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DLN: 93493132014472

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	r the	2010 ca	ılendar year, or tax year begi	nning 07-01-2010 and ending 06-30-20	11			
C he	eck ıf a	pplicable	C Name of organization LYNN UNIVERSITY INC			D Emp	loyer	identification number
Add	ress ch	nange	Doing Business As			59-	1023	117
Na	me cha	inge	Doing business as			E Telep	hone	number
Init	ıal retu	ırn	Number and street (or P O box	ıf mail is not delivered to street address)	Room,	/suite (561	L)23	7-7181
– Ter	mınate	ed .	3601 North Military Trail			(-,	
– Am	ended	return	City or town, state or country, a	nd ZIP + 4		G Gross	receip	ots \$ 105,506,907
— Арј	olication	n pending	Boca Raton, FL 33431					
			F Name and address of	principal officer	H(a)	Is this a group return	o for affil	ıates?
			KEVIN ROSS		(-)	13 this a group return	nor ann	ides (165) 140
			3601 North Military Trail Boca Raton, FL 33431		Н(b)	Are all affiliates in		
			,		╛、	_		t (see instructions)
Та	x-exen	npt status	▽ 501(c)(3) ┌ 501(c)()	◀ (insert no)	H(c)	Group exemp	tion n	umber F
w	ebsite	e: ► WW	/W LYNN EDU					
/ Eor	n of or	an pization	Corporation Trust Assoc	Other In.	I Vo	ar of formation 19	772	M State of legal domicile FL
	rt I		mary	ation Other -	Life	al of formation 15	972	M State of legal doffficile FL
				ssion or most significant activities				
				TY IS TO PROVIDE THE EDUCATION,	SUPPOR	T AND ENVIRO	ONME	NT THAT ENABLE
ų				POTENTIAL AND TO PREPARE FOR S				
Ĭ								
sankellidilice	2	Check th	nis box 🛏 if the organization	n discontinued its operations or disposed	of more	than 25% of its	net	assets
			•	erning body (Part VI, line 1a)			Ιз	11
ACUYIUES &				ers of the governing body (Part VI, line 1		_	4	9
į				ın calendar year 2010 (Part V, line 2a)			5	1,155
3			mber of volunteers (estimate				6	150
τ			·	n Part VIII, column (C), line 12			7a	0
				ne from Form 990-T, line 34			7b	0
						Prior Year	<u> </u>	Current Year
e Ee	8	Contri	butions and grants (Part VII)	[, line 1 h)	. 🗀	5,674,	671	3,305,103
	9		am service revenue (Part VII		67,749,		65,929,017	
Revenue	10	Invest	tment income (Part VIII, colu		1,009,	508	2,281,532	
ά	11	Other	revenue (Part VIII, column (1,338,	172	701,280	
	12		revenue—add lines 8 through	ne				
						75,771,	_	72,216,932
	13			art IX, column (A), lines 1-3)		14,217,		13,909,944
	14			rt IX, column (A), line 4)			0	0
8	15	5-10)		oyee benefits (Part IX, column (A), lines	·	36,224,	691	37,565,976
Expenses	16a	•		IX, column (A), line 11e)			0	0
<u>₹</u>	Ь		indraising expenses (Part IX, columi					
Ш	17			\), lines 11a-11d, 11f-24f)		25,657,	453	25,223,142
	18			must equal Part IX, column (A), line 25)	—		76,699,062	
	19		·	ne 18 from line 12		-327,		-4,482,130
<u>8</u>					Be	ginning of Curre	nt	End of Year
net Assets of Fund Balances		_			<u> </u>	Year		
88. 88.	20		assets (Part X, line 16)		<u> </u>	112,793,		107,880,023
ğ 5	21		liabilities (Part X, line 26) .		<u> </u>	38,632,		36,646,623
	22			act line 21 from line 20		74,161,	391 	71,233,400
	rt II		ature Block	minod this potume in all disc.	och s de l	and state		to the best of
now	ledge : ledge.	and belie	f, it is true, correct, and comple	mined this return, including accompanying ete. Declaration of preparer (other than offic				
Her		IALID	RIE LEVINE VP BUSINESS AND FINAN	CE				
			or print name and title	·				
		Print/Type		Preparer's signature	Date	Check if se		PTIN
Paid	-	preparer's Firm's nar	me F CROWE HORWATH LLP			employed	<u> </u>	Francis FYN h
Prepa	arer		dress • 401 East Las Olas Blvd					Firm's EIN
Jse (Only	1 IIII 5 dul	Suite 1100					Phone no • (954) 202- 8600
/l = v ·	the ID	S discus	Fort Lauderdale, FL 33301	er shown above? (see instructions) .				✓ Yes 「No
ıay I	riie IK	J uiscus	sa una recurii wicii tile prepare	anown above (See moductions) .				ואון כסוין או

Statement of Program Service Accomplishments Briefly describe the organization's mission		990 (2010) Pag
FOUNDED IN 1962 AND LOCATED IN BOCA RATON, FLORIDA, LYNN UNIVERSITY IS A PRIVATE, COEDUCATIONAL INSTITUTION ACCREDITED BY THE SOUTHERN ASSOCIATION ON OF COLLEGES AND SCHOOLS (SACS) AND WHOSE PRIMARY PURPOSES AR (CONTINUED ON SCHEDULE O) 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? 17 Yes, "describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? 17 Yes, "describe these changes on Schedule O 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code) (Expenses \$ 35,175,673 including grants of \$ 11,980,427) (Revenue \$ 54,325,772) ACADENIC INSTRUCTION - THE UNINESSITY OFFERS BACHELORS, MASTERS AND A DOCTORAL DEGREE THE ACADENIC PROGRAM IS DESIGNED FOR TRADITIONAL ACED STUDENTS, SA WELL AS A GROWING POPULATION OF ADULT LEARNEST FOLDAY, MORE THAN 2,100 STUDENTS COME FROM THE LOCAL SOUT FLORIDA COMMUNITY, THE UNITED STATES, AND MOSE THAN 80 NATIONS PRESENTLY, THE UNIVERSITY OF SOUR MASTERS SHOW MASTERS FOLDY	Par	
ACCREDITED BY THE SOUTHERN ASSOCIATION ON OF COLLEGES AND SCHOOLS (SACS) AND WHOSE PRIMARY PURPOSES AR (CONTINUED ON SCHEDULE O) 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990-E27	1	Briefly describe the organization's mission
16 "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? 17 "Yes," describe these changes on Schedule O 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses \$ 35,175,673 including grants of \$ 11,980,427) (Revenue \$ 54,325,772) ACADEMIC INSTRUCTION - THE UNIVERSITY OFFERS BACHELOR'S, MASTER'S AND A DOCTORAL DEGREE THE ACADEMIC PROGRAM IS DESIGNED FOR TRADITIONAL ACED STUDENTS, AS WELL AS A GROWING POPULATION of PAULI LEARNERS TODAY, MORE THAN 2,100 STUDENTS COME FROM THE LOCAL SOUT FLORIDAC COMMUNITY, THE UNITED STATES, AND MORE THAN 80 NATIONS PRESENTLY, THE UNIVERSITY OFFERS FOUR MASTER'S DEGREES WITH 18 SPECIALIZATIONS AS WELL AS ONE DOCTORAL DEGREE AND FOUR BACHELOR'S DEGREES WITH 30 MAIORS, AND WITHIN THEM, 8 SPECIALIZATIONS AS WELL AS ONE DOCTORAL DEGREE AND FOUR BACHELOR'S DEGREES WITH 30 MAIORS, AND WITHIN THEM, 8 SPECIALIZATIONS LYNN UNIVERSITY OF PROUD OF ITS TRADITION OF EDUCATING MEN AND WOMEN WHO ASSUME POSITIONS OF RESPONSIBILITY IN THEIR PROFESSIONS AND BECOME LEADERS IN THEIR CHOSEN PROFESSIONS (CONTINUED ON SCHEDULE O) 4b (Code) (Expenses \$ 15,745,619 including grants of \$) (Revenue \$ 675,832) STUDENT ACTIVITIES AND PROGRAMS - A PROGRAM OF ACTIVITIES COMPLEMENTS THE ACADEMIC PROGRAM STUDENTS CHOOSE THOSE ACTIVITIES AND NUMEROUS SPECIAL INTEREST ORGANIZATIONS IN ADDITION, THE UNIVERSITY OFFERS A FORMAL LEADERSHIP CERTIFICATION PROGRAM, AVAILABLE TO ALL STUDENTS (CONTINUED ON SCHEDULE O) 4c (Code) (Expenses \$ 15,745,619 including grants of \$ 1,929,517) (Revenue \$ 9,646,751) RESIDENCE HALLS, FOOD SERVICE AND BOOKSTORE - THE UNIVERSITY MAINTAINS FIVE RESIDENCE HALLS THAT PROVIDE FRUI	ACC	REDITED BY THE SOUTHERN ASSOCIATION ON OF COLLEGES AND SCHOOLS (SACS) AND WHOSE PRIMARY PURPOSES AF
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Services?		If "Yes," describe these new services on Schedule O
Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses \$ 35,175,673 including grants of \$ 11,980,427) (Revenue \$ 54,325,772) A CADEMIC INSTRUCTION - THE UNIVERSITY OFFERS BACHELOR'S, MASTER'S AND A DOCTORAL DEGREE THE ACADEMIC PROGRAM IS DESIGNED FOR TRADITIONAL AGED STUDENTS, AS WELL AS A GROWING POPULATION of PODULT LEARNERS TODAY, MORE THAN 2,100 STUDENTS COME FROM THE LOCAL SOUTHORN COMMUNITY, THE UNIVERSITY OFFERS FOUR MASTER'S DEGREES WITH 18 SPECIALIZATIONS AS WELL AS ONE DOCTORAL DEGREE AND FOUR BACHELOR'S DEGREES WITH 30 MAJORS, AND WITHIN THEM, 8 SPECIALIZATIONS IS IN UNIVERSITY IS PROUD OF ITS TRADITION OF EDUCATING MEN AND WOMEN WHO ASSUME POSITIONS OF RESPONSIBILITY IN THEIR PROFESSIONS AND BECOME LEADERS IN THEIR CHOSEN PROFESSIONS (CONTINUED ON SCHEDULE O) 4b (Code) (Expenses \$ 15,745,619 including grants of \$) (Revenue \$ 675,832) STUDENT ACTIVITIES AND PROGRAMS - A PROGRAM OF ACTIVITIES COMPLEMENTS THE ACADEMIC PROGRAM STUDENTS CHOOSE THOSE THAT WILL CONTRIBUTE TO THEIR PRESONAL DEVELOPMENT AND ENLOYMENT - STUDENT GOVERNMENT, SERVICE CLUBS, SPORTS, SOCIAL FRATERNITIES, AND NUMEROU SPECIAL INTEREST ORGANIZATIONS IN ADDITION, THE UNIVERSITY OFFERS A FORMAL LEADERSHIP CERTIFICATION PROGRAM, AVAILABLE TO ALL STUDENTS (CONTINUED ON SCHEDULE O) 4c (Code) (Expenses \$ 12,260,708 including grants of \$ 1,929,517) (Revenue \$ 9,646,751) RESIDENCE HALLS, FOOD SERVICE AND BOOKSTORE - THE UNIVERSITY MAINTAINS FUR RESIDENCE HALLS THAT PROVIDE FULL LIVING ACCOMMODATIONS FOR MORE THAN HALF OF ITS UNDERGRAPOUNTS GOTED THOSE ON THE UNIVERSITY MEAN PROVIDE FULL LIVING ACCOMMODATIONS FOR MORE THAN HALF OF ITS UNDERGRAPOUNTS OF THE UNIVERSITY OF ON SERVICE STUDENTS ILVING ON CAMPUS ARE REQUIRED TO BEE ON THE UNI	3	services?
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4e Total program service expenses▶\$ 64,515,200		,
	4e	Total program service expenses▶\$ 64.515.200

Part IV	Checklist o	f Reauired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

	990 (2010)			Page
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section $512(b)(13)^{7}$	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes V No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 2,506			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return		V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
la	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		140
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
•	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	file Form 8282?	7 c		Νo
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
}	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
_	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0 .a	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
.1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
С	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13b			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI										. F	7
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Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
ь	Enter the number of voting members included in line 1a, above, who are			
•	Independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
	other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	з		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was			
•	filed?	4		Νo
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		 No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No.
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	'-		
-	year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No_
	ection B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
110	venue couc.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
_	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		V	
L	December in Cabadilla O the missage of any world by the amanuation to may supply the Comme 000	11a	Yes	
D	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
	(
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of			

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Laurie Levine VP-Bus Fin 3601 North Military Trail

Boca Raton, FL 33431 (561) 237-7181

<u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	nization nor any r	<u>elated o</u>	rgan	zatio	on c	ompen	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) Average hours		(C) Position (check all that apply)					(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage							(D) Reportable	(E) Reportable		(F) Estima	ted
		hours		that apply)					compensation	compensation		mount o	fother
		per week	n =	=			Highest compensati		from the organization (W-	from related organizations		compens from t	he
		(describe hours	Individual trustee or director	Institutional Trustee		<u>중</u>	9 S		2/1099-MISC)	(W- 2/1099- MISC)	10	ganızatı relate	
		for	rect in	<u>a</u>	Office		88	Former		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		organiza	
		related organizations	ă #	<u>=</u>	월	employee	품	좥					
		ın	<u>st</u>	1 i s		6	l sus						
		Schedule O)	ñ	g.			<u> </u>						
See A	Additional Data Table	,									1		
											+		
					_	-	-				-		
											+		
						-		-			-		
											+		
											+		
											$oldsymbol{\perp}$		
1b	Sub-Total					•	<u></u>	•					
	Total from continuation sheets						*		2 227 566		_		45.220
d	Total (add lines 1b and 1c) .							<u> </u>	3,227,566	0			15,330
2	Total number of individuals (incl \$100,000 in reportable compen						above) who	received more tha	n			
												Yes	No
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sch					ey e	mploy •	ee, o	or highest compensa	ated employee	3	Yes	
4	For any individual listed on line organization and related organiz	ations greater t	han \$15	0,00	002	If "Y	es," co						
	ındıvıdual							•			4	Yes	
5	Did any person listed on line 1a									r individual for			

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
G4S SECURE SOLUTIONS (USA) INC (PREVIOUSLY WACKENHUT) 1395 UNIVERSITY BOULEVARD JUPITER, FL 33458	SECURITY SERVICES	574,336
FIRE ENGINE RED PO BOX 1851 PHILADELPHIA, PA 19105	STDN SRCH CONSULTING	256,775
GERRITTS CONSTRUCTION 8177 GLADES ROAD BOCA RATON, FL 33434	GENERAL CONSTRUCTION	245,866
MINDPOWER INCORPORATED 337 GEORGIA AVE SE ATLANTA, GA 30312	MARKETING STRATEGY	236,431
3114 45TH ST	IRRIGATION DESIGN & CONSTRUCTION	222,085
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►11	who received more than	

		(2010) Statement of Reven	ша				Pa	ge 9
Part	VIII	Statement of Reven	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	excluded from tax under sections
	T -							513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns	1a 					
₽ĕ		Membership dues						
કે. #		Fundraising events		57,323				
<u> 중</u>		Related organizations						
왕·동	е	Government grants (contributions)	1e	583,830				
これ	f	All other contributions, gifts, grants similar amounts not included above	s, and 1f e	2,663,950				
달	g	Noncash contributions included in l	nes 1a-1f \$	268,515				
<u>∓</u> Ş	h	Total. Add lines 1a-1f			3,305,103			
<u>e</u>				Business Code				
Program Service Revenue	2a	STUDENT TUITION AND RELATED F	FFFS		54 325 772	54,325,772		
28	ь				8,749,481			
MCe	С	BOOKSTORE SALES			897,270			
33	d	CAMP FEES			1,533,421			
an B	e	STUDENT ACTIVITY INCOME All other program service re	Wenue		423,073	423,073	0	
Ş	'				0	0	,	
	g	Total. Add lines 2a-2f			65,929,017			
	3	Investment income (includir			1,104,080			1,104,08
	4	and other similar amounts) Income from investment of tax-ex			0			1,101,00
	5	Royalties			0			
		,	(ı) Real	(II) Personal				
	6a	Gross Rents	589,771					
	Ь	Less rental expenses	218,974					
	С	Rental income or (loss)	370,797	0				
	d	Net rental income or (loss)			370,797			370,79
			(i) Securities	(II) O ther				
	/a	Gross amount from sales of assets other than inventory	34,171,396	45,855				
	ь	Less cost or other basis and	32,587,512	452,287				
		sales expenses Gaın or (loss)	1,583,884	-406,432				
	_	Net gain or (loss)		,	1,177,452	0	0	1,177,45
		Gross income from fundraisi						
Other Revenue		(not including \$ 57,323 of contributions reported on See Part IV , line 18						
er er			а	75,807				
Ě		Less direct expenses .		31,202				
-		Net income or (loss) from ful	ndraising events		44,605		0	44,60
			b b					
		Net income or (loss) from ga			0	0	0	
	10a	Gross sales of inventory, les returns and allowances	a a					
	b	Less cost of goods sold .						
		Net income or (loss) from sa		-	0	0	o	
		Miscellaneous Revenue		Business Code				
	11a	COMMUNITY CULTURAL		900099	252,759	252,759		
	,	AFFAIRS OTHER		900099	33,119			33,11
	ָ			230033	55,117			
	-	All other revenue			0	0	0	
		Total. Add lines 11a-11d					†	
		^	>		285,878			
	12	Total revenue. See Instructi	ons		72,216,932		0	2,730,053
						66,181,776		

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Δ	Section $501(c)(3)$ and $501(c)(4)$ organizations must omplete column (A) but are not required to c			(D)	
Do no	other organizations must complete column (A) but are not required to cooperate amounts reported on lines 6b, p. 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0			· · · · · · · · · · · · · · · · · · ·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	13,909,944	13,909,944		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,446,059	889,507	1,163,956	392,596
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	26,344,263	21,512,013	2,633,814	2,198,436
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	961,183	711,770	158,701	90,712
9	Other employee benefits	5,716,839	4,317,138	915,036	484,665
10	Payroll taxes	2,097,632	1,658,179	252,007	187,446
а	Fees for services (non-employees) Management	486,962	250,919	45,637	190,406
b	Legal	3,180		3,180	
С	Accounting	155,463		155,463	
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	212,012		212,012	
g	Other	538,297	538,297		
12	Advertising and promotion	1,232,932	820,744	67,627	344,561
13	Office expenses	3,545,272	3,089,729	193,122	262,421
14	Information technology	727,907	136,904	589,913	1,090
15	Royalties	0			
16	Occupancy	5,559,567	5,131,934	305,082	122,551
17 18	Payments of travel or entertainment expenses for any federal,	957,287	776,407	71,642	109,238
40	state, or local public officials	0		20 507	
19	Conferences, conventions, and meetings	150,494	111,646	28,507	10,341
20 21	Interest	1,083,199	1,010,950	47,877	24,372
21	Depreciation, depletion, and amortization	5,408,736	5,047,973	239,066	121,697
23	Insurance	294,876	172,542	81,067	41,267
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	·	172,342	61,007	41,207
а	BOOKSTORE-COST OF GOODS SOLD	652,070	652,070		
b	STUDENT PROGRAMMING	880,155	880,155		
c	STUDY TOURS/INSTRUCTIONAL FEES	670,253	670,253		
d	RECRUITMENT	675,034	646,476	28,558	
е	DUES AND SUBSCRIPTIONS	318,347	178,771	101,966	37,610
f	All other expenses	1,671,099	1,400,879	80,845	189,375
25	Total functional expenses. Add lines 1 through 24f	76,699,062	64,515,200	7,375,078	4,808,784
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	0			

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			23,321	1	12,541
	2	Savings and temporary cash investments			7,318,696	2	3,873,210
	3	Pledges and grants receivable, net			2,577,032	3	1,225,405
	4	Accounts receivable, net			526,337	4	302,296
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$, and contributing e sponsoring organizations of section $501(c)(9)$ voluntary emploorganizations (see instructions)	mploy	ers, and			
ets		Schedule L				6	
Assets	7	Notes and loans receivable, net			2,347,072	7	2,329,378
	8	Inventories for sale or use			515,730	8	495,137
	9	Prepaid expenses and deferred charges	: •		1,251,427	9	1,129,579
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	129,896,122			
	ь	Less accumulated depreciation	10b	64,041,621	69,280,001	10c	65,854,501
	11	Investments—publicly traded securities			28,799,889	11	32,497,478
	12	Investments—other securities See Part IV, line 11	0	12	0		
	13	Investments—program-related See Part IV, line 11		0	13	0	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11			153,937	15	160,498
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			112,793,442	16	107,880,023
	17	Accounts payable and accrued expenses .			4,219,588	17	3,555,941
	18	Grants payable				18	
	19	Deferred revenue			5,511,589	19	6,235,030
	20	Tax-exempt bond liabilities	ı		24,671,577	20	22,797,171
es S	21	Escrow or custodial account liability Complete Part IV of Schedu	le D			21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Ę		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	5.			23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D	•		4,229,297	25	4,058,481
	26	Total liabilities. Add lines 17 through 25			38,632,051	26	36,646,623
<u>ب</u>		Organizations that follow SFAS 117, check here ▶ 🔽 and com	plete	lines 27			
2		through 29, and lines 33 and 34.					
<u> </u>	27	Unrestricted net assets			51,593,627	\vdash	47,669,129
Fund Balances	28	Temporarily restricted net assets			3,635,229	\vdash	3,857,527
달	29	Permanently restricted net assets			18,932,535	29	19,706,744
		Organizations that do not follow SFAS 117, check here ▶ a Line 20 Herest 24	nd cor	nplete			
ŏ	30	lines 30 through 34.				_	
Assets	30	Capital stock or trust principal, or current funds				30	
Š	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fi	unds		74 404 004	32	74 000 400
¥	33	Total net assets or fund balances			74,161,391	33	71,233,400
	34	Total liabilities and net assets/fund balances			112,793,442	34	107,880,023

Part)

<u> </u>	(2010)						Page 12
Ξ	Reconcilliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI $$.	•	•				<u> </u>

72,216,932 Total revenue (must equal Part VIII, column (A), line 12)

Total expenses (must equal Part IX, column (A), line 25)

76,699,062

-4,482,130

74,161,391

2 Revenue less expenses Subtract line 2 from line 1 m

ო Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))

4

Ŋ

4

Other changes in net assets or fund balances (explain in Schedule O)

1,554,139 71,233,400 S ဖ Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column Financial Statements and Reporting (B)

Yes Check if Schedule O contains a response to any question in this Part XII

ž

lf the organization changed its method of accounting from a prior year or checked "Other," explain in Cash ► Accrual Fother Accounting method used to prepare the Form 990

ŝ **2**p **2a** If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the Were the organization's financial statements compiled or reviewed by an independent accountant? Were the organization's financial statements audited by an independent accountant?

> م U

2a

Yes 20 If the organization changed either its oversight process or selection process during the tax year, explain in audit, review, or compilation of its financial statements and selection of an independent accountant?

If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued

on a separate basis, consolidated basis, or both

T

3a

Δ

Yes Yes ä 36 If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Both consolidated and separated basis Consolidated basis Single Audit Act and OMB Circular A-133? ✓ Separate basis

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2010)

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As Filed Data -

DLN: 93493132014472

Employer identification number

OMB No 1545-0047

SCHEDULE A

Name of the organization

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

LYNN UNIVERSITY INC 59-1023117 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
									
Total									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support		and to quanty t				
	endar year (or fiscal year beginning						
Care	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ū	line 4						
S	ection B. Total Support		<u> </u>	I I.			
	endar year (or fiscal year beginning						
	ın) >	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)					<u> </u>	
12	Gross receipts from related activiti	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is t	for the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	501(c)(3) organı	
	check this box and stop here						►
	-tiC Ct-tiC DI	L'a Carana at B					
<u> </u>	ection C. Computation of Pub Public Support Percentage for 2010			11 column (f))			
	· ·		•	II Column (1))		14	
15	Public Support Percentage for 2009	Schedule A, Pa	rt II, line 14			15	
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, check	
_	and stop here. The organization qua						▶ □
b	33 1/3% support test—2009. If the				5a, and line 15 is 3	33 1/3% or more,	- -
	box and stop here. The organization				45.46		►
1/a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization made						rt a d
	in Part IV how the organization mee	ts the "racts and	circumstances"	test ine organiz	ration qualifies as	a publicly suppo	
L	organization	_2000 If+ba a	anization did not	chack a hay an l	no 12 165 166 -	r 17a and line	► □
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ						
	Explain in Part IV how the organization						V
	supported organization	aon meets the 10	acts and circuilis	tances test file	z organizacion qual	mes as a publici	y ▶[¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b, check this	box and see	- 1
	instructions	on ala not check	a box on fine 15	, 100, 100, 1700	I by check tills	SON GING SCC	▶ □

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

▶□

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

Software ID: 10000128
Software Version: v2010.1.0

EIN: 59-1023117

Name: LYNN UNIVERSITY INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and I	ndepend	ent Co	ntr	acto	ors					
(A) Name and Title	(B) Average hours		tion (/)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
KEVIN ROSS PRESIDENT	40	×		х				328,156	0	161,983
JAN CARLSSON TRUSTEE	2	Х						0	0	0
MARY HENKE TRUSTEE-PART YEAR	2	Х						0	0	0
ARTHUR LANDGREN SECRETARY AND TRUSTEE	40	Х		х				48,972	0	33,454
JOHN LANGAN TRUSTEE	2	Х						0	0	0
CHRISTINE LYNN CHAIRPERSON	2	Х		х				0	0	0
BRAD OSBORNE TRUSTEE	2	Х						0	0	0
WILLIAM REHRIG TRUSTEE	2	Х						0	0	0
VICTORIA RIXON TRUSTEE	2	Х						0	0	0
PAUL ROBINO TRUSTEE	2	Х						0	0	0
BILL SHUBIN TRUSTEE	2	Х						0	0	0
STEPHEN SNYDER TRUSTEE/VICE CHAIR	2	Х		х				0	0	0
GREG MALFITANO SVP FOR ADMINISTRATION	40			х				244,365	0	103,387
LAURIE LEVINE VP FOR BUSINESS AND FINANCE	40			х				205,647	0	71,697
JASON WALTON CHIEF OF STAFF	40			х				168,830	0	28,861
CHRISTIAN G BONIFORTI CHIEF INFORMATION OFFICER	40			х				152,422	0	31,700
PHILIP RIORDAN VP FOR STUDENT LIFE	40			х				148,155	0	63,131
DELSIE PHILLIPS VP FOR ENROLLMENT MANAGEMENT	40			x				169,024	0	13,995
JUDITH NELSON VP FOR DEVELOPMENT	40			х				211,470	0	13,068
MARGARET RUDDY GENERAL COUNSEL	40			х				196,525	0	86,256
CYNTHIA PATTERSON VP FOR ACADEMIC AFFAIRS	40			х				199,056	0	17,139
MICHELE MORRIS VP FOR MARKETING & COMNCTN	40			х				155,854	0	19,363
DIANE DICERBO DIRECTOR OF ACADEMIC ADVISING	40					Х		168,658	0	65,474
RALPH NORCIO ASSOCIATE DEAN, BUSINESS SCHOOL	40					х		159,468	0	15,374
MARSHA GLINES DEAN, INST FOR ACHIEVEMENT AND LEARNING	40					х		145,395	0	14,730

iployees, Highest	
Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	

(F) Estimated amount of other	compensation from the organization and related organizations	27,493	21,035	11,980	15,210	0
(E) Reportable compensation	from related organizations (W- 2/1099- MISC)	0	0	0	0	0
(D) Reportable compensation	from the organization (W- 2/1099-MISC)	153,378	133,342	101,616	137,233	0
		×				
_	Highest compensated employee	×			×	×
ck al	Key employee					×
chec ipply	Officei			×		×
(C) Ition (checl that apply)	Institutional Trustee					×
(C) Position (check all that apply)	Individual trustee or director					×
(B) Average hours	per week	40	10	40	40	
(A) Name and Title		MATTHEW CHALOUX DIRECTOR, AUXILIARY SERVICES	DONALD ROSS PRESIDENT EMERITUS	GARETH FOWLES VP FOR ENROLLMENT MANAGEMENT	GREGG COX ACADEMIC DEAN	SEE SCHEDULE J FOR ADDITIONAL INFORMATION ON COMPENSATION

Instructions)	
the]	
(See	
gram Service Accomplishments (See the Ir	
Service ,	
ō	
- III	
Part	
orm 990, Part III - 4 Pr	
Form	

4d. Other program services

including grants
1,333,200
) (Expenses \$

CHILDREN'S SUMMER CAMPS AND OTHER SPECIAL EDUCATIONAL PROGRAMS - DURING THE SUMMER MONTHS BETWEEN ACADEMIC YEARS FOR TRADITIONAL COLLEGE STUDENTS, A PORTION OF THE UNIVERSITY'S EDUCATIONAL FACILITIES ARE USED TO PROVIDE INSTRUCTION TO A COMBINED ENROLLMENT OF APPROXIMATELY 3,000 CHILDREN ATTENDING THREE THREE THREE SUMMER CAMP SESSIONS AND TO GROUPS OF ADULTS ENROLLED IN SPECIAL EDUCATIONAL PROGRAMS (Code

1,533,421)

) (Revenue \$

DLN: 93493132014472

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

	f the organization IVERSITY INC			oyer identific	ation number	
art I	Organizations Maintaining Donor Acorganization answered "Yes" to Form 99			or Accounts	s. Complete i	f the
		(a) Donor advised funds	(b) Funds and	other accounts	
Tot	al number at end of year					
Αgg	gregate contributions to (during year)					
Αgg	gregate grants from (during year)					
Αgg	gregate value at end of year					
	t the organization inform all donors and donor advi ds are the organization's property, subject to the			sed	┌ Yes ┌	No
use	I the organization inform all grantees, donors, and ed only for charitable purposes and not for the ben nferring impermissible private benefit		•		┌ Yes ┌	No
art II	Conservation Easements. Complete	ıf the organızatıon answered "Ye	s" to Form	n 990, Part I	V, line 7.	
Г Г с°	rpose(s) of conservation easements held by the oi Preservation of land for public use (e g , recreati Protection of natural habitat Preservation of open space mplete lines 2a-2d if the organization held a qualisement on the last day of the tax year	on or pleasure) Preservation (Preservation (of a certified	d historic struc	•	
	,			Held at the	e End of the Yea	 ar
Tot	tal number of conservation easements		2a			
Tot	tal acreage restricted by conservation easements		2b			
Nu	mber of conservation easements on a certified his	toric structure included in (a)	2c			
Nu	mber of conservation easements included in (c) a	equired after 8/17/06	2d			
the	mber of conservation easements modified, transfe taxable year • mber of states where property subject to conserva			e organization	auring	
	es the organization have a written policy regarding orcement of the conservation easements it holds?		handling of	violations, an	d 「Yes 「	No
Sta	off and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation ea	sements du	ırıng the year	<u> </u>	
Αm	nount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easem	nents during	the year 🟲 \$		
	es each conservation easement reported on line 2 0 (h)(4)(B)(i) and 170 (h)(4)(B)(ii)?	(d) above satisfy the requirements of	fsection		┌ Yes ┌	No
bal	Part XIV, describe how the organization reports co ance sheet, and include, if applicable, the text of t organization's accounting for conservation easen	he footnote to the organization's finar				
rt II	Organizations Maintaining Collection Complete if the organization answered '			ner Similar	Assets.	
art	he organization elected, as permitted under SFAS, , historical treasures, or other similar assets held vide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or res	search in fui			
hıs	he organization elected, as permitted under SFAS torical treasures, or other similar assets held for p vide the following amounts relating to these items	public exhibition, education, or resear				
(i)	Revenues included in Form 990, Part VIII, line 1			► \$	16,	395
	Assets included in Form 990, Part X			<u></u>	2,092,6	 624
Ift	he organization received or held works of art, histo owing amounts required to be reported under SFA		ets for finan			
	venues included in Form 990, Part VIII, line 1			▶ ¢		
110				- * <u></u>		
Αs	sets included in Form 990, Part X			- \$		

ar?	Control of the Contro	<u>llections of Art</u>	<u>, His</u>	toric	al Trea	asures, or (<u> 2the</u>	r Similar <i>I</i>	Asse	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	ne follo	wing tha	t are a signific	ant u	ise of its coll	ectio	n	
а	▼ Public exhibition		d	Γ	Loan or e	exchange prog	rams	5			
b	Scholarly research		e	Γ	Other						
С	✓ Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın hov	w they	further t	he organizatio	n's e	xempt purpos	e in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							nılar	\vdash	Yes	√ No
Pai	rt IV Escrow and Custodial Arrang						ed "Y	es" to Form	า 990	Ο,	
	Part IV, line 9, or reported an an										
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?					ns or other as	sets	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng tal	ole	ı		1	•		
_								,	Amo	unt	
C	Beginning balance						1c				
d	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo		21?							Yes	│ No
	If "Yes," explain the arrangement in Part XIV				1 1157 11						
Pa	rt V Endowment Funds. Complete	f the organization (a)Current Year		Mereo Prior Ye		to Form 990 (c)Two Years Bad		rt IV, line 10 1)Three Years Ba		•\Four Y	ears Back
la	Beginning of year balance	19,185,356	(,,	•	992,187	17,767,		a) Tillee Tears Be	JCK (c) our r	cars back
b	Contributions	774,209		1,2	264,716	972,	502				
c	Investment earnings or losses	2,098,654		1,1	151,151	-1,748,	039				
d	Grants or scholarships	402,223			67,698		0				
e	Other expenditures for facilities	524,359		1	155,000		0				
_	and programs										
f	Administrative expenses	21 121 627		10 :	0 185,356	16.002	0				
g	End of year balance	21,131,637		19,1	185,356	16,992,	187				
2	Provide the estimated percentage of the year		is								
а	Board designated or quasi-endowment	1 183 %									
b	Permanent endowment 🕨 98 817 %										
C	Term endowment ► 0 %										
3a	Are there endowment funds not in the posse organization by	ssion of the organiza	ation t	that ar	e held ar	nd administere	ed for	the		Yes	No
	(i) unrelated organizations							[3	3a(i)	103	No
	(ii) related organizations							3	Ba(ii)		No
b	If "Yes" to 3a(II), are the related organizatio	ns listed as required	d on S	chedu	le R? .			[3b		
1	Describe in Part XIV the intended uses of th	e organization's end	dowme	ent fun	ds						
a	rt VI Investments—Land, Building	s, and Equipme	nt. S	ee Fo	rm 990	, Part X, line	10.	1			
	Description of investment				ost or othe (investme			(c) Accumulation		(d) Boo	ok value
la	Land				110,0	000 1,14	5,045				1,255,045
b	Buildings					88,63	3,610	35,291,	,155	5:	3,342,455
c	Leasehold improvements										C
d	Equipment					25,62	5,705	22,089	,893		3,535,812
e	Other			1		14,38	1,762	6,660,	,573		7,721,189

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

65,854,501

Part VII Investments—Other Securities. See	Form 990, Part X, line 1		
(a) Description of security or category (including name of security)	(b) Book value		od of valuation f-year market value
(1)Financial derivatives		Cost of the c	year market value
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Sec	e Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		od of valuation
——————————————————————————————————————	(b) Book value	Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
(a) Descri	ption		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	15.)		
Part X Other Liabilities. See Form 990, Part >			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
FINANCIAL DERIVATIVE	1,896,058		
ANNUITIES PAYABLE	38,729		
DEFERRED COMPENSATION PAYABLE			
DEFERRED COMPENSATION PATABLE	2,123,694		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	4.050.404		
(Solution (D) Should equal Form 350, Fait A, COI (D) line 25)	4,058,481		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	72,216,932
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	76,699,062
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-4,482,130
4	Net unrealized gains (losses) on investments	4	1,126,347
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	427,792
9	Total adjustments (net) Add lines 4 - 8	9	1,554,139
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-2,927,991
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	59,484,035
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)	ı	
e	Add lines 2a through 2d	2e	1,389,059
3	Subtract line 2e from line 1	3	58,094,976
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 212,012		
b	Other (Describe in Part XIV)		
_ C	Add lines 4a and 4b	4c	14,121,956
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	72,216,932
1	Reconciliation of Expenses per Audited Financial Statements With Expenses Total expenses and losses per audited financial	per	62,827,282
_	statements	1	02,027,202
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	250,176
3	Subtract line 2e from line 1	3	62,577,106
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 212,012	-	
b	Other (Describe in Part XIV)	1	
С	Add lines 4a and 4b	4 c	14,121,956
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	76,699,062

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Collections of art - description of collections	Schedule D, Part III, Line 4	THE UNIVERSITY HAS A COLLECTION OF AFRICAN ART, DISPLAYED IN THE LIBRARY THE COLLECTION OF AFRICAN ART INCLUDES SCULPTURES, CARVINGS AND TEXTILE ARTS, WHICH ARE DISPLAYED IN OPEN AREAS OF THE UNIVERSITY LIBRARY FOR THE ENJOYMENT OF THE PUBLIC THE STUDY OF THESE PIECES IS INCORPORATED INTO COURSES IN ART HISTORY, ART APPRECIATION AND INTERCULTURAL STUDIES
Intended uses of endowment funds	Schedule D, Part V, Line 4	THE UNIVERSITY'S ENDOWMENT CONSISTS OF APPROXIMATELY 45 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF EDUCATIONAL PURPOSES, SCHOLARLY DEVELOPMENT, AND TO ENHANCE STUDENT LIFE ON CAMPUS ITS ENDOWMENT INCLUDES BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS, CLASSIFIED BY THE BOARD OF TRUSTEES, TO FUNCTION AS ENDOWMENTS AND TO FURTHER THESE GOALS
FIN 48 (ASC 740) footnote	Schedule D, Part X, Line 2	THE UNIVERSITY IS EXEMPT FROM FEDERAL INCOME TAXATION AS DEFINED BY SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS GENERALLY EXEMPT FROM STATE INCOME TAXES UNDER THE PROVISIONS OF THE FLORIDA NONPROFIT CORPORATION ACT THEREFORE, NO PROVISION FOR INCOME TAXES HAS BEEN REFLECTED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS MANAGEMENT EVALUATED THE UNIVERSITY'S TAX POSITIONS AND CONCLUDED THAT THE UNIVERSITY HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THE INCOME TAXES TOPIC OF THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (FASB ASC) WITH FEW EXCEPTIONS, THE UNIVERSITY IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2008

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DLN: 93493132014472

OMB No 1545-0047

2010

Open to Public

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

LYNN UNIVERSITY INC

Name of the organization

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Schools

Employer identification number

	59-1023117			
Pai	tI		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	3	Yes	
١ _	Does the organization maintain the following?		,,,,,	
	Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4a 4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	40 4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		Νo
е	Educational policies?	5e		Νo
f	Use of facilities?	5f		Νo
g	Athletic programs?	5g		Νo
h	O ther extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		No
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	6a 6b	Yes	No
	If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	.,,

Partiti Supplemental Information Complete this part to provide the explanations req	mental Infc provide the ex formation (see	Partifical Supplemental Information Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also complete this part to provide any other additional information (see instructions)
ldentifier	Return Reference	Explanation
Financial aid or assistance from a governmental agency	Schedule E, Line 6a	US DEPARTMENT OF EDUCATION FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT, FEDERAL WORK-STUDY, FEDERAL PERKINS LOAN, FEDERAL PELL GRANT, FEDERAL DIRECT STUDENT LOANS, ACADEMIC COMPETITIVENESS GRANT, SMART GRANT, AND TEACH GRANT FLORIDA DEPARTMENT OF EDUCATION FLORIDA MINORITY TEACHERS FUND, FLORIDA RESIDENT ACCESS GRANT, FLORIDA WORK EXPERIENCE PROGRAM, FLORIDA PRIVATE STUDENT ASSISTANCE GRANT AND FLORIDA BRIGHT FUTURES SCHOLARSHIP PROJECT

Schedule E (Form 990 or 990-EZ) 2010

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DLN: 93493132014472

2010

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Statement of Activities Outside the United States

Open to Public **Inspection**

Name	of the organization
LYNN	UNIVERSITY INC

Employer identification number

					59-1023117								
Pa	rt I General Information "Yes" to Form 990, Pai			ne United States. C	omplete if the organiz	ation answered							
1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?												
2	United States 3 Activites per Region (Use Part V if additional space is needed)												
3	Activites per Region (Use Part \	√ıfaddıtıonal s	pace is needed)									
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	region (by type) (e g ,	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region							
	CENTRAL AMERICA AND THE CARIBBEAN	0		PROGRAM SERVICES		34,900							
	EAST ASIA AND THE PACIFIC	0		PROGRAM SERVICES		163,325							
	EUROPE (INCLUDING ICELAND AND GREENLAND)	0		PROGRAM SERVICES		148,215							
	EUROPE (INCLUDING ICELAND AND GREENLAND) SUB SAHARAN AFRICA	0		PROGRAM SERVICES PROGRAM SERVICES		33,950 21,870							
3a	Sub-total												
	Total from continuation sheets to Part I												

c Totals (add lines 3a and 3b)

402,260

Schedule F	Schedule F (Form 990) 2010
Part II	Partiti Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000
	Use Part V if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)									
(h) Description of non-cash assistance									_S ▲
(g) A mount of of non-cash assistance									Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
(f) Manner of cash disbursement									ies by the foreign control(3) equivalency
(e) Amount of cash grant									ecognized as charit vided a section 501
(d) Purpose of grant									ed above that are r or counsel has pro
(c) Region									nt organizations list r which the grantee
(b) IRS code section and EIN (if applicable)									iber of recipies the IRS, or fo
(a) Name of organization									Enter total num tax-exempt by
-									7

Schedule F (Form 990) 2010

Enter total number of other organizations or entities. . .

ო

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. appraisal, other) (h) Method of (book, FMV, valuation (g) Description of non-cash assistance (f) A mount of assistance non-cash (e) Manner of cash disbursement (d) A mount of cash grant (c) Number of recipients Use Part V if additional space is needed. (b) Region (a) Type of grant or assistance Part III

Schedule F (Form 990) 2010

Part IV

chedule F (Form 990) 2010		Page 4
Part IV Foreign Forms		
1 Was the organization a U $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	∠ Kes	° ▶
2 Did the organization have an interest in a foreign trust during the tax year? If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	, Yes	ž L
3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	s ↓ L	2 <u>></u>
4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	s ∠ L	٥ <u>٧</u>
5~ Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the		

Schedule F (Form 990) 2010

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<u>></u>

Yes

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<u>></u>

_ Yes

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes,

the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).

organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships.

(see instructions for Form 8865)

9

Part V S

Supplemental Information Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	Return Reference	Explanation
METHOD USED TO ACCOUNT FOR EXPENDITURES	SCHEDULEF	THE UNIVERSITY ACCOUNTS FOR REVENUE AND EXPENDITURES ON THE ACCRUAL BASIS DIRECT EXPENDITURES FOR STUDY TOURS ARE TRACKED SEPARATELY DESCRIPTION OF STUDY A BROAD PROGRAM LYNN UNIVERSITY OFFERS ITS STUDENTS A VARIETY OF STUDY ABROAD OPPORTUNITIES ALL AROUND THE WORLD THESE PROGRAMS PROVIDE INTERCULTURAL AND HISTORICAL PERSPECTIVE, ENHANCING THE EDUCATIONAL MISSION OF THE SCHOOL

Schedule F (Form 990) 2010

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DLN: 93493132014472

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

Open to Public Inspection

Name of the organization LYNN UNIVERSITY INC **Employer identification number**

59-1023117

1 Indicate v	hether the orga	nızatıon raısed funds	s through a	any of the	following activities Ch	eck all that apply	
a Γ Mails	olicitations			e			
b Γ Intern	et and e-mail s	olicitations		f	☐ Solicitation of go	vernment grants	
c Phone	solicitations			q	Special fundraisii	na events	
	son solicitation	ns					
or key em b If "Yes," lı	oloyees listed ii st the ten highe	n Form 990, Part VII est paid individuals o	I) or entity r entities	y in conne (fundraise			
(i) Name an indiv	ıdual	(ii) Activity	fundrais custo cont	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			1.03	"			
			_				
Total				. ▶			
				<u>l</u>			
licensing						een notified it is exempt	

		GOLF TOURNAMENT	AUCTION		(d) Total Events (Add col (a) through col (c))
		(event type)	(event type)	(total number)	. , ,
1	Gross receipts	72,013	61,117		133,130
2	Less Charitable contributions	52,656	4,667		57,323
3	Gross income (line 1 minus line 2)	19,357	56,450	0	75,807
4	Cash prizes				C
5	Non-cash prizes	4,025	j		4,025
6	Rent/facility costs	6,985	4,941		11,926
7	Food and beverages	8,342	5,106		13,448
8	Entertainment				C
9	Other direct expenses .	414	1,389		1,803
10	Direct expense summary Add lir	es 4 through 9 in column	(d)		31,202
11		_	• •		44,605
***		ne 6a.	·		(d) Total gaming
1				(c) o ther gaming	(Add col (a) through
2 (Cash prizes				
3	Non-cash prizes				
4	Rent/facility costs				
5	Other direct expenses				
6 '	Volunteer labor		┌ Yes%	Г Yes <u>%</u> Г No	
					<u>l</u>
If"N	lo," Explain				
111	5 6 7 8 9 10 11 1 2 3 4 5 6 7 8 Enter Wern	4 Cash prizes	4 Cash prizes	4 Cash prizes	4 Cash prizes

11	Does the organization operate ga	aming activities with nonmembers? .		Γ_{Yes} Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	ber of a partnership or other entity	
	formed to administer charitable (gaming?		. Г _{Yes} Г _{No}
13	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility		13a	
b	An outside facility		13b	
14	Provide the name and address of records	f the person who prepares the organıza	tion's gaming/special events books and	
	Name 🟲			
	Address ►			
15a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming	
	revenue?			· Fyes Fno
b			tion 🟲 \$ and the	,
	amount of gaming revenue retain	ned by the third party 🟲 \$		
С	If "Yes," enter name and address	S		
	Name 🟲			
	Address ▶			
16	Gaming manager information			
	Name 🕨			
	Gaming manager compensation I	> \$		
	Description of services provided			
	Director/officer	□ Employee	Independent contractor	
17	Mandatory distributions			
а		er state law to make charitable distribu		
				Tyes Tho
b		required under state law distributed t	o otner exempt organizations or spent	
Par		activities during the tax year * \$	responses to question on Schedule G (See
	instructions.)	provide additional information for	responses to question on schedule of (
	Identifier	ReturnReference	Explanation	

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493132014472

Department of the Treasury ► Attach to Form 990 **Inspection** Internal Revenue Service Name of the organization Employer identification number LYNN UNIVERSITY INC 59-1023117 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be 1 (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash or government ıf applicable (book, FMV, assistance appraisal, other)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Part III

(a)Type of grant or assistance	ssistance	(b) Number of recipients	(c)A mount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) ATHLETIC SCHOLARSHIP AWARDS	SHIP AWARDS	141	3,178,628			
(2) ACADEMIC SCHOLARSHIP AWARDS	SHIP AWARDS	626	7,356,285			
(3) NEED BASED SCHOLARSHIP AWARDS	ARSHIP	474	3,375,031			
Part IV Suppleme	ental Informat	Supplemental Information. Complete this part to provide the	s part to provide the info	yrmation required in Pai	he information required in Part I, line 2, and any other additional information.	additional information.
Identifier	Return Reference	e E	Explanation			
Procedures for monitoring use of grant funds	Schedule I, Part I, Lıne 2		THE UNIVERSITY AWARDS OG VERNMENT REQUIREMEN MUST BE FILLED OUT AND I AWARDED IS CREDITED TO	ARDS GRANTS AND LOANS BASED ON A SCHOREMENTS FOR ALL PROGRAMS, THE FREE AP AND ELIGIBLITY IS DETERMINED BASED ON ED TO THEIR TUITION AT LYNN UNIVERSITY	ARDS GRANTS AND LOANS BASED ON A SCHOLARSHIP PROGRAM AND THE FEDERAL IREMENTS FOR ALL PROGRAMS, THE FREE APPLICATION FOR FEDERAL STUDENT AIC [.] AND ELIGIBLITY IS DETERMINED BASED ON THE INFORMATION PROVIDED THE GR ED TO THEIR TUITION AT LYNN UNIVERSITY	THE UNIVERSITY AWARDS GRANTS AND LOANS BASED ON A SCHOLARSHIP PROGRAM AND THE FEDERAL GOVERNMENT REQUIREMENTS FOR ALL PROGRAMS, THE FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA) MUST BE FILLED OUT AND ELIGIBLITY IS DETERMINED BASED ON THE INFORMATION PROVIDED THE GRANT AWARDED IS CREDITED TO THEIR TUITION AT LYNN UNIVERSITY

Schedule I (Form 990) 2010

Compensation Information

DLN: 93493132014472

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	ame of the organization NN UNIVERSITY INC		Employer identification	on nun	nber	
LTIV	AN ONTAEKSTIT THE		59-1023117			
Pa	art I Questions Regarding Compensation					
			_		Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of t 990, Part VII, Section A, line 1a Complete Part III to provide ar					
	First-class or charter travel	sing allowance or residence for	personal use			
	☐ Travel for companions ☐ Payn	nents for business use of perso	onal residence			
	Tax idemnification and gross-up payments	th or social club dues or initiat	ion fees			
	✓ Discretionary spending account	onal services (e g , maid, chau	ffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization fol reimbursement orprovision of all the expenses described above?			1b	Yes	
2	Did the organization require substantiation prior to reimbursing or officers, directors, trustees, and the CEO/Executive Director, reg			2	Yes	
3	✓ Independent compensation consultant ✓ Com	tablish the compensation of the en employment contract pensation survey or study roval by the board or compensa				
4	During the year, did any person listed in Form 990, Part VII, Sector a related organization	tion A, line 1a with respect to t	he filing organization			
а	Receive a severance payment or change-of-control payment from	the organization or a related o	organization?	4a	Yes	
ь	Participate in, or receive payment from, a supplemental nonqualifi	ied retirement plan?		4b	Yes	
С	Participate in, or receive payment from, an equity-based compens	sation arrangement?		4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and provide the app		n Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must complete I For persons listed in form 990, Part VII, Section A, line 1a, did the compensation contingent on the revenues of		ny			
а	The organization?			5a		Νo
ь	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line 1a, did the compensation contingent on the net earnings of	ne organization pay or accrue a	ny			
а	The organization?			6a		Νo
b	Any related organization?		ľ	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did t payments not described in lines 5 and 6? If "Yes," describe in Pa		n-fixed	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accure subject to the initial contract exception described in Regs section in Part III			8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable p	resumption procedure describe	ed in Regulations			

section 53 4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule 1, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (II) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(c) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							
(2)							
(3)							
(4)							
(5)							
(9)							
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							

Partition Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
Discretionary spending account	Schedule J, Part I, Line 1a	KEVIN ROSS HAS A DISCRETIONARY SPENDING ACCOUNT WHICH IS PART OF HIS EMPLOYMENT CONTRACT AND INCLUDED IN HIS TAXABLE COMPENSATION
Housing allowance or residence for personal use	Schedule J, Part I, Line 1a	THE PRESIDENT OF LYNN UNIVERSITY IS REQUIRED TO OCCUPY UNIVERSITY-OWNED HOUSING AS A CONDITION OF EMPLOYMENT THE ANNUAL FAIR RENTAL VALUE OF THE HOUSING OF \$88,017 IS INCLUDED IN THE PRESIDENT'S COMPENSATION AS A NONTAXABLE BENEFIT
Health or social club dues or initiation fees	Schedule J, Part I, Line 1a	THE UNIVERSITY PAYS FOR COUNTRY CLUB MEMBERSHIPS FOR THE PURPOSE OF FUNDRAISING AND DEVELOPMENT FOR KEVIN ROSS, PRESIDENT, DONALD ROSS, PRESIDENT EMERITUS AND FORMER TRUSTEE, AND GREG MALFITANO, SVP FOR ADMINISTRATION FOR KEVIN ROSS IT WAS DETERMINED THAT 100% WAS RELATED TO BUSINESS USE, AND THEREFORE EXCLUDED FROM TAXABLE INCOME FOR THE YEAR FOR DONALD ROSS IT WAS DETERMINED THAT \$3,750 WAS RELATED TO PERSONAL USE, AND THEREFORE INCLUDED IN TAXABLE INCOME FOR THE YEAR FOR GREG MALFITANO IT WAS DETERMINED THAT \$2,441 WAS RELATED TO PERSONAL USE, AND THEREFORE INCLUDED IN TAXABLE INCOME FOR THE YEAR
Severance or change-of- control payment	Schedule J, Part I, Line 4a t	DURING THE YEAR ENDED DECEMBER 31, 2010, MS PHILLIPS RECEIVED A PAYMENT OF \$23,850 WHICH WAS ON HER SEPARATION FROM SERVICE
Supplemental nonqualified retirement plan	Schedule J, Part I, Line 4 b	THE UNIVERSITY MAINTAINS A NONQUALIFIED SUPPLEMENTAL DEFERRED COMPENSATION PLAN FOR THE CURRENT PRESIDENT, DR KEVIN M ROSS, TO SUPPLEMENT THE RETIREMENT BENEFIT PROGRAM MAINTAINED BY THE UNIVERSITY, AND TO ENCOURAGE THE RETENTION OF THE PRESIDENT. SERVICES FOR A SUBSTANTIAL PERIOD OF TIME THE PLAN IS UNFUNDED, AND VESTS ON JULY 1, 2016, OR UPON DEATH OR DISABILITY OF THE PRESIDENT, CHANGE IN CONTROL OF THE UNIVERSITY OR EARLY TERMINATION OF THE PLAN NO BENEFITS WERE PAID UNDER THE EXECUTIVE PLAN FOR THE YEAR ENDED JUNE 30, 2011 THE CHANGE IN ACTUARIAL VALUE FOR KEVIN ROSS WAS \$34,526 THE UNIVERSITY MAINTAINS A SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP) TO RECOGNIZE THE VITAL AND SUBSTANTIAL SERVICES RENDERED BY THE UNIVERSITY OF THE UNIVERSITY THE SERP CONSTITUTES AN UNFUNDED PROMISE TO PAY, IN THE FUTURE, AN ANNUAL BENEFIT EQUAL TO A PERCENTAGE OF FINA ANNUAL SERVICE FOR THE BETTERMENT OF THE UNIVERSITY IN THE EVENT OF CHANGE IN CONTROL OF THE UNIVERSITY, OR TERMINATION OF THE UNIVERSITY, OR TERMINATION OF THE UNIVERSITY, OR TERMINATION OF THE PLAN, PARTICIPANTS WILL RECEIVE A LUMP-SUM DISTRIBUTION EQUAL TO THE ACTUARIALLY DETERMINED VALUE OF THE PLAN BENEFIT NO BENEFITS WERE PAID UNDER THE EXECUTIVE PLAN FOR THE YEAR ENDED JUNE 30, 2011 THE CHANGE IN ACTUARIAL VALUE FOR EACH INDIVIDUALS AS FOLLOWS GREG MALFITANO \$79,292, LAURIE LEVINE \$35,764, AND MARGARET RUDDY \$75,441
Non-fixed payments	Schedule J, Part I, Line 7	THE BOARD OF DIRECTORS HAS THE AUTHORITY TO APPROVE A BONUS FOR KEVIN ROSS DURING 2010, THE BOARD APPROVED AND PAID HIS BONUS IN THE AMOUNT OF \$33,075

Software ID: 10000128

Software Version: v2010.1.0

EIN: 59-1023117
Name: LYNN UNIVERSITY INC

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Form 990, Schedule J, Part II	티	I - Officers, Directors,	tors, Trustees, Key	Employees, and	Highest Compensated Employees	ated Employees		
(A) Name	1	(B) Breakdown of	1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	-	(i) Base Compensation	(ii) Bonus & ıncentıve compensatıon	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
KEVIN ROSS ((II)	258,199	33,075 0	36,882	47,995	113,988	490,139	0
GREG MALFITANO (((II)	221,328	0	23,037	0 0	23,518 0	347,752	0
LAURIE LEVINE (((II)	204,925	0	722	46,596	25,101 0	277,344	0
JASON WALTON	(II)	155,170 0	13,660 0	0	8,043	20,818 0	197,691	0
CHRISTIAN G BONIFORTI	(II)	141,791	9,917 0	714	7,523	24,177 0	184,122	0
PHILIP RIORDAN ((II)	144,988	3,167	0	0,7,50	55,381 0	211,286	0
DELSIE PHILLIPS (((II)	144,717	0	24,307	6,981	7,014	183,019	0
JUDITH NELSON ((II)	208,311	0	3,159	10,545	2,523	224,538	0
MARGARET RUDDY ((II) (I)	195,818	0	707	85,285	971 0	282,781	0
CYNTHIA PATTERSON ((II)	192,399	6,657	0	9,713	7,426	216,195	0
MICHELE MORRIS (ΞΞ	155,164	0	069	000,8	11,363	175,217	0
DIANE DICERBO (ΞΞ	168,029	0	629	5,665	59,809	234,132	0
RALPH NORCIO ((II)	159,154	0	314	7,346	8,028	174,842	0
MARSHA GLINES	(II)	144,867	0	528 0	7,352	7,378	160,125	0
MATTHEW CHALOUX ((II)	134,894	0	18,484	0 0	20,400	180,871	0
DONALD ROSS ((II)	122,444	0	10,898	0	21,035	154,377	0
GREGG COX	(E)	136,758	0	475	000,7	8,210	152,443	0

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(Form 990) **Schedule K**

Department of the Treasury
Internal Revenue Service
Name of the organization
LYNN UNIVERSITY INC

Supplemental Information on Tax Exempt Bonds

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0 (Form 990).
 Attach to Form 990.

2010

DLN: 93493132014472 OMB No 1545-0047

Open to Public Inspection

Employer identification number 59-1023117

	L													
Pa	Partition Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price		(f) Description of Purpose	of Purpose	(a) Dei	(g) Defeased	(h) On Behalf of Issuer	On If of Jer	(i) Pool financing	ool :ing
									Yes	N _O	Yes	N _o	Yes	No
∢	PALM BEACH COUNTY EDUCATIONAL FACILITIES AUTHORITY	52-1562288	696506AC8	06-30-2009	5,488,116		FINANCE RENOVATION O DORM AND PURCHASE OF PRESIDENT'S RESIDENCE	ATION OF HASE OF SIDENCE		×		×		×
Par	Part III Proceeds													
					V		B			С			D	
1	Amount of bonds retired					0								
7	Amount of bonds legally defeased	pə				0								
m	Total proceeds of Issue					5,488,116								
4	Gross proceeds in reserve funds	s				0								
2	Capitalized interest from proceeds	spa				0								
9	Proceeds in refunding escrow					0								
	Issuance costs from proceeds					69,450								
8	Credit enhancement from proceeds	eds				0								
6	Working capital expenditures from proceeds	om proceeds				0								
10	Capital expenditures from proceeds	spəə				906,166								
=	O ther spent proceeds					4,512,000								
12	O ther unspent proceeds					0								
13	Year of substantial completion				2009	6(
					Yes	№	Yes	_∞	Yes	_	No No	Yes		No No
14	Were the bonds issued as part of a current refunding issue?	of a current refundı	ng issue?		×									
15	Were the bonds issued as part of an advance refunding issue?	of an advance refur	enssı bupر			×								
16	Has the final allocation of proceeds been made?	eds been made?			×									
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	adequate books ar	nd records to suppo	rt the final	×									
Par	Part iii Private Business Use	e												
					۷		B			C			D	
					Yes	No	Yes	No	Yes		No	Yes		No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	ın a partnershıp, or ot bonds?	a member of an LL	C, which owned		×								

Schedule K (Form 990) 2010

Cat No 50193E

×

Are there any lease arrangements that may result in private business use of bond-

financed property?

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2010

Part III Private Business Use (Continued)

	initate basiness ese (semember)								
			Α		В		С)
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?	×							
b	Are there any research agreements that may result in private business use of bond-financed property?		×						
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		х						
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 06 %						
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 13 %						
6	Total of lines 4 and 5		0 19 %						
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х							

Part IV	Arbitrage

		A		В		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and								
	Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?								
	50114 13344		X						
2	Is the bond issue a variable rate issue?	X							
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?								
	into a neage with respect to the bond issue.		X						
ь	Name of provider								
	Term of hedge								
С .	Was the hedge superintegrated?		T		1				
d	was the heage superintegrated?								
е	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		X						
	Name of provider				1		ı		
b	·								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market								
	value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary	1							
_	period?		×						
_	D. data - bd								
6	Did the bond issue qualify for an exception to rebate?		v						

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation

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As Filed Data -

DLN: 93493132014472

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

	of the organization UNIVERSITY INC								mployer id 9-10231:		tion numb	er
Part								organi	zations c	nly).	40h	
1	Complete if the organizat			res on For	11 990, 1	(b) Desc				Part V, I		(c)
											Yes	No
	nter the amount of tax impos		_		_			_	ear under			
	ection 4958 nter the amount of tax, if any					e organization .				\$ — \$ —		
Part							_					
	Complete If the organiz			d "Yes" on F	orm 990	Part IV, line 26	, or Forn	n 990-l	(f)	, line 38	<u>a </u>	
(a) Na	nme of interested person and purpose	or fro	oan to om the zation?	(c)Orig principal a		(d)Balance due	(e) I defau		A pprov	d or	(g) Writi	
		То	From				Yes	No	Yes	No	Yes	No
			-									
			<u> </u>									
Total					▶ \$	•				•		•
Part 1	Grants or Assistar Complete if the orga						/. line 2	7.				
	(a) Name of interested pers			b) Relationsh	nip betwe	een interested per ganization			nount of gr	ant or ty	pe of assi	stance
(1) NA			N/A		14 (110 01	gameation						94,439
												,

Part IV

artIV Business Transactions Involving Interested Persons.	Involving Intereste	d Persons.	- 0		
Complete if the organizati	anization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.	Form 990, Part IV, lin	e 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested	(c) Amount of	(d) Description of transaction	(e) Sharing of organization's	ing of tion's
	person and the	transaction		revenues	es /
				3	2

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
GRANTS OR ASSISTANCE BENEFITTING INTERESTED PERSONS	FORM 990, SCHEDULE L, PART III	FORM 990, SCHEDULE L, PART III AS PER IRS INSTRUCTIONS FOR 990 SCHEDULE L, SCHOOLS ARE NOT REQUIRED TO IDENTIFY INTERESTED PERSONS TO WHOM THEY PROVIDED SCHOLARSHIPS, FELLOWSHIPS, AND SIMILAR FINANCIAL ASSISTANCE
		COLUMNS (A) AND (B) SHOULD BE LEFT BLANK FOR THESE LINES

Schedule L (Form 990 or 990-EZ) 2010

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DLN: 93493132014472

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Internal Revenue Service Name of the organization LYNN UNIVERSITY INC

Employer identification number

59-1023117

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of determining of amounts		ontribut	ion
1	Art—Works of art			1g				
	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications	Х		500	MARKET VALUE			
	Clothing and household							
good	-							
6	Cars and other vehicles .							
7	Boats and planes							
	Intellectual property							
9	Securities—Publicly traded	Х	5	244,257	MARKET VALUE			
10	Securities—Closely held stock							
	Securities—Partnership, LLC, or trust interests .							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
25	Other ► ()		See Add'l Data					
26	O ther ►()							
27	O ther ►()							
28	O ther ► ()				•			
29	Number of Forms 8283 received b for which the organization complete				29		I	0
30a	During the year, did the organization	n receive	e by contribution any prope	erty reported in Part I, lines	1-28 that it		Yes	No
	must hold for at least three years f	rom the d	late of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the entire	holding p	eriod?			30a		No
	If "Yes," describe the arrangement							
31	Does the organization have a gift a	cceptanc	e policy that requires the i	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use t contributions?	hırd partı	es or related organizations	to solicit, process, or sell i	non-cash	32a		No
b 33	If "Yes," describe in Part II If the organization did not report re describe in Part II	venues II	n column (c) for a type of p	roperty for which column (a) is checked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier | Return Reference | Explanation

Schedule M (Form 990) 2010

Additional Data

Software ID: 10000128

Software Version: v2010.1.0

EIN: 59-1023117
Name: LYNN UNIVERSITY INC

Form 990 Schedule M, Part I - Types of Property

Property Type	(a) Check if applicable	(b) Number of Contributions or items contributed	(C) Noncash contribution amounts Method or reported on Form 990, Part VIII, line amounts	(d) Method of determining oncash contribution amounts
GRAND Other (PIANO)	*	ļ	000 3	0000 F
Other (ORNAMENTS)	×	1	008	800MARKET VALUE
Other (TRUMPETS)	×	1	1,300	1,300 MARKET VALUE
Other ► (GOLF CLUBS)	×	T	263	263MARKET VALUE
JAY HAIDE				
Other ► (CELLO)	×	H	4,950	4,950OPINIONS OF EXPERTS
HARDANGER				
Other►(FIDDLE)	×	H	4,895	4,895OPINIONS OF EXPERTS
CETTO				
Other ► (ANCIENNE)	×	1	4,950	4,950OPINIONS OF EXPERTS
BREECHES				
Other►(BIBLE)	×	1	1,600	1,600 OPINIONS OF EXPERTS

SCHEDULE O Form 990 or 990-EZ Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 10 900 or 10 900 or 990-EZ. Adme of the organization Employ Employ Employ
SCHEDULE O SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Name of the organization LYNN UNIVERSITY INC
Efile GRAPHIC p SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Name of the organiza LYNN UNIVERSITY INC

Identifier	Return Reference	Explanation
ORGANIZATIONS FORM 990, MISSION PART III, LINE 1	FORM 990, PART III, LINE 1	EDUCATION, THE PRESERVATION, DISCOVERY, DISSEMINATION AND CREATIVE APPLICATION OF KNOWLEDGE, AND THE PREPARATION OF ITS GRADUATES WITH THE ACADEMIC FOUNDATION FOR LIFELONG LEARNING SERVICE, SCHOLARLY ACTIVITY INCLUDING RESEARCH, AND ONGOING PROFESSIONAL DEVELOPMENT ALLOW THE FACULTY, IN CONJUNCTION WITH THE ENTIRE UNIVERSITY COMMUNITY, TO FULFILL ITS PURPOSES FACILITATING LEARNING AND FOSTERING THE INTELLECTUAL LIFE OF THE UNIVERSITY LYNN STRESSES INDIVIDUALIZED LEARNING, INNOVATIVE APPROACHES AND AN INTERNATIONAL FOCUS AMONG ITS STUDENTS AND FACULTY THE UNIVERSITY OFFERS BACCALAUREATE, MASTER'S, AND DOCTORAL DEGREES AS WELL AS CERTIFICATE AND NON-CREDIT CONTINUING EDUCATION PROGRAMS BREADTH, DEPTH, AND APPLICATION OF LEARNING ARE THE BASES FOR COMPETENCIES IN ALL PROGRAMS GRADUATE CURRICULA PROMOTE ADVANCED OR EXPERT KNOWLEDGE AND SCHOLARSHIP PROGRAMS ARE DELIVERED THROUGH A VARIETY OF VENUES, INCLUDING A TRADITIONAL RESIDENTIAL CAMPUS SETTING AND DISTANCE EDUCATION

ldentifier	Return Reference	Explanation
PROGRAM ACCOMPLISHMENT	FORM 990, PART III, LINE 4A	THE UNIVERSITY IS COMMITTED TO STUDBNT: CBNTIERD LEARNING, WHERE FACULTY AND STAFF RROUGE PRESONALIZED ATTENTION TO STUDBNTS WHO HAVE VARYING LEVELS OF ACADEMIC ROPICED AT TENTION TO STUDBNTS WHO HAVE VARYING LEVELS OF ACADEMIC AND SUPPORT RROUGHOUT AND ARE MOTIVATED TO SERVE THE INCREASINGLY DIVERSE INEEDS OF UNDERGRADUATE AND GRADUATE RECORDING MINE TO STUDBNTS REMAIN IN COLLEGE AND GRADUATE STUDBNTS ARE CORDING AND STREAM OF STRE

	Return ference	Explanation
ACCOMPLISHMENT PAF	RM 990, RT III, IE 4B	SOCIAL ACTIVITIES INCLUDE GAME SHOWS, DANCES, COMEDIANS, LIVE MUSIC, INTERNATIONAL FESTIVALS, FILMS, POOL PARTIES, SPORTS DAYS, INTRAMURAL SPORTS, AWARD DINNERS AND NOVELTY BINTER'SHAMENT INDIVIDUAL INTERESTS RANGING FROM THE FINE ARTS TO TO PROFESSIONAL FOOTBALL, BASKETBALL, AND HOCKEY TO GOURNET DINING CAN BE FOUND IN SOUTH FLORIDA LYNN LUNIVERSITY HOLDS MEMBERSHIP IN THE NATIONAL COLLEGIATE ATHLETIC ASSOCIATION (NCAA), DIVISION II, AND THE SUNSHINE STATE ATHLETIC CONFERENCE INTERCOLLEGIATE ATHLETIC PROGRAMS ARE OPEN TO ALL STUDENTS IN ACCORDANCE WITH NCAA AND INSTITUTIONAL ELIGIBLITY STANDARDS INTERCOLLEGIATE TEAMS INCLUDE MENS AND WOMEN'S SOCIES, MENS AND WOMEN'S BASKETBALL, MENS AND WOMEN'S GOLF, MENS AND WOMEN'S TENNIS, BASEBALL, SOFTBALL, AND VOLLEYBALL ALL STUDENT-ATHLETES ARE REQUIRED TO ATTEND SEMINARS ON SUBSTANCE ABUSE AND NICAB. A SUDDENDATE THE SECURIFIED TO ATTEND SEMINARS ON SUBSTANCE ABUSE AND NICAB. A SUBSTANCE ABUSE AND NICAB. THE TEST THE ATHLETIC FOR THE STUDENT-ATHLETIES EARNED A 3 00 GPA OR HIGHER (118 OUT OF 169 IN THE FALL AND 120 OUT OF 161 IN THE SERION.) WITH 11% EARNING A PERFECT 4 00 GPA THE ATHLETIC FOR TH

Identifier	Return Reference	Explanation
Family/business relationships amongst	Form 990, Part VI,	KEVIN ROSS AND DONALD ROSS - FAMILY RELATIONSHIP, CHRISTINE
interested persons	Section A, Line 2	LYNN AND JAN CARLSSON - BUSINESS RELATIONSHIP

ldentifier	Return Reference	Explanation
Review of	Form 990, Part	Form 990, Part A DRAFT OF FORM 990 WAS REVIEWED BY CROWE HORWATH BASED ON AUDITED FINANCIAL
form 990 by	VI, Section B,	STATEMENTS AND OTHER INFORMATION PROVIDED BY UNIVERSITY MANAGEMENT FOLLOWING A
governing	Line 11a	REVIEW BY THE CFO AND DIRECTOR OF ACCOUNTING, MINOR REVISIONS WERE INCORPORATED INTO A
body		REVISED DRAFT, WHICH WAS POSTED TO THE BOARD PORTAL PRIOR TO A GENERAL MEETING OF THE
		BOARD OF TRUSTEES THE FORM 990 WAS PRESENTED TO THE FULL BOARD MEETING ON MAY 10, 2012,
		PROVIDING THE TRUSTEES AN OPPORTUNITY TO REVIEW AND DISCUSS PRIOR TO FILING WITH IRS

ldentifier	Return Reference	Explanation
Conflict of interest policy	Form 990, Part VI, Section B, Line 12c	Form 990, Part EACH YEAR, ALL OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES ARE REQUIRED TO SIGN A VI, Section B, DISCLOSURE LETTER DETAILING ANY RELATIONSHIPS OR BUSINESS TRANSACTIONS WHERE A POTENTIAL LINE 12c CONFLICT MIGHT EXIST THESE DISCLOSURES ARE REVIEWED BY THE CFO, AND THE CHIEF OF STAFF/BOARD LIAISON IN THE EVENT OF A CONFLICT OF INTEREST, OR THE APPEARANCE OF ANY SUCH CONFLICT, IT IS INCUMBENT UPON THE RELEVANT BOARD MEMBER(S) OR DIRECTOR(S) TO NOTIFY THE BOARD OF THE CONFLICT AND RECUSE THEMSELVES FROM PARTICIPATION IN THE DISCUSSION AND VOTE REGARDING ANY RELATED ISSUES OR TRANSACTIONS

ldentifier	Return Reference	Explanation
Process used to Form 990, establish Part VI, compensation of Section B, top management Line 15a official	Form 990, Part VI, Section B, Line 15a	THE PRESIDENT'S COMPENSATION AND BENEFIT PACKAGE IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES THIS COMMITTEE EVALUATES PERFORMANCE AGAINST PREDETEMINED GOALS IN ADDITION, THE BOARD UTILIZES AN OUTSIDE COMPENSATION EXPERT TO PROVIDE INDEPENDENT INFORMATION ABOUT INDUSTRY PRACTICES AND BENCHMARKING AMONG COMPARABLE ORGANIZATIONS, IN DETERMINING AN APPROPRIATE PER CENT INCREASE THE FIRM ALSO PROVIDES INSIGHT REGARDING OTHER BENEFITS AND NON-CASH COMPENSATION THE UNIVERSITY RETAINED AN OUTSIDE EXPERT TO DO A COMPENSATION STUDY OF ALL EMPLOYEES, INCLUDING OFFICERS OF THE ORGANIZATION THIS COMPREHENSIVE STUDY WAS PERFORMED FIVE YEARS AGO, AND PROVIDED GUIDANCE REGARDING ANNUAL INCREASES AS NEW POSITIONS ARE CREATED, OR MARKET CONDITIONS WARRANT, THIS EXPERT IS CONSULTED ON A CASE-BY-CASE BASIS THE UNIVERSITY PROVIDES BENEFITS ACCORDING TO WRITTEN STANDARD POLICIES IF ANY BENEFIT IS PROVIDED OUTSIDE OF THESE POLICIES, BOARD APPROVAL IS REQUIRED

ldentifier	Return Reference	Explanation
Process used to	Form 990, Part	THE PRESIDENT CONDUCTS ANNUAL PERFORMANCE REVIEWS OF ALL OFFICERS, BASED ON PRE-
establish	VI, Section B,	DETERMINED GOALS HETHEN MAKES RECOMMENDATIONS REGARDING COMPENSATION TO THE
compensation of	Line 15b	CHAIR OF THE BOARD FOR APPROVAL THE UNIVERSITY RETAINED AN OUTSIDE EXPERT TO DO A
other officers/key		COMPENSATION STUDY OF ALL EMPLOYEES, INCLUDING OFFICERS OF THE ORGANIZATION THIS
employees		COMPREHENSIVE STUDY WAS PERFORMED FIVE YEARS AGO, AND PROVIDED GUIDANCE REGARDING
		ANNUAL INCREASES AS NEW POSITIONS ARE CREATED, OR MARKET CONDITIONS WARRANT, THIS
		EXPERT IS CONSULTED ON A CASE-BY-CASE BASIS THE UNIVERSITY PROVIDES BENEFITS
		ACCORDING TO WRITTEN STANDARD POLICIES IF ANY BENEFIT IS PROVIDED OUTSIDE OF THESE
		POLICIES, BOARD APPROVAL IS REQUIRED

ldentifier	Return Reference	Explanation
Public Disclosure	Form 990, Part VI, Section C, Line 19	FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104 THEREFORE, THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME THE CONFLICT OF INTEREST POLICY IS PROVIDED UPON REQUEST

ldentifier	Return Reference	Explanation
Other changes in net assets or fund balances	Form 990, Part XI, Line 5	NET UNREALIZED GAINS (LOSSES) ON INVESTMENTS - 1126347, GAIN (LOSS) - PENSION RELATED CHANGES - 83904, GAIN/LOSS ON DERIVATIVE - 331352, LOSS RELATED TO CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT - 12536,