section 501(c)	or is a section 527 o	rganization.
	Provide a description of the organize Political expenditures Volunteer hours	zation's direct and indirect polit	ical campaign activities		
Pá	art I-B Complete if the org	ganization is exempt un	der section 501(c)	(3).	
	Enter the amount of any excise tax			▶ \$	
	Enter the amount of any excise tax			▶ \$	
_	If the organization incurred a section	• -	-		Yes No
_	Was a correction made?	·	·		Yes No
t	o If "Yes," describe in Part IV				
_	art I-C Complete if the org	ganization is exempt un	der section 501(c)	, except section 501(c)(3).
1	Enter the amount directly expende	d by the filing organization for s	ection 527 exempt func	tion activities > \$	
2	Enter the amount of the filing organ	nization's funds contributed to d	other organizations for so	ection 527	
	exempt function activities			▶ \$	
3	Total exempt function expenditures	Add lines 1 and 2. Enter here	and on Form 1120-POL		
	line 17b			▶ \$	
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and er made payments For each organization				
	contributions received that were pr				
	political action committee (PAC) If				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Form 990 or 990-EZ) 2010 Part II-A Complete if the org	OFFICI	ALS,	INC.	n 501(c)(3) and fil	61-1	209406 Page 2
(election under sec			ipt under section	ii oo ilojioj ana iii	ca i 01111 07 00	
A Check In the filing organiza		<u>-</u>	ated group		·	
			d "Ilmited control" pro	visions anniv		
Limi	ts on Lobbyin	g Expend	- - ·		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public o	pinion (gi	rass roots lobbying)			
b Total lobbying expenditures to influ					32,691.	
c Total lobbying expenditures (add li					32,691.	<u> </u>
d Other exempt purpose expenditure	es				2,181,485.	
e Total exempt purpose expenditure	es (add lines 1d	and 1d)			2,214,176.	
f Lobbying nontaxable amount. Ente	er the amount	from the	following table in both	n columns	260,709.	
If the amount on line 1e, column (a) o	or (b) is:	The lobb	ying nontaxable amo	ount is:		
Not over \$500,000		20% of th	ne amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000	\$100,000	plus 15% of the exce	ess over \$500,000		
Over \$1,000,000 but not over \$1,5	500,000	\$175,000	plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,	,000,000	\$225,000	plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000		\$1,000,00	00			
g Grassroots nontaxable amount (en	nter 25% of line	e 1f)			65,177.	
h Subtract line 1g from line 1a. If zero	o or less, ente	r -0-			0.	
i Subtract line 1f from line 1c. If zero	•				0.	
j If there is an amount other than ze	ro on either lin	e 1h or lir	ne 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this			 		L	Yes No
	ations that m	ade a se		Section 501(h) do not have to comp s 2a through 2f on pa		
	Lobbyin	g Expend	ditures During 4-Yea	r Averaging Period	· · ·	
Calendar year (or fiscal year beginning in)	(a) 2007	7	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount	234,	772.	242,949.	245,704.	260,709.	984,134.
b Lobbying ceiling amount						
(150% of line 2a, column(e))					_	1,476,201.
c Total lobbying expenditures	23,	009.	25,000.	25,000.	32,691.	105,700.
d Grassroots nontaxable amount	58,	693.	60,737.	61,426.	65,177.	246,033.
e Grassroots ceiling amount (150% of line 2d, column (e))						369,050.

Schedule C (Form 990 or 990-EZ) 2010

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2010 OFFICIALS, INC. 61-1209406 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Ves No Amount		(a)	(b)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? bif "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only inhouse lobbying expenditures of \$2,000 or less? 3 Did the organization make only inhouse lobbying expenditures from the pnor year? 3 art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes,." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 In incides were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable		Yes	No	Am	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? bif "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only inhouse lobbying expenditures of \$2,000 or less? 3 Did the organization make only inhouse lobbying expenditures from the pnor year? 3 art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes,." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 In incides were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable	During the year, did the filing organization attempt to influence foreign, national, state or			1	
or referendum, through the use of: a Volunteers? b Parl staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mainings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 1i z Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 at IIII-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization argive to carryover lobbying expenditures of \$2,000 or less? 3 Did the organization argive to carryover lobbying expenditures of \$2,000 or less? 3 Did the organization argive to carryover lobbying and political expenditures from the prior year? 4 Dues, assessments and similar amounts from members 5 Section 162(e) in BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures of political expenditure extrems and political expenditures of onndeductible lobbying and political expenditure extrems and political expenditures of pondeductible lobbying and political expenditures of the rec					
a Volunteers? b Paud staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 603(e)(1)(A) notices of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) 5 Taxable amount of lobbying and polit	- · · · · · · · · · · · · · · · · · · ·				
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SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ASSOCIATION OF STATE DAM SAFETY OFFICIALS, INC.

Employer identification number 61-1209406

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items.

61-1209406 Page 2 Schedule D (Form 990) 2010 OFFICIALS, INC. Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply) Loan or exchange programs Public exhibition Other Scholarly research h Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets No to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV | Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included 7 Yes on Form 990, Part X? If "Yes," explain the arrangement in Part XIV and complete the following table **Amount** 10 Beginning balance 1d Additions during the year 1e Distributions during the year e 1f Ending balance Yes No Did the organization include an amount on Form 990, Part X, line 21? If "Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V (c) Two years back (d) Three years back (a) Current year (b) Prior year 1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance g Provide the estimated percentage of the year end balance held as 2 Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes No py. (i) unrelated organizations 3a(i) (ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds Land, Buildings, and Equipment. See Form 990, Part X, line 10 Description of investment (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value basis (investment) basis (other) depreciation 1a Land **b** Buildings 57,704. 6,709 50,995. c Leasehold improvements 187,059. 102,869 84,190 d Equipment Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2010

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Part VII Investments - Other Securities. Sec	e Form 990, Part X, lin	e 12		
(a) Description of security or category (including name of security)	(b) Book value	Co:	(c) Method of valua st or end-of-year ma	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
(1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related. Se	ee Form 990, Part X, III	ne 13.		
(a) Description of investment type	(b) Book value	Cos	(c) Method of valua st or end-of-year mar	
(1)				
(2)	· · · · · · · · · · · · · · · · · · ·			
(3)				
(4)				
(5)				
(6)				
(7) (8)			***	
(9)	-			
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				· · · · · · · · · · · · · · · · · · ·
Part IX Other Assets. See Form 990, Part X, line	15.		•	
(a) [Description			(b) Book value
(1)	_			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	15)		<u> </u>	
Part X Other Liabilities. See Form 990, Part X, I				
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes		•		
(2) ACCRUED EXPENSES		110,263.		
(3) DUES AND REGISTRATIONS FE	ES REC IN			
(4) ADVANCE		191,251.		
(5) CONTRACT PAYMENT RECEIVED	IN			
(6) ADVANCE		57,359.		
(7) INCOME TAXES PAYABLE		1,560.		
(8)				
(9)				
(10)				
(11)	25.1	260 422		
Total. (Column (b) must equal Form 990, Part X, col (B) line FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to 2. FIN 48 (ASC 740)	the organization's financial st	tatements that reports the organization	ration's liability for uncertai	n tax positions under

ASSOCIATION OF STATE DAM SAFETY INC 61-1209406 Page 4 OFFICIALS, Schedule D (Form 990) 2010 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 2,413,135. Total revenue (Form 990, Part VIII, column (A), line 12) 1 2,209,833. 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 <u> 203,302.</u> 3 Excess or (deficit) for the year Subtract line 2 from line 1 3 55,130. 4 Net unrealized gains (losses) on investments Donated services and use of facilities 5 5 6 Investment expenses 6 7 Prior period adjustments 7 8 8 Other (Describe in Part XIV) 55,130. 9 Total adjustments (net) Add lines 4 through 8 258,432 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 2,468,265. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12. 55,130. 2a Net unrealized gains on investments Donated services and use of facilities 2b 2¢ Recoveries of prior year grants 2d Other (Describe in Part XIV) d 55<u>,130</u>. 2e Add lines 2a through 2d 2,413,135. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Other (Describe in Part XIV) 4c Add lines 4a and 4b 413 5 Total revenue. Add lines 3 and 4c, (This must equal Form 990, Part I, line 12.) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements 2,209,833. Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a a Donated services and use of facilities 2b **b** Prior year adjustments Other losses 2c Other (Describe in Part XIV) 2d đ 2e Add lines 2a through 2d 2,209, 833 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b **4**a 4h b Other (Describe in Part XIV) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information.

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ► Attach to Form 990. ASSOCIATION OF STATE DAM SAFETY Part I General Information on Grants and Assistance CZ OFFICIALS, Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990)

2 Employer identification number 61-1209406 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed ame and address of organization

(b) EIN

(c) IRC section or cash grant assistance or government or government assistance or government as government a Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of section 501(c)(3) and government organizations criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization

Schedule I (Form 990) (2010)

ASSOCIATION OF STATE DAM SAFETY OFFICIALS, INC.

Page 2

61-1209406

Schedule I (Form 990) (2010)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed

(f) Description of non-cash assistance									
(f) Description of no							i		
(e) Method of valuation (book, FMV, appraisal, other)				additional information					
(d) Amount of non- cash assistance	0			line 2, and any other					
(c) Amount of cash grant				in required in Part I,					
(b) Number of recipients				vide the informatio					
(a) Type of grant or assistance	COLLEGE SCHOLARSHIPS			Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information					

032102 01-13-11

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Attach to Form 990. See separate instructions. ASSOCIATION OF STATE DAM SAFETY

OFFICIALS, INC.

Employer identification number 61-1209406

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	-		
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			-
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			l
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			ĺ
				ĺ
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			1
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of.			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			1
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		<u>X</u>
þ	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			_ _
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		<u> </u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			ı I
	Regulations section 53 4958-6(c)?	9		i

61-1209406

ASSOCIATION OF STATE DAM SAFETY OFFICIALS, INC.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VIII, line 1a

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	<u>(a)</u>	(E)	(F)
				.	Retirement and	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive	(iii) Other reportable	other deferred compensation	benefits	(a)·(l)·(B)	reported in prior Form 990 or
			Componisation	Company				Form 990-EZ
	ε							
1	(ii)							
	(9)							
2	(ii)							
	(9)							
3	(ii)							
	(i)							
4	(ii)							
	Ξ							
5	(ii)							
	Ξ							
9	(ii)							
	Ξ							
7	(ii)							
	Ξ							
8	(ii)							
	Ξ							
6	(3)							
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14	(ii)							:
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16	<u> </u>							

Schedule J (Form 990) 2010

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information EMPLOYEES OF THE UNIVERSITY OF KENTUCKY. ASDSO REIMBURSES THE UNIVERSITY OF KENTUCKY FOR ALL COST INCURRED. THEREFORE ASDSO HAS NO EMPLOYEES AND UNIVERSITY OF KENTUCKY \$110,683.76 FOR THE EXECUTIVE DIRECTOR'S SALARY. DOES NOT FILE W-2'S OR PAYROLL TAX RETURNS. ASDSO REIMBURSED THE ALL PERSONELL INCLUDING THE EXECUTIVE DIRECTOR ARE

Schedule J (Form 990) 2010

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ASSOCIATION OF STATE DAM SAFETY OFFICIALS, INC.

Employer identification number 61-1209406

FORM 990, PART VI, SECTION B, LINE 11: A DRAFT COPY OF THE 990 IS EMAILED
TO OFFICERS FOR THEIR REVIEW BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE DIRECTOR IS AN
EMPLOYEE OF THE UNIVERSITY OF KENTUCKY. ASDSO LEASES EMPLOYEES FROM UK. THE BOARD PERFORMS ANNUAL REVIEW AND ADJUST SALARY ACCORDINGLY.
FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:
NET UNREALIZED GAINS ON INVESTMENTS: 55,130.

Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev 1-2011)

• If you a	re filing for an Automatic 3-Month Extension, comple	ete only P	art I and check this box		$\triangleright x$	
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).						
	omplete Part II unless you have already been granted					
	c filing (e-file). You can electronically file Form 8868 if				a corporation	
	o file Form 990-T), or an additional (not automatic) 3-mo					
	file any of the forms listed in Part I or Part II with the ex					
	Benefit Contracts, which must be sent to the IRS in pa					
	ırs.gov/efile and click on e-file for Chanties & Nonprofit		,			
Part I	Automatic 3-Month Extension of Time		ubmit original (no copies needed)			
	tion required to file Form 990-T and requesting an auto			nplete		
Part I only					▶ □	
All other C	orporations (including 1120-C filers), partnerships, REM me tax returns.	IICs, and t	trusts must use Form 7004 to request ar	n extension of time		
Type or	Type or Name of exempt organization				cation number	
print	A GOOGTA WITCH OR GWAND DAY GARDWY					
				61-12094	106	
File by the due date for	Number, street, and room or suite no. If a P.O box, s	see instruc	tions	,		
filing your	450 OLD EAST VINE STREET,	SECON	D FLOOR			
return See instructions	City, town or post office, state, and ZIP code. For a fe					
ł	LEXINGTON, KY 40507					
Enter the F	Return code for the return that this application is for (file	e a separa	te application for each return)		0 1	
Application	on .	Return	Application		Return	
is For		Code	Is For		Code	
Form 990		01	Form 990-T (corporation)	07		
Form 990-BL			Form 1041-A	08		
Form 990-EZ		02	Form 4720	09		
Form 990-PF		04	Form 5227	10		
Form 990-T (sec 401(a) or 408(a) trust)		05	Form 6069	11		
Form 990-T (trust other than above)		06	Form 8870	12		
ASDSO - LORI SPRAGENS						
• The boo	oks are in the care of \blacktriangleright 450 OLD EAST V			Y 40507		
	ne No ▶ (859) 257-5140		FAX No. ▶			
	ganization does not have an office or place of business	s in the Un	·			
	for a Group Return, enter the organization's four digit (s is for the whole are	oup check this	
box ▶ ☐	. If it is for part of the group, check this box					
	uest an automatic 3-month (6 months for a corporation					
	FEBRUARY 15, 2012 , to file the exempt					
	the organization's return for:	•	•			
▶						
▶[]	tax year beginning JUL 1, 2010	, and	d ending <u>JUN</u> 30, 2011			
, -						
2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period						
3a If this	application is for Form 990-BL 990-BE 990-T 4720 o	v 6069 cr	ster the tentative tax loss any			
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
nonrefundable credits See instructions. b If this application is for Form 990-PF, 990-T, 4720, or 6069, ent			rafi indoble are date are d	_3a \$	0.	
		•			^	
	ated tax payments made. Include any prior year overpa			3b \$	0.	
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions 3c \$						
				3c \$	0.	
	you are going to make an electronic fund withdrawal w					

For Paperwork Reduction Act Notice, see Instructions.