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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III ☒ **X**

1 Briefly describe the organization's mission:
ALL CHILDREN WILL BEGIN SCHOOL READY TO LEARN AS A RESULT OF COLLABORATION BETWEEN FAMILIES AND THE COMMUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 535,936. including grants of \$ 527,296.) (Revenue \$)
CHILD CARE RESOURCE & REFERRAL TO FAMILIES AND TECHNICAL ASSISTANCE TO CHILD CARE STAFF. 2600 FAMILIES; 924 CHILD CARE PROVIDERS SERVED; 80 WORKSHOPS CONDUCTED; 97% OF PARENTS USED AT LEAST TWO QUALITY INDICATORS TO SELECT CHILDCARE. EARLY CHILDHOOD EDUCATION SPECIALISTS PROVIDED CONSULTATION, TECHNICAL ASSISTANCE AND FACILITY-SPECIFIC TRAINING TO CHILD CARE STAFF. 3627 CHILDREN SERVED THROUGH 61 CHILD CARE FACILITIES INVOLVING 415 CHILD CARE PROVIDERS; CONDUCTED 93 WORKSHOPS; 95% OF LICENSED CENTERS ACTIVELY PARTICIPATING IN SERVICES WITH EDUCATION SPECIALISTS MAINTAINED A 3 STAR OF HIGHER RATING. THE EARLY CHILDHOOD EDUCATION DEPARTMENT OF CATAWBA VALLEY COMMUNITY COLLEGE PROVIDED STAFF TO ADVISE STUDENTS, TEACH CLASSES AND PROVIDE GUIDANCE ON CAREER DEVELOPMENT TO EARLY CHILDHOOD PROVIDERS. ASSISTED

4b (Code:) (Expenses \$ 616,950. including grants of \$ 615,751.) (Revenue \$)
A NETWORK OF PARENTING EDUCATION PROVIDERS IS COORDINATED BY THE CATAWBA COUNTY PARENTING NETWORK (CCPN). CCPN ALSO MONITORS THE NEED FOR PARENTING EDUCATION AND SUPPORT GROUPS IN THE COMMUNITY. 480 PARENTS PARTICIPATED WITH 95% WHO COMPLETED A PARENTING PROGRAM OR TRAINING INDICATING THAT THEY FELT CONFIDENT AND COMPETENT IN APPLYING NEW PARENTING SKILLS. PARENTS AS TEACHERS (PAT) CURRICULUM USED TO ADDRESS THE NEEDS OF PARENTS OF YOUNG CHILDREN TO IMPROVE PARENTING SKILLS, PREPARE CHILDREN FOR SCHOOL SUCCESS, AND ACCESS APPROPRIATE COMMUNITY SERVICES. 90% OF PARTICIPATING CHILDREN ENTERING KINDERGARTEN WERE READY TO LEARN AS EVIDENCED BY SCREENING. 407 CHILDREN IN 253 AT-RISK FAMILIES WERE SERVED. A CHILD AND FAMILY CENTERED COORDINATED APPROACH TO VICTIMS OF CHILD SEXUAL ABUSE AND SEVERE PHYSICAL ABUSE

4c (Code:) (Expenses \$ 1,695,174. including grants of \$ 24,141.) (Revenue \$)
MORE AT FOUR - DEVELOPMENT AND IMPLEMENTATION OF PREKINDERGARTEN PROGRAM FOR AT-RISK FOUR-YEAR-OLDS WHO ARE AT RISK OF FAILURE IN KINDERGARTEN IN ORDER TO ENHANCE KINDERGARTEN READINESS. 355 CHILDREN SERVED THROUGH 29 CLASSROOMS.

4d Other program services. (Describe in Schedule O.)
 (Expenses \$ 427,997. including grants of \$ 424,654.) (Revenue \$)

4e Total program service expenses **3,276,057.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	X
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 ☒	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	☒
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	☒
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a	☒
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	☒
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	☒
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	☒
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27	☒
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	☒
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	☒
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c ☒	
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	☒
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	☒
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	☒
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	☒
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	☒
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	☒
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	☒
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☐ Yes ☒ No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	☒
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	☒
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38 ☒	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 8		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 5		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	27	
b Enter the number of voting members included in line 1a, above, who are independent	27	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **THE CORPORATION - 828-695-6505**
2110 MAIN AVE SE, HICKORY, NC 28602

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
GLENN BARGER DIRECTOR	0.50	X						0.	0.	0.
MARY CAMPBELL DIRECTOR	0.50	X						0.	0.	0.
JOHN ELLER DIRECTOR	0.50	X						0.	0.	0.
TERESA ELMORE DIRECTOR	0.50	X						0.	0.	0.
KIMBERLY LYKE SALYARDS EXEC DIRECTOR	40.00	X		X				66,358.	0.	11,643.
TAMMY DOTSON DIRECTOR	0.50	X						0.	0.	0.
GINGER BIGGERSTAFF DIRECTOR	0.50	X						0.	0.	0.
JENNIFER CASH DIRECTOR	0.50	X						0.	0.	0.
GARRETT HINSHAW DIRECTOR	0.50	X						0.	0.	0.
KRISTY CAMPBELL DIRECTOR	0.50	X						0.	0.	0.
MONICA THOMAS SECRETARY	1.00	X		X				0.	0.	0.
DOUG URLAND DIRECTOR	0.50	X						0.	0.	0.
LILLIE COX DIRECTOR	0.50	X						0.	0.	0.
AUDREY LONGCRIER DIRECTOR	0.50	X						0.	0.	0.
TARA CONRAD DIRECTOR	0.50	X						0.	0.	0.
HOLLY COLE DIRECTOR	0.50	X						0.	0.	0.
VONDA KRUEGER TREASURER	1.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
TOM LUNDY DIRECTOR	0.50	X						0.	0.	0.
LYNN LAIL DIRECTOR	0.50	X						0.	0.	0.
ANDREA SURRATT DIRECTOR	0.50	X						0.	0.	0.
JOHN WATTS CHAIR	1.00	X		X				0.	0.	0.
LEONOR TOBAR DIRECTOR	0.50	X						0.	0.	0.
PATRICIA WHITE DIRECTOR	0.50	X						0.	0.	0.
GLENNIE DAVIS DIRECTOR	0.50	X						0.	0.	0.
LAMAR MITCHELL DIRECTOR	0.50	X						0.	0.	0.
MARY SIZEMORE PAST CHAIR	1.00	X						0.	0.	0.
1b Sub-total								66,358.	0.	11,643.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								66,358.	0.	11,643.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

- 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual **3**
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual **4**
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person **5**

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

- 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2010)

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	3,503,356.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	69,468.				
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f			3,572,824.			
Program Service Revenue	2 a	Business Code					
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
	3 Investment income (including dividends, interest, and other similar amounts)			545.			545.
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
Other Revenue	6 a Gross Rents	(i) Real	(ii) Personal				
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a	6,426.				
	b Less: direct expenses	b	8,496.				
	c Net income or (loss) from fundraising events			-2,070.			-2,070.
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
	Miscellaneous Revenue			Business Code			
	11 a DSP PROGRAM INCOME		900099	4,151.	4,151.		
	b CRAETION STATION		900099	2,253.	2,253.		
c REIMBUR. - SALES TAX		900099	1,248.	1,248.			
d All other revenue							
e Total. Add lines 11a-11d			7,652.				
12 Total revenue. See instructions.			3,578,951.	7,652.	0.	-1,525.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,591,842.	1,591,842.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	66,422.		66,422.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	141,020.	15,744.	125,276.	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	9,915.		9,915.	
9 Other employee benefits	49,111.		49,111.	
10 Payroll taxes	16,799.		16,799.	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	13,835.		13,835.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	1,782.		1,782.	
12 Advertising and promotion	2,317.	1,355.	962.	
13 Office expenses	9,890.	2,835.	7,055.	
14 Information technology	7,192.	6,521.	671.	
15 Royalties				
16 Occupancy	31,416.	13,606.	17,810.	
17 Travel	2,014.	156.	1,858.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	3,211.	501.	2,710.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	2,069.		2,069.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a PURCHASE OF SERVICES -	1,640,200.	1,640,200.		
b PRIOR YEAR GRANT REFUND	4,151.		4,151.	
c CONTRACTED SERVICES - M	2,583.	2,583.		
d COMPUTERS/PRINTERS, 500	998.		998.	
e SALES TAX PAID	980.		980.	
f All other expenses	2,013.	714.	1,299.	
25 Total functional expenses. Add lines 1 through 24f	3,599,760.	3,276,057.	323,703.	0.
26 Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	220.	1	220.
	2 Savings and temporary cash investments	263,566.	2	242,172.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	9,442.	4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	273,228.	16	242,392.	
Liabilities	17 Accounts payable and accrued expenses	10,027.	17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	10,027.	26	0.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	194,159.	27	218,381.
	28 Temporarily restricted net assets	69,042.	28	24,011.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	263,201.	33	242,392.
	34 Total liabilities and net assets/fund balances	273,228.	34	242,392.

Form 990 (2010)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,578,951.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,599,760.
3	Revenue less expenses. Subtract line 2 from line 1	3	-20,809.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	263,201.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	242,392.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☒1 Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☒ Other **MODIFIED CASH**

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Yes No

2a		X
2b		X
2c		
3a		X
3b		

Form 990 (2010)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

2010

Open to Public Inspection

58-2139195

Part I

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	

h Provide the following information about the supported organization(s).

[illegible]

Schedule A (Form 990 or 990-EZ) 2010

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3206763.	3288047.	3713245.	3686771.	3572824.	17467650.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3206763.	3288047.	3713245.	3686771.	3572824.	17467650.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						17467650.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	3206763.	3288047.	3713245.	3686771.	3572824.	17467650.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,807.	9,587.	1,272.	336.	545.	26,547.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	1,698.	1,542.	11,645.	1,475.	11,825.	28,185.
11 Total support. Add lines 7 through 10						17522382.
12 Gross receipts from related activities, etc. (see instructions)					12	8,764.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	99.69	%
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	99.69	%
16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☒
b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☐
17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			☐
b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			☐

Schedule A (Form 990 or 990-EZ) 2010

Part III. Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") ...						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513 ...						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS

REIMBURSEMENTS

FUNDRAISING

DSP PROGRAM INCOME

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2010



Name of the organization

CATAWBA COUNTY PARTNERSHIP FOR CHILDREN

Employer identification number
58-2139195

Part I General information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government **(b)** EIN **(c)** IRC section if applicable **(d)** Amount of cash grant **(e)** Amount of non-cash assistance **(f)** Method of valuation (book, FMV, appraisal, other) **(g)** Description of non-cash assistance **(h)** Purpose of grant or assistance

CATAWBA CO. DEPT OF SOCIAL SERVICES - 3030 11TH AVE DR SE - HICKORY, NC 28602	56-6001814		454,568.	0.			SPECIAL NEEDS EARLY INTERVENTION EDUCATION SPECIALIST & TEAM CLINICIANS
CATAWBA CO. SCHOOLS 10 EAST 25TH STREET NEWTON, NC 28658	56-2109492		620,972.	0.			PARENTING EDUCATION CLASSES AND NETWORK-FAMILY SUPPORT, LATINO PARENT EDUCATOR.
CHILDRENS RESOURCE CENTER 2110 MAIN AVE SE HICKORY, NC 28602	56-2135476	501(C) (3)	189,357.	0.			CHILD CARE RESOURCE AND REFERRAL, UNITED WAY INCLUSION SUPPORT
CATAWBA VALLEY COMMUNITY COLLEGE 2550 HWY 70 SE HICKORY, NC 28602	56-0792028		30,645.	0.			EARLY CHILDHOOD PROFESSIONAL DEVELOPMENT
CATAWBA COUNTY PUBLIC HEALTH 3070 11TH AVE DR SE HICKORY, NC 28602	56-6001814		228,180.	0.			HEALTH & SAFETY - PUBLIC HEALTH NURSE & DENTAL HEALTH
SIPES ORCHARD HOME 4431 COUNTY HOME ROAD CONOVER, NC 28613	56-0547524	501 (C) (3)	5,625.	0.			THERAPEUTIC PRESCHOOL-EARLY INTERVENTION SERVICES

2 Enter total number of section 501(c)(3) and government organizations ... **8.**
3 Enter total number of other organizations ... **1.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE PARTNERSHIP PROVIDES ONGOING MONITORING FOR EACH GRANT ACTIVITY THROUGHOUT THE FISCAL YEAR ON A MONTHLY BASIS VIA REQUIRED DOCUMENTATION FORWARDED TO THE PARTNERSHIP OFFICE EACH MONTH. FINANCIAL PROGRAM MATCH, AND PROGRAMMATIC DATA ARE COLLECTED AND REVIEWED BY STAFF. THIS INFORMATION IS COMPILED QUARTERLY AND REVIEWED BY THE BOARD. THE PARTNERSHIP STAFF ALSO PROVIDES ON-SITE FINANCIAL AND PROGRAMMATIC MONITORING AT LEAST ANNUALLY. A STANDARD MONITORING INSTRUMENT FOR PROGRAM (GRANT) EVALUATION IS USED AND THE RESULTS ARE PRESENTED TO THE BOARD. THIS DOCUMENT IS USED IN PARTNERSHIP ANNUAL PLAN MEETINGS AND THE PERFORMANCE OF

Part IV Supplemental Information

THE GRANT IS EVALUATED PRIOR TO ACTIVITY REVIEW AND BID SELECTION.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: CATAWBA CO. SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: PARENTING EDUCATION CLASSES AND
NETWORK-FAMILY SUPPORT, LATINO PARENT EDUCATOR, MORE AT FOUR EXPANSION

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

► **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**

► **Attach to Form 990 or Form 990-EZ. ► See separate instructions.**

OMB No 1545-0047

2010

Open To Public Inspection

Name of the organization

CATAWBA COUNTY PARTNERSHIP FOR CHILDREN

Employer identification number
58-2139195

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

[illegible]

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

[illegible]

Total

Part III	Grants or Assistance Benefiting Interested Persons.
----------	---

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

[illegible]

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
JOHN ELLER	KEY EMPLOYEE OF CAT	454,568.	CATAWBA COU		X
DR. GARRETT HINSHAW	KEY EMPLOYEE OF CAT	30,645.	CATAWBA VAL		X
GLENN BARGER	KEY EMPLOYEE OF CAT	1,305,876.	CATAWBA COU		X
LEONOR TOBAR	KEY EMPLOYEE OF CAT	1,305,876.	CATAWBA COU		X
DR. LILLIE COX	KEY EMPLOYEE OF HIC	312,730.	HICKORY PUB		X
JENNIFER CASH	KEY EMPLOYEE OF NEW	337,250.	NEWTON-CONO		X
DOUG URLAND	KEY EMPLOYEE OF CAT	228,180.	CATAWBA COU		X
MONICA THOMAS	KEY EMPLOYEE OF CHI	189,357.	CHILDRENS R		X
TAMMY DOTSON	KEY EMPLOYEE OF UNI	37,416.	THE ORGANIZ		X
VONDA KRUEGER	KEY EMPLOYEE OF THE	1,725.	THE SANDBOX		X

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: JOHN ELLER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

KEY EMPLOYEE OF CATAWBA COUNTY DEPARTMENT OF SOCIAL SERVICES

(D) DESCRIPTION OF TRANSACTION: CATAWBA COUNTY DEPARTMENT OF SOCIAL SERVICES IS A DIRECT SERVICE PROVIDER/GRANTEE

(A) NAME OF PERSON: DR. GARRETT HINSHAW

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

KEY EMPLOYEE OF CATAWBA VALLEY COMMUNITY COLLEGE

(D) DESCRIPTION OF TRANSACTION: CATAWBA VALLEY COMMUNITY COLLEGE IS A DIRECT SERVICE PROVIDER/GRANTEE

(A) NAME OF PERSON: GLENN BARGER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

KEY EMPLOYEE OF CATAWBA COUNTY SCHOOLS

(D) DESCRIPTION OF TRANSACTION: CATAWBA COUNTY SCHOOLS IS A DIRECT SERVICE PROVIDER/GRANTEE AND PROVIDES MORE AT FOUR SERVICE. ALSO LEASES OFFICE SPACE TO THE ORGANIZATION

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(A) NAME OF PERSON: LEONOR TOBAR

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

KEY EMPLOYEE OF CATAWBA COUNTY SCHOOLS

(D) DESCRIPTION OF TRANSACTION: CATAWBA COUNTY SCHOOLS IS A DIRECT
SERVICE PROVIDER/GRANTEE AND PROVIDES MORE AT FOUR SERVICES. ALSO LEASES
OFFICE SPACE TO THE ORGANIZATION

(A) NAME OF PERSON: DR. LILLIE COX

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

KEY EMPLOYEE OF HICKORY PUBLIC SCHOOLS

(D) DESCRIPTION OF TRANSACTION: HICKORY PUBLIC SCHOOLS PROVIDES SERVICES
FOR MORE AT FOUR CLASSROOM EXPANSION

(A) NAME OF PERSON: JENNIFER CASH

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

KEY EMPLOYEE OF NEWTON-CONOVER SCHOOLS

(D) DESCRIPTION OF TRANSACTION: NEWTON-CONOVER SCHOOLS PROVIDES SERVICES
FOR MORE AT FOUR CLASSROOMS

(A) NAME OF PERSON: DOUG URLAND

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

KEY EMPLOYEE OF CATAWBA COUNTY PUBLIC HEALTH

(D) DESCRIPTION OF TRANSACTION: CATAWBA COUNTY PUBLIC HEALTH IS A DIRECT
SERVICE PROVIDER/GRANTEE

(A) NAME OF PERSON: MONICA THOMAS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

KEY EMPLOYEE OF CHILDRENS RESOURCE CENTER

032461
09-23-10

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

(D) DESCRIPTION OF TRANSACTION: CHILDRENS RESOURCE CENTER IS A DIRECT SERVICE PROVIDER/GRANTEE

(A) NAME OF PERSON: TAMMY DOTSON

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
KEY EMPLOYEE OF UNITED WAY

(D) DESCRIPTION OF TRANSACTION: THE ORGANIZATION RECEIVED UNITED WAY FUNDING

(A) NAME OF PERSON: VONDA KRUEGER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
KEY EMPLOYEE OF THE SANDBOX

(D) DESCRIPTION OF TRANSACTION: THE SANDBOX IS A DIRECT SERVICE PROVIDER

(A) NAME OF PERSON: KRISTY CAMPBELL

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:
KEY EMPLOYEE OF CVCC LAB SCHOOL

(C) AMOUNT OF TRANSACTION \$ 3,850.

(D) DESCRIPTION OF TRANSACTION: CVCC LAB SCHOOL IS A DIRECT SERVICE PROVIDER

(E) SHARING OF ORGANIZATION REVENUES? = NO

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

CATAWBA COUNTY PARTNERSHIP FOR CHILDREN

Employer identification number

58-2139195

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COMMUNITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

INDIVIDUALS AND FACILITIES IN COMPLETING PROFESSIONAL DEVELOPMENT PLANS
AND PROVIDED AN EARLY CHILDHOOD RESOURCE LIBRARY. 138 CHILD CARE
PROVIDERS FROM 42 CHILD CARE FACILITIES PARTICIPATED; 45 COURSES
TAUGHT; ENROLLMENT IN EARLY CHILDHOOD RELATED COLLEGE CLASSES INCREASED
21%.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

PROVIDED THRU RESOURCE AND REFERRAL TO OTHER COMMUNITY AGENCIES. 100%
OF ACUTE CASES REFERRED FOR AN ON-SITE EXAM WILL BE SEEN WITH 72
HOURS. 70 INTERVIEWS CONDUCTED WITH 78 MEDICAL EXAMS OF CHILDREN 0-5
YEARS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ORAL HEALTH SERVICES INCLUDING 1488 DENTAL SCREENINGS WITH 13 CHILDREN
REFERRED AND RECEIVING TREATMENTS. CHILD CARE HEALTH CONSULTANTS
ADDRESSED THE HEALTH NEEDS OF YOUNG CHILDREN IN THE AREAS OF HIGHWAY
SAFETY, IMMUNIZATIONS, CHILD CARE SANITATION, DISEASE PREVENTION, ETC.
THROUGH TRAININGS, EDUCATION AND REFERRALS. SERVED 3393 CHILDREN IN 111
CHILD CARE PROGRAMS; PROVIDED 107 TRAININGS TO 675 CHILD CARE
PROVIDERS.

EXPENSES \$ 427,997. INCLUDING GRANTS OF \$ 424,654. REVENUE \$ 0.

Name of the organization

CATAWBA COUNTY PARTNERSHIP FOR CHILDREN

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CLINICAL SPECIALISTS ADDRESSED NEEDS OF YOUNG CHILDREN THROUGH CONSULTATION, EVALUATION, INTERVENTION AND THERAPEUTIC SUPPORT TO IDENTIFIED CHILDREN, ASSISTANCE TO THEIR CHILD CARE PROVIDERS, PARENT EDUCATION AND REFERRAL TO OTHER AGENCIES. 82 CHILDREN/FAMILIES SERVED; 3 WORKSHOPS CONDUCTED.

ASSURING BETTER CHILD HEALTH AND DEVELOPMENT (ABCD) PROVIDED TRAINING TO PEDIATRIC AND PRIMARY CARE PRACTICES ON SCREENING AND REFERRALS FOR ATYPICALLY DEVELOPING CHILDREN. REVIEWED 135 CHILDREN'S CHARTS IN 3 TARGETED PRACTICES; DISTRIBUTED INFORMATION TO 17 OTHER PRIMARY CARE PROVIDERS.

UNITED WAY INCLUSION PARTNERS PROVIDED TRAINING, TECHNICAL ASSISTANCE, AND STIPENDS TO CHILD CARE PROVIDERS TO INTEGRATE CHILDREN WITH SPECIAL NEEDS INTO THEIR PROGRAMS. PROVIDED TUITION STIPENDS TO QUALIFYING CHILDREN'S PARENTS TO ASSIST WITH THE COST OF HIGH QUALITY CHILD CARE. 42 CHILDREN WITH DISABILITIES AND THEIR FAMILIES PARTICIPATED; 50 CHILD CARE PROVIDERS RECEIVED TRAINING AND TECHNICAL ASSISTANCE.

FORM 990, PART VI, SECTION B, LINE 11: RETURN IS REVIEWED BY STAFF AND EXECUTIVE DIRECTOR. EXECUTIVE COMMITTEE REVIEWS FORM 990 AND AFTER ANY CORRECTIONS/QUESTIONS ARE ADDRESSED RECOMMENDS FILING OF THE 990 AS PREPARED TO THE FULL BOARD. COPIES ARE MADE AVAILABLE TO THE FULL BOARD. FORM 990 THEN FILED WITH THE IRS AFTER BOARD APPROVES THE EXECUTIVE COMMITTEE MOTION.

FORM 990, PART VI, SECTION B, LINE 12C: MONITORED AND REVIEWED AT EACH BOARD MEETING.

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FORM 990, PART VI, SECTION B, LINE 15A: ANNUAL REVIEW DONE BY EXECUTIVE COMMITTEE WITH BUDGETS APPROVED BY THE BOARD. DOCUMENTED IN BOARD MINUTES.

FORM 990, PART VI, SECTION C, LINE 19: ORGANIZATION MAINTAINS A PUBLIC DISCLOSURE FILE FOLDER THAT IT UP DATES ANNUALLY. THE FOLDER IS AVAILABLE TO ANY PERSON(S) WHO REQUEST TO VIEW THE DOCUMENTS.

FORM 990, PART XI, QUESTION 1

THE ORGANIZATION USES THE MODIFIED CASH BASIS OF ACCOUNTING FOR ITS BOOKS AND RECORDS AND FOR 990 PURPOSES. THIS METHOD OF ACCOUNTING IS REQUIRED BY THE NC STATE AUDITORS OFFICE AND THE NC PARTNERSHIP FOR CHILDREN, INC. THESE ORGANIZATIONS HAVE REGULATORY OVERSIGHT OF THE CATAWBA COUNTY PARTNERSHIP FOR CHILDREN, INC.