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DLN: 93493132028342

Department of the Treasury

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

		e Service	<u> </u>					Inspection
			lendar year, or tax year beging C Name of organization	nning 07-01-2010 and ending 06-30-20	11	D Emplo	yer i	dentification number
	dress cl	applicable hange	SPELMAN COLLEGE			58-05	662	243
	me cha	-	Doing Business As			E Teleph		
	ıal retu	-	Name to a second at least 1 (as B.O. have		I D / t -	_		
_	mınate		350 SPELMAN LANE SW	if mail is not delivered to street address)	Room/suite	(404)	681	-3643
		return	City or town, state or country, a	and ZIP + 4		<b>G</b> Gross re	ece ip	ts \$ 270,180,840
_		n pending	ATLANTA, GA 30314					
, ,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	penang	<b>F</b> Name and address of	principal officer	Ц(а)			
			BEVERLY DANIEL TATU	M	n(a) Is this	a group return to	or affilia	ates? Yes No
			350 SPELMAN LANE SW ATLANTA, GA 30314	I	H(b) Are a	ll affiliates incli	uded	Yes No
			,		1 _			(see instructions)
<b>I</b> Ta	x-exen	npt status	▼ 501(c)(3)	◀ (insert no )	H(c) Gro	up exemptio	on nu	ımber <b>F</b>
J W	ebsite	e: ► WW	W SPELMAN EDU		7			
<b>K</b> For	n of or	rganization	Corporation Trust Associ	ation Other •	l Year of fo	ormation 188	1	<b>Ⅵ</b> State of legal domicile GA
	rt I		mary	ation; other p	E rear or it	omiddon 100		1 State of legal dofficie of
Activities & Governance		SPELMA	N COLLEGE, A HISTORICA	ssion or most significant activities LLY BLACK COLLEGE AND GLOBAL LE D TO THE ACADEMIC EXCELLENCE OI			O N (	OF WOMEN OF
<u> </u>	2	Check th	ıs box ► ıf the organizatior	n discontinued its operations or disposed	of more than :	25% of its r	net a	ssets
ు ×ర	3	Number	of voting members of the gov	erning body (Part VI, line 1a)			3	25
<u>∞</u>	4	Number	of independent voting membe	ers of the governing body (Part VI, line 1	b)		4	23
Ĭ	5	Total nur	nber of individuals employed	ın calendar year 2010 (Part V, line 2a)			5	1,542
ខ្	<b>6</b> Total number of volunteers (estimate if necessary)						6	185
				m Part VIII, column (C), line 12 ne from Form 990-T, line 34		_	7a	72,836
	В	Net unie	ated business taxable incom	ie iioiii 790-1, iiie 34	Drie	or Year	7b	Current Year
	8	Contrib	butions and grants (Part VIII	I.line 1h)		20,497,10	01	22,938,786
울			m service revenue (Part VII)	59,030,10		61,429,950		
Revenue	10			umn (A), lines 3, 4, and 7d)		11,286,26	68	17,954,540
ά	11	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						869,629
	12			11 (must equal Part VIII, column (A), lı	ne	91,732,8	17	103,192,905
	13			art IX, column (A), lines 1-3)		13,933,00	-	13,698,019
	14			irt IX, column (A), line 4)			0	0
(6	15			loyee benefits (Part IX, column (A), lines		42.652.41		44.252.060
Š.		5-10)			42,653,451		44,252,069	
Expenses	16a b			IX, column (A), line 11e)		217,0	++	162,591
Ţ	17		ndraising expenses (Part IX, column	A), lines 11a-11d, 11f-24f)		43,837,68	8.8	44,299,595
	18			must equal Part IX, column (A), line 25)		100,642,04	-	102,412,274
	19			ine 18 from line 12		-8,909,2	-	780,631
Net Assets or Fund Balances					_	g of Current Year	t	End of Year
esst Bak	20					486,702,68	8 3	512,177,411
3 B	21					120,129,50	-	115,742,467
	22 11 II		sets or fund balances  Subtra <b>ature Block</b>	act line 21 from line 20		366,573,17	79	396,434,944
Unde know	r pena ledge ledge.	***** Signa	erjury, I declare that I have exa f, it is true, correct, and comple ** ture of officer RT D FLANIGAN JR VP BUS & FIN	mined this return, including accompanying ete. Declaration of preparer (other than offic /TREAS	cer) is based on			
		<u> </u>	or print name and title					
_		Print/Type preparer's		Preparer's signature	Date	Check if self- employed •		PTIN
Paid	<u> </u>	Fırm's nan	ne F KPMG LLP			-		Firm's EIN
Preparent of the Prepar		Fırm's add	ress 🕨 300 North Greene Street Su	ute 400				Phone no (336) 275-

Greensboro, NC 27401

May the IRS discuss this return with the preparer shown above? (see instructions) . . . .

3394

rm 990 (	(2010)
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	1990 (2010)					Page
Par	<b>Statement</b> Check if Scheen			<b>plishments</b> uestion in this Part II	I	
1	Briefly describe the	organization's missio	n			
DES CRE	CENT, IS DEDICATED ATIVE, ETHICAL AND	O TO ACADEMIC EX D LEADERSHIP DEV	CELLENCE IN ELOPMENT OF	THE LIBERAL ARTS TITS STUDENTS SP	IN THE EDUCATION OF AND SCIENCES, AND TH ELMAN EMPOWERS THE ITIVE SOCIAL CHANGE	
2	Did the organization of the prior Form 990 or			ervices during the yea	r which were not listed on	┌ Yes ┌ No
	If "Yes," describe the	se new services on S	Schedule O			
3	Did the organization of services?	cease conducting, or	_	nt changes in how it c	onducts, any program	┌ Yes ┌ No
	If "Yes," describe the	se changes on Sche	dule O			
4	Section 501(c)(3) an	d 501(c)(4) organiza	tions and sect		e largest program services are required to report the a service reported	, .
4a	(Code	) (Expenses \$	39,316,061	including grants of \$	13,698,019 ) (Revenue	\$ )
	IS ACCREDITED BY THE TRAINING SERVICES FOI	COMMISSION ON COLLEG	ES OF THE ASSOCI UNDERGRADUATE	IATION OF COLLEGES AND S STUDENTS IN ADDITION,	SCHOOLS AND PROVIDES QUALT	IN ATLANTA, GEORGIA THE COLLEGE Y LIBERAL ARTS EDUCATION AND AL PROGRAMS SUCH AS CONTINUING
4b	(Code	) (Expenses \$	14,511,822	including grants of \$	) (Revenue s	)
	SPELMAN ALSO PROVIDE OPERATES A 500 SPACE	S DINING SERVICES TO I	rs residential st Ulty, staff, and	TUDENTS, AS WELL AS COM	MUTER STUDENTS, FACULTY, S	APPROXIMATELY 1,400 STUDENTS TAFF AND OTHERS SPELMAN OF SUMMER CONFERENCES FOR HIG
	(Code	) (Expenses \$	3,844,092	ıncludıng grants of \$	) (Revenue s	, )
	RESEARCH SPELMAN CO SPONSORING ORGANIZA	LLEGE PERFORMS RESEA	RCH, TRAINING AN	= =	ES UNDER GRANTS WITH GOVER	NMENTAL AGENCIES OR
4d	Other program serv	ıces (Describe in Sc	hedule O ) <b>See</b>	also Additional Data 1	or Description	
	(Expenses \$	18,321,120 in	cluding grants	of\$	) (Revenue \$	)
4e	Total program servi	ce expenses►\$	75,993,09	95		

Part TV	Checklist of	Required	Schedules
	CHCCKHSCOL	IXCUUII CU	Scriculics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part $V^{\bullet}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,  Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\Box$ Yes $\overline{\lor}$ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V		.୮	
		Yes	No
Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 3,042			
Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0	-		
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this		103	
return	2b	Vac	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	_ ZD	Yes	
Did the organization have unrelated business gross income of \$1,000 or more during the	3a	Yes	
If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b	Yes	
At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
If "Yes," enter the name of the foreign country 🕨			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_		
Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	5c 6a		N
If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
Organizations that may receive deductible contributions under section 170(c).			
Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
If "Yes," indicate the number of Forms 8282 filed during the year			
Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h	1	
Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
Sponsoring organizations maintaining donor advised funds.			
Did the organization make any taxable distributions under section 4966?	9a		
Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
Section 501(c)(7) organizations. Enter			
Initiation fees and capital contributions included on Part VIII, line 12 10a			
Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  [acilities]  [acilities]			
Section 501(c)(12) organizations. Enter			
Gross income from members or shareholders			
Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
Section 501(c)(29) qualified nonprofit health insurance issuers.			
Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
Enter the amount of reserves the organization is required to maintain by the states			
in which the organization is licensed to issue qualified health plans			
Enter the amount of reserves on hand  13c			
Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . .

_Se	ection A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax								
14	year								
b	Enter the number of voting members included in line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		N o					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No					
6	Does the organization have members or stockholders?	6		No					
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No					
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		N o					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo					
	ection B. Policies (This Section B requests information about policies not required by the Internal								
ĸe	evenue Code.)		Yes	No					
10a	Does the organization have local chapters, branches, or affiliates?	10a	103	No					
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	10b							
115	affiliates, and branches to ensure their operations are consistent with those of the organization?								
IIa	lla Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes						
13	Does the organization have a written whistleblower policy?	13	Yes						
14	Does the organization have a written document retention and destruction policy?	14	Yes						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
a	The organization's CEO, Executive Director, or top management official	15a	Yes						
b	<b>b</b> Other officers or key employees of the organization								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )								
16a	16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?								
b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?								
Se	ection C. Disclosure	16b							
17	List the States with which a copy of this Form 990 is required to be filed▶GA , NY								
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply								

- ☐ O wn website ☐ A nother's website ☑ U pon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 ROBERT D FLANIGAN JR

350 SPELMAN LANE SW ATLANTA, GA 30314 (404) 270-5072

# <u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organi		elated o	rganı	zatio	on co	ompen	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi t	tion ( that a			II		(D) Reportable compensation from the organization (W- 2/1099-MISC)	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former		organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
				<u> </u>	<u> </u>					

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

									,							
	(A) Name and Title	(B) A verage hours	(C) Position (check all that apply)						Position (check all Reportable Reportable that apply) compensation compensation							
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)		compens from t organizati relate organiza	:he on and ed			
See A	Additional Data Table															
						$\vdash$										
				<u> </u>	-	╁		$\vdash$								
						╀		$\vdash$								
						┞		-								
						L										
						$\vdash$										
						╁		+			-					
1b	Sub-Total							<u> </u>								
	Total from continuation sheets	to Part VII. Sec					· ·									
d								<b> -</b>	2,495,965		0	2	289,814			
2	Total number of individuals (incl \$100,000 in reportable compen						above	) who	received more tha	n						
												Yes	No			
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sch					ey e		ee, o	or highest compens	ated employee	3	Yes				
4	For any individual listed on line : organization and related organiz	ations greater t	han \$15	0,00	002	If "Y	'es," co	mple	ete Schedule J for suc		4	Yes				
5	Did any person listed on line 1a services rendered to the organiz										5		N o			

## **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	( <b>B</b> ) Description of services	<b>(C)</b> Compensation
CHESAPEAKE ASSET MANAGEMENT LLC ONE ROCKEFELLER PLAZA SUITE 2321 NEW YORK, NY 10020	INVESTMENT MANAGERS	902,120
SIEMENS INDUSTRY INC 1745 CORPORATE DRIVE STE 240 NORCROSS, GA 30093	CONSULTING	312,904
SUTHERLAND ASBIL BRENNAN LLP 999 PEACHTREE STREET NE ATLANTA, GA 303093915	ATTORNEYS	182,936
MAYO INVESTMENT ADVISORS LLC 40 ROWES WHARF FLOOR 2 BOSTON, MA 02110	INVESTMENT MANAGERS	175,209
KPMG LLP DEPT 0613 DALLAS, TX 753120001	ACCOUNTANTS	164,355
2 Total number of independent contractors (including but not limited to those listed above)	who received more than	

	990 (2010)				Pa	ge <b>9</b>
Part	Statement of Revenue		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b Membership dues 1b  c Fundraising events 1c  d Related organizations 1d  e Government grants (contributions) 1e  f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$  h Total. Add lines 1a-1f	7,603,428 15,335,358 448,388 Business Code	22,938,786			
Program Service Revenue	TUITION AND FEES  b AUXILARY ENTERPRISES  c d e f All other program service revenue	900099 900099		17,171,846	0	
	g Total. Add lines 2a-2f	(II) Personal	61,429,950 3,623,719 0	0	72,836	3,550,883
Other Revenue	(i) Securities  7a Gross amount from sales of assets other than inventory  b Less cost or other basis and sales expenses  c Gain or (loss)  14,330,821  d Net gain or (loss)	(II) O ther	14,330,821	0	0	14,330,821
Othe	b Less direct expenses b c Net income or (loss) from fundraising events •  9a Gross income from gaming activities See Part IV, line 19 . a b Less direct expenses b c Net income or (loss) from gaming activities •  10a Gross sales of inventory, less returns and allowances . a b Less cost of goods sold b c Net income or (loss) from sales of inventory •  Miscellaneous Revenue  11a OTHER MISCELLANEOUS b	Business Code 900099	0 0 869,629		0	0
	d All other revenue  e Total. Add lines 11a-11d  12 Total revenue. See Instructions		869,629 103,192,905	62,299,579	72,836 rm <b>990</b> (20	17,881,704

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Α	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0	0		<u> </u>					
2	Grants and other assistance to individuals in the U S See Part IV, line 22	13,698,019	13,698,019							
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0								
4	Benefits paid to or for members	0								
5	Compensation of current officers, directors, trustees, and key employees	1,895,514	777,218	777,778	340,518					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0					
7	Other salaries and wages	33,339,702	25,799,193	5,283,895	2,256,614					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,448,548	1,088,004	255,234	105,310					
9	Other employee benefits	4,964,768	3,728,669	874,740	361,359					
10	Payroll taxes	2,603,537	1,955,517	458,743	189,277					
а	Fees for services (non-employees) Management	0								
b	Legal	402,782	0	402,782	0					
С	Accounting	236,404	0	236,404	0					
d	Lobbying	48,153	0	0	48,153					
е	Professional fundraising services See Part IV, line 17	162,591			162,591					
f	Investment management fees	1,476,509	0	1,476,509	0					
g	Other	1,801,711	764,627	868,072	169,012					
12	Advertising and promotion	14,778	0	14,778	0					
13	Office expenses	3,011,265	2,372,963	414,840	223,462					
14	Information technology	0								
15	Royalties	0								
16	Occupancy	3,553,133	3,091,978	461,155	0					
17	Travel	1,670,503	1,225,701	227,088	217,714					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0								
19	Conferences, conventions, and meetings	0								
20	Interest	4,607,936	2,786,009	1,821,927	0					
21	Payments to affiliates	0								
22	Depreciation, depletion, and amortization	9,996,627	5,699,615	4,297,012	0					
23 24	Insurance	1,305,382	1,163,200	142,182	0					
а	CLEANING EXPENSES	1,254,274	1,070,603	183,671	0					
u b	AUC LIBRARY	2,451,860	2,451,860	0	0					
c	EQUIPMENT AND RENTAL	2,740,206	1,724,339	990,990	24,877					
d	SPECIAL PROJECTS	2,933,592	1,809,562	550,971	573,059					
e	PURCHASED SERVICES	3,669,085	2,957,403	711,682	0					
f	All other expenses	3,125,395	1,828,615	1,261,387	35,393					
25	Total functional expenses. Add lines 1 through 24f	102,412,274	75,993,095	21,711,840	4,707,339					
26	Joint costs. Check here ► ☐ if following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		. 3,339,033	22,722,010	.,, 3,,53					

Pa	rt X	Balance Sheet					
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	•			1	
	2	Savings and temporary cash investments			9,617,138	2	14,720,311
	3	Pledges and grants receivable, net			14,181,408	3	11,166,385
	4	Accounts receivable, net			1,689,318	4	1,683,000
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ , and contributing esponsoring organizations of section $501(c)(9)$ voluntary emploorganizations (see instructions)	ers, and				
<del>- 3</del>		Schedule L				6	
ssets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	236,694,567			
	b	Less accumulated depreciation	10b	82,484,230	162,560,275	10c	154,210,337
	11	Investments—publicly traded securities		31,943,928	11	37,996,093	
	12	Investments—other securities See Part IV, line 11	263,276,267	12	288,932,817		
	13	Investments—program-related See Part IV, line 11		1,739,217	13	1,594,065	
	14	Intangible assets				14	_
	15	Other assets See Part IV, line 11			1,695,132	15	1,874,403
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .			486,702,683	16	512,177,411
	17	Accounts payable and accrued expenses .	10,714,160	17	10,271,600		
	18	Grants payable		18			
	19	Deferred revenue	842,850	19	778,258		
	20	Tax-exempt bond liabilities	95,691,180	20	92,650,677		
es.	21	Escrow or custodial account liability Complete Part IV of Schedu				21	
bilities	22	Payables to current and former officers, directors, trustees, kee employees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie	s .			23	_
	24	Unsecured notes and loans payable to unrelated third parties			10,562,500	24	9,937,500
	25	Other liabilities Complete Part X of Schedule D			2,318,814	25	2,104,432
	26	Total liabilities. Add lines 17 through 25			120,129,504	26	115,742,467
		Organizations that follow SFAS 117, check here ► 🗸 and com	plete	ines 27			
ġ		through 29, and lines 33 and 34.					
an B	27	Unrestricted net assets			101,710,730	27	104,293,428
8	28	Temporarily restricted net assets			152,541,565	28	178,533,217
돧	29	Permanently restricted net assets		112,320,884	29	113,608,299	
Fund Balances		Organizations that do not follow SFAS 117, check here 🕨 🦵 a	nd cor	nplete			
ō		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other f	unds			32	
ĕ	33	Total net assets or fund balances			366,573,179	33	396,434,944
_	34	Total liabilities and net assets/fund balances	486,702,683	34	512,177,411		

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		103,1	192,90	
2	Total expenses (must equal Part IX, column (A), line 25)	2			112,27	
3	Revenue less expenses Subtract line 2 from line 1	3		7	780,63	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		366,573,17		
5	Other changes in net assets or fund balances (explain in Schedule O)	5		29,0	081,13	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		396,4	134,94	
Par	The triangle of tr			୮		
1	Accounting method used to prepare the Form 990			Yes	No	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No	
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes		
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis	ssued				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	•	3a	Yes		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes		

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DLN: 93493132028342

OMB No 1545-0047

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

vame or the	e organization
SPELMAN COL	LEGE

**Employer identification number** 

SPELI	IAN COI	LLEGE					58-05662	243	
Pa	rt I	Reas	on for Pu	blic Charity Sta	tus (All organizatio	ns must complete th			
				•	<u> </u>	ough 11, check only on		100100110	
1	$\overline{\Gamma}$	A chur	ch, conventi	on of churches, or a	ssociation of churches	described in section 1	70(b)(1)(A)(i).		
2	~	A scho	ol described	I in <b>section 170(b)(1</b>	.)(A)(ii). (Attach Sch	edule E )			
3		A hosp	ntal or a coo	perative hospital se	rvice organization des	cribed in <b>section 170(b</b>	)(1)(A)(iii).		
4	Γ			n organization opera ty, and state	ed in conjunction with	a hospital described in	section 170(b)(	( <b>1)(A)(iii).</b> Ent	er the
5	Γ	An org	anızatıon op	erated for the benefi	t of a college or unive	sity owned or operated	by a governmen	tal unıt descri	ped in
		sect ior	170(b)(1)(	<b>A)(iv).</b> (Complete P	art II )				
6	Г	A fede	ral, state, or	local government or	governmental unit de	scribed in <b>section 170(</b>	b)(1)(A)(v).		
7	Γ	describ	oed in	at normally receives  A)(vi) (Complete P	·	ts support from a gover	nmental unit or f	rom the gener	al public
8	Г				170(b)(1)(A)(vi) (C	omplete Part II )			
9						6 of its support from co	ntributions, men	nbership fees,	and gross
		_				ect to certain exceptior			_
		ıts sup	port from gro	oss investment inco	me and unrelated bus	ness taxable income (le	ess section 511	tax) from busi	nesses
		acquire	ed by the org	janization after June	30, 1975 See <b>sectio</b>	<b>n 509(a)(2).</b> (Complete	Part III )		
10	$\Gamma$	An org	anızatıon org	ganized and operated	d exclusively to test fo	r public safety See <b>sec</b>	tion 509(a)(4).		
11	Γ	one or the box	more public	y supported organiz	ations described in se orting organization ar	enefit of, to perform the ction 509(a)(1) or sect d complete lines 11e th III - Functionally integi	nrough 11h	ee <b>section 50</b> 9	
e	Γ	othert				ntrolled directly or indir ublicly supported orgar			
f		If the c		received a written d	etermination from the	IRS that it is a Type I,	Type II or Type	III supporting	organization,
g			-	2006, has the organ	zation accepted any g	ıft or contribution from	any of the		
			ng persons?	rootly or indirectly o	antrola author along a	r together with persons	described in (u)		Yes No
				•	e the supported organ	•	described iii (ii)	11g(i	
				er of a person descri		izacioff'		11g(i	
		` '	•	•	n described in (i) or (ii	) ahove?		11g(ii	<del>`                                    </del>
h					the supported organiz			119(11	<u>''                                   </u>
••		1 10 110	C THE TOHOWH	.gormacion about	and Supported organiz				
				(iii)	(iv)				

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	ribed on 9 above section document?    See   Columbia Colu		(vi) Is the organizati col (i) orga in the U	on in anized S ?	<b>(vii)</b> A mount of support		
		instructions))	Yes	No	Yes	No	Yes	No	
-									
Total									

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support		and to quanty t			out complete	
	endar year (or fiscal year beginning						
Care	in)	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ū	line 4						
S	ection B. Total Support		<u> </u>	<b>I</b> I.			
	endar year (or fiscal year beginning						
	ın) <b>&gt;</b>	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	<b>(f)</b> Total
7	A mounts from line 4						
8	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activiti	es, etc (See inst	ructions )			12	
13	First Five Years If the Form 990 is t	for the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	501(c)(3) organı	
	check this box and <b>stop here</b>						<b>►</b>
	-tiC Ct-ti	L'a Carana at B					
<u> </u>	ection C. Computation of Pub Public Support Percentage for 2010			11 column (f))			
	· ·		•	II Column (1))		14	
15	Public Support Percentage for 2009	Schedule A, Pa	rt II, line 14			15	
16a	<b>33 1/3% support test—2010.</b> If the				line 14 is 33 1/3%	or more, check	
_	and <b>stop here.</b> The organization qua						<b>▶</b> □
b	b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this						
	box and <b>stop here.</b> The organization qualifies as a publicly supported organization						
1/a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization made						rt a d
	in Part IV how the organization mee	ts the "racts and	circumstances"	test ine organiz	ration qualifies as	a publicly suppo	
L	organization	_2000 If+ba a	anization did not	chack a hay an l	no 12 165 166 -	r 17a and line	<b>►</b> □
D	<b>10%-facts-and-circumstances test-</b> 15 is 10% or more, and if the organ						
	Explain in Part IV how the organization						V
	supported organization	aon meets the 10	acts and circuilis	tances test file	z organizacion qual	mes as a publici	y ▶[¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b, check this	box and see	- 1
	instructions	on ala not check	a box on fine 15	, 100, 100, 1700	I by check tills	SON GING SCC	<b>▶</b> □

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**▶**□

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493132028342

OMB No 1545-0047

Open to Public **Inspection** 

# **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

**Political Campaign and Lobbying Activities** 

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	ne organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, ection 501(c)(4), (5), or (6) organizations. Complete Part III	line 35	ia (Pro	xy Tax), th	ıen	
Na		yerıde	entifica	tion numbe	er	-
	58-0	56624	3			
Par	rt I-A Complete if the organization is exempt under section 501(c) or is a section	on 52	7 org	anizatio	n.	_
1	Provide a description of the organization's direct and indirect political campaign activities in Part IV					
2	Political expenditures	<b>&gt;</b>	\$			
3	Volunteer hours		_			-
Par	rt I-B Complete if the organization is exempt under section 501(c)(3).					
1	Enter the amount of any excise tax incurred by the organization under section 4955	•	\$			
2	Enter the amount of any excise tax incurred by organization managers under section 4955	•	\$			
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			┌ Yes	┌ No	
4a	Was a correction made?			┌ Yes	┌ No	
b	If "Yes," describe in Part IV					
Par	rt I-C Complete if the organization is exempt under section 501(c) except section	on 50	)1(c)(	(3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	s 🕨	\$			
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	►	\$ <u></u>			
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	<b>F</b>	\$			
4	Did the filing organization file Form 1120-POL for this year?		'	┌ Yes	┌ No	
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political orga organization made payments. For each organization listed, enter the amount paid from the filing organization amount of political contributions received that were promptly and directly delivered to a separate political separate segregated fund or a political action committee (PAC). If additional space is needed, provide	zation's ical org	s funds ganızatı	Also ente ion, such a	er the	

(a) Name	( <b>b)</b> Address	<b>(c)</b> EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked bo	n affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing O rganization's Totals	<b>(b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisl			
C	Total lobbying expenditures (add lines 1a and 1	o)		
d	O ther exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines 1	c and 1d)		
f	Lobbying nontaxable amount Enter the amount to columns			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lir	ne 1f)		
h	Subtract line 1g from line 1a If zero or less, ent	er -0 -		
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -		
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form	4720 reporting	┌ Yes ┌ No

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	(e) Total			
2a	Lobbying non-taxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
c	Total lobbying expenditures								
d	Grassroots non-taxable amount								
e	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768	
	(election under section 501(h)).	

		(8	a)	(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		Νo	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo	
C	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
e	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
i	Other activities? If "Yes," describe in Part IV	Yes		48,153
j	Total lines 1c through 1i			48,153
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$ ?		Νo	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	501(c	)(5), o	r section

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

#### Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

	,		
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
OTHER ACTIVITIES	SCHEDULE C, PART II-B, QUESTION 1I	SPELMAN COLLEGE RETAINS A CONSULTANT, POLSINELLI SHUGHART PC, TO PROMOTE LEGISLATION WHICH WOULD PROVIDE SPELMAN COLLEGE WITH FEDERAL FUNDS FOR USE ON VARIOUS COLLEGE PROJECTS AND PROGRAMS POLSINELLI SHUGHART PC WAS PAID \$48,153 FOR THEIR SERVICES

1

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DLN: 93493132028342

OMB No 1545-0047

Open to Public

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

emai	Revenue Service F- Attach to F	Form 990. ► See separate instructions.		Thispection	
	ne of the organization MAN COLLEGE		Empl	oyer identification number	
3PL	PIAN COLLEGE		58-0	566243	
Pa	rt I Organizations Maintaining Donor A		unds d	or Accounts. Complete if the	
	organization answered "Yes" to Form 9	90, Part IV, line 6. (a) Donor advised funds	1 (	<b>b)</b> Funds and other accounts	
	Total number at end of year	(a) Donor advised funds	,	by runus and other accounts	
	Aggregate contributions to (during year)				
;	Aggregate grants from (during year)				
Ļ	Aggregate value at end of year	ggregate value at end of year			
;	Did the organization inform all donors and donor adv funds are the organization's property, subject to the		or advis	red Yes No	
•	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the be conferring impermissible private benefit				
Pai	t II Conservation Easements. Complete	e if the organization answered "Yes" t	o Form	990, Part IV, line 7.	
<u>!</u>	Preservation of land for public use (e g , recreated Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualeasement on the last day of the tax year	Preservation of a	certified	cally importantly land area historic structure	
				Held at the End of the Year	
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easement	s	2b		
c	Number of conservation easements on a certified hi	storic structure included in (a)	2c		
d	Number of conservation easements included in (c) a	acquired after 8/17/06	2d		
3	Number of conservation easements modified, transf	ferred, released, extinguished, or terminate	ed by the	e organization during	
	the taxable year 🛌				
ļ	Number of states where property subject to conserv	vation easement is located ►			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds		dling of	violations, and <b>Yes No</b>	
5	Staff and volunteer hours devoted to monitoring, ins	pecting and enforcing conservation easem	nents du	ring the year ►	
,	A mount of expenses incurred in monitoring, inspect	ing, and enforcing conservation easement	s durıng	the year ► \$	
3	Does each conservation easement reported on line $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$ ?	2(d) above satisfy the requirements of sec	tion	☐ Yes ☐ No	
)	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financial ments	l statem	ents that describes	
ar	Organizations Maintaining Collection		or Oth	er Similar Assets.	
.a	Complete if the organization answered  If the organization elected, as permitted under SFAS	•	ent and I	palance sheet works of	
.a	art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fi	d for public exhibition, education or resear	ch ın fur		
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or research i			
	(i) Revenues included in Form 990, Part VIII, line	1		<b>►</b> \$	
	(ii) Assets included in Form 990, Part X			<b>▶</b> \$	
!	If the organization received or held works of art, his following amounts required to be reported under SFA		or financ	ial gain, provide the	

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	t 1111 Organizations Maintaining Co	llections of Art,	Histo	rical Tre	easures, or	Othe	r Similar As:	sets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	_	_	_			ion	
а	Public exhibition		d [	Loan o	r exchange pro	grams	5		
b	▼ Scholarly research		e F	Other	Curriculum enl	nance	ment & develop		
c	Preservation for future generations								
4	Provide a description of the organization's co Part XIV	ollections and explai	n how tl	ney further	the organization	on's e	xempt purpose II	n	
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No								
Pai	<b>TEXT ESCROW and Custodial Arrang</b> Part IV, line 9, or reported an an					ed "Y	es" to Form 9	90,	
 1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					sets		_ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the f	ollowing	g table					
							Am	ount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete	ıf the organization	answe	ered "Yes	" to Form 990	), Pa	·		
		(a)Current Year	<b>(b)</b> Pr	or Year	(c)Two Years B	ack	( <b>d)</b> Three Years Back	<b>(e)</b> Four Y	ears Back
1a	Beginning of year balance	304,160,522		295,407,693	367,673	,282			
b	Contributions	1,281,477		1,107,649	,				
C	Investment earnings or losses	47,000,450		25,193,306	-55,959	,952			
d	Grants or scholarships	0		0	4,524				
е	Other expenditures for facilities and programs	20,156,699		17,548,126	13,789	,608			
f	Administrative expenses								
g	End of year balance	332,285,750	-	304,160,522	295,407	,693			
2	Provide the estimated percentage of the yea		S						
а	Board designated or quasi-endowment 🕨	16 700 %							
b	Permanent endowment 🕨 34 190 %								
C	Term endowment ► 49 110 %								
3a	Are there endowment funds not in the posses	ssion of the organiza	tion tha	it are held	and admınıster	ed for	the		
	organization by  (i) unrelated organizations						3a(	Yes	No No
	(ii) related organizations		• •	• • •		• •	3a(i		
b	If "Yes" to 3a(II), are the related organization					٠.	3b		
4	Describe in Part XIV the intended uses of th	e organızatıon's end	owment	funds				•	
Pai	tt VI Investments—Land, Building:	s, and Equipmer	ıt. See	Form 99	0, Part X, line	e 10.	1		
	Description of investment			<b>a)</b> Cost or ot asıs (ınvestm			(c) Accumulated depreciation	( <b>d</b> ) Boo	ok value
1a	Land				14,68	37,723		1	4,687,723
b	Buildings				174,7	70,737	51,549,787	12	3,220,950
C	Leasehold improvements		. [						
d	Equipment				23,40	03,018	19,292,051		4,110,967
e	Other		. [		23,83	33,089	11,642,392	1.	2,190,697

154,210,337

Part VII Investments—Other Securities. Se	e Form 990, Part X, line 12.	( ) M
(a) Description of security or category (including name of security)	(b)Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
(3)Other (A)SHORT-TERM INVESTMENTS	9,491,065	F
(B) FIXED INCOME	31,548,097	F
(C) NON U S EQUITY	24,118,090	F
(D) MARKETABLE ALTERNATIVES	63,632,132	F
(E) REAL ASSETS	49,218,048	F
(F) PRIVATE EQUITY	110,925,385	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. S  (a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )	<b>&gt;</b>	
Part IX Other Assets. See Form 990, Part X,	line 15.	
(a) Desc	ription	(b) Book value
<b>7.1.</b> (2.1. (1.1. 1.5. 200. 2.1.) (1.0.1.	- 15 \	
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line <b>Part X</b> Other Liabilities. See Form 990, Part		
1 (a) Description of Liability	( <b>b</b> ) A mount	
Federal Income Taxes	0	
OBLIGATIONS UNDER CAPITAL LEASES	524,887	
ADVANCES FROM FEDERAL GOVERNMENT	1,579,545	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	<b>▶</b> 2,104,432	

,	1	103,192,90
	2	102,412,27
	3	780,63
	4	29,082,100
	5	
	6	
	7	
	8	-97
	9	29,081,134
	10	29,861,76
h Revenue p		
	1	118,576,020
29,082,106		
-13,698,991		
[	2e	15,383,11!
[	3	103,192,90
	4c	
	5	103,192,90
th Expenses	per Re	
	1	88,714,25!
	2e	
[	3	88,714,25
13,698,019	.	
	4c	13,698,019
	5	102,412,274
		4c

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SFAS 116	SCHEDULE D, PART III, LINE 1A	THE ORGANIZATION ELECTED, AS PERMITTED UNDER SFAS 116, NOT TO REPORT IN ITS REVENUE STATEMENT AND BALANCE SHEET WORKS OF ART, HISTORICAL TREASURES, OR OTHER SIMILAR ASSETS HELD FOR PUBLIC EXHIBITION, EDUCATION, OR RESEARCH IN FURTHERANCE OF PUBLIC SERVICE THERE IS NO FINANCIAL STATEMENT FOOTNOTE DISCLOSURE THAT DESCRIBES THESE ITEMS
INTENDED USES OF ORGANIZATION'S ENDOWMENT FUNDS	FORM 990, SCHEDULE D, PART V, QUESTION 4	INVESTMENT IN A MIX OF SECURITIES TO PROVIDE SUFFICIENT INCOME TO SUPPORT THE COLLEGE'S OPERATIONS IN ACCORDANCE WITH DONOR WISHES, WHILE PRESERVING EQUITY
ART COLLECTION	SCHEDULE D, PART III, LINE 4	THE COLLEGE'S PERMANENT COLLECTION OF ART INCLUDING HISTORICALLY SIGNIFICANT PAINTINGS, SCULPTURE, AND WORKS ON PAPER IS AN ACADEMIC RESOURCE THAT OFFERS STUDENTS, FACULTY, AND STAFF FIRST-HAND ENGAGEMENT WITH IMPORTANT ORIGINAL WORKS OF ART OBJECT LESSONS, WORKSHOPS, CONSERVATION PROJECTS, EXHIBITIONS, AND THEMATIC PROGRAMS DEMONSTRATE THE VARIOUS WAYS THAT THE PERMANENT HOLDINGS ARE USED TO EXPAND, COMPLEMENT, AND ENHANCE THE ACADEMIC CURRICULUM
OTHER ADJUSTMENTS	SCHEDULE D, PART XI, LINE 8	CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS (972)
SCHEDULE D, PART XII, LINE 2D	OTHER	CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS 972 STUDENT AID RECLASS 13,698,019 TOTAL 13,698,991 =========
SCHEDULE D, PART XIII, LINE 4B	OTHER	STUDENT AID RECLASS 13,698,019 TOTAL 13,698,019 =========

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OMB No 1545-0047

**SCHEDULE E** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

**Schools** 

Name of the organization SPELMAN COLLEGE

**Employer identification number** 

	58-0566243			
Pai	rt I		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	3	Yes	
	Does the organization maintain the following?		V	
	Records indicating the racial composition of the student body, faculty, and administrative staff?  Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4a 4b	Yes Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		Νo
d	Scholarships or other financial assistance?	5d		No
	Educational policies?	5e		No
f	Use of facilities?	5f		No
g	Athletic programs?	5g		No
h	O ther extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		No
62	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Yes	
	Has the organization's right to such aid ever been revoked or suspended?	6b	162	No
7	If you answered "Yes" to either line 6a or line 6b, explain on Part II  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

## Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
NONDISCRIMINATORY POLICY	SCHEDULE E, LINE 3	A STATEMENT OF THE COLLEGE'S RACIALLY NON-DISCRIMINATORY POLICY IS INCLUDED IN ALL BROCHURES AND CATALOGS IN ACCORDANCE WITH THE PROVISIONS OF REV PROC 75-50
FINANCIAL AID ASSISTANCE FROM GOVERNMENTAL AGENCY	SCHEDULE E, LINE 6A	THE FINANCIAL AID ASSISTANCE IS RECEIVED FROM THE FEDERAL GOVERMENT, STATE OF GEORGIA, AND OTHER STATES OTHER ASSISTANCE IS RECEIVED FROM FEDERAL GOVERNMENT, STATE OF GEORGIA, AND CITY OF ATLANTA

Schedule E (Form 990 or 990-EZ) 2010

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DLN: 93493132028342

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" to Form 990,

> Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection** 

Name of the organization

to Part I

c Totals (add lines 3a and 3b)

Employer identification number

SPF	LMAN COLLEGE				Employer ident	in leaction marriae			
J, L	EHAN COLLEGE				58-0566243				
Pa	General Informatio "Yes" to Form 990, Pa			<b>he United States.</b> C	omplete if the organiz	ation answered			
1	For grantmakers. Does the assistance, the grantees' eligible the grants or assistance?	gibility for the	grants or assı	stance, and the select	ion criteria used to awa	rd			
2	<b>For grantmakers.</b> Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States								
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed	)					
	<b>(a)</b> Region	<b>(b)</b> Number of offices in the region	(c) Number of employees or agents in region of independent contractors	region (by type) (e g ,	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	<b>(f)</b> Total expenditures for region/investments in region			
	Europe (Including Iceland and Greenland)	0	0	Program Services	STUDY ABROAD	63,155			
	East Asia and the Pacific	0	0	Program Services	STUDY ABROAD	52,247			
	Sub-Saharan Africa	0	0	Program Services	STUDY ABROAD	26,380			
	Central America and the Caribbean	0	0	Program Services	STUDY ABROAD	16,054			
	South America	0	0	Program Services	STUDY ABROAD	34,085			
	Middle East and North Africa	0	0	Program Services	STUDY ABROAD	25,361			
	Europe (Including Iceland and Greenland)	0	0	Program Services	EQUIPMENT	48,970			
3	Sub-total	0	C			266,252			
	b Total from continuation chaots		i -		i	/			

266,252

Pa	Part IV,	line 15, for any	sistance to Organ recipient who recesspace is needed.	<b>nizations or Entiti</b> erved more than \$5,	<b>es Outside the Ur</b> ,000. Check this bo	<b>nited States.</b> Comp x if no one recipient	plete if the organiza received more thai	tion answered "Yes' n \$5,000	' to Form 990, ► 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		_							
2	Enter total nur tax-exempt by	mber of recipie y the IRS, or fo	ent organizations lis or which the grante	ted above that are e or counsel has pr	recognized as chari ovided a section 50	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	as . •	
3	Enter total nur	mber of other	organizations or en	tities					(Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	( <b>d)</b> A mount of cash grant	(e) Manner of cash disbursement	( <b>f</b> ) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
			1				
			i				
			1				
			 I		,		
					,		
,			·		,		
,			 I		1		
-			 I		,		
			ı		,		

# Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)</i>	<u> </u>	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	~	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	굣	Yes	Γ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	F	Yes	Γ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	V	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	⊽	No

Schedule F (Form 990) 2010

#### **Additional Data**

Software ID: Software Version:

**EIN:** 58-0566243

Name: SPELMAN COLLEGE

Schedule F (Form 990) 2010

Page **5** 

## Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

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As Filed Data -

DLN: 93493132028342

OMB No 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization

Employer identification number

	ELMAN COLLEGE							Limployer iden	chi leacton mamber
5 P L	ELMAN COLLEGE							58-0566243	
Pa	art I Fundraising A	<b>ctivities.</b> Complet	e if the c	organiza	tıon	answered "Yes"	to Forn	າ 990, Part IV,	line 17.
1	Indicate whether the orga	anızatıon raısed funds	through a	any of the	follo	wing activities Ch	eck all t	hat apply	
а	Mail solicitations			e	~	Solicitation of nor	n-goverr	ment grants	
b	✓ Internet and e-mail s	olicitations		f	✓	Solicitation of gov	vernmen	t grants	
C	Phone solicitations			g	굣	Special fundraisir	ng event	s	
d	✓ In-person solicitation	ns							
2a	Did the organization have or key employees listed i								Γ <sub>Yes</sub> Γ Ν
b	If "Yes," list the ten higher to be compensated at lea								
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont contrib	Did ser have ody or rol of outlons?	(iv	r) Gross receipts from activity	(or r fundra	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		FUNDRATCING	Yes	No					
0	XE CURRY ASSOCIATES	FUNDRAISING CAMPAIGN		No				114,659	
NO		CAMPAIGN CONSULTANTS		No				39,481	
	ENZEBACK GLIER SOCIATE	FUNDRAISING CONSULTING		No				8,451	
Γot	al							162,591	

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1  (event type)	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))
<u>Ф</u>			(event type)	(cromer, pe,	(total number)	
Revenue	1 2	Gross receipts Less Charitable				
&	3	contributions				
	_	minus line 2)				
	4	Cash prizes				
မွာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages				
Direct	8	Entertainment				
莅	9	Other direct expenses .				
	10	Direct expense summary Add line	es 4 through 9 ın colum	n (d)	🛌	
	11	Net income summary Combine lin	nes 3 and 10 in column	(d)		
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
် မေ	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes%		┌ Yes%	_
		Direct expense summary Add lines				
	<del>8</del>	Net gaming income summary Com	pine lines 1 and / in col	umm (a)	<u> </u>	
9		er the state(s) in which the organiza he organization licensed to operate				
a b		ne organization licensed to operate  No," Explain				· I Yes I No
10a b		re any of the organization's gaming l	icenses revoked, suspe	nded or terminated during	the tax year?	

11	Does the organization operate ga	aming activities with nonmembers? .		$\Gamma_{\text{Yes}}$ $\Gamma_{\text{No}}$
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	ber of a partnership or other entity	
	formed to administer charitable o	gaming?		. Г <sub>Yes</sub> Г <sub>No</sub>
13	Indicate the percentage of gamin	ng activity operated in		
а	The organization's facility		13a	
b	An outside facility		13b	
14	Provide the name and address of records	f the person who prepares the organıza	tion's gaming/special events books and	
	Name 🟲			
	Address 🟲			
15a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming	
	revenue?			. Г <sub>Yes</sub> Г <sub>No</sub>
b			tion 🏲 \$ and the	, , , , , , , , , , , , ,
	amount of gaming revenue retain	ed by the third party 🟲 \$		
c	If "Yes," enter name and address	S		
	Name 🟲			
	Address ►			
16	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	<b>&gt;</b> \$		
	Description of services provided	<b>-</b>		
	Director/officer	Employee	Independent contractor	
17	Mandatory distributions			
а		er state law to make charitable distribu		
				Tyes Tho
b		·	o other exempt organizations or spent	
Par		activities during the tax year * \$	responses to question on Schedule G (	See
	instructions.)	STOTIAC Additional Information for	responses to question on seneutile of	
	Identifier	ReturnReference	Explanation	

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Schedule I

(Form 990)

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493132028342

Department of the Treasury ► Attach to Form 990 **Inspection** Internal Revenue Service Name of the organization Employer identification number SPELMAN COLLEGE 58-0566243 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be 1 (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash or government ıf applicable (book, FMV, assistance appraisal, other) 

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) STUDENT FINANCIAL AID	1739	13,698,019	0	N/A	N/A

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
	Schedule I, Part I, LINE 2 AND PART III	Student Financial Aid Awards are awarded to students by the College's Office of Student Financial Services Awards are based on a number of factors including, but not limited to, scholarly achievement, demonstrated financial need, and academic interests. Funds are provided by sources such as Federal and state governments, private donors such as corporations, individuals and foundations, the College's endowed financial aid funds, and the College's operating budget. Financial aid awards are made up to a limit of the student's financial need. Individual awards are monitored extensively in order to ensure that students are making satisfactory academic progress and that they do not receive more than their demonstrated need. Adjustments are made when appropriate.

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DLN: 93493132028342

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Internal Revenue Service

Department of the Treasury

ın Part III

section 53 4958-6(c)?

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization SPELMAN COLLEGE 58-0566243 **Questions Regarding Compensation** Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g, maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee ✓ Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment from the organization or a related organization? 4a Nο 4h Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo **4**c Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Νo 6b Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed

Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

payments not described in lines 5 and 6? If "Yes," describe in Part III

7

8

Yes

Νo

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC				(D) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) BEVERLY DANIEL TATUM	(I) (II)	331,079 0	0	16,500	33,978 0	38,083 0	419,640 0		
(2) ROBERT D FLANIGAN JR	(I) (II)	283,785 0	0	0 0	17,356 0	8,875 0	310,016 0		
(3) JOHNNELLA BUTLER	(I) (II)	214,755 0	0	0	13,173 0	8,270 0	236,198 0		
(4) ARLENE CASH	(I) (II)	155,863 0	C	0	9,791 0	8,026 0	173,680 0		
(5) ELOISE ALEXIS	(I) (II)	149,723 0	C	0	9,172 0	7,802 0	166,697 0		
(6) KASSANDRA JOLLEY	(ı) (ıı)	177,630 0	C	0	10,962	7,945 0	196,537 0		
(7) SHERRY TURNER	(ı) (ıı)	129,285	C	0	3,400 0	2,959 0	135,644		
(8) DELORES BARTON	(ı) (ıı)	137,876 0	C	0	5,685 0	7,518 0	151,079 0		
(9) DARNITA KILLIAN	(1) (11)	137,470 0	C	0	7,344 0	6,154 0	150,968 0		
( 10 )									
( 11 )									
( 12 )									
( 13 )									
( 14 )									
( 15 )									
( 16 )									

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
QUESTION	SCHEDULÉ J,	SOCIAL CLUB DUES WERE PAID FOR TATUM AND BUTLER THE VALUE OF THESE DUES WAS NOT TREATED AS TAXABLE COMPENSATION \$2,816 WAS PROVIDED IN SPOUSAL TRAVEL BENEFITS FOR TATUM THE VALUE OF THE TRAVEL WAS NOT TREATED AS TAXABLE COMPENSATION
	SCHEDULE J, PART I, LINE 1A	HOUSING VALUED AT \$29,035 WAS PROVIDED TO TATUM THE VALUE OF THE HOUSING WAS NOT TREATED AS TAXABLE COMPENSATION
REPORTABLE COMPENSATION		Beverly Daniel Tatum's OTHER REPORTABLE COMPENSATION is composed of \$16,500, which is deferred compensation payable in accordance with her employment contract

Schedule J (Form 990) 2010

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
 ► Attach to Form 990.
 ► See separate instructions.

OMB No 1545-0047

2010

DLN: 93493132028342

Open to Public Inspection

Internal Revenue Service
Name of the organization
SPELMAN COLLEGE

Part I Bond Issues

Department of the Treasury

Employer identification number

58-0566243

	(a) Issuer Name	(b) Issuer EIN	<b>(c)</b> CUSIP #	(d) Date Issued	(e) Issue l	Price	(f)	<b>)</b> Descriptior	of Purpose	( <b>g)</b> Det	feased	Beh	On alf of uer		Pool ncing
										Yes	No	Yes	No	Yes	No
A	PRIVATE COLLEGES AND UNIVERSITIES AUTHORITY	58-1407790	74265LQB7	01-30-2003	30,80	0,674	SEE	SCHEDULE	0		Х		X		Х
В	DEVELOPMENT AUTHORITY OF FULTON COUNTY	58-1506878	359900TAS	03-21-2007	67,04	1,214	SEE	SEE SCHEDULE O			Х		Х		х
c	DEVELOPMENT AUTHORITY OF FULTON COUNTY	58-1506878		09-01-2009	1,50	0,000	SEE	SEE SCHEDULE O			Х		Х		х
D D	DEVELOPMENT AUTHORITY OF FULTON COUNTY	58-1506878		09-01-2009	6,10	0,000	SEE	SCHEDULE	0		X		Х		х
_															
Pa	rt II Proceeds											<u> </u>		<u> </u>	
					<b>A</b>	L.		В			С		D		
_1	A mount of bonds retired					6,310	,000		4,630,000			100,000			400,000
	A mount of bonds legally defeas	sed ————————————————————————————————————					0		0			0			0
_3	Total proceeds of issue				3	31,540	,044		58,883,486		1,5	500,000		6	,100,000
4	Gross proceeds in reserve fund														
5	Capitalized interest from proce	eds ————————————————————————————————————				1,174	,857		3,777,739						
6	Proceeds in refunding escrow														
7	Issuance costs from proceeds					491	,087		754,073						
8	Credit enhancement from proc  Working capital expenditures f														
9															
10	Capital expenditures from proc Other spent proceeds	.eeus				23,660			54,773,104						
11	O ther unspent proceeds					6,213	,120		9,578,570						
12 13	Year of substantial completion				2.0	2.7		2.0	0.0		1000			2001	
13	. car of substantial completion				Yes 20	No		20 <b>Yes</b>	No No	Yes	1999	No	Ye	2004	No
14	Were the bonds issued as part	of a current refundi	ng issue?		1.65	X		X	110	X		110	X		110
15	Were the bonds issued as part	of an advance refur	nding issue?		Х				Х			Х			X
16	Has the final allocation of proc	eeds been made?			Х				Х	Х			Х		
17	Does the organization maintain allocation of proceeds?		nd records to suppo	ort the final	Х			Х		Х			х		
Pa	TTTT Private Business U	se			1 .			1 -							
i					#	١.			В		С		1	D	

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

No

Χ

Χ

Yes

Χ

No

Х

Yes

Yes

Yes

No

Х

Χ

No

Х

Χ

Par	Private Business Use (Continued)								
			A		В	С			D
		Yes	No	Yes	No	Yes	No	Yes	No
За	Are there any management or service contracts that may result in private business use?	Х		Х		Х			Х
b	Are there any research agreements that may result in private business use of bond-financed property?		×		X		Х		×
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		х		х		x		x
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government  •		0 %		2 900 %		0 %		0 %
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %		0 %		0 %
6	Total of lines 4 and 5		0 %		2 900 %		0 %		0 %
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х		Х		Х	
Da	rt IV Arbitrage								

		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
-	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	X		×		×		×	
2	Is the bond issue a variable rate issue?		X		X	X		X	
Ba	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		х		х		х		х
b	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
la	Were gross proceeds invested in a GIC?		Х	Х			X		Х
b	Name of provider	HYPO PUBLI FINANCE	c	HYPO PUBLI FINANCE	C				
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	х		х					
;	Were any gross proceeds invested beyond an available temporary period?	х			х		х		х
5	Did the bond issue qualify for an exception to rebate?		Х	Х		Х		Х	

## Supplemental Information

 $Complete \ this \ part \ to \ provide \ additional \ information \ for \ responses \ to \ questions \ on \ Schedule \ K \ (see \ instructions)$ 

Identifier	Return Reference	Explanation
SEE SCHEDULE O		

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DLN: 93493132028342

### Schedule L

(Form 990 or 990-EZ)

► Complete if the organization answered or Form 990-EZ, Part V lines 38a or 40b.

**Transactions with Interested Persons** 

OMB No 1545-0047

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization SPELMAN COLLEGE Part I **Excess Benefit Transactions** (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) (a) Name of disqualified person 1 (b) Description of transaction Corrected? Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to (g)Written (e) In Approved or from the (a) Name of interested person and (c)Original default? by board or (d)Balance due agreement? organization? principal amount purpose committee? Τо From Yes No Yes No Yes No Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person (a) Name of interested person (c) A mount of grant or type of assistance

and the organization

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat No 50056A

Schedule L (Form 990 or 990-EZ) 2010

				, La contraction of the contract	
Part IV	Business	<b>Transactions</b>	Involving	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
	organization			Yes	No
(1) CHESAPEAKE ASSET MANAGEMENT	FORMER TRUSTEE IS OWNER	956,276	ENDOWMENT ADVISOR		No

## Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
Identifier	Return Reference	Explanation

Schedule L (Form 990 or 990-EZ) 2010

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DLN: 93493132028342

OMB No 1545-0047

Open to Public Inspection

(Form 990)

Department of the Treasury

Internal Revenue Service

**SCHEDULE M** 

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization

Employer identification number

oren,	IAN COLLEGE				58-0566243			
Pa	rt I Types of Property				30-0300243			
		(a) Check if applicable	<b>(b)</b> Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of determining of amounts		ontribut	ion
1	Art—Works of art			-9				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
good								
6	Cars and other vehicles .							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	X	13	419,123	FMV			
	Securities—Closely held stock							
	Securities—Partnership, LLC, or trust interests .							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
25	Other►( <u>SEE PART II</u> )	Х	5	29,265	FMV			
26	O ther ▶()							
27	O ther ▶()							
28	Other ► ()							
29	Number of Forms 8283 received by	y the org	anızatıon durıng the tax yea	ar for contributions				
	for which the organization complete	ed Form 8	3283, Part IV, Donee Ackr	owledgement	29			
							Yes	No
30a	During the year, did the organization	n receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			_
	must hold for at least three years f for exempt purposes for the entire			•	d to be used	30a		No
b	If "Yes," describe the arrangement	: ın Part I	I					
31	Does the organization have a gift a	cceptano	ce policy that requires the i	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use t contributions?				non-cash	32a		No
	If "Yes," describe in Part II  If the organization did not report re	venues i	n column (c) for a type of p	roperty for which column (a	) is checked,			

### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
		DONATIONS OF VARIOUS ITEMS BEVERAGES, ORGAN,
CONTRIBUTIONS	25-27	AND MISCELLANEOUS FAIR MARKET VALUED AT \$29,265

Schedule M (Form 990) 2010

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DLN: 93493132028342

OMB No 1545-0047

2010

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**SCHEDULE 0** 

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization SPELMAN COLLEGE

**Employer identification number** 

58-0566243

Identifier	Return Reference	Explanation
FORM 990 REVIEW PROCESS	FORM 990, PART VI, SECTION B, QUESTION 11	FORM 990 IS DISTRIBUTED TO THE FINANCE AND BUDGET COMMITTEE PRIOR TO THE COMMITTEE MEETING FOR THEIR REVIEW INDEPENDENT TAX ACCOUNTANTS WILL REVIEW WITH COMMITTEE THE CHAIRMAN OF THE COMMITTEE WILL DISCUSS AND REVIEW WITH THE FULL BOARD, WHO WILL RECEIVE A COPY OF THE FINALIZED RETURN PRIOR TO FILING

ldentifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY	FORM 990, PART VI, SECTION B, QUESTON 12C	EMPLOYEES ARE REQUIRED TO SIGN A CONFLICT OF INTEREST DISCLOSURE UPON THEIR INITIAL HIRING THE COLLEGE HAS A WRITTEN CONFLICT OF INTEREST POLICY IN ITS EMPLOYEE HANDBOOK IF HUMAN RESOURCES BECOMES AWARE OF A CONFLICT, THE EMPLOYEE IS NOTIFIED AND REQUIRED TO SUBMIT A CONFLICT OF INTEREST STATEMENT, WHICH IS FILED IN THE EMPLOYEE'S PERSONNEL FILE ALL TRUSTEES, BOARD REPRESENTATIVES AND SENIOR TEAM MEMBERS MUST COMPLETE AND SIGN A CONFLICT OF INTEREST FORM ON AN ANNUAL BASIS COMPLIANCE IS MONITORED AND A SUMMARY IS PROVIDED TO THE SECRETARY OF THE BOARD

ldentifier	Return Reference	Explanation
PROCESS FOR DETERMINING COMPENSATION	FORM 990, PART VI, SECTION B, QUESTIONS 15A AND 15B	THE COMPENSATION OF THE COLLEGE'S PRESIDENT IS DETERMINED AS FOLLOWS COMPARABILITY STUDIES ARE PERFORMED BY AN INDEPENDENT THIRD PARTY COMPENSATION CONSULTANT IT IS THE COLLEGE'S GOAL THAT THE PRESIDENT'S COMPENSATION BE IN THE 50TH-75TH PERCENTILE OF THE COLLEGES AND UNIVERSITIES USED IN THE COMPARABILITY SURVEY THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF TRUSTEES REVIEWS THE RECOMMENDATIONS MADE BY THE COMPENSATION CONSULTANT AND MAKES A RECOMMENDATION TO THE FULL BOARD OF TRUSTEES THE FULL BOARD OF TRUSTEES VOTES ON THE PRESIDENT'S COMPENSATION PACKAGE WITH RESPECT TO OTHER OFFICERS AND KEY EMPLOYEES, THE COMPENSATION OF THESE INDIVIDUALS IS DETERMINED BY THE PRESIDENT THE PRESIDENT RECOMMENDS THE COMPENSATION FOR THESE INDIVIDUALS THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF TRUSTEES REVIEWS AND APPROVES THE COMPENSATION FOR THESE INDIVIDUALS, COMPENSATION STUDIES ARE PERFORMED BY AN INDEPENDENT THIRD PARTY FIRM OR THE COLLEGE'S HUMAN RESOURCES DEPARTMENT

ldentifier	Return Reference	Explanation
MAKING DOCUMENTS AVAILABLE TO THE PUBLIC	FORM 990, PART VI, SECTION C, QUESTION 19	SPELMAN COLLEGE DOES NOT MAKE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC HOWEVER, DOCUMENTS ARE AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
FAMILY AND BUSINESS RELATIONSHIPS	' '	STUART BURGDOERFER AND BRADLEY SHEARES, BOTH BOARD MEMBERS, SERVE ON THE BOARD OF DIRECTORS OF PROGRESSIVE CORPORATION

ldentifier	Return Reference	Explanation
OTHER CHANGES IN NET ASSETS		UNREALIZED GAINS 29,082,106 CHANGE IN VALUE OF SPLIT INTEREST TRUSTS (97) TOTAL 29,081,134 ====================================

ldentifier	Return Reference	Explanation
OF PURPOSE	SCHEDULE K, PART I, COLUMN F	A- 1 CONSTRUCTION, RENOVATIONS AND EQUIPPING OF COLLEGE FACILITIES, 2003 PROCEEDS USED \$23,660,980 2 ADVANCE REFUNDING OF A PORTION OF PRIVATE COLLEGE AND UNIVERSITIES REVENUE BONDS (SPELMAN COLLEGE PROJECT), SERIES 1994, ISSUANCE DATE JULY 21, 1994, 2003 PROCEEDS USED \$6,213,020 B- 1 CONSTRUCTION OF IMPROVEMENTS TO COLLEGE FACILITIES, INCLUDING A NEW DORMITORY AND CAMPUS INFRASTRUCTURE, 2007 PROCEEDS USED \$54,773,104 2 CURRENT REFUNDING OF A PORTION OF PRIVATE COLLEGES AND UNIVERSITIES AUTHORITY REVENUE BONDS (SPELMAN COLLEGE PROJECT), SERIES 1994, ISSUANCE DATE JULY 21, 1994, PROCEEDS USED \$5,085,377 3 CURRENT REFUNDING OF PROMISSORY NOTE, ISSUED NOVEMBER 17, 2004, 2007 PROCEEDS USED \$4,493,194 C- REISSUANCE OF DEVELOPMENT AUTHORITY OF FULTON COUNTY ADJUSTABLE ROLE DEMAND REVENUE BONDS (SPELMAN COLLEGE PROJECT), SERIES 1996 (TREATED AS CURRENT REFUNDING), ISSUE DATE DECEMBER 1, 1996 D- REISSUANCE OF DEVELOPMENT AUTHORITY OF FULTON COUNTY ADJUSTABLE ROLE DEMAND REVENUE BONDS (SPELMAN COLLEGE PROJECT), SERIES 1999 (TREATED AS CURRENT REFUNDING), ISSUE DATE NOVEMBER 19, 1999

ldentifier	Return Reference	Explanation
TOTAL PROCEEDS OF ISSUE	SCHEDULE K, PART II, LINE 3	C - THIS WAS A REISSUANCE OF THE SERIES 1996 BONDS AND NO CASH PROCEEDS WERE GENERATED THE REISSUANCE WAS TREATED AS A CURRENT REFUNDING D - THIS WAS A REISSUANCE OF THE SERIES 1999 BONDS AND NO CASH PROCEEDS WERE GENERATED THE REISSUANCE WAS TREATED AS A CURRENT REFUNDING

Identifier	Return Reference	Explanation
SCHEDULE K, PART II, LINE 9		A - TOTAL CAPITAL EXPENDITURES OF \$24,835,937 INCLUDES CAPITALIZED INTEREST OF \$1,174,957 B - TOTAL CAPITAL EXPENDITURES OF \$58,550,843 INCLUDES CAPITALIZED INTEREST OF #3,777,739

ldentifier	Return Reference	Explanation
SCHEDULE K, PART III, LINE 3C		A, B, C AND D BOND COUNSEL REVIEWS THIRD-PARTY CONTRACTS IN CONNECTION WITH THE ISSUANCE OF THE COLLEGE'S BONDS (WHICH HAVE OCCURRED IN 1988, 1994, 1996, 1999, 2003 AND 2007)

ldentifier	Return Reference	Explanation
EXPLANATION OF VARIANCE		The Part I, Column (e) issue price does not agree with the Part II, line 3 Total proceeds of issue for certain bonds due to the inclusion of interest and other investment earnings on the proceeds accounts

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME VICKI R PALMER TITLE TRUSTEE HOURS 1

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME BRADLEY T SHEARES TITLE TRUSTEE HOURS 1

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME BEVERLY DANIEL TATUM TITLE COLLEGE PRESIDENT HOURS 1

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT D FLANIGAN JR TITLE VP BUSINESS &FINANCE/TREASURER HOURS 15

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## **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions. Department of the Treasury

Internal Revenue Service

Name of the organization **Employer identification number** 

ELMAN COLLEGE					58-0566243			
Part I Identification of Disregarded Entities (Cor	mplete ıf	the organizatioi	n answered "Yes"	on Form 990, Part	: IV, line 33.)			
(a) Name, address, and EIN of disregarded entity		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity		
Part II Identification of Related Tax-Exempt Organizations during			the organization	answered "Yes" o	n Form 990, Part	IV, line 34 becaus	se it had	one
(a) Name, address, and EIN of related organization	Р	(b) rimary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section 5 conti	<b>g)</b> 12(b)(: rolled ızatıon
(1) COLLEGIATE PROPERTY DEVELOPMENT COMPANY							Yes	No
350 SPELMAN LANE SW ATLANTA, GA 30314	ACQUIR	E PROP	GA	501(C)(2)	N/A	NA		
31-1636865 (2) SPELMAN COLLEGE SPECIAL VENTURES FUND								
350 SPELMAN LANE SW	INIVECTA	MENTO	CA	F01(C)(3)	11	NA NA		
ATLANTA, GA 30314 85-1561434	INVEST	MEINTS	GA	501(C)(3)	11			
								Ь—

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Schedule R (Form 990) 2010

Part III Identifi because	ication of Related to the interior of the ice of the ic	<b>ed Org</b> ore relat	<mark>anizations Taxa</mark> ted organizations t	<b>ble as a Partner</b> reated as a partne	<b>ship</b> (Co ership du	mplete if ring the ta	the org ax year	ganızatıon ( r.)	answe	ered "\	es" on Fo	rm 990,	Part	IV, lır	ne 34		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Share of t	<b>(f)</b> total income	(g) Share of end-of-year assets		( <b>h</b> Disprop alloca	ortionate	(i) Code V- amount in be Schedule (Form 10	ox 20 of K-1	(j) General or managing partner?		managing		<b>(k)</b> Percentage ownership
									Yes	No			Yes	No			
Part IV Identifi	ication of Relat because it had on	ed Orga e or mo	l anizations Taxa pre related organız	ble as a Corpora ations treated as a	tion or a corpora	Trust (Co	ı omplete ust dur	e if the org ing the tax	anıza year	tion ar .)	nswered "\	es" on	Form	990,	Part IV,		
Name, address, an	<b>(a)</b> d EIN of related organiz	ation	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct cor enti	ntrolling	(e) Type of el (C corp, S or trust	corp,	Share o	<b>(f)</b> f total income	Sha end-o	<b>j)</b> re of f-year sets		<b>(h)</b> Percentage ownership		

(5)

(6)

Pa	rt V Transactions With Related Organizations (Complete if the organization answered "Y	es" on Form 990, Pa	rt IV, line 34, 35, 3!	5A, or 36.)							
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No					
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related org	janizations listed in Par	ts II-IV?								
a	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No					
b	Gift, grant, or capital contribution to other organization(s)			1b	Yes						
c	Gift, grant, or capital contribution from other organization(s)			1c	Yes						
d	Loans or loan guarantees to or for other organization(s)			1d		No					
e	Loans or loan guarantees by other organization(s)			<b>1</b> e		No					
f	Sale of accets to other organization(s)			1f		No					
'											
9 h	Exchange of assets			1g 1h	_	No No					
	Lease of facilities, equipment, or other assets to other organization(s)			1i		No					
•	Lease of facilities, equipment, of other assets to other organization(s)			<u></u>							
j	j Lease of facilities, equipment, or other assets from other organization(s)										
k	Performance of services or membership or fundraising solicitations for other organization(s)			1k		No					
ı	Performance of services or membership or fundraising solicitations by other organization(s)			11		No					
m	Sharing of facilities, equipment, mailing lists, or other assets			1m	1	No					
	Sharing of paid employees			1n		No					
o	Reimbursement paid to other organization for expenses			10		No					
р	Reimbursement paid by other organization for expenses			1p		No					
q	Other transfer of cash or property to other organization(s)			1 <b>q</b>		No					
r	Other transfer of cash or property from other organization(s)			1r		No					
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	, including covered relat	tionships and transacti	on thresholds							
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determinvolve		ount					
<b>(1)</b> S	PELMAN COLLEGE SPECIAL VENTURES FUND INC	В	7,170,231								
<b>(2)</b> S	PELMAN COLLEGE SPECIAL VENTURES FUND INC	С	23,510,443								
(3)											
-											
(4)											

## Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity Primary activity		(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		<b>(e)</b> Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	
			Yes	No		Yes	No		Yes	No
									+	
										1
							$\vdash$		+	$\vdash$
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									-	$\vdash$
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									+	+
										T

## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Schedule R (Form 990) 2010

Software ID: Software Version:

**EIN:** 58-0566243

Name: SPELMAN COLLEGE

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and	Independ	ent Co	ntr	act	ors					
(A) Name and Title	(B) Average hours per	Posi t	tion (	che	′)	_		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
CLAIRE ARNOLD TRUSTEE	2 0	Х						0	0	0
THEODORE R ARONSON TRUSTEE	2 0	Х						0	0	0
AMBASSADOR AURELIA E BRAZEAL TRUSTEE	2 0	Х						0	0	0
ROSALIND G BREWER TRUSTEE	2 0	Х						0	0	0
JANINE BROWN TRUSTEE	2 0	Х						0	0	0
STUART BURGDOERFER TRUSTEE	2 0	Х						0	0	0
KIMBERLY B DAVIS TRUSTEE	2 0	Х						0	0	0
JERRI L DEVARD TRUSTEE	2 0	Х						0	0	0
EVELYNN M HAMMONDS TRUSTEE	2 0	Х						0	0	0
YVONNE R JACKSON CHAIRWOMAN	2 0	Х						0	0	0
ROSE HARRIS JOHNSON TRUSTEE	2 0	Х						0	0	0
TERRY L JONES TRUSTEE	2 0	Х						0	0	0
SUSAN A MCLAUGHLIN TRUSTEE	2 0	Х						0	0	0
GWENDOLYN ADAMS NORTON TRUSTEE	2 0	Х						0	0	0
LAURA J BURTON ODEM TRUSTEE	2 0	Х						0	0	0
VICKI R PALMER TRUSTEE	2 0	Х						0	0	0
ANNA ELEANOR ROOSEVELT TRUSTEE	2 0	Х						0	0	0
LOVETTE T RUSSELL TRUSTEE	2 0	Х						0	0	0
BRADLEY T SHEARES TRUSTEE	2 0	Х						0	0	0
ESTHER SILVER-PARKER TRUSTEE	2 0	Х						0	0	0
CYNTHIA NEAL SPENCE FACULTY TRUSTEE	35 0	Х						99,365	0	12,315
RONDA E STRYKER TRUSTEE	2 0	Х						0	0	0
BEVERLY DANIEL TATUM COLLEGE PRESIDENT	35 0	Х		х				347,579	0	72,061
KATHY WALLER TRUSTEE	2 0	Х						0	0	0
CELESTE WATKINS-HAYES TRUSTEE	2 0	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and I	lidepelide	ent co	וונו כ	Ctt	113					1
(A) Name and Title	(B) Average hours	Posi t	tion ( hat a	che		II		( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)		
CHRISTINA A WHATLEY TRUSTEE	2 0	Х						0	0	0
ROBERT D FLANIGAN JR VP BUSINESS &FINANCE/TREASURER	35 0			Х				283,785	0	26,231
JOHNNELLA BUTLER PROVOST	35 0			Х				214,755	0	21,443
ARLENE CASH VP ENROLLMENT MANAGEMENT	35 0			Х				155,863	0	17,817
ELOISE ALEXIS VP FOR COLLEGE RELATIONS	35 0			Х				149,723	0	16,974
KASSANDRA JOLLEY VP FOR DEVELOPMENT	35 0			Х				177,630	0	18,907
DELORES BARTON VP & CHIEF INFORMATION OFFICER	35 0			Х				137,876	0	13,203
DARNITA KILLIAN VP FOR STUDENT AFFAIRS	35 0			Х				137,470	0	13,498
GLORIA WADE-GAYLES FACULTY	35 0					х		133,987	0	15,104
ANDREW WILLIAMS FACULTY	35 0					х		132,760	0	10,268
MYRA BURNETT VICE-PROVOST	35 0					Х		133,875	0	15,485
DONNA HARPER FACULTY	35 0					Х		127,652	0	14,757
RHONDA HONEGAN DIR OF INVESTMENTS & FIN PLN	35 0					Х		134,360	0	15,392
SHERRY TURNER VP FOR STUDENT AFFAIRS	35 0						х	129,285	0	6,359

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program serv	vices .				
(Code PUBLIC SERVICE	) (Expenses \$	213,957	including grants of \$	) (Revenue \$	)
(Code ACADEMIC SUPPORT	) (Expenses \$	7,346,174	including grants of \$	) (Revenue \$	)
(Code STUDENT SERVICES	) (Expenses \$	10,760,989	including grants of \$	) (Revenue \$	)