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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A F	or the	2010 ca	alendar year, or tax year beginning 07-01-2010 and ending 06-30-2011				
		applicable	C Name of organization		D Employer	identificatio	n number
_	dress cl		BRIGHTON CENTER INC		61-0673	886	
— _{Na}	ıme cha	ange	Doing Business As	-	E Telephone	number	
— _{In}	tıal retu	ırn			-		
_	minate		Number and street (or P O box if mail is not delivered to street address) Ro PO BOX 325	oom/suite	(859) 49	1-8303	
_					G Gross rece	pts \$ 8,621,53	3
_	nended		City or town, state or country, and ZIP + 4 NEWPORT, KY 410720325			, , .,,	
Ap	plicatio	n pending					
			F Name and address of principal officer	(a) Is this a gro	oup return for aff	iliates? Yes	V No
			TAMMY WEIDINGER PO BOX 325	W13		F	
			NEWPORT, KY 410720325	(b) Are all aff		a⁄ l st (see insti	Yes No
					exemption i		ructions)
r Ta	ax-exen	npt status	▼ 501(c)(3)	(C)			
J W	ebsit (e: 🕨 WW	/W BRIGHTONCENTER COM				
K For	m of or	rganization	✓ Corporation Trust Association Other ►	L Year of forma	ation 1967	M State of led	al domicile KY
	rt I		mary	- rear or round	11011 1507	TI State of leg	gar doffficile 101
			escribe the organization's mission or most significant activities				
Governance		THE MIS REACH INC , SE	SSION OF BRIGHTON CENTER, INC IS TO CREATE OPPORTUNITIES F SELF-SUFFICIENCY THROUGH SUPPORT SERVICES, EDUCATION, AN ELF-SUFFICIENCY IS TAKING RESPONSIBILITY TO PROVIDE FOR YOU BLE RESOURCES	D LEADERS	НІР ТО ВІ	RIGHTON C	ENTER,
20							
	2	Check th	nis box 🔭 if the organization discontinued its operations or disposed of mo	ore than 25%	% of its net	assets	
ž	3	Number	of voting members of the governing body (Part VI, line 1a)		3		32
Ē	4	Number	of independent voting members of the governing body (Part VI, line 1b) $ \cdot $		4		32
Activities &	5	Total nu	mber of individuals employed in calendar year 2010 (Part V, line 2a)		5		209
			mber of volunteers (estimate if necessary)		6		1,590
			related business revenue from Part VIII, column (C), line 12		7a	_	0
	b	Net unre	elated business taxable income from Form 990-T, line 34		7b	_	0
			_	Prior Y		Currei	nt Year
g)	8		butions and grants (Part VIII, line 1h)	8,971,000			8,204,091
Ě	9	-	am service revenue (Part VIII, line 2g)	74,951			68,382
Revenue	10		tment income (Part VIII, column (A), lines 3, 4, and 7d)		-66,892		46,018
	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-265,331		-154,953
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line	;	8,713,728		8,163,538
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)		397,015		383,163
	14		ts paid to or for members (Part IX, column (A), line 4)		0		0
	15		es, other compensation, employee benefits (Part IX, column (A), lines 5–				
Expenses		10)			5,571,319		5,451,236
Ŧ	16a	Profes	sional fundraising fees (Part IX, column (A), line 11e)		0		0
ਲੋ	Ь	Total fu	ındraısıng expenses (Part IX, column (D), line 25) ▶202,150				
_	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	:	2,388,050		2,299,362
	18	Total	expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		8,356,384		8,133,761
	19	Reven	ue less expenses Subtract line 18 from line 12		357,344		29,777
88				Beginning o		End o	f Year
9.44 1	20	Total	accets (Part V. June 16)	Yea			2 1 4 0 2 2 2
Net Assets or Fund Balances	20		liabilities (Part X, line 26)		3,099,050 389,487		3,148,222
5.5 2.5	22		ssets or fund balances Subtract line 21 from line 20		2,709,563		2,885,669
	72 71		ature Block	•	2,709,303		2,003,009
Unde know	r pena	Ities of p	erjury, I declare that I have examined this return, including accompanying sched of, it is true, correct, and complete. Declaration of preparer (other than officer) is				
		****	**	2012	-03-19		
Sigi	n	Signa	ature of officer	Date			
Her			MY WEIDINGER PRESIDENT & CEO				
		Print/Type			eck if self-	PTIN	
Paid		preparer's Firm's nai	me BERTKE SPARKS & KREMER CPAS INC	em	pioyeu F	F	<u> </u>
	arer		dress 2617 LEGENDS WAY SUITE 100			Firm's EIN	
	Only	riiiii s add				Phone no 6400	(859) 344-
			CRESTVIEW HILLS, KY 41017			1	

May the IRS discuss this return with the preparer shown above? (see instructions)

Form	990 (2010) Page 2
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
SUFI	MISSION OF BRIGHTON CENTER, INC IS TO CREATE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES TO REACH SELF-ICIENCY THROUGH SUPPORT SERVICES, EDUCATION, AND LEADERSHIP TO BRIGHTON CENTER, INC , SELF-SUFFICIENCY KING RESPONSIBILITY TO PROVIDE FOR YOURSELF AND YOUR FAMILY USING AVAILABLE RESOURCES
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 1,938,273 including grants of \$) (Revenue \$ 67,422)
	EARLY CHILDHOOD EDUCATION NEARLY 50% OF CHILDREN WHO WALK INTO OUR LOCAL SCHOOLS ARE UNPREPARED TO LEARN TEACHERS ARE FINDING OUT THAT THESE CHILDREN LACK THE APPROPRIATE LANGUAGE, COGNITIVE, MOTOR, AND SOCIAL/EMOTIONAL SKILLS NECESSARY TO SUCCEED RESEARCH INDICATES THAT A CHILD WHO ENTERS SCHOOL BEHIND HAS A DIFFICULT TIME IN 'CATCHING UP', IF THEY ARE ABLE TO 'CATCH UP' AT ALL. IN ORDER TO COMBAT THIS, OUR EARLY CHILDHOOD EDUCATION OFFERS FIVE PROGRAMS THAT WORK WITH CHILDREN AND PARENTS MAKING SURE THAT THEY ARE LEARNING AT AGE APPROPRIATE LEVELS THE 102 CHILDREN WHO PARTICIPATED IN THE BOONE COUNTY AND NEWPORT HIPPY PROGRAM A FULL ACADEMIC YEAR, FROM PRE DIAL TO POST DIAL DEMONSTRATED AN AVERAGE CONCEPT GAIN OF 12 21 NCE'S AND AN AVERAGE LANGUAGE GAIN OF 12 03 NCE'S THE 66 CHILDREN WHO WERE ENROLLED IN BRIGHT DAYS CHILD DEVELOPMENT CENTER A MINIMUM OF 12 MONTHS DEMONSTRATED GROWTH FROM PRE DIAL TO POST DIAL IN LANGUAGE, MOTOR, AND CONCEPTS DOMAINS 94% OF THE CHILDREN SERVED THROUGH EVERY CHILD SUCCEEDS WERE DEVELOPING AGE APPROPRIATE IN ALL AREAS OF DEVELOPMENT (SOCIAL, EMOTIONAL, PHYSICAL, AND COGNITIVE DEVELOPMENT), AND 98% OF THE CHILDREN HAD A MEDICAL HOME
4b	(Code) (Expenses \$ 1,583,426 including grants of \$) (Revenue \$ 960)
	WORKFORCE DEVELOPMENT ONE OF THE KEYS TO ACHIEVING SELF-SUFFICIENCY IS HAVING A JOB THAT PAYS A LIVABLE WAGE WITH BENEFITS AND AN OPPORTUNITY FOR CAREER ADVANCEMENT MANY IN OUR REGION ARE UNDEREMPLOYED BECAUSE OF A LACK OF MARKETABLE JOB SKILLS AND 10% OF THE RESIDENTS OF OUR COMMUNITY ARE JOBLESS DUE TO THE ECONOMIC DOWNTURN IN ORDER FOR OUR COMMUNITY TO BE A VIBRANT PLACE WHERE HOPES AND DREAMS ARE REALIZED, WE MUST HAVE AN EDUCATED AND EMPOWERED WORKFORCE 93% ADULTS AND DISLOCATED WORKERS SERVED THROUGH CAREER CONNECTIONS ENTERED EMPLOYMENT 90% RETAINED THAT EMPLOYMENT SIX MONTHS AFTER PLACEMENT 279 INDIVIDUALS RECEIVED TRAINING THROUGH OUR CENTER FOR EMPLOYMENT TRAINING (CET) 72% THAT WERE PLACED INTO JOBS AFTER COMPLETING THE PROGRAM WERE WORKING AT 12 MONTHS FOLLOW-UP 47 INDIVIDUALS RECEIVED THEIR GED'S WHILE PARTICIPATING IN CET OR OUR STEP UP WORKFORCE DEVELOPMENT SERVED OVER 26,000 INDIVIDUALS LAST YEAR ALONE
46	(Code) (Expenses \$ 906,537 including grants of \$) (Revenue \$)
70	YOUTH SERVICES ON ANY GIVEN NIGHT THERE ARE OVER 3,000 YOUTH AND YOUNG ADULTS HOMELESS AND LEFT TO FIND THEIR OWN WAY IN NORTHERN KENTUCKY THE CONSEQUENCES ARE HARSH THEIR EDUCATION IS USUALLY INTERRUPTED OR CUT OFF THEY ARE VICTIMS OF VIOLENCE AND ABUSE THEY HAVE LIMITED OR NO ACCESS TO HEALTH CARE, MENTAL HEALTH SERVICES, OR LEGAL SERVICES HOMELESS YOUTH CAN'T GET AN APARTMENT BECAUSE OF THEIR AGE, BACKGROUND, AND LACK OF IDENTIFICATION AND INCOME THEY CAN'T GET A JOB WITHOUT IDENTIFICATION OR A CURRENT ADDRESS ALSO, THE TRANSITION FROM TEENAGE YEARS TO ADULTHOOD IS RARELY EASY, EVEN FOR CHILDREN WITH STRONG PARENTAL SUPPORT AND SIGNIFICANT RESOURCES FOR TEENAGERS IN STATE CUSTODY, "AGING-OUT" OF THE SYSTEM WITH LITTLE OR NO SUPPORT CAN BE ESPECIALLY CHALLENGING 549 HOMELESS AND RUNAWAY YOUTH RECEIVED CRISIS SERVICES AT OUR HOMEWARD BOUND SHELTER FOR YOUTH AGES 12 TO 17 YEARS OLD, AND 76 WERE SERVED RESIDENTIALLY
4d	Other program services (Describe in Schedule O) See also Additional Data for Description
	(Expenses \$ 2,473,540 including grants of \$) (Revenue \$ 27,505)
4e	Total program service expenses▶\$ 6,901,776

Form **990** (2010)

Part IV	Checklist	of Red	uired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νο
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2010)

Form 990 (2010)		
Part V	Statements Regarding Ot	her IRS Filings and	l Tax Compliance

	Check if Schedule O contains a response to any question in this Part V $$. [
			Yes	No
la	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 151			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	5c 6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds.	8		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
U	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
с	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νο

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
4-				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		
4	supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was			No
5	filed? Did the organization become aware during the year of a significant diversion of the organization's assets? .	4 5		No No
6	Does the organization have members or stockholders?	6	Yes	110
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the		163	
7 a	governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			•
Ne	venue Code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	10b		113
11-	affiliates, and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	100		
		11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	130	103	
	The state of the first the process in Schedule of (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			I
17	List the States with which a copy of this Form 990 is required to be filed▶KY			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply of Own website. Another's website. Upon request
 - 9 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > JUNE MILLER

741 CENTRAL AVE NEWPORT, KY 41071

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		tion nor any related organization compensa						d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C) (che	cka			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

\$100,000 in compensation from the organization ▶0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	hours that apply) compensation cor							(E) Reportable compensation from related		(F) Estimated amount of ot compensati		
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from t organizati relat organiza	the ion and ed
e A	ldıtıonal Data Table												
								L_					
<u> </u>							· ·	<u> </u>			_		
:	Total from continuation sheet						-	<u> </u>	330,183		0		101,655
<u>t</u>	Total (add lines 1b and 1c) .							•	,		<u> </u>		101,032
	Total number of individuals (in \$100,000 in reportable compe					teu	above) WIIC	received more tha	11			
												Yes	No
	Did the organization list any f on line 1a? <i>If</i> "Yes," complete S							ee,o	or highest compens	ated employee	3		No
	For any individual listed on line organization and related organ individual										_		
	Did any person listed on line 1	a receive or accru	· · ue comi	• oensa	• atıon	• fror	nany i	• unrel	lated organization o	r individual for	4		No
	services rendered to the organ	nization? <i>If</i> "Yes,"	complet	e Sch	edul	e J f	or such	per:	son	•	5		Νo
Se	ction B. Independent Co	ntractors											
	Complete this table for your five \$100,000 of compensation from			ndep	ende	ent c	ontrac	tors	that received more	than			
	N	(A) lame and business add	dress						Descr	(B) ption of services		(C Comper	
_													

Form 9							P	age 9
Part \	VIII	Statement of Reven	ue	1	(A)	(B)	(C)	(D)
					Total revenue	Related	Unrelated	
						or exempt	business revenue	excluded
						function		from
						revenue		tax under
								sections
								512,
								513, or
10 m	1a	Federated campaigns	1a	1,488,937				514
Contributions, gifts, grants and other similar amounts								
₽₹		Membership dues		70,200				
म इ		Fundraising events		79,389				
_ਦੂ≅	d	Related organizations	. 1d					
統	е	Government grants (contributions)	1e	5,516,118				
美声	f	All other contributions, gifts, grants	, and 1f	1,119,647				
운항	a	similar amounts not included above Noncash contributions included in li		9,038				
돌					0 204 001			
	h	Total. Add lines 1a-1f			8,204,091			
∃le	_	CUID DE CONTROL		Business Code				
Program Serwoe Revenue	2a			624410	67,422			
<u></u> 라	b	CENTER FOR EMPLOYMENT		561300	960	960		
MCé	d							+
Š								
E	e	All other programs a service						
<u> </u>	"	All other program service re	venue					
<u>*</u>	g	Total. Add lines 2a-2f	 		68,382			
	3	Investment income (includin	ıg dıvıdends, ınterest					<u> </u>
		and other similar amounts)			16,045			16,045
	4	Income from investment of tax-ex						
	5	Royalties						├──
	6-	Gross Rents	(ı) Real	(II) Personal				
		Less rental						
		expenses Rental income						
	C	or (loss)						
	d	Net rental income or (loss)	. ►					└
		C	(i) Securities	(II) O ther				
	7a	Gross amount from sales of	152,261					
		assets other than inventory						
	ь	Less cost or other basis and	122,288					
		sales expenses	20.072					
	-	Gain or (loss)	29,973		29,973			29,973
As.		Net gain or (loss)			29,973			29,973
Other Revenue	oa	Gross income from fundraisii (not including	ng events					
 >		\$						
щ		of contributions reported on See Part IV, line 18						
jē.		,	а	13,924				
₹	ь	Less direct expenses .	ь	45,872				
	С	Net income or (loss) from fur	ndraising events 🕨		-31,948			-31,948
	9a	Gross income from gaming a	ctivities See Part IV, line 19 . a					
				ь				
		Net income or (loss) from ga						
	10a	Gross sales of inventory, les returns and allowances	S					
			a	78,511				
	ь	Less cost of goods sold .	. b	289,835				
		Net income or (loss) from sa	_	,	-211,324			-211,324
		Miscellaneous Revenue		Business Code				
	11 a	ADMINISTRATIVE SERVIC	:E	541610	60,814			60,814
	Ŀ	OTHER INCOME	<u> </u>	900099	27,505	27,505		
		=						
	6	d All other revenue	•					
	e	Total. Add lines 11a-11d			88,319			
			▶		88,319			<u> </u>
	12	Total revenue. See Instructi	ons		0.162.520	05 007		126 447

	990 (2010)				Page 10
Par	t IX Statement of Functional Expenses				
A	Section $501(c)(3)$ and $501(c)(4)$ organizations must other organizations must complete column (A) but are not required to c	-		(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	19,800	19,800		· · · · · · · · · · · · · · · · · · ·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	363,363	363,363		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	,	,		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	431,838		431,838	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,860,705	3,563,032	203,195	94,478
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	764,810	629,191	124,546	11,073
10	Payroll taxes	393,883	328,046	57,126	8,711
а	Fees for services (non-employees) Management				
b	Legal				
c	Accounting	20,648		20,648	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	397,070	357,923	32,884	6,263
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	803,660	691,334	92,873	19,453
17	Travel	119,133	114,765	3,790	578
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	29,470	26,636	2,524	310
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	85,308	72,753	10,645	1,910
23	Insurance	61,513	51,167	9,376	970
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	SUPPLIES	474,846	445,090	18,712	11,044
b	TELEPHONE	95,455	87,396	7,682	377
c	EQUIPMENT EXPENSE	81,944	78,297	3,314	333
d	PRINTING	61,517	27,066	4,090	30,361
е	POSTAGE	33,022	15,652	2,629	14,741
f	All other expenses	35,776	30,265	3,963	1,548
25	Total functional expenses. Add lines 1 through 24f	8,133,761	6,901,776	1,029,835	202,150
26	Joint costs. Check here ▶ ┌ if following				
	SOP 98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
				_	000 (2010)

Part X Balance Sheet (A) (B) Beginning of year End of year 440,611 1 Cash—non-interest-bearing 2 2 Savings and temporary cash investments 399.689 546,998 3 631,731 3 754,446 718,207 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 7 7,504 8 9,805 Prepaid expenses and deferred charges 47,981 45,389 10a Land, buildings, and equipment cost or other basis Complete 1.469.550 10a Part VI of Schedule D 10b 1.209.034 ь Less accumulated depreciation 302.181 10c 260,516 997.028 11 11 1.085.186 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 16 3,099,050 16 3,148,222 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 149.290 17 154,406 17 Accounts payable and accrued expenses . 18 18 60.349 19 19 58,430 20 20 Liabilities 21 39,766 21 39,825 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 140.082 25 9.892 Other liabilities Complete Part X of Schedule D 26 389.487 26 262.553 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 2.096,790 2.211.950 Temporarily restricted net assets 612,773 673,719 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 2,709,563 33 2,885,669 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 3.099.050 3,148,222

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8,1	L63,53	
2	Total expenses (must equal Part IX, column (A), line 25)	2	,			
3	3 Revenue less expenses Subtract line 2 from line 1					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,7	709,56	
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1	146,32	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		2,8	385,669	
Par	TEXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			୮		
1	Accounting method used to prepare the Form 990 Cash Accrual Other			Yes	No	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes		
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued				
	Separate basis Consolidated basis 🔽 Both consolidated and separated basis					
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b	Yes		

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization BRIGHTON CENTER INC

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Employer identification number

							61-0673886			
Pai	rt I	Reas	on for Pu	blic Charity Stat	: us (All organızatıoı	ns must complete this p	oart.) See instruct	ions		
he o	rganı	zation is	not a privat	e foundation becaus	e it is (For lines 1 thr	ough 11, check only one b	ox)			
1	\sqcap	A churc	h, conventi	on of churches, or as	sociation of churches	described in section 170(b)(1)(A)(i).			
2	\sqcap	A schoo	ol described	ın section 170(b)(1)(A)(ii). (Attach Sche	dule E)				
3	\sqcap	A hospi	tal or a coo	perative hospital ser	vice organization desc	ribed in section 170(b)(1))(A)(iii).			
4	Γ			n organızatıon operat ty, and state	ed in conjunction with	a hospital described in se c	ction 170(b)(1)(A)(iii). Ente	r the	
5	Γ	An orga	ınızatıon ope	erated for the benefit	of a college or univer	sity owned or operated by	a governmental unit	describe	 ed in	
		sect ion	170(b)(1)(A)(iv). (Complete Pa	art II)					
6	Γ	A feder	al, state, or	local government or	governmental unit des	cribed in section 170(b)(:	1)(A)(v).			
7	<u></u>	describ	ed ın	it normally receives A)(vi) (Complete Pa		s support from a governme	ental unit or from the	: general	public	
8	Γ	A comm	nunity trust	described in section	170(b)(1)(A)(vi) (C	omplete Part II)				
9	\sqcap	An orga	ınızatıon tha	t normally receives	(1) more than 331/3%	of its support from contri	butions, membershi	p fees, a	nd gro	ss
		receipts	from activ	ities related to its ex	empt functions—subje	ct to certain exceptions, a	and (2) no more than	າ 331/3%	of	
		ıts supp	ort from gro	oss investment incor	ne and unrelated busi	ness taxable income (less	section 511 tax) fro	m busın	esses	
		acquire	d by the org	anızatıon after June	30, 1975 See sect io r	509(a)(2). (Complete Pa	rt III)			
10	\sqcap	An orga	ınızatıon org	janized and operated	exclusively to test fo	r public safety See section	509(a)(4).			
11	Γ	one or r the box	more publicl	y supported organiza	ations described in sec orting organi <u>za</u> tion and	nefit of, to perform the fun tion 509(a)(1) or section complete lines 11e throu II - Functionally integrate	509(a)(2) See sect gh 11h		a)(3).	Check
e	Γ	other th section	ian foundation 509(a)(2)	on managers and oth	erthan one or more p	ntrolled directly or indirect	tions described in s	ection 50	9 (a)(1	L) or
f		check t	_	received a written de	termination from the 1	RS that it is a Type I, Typ	e II or Type III sup	porting o	rganiz	ation,
g				006, has the organi	zation accepted any q	ft or contribution from any	of the			,
_		followin	g persons?	,	. , ,	·				
		(i) a pe	rson who dii	rectly or indirectly co	ontrols, either alone oi	together with persons des	scribed in (ii)		Yes	No
		and (III)	below, the	governing body of th	e the supported organ	zation?		11g(i)		
			•	er of a person describ				11g(ii)		
		(iii) a 3	5% control	led entity of a persor	n described in (i) or (ii)	above?		11g(iii)		
h		Provide	the followin	ng information about	the supported organiz	ation(s)				
	(i) Name suppo	of	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above	(iv) Is the organization in col (i) listed in your governing	(v) Did you notify the organization in col (i) of your	(vi) Is the organization in col (i) organized			ii) unt of

or IRC section

(see

instructions))

document?

Yes

organization

Total

support?

Yes

ın the US?

Yes

support

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization	rails to qualify u	nder the tests i	isted below, pie	ase co	mpiete i	art III.)
	ection A. Public Support endar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
	in) ►	(a) 2000	(b) 2007	(6) 2000	(d) 2009	(6) 2	010	(I) I otal
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	4,098,31	5 4,543,465	5,430,089	8,842,204	8	3,204,091	31,118,164
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its							
	behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
4	the organization without charge Total. Add lines 1 through 3	4,098,31	5 4,543,465	5,430,089	8,842,204		,204,091	31,118,164
	The portion of total contributions	.,030,01	1,515,155	3,130,003	3,3 .2,23 .		,,20.,,031	31,110,101
•	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5 from line 4							31,118,164
S	ection B. Total Support							
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
7	A mounts from line 4	4,098,315	4,543,465	5,430,089	8,842,204	8	,204,091	31,118,164
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties	20,030	105,098	55,540	93,391		46,018	320,077
	and income from similar sources							
9	Net income from unrelated							
-	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income Do not include gain or loss from the sale of							
	capital assets (Explain in Part	3,932	31,349	10,885	7,098		27,505	80,769
	IV)							
11	Total support (Add lines 7 through 10)					_		31,519,010
12	Gross receipts from related activiti	es, etc (See ins	tructions)			12		5,473,287
13	First Five Years If the Form 990 is check this box and stop here	for the organizat	ion's first, second,	third, fourth, or fi	fth tax year as a !	501(c)(3	3) organız	ation, ▶Г
	action C. Computation of Duk	lia Cunnaut I	Dorgontogo					
<u></u> 14	ection C. Computation of Pub Public Support Percentage for 2010			11 column (f))		14		98 730 %
15	Public Support Percentage for 2009	-		(,,		15		98 700 %
16a	33 1/3% support test - 2010. If the	organization did	not check the box	on line 13, and li	ne 14 is 33 1/3%		. check t	
	and stop here. The organization qua						,	►V
b	33 1/3% support test—2009. If the				a, and line 15 is 3	3 1/3%	or more,	. —
172	box and stop here. The organization 10%-facts-and-circumstances test-				a 12 16a ar 16h	and line	. 1./	▶
L/a	is 10% or more, and if the organiza							
	in Part IV how the organization mee			•		-	•	ed
	organization			_				► □
b	10%-facts-and-circumstances test-	-						
	15 is 10% or more, and if the organ Explain in Part IV how the organiza							
	supported organization	cion ineets tile	iacis ana circuiiist	ances lest life	organization quali	62 02 (a publicly	▶ □
18	Private Foundation If the organizat	ion did not check	k a box on line 13,	16a, 16b, 17a or	17b, check this b	oox and	see	·
	instructions							▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15					
16	Public support percentage from 2009 Schedule A, Part III, line 15	16					
Section D. Computation of Investment Income Percentage							
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17					
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18					

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

Software ID: Software Version:

EIN: 61-0673886

Name: BRIGHTON CENTER INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors													
(B) Average hours			Average Position (check all hours that apply)							(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation	
week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations				
2 00	x		х				0	0	0				
2 00	Х		х				0	0	0				
2 00	Х						0	0	0				
2 00	Х		х				0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
2 00	Х						0	0	0				
	(B) A verage hours per week 2 00 2 00 2 00 2 00 2 00 2 00 2 00 2	(B) A verage hours per week Post per Qrirector 2 00 X 2 00 X	(B) A verage hours per week 2 00	(B) A verage hours per week	C Position (check a that apply) Rependence Position (check	C	C	C	Compensation (check all that apply)				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	verage Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
CONNIE DAVIS DIRECTOR	2 00	Х						0	0	0
KEVIN GESSNER TREASURER	2 00	Х		х				0	0	0
POLLY LUSK-PAGE DIRECTOR	2 00	Х						0	0	0
GAYLE HOFFMAN DIRECTOR	2 00	х						0	0	0
KIRK KAVANAUGH DIRECTOR	2 00	х						0	0	0
TIFFANY MAYSE DIRECTOR	2 00	х						0	0	0
VAN NEEDHAM DIRECTOR	2 00	х						0	0	0
ROBERT BREWSTER EXECUTIVE DIRECTOR	34 50	Х		х				91,332	0	52,039
WONDA WINKLER ASSOCIATE OPERATING OFFICER	37 50	х		х				82,726	0	14,462
TAMMY WEIDINGER CHIEF OPERATING OFFICER	37 50			х				82,396	0	24,706
JUNE MILLER FINANCE DIRECTOR	36 00			х				73,729	0	10,448

158,962 including grants of \$

) (Revenue \$

)

(Code

) (Expenses \$

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DLN: 93493082004262

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

emai i	Revenue Service P- Attach to Fo	orm 990. F See separate instructions.			Tilsheci	JUII
	e of the organization HTON CENTER INC		Emp	oloyer identifica	tion numbe	er
				0673886		
Par	tI Organizations Maintaining Donor Ac		unds	or Accounts	. Complet	te if the
	organization answered "Yes" to Form 99	(a) Donor advised funds	1	(b) Funds and of	thor accou	ntc
	Total number at end of year	(a) Donor advised funds	'	(b) Fullus allu o	iller accou	111.5
	·					
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		nor adv	ısed	┌ Yes	┌ No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit		•		┌ Yes	┌ No
ar	Conservation Easements. Complete	ıf the organızatıon answered "Yes"	to Forr	n 990, Part IV	, lıne 7.	
	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualication on the last day of the tax year	on or pleasure) Preservation of a Preservation of a	certifie	d historic struct	•	a
				Held at the	End of the	Year
a	Total number of conservation easements		2a			
,	Total acreage restricted by conservation easements		2b			
:	Number of conservation easements on a certified his	toric structure included in (a)	2c			
ı	Number of conservation easements included in (c) a	cquired after 8/17/06	2d			
	Number of conservation easements modified, transfe		ed by th	ne organization (during	
	Number of states where property subject to conserva Does the organization have a written policy regarding enforcement of the conservation easements it holds?	g the periodic monitoring, inspection, har	 ndling of	f violations, and	┌ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easer	ments d	uring the year 🕨		
	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easement	ts durın	g the year ► \$ _		
	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of se	ction		☐ Yes	┌ No
	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financia	•	•		
art	Organizations Maintaining Collection Complete if the organization answered '		or Ot	her Similar <i>I</i>	Assets.	
9	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	rch ın fu			 e,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$		
	If the organization received or held works of art, histo	orical treasures, or other cimilar accore	for finan			
	following amounts required to be reported under SFA		or miali		C LIIC	
а	Revenues included in Form 990, Part VIII, line 1			▶ \$		

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tr</u>	<u>easu</u>	res, or O	<u>the</u>	<u>r Similar</u>	Asse	ts (cc	ontinued)
	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ne fol	owing	that are	e a sıgnıfıca	nt us	se of its co	llection	1	
а	Public exhibition		d	Γ	Loan	orexch	hange progra	ams				
b	Scholarly research		e	Γ	Other	-						
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ain hov	w the	y furthe	er the o	organization	's ex	empt purp	se in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Γ	Yes	Г No
Pari	Part IV, line 9, or reported an an						n answered	d "Y€	es" to For	m 990	,	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interm	edıary	for c	ontribu	itions c	or other ass	ets n	ot	Г	Yes	√ No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ing t	able		Г			A mou	nt	
c	Beginning balance							1c				
d	Additions during the year							1d				
e	Distributions during the year						<u> </u>	1e				
f	Ending balance						<u> </u>	1f				
2a	Did the organization include an amount on Fo	orm 990. Part X. lın	e 21?				_			マ	Yes	Г
	If "Yes," explain the arrangement in Part XIV									•		,
Par			n ans	were	ed "Ye	s" to f	Form 990,	Part	IV, line	10.		
	<u> </u>	(a)Current Year) Prior `			o Years Back		hree Years E		Four Y	ears Back
1a	Beginning of year balance											
b	Contributions											
C	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨											
ь	Permanent endowment 🕨											
c	Term endowment ►											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	re held	d and a	dministered	l for t	:he			
	organization by								I		Yes	No
	(i) unrelated organizations							٠		3a(i)	<u> </u>	<u> </u>
	(ii) related organizations									3a(ii)	<u> </u>	<u> </u>
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of th	•						•		3b		<u> </u>
- Pari						90 Da	art V line	10				
ген	investments—Land, buildings	s, and Equipme	iiit. J) Cost or		(b)Cost or o		(c) Accum	ulated		
	Description of investment				is (inves		basis (othe		deprecia		(d) Bo	ook value
	and		•									
	Guildings		•					7,900		284	<u> </u>	17,616
	easehold improvements		•					3,568		53,127		30,441
d E	quipment		-				1,368	3,082	1,	155,623	l	212,459
	ther		•						▶			260,516

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2.	<u>-</u>				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value					
(1)Financial derivatives		Cost of end-of-year	market value				
(2)Closely-held equity interests							
Other							
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)							
Part VIII Investments—Program Related. Sec	e Form 990, Part X, line	13.					
(a) Description of investment type	(b) Book value	(c) Method of v					
		Cost or end-of-year	market value				
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)							
Part IX Other Assets. See Form 990, Part X, III							
(a) Descrip	otion		b) Book value				
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1							
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability							
	(b) A mount						
Federal Income Taxes	0.003						
PENSION LIABILITY	9,892						
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	9,892						
2 Fin 48 (ASC 740) Footpote In Part VIV provide the tax	+ af +ba faa+mata +a +ba araar						

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,163,538
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	8,133,761
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	29,777
4	Net unrealized gains (losses) on investments	4	146,329
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	146,329
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	176,106
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retur	n
1	Total revenue, gains, and other support per audited financial statements	1	8,603,927
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	150,554
3	Subtract line 2e from line 1	3	8,453,373
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	-289,83
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5 Dat	8,163,538
	Total expenses and losses per audited financial Statements With Expenses	per ket	<u>urn</u> 8,427,82:
1	statements	1	0,427,621
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 289,835		
e	Add lines 2a through 2d	2e	294,060
3	Subtract line 2e from line 1	3	8,133,76
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	(
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	8,133,76

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
	PART IV, LINE 2B	THIS ACCOUNT REPRESENTS AMOUNTS HELD ON BEHALF OF A RELATED PARTY
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		THE ORGANIZATION ADOPTED THE PROVISIONS OF ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ON JULY 1,2009 THOSE PROVISIONS CLARIFY THE ACCOUNTING AND RECOGNITION FOR INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE ORGANIZATION'S INCOME TAX RETURNS THE ORGANIZATION'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES THE ORGANIZATION'S OPEN AUDIT PERIODS ARE FISCAL 2008 - 2010 THE ORGANIZATION'S POLICY WITH REGARD TO INTEREST AND PENALTY IS TO RECOGNIZE INTEREST THROUGH INTEREST EXPENSE AND PENALTIES THROUGH OTHER EXPENSE IN EVALUATING THE ORGANIZATION'S TAX PROVISIONS AND ACCRUALS, FUTURE TAXABLE INCOME, AND THE REVERSAL OF TEMPORARY DIFFERENCES, INTERPRETATIONS AND TAX PLANNING STRATEGIES ARE CONSIDERED THE ORGANIZATION BELIEVES THEIR ESTIMATE THAT NO INCOME TAX IS DUE IS APPROPRIATE BASED ON CURRENT FACTS AND CIRCUMSTANCES
PART XII, LINE 4B - OTHER ADJUSTMENTS		COST OF GOODS SOLD -289,835
PART XIII, LINE 2D - OTHER ADJUSTMENTS		COST OF GOODS SOLD 289,835

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DLN: 93493082004262

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service

SCHEDULE G

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization BRIGHTON CENTER INC

(Form 990 or 990-EZ)

Employer identification number

61-0673886

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organi	zation raised funds	through a	any of the	following activities Ch	eck all that apply	
a Mail solicitations			e	☐ Solicitation of noi	n-government grants	
b Internet and e-mail soli	ıcıtatıons		f	☐ Solicitation of gov	vernment grants	
c Phone solicitations			g	☐ Special fundraisir	ng events	
d In-person solicitations						
 Did the organization have a or key employees listed in h If "Yes," list the ten highest to be compensated at least 	Form 990, Part VII t paid individuals o	() or entity r entities (ın conne (fundraıse	ction with professional ers) pursuant to agreem	fundraising services? ents under which the fu	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Гоtal			.			
3 List all states in which the o	oraanization is real	stered or l	icensed t	o solicit funds or has be	een notified it is exemp	t from registration or

licensing

Pa	rt II	Fundraising Events. Commore than \$15,000 on Form				
			(a) Event #1 GOLF OUTING (event type)	(b) Event #2 GALA (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
₽	1	Gross receipts	15,700	77,613		93,313
Revenue	2	Less Charitable contributions	11,156	68,233		79,389
<u>~</u>	3	Gross income (line 1 minus line 2)	4,544	9,380		13,924
	4	Cash prizes				
မှာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages				
Direct	8	Entertainment				
莅	9	Other direct expenses .	38,518	7,354		45,872
	10	Direct expense summary Add lin	ies 4 through 9 in column	(d)	🛌	45,872
	11	Net income summary Combine li	nes 3 and 10 ın column (d)		-31,948
Par	t III	Gaming. Complete if the oil \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	┌ Yes % ┌ No	Γ Yes % Γ No	
	7	Direct expense summary Add line	s 2 through 5 in column (d)		
	8	Net gaming income summary Com	nbine lines 1 and 7 in colu	ımn (d)	<u> ▶</u>	
9 a b	Ist	er the state(s) in which the organiza the organization licensed to operate No," Explain	gaming activities in eac			· Fyes Fno
10a b		re any of the organization's gaming Yes," Explain			the tax year?	· · Fyes Fno

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	* \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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DLN: 93493082004262

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Grants and Other Assistance to Organizations,

Inspection

Name of the organization						Employer identification	on number
BRIGHTON CENTER INC						61-0673886	
Part I General Information	n on Grants and	l Assistance				'	
Does the organization maintain in the selection criteria used to aw Describe in Part IV the organiza	ard the grants or as tion's procedures fo	sistance? r monitoring the use o	f grant funds in the Unite	d States			✓ Yes ☐ I
Part II Grants and Other As Form 990, Part IV, line duplicated if additional	e 21 for any recip	ient that received n	nore than \$5,000. Ch	eck this box if no one	recipient receive	d more than \$5,000.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 50							
Enter total number of other organ For Privacy Act and Paperwork Reduction				Cat No FOOFED			o I /Form 000) 2010

Part III	Grants and Other Assistance to Individuals in the United States.	. Complete if the organization	answered "Yes	s" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	· · · · · ·			

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS		SCHEDULE I, PART I, LINE 2 THE ORGANIZATION REVIEWS THAT GRANT FUNDS ARE USED FOR THEIR INTENDED PURPOSES REGULARLY
INTHELLS		

Software ID: Software Version:

EIN: 61-0673886

Name: BRIGHTON CENTER INC

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
SHELTER ALLOWANCES		6,066			
GROUP ACTIVITIES		12,942			
RENT ASSISTANCE		194,827			
UTILITIES ASSISTANCE		61,154			
FOOD ASSISTANCE		805			
FINANCIAL ASSISTANCE		22,228			
CLOTHING AND PERSONAL NEEDS		2,606			
EDUCATIONAL ASSISTANCE		51,668			
MEDICAL ASSISTANCE		379			
TRANSPORTATION ASSISTANCE		6,438			
INDIVIDUAL SCHOLARSHIPS	6	4,250			

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Open to Public Inspection

Name of the organization BRIGHTON CENTER INC

Employer identification number

					61-0673886			
Pa	rt I Types of Property	,		,				
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(di Method of determining d amounts		contribut	ion
1	Art—Works of art			-3				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
good		Х		116,608	SELLING PRICE OF	PRO	PERT	
6	Cars and other vehicles .							
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded							
10	Securities—Closely held							
	stock							
11	Securities—Partnership, LLC, or trust interests .							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
	OTHER							
25	Other ► (DONATIONS)	Х	499	173,227	COST OF PROPER	ГΥ		
26	O ther ▶()							
27	O ther ▶()							
28	O ther ▶ ()							
29	Number of Forms 8283 received b				29			
	for which the organization complet	ed Form 8	3283, Part IV, Donee Acki	nowledgement	29		1 1	
							Yes	No
30a	During the year, did the organizati							
	must hold for at least three years			on, and which is not require	d to be used			
	for exempt purposes for the entire					30a		No
	If "Yes," describe the arrangemen							
31	Does the organization have a gift a	acceptano	e policy that requires the	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use to contributions?			to solicit, process, or sell	non-cash	32a		No
	If "Yes," describe in Part II If the organization did not report re describe in Part II	evenues i	n column (c) for a type of p	roperty for which column (a) is checked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Ret urn Reference	Explanation
THIRD PARTY USE		WHEN BRIGHTON CENTER RECEIVES NON-STANDARD CONTRIBUTIONS SUCH AS PROPERTY OR STOCK, THE EXECUTIVE DIRECTOR INFORMS THE BOARD OF THE DONATION THE DONATION IS RECORDED IN THE BOOKS BASED UPON THE VALUE OF THE GIFT DETERMINED BY THE DONOR AND/OR LISTED ON THE LEGAL DOCUMENTS RECEIVED WHEN THE GIFT WAS MADE

Schedule M (Form 990) 2010

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization BRIGHTON CENTER INC

Employer identification number

61-0673886

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		BRIGHTON CENTER'S BOARD OF DIRECTORS ARE CONSIDERED MEMBERS FOR PURPOSES OF FORM 990 DUE TO THEIR RIGHT TO PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		BRIGHTON CENTER'S BOARD OF DIRECTORS ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		BEFORE FILING THE 990, THE FINANCE DIRECTOR SENDS THE 990 TO THE BOARD MEMBERS FOR THEIR REVIEW ANY CONCERNS THAT THE BOARD MEMBERS HAVE REGARDING THE FORM 990 ARE THEN ADDRESSED AND ADJUSTMENTS ARE MADE AS SEEN NECESSARY

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY, MEMBERS OF THE BOARD OF DIRECTORS COMPLETE AN INFORMATION SHEET THAT INCLUDES LISTING THEIR PLACE OF BUSINESS AND OTHER BOARD/ORGANIZATION AFFILIATIONS NEW BOARD MEMBERS ATTEND A BOARD ORIENTATION MEETING WHERE ALL POLICIES ARE REVIEWED BOARD MEMBERS ARE ASKED TO ABSTAIN ON ANY VOTE WHERE A POSSIBLE CONFLICT OF INTEREST EXISTS SHORTLY AFTER THE FISCAL YEAR END, AN EMAIL IS SENT TO ALL BOARD MEMBERS ASKING THEM TO IDENTIFY ANY POTENTIAL CONFLICTS OF INTEREST FOR THE UPCOMING YEAR

	Return eference	Explanation
PAI SEC	DRM 990, ART VI, ECTION B, NE 15	EMPLOY EE EVALUATIONS ARE COMPLETED ANNUALLY EACH EMPLOY EE IS GIVEN A MERIT SCORE BASED UPON HIS/HER PERFORMANCE. THE HUMAN RESOURCES DIRECTOR COMPILES A CONFIDENTIAL REPORT OF ALL EMPLOY EE EVALUATIONS WHICH IS THEN GIVEN TO THE FINANCE DIRECTOR. THE FINANCE DIRECTOR WILL CALCULATE PERCENTAGE INCREASES FOR EMPLOY EES USING INFORMATION FROM THE EVALUATION REPORT, THE AGENCY BUDGET, AND THE EMPLOY EE'S EARNINGS DURING THE FISCAL YEAR. THE FINANCE DIRECTOR REVIEWS THE PERCENTAGE INCREASES WITH THE CHIEF OPERATING OFFICER AND EXECUTIVE DIRECTOR. THE EXECUTIVE DIRECTOR AND CHIEF OPERATING OFFICER APPROVE THE AGENCY WIDE PERCENTAGE INCREASE AND EMPLOY EES TYPICALLY RECEIVE THEIR SALARY INCREASES ON JULY 1 OF EACH YEAR. THE HUMAN RESOURCES DIRECTOR ANNUALLY CONDUCTS AN EXECUTIVE COMPENSATION COMPARISON BY REVIEWING WAGE AND BENEFIT SURVEY REPORTS FROM THE LEADERSHIP COUNCIL, UNITED WAY, AND THE EMPLOY ER'S RESOURCE ASSOCIATION. THE HUMAN RESOURCES DIRECTOR CREATES A CONFIDENTIAL EXECUTIVE COMPENSATION COMPARISON REPORT FOR REVIEW BY THE PERSONNEL COMMITTEE. THE PERSONNEL COMMITTEE CHAIR REPORTS TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS THE COMPENSATION COMPARISON REVIEW.

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 18	THE IRS 990 IS PUBLICIZED ON THE GUIDESTAR WEBSITE AND FILED WITH THE KENTUCKY ATTORNEY GENERAL A LINK TO THE GUIDESTAR WEBSITE IS AVAILABLE ON BRIGHTON CENTER'S WEBSITE

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	ALL STAFF AND BOARD MEMBERS HAVE ACCESS TO GOVERNING DOCUMENTS, CONFLICT OF INTERESTS POLICY, AND FINANCIAL STATEMENTS AT ALL TIMES BRIGHTON CENTER PUBLICIZES AN ANNUAL REPORT THAT INCLUDES THE YEAR END PROGRAM AND FINANCIAL RESULTS THIS ANNUAL REPORT IS DISTRIBUTED TO THE GENERAL PUBLIC THE AUDITED FINANCIAL STATEMENTS ARE SENT TO FUNDERS AND THE BETTER BUSINESS BUREAU THE GOVERNING DOCUMENTS, CONFLICT OF INTERESTS POLICY, AND FINANCIAL STATEMENTS ARE ALSO AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 146,329

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2010

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Employer identification number

SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

SKIGITTON CE	VIEN AVC				61-0673886			
Part I	Identification of Disregarded Entities (Compl	ete if the organizati	on answered "Yes	" on Form 990, Pa	rt IV, line 33.)	<u> </u>		
	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (stat or foreign country)	(d) te Total income)	(e) End-of-year assets	(f) Direct controlling entity		
Part II	Identification of Related Tax-Exempt Organi or more related tax-exempt organizations during t	zations (Complete the tax year.)	ıf the organizatioi	n answered "Yes"	on Form 990, Part	IV, line 34 becaus	se it had	one
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 12(b)(13 rolled ızatıon
(4) PRICUTO	N. DD COSED TYPE AND						Yes	No
(1) BRIGHTO PO BOX 325	N PROPERTIES INC	LOW INCOME HOUSING	KY	501(C)(3)	170(B)(1)(A) (VI)	N/A		No
NEWPORT, K 31-1535241	Y 410720325			(-)(-)				
			1	1	1	1		1

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 o Schedule K-1 (Form 1065)		20 of managing 1 partner?		(k) Percentage ownership
								Yes	No			Yes	No	
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	Direct cor	entity (C co		entity Share o S corp, st)		(f) f total income	(g) Share of end-of-year assets			(h) Percentage ownership	

Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related org	janizations listed in Par	ts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			12		No
b Gift, grant, or capital contribution to other organization(s)			11	•	No
c Gift, grant, or capital contribution from other organization(s)			10	:	No
d Loans or loan guarantees to or for other organization(s)			10	l Yes	
e Loans or loan guarantees by other organization(s)			16	Yes	
f Sale of assets to other organization(s)			1f		No
g Purchase of assets from other organization(s)			19	ı	No
h Exchange of assets			11	1	No
i Lease of facilities, equipment, or other assets to other organization(s)			1i		No
j Lease of facilities, equipment, or other assets from other organization(s)			1 j	Yes	
k Performance of services or membership or fundraising solicitations for other organization(s)			11	Yes	
I Performance of services or membership or fundraising solicitations by other organization(s)			11		No
m Sharing of facilities, equipment, mailing lists, or other assets			11	n	No
n Sharing of paid employees			11		No
• Reimbursement paid to other organization for expenses			10	•	No
p Reimbursement paid by other organization for expenses			11	•	No
q Other transfer of cash or property to other organization(s)			10		No
r Other transfer of cash or property from other organization(s)			11		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	, including covered relat	ionships and transacti	on thresholds		
(a)	_ (b)	(c)	(d)		
Name of other organization	Transaction type(a-r)	Amount involved	Method of determinvolve		nount
(1) BRIGHTON PROPERTIES INC	К	56,532			
(2) BRIGHTON PROPERTIES INC	J	611,808			
(3)					
(4)					
(5)					
(6)					

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets		ortionate	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General d managin partner?	
			Yes	No		Yes	No		Yes	N	
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

I Identifier I Keturn Keterence I	Identifier Return Reference Explanation	
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Schedule R (Form 990) 2010