

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

11 11

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

A	For the	2010 calend	dar year, or tax	year begir	nning Jul	1	, 20	)10, and	l endin	g Jun	30		, 2011		
В	Check if ap	oplicable	C Name of organ	nzation BR	EVARD WO	RKFORCE	DEVEL	OPMEN	T BC	ARD	D Emplo	yer Ident	fication Nu	mber	
	Addre	ess change	Doing Business	s As					59-3031785						
	Name	change	Number and st	reet (or PO b	xx if mail is not	delivered to stree	t addr)		Room/s	suite	<b>E</b> Teleph	one numi	ber		
	17	return	297 BARNE	S BOUL	EVARD						(32	00			
	Termi		City, town or c				St	ate ZIP	code + 4		<del></del>				
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	Mppile	cation pending	1			, Doglela	4	ET 20		H(b) Are all				Yes X No	
-			Lisa Rice					FL 32			attach a list		tructions)	J.63 LJ.60	
÷		mpt status	<b>X</b> 501(c)(3)	501(c) (	) • (	insert no )	4947(a)(1	) or	527						
<u>1</u>	Websi		W.BWDB.OR			<u> </u>				H(c) Group					
K		organization	X Corporation	Trust	Association	Other ►		L Year o	f Format	ion 199	0 <u>M</u>	State of le	egal domicili	e FL	
128		Summar													
	<b>1</b> Br	refly descri	be the organiza	tion's miss	ion or most :	significant act	tivities.	DEVE	LOP _	EWBFOA	MENT !	PROGE	RAMS		
9															
Activities & Governance											- <b>-</b>				
10/	:								- <u>,</u>						
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Ac			ed business rev			umn (C), line	r12			S		7a		0.	
			business taxab			#17	al Ma	Y 1 &	2012			7b			
			-	<del></del> -						192 P	rior Year		Curr	ent Year	
97	8 Cc	ontributions	and grants (Pa	rt VIII, line	1h)	ı	00	nea.	1 1 15		,815,			166,140.	
	9 Program service revenue (Part VIII, line 2g)  10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)								49,		<u>·</u>	26,610.			
Revenue										333.					
æ	1			-			d 11e)				19,			27,635.	
	<b>12</b> To	tal reven <u>u</u> e	- add lines 8	through 11	(must equal	Part VIII, col	umn (A),	line 12)	<u> </u>	14	,887,	L53.	16,	220,385.	
	<b>13</b> Gr	ants and si	milar amounts	paid (Part l	IX, column (	A), lines 1-3)		-							
	14 Be	enefits paid	to or for memb	ers (Part I)	K, column (A	), line 4)									
	<b>15</b> Sa	alaries, othe	er compensation	n, employe	e benefits (P	art IX, colum	n (A), line	es 5-10)		1	,792,	598.	2,	314,244.	
868			fundraising fees												
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	l .	•	es (Part IX, col			•					,257,3			282,072.	
		· ·	es. Add lines 13	=	=		, line 25)				,049,9			596,316.	
_		evenue less	expenses. Sub	tract line I	8 from line I						-162,8			624,069.	
9 0	1										ng of Curre	-		of Year	
Sala			(Part X, line 16)								,665,			438,597.	
nd Be	ł		s (Part X, line 2	-						3	,217,4		<u> </u>	366,433.	
\$5			fund balances	Subtract li	ne 21 from I	ine 20					448,0	95.	1,	072,164.	
Ŗ	irt II	Signatur	e Block					_							
Und	er penalties	of perjury, I de	eclare that I have ex- irer fother than office	amined this rei	turn, including ac	ccompanying sche	dules and s	tatements,	, and to t	he best of m	y knowledge	and beli	ef, it is true,	correct, and	
	piete Decia	ination of prepa		s based on			Tids ally Kill								
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Pa	id	C. Mic	helle Bla	k (C.11/h/)	Whill #20	Malo	205	/01/	12	self-employed P00962128					
	eparer	Firm's name			OCIATES										
	e Only	Firm's addre			ARY TRL	STE 350					Firm's EIN > 20-2067322				
	-	1	BOCA I				FL 33	431-6	394		Phone no	(561	) 994	-9299	
Mar	the IPS	discuss the	s return with th		shown above							, = -	Y Yes		

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Forn	990 (2010) BREVARD WORKFORCE DEVELOPMENT BOARD	59-30317	<b>85</b> Pa	age 2
Pai	Statement of Program Service Accomplishments			
	Check if Schedule O contains a response to any question in this Part III			
1	Briefly describe the organization's mission:			
	DEVELOP EMPLOYMENT PROGRAMS			
			. – – – – – -	
2	Did the organization undertake any significant program services during the year which were not listed on t	he prior		
	Form 990 or 990-EZ?	. 🔲	Yes X I	No
	If 'Yes,' describe these new services on Schedule O		_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program servi	ces?	Yes X	No
	If 'Yes,' describe these changes on Schedule O.	_	_	
4	Describe the exempt purpose achievements for each of the organization's three largest program services I and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and expenses, and revenue, if any, for each program service reported.	by expenses. Se allocations to of	ection 501(c)(3) hers, the total	)
48	(Code ) (Expenses \$ 14,728,485. including grants of \$ 0.) (R  ADMINISTER PROGRAMS WHICH PREPARE WORKERS FOR ENTRY INTO THE LAI		6,220,385	<u>5.</u> )
	AND PROVIDE TRAINING TO INDIVIDUALS WHO FACE BARRIERS TO EMPLOY		<b></b>	
	ACCORDANCE WITH THE PROVISIONS OF THE FLORIDA AGENCY FOR WORKFOI			
	INNOVATION AND WAGNER PEYSER ACTS. UNDER THE WELFARE TRANSITION			
	PROGRAM, THE BOARD CONTRACTS WITH SERVICE PROVIDERS TO DELIVER			
	CASE MANAGEMENT, EDUCATIONAL AND COMMUNITY WORK EXPERIENCE SERVI			
	CASE MANAGEMENT, EDUCATIONAL AND COMMONIST WORK EXPERIENCE SERVI	CES		
	(Code: ) (Expenses \$ including grants of \$ ) (R	evenue ¢		$\overline{}$
7.	/ (Code:) (Expenses \$\frac{1}{2} \rightarrow \text{including grants of \$\frac{1}{2} \rightarrow \text{(N)}	evenue \$	· · · · ·	一'
40	: (Code:) (Expenses \$ including grants of \$) (Re	evenue <b>\$</b>		_)
		. – – – – –		
		<del>-</del>		
				· – –
		. <b></b> .		
		- <b></b> -		
4 d	Other program services (Describe in Schedule O)			
	(Expenses \$ including grants of \$ ) (Revenue \$		)	
4e BAA	Total program service expenses ► 14,728,485.		Form <b>990</b> (2)	010)

			Yes	No
1	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V			
2	Schedule A  Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.  Section 501(C)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part III  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, sasessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part III  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part III  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part VI  If the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI  Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VI  Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete			х
3	Schedule A is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? (if Yes, complete Schedule C, Part II is section 501(x) organization. Did the organization engage in lobbying activities, or have a section 501(fi) election in effect during the tax year? If Yes, complete Schedule C, Part II is the organization a section 501(x)(4), 501(x)(5), or 501(x)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-192 If Yes, complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes, complete Schedule D, Part II  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If Yes, complete Schedule D, Part II  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not histed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If Yes, complete Schedule D, Part VI  Did the organization report an amount for investments—organization, hold assets in term, permanent, or quasi-endowments? If Yes, complete Schedule D, Part VI  If the organization report an amount for investments—organization in Part X, line 10? If Yes, complete Schedule D, Part VI  Ond the organization report an amount for investments—organization in Part X, line 10? If Yes, complete Schedule D, Part VI  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, l			х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Schedule A is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If Yes, complete Schedule C, Part I is Section 501(x) organization. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If Yes, complete Schedule C, Part II is the organization a section 501(x)(4), 501(x)(5), or 501(x)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 96.19? If Yes, complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes, complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If Yes, complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes, complete Schedule D, Part II Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; organized the Complete Schedule D, Part V if Yes, complete Schedule D, Part V if the organization determined the part of the part of the programation of the part V if the organization report an amount for land, buildings and equipment in Part X, line 10? If Yes, complete Schedule D, Part V if the organization report an amount for investments— program related in Part X, line 10? If Yes, complete Schedule D, Part V iii the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If Yes, complete Sch			
6	provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,	6_		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	. 7		х
8		8		х
9	or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10_	industrian conduction	x
11				
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	_x_	
	<b>b</b> Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		х
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
		11 d		x
		11 e	Х	
		11 f		<u>x</u>
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	_ х	
		12b	_	<u>x</u>
		13		<u> </u>
		14a		<u> </u>
	business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		<u>x</u>
	or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15	_	x
	individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		<u>x</u>
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		_ <u>x</u> _
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		x
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
20	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		<u>x</u>
	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		

Form 990 (2010) BREVARD WORKFORCE DEVELOPMENT BOARD

Part IV: (4) Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		x
<b>24</b> a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	<u> </u>	· *** · · · · · · · · · · · · · · · · ·	ir. Atel
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	х	<del></del>
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	<del></del> }	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	_	х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i> .	33		<u>x</u> _
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>x</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2  Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u>x</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 (2	2010)

#### Form 990 (2010) BREVARD WORKFORCE DEVELOPMENT BOARD 59-3031785 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a X **b** If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a X b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с Form 8282? d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7**f X g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7g as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? R 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a X **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9ь X 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11 a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

14h

Form 990 (2010) BREVARD WORKFORCE DEVELOPMENT BOARD 59-3031785 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 29 1b **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents 4 X since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? x 6 x 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? .. . .. 7a 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? ¥ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: x 8a a The governing body? **b** Each committee with authority to act on behalf of the governing body? 8ь x Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Does the organization have local chapters, branches, or affiliates? 10a X b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 a x b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a X b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12c X 13 Does the organization have a written whistleblower policy? 13 X 14 Does the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X b Other officers of key employees of the organization 15b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions ) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website X Upon request Own website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the organization

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297 BARNES BOULEVARD ROCKLEDGE FL 32955 (321) 394-0700

Form 990 (2010)	DDDIIADD	MODABODGE	DEVELOPMENT	DOIDD
FOITH <b>330</b> (2010)	DREVARD	WORKFURCE	DRARDOLURUI	BUARD

59-3031785

Page 7

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any r	elated	d org	janiz	atic	n com	npen	sated any current office	cer, director, or trustee	9
(A)	(B) (C) Average Position (check all that apply)							(D)	(E)	(F)
Name and title	Average hours per week (describe hours for related organizations in Schedule O)	or director			a key employee	ap High est conçunsided	) रेक्सास	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Michael Bean					-		_			
Director	1.00	х					İ	0.	0.	O.
(2) Brian Binggeli										
Director	1.00	х	1					0.	0.	0.
(3) Carolyn Brown										
Director	1.00	х						0.	0.	0.
(4) Matt Chesnut										
Director	1.00	х						٥.	0.	0.
(5) William Chivers										
Vice Chair	1.00	х		x				0.	0.	0.
(6) Ronald Cobb										
Treasurer	1.00	x		x				٥.ا	0.	0.
(7) Dr. James Drake				$\neg$						
Director	1.00	х				į		0.	0.	0.
(8) Janet Eastman			П							
Director	1.00	x						٥.ا	0.	0.
(9) Judith Gizinski										
Director	1.00	x						0.	0.	0.
(10) James Harhi										
Director	1.00	x						ا.ه	0.1	0.
(11) George Hauer			П							
Director	1.00	x						0.	0.	0.
(12) Darrel Hibbs		_==								<u></u>
Director	1.00	x						ا.ه	0.	0.
(13) Ann Luke								•		
Director	1.00	x						0.	0.	0.
(14) Joseph McDowell				$\neg$	$\neg$					
Director	1.00	x				l		0.	0.	0.
(15) Mike Menyhart										
Director	1.00	x		ı				٥.	0.	0.
(16) George Mikitarian			$\vdash$	$\dashv$						
Director	1.00	v l						0.	0.	^
(17) Al O'Connell	1.00		$\vdash$	$\dashv$	$\dashv$			0.		0.
Director	1.00	x				ŀ		0.	0.	^
BAA	1.00					21/10		0.	<u></u>	0.

Rart和 Section A. Officers, Directors, Trus							an	d Highest Con	npensated Emp	loyees (cont)
(A)	(B)			-	c)			(D)	(E)	(F)
Name and title	Average hours per weel (describe hours for related organi zations in Sch O)			Officer		a Highest compensate employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
	Scn ()	°	tee			sated				
(18) Dayle Olson										
Director	1.00	x			_			0.	0.	0.
(19) Wayne Olson	4			İ						
Director	1.00	X	$\vdash$		_			0.	0.	0.
(20) Fernando Rendon	-		1				ŀ		•	
Director	1.00	X			┝	-	├—	0.	0.	0.
(21) James Roberts Director	1.00							o.	0.	0
(22) Jack Rood Chair	1.00			x				0.	0.	0.
(23) Colleen Rupp	1.00	^		^				0.		0.
Director	1.00	x						0.	0.	0.
(24) Jack Sidoran	1	-								
Director	1.00	x						0.	0.	0.
(25) Patricia Stratton										
Director	1.00	х			<u> </u>			0.	0.	0.
(26) Lynda Weatherman	]									
Director	1.00	Х			<u> </u>			0.	0.	0.
(27) Stockton Whitten	4							_		
Director	1.00	Х						0.	0.	0.
(28) Tim Yandell	١	۹,							•	
Director (29) Denise Young	1.00	^	$\vdash$					0.	0.	0.
Director	1.00	x						o.	0.	0.
1 b Sub-total	1					. —	▶	0.	0.	0.
c Total from continuation sheets to Part VII, Section	Α.						<b>•</b>			
d Total (add lines 1b and 1c)							•	0.	0.	0.
<ul> <li>Total number of individuals (including but not limited from the organization</li> </ul>	to those	e list	ed a	abov	e) v	vho	rece	ived more than \$1	00,000 in reportable	e compensation
Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or truste	e, ke	ey e	mplo	oyee	e, or	hıgl	nest compensated	employee	Yes No
For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the	ortable								m	3 X
such individual  5 Did any person listed on line 1a receive or accrue co	mpensa	tion	fron	n an	1U VI	rela	ated	organization or in	dıvıdual	4 X
for services rendered to the organization? If Yes, or Section B. Independent Contractors	ompiete	Scne	eaui	e J i	or s	ucn	per:	son	<del></del>	5 X
Complete this table for your five highest compensate compensation from the organization	d indep	ende	nt c	ontr	acto	ors ti	hat r	eceived more than	1 \$100,000 of	<u> </u>
(A) Name and business addres	s							(B) Description o		(C) Compensation
2 Total number of independent contractors (including t	out not li	mite	d to	thos	se li	sted	abo	ove) who received	more than	

\$100,000 in compensation from the organization >

Pa	rt VIII   Statement of Revenue		·		
	4	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lns 1a-1f h Total. Add lines 1a-1f  Business Code	_			
M SERVICE REVENU	2a Virtual job fair program 812900 b c	26,610.	26,610.	0.	0.
PROGRA	f All other program service revenue g Total. Add lines 2a-2f	26,610.			
	3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross Rents b Less: rental expenses c Rental income or (loss)				*
	d Net rental income or (loss)  7a Gross amount from sales of assets other than inventory	<u> </u>	<b>*</b> * *	* 12°	\$ \$10
	b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)	* .40		<b>%</b> .	. •
OTHER REVENUE	8a Gross income from fundraising events (not including \$	Îs.	e .	i,	
	9a Gross income from gaming activities. See Part IV, line 19 a b Less direct expenses b	vy	· ·		
	c Net income or (loss) from gaming activities  10 a Gross sales of inventory, less returns and allowances  b Less: cost of goods sold  c Net income or (loss) from sales of inventory	-			
	Miscellaneous Revenue Business Code  11 a Other income 900099  b	27,635.	27,635.	0.	0.
	d All other revenue e Total. Add lines 11a-11d	27,033.			
l	12 Total revenue. See instructions .	16,220,385.	54,245.	0.	0.

### Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) (D) (A) Do not include amounts reported on lines Program service Management and Fundraising Total expenses 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses **expenses** expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 472,220 233,731. 238,489 0. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 1,336,274 ,089,094 247,180 0. Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 140,576. 94,039. <u>46,5</u>37. 0. Other employee benefits 233,325. 0. 204,481. 28,844 10 Payroll taxes 131,849 97,848. 34,001 0. 11 Fees for services (non-employees): a Management 0. 15,137 4,532 10,605 b Legal 23,700 0 23,700. 0. c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 3,857. 0. f Investment management fees 3,857 0. **g** Other 0. 790,202 711,741. 78,461. 12 Advertising and promotion 239,137 237,713. 1,424. 0. 13 Office expenses 535,047 466,549 68,498. 0. 14 Information technology ٥. 505,311. 469,402. 35,909. Royalties 15 16 Occupancy 755,223 625,167. 130,056 0. 17 75,658 56,720 18,938 0. Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 73,727. 61,965. 11,762 0. 20 Interest . 21 Payments to affiliates 22 Depreciation, depletion, and amortization 181,230 181,230 0 0. 23 26,088. 16,391. 9,697. 0. Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) a Repairs and Maintenance 82,960. 62,335 20,625. 0. <u>4,5</u>58. b Vehicle Leases & Rentals 4,541. 17 0. 5,280,846. 0. c Participant Training and Support 5,280,846. 0 . d Subrecipient Contracts 3,979,184 0 . 3,979,184 0. e In-Kind Supervision 710,207 850,976. -140,769. 0. f All other expenses 15,596,316 25 Total functional expenses. Add lines 1 through 24f 14,728,485 867,831. 0. Joint costs. Check here ► if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column

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(B) joint costs from a combined educational campaign and fundraising solicitation

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3-1	<u> </u>	Balance Sheet					r <del></del>	
					(A) Beginning of year		<b>(B)</b> End of year	
	1	Cash - non-interest-bearing			633,782.	1	108,561.	
	2	Savings and temporary cash investments		. [	66,600.	2	67,699.	
	3	Pledges and grants receivable, net		].	2,348,893.	3	935,555.	
	4	Accounts receivable, net		[	26,652.	4		
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part I	s, truste I of Scl	ees, key employees, hedule L		5		
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contrisponsoring organizations of section 501(c)(9) voluntar organizations (see instructions)	buting	employers and		6		
A	7	Notes and loans receivable, net .		·		7		
ASSETS	8	Inventories for sale or use .		}		8		
Ţ	_	Prepaid expenses and deferred charges			98,901.	9	192,510.	
>	9	rrepaid expenses and deferred charges .	ı i		30,301.		192,510.	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	2,508,767.	s t			
	b	Less: accumulated depreciation	10Ь	1,399,189.	456,042.	10 c	1,109,578.	
	11	investments - publicly traded securities			******	11		
	12	Investments - other securities. See Part IV, line 11				12	. ,	
	13	Investments - program-related See Part IV, line 11				13		
	14	Intangible assets		.		14		
	15	Other assets See Part IV, line 11 .			34,694.	15	24,694.	
	16	Total assets Add lines 1 through 15 (must equal line	34)		3,665,564.	16	2,438,597.	
	17	Accounts payable and accrued expenses			2,354,544.	17	866,014.	
	18	Grants payable		. [		18		
	19	Deferred revenue	ferred revenue					
L	20	Tax-exempt bond liabilities				20		
À	21	Escrow or custodial account liability. Complete Part N	√ of Sc	hedule D [		21		
-AB-L-T-ES	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified persof Schedule L	ey employees, complete Part II		22	***		
Ė	23	Secured mortgages and notes payable to unrelated thi	rd nart	ies l		23		
•	24	Unsecured notes and loans payable to unrelated third	•	<u> </u>		24		
	25	Other liabilities Complete Part X of Schedule D	partico		862,925.	25	500,419.	
	26	Total liabilities. Add lines 17 through 25		· · ·	3,217,469.	26	1,366,433.	
		Organizations that follow SFAS 117, check here ►	X an	d complete lines	W		* * *	
Ĕ		27 through 29 and lines 33 and 34.						
	27	Unrestricted net assets .			448,095.	27	1,072,164.	
ANNELLO	28	Temporarily restricted net assets				28	2,0,2,20	
Ť	29	Permanently restricted net assets		•		29		
Q R	2.3	Organizations that do not follow SFAS 117, check her	ro. ▶	and complete	· · · · · · · · · · · · · · · · · · ·			
		lines 30 through 34.						
E DZD	30	Capital stock or trust principal, or current funds				30		
	31	Paid-in or capital surplus, or land, building, or equipment	ent fun	ч		31	-	
Ĕ		Retained earnings, endowment, accumulated income,		T		32	<u> </u>	
BALAZCES	32	_	OI OIIIE	i iuilus	448,095.	33	1,072,164.	
E	33	Total net assets or fund balances.  Total liabilities and net assets/fund balances.			3,665,564.	34	2,438,597.	
BA	34	rotal habilities and het assets/fund balances.		•	3,003,304.	<b>34</b>	Form <b>990</b> (2010)	
DA	т.						1 01111 330 (2010)	

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Forn	n 990 (2010) BREVARD WORKFORCE DEVELOPMENT BOARD	59-303178	35	Pa	ige 12
Pa	rt XIS Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				$\Box$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,2	20,3	85.
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,5	96,3	16.
3	Revenue less expenses. Subtract line 2 from line 1	. 3	6	24,0	69.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	48,0	95.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,0	72,1	.64.
Pa	rt ⅪI₺ Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				x
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		44		60.00
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				Ħ.
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>x</u> _
1	b Were the organization's financial statements audited by an independent accountant?	,	. 2b	х	
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		計		
(	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is separate basis, consolidated basis, or both:	sued on a			
	X Separate basis Consolidated basis Both consolidated and separate basis				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Audit Act and OMB Circular A·133?	he Single	3a	х	
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	equired audit	3b	x	

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### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

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Employer identification number

BRE	VAI	RD WORKFORCE	DEVELOPMENT B	OARD		_			59-3	03178	5		
Pari	}[]	Reason for Pub	lic Charity Status	(All organizations	must (	comple	ete this	part.)	See i	nstruc	tions.		
The c	rgai	nization is not a priva	te foundation because	it is: (For lines 1 through	gh 11, c	heck on	y one b	ox.)					
1		A church, convention	of churches or assoc	iation of churches desci	rıbed ın	section	170(b)(1	χΑχi).					
2		A school described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E	()								
3		A hospital or a coope	erative hospital service	e organization described	d in sect	ion 170	(b)(1)(A)	(iii).					
4		A medical research of	organization operated	in conjunction with a ho	spital d	escribed	ın secti	ion 17 <b>0</b> (	b)(1)(A)	(iii). Ent	er the hosp	ıtal's	
		name, city, and state											
5		An organization oper 170(b)(1)(A)(iv). (Co		a college or university	owned o	r operat	ed by a	governr	nental u	ınıt desc	ribed in sec	:tion	
6 7	×	An organization that	normally receives a si	vernmental unit describ ubstantial part of its sup					or from t	the gene	eral public d	escrib	ed
8	$\Box$		<b>A)(vi).</b> (Complete Parescribed in <b>section 17</b> )	t II.) <b>0(b)(1)(A)(vi).</b> (Complete	e Part II	`							
9	Ħ	•		more than 33-1/3% of		•	contribi	itions n	nemhers	thin fees	and ares	recei	nte
	ш	from activities related investment income as	d to its exempt functio	ns – subject to certain taxable income (less s	exception	ns, and	(2) no r	nore tha	an 33-1/3	3% of its	s support fro	om gro	oss
10		An organization orga	nized and operated ex	clusively to test for pub	olic safet	y. See s	ection 5	509(a)(4	).				
11		more publicly suppor	ted organizations desc	cclusively for the benefit cribed in section 509(a) on and complete lines 1	<ol><li>or se</li></ol>	ection 50	)9(a)(2)	ions of, See <b>se</b>	or carry ction 50	out the	purposes of Check the	f one box th	or at
		a Type I	<b>b</b> Type II	c Type III		-		ed		d $\square$	Type III -	- Othe	r
е		By checking this box,	, I certify that the orga	nization is not controlle than one or more public	d directi	y or ındı	rectly by	y one or	more d	isqualific section	ed persons 509(a)(1)	or	
f			ceived a written deteri	mination from the IRS tl	hat is a	Type I, 3	Гуре II о	r Type I	II suppo	orting org	ganization,		П
g			06, has the organization	on accepted any gift or	contribu	tion fror	n any of	the foll	owing pe	ersons?	•		
		•	-									Yes	No
		(i) A person who debelow, the gove	firectly or indirectly co erning body of the sup	ntrols, either alone or to ported organization?	ogether	with per	sons des	scribed	ın (ıı) an	nd (III)	11 g (i)		
		(ii) A family member	er of a person describ	ed in (i) above?							11 g (ii)		
		(iii) A 35% controlle	ed entity of a person d	escribed in (i) or (ii) ab	ove?						11 g (iii)		
h		Provide the following	information about the	supported organization	n(s)								
		(i) Name of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column ( your qu	Is the ration in in instead in overning ment?	the organ	ou notify nization in n (i) of upport?	organız	s the ration in mn (i) ed in the	(vii) Amour	nt of sup	port
					Yes	No	Yes	No	Yes	No			
Δ													
<u>A)</u>													
В)													
C)													
D)													
		<del> </del>											
E)		···											
otal													

## Partill Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

Se	ction A. Public Support							_
Cale beg	endar year (or fiscal year inning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include 'unusual grants.')	7,768,717.	6,171,128.	8,738,487.	14,815,328.	16,166,14	0. 53,659,800	_
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							_
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	7,768,717.	6,171,128.	8,738,487.	14,815,328.	16,166,14	0. 53,659,800	•
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		·					
6	Public support. Subtract line 5 from line 4			*	* **	***	53,659,800	•
Se	ction B. Total Support							_
Calo	endar year (or fiscal year inning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total	
7	Amounts from line 4	7,768,717.	6,171,128.	8,738,487.	14,815,328.	16,166,14	0. 53,659,800	<u>-</u>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	from interest, yments received loans, rents, income from						
9	Net income from unrelated business activities, whether or not the business is regularly carried on							_
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	95,056.	189,002.	38,649.	19,500.	27,63	5. 369,842	<u>-</u>
11	Total support. Add lines 7 through 10				:		54,051,534	
12	Gross receipts from related activi	ities, etc (see insti	ructions)			_ 1	2	_
13	First five years. If the Form 990 organization, check this box and	is for the organiza	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)	)(3) · ► [	1
	ction C. Computation of Pul							_
	Public support percentage for 20	•	•	: 11, column (f))		<u> </u>	99.28%	_
	Public support percentage from 2						5 98.98%	
16	a 33-1/3% support test - 2010. If the and stop here. The organization				the line 14 is 33-	1/3% or more,	check this box ► [x	:]
	b 33-1/3% support test — 2009. If to and stop here. The organization of	he organization di qualifies as a publ	d not check a box icly supported org	on line 13 or 16a janization	, and line 15 is 33	-1/3% or more	e, check this box	]
17	a 10%-facts-and-circumstances te or more, and if the organization r the organization meets the 'facts-	neets the 'facts-ar	nd-circumstances'	test, check this be	ox and stop here.	Explain in Par	rt Ⅳ how	]
	b 10%-facts-and-circumstances te or more, and if the organization r organization meets the 'facts-and	neets the 'facts-ar i-circumstances' t	nd-circumstances' est. The organiza	test, check this bo tion qualifies as a	ox and <b>stop here.</b> publicly supporte	Explain in Par d organization	rt IV how the ►	]
18 3A/	Private foundation. If the organiz	tation did not chec	k a box on line 13	s, 16a, 16b, 17a, c			nstructions P m 990 or 990-EZ) 201	Ţ
-~					30	HOUGHE A LEUIT	n シンひ いこうさい・EZ1/U	

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
	ndar year (or fiscal yr beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						-
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						-
5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the						
_	organization without charge				_		
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons.						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support					<u></u> -	<del></del>
	dar year (or fiscal yr beginning in)►	(a) 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, or f	fifth tax year as a	section 501(c)(3)	►□
	tion C. Computation of Pul						
	Public support percentage for 20		· · ·	: 13, column (f))		15	ૠ
	Public support percentage from 2			<u> </u>		16	%
Sec	tion D. Computation of Inv	estment Incon	ne Percentage	•			
17	Investment income percentage for	r <b>2010</b> (line 10c, d	column (f) divided	by line 13, column	n (f))	17	- %
18	Investment income percentage from	om <b>2009</b> Schedule	A, Part III, line 1	7.		18	%
	<b>33-1/3% support tests – 2010.</b> If is not more than 33-1/3%, check	this box and stop	here. The organiz	ation qualifies as	a publicly support	ed organization	▶□
	33-1/3% support tests — 2009. If line 18 is not more than 33-1/3%	, check this box ar	nd <b>stop here.</b> The	organization quali	fies as a publicly	supported organiza	/3%, and ation ► □
20	Private foundation. If the organiz	ation did not chec	k a box on line 14	<u>, 19a, or 19b, che</u>	ck this box and se	e instructions	▶

Schedul	e A (Form 9	90 or 990-EZ)	2010 1	BREVARD	WORKFORCE	E DEVELOR	MENT	BOARD	59-3031785	Page 4
Part I	Supple Part II	emental Info , line 17a or nstructions)	ormatio r 17b; a	n. Comple nd Part III	te this part , line 12. Al	to provide Iso comple	the ex te this	planations i part for any	required by Part II, li additional information	ne 10; on.
<u>Other</u>	_ <u>Income</u>	Part II,	Line	10						· <b></b> :
Descr	iption:	OTHER_								
2006:	<u>95056.</u>	<b></b> .						<b>_</b>		· <b>-</b>
2007:	189002	· <b>-</b>		·				<del>-</del>		
2008:	38649.	. <b></b>								
2009:	19500.	. <b></b>								
2010:	27635.	<b>_</b>								. <b></b>
Descr	<u>iption:</u>	MISC GRA	NT				- <b></b>			
								- <b></b>		
								<b></b>	<b>-</b>	
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- <b>-</b>							. – – –	<b>-</b>		

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

2010

Open to Publicate Inspection

Employer identification number

	EVARD WORKFORCE DEVELOPMENT B		59-3031785
Pa	Organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Other Similar o Form 990, Part IV, line 6.	Funds or Accounts. Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to		
6	Did the organization inform all grantees, donor used only for charitable purposes and not for the purpose conferring impermissible private benefits	he benefit of the donor or donor advisor, or	funds can be r for any other . Yes No
Pa	rtilla Conservation Easements. Compl		
	Purpose(s) of conservation easements held by	-	res to roini 550, rait iv, line 7.
•	Preservation of land for public use (e.g., re		ation of an historically important land area
	Protection of natural habitat	· · · · · · · · · · · · · · · · · · ·	ation of a certified historic structure
	Preservation of open space		ation of a certified historic structure
2	Complete lines 2a through 2d if the organizatio last day of the tax year.	n held a qualified conservation contribution	n in the form of a conservation easement on the
			Held at the End of the Tax Year
	a Total number of conservation easements		2a
	<b>b</b> Total acreage restricted by conservation easem	nents	2b
	c Number of conservation easements on a certific	ed historic structure included in (a)	2c
	d Number of conservation easements included in	(c) acquired after 8/17/06, and not on a h	
3	structure listed in the National Register  Number of conservation easements modified, to	ransferred, released, extinguished, or term	2d   ninated by the organization during the
_	tax year ►		
4	Number of states where property subject to cor		
5	Does the organization have a written policy reg and enforcement of the conservation easement	arding the periodic monitoring, inspection, is it holds?	, handling of violations, Yes No
6	Staff and volunteer hours devoted to monitoring	g, inspecting, and enforcing conservation $\epsilon$	easements during the year
7	Amount of expenses incurred in monitoring, ins	specting, and enforcing conservation easer	ments during the year
8	Does each conservation easement reported on 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirements o	f section Yes No
9	In Part XIV, describe how the organization repo- include, if applicable, the text of the footnote to conservation easements.	orts conservation easements in its revenue the organization's financial statements the	and expense statement, and balance sheet, and at describes the organization's accounting for
Pa	Organizations Maintaining Collection Complete if the organization answers	ctions of Art, Historical Treasure wered 'Yes' to Form 990, Part IV,	s, or Other Similar Assets. line 8.
1 :	a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finance	held for public exhibition, education, or re	search in furtherance of public service, provide,
i	b If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items:	SFAS 116 (ASC 958), to report in its rever for public exhibition, education, or resear	nue statement and balance sheet works of art, ich in furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII, I	ine 1	<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
	If the organization received or held works of art amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	ets for financial gain, provide the following
á	a Revenues included in Form 990, Part VIII, line	1	<b>&gt;</b> \$
	Assets included in Form 990, Part X		<b>►</b> \$

Schedule D (Form 990) 2010 BREVA	ARD WORKFORCI	E DEVELOPM	ENT BOARD	59-36	031785	Page 2
Part⊞ Organizations Mainta						
3 Using the organization's acquisition items (check all that apply).	on, accession, and c	other records, ch	eck any of the following	that are a significant i	use of its collec	ction
a Public exhibition		<b>d</b> Loan	or exchange programs			
<b>b</b> Scholarly research		e 🔲 Othe	r	<del></del>		
c Preservation for future genera	ations					
4 Provide a description of the organ Part XIV.	iization's collections	and explain how	they further the organi	zation's exempt purpo	se in	
5 During the year, did the organizat assets to be sold to raise funds ra	ther than to be mail	ntained as part o	of the organization's coll	lection?	Yes	∏No
Escrow and Custodia 9, or reported an amo	unt on Form 990	. Complete if ), Part X, line	organization answ 21.	ered 'Yes' to Form	ı 990, Part I	V, line
1 a Is the organization an agent, trust included on Form 990, Part X?				er assets not	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in	n Part XIV and com	plete the following	ng table:			
5				<del>-</del>	Amount	
c Beginning balance				1c		
<b>d</b> Additions during the year .	••			1 d		
e Distributions during the year			•	. 1e		
f Ending balance		•		[ 1f]	<del></del> .	
2a Did the organization include an ar	•	Part X, line 21?			∐ Yes	∐ No
b If 'Yes,' explain the arrangement i			107 11 5	000 D 1 1 1 1 1		
Rant Va Endowment Funds. Co		1				
_ <u>_</u>	(a) Current year	(b) Prior yea	ar (c) Two years ba	ck (d) Three years ba	ck (e) Four y	ears back
1 a Beginning of year balance						
<b>b</b> Contributions				P. 10000774004		
<ul> <li>Net investment earnings, gains, and losses</li> </ul>						
d Grants or scholarships				**************************************		e Av
Other expenditures for facilities and programs						
f Administrative expenses					440	<b></b>
<b>g</b> End of year balance						
2 Provide the estimated percentage	of the year end bala	ance held as				
a Board designated or quasi-endowi	ment ►	<u> </u>				
<b>b</b> Permanent endowment ▶	%					
c Term endowment ►	~&					
3a Are there endowment funds not in organization by:	the possession of the	he organization t	hat are held and admin	stered for the	Yes	s No
(i) unrelated organizations					3a(i)	, 100
(ii) related organizations	•				3a(ii)	
<b>b</b> If 'Yes' to 3a(II), are the related or	nanizations listed as	· · · s required on Sci	nadula R2		3b	
4 Describe in Part XIV the intended	_	•			_ <u>56</u>	
PartiVII Land, Buildings, and E						
Description of investment	(a) Cos	st or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value
1a Land	<u>-</u>	Journally	Dusis (outer)	depreciation		
<b>b</b> Buildings					1	
c Leasehold improvements .				1	<del> </del>	
d Equipment	<b></b>		2,508,767.	1,399,189	1 10	9,578.
e Other			2,300,707.	2,333,103	, -0	<i>5,516.</i>

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)
BAA

1,109,578. Schedule **D** (Form 990) 2010

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule D (Form 990) 2010 BREVARD WORKFORCE DEVELOPMENT BOARD	<b>59-3031785</b> Page <b>4</b>
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statement	S
1 Total revenue (Form 990, Part VIII,column (A), line 12)	16,220,385.
2 Total expenses (Form 990, Part IX, column (A), line 25)	15,596,316.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	624,069.
4 Net unrealized gains (losses) on investments	
5 Donated services and use of facilities	
6 Investment expenses	
7 Prior period adjustments	
8 Other (Describe in Part XIV)	
9 Total adjustments (net) Add lines 4 through 8	
	624 060
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9  Part XIII Reconciliation of Revenue per Audited Financial Statements With Rev	624,069.
1 Total revenue, gains, and other support per audited financial statements	1 16,220,385.
-	1 10,220,385.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a Net unrealized gains on investments . 2a	
b Donated services and use of facilities	
c Recoveries of prior year grants	<b></b> _ <b></b> _ <b></b>
d Other (Describe in Part XIV) . 2d	
e Add lines 2a through 2d	. <u>2e</u>
3 Subtract line 2e from line 1	3 16,220,385.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b	<b>&gt;</b> \( \lambda \)
b Other (Describe in Part XIV.) . 4b	\$4.83
c Add lines 4a and 4b	. 4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5 16,220,385.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Ex	
1 Total expenses and losses per audited financial statements	1 15,596,316.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments . 2b	
c Other losses	
d Other (Describe in Part XIV )	
e Add lines 2a through 2d .	2e
3 Subtract line 2e from line 1	3 15,596,316.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	13,350,310.
a Investments expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIV)	
c Add lines 4a and 4b	4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 15,596,316.
Part NV Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. A any additional information.	and 4; Part IV, lines 1b and 2b; Also complete this part to provide
	··
	·
BAA TEEA3304 02/11/11	Schedule <b>D</b> (Form 990) 2010

Schedule <b>D</b> (For	rm 990) 2010	BREVARD 1	WORKFORCE	DEVELOPME	NT BOARD			59-30317	85	Page 5
Part XIV Su	<u>ıpplemental</u>	Information	n (continued)	)		<del></del>				
	. – – – – –									
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#### SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

2010

► Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

S Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Inspection \* .> . Employer identification number

BRI	EVARD WORKFORCE DEVELOPMENT BOARD	59-3031785		
Pa	Excess Benefit Transactions (section 501(c)). Complete if the organization answered 'Yes' on Form 990,	3) and section 501(c)(4) organizations only). Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.		
1	(a) Name of disqualified person	(b) Description of transaction	(c) Cor	rected?
			Yes	No
_0	)			
(2	)	-		
(3			ĺ	
(4				
(5)				
(6)				
2	Enter the amount of tax imposed on the organization managers section 4958	or disqualified persons during the year under		
3	Enter the amount of tax, if any, on line 2, above, reimbursed by	the organization		
Pai	rt II 🔄 Loans to and/or From Interested Persons.			

Complete if the organization answered 'Yes' on Form 990, Part IV, line 26 or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan the orga	to or from inization?	(c) Original principal amount	(d) Balance due	(e) in (	lefault?	(f) App by box comm	ard or	(g) Written agreement?	
	То	From		<u></u>	Yes	No	Yes	No	Yes	No
(1)			· · ·-							
(2)										
(3)										
(4)		L								
(5)										
(6)				1						
(7)										
(8)										
(9)										
(10)										
otal			<b>▶</b> \$		2 7,53	n#a		(A)	V23)	Ž. 2

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

Complete il tile organiza	tion answered 'Yes' on Fo	ліп ээu, Ган IV, I	IIIE 20a, 20b, UI 20C.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi: rever	1
(1) Tomor World	74	00.043		Yes	No
(1) James Harhi	Director		Participant work experience		X
(2) Joseph McDowell	Director	• • • • • • • • • • • • • • • • • • • •	Participant GED classes		X
(3) George Mikitarian (4) Dayle Olson	Diretcor		Participant on-the-job training		X
(5) Lynda Weatherman	Director Director		Participant work experience Annual Sponsorship		X
(6) Tim Yandell	Director		Participant work experience	_	X
(7)	Director	90,073.	Participant work experience	_	Х
(8)			-		
(9)	·				
(10)					
Part V Supplemental Information	<u> </u>	<del></del>		)	
Complete this part to provide add		s to questions on Sche	dule L (see instructions).		
	<b> </b>	<b>_</b>			
		<del></del>			

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

2010

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

epan to Public linepaction

Employer identification number

BREVARD WORKFORCE	DEVELOPMENT BOARD	59-3031785
Pt_VI-B, Line 11a	The form 990 is reviewed by the President, CFO and Bo	ard Chair prior to filing
Pt VI-B, Line 12c	All Board members, officers and employees are requir	ed to complete a Financial
	and Organizational Disclosure Statement annually.	soard members must abstain
	from voting on any measure that may be to his o	r her private gain
	and such measures require a 2/3 vote of the ent	ire Board.
Pt_VI-B, Line 15	The compensation of the President (CEO) is estab	lished annually by the
	Board of Directors. The compensation of other	management_officials
	is determined by the President, in accordance with	Board approval by plan.
Pt_VI-C, Line 19	The documents are available for public inspecti	on in accordance
	with Florida's Public Records Law, Section 119,	Florida Statutes.
	The financial statements are published in the orga	
Pt XII, Line 2c	The Board's Executive Committee is charged with	
	financial statement review and auditor selection	n.
	·	
	· <del></del>	

## Form 990

## **Continuation Sheet for Form 990**

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

BREVARD WORKFORCE DEVELOPMENT BOARD 59-3031785

Part VIII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees	<b>(5</b> )	Г						1		
(A)	(B)	Pac	tion 1		C)	hat app	l.A	(D)	(E)	<b>(F)</b>
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
30 Judy Blanchard										
Director of Industry Relations	40.00				X		_	72,994.	0.	12,098
_31_Marci_Brilley										
Vice President of Operations	40.00	<u> </u>			X		L.	83,796.	0.	12,993
_32_Richard Meagher										
Director of Finance	40.00				x		<u> </u>	77,207.	0.	14,631
_33 Lisa Rice	'									
President	60.00				Х			117,402.	0.	13,356
34 Joan Van Scyoc										
Director of Communications	40.00				X			64,130.	0.	3,613
										_
										1
										··

(Rev. January 2011)

# Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Internal Revenue	nternal Revenue Service ► File a separate application for each return.						
• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box							
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).							
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.							
		ile). You can electronically file Form					
		d to file Form 990-T), or an additiona					
		extension of time to file any of the fo					
		Associated With Certain Personal re details on the electronic filing of the					
						mes a n	oripronts.
Part I		atic 3-Month Extension of Time ed to file Form 990-T and reques				v 224 4	
Part I only	•	ed to me Form 990-1 and reques		utomatic o-month extension—ch	eck uns bo	x and c	· . —
_		s (including 1120-C filers), partnershi			to request	 an avtar	► □
to file incom	-	•	ps, riciviic	s, and trusts must use rollin 7004	to request	all exter	Sion or time
Type or		exempt organization			Employer ic	lentificat	ion number
print		Workforce Development Board				9-303178	
File by the		street, and room or suite no If a P.O. bo	x. see instr	uctions.			
due date for	I	erty Court					
filing your return See		on or post office, state, and ZIP code. For	a foreign a	ddress, see instructions.			
instructions.	I -	ge Florida, 32955	•	·			
<del></del>	<u> </u>	<u> </u>					
Enter the Re	eturn code	e for the return that this application is	s for (file a	separate application for each retur	rn)		. 0 1
			,		,		<del></del>
Applicatio	n		Return	Application			Return
Is For			Code	Is For			Code
Form 990			01	Form 990-T (corporation)		-	07
Form 990-	BL		02	Form 1041-A			08
Form 990-	EZ		03	Form 4720			09
Form 990-	PF		04	Form 5227			10
Form 990-	T (sec. 40	1(a) or 408(a) trust)	05	Form 6069			11
Form 990-	T (trust ot	her than above)	06	Form 8870			12
<ul> <li>The books</li> </ul>	s are in th	e care of ► Richard Meagher					
			_				
Telephone		321 394-0700		AX No. ►			. —
•		does not have an office or place of b					▶ 🗆
		Return, enter the organization's fou	_	· · · · · · · · · · · · · · · · · · ·			his is
		check this box ▶ □ . If	-	t of the group, check this box	🏲	and a	ittach
		and EINs of all members the extensi		and the file forms 000 TO and the			
	-	utomatic 3-month (6 months for a co	•	•		Th	
until			npi organi	zation return for the organization na	amed above	. The ex	tension is
	_	zation's return for:					
		r year 20 or	00	40 and and an	20	00	. 44
▶ [ ✓	J tax year	beginning July 1	, 20	io, and ending Ju	ne 30 	, 20	111
0 1645		antered in line 1 is for less than 10 r	mantha ah	and reasons Dinitial return Di	Tinal vatura		
	-	entered in line 1 is for less than 12 r	nonuis, en	eck reason:   Initial return     I	-ınaı return		
	nange in	accounting period					
30 16 4L	io applica	tion is for Form 990-BL, 990-PF, 990	D_T 4720	or 6069 opter the tentative tax le	se any	<del></del>	
		e credits. See instructions.	J-1, 4/2U,	or 6009, enter the tentative tax, ie	- 1		•
			4700 07 6	2000 anter any refundable and	3a	12	0
		ation is for Form 990-PF, 990-T, a					-
		payments made. Include any prior y				+	0
		Subtract line 3b from line 3a. Include yo deral Tax Payment System). See instruc		it with this form, it required, by using t		<b> </b>	
		going to make an electronic fund v		with this Form 2060 and Form 5	3c		9970 EO for
Dayment in	-		williurawal	with this Form 6000, see FORM 6	undo-co an	a ronn	0019-EU 101

(Rev. January 2011) Department of the Treasury

# Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Internal Revenue	Service File a sepa	arate applic	ation for each return.	1		
• If you are fi	ling for an Automatic 3-Month Extension, c	omplete o	nly Part I and check this box			. ▶ 🗸
• If you are fi	iling for an Additional (Not Automatic) 3-Mo	nth Extens	si <mark>on, complete only Part II</mark> (on pa	ge 2 of this	form).	
Do not com	<b>piete Part II uniess</b> you have already been g	ranted an a	automatic 3-month extension on a	previously 1	iled Form	8868.
Electronic fi	iling (e-file). You can electronically file Form	8868 if you	u need a 3-month automatic exten	sion of time	to file (6	months for
	n required to file Form 990-T), or an additiona					
	uest an extension of time to file any of the fo					
Return for T	Fransfers Associated With Certain Personal	Benefit C	contracts, which must be sent to	the IRS in	n paper f	ormat (see
	. For more details on the electronic filing of th					
Part I	<b>Automatic 3-Month Extension of Time</b>	. Only sub	omit original (no copies needed)	).		
A corporation	on required to file Form 990-T and reques	sting an a	utomatic 6-month extension-che	eck this bo	x and co	omplete
Part I only .						. ▶ 🗆
All other cor	porations (including 1120-C filers), partnershi	ips, REMIC	s, and trusts must use Form 7004	to request	an extens	sion of time
to file ıncom	e tax returns.					
Type or	Name of exempt organization			Employer id	dentification	on number
print	Brevard Workforce Development Board			5	9-3031785	j
File by the	Number, street, and room or suite no. If a P.O. bo	x, see instr	uctions.			
due date for	597 Haverty Court					
filing your return See	City, town or post office, state, and ZIP code. For	r a foreign a	ddress, see instructions.			
instructions.	Rockledge Florida, 32955					
	<del></del>					
Enter the Re	turn code for the return that this application i	s for (file a	separate application for each retur	n)		0 1
		<u> </u>		•		!
Application	n	Return	Application			Return
ls For		Code	ls For			Code
Form 990		01	Form 990-T (corporation)		<del></del> .	07
Form 990-E	BL	02	Form 1041-A			08
Form 990-E	Z	03	Form 4720			09
Form 990-F		04	Form 5227			10
Form 990-1	(sec. 401(a) or 408(a) trust)	05	Form 6069			11
	(trust other than above)	06	Form 8870		_	12
						<del></del>
The books	are in the care of PRichard Meagher					
	••••••		-/ <del></del>	************	-•	
Telephone	No. ► 321 394-0700	F	AX No.▶			
	nization does not have an office or place of b	usiness in	the United States, check this box			▶ □
_	r a Group Return, enter the organization's fou				. If thi	is is
	e group, check this box ▶ □ . If			<b>•</b>		
	e names and EINs of all members the extensi	•	to the group, one on the box			14017
	uest an automatic 3-month (6 months for a co		required to file Form 990-T) extens	on of time		
untii			zation return for the organization na		The ext	eneion ie
	ne organization's return for:	npt organi	zation retain for the organization in	arried above	. THE CAL	2113101113
	calendar year 20or					
		20	10 and anding to	no 20	20	44
▶ ☑	tax year beginning July 1	, 20	10 , and ending	ne 30	, 20	
0 1646-	to the second of the second in the second se	mantha ab	ands reasons. Climitial return.	inal sakusa		
	e tax year entered in line 1 is for less than 12 r	nonuis, ca	eck reason:initial returni	inai return		
	hange in accounting period					
0= 16 Ab:	a mulication in for Form 000 DL 000 DE 00	0 T 4700	or 6000 anton the tontation ton In-		т —	
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.						_
		4700 6	2000ton one referredeble and the	3a	\$	0
	is application is for Form 990-PF, 990-T,		•	ľ		
	nated tax payments made. Include any prior			3b	<b>\$</b>	0
	nce due. Subtract line 3b from line 3a. Include y		it with this form, if required, by using I			
	tronic Federal Tax Payment System). See instruc				\$	0
Caution. If	you are going to make an electronic fund structions.	witnarawal	with this form 8868, see form 8	3453-EO an	a Form 8	نع/9-EO for

Pag	Įе	2
	_	☶

Form	8868	(Rev.	1-2011)

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• If you are	filing for an Additional (Not Automatic) 3-M	onth Exten	sion, complete only Part II and ch	neck this box	. ▶ ☑		
	complete Part II if you have already been gra						
<ul> <li>If you are</li> </ul>	filing for an Automatic 3-Month Extension,	complete c	nly Part I (on page 1).	•			
Part II	Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the original (n	o copies needed).			
Type or	Name of exempt organization			Employer identification	number		
print	Brevard Workforce Development Board			59-3031785			
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.						
extended due date for 597 Haverty Court							
filing your	City, town or post office, state, and ZIP code. For	ddress, see instructions.					
return. See instructions.	Rockledge Florida, 32955						
Enter the R	eturn code for the return that this application	is for (file a	separate application for each retur	n)	0 1		
Application	on	Return	Application	· • · · · · · · · · · · · · · · · · · ·	Return		
ls For		Code	Is For		Code		
Form 990		01					
Form 990-	-BL	02	Form 1041-A		08		
Form 990-	-EZ	03	Form 4720		09		
Form 990-	-PF	04	Form 5227		10		
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11		
	-T (trust other than above)	06	Form 8870		12		
	not complete Part II if you were not already g is are in the care of ▶ Richard Meagher		utomatic 3-month extension on a p	reviously filed Form			
• If this is f for the who list with the 4 I rec 5 For 6 If the 10 7 Sta	anization does not have an office or place of or a Group Return, enter the organization's foole group, check this box	our digit Gro f it is for par on is for. e until ning months, ch	up Exemption Number (GEN) t of the group, check this box  May 15  July 1 , 20 10 , and ending leck reason:  Initial return  on completion of the audit to	If th and at	is is tach a, 20 <u>.11</u> .		
nor <b>b</b> If t est	nis application is for Form 990-BL, 990-PF, 9 nrefundable credits. See instructions. his application is for Form 990-PF, 990-T, imated tax payments made. Include any prount paid previously with Form 8868.	4720, or	6069, enter any refundable credit	8a \$ ts and any	0		
	ance due. Subtract line 8b from line 8a. Include	VOUR paymon	ot with this form if required by using	8b  \$	0		
	ectronic Federal Tax Payment System). See instr		it with this form, it required, by using	8c  \$	0		
			d Verification	1 00 14			
	ies of perjury, I declare that I have examined this form, in and complete, and that I am authorized to prepare this for Millell Slambback.	ncluding accom	npanying schedules and statements, and to	,/_	and belief, it is		
orgrature >	C I'VIUNUS SUMMOVVI	Tide		Date ► // 30 Form <b>886</b>	8 (Rev. 1-2011)		

# om 8868

(Rev. January 2011)
Department of the Treasury
Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Internal Revenue			auon for each return.				
-	iling for an Automatic 3-Month Extension, c	-	<del>-</del>			. ▶ ☑	
	iling for an Additional (Not Automatic) 3-Mo						
	plete Part II unless you have already been g		·	-			
	iling (e-file). You can electronically file Form						
	n required to file Form 990-T), or an additiona						
	uest an extension of time to file any of the f						
	Transfers Associated With Certain Personal						
	. For more details on the electronic filing of th				ties & No	onprofits.	
	<b>Automatic 3-Month Extension of Time</b>						
A corporation	on required to file Form 990-T and reques	sting an a	utomatic 6-month extension-ched	ck this box	and co	omplete	
Part I only						. ▶ 🗆	
	porations (including 1120-C filers), partnershi	ips, REMIC	s, and trusts must use Form 7004 t	to request a	an extens	ion of time	
	e tax returns.						
Type or	Name of exempt organization			Employer id	nployer identification number		
print	Brevard Workforce Development Board			59	59-3031785		
File by the	Number, street, and room or suite no. If a P.O. bo	x, see instr	uctions.				
due date for	597 Haverty Court						
filing your return. See	City, town or post office, state, and ZIP code. For	r a foreign a	ddress, see instructions.				
instructions.	Rockledge Florida, 32955						
Enter the Re	eturn code for the return that this application is	s for (file a	separate application for each return	1)		0 1	
			<u> </u>				
Application	n	Return	Application			Return	
Is For		Code	Is For			Code	
Form 990		01	Form 990-T (corporation)			07	
Form 990-l	BL	02	Form 1041-A			08	
Form 990-I	EZ	03	Form 4720			09	
Form 990-I	PF	04	Form 5227			10	
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
	T (trust other than above)	06	Form 8870			12	
						<del></del>	
• The books	s are in the care of Richard Meagher						
					•		
Telephone	e No. ► 321 394-0700	F	AX No. ▶				
	nization does not have an office or place of b				•	. ▶□	
	or a Group Return, enter the organization's for				. If th	_	
	le group, check this box						
	ne names and EINs of all members the extensi	-	to the group, check this box	–	and at	lacii	
	uest an automatic 3-month (6 months for a co		required to file Form 000 Theytagain	n of time			
					TL		
	Feb 15 , 20 12 , to file the exer	npt organi.	zation return for the organization hai	med above	. The ext	ension is	
	ne organization's return for:						
	calendar year 20 or						
▶ 🗸	tax year beginning July 1	, 20	10 , and ending June	e 30	, 20		
0 15 + 1-	- Anno come and annotation line of the few lands them 10 a		andersanananan Dinistial watuura - Dini				
	e tax year entered in line 1 is for less than 12 r	nonths, ch	eck reason: Linitial return Life	nai return			
	hange in accounting period						
0- 16 41-	a analization to fav Farm 000 DL 000 DF 00	0 T 4700	an COCO and a thin to the time to the				
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.							
		4720 01 6	2000 enter any refundable avadite		\$	0	
	b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						
	nated tax payments made. Include any prior y			3b	\$	0	
	nce due. Subtract line 3b from line 3a. Include y		it with this form, if required, by using E				
	etronic Federal Tax Payment System). See instruc			3c		0	
	you are going to make an electronic fund	witnarawal	with this Form 8868, see Form 84	153-EO and	1 Form 8	8/9-EO for	
payment in:	3H WEHOH).						

		ing for an Additional (Not Automatic) 3-Mo					
		omplete Part II if you have already been gran ing for an Automatic 3-Month Extension, o			eviously filed	Form 886	68.
		_ <del>-</del> ·		<del></del>			
Part i		Additional (Not Automatic) 3-Month Ex	xtension (	of Time. Only file the original (n			
Type or		Name of exempt organization		·	Employer ide		
print		Brevard Workforce Development Board 59-3031785					<u></u>
File by the extended		Number, street, and room or suite no. If a P.O. bo					
due date filing your		597 Haverty Court			<del></del>		<del></del>
return See							
instructio	ns.	Rockledge Florida, 32955					
Enter th	ne Re	turn code for the return that this application i	is for (file a	separate application for each retu	m)		0 1
Applic	ation		Return	Application			Return
is For			Code	is For			Code
Form	990		01				
Form	990-E	L	02	Form 1041-A			08
Form	990-E	Z	03	Form 4720			09
Form	990-F	F	04	Form 5227			10
Form	990-7	(sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form	990-7	(trust other than above)	06	Form 8870			12
STOP!	Do no	t complete Part II if you were not already gr	anted an a	utomatic 3-month extension on a p	reviously file	ed Form 8	3868.
<ul><li>If the</li><li>If this</li><li>for the</li></ul>	organis is for whole he the For color of the State	No. ► 321 394-0700  nization does not have an office or place of being a Group Return, enter the organization's for a Group, check this box ►	ousiness in ur digit Gro it is for par on is for. until ing months, ch	up Exemption Number (GEN) t of the group, check this box  May 15  July 1 , 20 10 , and endineck reason:  Initial return  on completion of the audit to	▶ [ ,20 12 . g June ∐ Final retu	If thing and at the second at the seco	is is tach a , 20 <u>11</u> .
	nonr If th	s application is for Form 990-BL, 990-PF, 990 efundable credits. See instructions. s application is for Form 990-PF, 990-T, nated tax payments made. Include any pri	4720, or (	6069, enter any refundable credi	8a ts and		0
	amo	unt paid previously with Form 8868.	o. you ov	orpaymont allowed as a diedit di	8b	7,	0
С		nce due. Subtract line 8b from line 8a. Include	your paymer	nt with this form, if required, by using		<del> </del>	
		tronic Federal Tax Payment System). See instru		, . , , ,	8c	\$	0
	rrect, a	Sigs of perjury, I declare that I have examined this form, in a complete, and that I am authorized to prepare this form  Millulle Blandsbuck	cluding accon		the best of my	knowledge	and belief, it is
g/.au		1. WING DIMPORT			_	Form 886	8 (Rev. 1-2011)