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Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file
Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2010



_		1		r tax year beginnin	ig Jul I	, 20	iu, and	enaing	Jun .			, 2011	
			C Name of orga							ĮΡ	Employer ı	dentification nun	nber
		s change	Construc	tion Specifi	ications Ins	titute					<u>58-</u> 19	84948	
	Name (•	Number and	treet (or P O box, if mai	il is not delivered to stree	et address)	F	Room/suite	1	E	Telephone	number	
	Initial r –		2919 San	dy Creek Dri	ve						(901)	754-657	1
	Termin			state or country, and ZIP									
		ed return ition pending	Germanto	٧n			TN 3	38138		F	Group Ex Number	xemption	>
G	Acco	unting Metl	hod Casi	n X Accrual O	ther (specify) >				H Che	eck ►	X if the	e organization	ıs not
		site: ► <u>N</u>	/A (ck only one) —		501(c) (6) ◀ (in	nsert no \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	7(a)(1) or		requ		to attach -EZ, or 99	Schedule B (90-PF)	Form
	Chec		· · ·		509(a)(3) supporting					are no	rmally ne	at more than	
		000 A Forr	n 990-F7 or Fe	orm 990 return is n	ot required though	Form 990-N (e	e-nostca	rd) mav	he reau	ured (see instri	ictions) Rut i	f the
	orgar	ization ch	ooses to file a	return, be sure to f	file a complete retu	ırn	o pootoo		DC TCQC		300 111301	actions, but	
L	Add I	ines 5b, 6d	c, and 7b, to li	ne 9 to determine o	ross receipts. If an	oss receipts a	re \$200	.000 or i	more. or	ıf tota	 al		
	asset	s (Part II,	line 25, colum	n (B) below) are \$5	gross receipts. If gr 500,000 or more, fi	le Form 990 ın	stead o	Form 9	90-EZ		-		8,704.
Pä	tt l	Reveni	ue, Expens	es, and Change	es in Net Asset	ts or Fund E	Balanc	:es (Se	e the	ınstr	uctions	for Part I.)	ı
		Check if	the organization	on used Schedule (O to respond to any	y question in th	his Part	1					x
	1	Contributi	ons, gifts, grai	nts, and similar am	ounts received						1		•
	2	Program s	service revenu	e including governi	ment fees and conf	tracts					2		
	3	_	hip dues and a								3		3,220.
	4	Investmen	•								4		10.
	-			of assets other that	an inventory		=-	J					10.
					•		5 a						
				s and sales expens			5 t	9					
١					(Subtract line 5b from	line 5a)					5 c		
۵		•	ınd fundraısıng				1	1					
R E V E					ıle G ıf greater thar	า \$15,000)	6a	ı					
Ě	b	Gross inc	ome from fund	raising events (not	. including \$		of	contrib	utions				
N		from fund	lraising events	reported on line 1)	(attach Schedule	G if the sum		1					
=		_		nd contributions exc			61	+		, 474	- COMPARED AND A		
1	С	Less dire	ect expenses fr	om gaming and fur	ndraising events		60	: <u> </u>	39	, 822	2.		
	d	Net incom	ne or (loss) fro	m gaming and fund	draising events (ad	d lines 6a and	I						
		6b and su	ubtract line 6c)	J							6d		5,652.
	7a	Gross sale	es of inventory	, less returns and	allowances		7 a	ı					
	b	Less cos	t of goods sold	1	ند		7 t)					
					ry (Subtract Ind VI	from line 7a)	· '	•			7c		
	8	Other revi	enue (describe	n Schedule(0)	RECEIVE	701					8	-	
	9		•	s 1, 2, 3, 4, 5q, 6d,	and 8	/8/					▶ 9		8,882.
_	10			unts paid (list in S		ार्ध ।	500	L-10	C+m+		10		7,585.
	11			استا	Liednie O V. O E	m [2]	ಶ್ವಾ	r-In	O CIRC		- 		1,080.
E		•	oald to or for m	محري ()	1	م الشارخين الم					11		
χ̈́	12			sation, and employ		المينورة والسالم					12		
Ë	13				ndependent contrac	ctors					13		872.
S	14	Occupano	cy, rent, utilitie	s, and maintenanc	9						14	<u>-</u>	245.
E S	15	Printing, p	publications, p	ostage, and shippir	ng						15		185.
	16			e in Schedule O)			See Form :	990-EZ, Pad	I, Line 16 Ott	ner Expe	nses 16		898.
	17	Total exp	enses. Add lin	es 10 through 16							▶ 17		9,785.
I	18	Excess or	(deficit) for the	e year (Subtract lir	ne 17 from line 9)						18		-903.
A	19	Net accet	e or fund halas	sees at beginning a	of year (from line 2	7 column (^\\	/mai		th and -	f			
S	15	figure ren	s or tund balai orted on prior	ices at beginning o vear's return)	of year (from line 2)	r, column (A))	(must a	agree wi	ın ena-o	ı-year	19	3	3,801.
S	20	•	•	,	ces (explain in Sch	edule ())					20		-,
Ś	21		-		Combine lines 18	•					▶ 21	3	2,898.
				act Notice, see the							141		EZ (2010

Form	990-EZ (2010) Construction Sp		tute	58	-198	34948 Page 2
Per						
	Check if the organization used Sche	dule O to respond to any que	stion in this Part II	(A) Beginning of ye		(B) End of year
22	Cash, savings, and investments			35,090		(B) End of year
	Land and buildings				. 23	30,340.
24	Other assets (describe in Schedule O)	Soo I - 24 Stmt	, F	1,671		2,558.
25	Total assets	See L-24 Stmt	——-'	36,761		32,898.
	Total liabilities (describe in Schedule O)	Soo I - 26 S+m+	, }	2,960		32,698.
	Net assets or fund balances (line 27 of c		 /	33,801	_	32,898.
	Statement of Program Services		<u>'</u>		1 27	
ray	Check if the organization used Sci				(Pen	Expenses uired for section
What	is the organization's primary exempt purpose? Te				501(c)(3) and 501(c)(4)
Desc	ribe what was achieved in carrying out the ribe the services provided, the number of pram title	e organization's exempt purpo persons benefited, and other	ses In a clear and or relevant information	oncise manner, for each	4947	nizations and section (a)(1) trusts, optional thers)
28	Provide scholarships					
	(Grants \$) If th	is amount includes foreign gra	ants, check here	•	28 a	7,585.
29						
		- -				
	(Grants \$) If th	is amount includes foreign gra	ants, check here	•	29 a	
30						
		is amount includes foreign gra	ants, check here	>	30 a	
31	Other program services (describe in Sche	•		. —		
		is amount includes foreign gra	ants, check here	<u>• </u>	31 a	
A	Total program service expenses (add lin				32	7,585.
Pa	List of Officers, Directors,				(see t	he instructions for Part IV
	Check if the organization used Sc	(b) Title and average hours				(a) <u> </u>
	(a) Name and address	per week devoted	not paid, enter -0-			(e) Expense account and other allowances
		to position	·	deferred compens		
	arles Cooper					
	35 Wynne_Road	President				
	dova TN 38116	2.00		0.	0.	0.
	yan_Wardlaw					
	8 Stoned Ridge Drive	Treasurer				
	ve Branch MS 38654	2.00		0.	0.	0.
<u>S</u> .	Jay Sweeney					
		Secretary			_	
	*	2.00		0.	0.	0.
	nn_Bigham	m				
	Black Ankle Drive	Treasurer			_	
Oal	cland TN 38060	2.00		0.	0.	0.
			·			
						
	- <i>-</i>					
				-		
				 -		
						!
			-			
BAA		TEEA0812 0	2/18/11	!		Form 990-EZ (2010)

	n 990-EZ (2010) Construction Specifications Institute 58-198494	. 8	P	age 3
Pa	Other Information (Note the statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V			
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' provide a detailed description of each activity in Schedule O	33	Yes	No X
34	Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		x
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, explain in Schedule 0 why the organization did not report the income on Form 990-T			
	a Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	35 a		x
	b If 'Yes,' has it filed a tax return on Form 990-T for this year (see instructions)?	35 b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		Х
37	a Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a 0.			
l	b Did the organization file Form 1120-POL for this year?	37b		Х
38	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38 a		Х
	b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b	_		
	Section 501(c)(7) organizations Enter			
	a Initiation fees and capital contributions included on line 9			· !
	b Gross receipts, included on line 9, for public use of club facilities 39b	_		i
40	a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ►, section 4912 ►, section 4955 ►		: :	
	b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 b		
	c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			
	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T List the states with which a copy of this return is filed ►	40 e		Х
	a The organization's books are in care of ► James A Neison		- 657 Yes	71 NoX
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of a Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U S? If 'Yes,' enter the name of the foreign country	42 c		X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year		- 🗆	
44	a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44a	Yes	No X

b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ

c Did the organization receive any payments for indoor tanning services during the year?

X

44 b

44 c

44 d

Form 990-EZ (2010) Construction Specia	fications Inst	itute	58-1984	1948	Р	age 4
•					Yes	No
45. Is any related organization a controlled entity of	•	•	• • • •	45		X
a Did the organization receive any payment from of section 512(b)(13)? If 'Yes,' Form 990 and S	or engage in any trans schedule R may need to	action with a controlled be completed instead of	entity within the meaning of Form 990-EZ (see inst)) 45 a		X
Did the organization engage, directly or indirect candidates for public office? If 'Yes,' complete	tly, in political campaig Schedule C. Part I	n activities on behalf of	or in opposition to	46		X
Part VI Section 501(c)(3) organizations	and section 4947	(a)(1) nonexempt of	haritable trusts only	v. All sec	tion.	
501(c)(3) organizations and sec	tion 4947(a)(1) noi	nexempt charitable	trusts must answer	question	าร	
47-49b and 52, and complete the	e tables for lines 5	50 and 51.				
Check if the organization used Schedule	O to respond to any q	uestion in this Part VI	 -			\Box
					Yes	No
47 Did the organization engage in lobbying activiti	· ·			47		X
48 Is the organization a school as described in se		•	ule E	48		X
49a Did the organization make any transfers to an b If 'Yes,' was the related organization a section	•	related organization?		49a 49b		V
50 Complete this table for the organization's five h	-	nalovoos (other than off	inara dirantara triintana			X
employees) who each received more than \$100	0,000 of compensation	from the organization. If	there is none, enter 'Non	апо кеу ве '		
(a) Name and address of each employee hald	(b) Title and average hours per week	(c) Compensation	(d) Contributions to employee benefit plans and	(e) Ex	pense	
(a) Name and address of each employee paid more than \$100,000	devoted to position		deferred compensation	other all		s
f Total number of other employees paid over \$10	00,000					
51 Complete this table for the organization's five h	nighest compensated in	dependent contractors v	vho each received more th	han \$100,0	000 of	
compensation from the organization If there is (a) Name and address of each independent cont		<u> </u>	(b) Type of service	(c) Comp		
(a) Name and address of each independent cont	actor paid more than \$100,000	,	(b) Type of Service	(c) com	rensalio	
0.000				-		
				-		
			_			
		- -				
d Total number of other independent contractors	each receiving over \$1	00.000	<u>_</u>			
52 Did the organization complete Schedule A? No	•	•	7(a)(1) popovomot			
charitable trusts must attach a completed Sche	edule A	organizations and 454.	(a)(1) Honexempt	► Yes	, [No
Under penalties of perjury, I declare that I have examined this return true, correct, and complete Declaration of preparer (other than office	i, including accompanying sche	dules and statements, and to the	ne best of my knowledge and believedge	ef, it is		
and complete bestarding property (adict digit office	cry is based on all illionnation	or writer preparer has any know	reage			
Sign Signature of officer		- ·	Date 12-12-	l I	•	
Here Charles Cooper	·	- 	President			
Type or print name and title						
Print/Type preparer's name	Preparer's signature	Date	Check X if PTI		٠ .	- س
Paid Lewis Allen Jones, CPA	fun	N/2/0	2/// self-employed PC	<u> ५०८</u>	Ι Υ.1	<u> 16</u>
Preparer Firm's name Lewis Allen Jon Use Only Firm's address 5100 Poplar Ave			1	.1 -	_	
JIOO LOPIAL MVC	, Suite 2510	m): 02:	Firm's EIN 62 10	$\overline{}$		
May the IPS discuss the return with the preparer sh	nun ahaya? Cas institut	TN 38137	Phone no (901			
May the IRS discuss this return with the preparer she	own abover see instruc	20015		Form 99		No (2010)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047 2010

প্রবিদ্যাল নত্ত্ত্ত্ত তেক্তেম্বর

Department of the Treasury Internal Revenue Service

Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization				<u> </u>	•	Employer identifica	ition number
Construction Specificati	ons Insti	tute				58-198494	8
Fundraising Activities. Compl Form 990-EZ filers are not red	ete if the organ	ization an	swered 'Ye	s' to Form 990, Part IV	, line 17		
1 Indicate whether the organization r	aised funds thro	ough any o	of the follow	ving activities Check a	II that ap	ply	
a Mail solicitations			е	Solicitation of non-	•		
b Internet and email solicitations			f	Solicitation of gove	-	•	
c Phone solicitations			g	Special fundraising		g. 4 A.C	
d In-person solicitations			9		0.0		
2a Did the organization have a written employees listed in Form 990, Pari	or oral agreem t VII) or entity in	ent with a	iny individu on with pro	al (including officers, d fessional fundraising se	irectors, ervices?	trustees or key	☐ Yes ☐ No
b If 'Yes,' list the ten highest paid incompensated at least \$5,000 by th	dividuals or enti e organization	ties (fundr	aisers) pur	suant to agreements u	nder whi	ch the fundraise	er is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or fundr	mount paid to retained by) aiser listed in olumn (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			-	
1							
2							
3							
4							
5							
6							
7							
8				•			
9							-
10							
	_,						
Total			▶				
List all states in which the organization or licensing	ation is register	ed or licen	sed to soli	cit contributions or has	been no	tified it is exem	ot from registration
					. 		
		- -			. _		
		-				- <i></i>	
		-					
							
					. _		
						-	
							
		-				- 	-
	 -					-	

•	1	Fundraising Events. Complete it reported more than \$15,000 of fu and 6a. List events with gross re	undraising event cor	ntributions and gros		
		and sa. Elst events with gross re	(a) Event #1 Banquets/Dinners (event type)	(b) Event #2 Products Display (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
	1	Gross receipts	6,136.	31,276.		37,412
	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	6,136.	31,276.		37,412
	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	8,090.	16,911.		25,001
1	10	Direct expense summary Add lines 4- t	hrough 9 in column (d)		•	25,001
-	11	Net income summary Combine line 3, c			•	12,411
_	Ш	Gaming Complete if the organize	zation answered 'Ye	s' to Form 990 Par	t IV line 19 or re	ported more than
_		Gaming. Complete if the organiz \$15,000 on Form 990-EZ, line 6	zation answered 'Ye a.	s' to Form 990, Par	t IV, line 19, or re	ported more than
_		Gaming. Complete if the organiz \$15,000 on Form 990-EZ, line 6	zation answered 'Ye a. (a) Bingo	s' to Form 990, Par (b) Pull tabs/Instant bingo/progressive bingo	t IV, line 19, or re	(d) Total gaming (add column (a)
_		Gaming. Complete if the organiz \$15,000 on Form 990-EZ, line 63	a.	(b) Pull tabs/Instant bingo/progressive		(d) Total gaming (add column (a)
rt	1	\$15,000 on Form 990-EZ, line 6	a.	(b) Pull tabs/Instant bingo/progressive		(d) Total gaming (add column (a)
rt	1 2	\$15,000 on Form 990-EZ, line 6	a.	(b) Pull tabs/Instant bingo/progressive		(d) Total gaming (add column (a)
_	1 2 3	\$15,000 on Form 990-EZ, line 6a Gross revenue Cash prizes	a.	(b) Pull tabs/Instant bingo/progressive		(d) Total gaming
rt	1 2 3 4	\$15,000 on Form 990-EZ, line 6a Gross revenue Cash prizes Non-cash prizes Rent/facility costs	a.	(b) Pull tabs/Instant bingo/progressive		(d) Total gaming (add column (a)
rt	1 2 3 4 5	\$15,000 on Form 990-EZ, line 6a Gross revenue Cash prizes Non-cash prizes Rent/facility costs	a.	(b) Pull tabs/Instant bingo/progressive		(d) Total gaming (add column (a)
	1 2 3 4 5	\$15,000 on Form 990-EZ, line 6a Gross revenue Cash prizes Non-cash prizes Rent/facility costs Other direct expenses	Yes%	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c)
rt	1 2 3 4 5 6 7	\$15,000 on Form 990-EZ, line 6a Gross revenue Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes % No rough 5 in column (d)	(b) Pull tabs/Instant bingo/progressive bingo Yes % No	(c) Other gaming	(d) Total gaming (add column (a) through column (c)

Schedule G (Form 990 or 990-EZ) 2010 Construction Specificati 11 Does the organization operate gaming activities with nonmembers?	ons Institute 58-1984948 Page 3
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of administer charitable gaming?	f a partnership or other entity formed to
 13 Indicate the percentage of gaming activity operated in a The organization's facility b An outside facility 14 Enter the name and address of the person who prepares the organization's 	
Name ►	
15a Does the organization have a contact with a third party from whom the orga b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ of gaming revenue retained by the third party ▶ \$ c If 'Yes,' enter name and address of the third party Name ▶ Address ▶	and the amount
16 Gaming manager information Name ► Gaming manager compensation ► \$ Description of services provided ►	
	pendent contractor
a Is the organization required under state law to make charitable distributions state gaming license? b Enter the amount of distributions required under state law to be distributed organization's own exempt activities during the tax year ► \$ Part IV Supplemental Information. Complete this part to provide any additional information (see institution).	Yes No to other exempt organizations or spent in the ride the explanations required by Part I, line 2b, b, 15c, 16, and 17b, as applicable. Also complete
BAA TEEA3703 01/13/1	Schedule G (Form 990 or 990-EZ) 2010

. . . .

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Openio Pudic Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Pepartment of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

Name of the organization Employer identification number 58-1984948 Construction Specifications Institute

Schedule O (Form 9	90 or 990-EZ), Supplemental Information to	Form 990 or 990-EZ	
Form 990-EZ, Part I	Line 16 Other Expenses		
Other expenses (de: Insurance	scribe in Schedule O)	240	
Miscellaneous		349. 549.	
Fotal		898.	
	90 or 990-EZ), Supplemental Information to Line 10 Grants and Similar Amounts Paid	Form 990 or 990-EZ	
Purpose of Paymen	Provide Scholarships		
Class of Activity	Grantee's Name and Address	Grantee's Relationship	Amount Given
Educational	Business X Person CSI Scholarship Fund, Inc. 4948 Robindale Lane Memphis TN 38117	None	6,820.
If property other tha Description of Prope Date of Gift	n cash was given, the following additional in		provided:
Book Value	How Book Value [Determined	· · · · ·
FMV	How FMV Dete	ermined	
I Purpose of Paymen	t <u>Awards</u>	-	
Class of Activity	Grantee's Name and Address	Grantee's Relationship	Amount Given
Educational	Business Person Various	None	_
			765.
lf property other tha Description of Prope Date of Gift	n cash was given, the following additional in erty	formation needs to be	provided
Book Value	How Book Value [Determined	
FMV	How FMV Dete	ermined	
Form 990-EZ, Page		Form 990 or 990-EZ Beginning	End of
Line 24 - Other As	ssets:	of Year	Year
Prepaid Expens		1,671.	2,558.

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990-EZ, Page 1, Part II, Line 26

Line 26 - Total Liabilities:	Beginning of Year	End of Year
Deferred Income	2,960.	0.
Total	2,960.	0.