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Form 990

## Return of Organization Exempt From Income Tax

2010

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

## A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable	C Name of organization WORKFORCE FLORIDA INC		D Employer identification number 59-3659026
<input type="checkbox"/> Address change	Doing Business As		E Telephone number (850) 921-1119
<input type="checkbox"/> Name change	Number and street (or P O box if mail is not delivered to street address) 1580 WALDO PALMER LANE NO 1		Room/suite
<input type="checkbox"/> Initial return	City or town, state or country, and ZIP + 4 TALLAHASSEE, FL 32308		G Gross receipts \$ 12,539,241
<input type="checkbox"/> Terminated	F Name and address of principal officer LARRY T CHAMPION 1580 WALDO PALMER LANE SUITE 1 TALLAHASSEE, FL 32308		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input type="checkbox"/> Amended return			H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)
<input type="checkbox"/> Application pending			H(c) Group exemption number ►

I Tax-exempt status  501(c)(3)  501(c) ( ) (insert no)  4947(a)(1) or  527

J Website: ► WWW WORKFORCEFLORIDA COM

K Form of organization  Corporation  Trust  Association  Other ► L Year of formation 2000 M State of legal domicile FL

## Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO ASSIST IN DEVELOPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE	
Revenue	2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets	
	3 Number of voting members of the governing body (Part VI, line 1a) . . . . .	3 39
	4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . .	4 39
	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) . . . . .	5 23
	6 Total number of volunteers (estimate if necessary) . . . . .	6 0
	7a Total unrelated business revenue from Part VIII, column (C), line 12 . . .	7a 0
	b Net unrelated business taxable income from Form 990-T, line 34 . . .	7b 0
Expenses	8 Contributions and grants (Part VIII, line 1h) . . . . .	Prior Year 10,481,370 Current Year 12,539,104
	9 Program service revenue (Part VIII, line 2g) . . . . .	0 0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .	110 137
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .	0 0
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	10,481,480 12,539,241
Net Assets or Fund Balances	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . .	6,276,231 8,757,620
	14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . .	0 0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . .	2,283,726 2,354,015
	16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . .	0 0
	b Total fundraising expenses (Part IX, column (D), line 25) ► 0 . . . . .	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . . .	1,928,791 1,417,541
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) . . . . .	10,488,748 12,529,176
	19 Revenue less expenses Subtract line 18 from line 12 . . . . .	-7,268 10,065
	20 Total assets (Part X, line 16) . . . . .	Beginning of Current Year 13,701,995 End of Year 12,557,196
	21 Total liabilities (Part X, line 26) . . . . .	12,999,259 11,844,395
	22 Net assets or fund balances Subtract line 21 from line 20 . . . . .	702,736 712,801

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer OFFICER EXECUTIVE VP OF OPERATIONS Type or print name and title	2012-03-16 Date
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Paid Preparer Use Only	Print/Type preparer's name BOB POWELL	Preparer's signature BOB POWELL	Date 2012-03-16	Check if self-employed <input type="checkbox"/>	PTIN
	Firm's name ► JAMES MOORE & CO PL			Firm's EIN ►	
	Firm's address ► 2477 TIM GAMBLE PLACE SUITE 200 TALLAHASSEE, FL 323084386			Phone no ► (850) 386-6184	

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response to any question in this Part III **1** Briefly describe the organization's mission

TO ASSIST IN DEVELOPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported**4a** (Code ) (Expenses \$ 4,892,238 including grants of \$ ) (Revenue \$ )

THE QUICK RESPONSE TRAINING PROGRAM PROVIDES CUSTOMIZED TRAINING TO NEW VALUE ADDED BUSINESSES LOCATING IN FLORIDA AND TO EXISTING OR EXPANDING BUSINESSES THAT MEET THE STATE'S ECONOMIC GOALS

**4b** (Code ) (Expenses \$ 3,865,382 including grants of \$ ) (Revenue \$ )

THE INCUMBENT WORKER TRAINING PROGRAM PROVIDES GRANT FUNDS TO FLORIDA COMPANIES FOR SKILLS UPGRADE TRAINING OF CURRENTLY EMPLOYED WORKERS IN AN EFFORT TO KEEP THE COMPANY AND WORKERS COMPETITIVE. THE PROGRAM IS FUNDED WITH FEDERAL WIA DOLLARS

**4c** (Code ) (Expenses \$ 794,380 including grants of \$ ) (Revenue \$ )

SPECIAL PROJECTS IS A DISCRETIONARY PROGRAM WITH FUNDING PROVIDED BY THE BOARD OF DIRECTORS FOR PILOT AND DEMONSTRATION PROJECTS

**4d** Other program services (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** **Total program service expenses** \$ 9,552,000

**Part IV Checklist of Required Schedules**

**1** Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.

**2** Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?

**3** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.

**4** **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.

**5** Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.

**6** Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.

**7** Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.

**8** Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.

**9** Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.

**10** Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.

**11** If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

**a** Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.

**b** Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.

**c** Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.

**d** Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.

**e** Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.

**f** Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.

**12a** Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.

**b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.

**13** Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

**14a** Did the organization maintain an office, employees, or agents outside of the United States?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV.

**15** Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Parts II and IV.

**16** Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U.S.? If "Yes," complete Schedule F, Parts III and IV.

**17** Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

**18** Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.

**19** Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.

**20a** Did the organization operate one or more hospitals? If "Yes," complete Schedule H.

**b** If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

	<b>Yes</b>	<b>No</b>
<b>1</b>	Yes	
<b>2</b>	Yes	
<b>3</b>		No
<b>4</b>		No
<b>5</b>		
<b>6</b>		No
<b>7</b>		No
<b>8</b>		No
<b>9</b>		No
<b>10</b>		No
<b>11a</b>	Yes	
<b>11b</b>	Yes	
<b>11c</b>		No
<b>11d</b>		No
<b>11e</b>	Yes	
<b>11f</b>	Yes	
<b>12a</b>	Yes	
<b>12b</b>		No
<b>13</b>		No
<b>14a</b>		No
<b>14b</b>		No
<b>15</b>		No
<b>16</b>		No
<b>17</b>		No
<b>18</b>		No
<b>19</b>		No
<b>20a</b>		No
<b>20b</b>		

**Part IV Checklist of Required Schedules (continued)**

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	<input checked="" type="checkbox"/>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	<input checked="" type="checkbox"/>	22	No	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	<input checked="" type="checkbox"/>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25		24a	No	
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		24c		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a	No	
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		25b	No	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		26	No	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		27	No	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		28a	No	
28b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		28b	No	
28c	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		28c	No	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		29	No	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		30	No	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		31	No	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		32	No	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I		33	No	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		34	No	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?		35	No	
36	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	36	No	
37	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		37	No	
38	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		38	Yes	
	<b>Note.</b> All Form 990 filers are required to complete Schedule O				

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<b>1a</b>	2
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1b</b>	0
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b>	Yes
<b>2a</b>	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	<b>2a</b>	23
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	Yes
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>	No
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	<b>3b</b>	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>	No
<b>b</b>	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>	No
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	No
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	<b>6a</b>	No
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>	
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>	<b>7a</b>	No
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7b</b>	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7c</b>	No
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7d</b>	
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7e</b>	No
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7f</b>	No
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7g</b>	
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7h</b>	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>8</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<b>9a</b>	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>	<b>9b</b>	
<b>a</b>	Did the organization make any taxable distributions under section 4966?		
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter	<b>10a</b>	
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10b</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter	<b>11a</b>	
<b>a</b>	Gross income from members or shareholders	<b>11b</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12b</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>	<b>13a</b>	
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state?		
<b>Note.</b> See the instructions for additional information the organization must report on Schedule O			
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	No
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<b>14b</b>	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

### Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year . . . . .

1b Enter the number of voting members included in line 1a, above, who are independent . . . . .

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .

5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .

6 Does the organization have members or stockholders? . . . . .

7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .

b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following

a The governing body? . . . . .

b Each committee with authority to act on behalf of the governing body? . . . . .

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .

	Yes	No
1a		39
1b		39
2		No
3		No
4		No
5		No
6		No
7a		No
7b		No
8a	Yes	
8b	Yes	
9		No

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Does the organization have local chapters, branches, or affiliates? . . . . .

b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .

11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . . .

b Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . . .

12a Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .

b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .

c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .

13 Does the organization have a written whistleblower policy? . . . . .

14 Does the organization have a written document retention and destruction policy? . . . . .

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

a The organization's CEO, Executive Director, or top management official . . . . .

b Other officers or key employees of the organization . . . . .

If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .

b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .

	Yes	No
10a		No
10b		
11a		No
12a	Yes	
12b	Yes	
12c	Yes	
13	Yes	
14	Yes	
15a	Yes	
15b	Yes	
16a		No
16b		

### Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ►

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply  
 Own website  Another's website  Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►  
 LARRY CHAMPION  
 1580 WALDO PALMER LANE SUITE 1  
 TALLAHASSEE, FL 323085430  
 (850) 921-1119



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **►4**

	<b>Yes</b>	<b>No</b>
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . . . . .	<b>3</b>	No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . . . . .	<b>4</b>	Yes
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . .	<b>5</b>	No

## **Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation

**Part VIII Statement of Revenue**

Contributions, gifts, grants and other similar amounts		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
<b>1a</b> Federated campaigns . . . . .	<b>1a</b>					
<b>b</b> Membership dues . . . . .	<b>1b</b>					
<b>c</b> Fundraising events . . . . .	<b>1c</b>					
<b>d</b> Related organizations . . . . .	<b>1d</b>					
<b>e</b> Government grants (contributions)	<b>1e</b>	12,516,791				
<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	22,313				
<b>g</b> Noncash contributions included in lines 1a-1f \$						
<b>h</b> <b>Total.</b> Add lines 1a-1f . . . . .		►	12,539,104			
Program Service Revenue		Business Code				
<b>2a</b>						
<b>b</b>						
<b>c</b>						
<b>d</b>						
<b>e</b>						
<b>f</b> All other program service revenue						
<b>g</b> <b>Total.</b> Add lines 2a-2f . . . . .		►				
Other Revenue						
<b>3</b> Investment income (including dividends, interest and other similar amounts) . . . . .		►				
			137			137
<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .		►				
<b>5</b> Royalties . . . . .		►				
	(I) Real	(II) Personal				
<b>6a</b> Gross Rents						
<b>b</b> Less rental expenses						
<b>c</b> Rental income or (loss)						
<b>d</b> Net rental income or (loss) . . . . .		►				
<b>7a</b> Gross amount from sales of assets other than inventory	(I) Securities	(II) Other				
<b>b</b> Less cost or other basis and sales expenses						
<b>c</b> Gain or (loss)						
<b>d</b> Net gain or (loss) . . . . .		►				
<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .						
<b>a</b>						
<b>b</b> Less direct expenses . . . . .	<b>b</b>					
<b>c</b> Net income or (loss) from fundraising events . . . . .		►				
<b>9a</b> Gross income from gaming activities See Part IV, line 19 . . . . .	<b>a</b>					
<b>b</b> Less direct expenses . . . . .	<b>b</b>					
<b>c</b> Net income or (loss) from gaming activities . . . . .		►				
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>a</b>					
<b>b</b> Less cost of goods sold . . . . .	<b>b</b>					
<b>c</b> Net income or (loss) from sales of inventory . . . . .		►				
Miscellaneous Revenue		Business Code				
<b>11a</b>						
<b>b</b>						
<b>c</b>						
<b>d</b> All other revenue . . . . .						
<b>e</b> <b>Total.</b> Add lines 11a-11d . . . . .		►				
<b>12</b> <b>Total revenue.</b> See Instructions . . . . .		►	12,539,241	0	0	137

**Part IX Statement of Functional Expenses****Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
<b>1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21</b>	8,757,620	8,757,620		
<b>2 Grants and other assistance to individuals in the U S See Part IV, line 22</b>				
<b>3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16</b>				
<b>4 Benefits paid to or for members</b>				
<b>5 Compensation of current officers, directors, trustees, and key employees . . . . .</b>	480,754		480,754	
<b>6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .</b>				
<b>7 Other salaries and wages</b>	1,557,594		1,557,594	
<b>8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .</b>	80,554		80,554	
<b>9 Other employee benefits . . . . .</b>	158,258		158,258	
<b>10 Payroll taxes . . . . .</b>	76,855		76,855	
<b>a Fees for services (non-employees)</b>				
Management . . . . .				
<b>b Legal . . . . .</b>				
<b>c Accounting . . . . .</b>	189,852		189,852	
<b>d Lobbying . . . . .</b>				
<b>e Professional fundraising services See Part IV, line 17 . . . . .</b>				
<b>f Investment management fees . . . . .</b>				
<b>g Other . . . . .</b>	729,488	729,488		
<b>12 Advertising and promotion . . . . .</b>				
<b>13 Office expenses . . . . .</b>	81,143	1,692	79,451	
<b>14 Information technology . . . . .</b>				
<b>15 Royalties . . . . .</b>				
<b>16 Occupancy . . . . .</b>	198,298		198,298	
<b>17 Travel . . . . .</b>	89,195		89,195	
<b>18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .</b>				
<b>19 Conferences, conventions, and meetings . . . . .</b>	96,616	63,200	33,416	
<b>20 Interest . . . . .</b>				
<b>21 Payments to affiliates . . . . .</b>				
<b>22 Depreciation, depletion, and amortization . . . . .</b>	4,646		4,646	
<b>23 Insurance . . . . .</b>	5,435		5,435	
<b>24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )</b>				
<b>a EQUIPMENT REPAIRS &amp; MAI</b>	9,810		9,810	
<b>b SUBSCRIPTIONS &amp; PUBLICA</b>	8,568		8,568	
<b>c MEMBERSHIP DUES</b>	4,490		4,490	
<b>d</b>				
<b>e</b>				
<b>f All other expenses</b>				
<b>25 Total functional expenses. Add lines 1 through 24f</b>	12,529,176	9,552,000	2,977,176	0
<b>26 Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation</b>				

**Part X Balance Sheet**

		<b>(A)</b> Beginning of year	<b>(B)</b> End of year
Assets	1 Cash—non-interest-bearing . . . . .	1	
	2 Savings and temporary cash investments . . . . .	2,986,272	2 1,440,189
	3 Pledges and grants receivable, net . . . . .	660,692	3 1,061,377
	4 Accounts receivable, net . . . . .	1,670	4 1,429
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .		
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L . . . . .		
	7 Notes and loans receivable, net . . . . .		6 7
	8 Inventories for sale or use . . . . .		8
	9 Prepaid expenses and deferred charges . . . . .	36,235	9 42,872
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	95,201	
	b Less accumulated depreciation . . . . .	10b 93,968	5,878 10c 1,233
	11 Investments—publicly traded securities . . . . .		11
	12 Investments—other securities See Part IV, line 11 . . . . .	9,997,998	12 9,996,846
	13 Investments—program-related See Part IV, line 11 . . . . .		13
	14 Intangible assets . . . . .		14
	15 Other assets See Part IV, line 11 . . . . .	13,250	15 13,250
	<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	13,701,995	16 12,557,196
Liabilities	17 Accounts payable and accrued expenses . . . . .	1,024,331	17 1,461,705
	18 Grants payable . . . . .		18
	19 Deferred revenue . . . . .	11,969,428	19 10,377,190
	20 Tax-exempt bond liabilities . . . . .		20
	21 Escrow or custodial account liability Complete Part IV of Schedule D . . . . .		21
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .		22
	23 Secured mortgages and notes payable to unrelated third parties . . . . .		23
	24 Unsecured notes and loans payable to unrelated third parties . . . . .		24
	25 Other liabilities Complete Part X of Schedule D . . . . .	5,500	25 5,500
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	12,999,259	26 11,844,395
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>		
	27 Unrestricted net assets . . . . .		27
	28 Temporarily restricted net assets . . . . .		28
	29 Permanently restricted net assets . . . . .		29
	<b>Organizations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 30 through 34.</b>		
	30 Capital stock or trust principal, or current funds . . . . .	0	30 0
	31 Paid-in or capital surplus, or land, building or equipment fund . . . . .	0	31 0
	32 Retained earnings, endowment, accumulated income, or other funds	702,736	32 712,801
	33 Total net assets or fund balances . . . . .	702,736	33 712,801
	<b>34 Total liabilities and net assets/fund balances . . . . .</b>	13,701,995	34 12,557,196

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI 

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,539,241
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,529,176
3	Revenue less expenses Subtract line 2 from line 1	3	10,065
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	702,736
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	712,801

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII 

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? <input type="checkbox"/>	2a	No
2b Were the organization's financial statements audited by an independent accountant? <input type="checkbox"/>	2b	Yes
2c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O <input type="checkbox"/>	2c	Yes
2d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? <input type="checkbox"/>	3a	Yes
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits <input type="checkbox"/>	3b	Yes

**SCHEDULE A**  
(Form 990 or 990EZ)**Public Charity Status and Public Support****2010****Open to Public  
Inspection****Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.****► Attach to Form 990 or Form 990-EZ. ► See separate instructions.**Department of the Treasury  
Internal Revenue Service  
  
Name of the organization  
WORKFORCE FLORIDA INC**Employer identification number**

59-3659026

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.  
 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E )  
 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.  
 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II )  
 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )  
 8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )  
 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III )  
 10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other  
 e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)  
 f  If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box  
 g  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?  
 (ii) a family member of a person described in (i) above?  
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?  
 h  Provide the following information about the supported organization(s)

	<b>Yes</b>	<b>No</b>
<b>11g(i)</b>		
<b>11g(ii)</b>		
<b>11g(iii)</b>		

<b>(i)</b> Name of supported organization	<b>(ii)</b> EIN	<b>(iii)</b> Type of organization (described on lines 1- 9 above or IRC section (see instructions))	<b>(iv)</b> Is the organization in col (i) listed in your governing document?		<b>(v)</b> Did you notify the organization in col (i) of your support?	<b>(vi)</b> Is the organization in col (i) organized in the U S ?	<b>(vii)</b> Amount of support
			<b>Yes</b>	<b>No</b>			
<b>Total</b>							

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	13,583,634	10,660,063	10,416,851	10,481,370	12,539,104	57,681,022
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 <b>Total.</b> Add lines 1 through 3	13,583,634	10,660,063	10,416,851	10,481,370	12,539,104	57,681,022
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 <b>Public Support.</b> Subtract line 5 from line 4						57,681,022

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	13,583,634	10,660,063	10,416,851	10,481,370	12,539,104	57,681,022
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	180	336	121	110	137	884
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )						
11 <b>Total support</b> (Add lines 7 through 10)						57,681,906
12 Gross receipts from related activities, etc (See instructions )					12	
13 <b>First Five Years</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and <b>stop here</b>						►

**Section C. Computation of Public Support Percentage**

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	100 000 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	100 000 %
16a <b>33 1/3% support test—2010.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		►
b <b>33 1/3% support test—2009.</b> If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		►
17a <b>10%-facts-and-circumstances test—2010.</b> If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization		►
b <b>10%-facts-and-circumstances test—2009.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization		►
18 <b>Private Foundation</b> If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		►

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public Support</b> (Subtract line 7c from line 6 )						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )						
<b>13 Total support</b> (Add lines 9, 10c, 11 and 12 )						
<b>14 First Five Years</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ►						

**Section C. Computation of Public Support Percentage**

15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15
16 Public support percentage from 2009 Schedule A, Part III, line 15	16

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18
<b>19a 33 1/3% support tests—2010.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization ►	
<b>b 33 1/3% support tests—2009.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization ►	
<b>20 Private Foundation</b> If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ►	

**Part IV** **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

### **Facts And Circumstances Test**

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 59-3659026  
**Name:** WORKFORCE FLORIDA INC

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
RICK SCOTT BOARD MEMBER	1 00	X					0	0	0
J DAVID ARMSTRONG JR BOARD MEMBER	1 00	X					0	0	0
DANIEL BALDWIN BOARD MEMBER	1 00	X					0	0	0
BILLY BUZZETT BOARD MEMBER	1 00	X					0	0	0
MIKE FASANO BOARD MEMBER	1 00	X					0	0	0
ROBERT GIDEL BOARD MEMBER	1 00	X					0	0	0
BENEDICT GRZESIK BOARD MEMBER	1 00	X					0	0	0
MIKE HANSEN BOARD MEMBER	1 00	X					0	0	0
MARY LOU BRUNELL CHAIR	1 00	X		X			0	0	0
JAMES BAIARDI BOARD MEMBER	1 00	X					0	0	0
RANDOLPH BERRIDGE BOARD MEMBER	1 00	X					0	0	0
CHARLES T CORLEY BOARD MEMBER	1 00	X					0	0	0
MIGUEL FUENTES BOARD MEMBER	1 00	X					0	0	0
JENNIFER GROVE BOARD MEMBER	1 00	X					0	0	0
DON GUGLIUZZA BOARD MEMBER	1 00	X					0	0	0
GEORGE HAUER BOARD MEMBER	1 00	X					0	0	0
DWAYNE INGRAM BOARD MEMBER	1 00	X					0	0	0
LESLIE INGRAM BOARD MEMBER	1 00	X					0	0	0
ERIC KENNEDY BOARD MEMBER	1 00	X					0	0	0
WILLIAM LAW BOARD MEMBER	1 00	X					0	0	0
CYNTHIA LORENZO BOARD MEMBER	1 00	X					0	0	0
LUMON MAY BOARD MEMBER	1 00	X					0	0	0
WALEXANDER MOSELEY BOARD MEMBER	1 00	X					0	0	0
MARLENE O'TOOLE BOARD MEMBER	1 00	X					0	0	0
ANDRE PEREZ BOARD MEMBER	1 00	X					0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)				(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	
STEPHEN PRESCOURT BOARD MEMBER	1 00	X					0	0
HILDA QUINTERO BOARD MEMBER	1 00	X					0	0
LINDA REITER BOARD MEMBER	1 00	X					0	0
GERARD ROBINSON BOARD MEMBER	1 00	X					0	0
WAYNE ROSEN BOARD MEMBER	1 00	X					0	0
RICHARD SHRIVER BOARD MEMBER	1 00	X					0	0
BRITT SIKES JR BOARD MEMBER	1 00	X					0	0
STEVEN SONENREICH BOARD MEMBER	1 00	X					0	0
LINDA SPARKS BOARD MEMBER	1 00	X					0	0
ALFREDO STIMAC BOARD MEMBER	1 00	X					0	0
WANSLEY WALTERS BOARD MEMBER	1 00	X					0	0
DAVID WILKINS BOARD MEMBER	1 00	X					0	0
MARK WILSON BOARD MEMBER	1 00	X					0	0
STEPHEN R WISE BOARD MEMBER	1 00	X					0	0
CHRIS HART PRESIDENT/CEO	40 00		X				272,151	46,293
LARRY CHAMPION EXECUTIVE VP OF OPERATIONS	40 00		X				125,145	21,025
JAY BARBER GENERAL COUNSEL	40 00			X			118,672	16,845
ANDRA CORNELIUS VP BUSINESS COMPETITIVENESS	40 00				X		112,155	25,880

2010

Open to Public  
Inspection**SCHEDULE D**  
(Form 990)**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11, or 12.  
► Attach to Form 990. ► See separate instructions.

Department of the Treasury  
Internal Revenue Service**Name of the organization**  
WORKFORCE FLORIDA INC**Employer identification number**

59-3659026

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically importantly land area

Protection of natural habitat  Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

b Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

**a**  Public exhibition  
**b**  Scholarly research  
**c**  Preservation for future generations

**d**  Loan or exchange programs  
**e**  Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table

	<b>Amount</b>
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

**b** If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	<b>(a) Current Year</b>	<b>(b) Prior Year</b>	<b>(c) Two Years Back</b>	<b>(d) Three Years Back</b>	<b>(e) Four Years Back</b>
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Investment earnings or losses . . . . .					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

**2** Provide the estimated percentage of the year end balance held as

**a** Board designated or quasi-endowment ►

**b** Permanent endowment ►

**c** Term endowment ►

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

**(i)** unrelated organizations . . . . .  Yes  No

**(ii)** related organizations . . . . .  Yes  No

**b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .  Yes  No

**4** Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

	<b>Description of investment</b>	<b>(a) Cost or other basis (investment)</b>	<b>(b) Cost or other basis (other)</b>	<b>(c) Accumulated depreciation</b>	<b>(d) Book value</b>
<b>1a</b> Land . . . . .					
<b>b</b> Buildings . . . . .					
<b>c</b> Leasehold improvements . . . . .			7,365	6,722	643
<b>d</b> Equipment . . . . .			87,836	87,246	590
<b>e</b> Other . . . . .					
<b>Total.</b> Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . .					1,233

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) US TREASURY BILLS	9,996,846	C
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 12.)	9,996,846	

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 13.)		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line 15.)	. . . . .

**Part X Other Liabilities.** See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
DUE TO AFFILIATE	5,500
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 25.)	5,500

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	12,539,241
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	12,529,176
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	10,065
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	10,065

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements . . . . .	1	12,539,241
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments . . . . .	2a	
b	Donated services and use of facilities . . . . .	2b	
c	Recoveries of prior year grants . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	
e	Add lines 2a through 2d . . . . .	2e	0
3	Subtract line 2e from line 1 . . . . .	3	12,539,241
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .	5	12,539,241

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements . . . . .	1	12,529,176
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities . . . . .	2a	
b	Prior year adjustments . . . . .	2b	
c	Other losses . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	
e	Add lines 2a through 2d . . . . .	2e	0
3	Subtract line 2e from line 1 . . . . .	3	12,529,176
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .	5	12,529,176

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	WORKFORCE FLORIDA HAS REVIEWED AND EVALUATED THE RELEVANT TECHNICAL MERITS OF EACH OF ITS TAX POSITIONS IN ACCORDANCE WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA FOR ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, AND DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS THAT WOULD HAVE A MATERIAL IMPACT ON THE FINANCIAL STATEMENTS OF THE ORGANIZATION

**Schedule I  
(Form 990)**

## **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

**Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.**

► Attach to Form 990

2010

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
**WORKFORCE FLORIDA INC**

**Employer identification number**

## Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .  Yes  No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 AS A RECIPIENT OF FEDERAL FUNDS, WFI IS REQUIRED TO HAVE A MONITORING PLAN IN PLACE IN ACCORDANCE WITH OMB CIRCULARS AND GRANT TERMS AND CONDITIONS THIS PLAN IS SHARED WITH THE GRANTING AGENCY UPON REQUEST WORKFORCE FLORIDA MONITORS ITS GRANTS TO ENSURE THAT SUCH GRANTS ARE USED FOR PROPER PURPOSES AND ARE NOT OTHERWISE DIVERTED FROM THE INTENDED USE THIS IS ACCOMPLISHED USING A MIX OF SEVERAL DIFFERENT MONITORING TOOLS INCLUDING PERIODIC REPORTS, SITE VISITS TO SELECTED GRANTEES, AND ADHERENCE TO THE POLICIES AND PROCEDURES OUTLINED IN OUR MONITORING PLAN WHICH IS UPDATED ANNUALLY AND INCLUDES IN-HOUSE MONITORING DESK REVIEW ACTIVITIES

**Software ID:**  
**Software Version:**  
**EIN:** 59-3659026  
**Name:** WORKFORCE FLORIDA INC

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ME WILSON COMPANY			5,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CERTIFIED METAL FINISHING			5,075	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CBEYOND COMMUNICATIONS LLC			5,093	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
LIFESAVINGS SYSTEMS			5,250	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
DIVINE BLALOCK			5,379	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
COSTEX CORP			5,417	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
FIRST COAST SUZUKI			5,532	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
COMPONENT TECHNOLOGY			5,550	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
LAMAR AERO INC			5,625	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
PANHANDLE NETWORKS			5,625	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SOUTHERN GEAR INC			5,625	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
LANIER UPSHAW INC			5,641	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

<b>(a) Name and address of organization or government</b>	<b>(b) EIN</b>	<b>(c) IRC Code section if applicable</b>	<b>(d) Amount of cash grant</b>	<b>(e) Amount of non-cash assistance</b>	<b>(f) Method of valuation (book, FMV, appraisal, other)</b>	<b>(g) Description of non-cash assistance</b>	<b>(h) Purpose of grant or assistance</b>
MUSTANG VACUUM			5,670	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SYSTEM INDUSTRIES ELECTRONIC			5,700	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
DB SERVICES AMERICA INC			5,828	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BECTON DICKINSON			5,901	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
COCA-COLA NORTH AMERICA			5,944	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
OFFSITE TECHNOLOGY			6,090	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BOUCHARD INSURANCE			6,225	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CERTIFIED MANUFACTURING			6,238	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MYSTIC POWERBOATS INC			6,252	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
DIXIE-SOUTHERN			6,334	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SOUTHERN MANUFACTURING TECHNOLOGY			6,348	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ARCHIEMD INC			6,385	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

<b>(a) Name and address of organization or government</b>	<b>(b) EIN</b>	<b>(c) IRC Code section if applicable</b>	<b>(d) Amount of cash grant</b>	<b>(e) Amount of non-cash assistance</b>	<b>(f) Method of valuation (book, FMV, appraisal, other)</b>	<b>(g) Description of non-cash assistance</b>	<b>(h) Purpose of grant or assistance</b>
GMMI INC			6,551	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ARCHITECTURAL FINISH			6,750	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ELECTRICAL PRODUCTS SALES CORP			6,753	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SIMAR INDUSTRIES			6,900	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
VALEDA CO			6,900	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
COLDESI INC			6,950	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
KEEPSAKE PLANTS			7,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SENTURE CONNECT LLC			7,193	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TAMPA BAY TRANE			7,200	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
EQUICROSS INC			7,387	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
RAINBOW TRANSMISSION			7,463	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MANASOTA MEDICAL GROUP			7,479	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

## Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEICO PARTS GROUP			7,727	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
FLORIDA STERLING COUNCIL			7,795	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
E-SCAP INC			7,893	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ENHANCED RECOVERY CO			8,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ESPRIX TECHNOLOGIES			8,121	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SIGN-AGE OF TAMPA BAY INC			8,250	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TURBOCOMBUSTOR			8,300	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BREIDERT AIR PRODUCTS			8,314	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ADMIN ESOLUTIONS			8,400	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
COMPUTER GENERATED SOLUTION			8,454	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BELL SOUTH ADVERTISING			8,584	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
APPRIVER LLC			8,695	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

## Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OXY SUPPLY CO			8,793	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
THE LAUNCH PAD			8,818	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SPIRITECH ADVANCED PRODUCTS			8,888	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ADVANCED MAGNET LAB			9,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ATLANTIC INTERNATIONAL DISTRIBUTORS			9,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
KYES KREATIVE HOLDING			9,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MARINA MEDICAL INSTRUMENTS			9,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MTS MEDICATION TECHNOLOGIES			9,027	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
QUALITY CULVERT INC			9,027	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MEAD FLOATS			9,027	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ITW MILITARY GSE			9,183	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CERTIFIED SLINGS			9,369	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

## Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIANTTECH SYSTEMS			9,420	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SKYWAY TECHNOLOGIES			9,450	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
INTERNATIONAL TOOL MACHINES			9,545	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ORTHOMED PAIN RELIEF CENTERS			9,599	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SRI SURGICAL			9,600	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CALVERT MANUFACTURING			9,611	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
NATIONAL MOLDING LLC			9,745	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TAURUS INTERNATIONAL MANUFACTURING			9,750	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
REED TRANSPORT			9,800	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SMURFIT-STONE CONTAINER			9,820	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
INTECH INC			9,857	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MORRIS AND LEE INC			9,985	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

## Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAPEI CORP			10,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TAMPA BAY STEEL			10,125	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SEA SUB SYSTEMS INC			10,210	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SOLAIR GROUP INC			10,350	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SOUTHEASTERN DATA			10,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SOUTHEAST CONSTRUCTION OF TAMPA			10,706	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
NIPRO DIAGNOSTICS INC			10,714	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ALPHATEX CORP			10,800	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BRINKMANN INSTRUMENTS INC			10,946	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
VULCAN MACHINE INC			11,026	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
AL HILL PLUMBING			11,063	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CHEN & ASSOCIATES			11,063	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

<b>(a) Name and address of organization or government</b>	<b>(b) EIN</b>	<b>(c) IRC Code section if applicable</b>	<b>(d) Amount of cash grant</b>	<b>(e) Amount of non-cash assistance</b>	<b>(f) Method of valuation (book, FMV, appraisal, other)</b>	<b>(g) Description of non-cash assistance</b>	<b>(h) Purpose of grant or assistance</b>
CONCEPT BOATS INC			11,063	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MISTER PAPER INC			11,063	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TEMPTROL AIR CONDITIONING			11,063	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CLASS I INC			11,078	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
USA BOUQUET			11,140	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BEN-TEK INC			11,250	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
FILTER PURE SYSTEMS			11,250	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
GLOBAL ENG & MGMT			11,250	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MAINSTREAM ENGINEERING CORP			11,250	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TAYLOR & TAYLOR			11,250	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
EPOXYTEC INTERNATIONAL INC			11,468	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
COMMAND MEDICAL PRODUCTS			11,495	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

<b>(a) Name and address of organization or government</b>	<b>(b) EIN</b>	<b>(c) IRC Code section if applicable</b>	<b>(d) Amount of cash grant</b>	<b>(e) Amount of non-cash assistance</b>	<b>(f) Method of valuation (book, FMV, appraisal, other)</b>	<b>(g) Description of non-cash assistance</b>	<b>(h) Purpose of grant or assistance</b>
T-CELLULAR			11,600	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
THE SOVEREIGN GROUP LLC			11,944	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
AQUATIC SYSTEMS INC			12,301	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
W & O SUPPLY INC			12,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MAGNETIC CORP			12,660	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SPE UTILITY CONTRACTORS			12,750	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ANDALE GROUP LLC			12,764	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MARKET TECHNOLOGIES LLC			12,789	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MIC FOOD			12,831	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BRANDT INFORMATION			13,048	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ACTSOFT INC			13,220	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
VISA INC			13,419	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

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ARX SOLUTIONS INC			13,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
DRAGONFLY EXPEDITIONS			13,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
HIALEAH METAL SPINNING			13,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MEDCO DATALLC			13,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
QUALITY AEROSPACE COATINGS			13,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SUNCOAST DIGITAL TECH			13,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SANDVIK MINING AND CONSTRUCTION			13,559	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
VALCOURT BUILDING SERVICES			13,594	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
HOLLYWOOD WOODWORK INC			13,700	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
COVENTRY HEALTH CARE WC INC			13,892	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BEN EZRA & KATZ PA			14,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BEALLS INC			14,018	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

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LIFEGUARD AMBULANCE SERVICE			14,048	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
GLOBAL STRATEGIC INVESTMENTS			14,063	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TROPICAL ASSEMBLIES INC			14,220	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
PELICAN WIRE CO			14,250	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
HIS PAINTING INC			14,299	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
VERIFIED LABEL & PRINT			14,305	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MEDIABRAINS INC			14,539	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
JETSCAPE LASER			14,625	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
AASYS GROUP INC			14,995	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
NORTH FLORIDA SHIPYARDS			15,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TRANE			15,101	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SEABOARD MARINE LTD			15,164	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

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<b>(a) Name and address of organization or government</b>	<b>(b) EIN</b>	<b>(c) IRC Code section if applicable</b>	<b>(d) Amount of cash grant</b>	<b>(e) Amount of non-cash assistance</b>	<b>(f) Method of valuation (book, FMV, appraisal, other)</b>	<b>(g) Description of non-cash assistance</b>	<b>(h) Purpose of grant or assistance</b>
EAN SERVICES LLC			15,604	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
NATIONWIDE INSURANCE			15,724	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
FIRKINS ACQUISITIONS			15,910	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
JET AVIATION SPECIALISTS INC			16,097	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ABSOLUTE CONSULTING INC			16,105	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
PLASMA-THERM LLC			16,150	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
AEROSONIC CORP			16,230	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
S&B METAL			16,250	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
COASTAL MECHANICAL			16,262	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
JLB ENTERPRISES INC			16,517	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
HOLLYWOOD WOODWORKS			16,724	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ENPORION LLC			16,875	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

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FOX ELECTRONICS			16,961	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
WELLDYNERX			17,187	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
EEI MANUFACTURING SERVICES			17,478	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
REAL-TIME LABORATORIES LLC			17,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
LAKE CITY COMMUNITY COLLEGE CONSORTIUM			17,552	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SPARTON ELECTRONICS			17,763	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ACTIONCOACH			18,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ARRAY CONNECTOR CORP			18,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
HELICON FOUNDATION			18,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SUREFIT			19,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TECHNO-COATINGS			19,154	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
LIFESTYLE CARPETS			19,475	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

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MITCHELL & STARK			19,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ACCESS MEDIQUIP INC			19,561	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
PEERLESS INSTRUMENT			19,850	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
XHALE INNOVATIONS INC			20,145	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
S&B INDUSTRY INC			20,252	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
OSCOR INC			20,363	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
LESLIE CONTROLS INC			20,700	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SIVANCE LLC			21,031	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
METROMONT CORPORATION			21,073	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
GREAT HEALTHWORKS INC			21,322	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SCIENCE APPLICATION INTERNATIONAL CORPORATION (SAIC)			21,633	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
COSMETIC SOLUTIONS LLC			21,751	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

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ACCUFORM SIGNS			22,346	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ABB CONCISE OPTICAL GROUP			22,350	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ENDO-THERAPEUTICS			22,642	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ARCHIEMD INC			22,821	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BIC GRAPHIC			22,825	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
POWER DESIGN INC			23,003	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
THE DRUMMOND PRESS			23,580	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MAXPAK PACKAGING			23,730	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
INSTRUMENT TRANSFORMERS INC			23,757	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
WOMEN'S CARE FLORIDA			24,826	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
AVATEL TECHNOLOGIES			24,940	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
UNIVERSAL INSURANCE MANAGERS INC			25,299	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

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BOYD INDUSTRIES			25,800	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
RELIAQUEST LLC			26,048	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MERIDIAN TECHNOLOGIES INC			26,422	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
GLOBAL BUSINESS SOLUTIONS			26,482	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
OSG SHIP MANAGEMENT			26,546	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
US GAS & ELECTRIC INC			26,724	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
AAA AUTO CLUB SOUTH			26,854	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TRIUMP AEROSTRUCTURES - VOUGHT AIRCRAFT			27,248	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
JENOPTIK OPTICAL SYSTEMS			27,256	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
KIMBALL ELECTRONICS			27,449	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
APPRIVER LLC			27,615	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
MWI CORPORATION			27,863	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

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KNIGHT ENTERPRISES			28,022	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
OP 104 INC			28,256	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
GIFTRAP			29,279	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CHROMALLOY CASTINGS			30,108	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ARMSTRONG WORLD			30,833	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
VEETHREE ELECTRONICS & MARINE LLC			31,037	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
WESTPOINT HOME INC			31,089	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
INFORMATION SYSTEMS & GLOBAL SOLUTIONS			34,923	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
WINN-DIXIE STORES			34,965	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
INTERNATIONAL SHIP REPAIR			35,861	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
FINANCIAL INFO TECH			36,049	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
WEST PHARMACEUTICAL SERVICE			37,013	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

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E-Z WELD INC			37,215	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
STERLING FIBERS INC			37,350	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BAUSCH & LOMB INC			37,431	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
NATIONAL EDUCATION VIDEO CONSORTIUM			37,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CAVAFORM INTERNATIONAL LLC			38,100	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
NOVEN PHARMACEUTICALS			38,668	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
D2E TECHNOLOGIES INC			38,690	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
NEXT DOOR COMPANY			39,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
PRECISION ENGINE PRODCUTS			39,356	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
RICK J GALLEGOS & ASSOCIATES			39,707	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
GULFSIDE SUPPLY INC			41,148	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
GULF MARINE REPAIR CORP			41,156	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

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BIOTEST PHARMACEUTICALS			41,495	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TATA BUSINESS SUPPORT SERVICES UNLIMITED INC			41,643	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BRAZIL ALLIANCE			42,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
WORLD EMBLEM INTERNATIONAL INC			42,750	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
GENERAL DYNAMICS			42,843	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SOUTH FLORIDA MANUFACTURING ASSOCIATION			44,741	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SIVANCE LLC			45,241	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
DB SECURITIES NEW JERSEY INC			45,503	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
FLORIDA'S NATURAL GROWERS			50,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ION LABS INC			50,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
OFFICE DEPOT			50,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
PAUL N GARDNER CO			50,000	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

## Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KEYMARK CORPORATION OF FLORIDA			50,610	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
GENERAL DYNAMICS			51,189	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
FAMILY DOLLAR SERVICES INC			51,500	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
ASCEND PERFORMANCE MATERIALS			54,468	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
WEBSITE PROS INC			56,605	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CELLYNNE CORPORATION			56,908	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
FLORIDA GATEWAY CONSORTIUM			59,925	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
EFI ON BEHALF OF PARTNER COMPANIES			60,567	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
AVALEX TECHNOLOGIES			60,685	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CUTRALE CITRUS JUICES			68,784	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
FLORIDA CROWN WORKFORCE BOARD		501(C)(3)	68,919	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
AT&T			69,209	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

## Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF NORTH FLORIDA CONSORTIUM			75,915	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
HOERBIGER CORPORATION			75,963	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
STRATEGIC SALES SOLUTIONS CONSORTIUM			76,250	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION		501(C)(6)	81,017	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
LOCKHEED MARTIN CORPORATION			82,016	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SPARTAN ELECTRONICS			88,307	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TZ INSURANCE SOLUTIONS LLC			90,792	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
CHOCTAWHATCHEE ELECTRIC COMPANY (CHELCO)			93,353	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
PALM COAST DATA LLC			97,680	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
COLORADO BOXED BEEF COMPANY			98,715	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
US SAFETY CONSORTIUM			100,185	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
JABIL			106,313	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

## Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EMBRAER AIRCRAFT HOLDINGS INC			106,376	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
OXFORD MANAGEMENT SERVICES			108,805	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SIGNATURE BRANDS LLC			119,350	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
HEARTLAND WORKFORCE		501(C)(3)	119,737	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
FRONTIER COMMUNICATIONS			126,594	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
IBM CORP			129,142	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
DIGITAL DOMAIN MEDIA GROUP			135,765	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
TMS HEALTH LLC			142,996	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
AAR AIRLIFT GROUP			151,080	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
SOUTHWEST REGIONAL MANUFACTURING ASSOCIATION			153,813	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
BLUECHIP ENERGY LLC			159,020	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
OPPORTUNITY FLORIDA		501(C)(6)	181,952	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

**Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC Code section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
WESTPOINT HOME			266,386	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
POLK MANUFACTURING ASSOC			272,160	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE
LIBERTY MEDICAL SUPPLY INC			595,644	0			TO ASSIST IN HELPING FLORIDA'S BUSINESS EMPLOYMENT CLIMATE

**Schedule J**  
(Form 990)**Compensation Information**

OMB No 1545-0047

**2010**Department of the Treasury  
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
**► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.**  
**► Attach to Form 990. ► See separate instructions.**

**Open to Public Inspection****Name of the organization**  
WORKFORCE FLORIDA INC**Employer identification number**

59-3659026

**Part I Questions Regarding Compensation**

Yes No

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

**b** If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

<input type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

**a** Receive a severance payment or change-of-control payment from the organization or a related organization?

**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?

**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

**a** The organization?

**b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

**a** The organization?

**b** Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

<b>1b</b>		
<b>2</b>		
<b>4a</b>		No
<b>4b</b>		No
<b>4c</b>		No
<b>5a</b>		No
<b>5b</b>		No
<b>6a</b>		No
<b>6b</b>		No
<b>7</b>		No
<b>8</b>		No
<b>9</b>		

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) CHRIS HART	(i) 214,491 (ii) 0	57,660 0	0 0	29,406 0	16,887 0	318,444 0	0 0
( 2 )							
( 3 )							
( 4 )							
( 5 )							
( 6 )							
( 7 )							
( 8 )							
( 9 )							
( 10 )							
( 11 )							
( 12 )							
( 13 )							
( 14 )							
( 15 )							
( 16 )							

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

Identifier	Return Reference	Explanation
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**SCHEDULE O**  
(Form 990 or 990-EZ)Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
► Attach to Form 990 or 990-EZ.

**2010****Open to Public  
Inspection****Name of the organization**  
WORKFORCE FLORIDA INC**Employer identification number**

59-3659026

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE PHYSICAL FORM 990 WAS NOT REVIEWED BY THE GOVERNING BODY, BUT THE AUDIT REPORT AS COMPILED BY THE AUDIT FIRM WAS PRESENTED BY THE CONTRACTED AUDIT FIRM TO THE FINANCE AND ADMINISTRATION COUNCIL FOR ACCEPTANCE, AND FURTHER PRESENTED TO THE FULL BOARD FOR APPROVAL BY THE FINANCE AND ADMINISTRATIVE COUNCIL. THE BOARD'S DESIGNATED TREASURER AND CHIEF FINANCIAL OFFICER THEN COORDINATED THE PREPARATION OF THE 990 BASED UPON THE AUDITED FINANCIAL REPORT

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	BOARD STAFF WHO ADMINISTER THE AWARDING OF GRANT OR CONTRACT FUNDS MUST IDENTIFY ANY POTENTIAL CONFLICT OF INTEREST WITH ANY BOARD MEMBER PRIOR TO THE ISSUANCE OF ANY AWARD IF IT IS DETERMINED THAT THERE MAY BE ANY POTENTIAL CONFLICT WITH A BOARD MEMBER, THE PRESIDENT AND GENERAL COUNSEL ARE ADVISED AND THEIR ASSISTANCE IS SOUGHT TO INSURE APPROPRIATE DISCLOSURE BEFORE THE FULL BOARD TAKES ANY ACTION UNDER THE CURRENT POLICY, ANY BOARD MEMBER THAT HAS A CONFLICT OF INTEREST IS NOT ALLOWED TO VOTE ON ANY ACTION THAT WOULD BENEFIT THEM OR THEIR ORGANIZATIONS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE CEO SELECTION PROCESS AND SALARY OFFER WAS COORDINATED BY AN INDEPENDENT FIRM CONTRACTED BY WFI (HR EXPERTISE) WHO REPORTED DIRECTLY TO THE BOARD CHAIR AND THE SELECTION COMMITTEE IN THIS PROCESS, COMPARABLE DATA WAS BROUGHT FORWARD AND DISCLOSED PRIOR TO THE ESTABLISHMENT OF A SALARY. THE SELECTION PROCESS WAS OPEN TO THE PUBLIC AND SEVERAL INDIVIDUALS DID ATTEND THE SELECTION OF OTHER KEY MEMBERS OF THE ORGANIZATION. KEY POSITIONS ARE ADVERTISED IN SEVERAL VENUES, INCLUDING EMPLOYFLORIDA.COM, NEWSPAPERS, AND POSTED ON THE WFI INTERNET AND INTRANET. THE DETERMINATION OF SALARY LEVELS IS BASED UPON THE RESPONSIBILITIES ASSIGNED TO SUCH INDIVIDUALS AND UPON THE REVIEW AND ANALYSIS OF COMPARABLE SALARIES OFFERED BY OTHER SIMILAR ORGANIZATIONS AND WORKFORCE PARTNER ORGANIZATIONS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	FLORIDA STATUTES WHICH CREATED WORKFORCE FLORIDA REQUIRES THAT WE OPERATE IN COMPLIANCE WITH CHAPTER 119 FLORIDA STATUTES RELATING TO PUBLIC RECORDS AND CHAPTER 286 RELATING TO PUBLIC MEETINGS CONSEQUENTLY, ANY RECORDS OF THE ORGANIZATION ARE PUBLIC RECORDS AND MAY BE REQUESTED BY THE PUBLIC LIKEWISE, ALL MEETING OF THE BOARD, COUNCILS, COMMITTEES AND OTHER IDENTIFIED BOARD MEETINGS ARE OPEN TO THE PUBLIC FORMAL MINUTES ARE TAKEN FOR ALL MEETING OF THE BOARDS AND THE EXECUTIVE COMMITTEE

Identifier	Return Reference	Explanation
	FORM 990, PART VII, SECTION A, LINE 1A	CALENDAR YEAR COMPENSATION FOR JAY BARBER, GENERAL COUNSEL, IS AN ESTIMATE FOR 2010 DUE TO HIS W-2 BEING UNAVAILABLE AT TIME OF FILING

Identifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 2C	THE ORGANIZATION'S FINANCE AND ADMINISTRATIVE COUNCIL IS RESPONSIBLE FOR OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT