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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	Fo	r the 20	010 calendar year, or tax year beginning $JULI$, $2UIU$ and	ending L	<u>JUN 30, 2011</u>						
В	Che	eck if	C Name of organization		D Employer identifi	cation number					
		Address change	SPARTANBURG DAY SCHOOL								
		Name change	Doing Business As		57-0371816						
		nitial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number						
	<u> </u>	Termin- ated	1701 SKYLYN DRIVE			827539					
	٦,	Amended return	City or town, state or country, and ZIP + 4		G Gross receipts \$	11,836,065.					
	٦,	Applica-	SPARTANBURG, SC 29307		H(a) Is this a group re						
		pending	F Name and address of principal officer: PALMER D. BALL		for affiliates?	Yes X No					
			SAME AS C ABOVE		H(b) Are all affiliates inc						
<u> </u>	Та	x-exem	pt status: X 501(c)(3) 501(c) ()	or 527	~	list. (see instructions)					
			▶ WWW.SPARTANBURGDAYSCHOOL.ORG	<u> </u>	H(c) Group exemptio	,					
			ganization: X Corporation Trust Association Other	I Year		A State of legal domicile: SC					
	ar		ummary	<u> </u>	Oriormation: 1937[N	n clate or legal dornlene. DC					
نيا <u>م</u>	Ť		efly describe the organization's mission or most significant activities. SDS	TS A (COLLEGE PRED	ΔΡΔΤΩΡΥ					
SCANNED MAR	ן צ		D-EDUCATIONAL DAY SCHOOL FOR STUDENTS I	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·						
α	5		eck this box fit the organization discontinued its operations or dispo			•					
إليا	2		mber of voting members of the governing body (Part VI, line 1a)	Sea or mor	3	23					
	3		mber of voting members of the governing body (Fart VI, line 1a) mber of independent voting members of the governing body (Part VI, line 1b)		4	22					
₫,	5		tal number of individuals employed in calendar year 2010 (Part V, line 2a)		5	185					
	<u> </u>			• •		530					
0	Ě		tal number of volunteers (estimate if necessary)		. 6	· · · · · · · · · · · · · · · · · · ·					
	ť 📗		tal unrelated business revenue from Part VIII, column (C), line (12E \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		. <u>7a</u>	0.					
_	-	D INE	t unrelated business taxable income from Form 990-T, line.34	101 101	7b						
		0 0-	ntributions and grants (Part VIII, line 1b) FEB 2 1 2012		Prior Year	Current Year					
9	2		Tributions and grants (Fart VIII, line III)		4,331,431.	1,538,639.					
	נו •		ogram service revenue (Part VIII, line 2g)	~= -	5,373,781.	5,741,493.					
ď			restment income (Part VIII, column (A), lines 3, 4, and 7d)	} ├-	524,346.	190,307.					
			ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	374,496.	354,934.					
_			tal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,604,054.	7,825,373.					
			ants and similar amounts paid (Part IX, column (A), lines 1-3)	·	888,680.	851,966.					
			nefits paid to or for members (Part IX, column (A), line 4)		0. F 226 763	0.					
- Concord	ß		laries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	5,226,763.	5,277,690.					
Š	į		ofessional fundraising fees (Part IX, column (A), line 11e)	·	0.	0.					
} !	<u> </u>		tal fundraising expenses (Part IX, column (D), line 25) 279, 4	<u>41.</u>	0 505 506	2 505 062					
_			ner expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		2,507,796.	3,795,863.					
			tal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	. –	8,623,239.	9,925,519.					
_	S	19 Re	venue less expenses Subtract line 18 from line 12		1,980,815.	-2,100,146.					
et Assets or	일			В	eginning of Current Year	End of Year					
SSe	월 8		tal assets (Part X, line 16)		40,190,808.	37,194,596.					
et A	밑		tal liabilities (Part X, line 26)		8,226,729.	6,985,027.					
Š			t assets or fund balances. Subtract line 21 from line 20	ii	31,964,079.	30,209,569.					
_			Signature Blook								
		-	s of perjury, I declare that I have examined this feturn) including accompanying schedule			y knowledge and belief, it is					
tru	ıe, c	orrect, a	nd complete. Declaration of preparer (other than officer) is based on all information of wi	hich prepare							
			Scanburg of Many		<u> </u>	<i>-12</i>					
Si	gn		Signature of officer		Date						
He	ere		PALMER D. BALL, BUSINESS MANAGER Type or print name and title								
_				*	Date Check	PTIN					
D-	:4		Int/Type preparer's name Public er's signature	\mathcal{A}	if self-employe	'					
Pa			HOMER E. MCABEE, JR.	/_		<u> </u>					
	epa		m's name MCABEE, TALBERT HALLIDAY & CO.	1	Firm's EIN						
US	e O	רוי אייי דויי	m's address 824 EAST MAIN STREET	7/	Dt	064\ 502 0006					
			SPARTANBURG, SC 29302	V	Phone no. (864) 583-0886 X Yes No					
M	av t	กยาหจา	discuss this return with the preparer shown above? (see instructions)		_	X Yes No					

Form 990 (2010)

Form	990 (2010) SPARTANBURG DAY SCHOOL	57-037181	6	Pa	age 3
$\overline{}$	rt IV Checklist of Required Schedules	<u> </u>			-9
			Υ	es	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	_1		x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to canopublic office? If "Yes," complete Schedule C, Part I	didates for			_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) eleduring the tax year? If "Yes," complete Schedule C, Part II	ction in effect			x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessimilar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	ssments, or			
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Sche				х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,				

	ir "res," complete Screaule A		A	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		X
4	• • • • • • • • • • • • • • • • • • • •			- -
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			.
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
_				1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		٠,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			1
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			1
	If "Yes," complete Schedule D, Part V	10	X	İ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
•	as applicable			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI		v	
		11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			T
	Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
		116	21	 -
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	ا ا		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
4 <i>E</i>		140		_^
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>_x</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	10 and 9c2 If "Ves." complete Schedule G. Part II	18		X
40		'8		<u>^</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Form **990** (2010)

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04	Did the excess that the fit one of the fit o		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	_=_		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		,	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		x
b		24b		
C		24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			·
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b		28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		🚚	
	Note, All Form 990 filers are required to complete Schedule O	38	X	l

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			110
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	l		
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 185	1		1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country. ▶			1
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			ĺ
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			ĺ
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			ĺ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
ď	•	_		İ
е		7e		_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	8		`
9	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	-		<u> </u>
-	Did the organization make any taxable distributions under section 4966?	9a		1
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	-		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1
11	Section 501(c)(12) organizations. Enter.			1
а	Gross income from members or shareholders	l		
	Gross income from other sources (Do not net amounts due or paid to other sources against			1
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u></u>
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			l
	organization is licensed to issue qualified health plans			l
С	Enter the amount of reserves on hand			<u> </u>
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	لــيــا	
		_	~~~	

Form 990 (2010) 57-0371816 SPARTANBURG DAY SCHOOL Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions, Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 23 1a Enter the number of voting members of the governing body at the end of the tax year 1a Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Does the organization have members or stockholders? X 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a X b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Х 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b X 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise X 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done X 12c X 13 Does the organization have a written whistleblower policy? 13 Does the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?__ Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Another's website W Upon request Own website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization.

29307

PALMER BALL - 864-582-7539

1701 SKYLYN DRIVE, SPARTANBURG, SC

Form	990	(2010)	١

SPARTANBURG DAY SCHOOL

57-0371816

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	orga	ınıza			npe	nsa	T				
(A)	(B)		(C)					(D)	(E)	(F)	
Name and Title	Average	Position (check all that apply)						Reportable	Reportable	Estimated	
	hours per week (describe hours for related organizations in Schedule O)	rustee or director	lnstitutional trustee	C all 1		Highest compensated demployee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
CHARLOTTE VERREAULT											
TRUSTEE		X	L				<u> </u>	0.	0.	0.	
ANDREW BABB											
TRUSTEE		X				ļ	ļ	0.	0.	0.	
VIC BAILEY III											
SUSTAINING TRUSTEE		X				<u> </u>		0.	0.	0.	
SUSAN BRIDGES							ŀ				
TREASURER		X	<u> </u>	X				0.	0.	0.	
CHRIS CANNON											
VICE PRESIDENT		X	<u> </u>	X	ļ		L	0.	0.	0.	
MARTIN CORNELSON											
SUSTAINING TRUSTEE		X	ļ				ļ	0.	0.	0.	
FRED B DENT, JR.											
SUSTAINING TRUSTEE		X			<u> </u>			0.	0.	0.	
ELAINE FREEMAN											
SUSTAINING TRUSTEE		X						0.	0.	0.	
ROGER MILLIKEN											
SUSTAINING TRUSTEE		X						0.	0.	0.	
DICK PENNELL											
SUSTAINING TRUSTEE		X						0.	0.	0.	
JOHN B. WHITE, JR.											
SUSTAINING TRUSTEE		X			<u></u>			0.	0.	0.	
LOY JEFFORDS											
SECRETARY		X		X				0.	0.	0.	
ALEX EVINS											
PRESIDENT		X		X				0.	0.	0.	
ANNE POLIAKOFF									_		
TRUSTEE		X						0.	0.	<u> </u>	
JAMES FLETCHER THOMPSON								_	_		
TRUSTEE		X						0.	0.	<u> </u>	
MICHEL STONE	1								_	_	
TRUSTEE	ļ	X				ļ		0.	0.	<u> </u>	
BILLY WEBSTER								_		_	
TRUSTEE	<u> </u>	X				L	L	0.	0.	<u> </u>	

Form 990 (2010) SPARTANB	URG DAY	_ <u>S(</u>	CHC	<u> </u>					<u>57-0371</u>	816 Page 8
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mplo	yee	s, a	nd l	High	est	Compensated Employ	rees (continued)	
(A)	(B)			-	C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours per	(cl	neck	ali	that	app	ly)	compensation	compensation	amount of
	week (describe	Ē						from	from related	other
	hours for	direc				_		the	organizations	compensation
	related	50 93	stee			ş		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Individual trustee or director	nstitutional trustee) se	Highest compensated employee		(44-2/1099-101130)		and related
	in Schedule	1 E	teffo	<u>ت</u> و	Key employee	S S S S S S S S S S S S S S S S S S S	Former			organizations
	O)	를	眶	Officer	Æ	물등	ᅙ			0.94
JUSTIN CONVERSE										
TRUSTEE		X				L		0.	0.	0.
CHRIS CROWLEY										
TRUSTEE		X				<u> </u>		0.	0.	0.
DR. KIRSTEN EASTIN										
TRUSTEE		X	ļ			<u> </u>		0.	0.	0.
DR. GORDON SHERARD										
TRUSTEE		X			L			0.	0.	0.
NED PAGE						}				
TRUSTEE		X		L	<u> </u>	ļ		0.	0.	0.
ERIN OUZTS										
TRUSTEE		X						0.	0.	0.
CHRIS DORRANCE									_	
HEADMASTER	40.00	<u> </u>			X		_	199,365.	0.	17,260.
PALMER BALL					ŀ				_	
BUSINESS MANAGER	40.00	ļ				X	ļ	105,324.	0.	18,928.
JACK MACMULLAN									_	
HEAD OF UPPER SCHOOL	40.00	<u></u>		l		X	L	102,316.	0.	24,030.
1b Sub-total		•	••					407,005.	0.	60,218.
c Total from continuation sheets to Part V	II, Section A							0.	0.	0.
d Total (add lines 1b and 1c)						•		407,005.	0.	60,218.
2 Total number of individuals (including but in part of the par	not limited to th	ose	liste	d al	oove	e) wł	no re	eceived more than \$100	0,000 in reportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
HARPER CORPORATION		
35 W. COURT STREET, GREENVILLE, SC 29601	CONSTRUCTION	8,942,358.
ROEBUCK WHOLESALE NURSERY & LANDSCAPING		
P.O. BOX 1053, ROEBUCK, SC 29376	LANDSCAPING	275,646.
APPLE COMPUTER		
P.O. BOX 281877, ATLANTA, SC 30384	COMPUTERS	154,559.
ALLEGIANCE INDUSTRIES		
P.O. BOX 12251, COLUMBIA, SC 29211	JANITORIAL SERVICES	126,929.
ALFRED WILLIAMS & COMPANY		
1853 CAPITAL BLVD, RALEIGH, NC 27604	FURNITURE	115,747.
2 Total number of independent contractors (including but not limited to those in	sted above) who received more than	
\$100,000 in compensation from the organization		

Part VIII Statement of Revenue (D) Revenue excluded from (A) (B) (C) Total revenue Related or Unrelated tax under sections 512, 513, or 514 exempt function business revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a **b** Membership dues 1b Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1538639 similar amounts not included above 1f 488,966. g Noncash contributions included in lines 1a-1f \$_ 1538639 h Total. Add lines 1a-1f **Business Code** 5741493 611110 5741493 2 a TUITION AND FEES Program Service Revenue f All other program service revenue 5741493. g Total. Add lines 2a-2f Investment income (including dividends, interest, and <u>201,439.</u> 201,439. other similar amounts) Income from investment of tax-exempt bond proceeds 4 Royalties 5 (i) Real (ii) Personal 6 a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities assets other than inventory 3,999,560, b Less. cost or other basis and sales expenses 297070. 3,713,622. 285938. c Gain or (loss) -297,070, -11,132-11,132d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ of contributions reported on line 1c) See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 134,359. 11 a PARENTS CLUB 611110 134,359. 611110 128,772. 128,772. **b** AFTERCARE 41,199. 41,199. 611110 c SUMMERSCAPE 50,604. 50,604. 611110 d All other revenue 354,934. e Total. Add lines 11a-11d ... 7825373. 6286734 0. 0. Total revenue. See instructions.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must come not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	851,966.	851,966.		
3	Grants and other assistance to governments,			4	*
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16			,	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	216,625.	71,486.	73,653.	71,486.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,871,845.	2,868,453.	909,099.	94,293.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	169,602.	122,232.	40,724.	6,646.
9	Other employee benefits	729,786.	526,145.	175,949.	27,692.
10	Payroll taxes	289,832.	208,882.	71,085.	9,865.
11	Fees for services (non-employees):				
а	Management .	55,550.	55,550.		
b	Legal .	550.		550.	
C	Accounting	24,000.		24,000.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	44,597.		44,597.	
g	Other	3,289.	89.	3,200.	
12	Advertising and promotion	62,021.		62,021.	
13	Office expenses	12,980.		6,577.	6,403.
14	Information technology	31,433.	24,913.	6,520.	
15	Royalties				
16	Occupancy	1,820,594.	1,456,475.	364,119.	
17	Travel	3,264.	1,949.	1,257.	58.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	52,482.	47,359.	5,123.	
20	Interest .				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	781,788.	625,430.	156,358.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	MISCELLANEOUS	135,119.	54,847.	36,183.	44,089.
h	RESTRICTED SPECIAL PROJ	134,574.	0-/0-/	134,574.	
-	TEACHING SUPPLIES	123,614.	123,614.	201,071	
d	ATHLETICS	97,776.	97,776.		
-	EQUIPMENT RENTALS	74,760.	37,614.	37,146.	
f	All other expenses	337,472.	152,139.	166,424.	18,909.
25	Total functional expenses. Add lines 1 through 24f	9,925,519.	7,326,919.	2,319,159.	279,441.
<u>25</u> 26	Joint costs. Check here Jif following SOP	<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,010,100	<u> </u>
20	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	- Constitution		I		Farm 990 (2010)

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,390,573.	_1_	789,652.
	2	Savings and temporary cash investments		2_	
	3	Pledges and grants receivable, net .	1,492,275.	3	759,209.
	4	Accounts receivable, net	3,966,284.	4	4,114,629.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Ø		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	66,910.	9_	61,630.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 27, 374, 983.	45 050 455		04 000 550
		Less: accumulated depreciation 10b 5,472,405.	15,358,455.	10c	21,902,578.
	11	Investments - publicly traded securities	17,916,311.	11	9,566,898.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	40,190,808.	15	37,194,596.
	16 17	Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses	2,634,834.	16 17	1,238,431.
	18	Grants payable	2,034,034.	18	1,230,431.
	19	Deferred revenue	5,511,228.	19	5,663,810.
	20	Tax-exempt bond liabilities	J, JII, ZZO.	20	3,003,010.
m	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
ig g	_	highest compensated employees, and disqualified persons. Complete Part II			
ٿ		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	80,667.	25	82,786.
	26	Total liabilities. Add lines 17 through 25	8,226,729.		6,985,027.
		Organizations that follow SFAS 117, check here			
S		lines 27 through 29, and lines 33 and 34.			
Š	27	Unrestricted net assets	17,187,604.	27	23,893,470.
3919	28	Temporanly restricted net assets	<u>11,403,016.</u>	28	2,911,947.
ğ	29	Permanently restricted net assets	3,373,459.	29	3,404,152.
Ξ		Organizations that do not follow SFAS 117, check here and			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	31,964,079.	33	30,209,569.
	34_	Total liabilities and net assets/fund balances	40,190,808.	34	37,194,596 .

Form **990** (2010)

Form	1990 (2010) SPARTANBURG DAY SCHOOL	<u>57-03</u>	<u> 11819</u>	Pag	ge IZ
Pa	rt XI Reconciliation of Net Assets		_		
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,82		
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,92		
3	Revenue less expenses Subtract line 2 from line 1		<u>-2,10</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>31,96</u>	<u>4,0</u>	<u>79.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5	34	<u>5,6</u>	<u> 36.</u>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	30,20	<u>9,5</u>	<u>69.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		·		لعا
			<u></u>	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C).			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audrt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched	dule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	on a			
	separate basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	Jle Audit			
	Act and OMB Circular A 133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>
			Form	990 ((2010)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2010

Open to Public Inspection

lame o	f the organizati	on						E	mployer ic	dentification	on nu	mber
		SPARTAN	BURG DAY SCH	OOL_					_57	-0371	<u>816</u>	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part) See inst	ructions.				
he orga	anization is not a	private foundation	because it is: (For lines 1	1 through 1	11, check	only one b	ox.)					
1 🗀	7	•	s, or association of church					<u>.</u>				
2 X	¬		'0(b)(1)(A)(ii). (Attach Sc									
з 🗌	7		tal service organization of		n section	170(b)(1)(A)(iii).					
4	¬ '	. ,	operated in conjunction					(b)(1)(A)(ii	ii). Enter th	e hospital	s nam	10,
	city, and stat		- ,					(-/\ .\ /\ /\	•	•		
5	•		benefit of a college or ur	niversity ov	wned or or	erated by	a governi	mental uni	rt describe	d in		
-	_	(b)(1)(A)(iv). (Comple	-	,								
6 🗀	7		ent or governmental unit	t described	d in sectio	n 170(b)(1)(A)(v).					
7	¬ .	· -	eives a substantial part					r from the	a general p	ublic desci	ribed ı	n
• •	=	b)(1)(A)(vi). (Comple		o. No capp		90.0			3			
в 🗀	٦ .		section 170(b)(1)(A)(vi).	(Complete	Part II)							
9	_		eives: (1) more than 33 1			rom contri	butions m	nembershi	in fees, and	d aross rea	eints	from
-	-	-	nctions - subject to certa									
			axable income (less sect									
		509(a)(2). (Complete			by Hom bu	0,1100000	ioquiio u D	,o o.go	2,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10. 00.10 0	0, .0.	•
10 🗀	7		perated exclusively to te	st for publi	ic safety. S	See sectio	n 509(a)(4	I).				
11		•	perated exclusively for the	•	•			•	v out the p	ourposes o	f one	or
			ations described in section									
		-	organization and comple		•		,		(-/(-/-			
	a Type			Тур			egrated		d 🗌	Type III - C	ther	
e 🗀	_		at the organization is not	• •		-	-	r more dis				n
			han one or more publicly									
f		_	ten determination from t						- 1-7(-7		. , ,	
•		rganization, check th					.,,					
g		-	organization accepted ar	nv aift or co	ontribution	from anv	of the folio	owina per	sons?			
3	_		irectly controls, either al								Yes	No
			upported organization?	J		•		• • • • • • • • • • • • • • • • • • • •	,	11g(i)		
	•		n described in (i) above?	•	•					11g(ii)		
		•	person described in (i) o	-	e?					11g(iii)		
h	. ,	•	about the supported or									
		J	• • • • • • • • • • • • • • • • • • • •		. ,							
(i) Nan	ne of supported	(ii) EIN	(iii) Type of	(iv) Is the o	organization	(v) Did voi	ı notify the	(vi) ls	s the	(vii) Am	inunt n	ıf
	ganization	(11) 2.11	organization	in col. (i) lis	sted in your	organizat	ion in col.	organizatı (i) organiz	zed in the l	sup		•
	3		(described on lines 1-9 above or IRC section	governing	document?	(i) of your	support?	(',' "Ü.S	3.7	•		
			(see instructions))	Yes	No	Yes	No	Yes	No			
	·	·										
				<u> </u>								
_				ļ								
				<u> </u>				ļ				
					<u> </u>				 -			
					[
Tatal		F .	i .	1	I	I	i	I	1 1			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A	A (Form 990 or 990-EZ) 2010	
Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Page 2

Schedule A (Form 990 or 990-EZ) 2010

(Complete only if you checked fails to qualify under the tests			-	on railed to quality		
Section A. Public Support						
Calendar year (or fiscal year beginning in) 🖊	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and						,
membership fees received. (Do not						
ınclude any "unusual grants.")					<u> </u>	
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge		 				
4 Total. Add lines 1 through 3						·
5 The portion of total contributions						
by each person (other than a		}				
governmental unit or publicly supported organization) included						
on line 1 that exceeds 2% of the					1	
amount shown on line 11,					İ	
column (f)					į	
6 Public support. Subtract line 5 from line 4		<u> </u>				
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	<u> </u>	(2)		13/		
8 Gross income from interest,						
dividends, payments received on						
secunties loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
10 Other income Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities,	etc. (see instruct	ons)			12	1.1
13 First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth 1	ax year as a section	on 501(c)(3)	
organization, check this box and stop						<u> </u>
Section C. Computation of Publi	····				1	
14 Public support percentage for 2010 (li	• • • • • • • • • • • • • • • • • • • •	•	column (f))		14	**
15 Public support percentage from 2009	•	•			15	
16a 33 1/3% support test - 2010.If the or	_			14 is 33 1/3% or r	nore, check this bo	x and
stop here. The organization qualifies a		-	=	l loo a 15 to 00 1 (00)		▶ ∟
b 33 1/3% support test - 2009. If the or	-			1 IIINB 15 IS 33 1/3%	or more, check th	IS DOX
and stop here. The organization quality				- 10 16 16h		- L
17a 10% -facts-and-circumstances test	-					
and if the organization meets the "fact			•	•	art iv now the organ	ıızatıon ⊾ □
meets the "facts-and-circumstances" i	-	•		-	17a and line 15 in 1	▶ ∟
b 10% -facts-and-circumstances test	-					
more, and if the organization meets th organization meets the "facts-and-circ		· ·		•		, ►∟
18 Private foundation. If the organization		=				. .

Schedule A (Form 990 or 990-EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II	If the organization fails to
qualify under the tests listed below, please complete Part II)	

qualify under the tests listed be Section A. Public Support	elow, please com	plete Part II)		 .		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and	(a) 2000	(0) 2007	(0) 2008	(a) 2009	(e) 2010	(i) Total
membership fees received. (Do not						
include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-				:		
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to		1		1		
the organization without charge						
6 Total. Add lines 1 through 5				ļ		
7a Amounts included on lines 1, 2, and			ł			
3 received from disqualified persons	<u> </u>					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year c Add lines 7a and 7b						
• · · · · · · · · ·			<u> </u>			<u> </u>
8 Public support (Subtract line 7c from line 6) Section B. Total Support	<u>l</u>	I	1			
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income				***		
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	r the organization's	s first, second, thu	d, fourth, or fifth ta	ax year as a sect	ion 501(c)(3) organiz	ation,
check this box and stop here					·	▶ [_
Section C. Computation of Publ	ic Support Pe	rcentage				
15 Public support percentage for 2010 (column (f))		15	
16 Public support percentage from 2009		-	• • • • • • • • • • • • • • • • • • • •		16	
Section D. Computation of Inves						
17 Investment income percentage for 20		· · · · · · · · · · · · · · · · · · ·	ne 13, column (fl)		17	
18 Investment income percentage from	•	•			18	-
19a 33 1/3% support tests - 2010. If the			on line 14, and line	· e 15 is more than	·	
more than 33 1/3%, check this box a b 33 1/3% support tests - 2009. If the	nd stop here. The	organization qual	ifies as a publicly s	supported organ	ization	▶□
line 18 is not more than 33 1/3%, che	ck this box and s	top here. The ora	anization qualifies	as a publicly sup	ported organization	. ▶□
20 Private foundation If the organization			•			

SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SPARTANBURG DAY SCHOOL

Employer identification number 57-0371816

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
_	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a		
Ū	for charitable purposes and not for the benefit of the donor of	<u> </u>	•
	impermissible private benefit?	a donor dancer, or for any enter parpoor	Yes No
Pa	rt II Conservation Easements. Complete if the org	panization answered "Yes" to Form 990. F	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or e		storically important land area
	Protection of natural habitat		ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
_	day of the tax year		
	'		Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements	•	2b
c	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d			·
Ū	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased extinguished or terminated by the	• •
Ū	year >	isassa, skiingaishisa, skiishiinatsa by the	organization daming the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
Ŭ	violations, and enforcement of the conservation easements r	- · · · · · · · · · · · · · · · · · · ·	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	•	• • • • • • • • • • • • • • • • • • • •
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
·	and section 170(h)(4)(B)(ii)?	re satisfy the requirements of section 170	Yes No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expense	
9	include, if applicable, the text of the footnote to the organization		
	conservation easements.	indianola statements that describes	the organization a accounting for
Pa	rt III Organizations Maintaining Collections o	f Art. Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	······································	nent and balance sheet works of art.
	historical treasures, or other similar assets held for public ext	• •	·
	the text of the footnote to its financial statements that descri		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
h	If the organization elected, as permitted under SFAS 116 (AS		and halance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	•	
	relating to these items:	ducation, or research in furtherance or pur	blic service, provide the following amounts
	(i) Revenues included in Form 990, Part VIII, line 1	•	•
		• • •	. ► \$ ► \$
^	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre-		ı gairi, provide
_	the following amounts required to be reported under SFAS 1	to (ASC 936) relating to these items.	► •
а	Revenues included in Form 990, Part VIII, line 1		• • ————
b	Assets included in Form 990, Part X		. ▶ \$

		BURG DAY S							6 Page 2
Pai	rt III Organizations Maintaining C	Collections of Ar	rt, Historical Tr	easures, o	r Othe	er Simila	ır Asse	ts (conti	nued)
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that	t are a s	ignificant ι	ise of its	collection	ı ıtems
	(check all that apply)								
а	Public exhibition	d	Loan or exc	hange progra	ms				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	n how they further t	he organizatio	n's exe	mpt purpo	se in Par	t XIV	
5	During the year, did the organization solicit of	or receive donations of	of art, historical trea	sures, or othe	r sımılaı	rassets			
_	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's c	ollection?				Yes	No_
Pai	rt IV Escrow and Custodial Arran	gements. Comple	ete if the organization	n answered "	Yes" to	Form 990,	Part IV,	line 9, or	-
	reported an amount on Form 990, Pa		_			_			
1a	Is the organization an agent, trustee, custod	an or other intermed	liary for contribution	ns or other ass	sets not	ıncluded			
	on Form 990, Part X?			_			. \square	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:	-			-		
	•	·	· ·					Amount	:
С	Beginning balance					1c			
	Additions during the year		•			1d			
е	Distributions during the year					1e			
f	Ending balance	•	•			1f			
2a	Did the organization include an amount on F	orm 990. Part X. line	 21?	•		<u> </u>		Yes	□ No
	If "Yes," explain the arrangement in Part XIV			•					
Pai			swered "Yes" to Fo	rm 990, Part I	V, line 1	0			
		(a) Current year	(b) Prior year	(c) Two years			ears back	(e) Four	years back
1a	Beginning of year balance	4,109,425.	3,691,380,	4,360		×	<i>(</i>	1.1-7	. /
b	Contributions	30,693.	194,932,	1	942	. 1/ /	· ·		* .
c	Net investment earnings, gains, and losses	708,644.	388,011,		689	Κ,	> 0		
	Grants or scholarships	175,708.	164,898,	1	424				
	Other expenditures for facilities	173,700.	101,000	1 220	, 202,			,	,
	and programs								
f	Administrative expenses								
g g	End of year balance	4,673,054.	4,109,425,	3,691	380				
2	Provide the estimated percentage of the year		· · · · · · · · · · · · · · · · · · ·	3,001	, 300.				
	Board designated or quasi-endowment	ar crid balarioc ricid a	%						
	Permanent endowment ► 100.00	%							
	Are there endowment funds not in the posse		ation that are held a	nd administer	ed for th	he organiz	ation		
Ou	by:	osion or the organiza	ation that are noted b	ara aarriiriister	00 101 11	no organiz	20011	Γ	Yes No
	(i) unrelated organizations							3a(i)	Yes No
	(ii) related organizations		•					3a(ii)	X
h	If "Yes" to 3a(ii), are the related organizations	e lietad se raquirad a	n Schadula D2	•				3b	
4	Describe in Part XIV the intended uses of the	•			•			[30]	
Par	t VI Land, Buildings, and Equipm								
	Description of investment	(a) Cost or of		or other	(a) A	ccumulate	- I	(d) Book	- value
	pescription of investment	basis (investin	, , ,	(other)	` '	oreciation	-	(u) BOOK	, value
10	Land	223.5 (3611)		3,517.				1 323	3,517.
	Buildings	· · · · · · · · · · · · · · · · · · ·		1,798.	/ 1	519,50	10 1		2,298.
	Leasehold improvements		47,1/	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>	, , , , , ,	, , , ,		1,430.
	Equipment		1 97	9,668.		952,90	15	924	5,763.
	Other		1,0/	-,000,	3	, , , , , ,	, , ,	74(,,,,,,,,
	. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Part	X column (R) line :	10(c))			<u> </u>	1 901	2,578.
<u>ı vıdı</u>	. Add miles ta uniough te. (Column (d) mast e	quarionni oco, raiti	. , Joidini (D), iiile i	~(°)./				<u> </u>	<u> </u>

	dule D (Form 990) 2010 SPARTANBURG DAY SCHOOL		<u>0371816</u>	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial State	men	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		7,825	373.
2	Total expenses (Form 990, Part IX, column (A), line 25)		9,925	519.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		-2,100	
4	Net unrealized gains (losses) on investments			638.
5	Donated services and use of facilities 5			
6	Investment expenses 6			
7	Prior period adjustments 7			
8	Other (Describe in Part XIV.)		<u>-</u>	-2.
9	Total adjustments (net). Add lines 4 through 8		345	636.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-1,754	
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per R	leturr		, 310.
1	Total revenue, gains, and other support per audited financial statements	1	7,570	076
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1,510	,070.
2				
a	<u> </u>	1 1		
b	Donated services and use of facilities	1 . 1		
С.	Recoveries of prior year grants	- 1		
d	Other (Describe in Part XIV)	7 1	640	CE 2
е	Add lines 2a through 2d	2e		652.
3	Subtract line 2e from line 1	3	6,927	424.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	1 1		
b	Other (Describe in Part XIV) 897,949.	1 1		
C	Add lines 4a and 4b	4c		949.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	7,825	<u>.373.</u>
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	ırn	
1	Total expenses and losses per audited financial statements	1	9,324	<u>.586.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	3		
а	Donated services and use of facilities	<u></u>		
b	Prior year adjustments 2b]		
С	Other losses 2c],		
d	Other (Describe in Part XIV) 2d 297,014.	1		
е	Add lines 2a through 2d	2e	297	014.
3	Subtract line 2e from line 1	3	9,027	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIV) 4b 897,947.	,		
	Add lines 4a and 4b	4c	897	947.
5	Total expenses. Add lines 3 and 4c, (This must equal Form 990, Part I, line 18.)	5	9,925	
	t XIV Supplemental Information	<u> </u>	7,723	<u> </u>
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1	b and f	2b Part V line	4: Dort
				4, Part
A, IIII	2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any add	aitionai	information.	
D 2 -	m vii iine 25 omies as momentos.			
PAL	T XII, LINE 2D - OTHER ADJUSTMENTS:			
	IG ON DISPOSITATION OF AGERMS		005	014
TO:	S ON DISPOSITION OF ASSETS		297,	014.
PAL	T XII, LINE 4B - OTHER ADJUSTMENTS:			
			0.54	
TU]	TION SCHOLARSHIPS		851,	966.
				F. C. C
IM	ESTMENT FEES		44,	<u>596.</u>
				20=
OTI				387.
		Sched	lule D (Form 99	90) 2010

032054 12-20-10

Schedule D (Form 990) 2010 SPARTANBURG DAY SCHOOL Part XIV Supplemental Information (continued)	57-0371816 Page 5
TOTAL TO SCHEDULE D, PART XII, LINE 4B	897,949.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
LOSS ON DISPOSITION OF ASSETS	297,014.
PART XIII, LINE 4B - OTHER ADJUSTMENTS:	
TUITION SCHOLARSHIPS	851,966.
INVESTMENT FEES	44,596.
OTHER	1,385.
TOTAL TO SCHEDULE D, PART XIII, LINE 4B	897,947.
ENDOWMENT FUNDS PART V, LINE 4	
THE INCOME IS TO BE USED FOR SCHOLARSHIPS, FINE ARTS PROGRAM FACULTY SALARIES AND DEVELOPMENT.	

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

SPARTANBURG DAY SCHOOL

Employer identification number 57-0371816

Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Х Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? X Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain X If you need more space, use Part II 3 THE RACIALLY NONDISCRIMINATORY POLICY IS PRINTED IN NEWSPAPER ADS DURING THE PERIOD OF SOLICITATION OF STUDENTS Does the organization maintain the following? X a Records indicating the racial composition of the student body, faculty, and administrative staff? X b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? X 4c X d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: X a Students' rights or privileges? X **b** Admissions policies? 5b c Employment of faculty or administrative staff? 5c d Scholarships or other financial assistance? 5d e Educational policies? 5e X f Use of facilities? 5f X g Athletic programs? 5g X h Other extracurricular activities? 5h If you answered "Yes" to any of the above, please explain. If you need more space, use Part II X 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a **b** Has the organization's right to such aid ever been revoked or suspended? 6b X If you answered "Yes" to either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990 or 990-EZ) 2010

Schedule E	(Form 990 or 990-EZ) (2010) SPARTANBURG DAY SCHOOL	57-0371816 Page
Part II	(Form 990 or 990-EZ) (2010) SPARTANBURG DAY SCHOOL Supplemental Information. Complete this part to provide the explanations required by Par as applicable. Also complete this part to provide any other additional information.	t I, lines 3, 4d, 5h, 6b, and 7,
· ·		
		
		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

2010 2010

Open to Public Inspection

Name of the organization SPARTANBURG DAY SCHOOL Part I General Information on Grants and Assistance	RG DAY SC	ноог					Employer identification number 57-0371816
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate the	s amount of the grants	s or assistance, the	e grantees' eligibility	for the grants or ass	istance, and the select	:
criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	stance? cedures for monit	orng the use of grant	t funds in the Unite	d States.	•		X Yes No
Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	d Organizations in th	e United States.	Somplete if the orga	Inization answered "Y	es" to Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization (b) EIN (c) IRC section or government (d) Amount of organization (e) EIN (f) Method of organization (f) Method organization (f) Method organization (f) Method organization (f) Method organization (f) Method organization (f) Method organization (f) Method organization (f) Method organization (f) Description of valuation (book, non-cash assistance assistance (f) Method organization (f) Method organization (f) Method organization (f) Description of valuation (f) Method organization (f) Method organization (f) Method organization (f) Description of valuation (f) Method organization (f) Description of valuation (f) Method organization (f) Method organization (f) Description of valuation (f) Method organization (f) Description organization (f) Method orga	(b) EIN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	can be duplicated if a (f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							_
Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	nd government or	ganizations		: : :			
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instruct	ions for Form 990.					Schedule I (Form 990) (2010)

SPARTANBURG DAY SCHOOL

Schedule | (Form 990) (2010)
Part III Grants and Other

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed

Page 2

57-0371816

י מין יין סימילים ווין מיקיים מין מיקיים מין מיקיים מין מין מין מין מין מין מין מין מין מין					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
DONAFED FINDING - LOCAL COMMINITY POINDAMION		c	c c		THE PARTY OF THE PARTY.
ENDOWED SCHOLARSHIPS AND RESTRICTED DONATIONS	177	•	264 187		FUNDED SCROLARSOLLE
SCHOOL PROVIDED FUNDING - TUITION REDUCTIONS	147	0	581,779,		UNFUNDED SCHOLARSHIPS
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I, I	ine 2, and any other	additional information	
GRANT MONITORING					
PART 1, LINE 2				2	
GRANTS FUNDS PROVIDED BY THE SCHOOL	SCHOOL ARE ONLY	FOR	FINANCIAL ASS	ASSISTANCE	
WITH TUITION. CREDITS ARE APPLIED	TO STUDENT	ENT ACCOUNTS	THUS	RECIPIENTS	
NEVER RECEIVE CASH, BUT INSTEAD REC	RECEIVE A	REDUCTION	IN FEES THEY	EY OWE	
THE SCHOOL.					

· SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Attach to Form 990. See separate instructions.

SPARTANBURG DAY SCHOOL

Employer identification number 57-0371816

Рa	rt I Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided	any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any	relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	X Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	X Health or social club dues or initiation fees			
	X Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			E
b	If any of the boxes on line 1a are checked, did the organiza	ation follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described	d above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimburs	sing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the ite	ms checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses	s to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply				
	X Compensation committee	X Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII,	, Section A, line 1a, with respect to the filing			
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment	nt from the organization or a related organization?	4a		X
b	Participate in, or receive payment from, a supplemental nor	nqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based co	empensation arrangement?	. 4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must	complete lines 5.0			
5	For persons listed in Form 990, Part VII, Section A, line 1a,	-			
•	contingent on the revenues of:	and the organization pay or abordo any compensation			
2	The organization?		5a		x
	Any related organization?		5b		X
_	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a,	did the organization pay or accrue any compensation			
•	contingent on the net earnings of:	and the original party of the original party			
а	The organization?		6a		х
	Any related organization?		6b		Х
_	If "Yes" to line 6a or 6b, describe in Part III.				,
7	For persons listed in Form 990, Part VII, Section A, line 1a,	did the organization provide any non-fixed payments			
-	not described in lines 5 and 6? If "Yes," describe in Part III		7		х
8	Were any amounts reported in Form 990, Part VII, paid or a	ccrued pursuant to a contract that was subject to the			_ _ _
_	initial contract exception described in Regulations section 5	•	8		x
9	If "Yes" to line 8, did the organization also follow the rebutta				
-	Possibline section 53 4059 6/ol2	and productipated production according to			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(0)	(Q)	(E)	(£)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	5	199 365	c	c	C	17 260	216 625	212 464
	3	1001101	•	•	•	2	.070'017	
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6	(ii)							
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11	(i)							
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13	Ξ						-	
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14	(ii)							
	Ξ							
15	(ii)							
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16	∄							

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

THE SCHOOL PAYS THE DUES TO VARIOUS SOCIAL CLUBS FOR THE HEAD OF SCHOOL AND ACCOMPANYING THE HEAD OF SCHOOL ON BUSINESS AND PROFESSIONAL FUNCTIONS. THE SCHOOL PAYS FOR THE TRAVEL OF THE HEAD OF SCHOOL'S SPOUSE WHEN THE HEAD OF SCHOOL HAS A \$4,000 DISCRETIONARY SPENDING ACCOUNT. THE HEAD OF SCHOOL PAYS FOR PERSONAL USE. PART I, LINE 1A BENFITS

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Open To Public

OMB No. 1545-0047

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. Inspection Name of the organization Employer identification number SPARTANBURG DAY SCHOOL 57-0371816 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990 EZ, Part V, line 38a (f) Approved by board or (g) Written (a) Name of interested (b) Loan to or from (c) Original principal (e) In (d) Balance due person and purpose the organization? amount default? agreement? committee? To From Yes No Yes No Yes No **Total** Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and (c) Amount and type of the organization assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

SPARTANBURG DAY SCHOOL

Complete if the organization answer (a) Name of interested person		h or 280			
(-)	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	atio
				Yes	N
HRIS CANNON	TRUSTEE	98,800.	COMPANY OWN		X
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Part V Supplemental Information		an Cabadula I. (aaa	unata iational		
Complete this part to provide addition	onal information for responses to questions	on Schedule L (see	instructions).		
CH L, PART IV, BUSINESS	TRANSACTIONS INVOLVIN	G INTEREST	ED PERSONS:		
A) NAME OF PERSON: CHRIS	S CANNON		 		
D) DESCRIPTION OF TRANSA	ACTION: COMPANY OWNED	פע ייפווכייבי	DERECRMEN	アヘヘド	
D) DESCRIPTION OF TRANSP	ACTION: COMPANT OWNED	DI IKOSIEE	PERFORMED	KOOL	
EPAIRS					
BIAIND				-	
					
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SCHEDULE M (Form 990)

Noncash Contributions

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open to Public Inspection

Name of the organization

Employer identification number

57-0371816 SPARTANBURG DAY SCHOOL Types of Property Part I (a) (b) (c) (d) Noncash contribution Check if Number of Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures Art - Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes Intellectual property 8 STOCK MARKET OUOTES X 15 419,343. Securities - Publicly traded Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other Collectibles 18 Food inventory 19 20 Drugs and medical supplies Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 129 67,868. PROCEEDS RECEIVED (GALA AUCTION) 25 1,755. (MISCELLANEOUS) X COST Other -26 27 Other > 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Ye<u>s</u> No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for X the entire holding period? 30a b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a X b If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Employer identification number Name of the organization SPARTANBURG DAY SCHOOL 57-0371816 FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AWARENESS OF HUMAN WORTH AND DIGNITY, AND INSTILL AN ETHIC OF SERVICE. SPARTANBURG DAY SCHOOL IS ACCREDITED BY THE SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS. THE SCHOOL'S WEBSITE IS WWW.SPARTANBURGDAYSCHOOL.ORG. FORM 990, PART VI, SECTION A, LINE 2: CHARLOTTE VERREAULT / ROGER MILLIKEN BUSINESS RELATIONSHIP BILLY WEBSTER / LOY JEFFORDS BUSINESS RELATIONSHIP FORM 990, PART VI, SECTION A, LINE 6: THE PARENTS OF STUDENTS ARE CONSIDERED MEMBERS OF THE ORGANIZATION AND ELECT THE GOVERNING BOARD. FORM 990, PART VI, SECTION A, LINE 7A: THE BOARD OF TRUSTEES ARE ELECTED BY THE PARENTS OF THE STUDENT BODY AT THEIR ANNUAL MEETING. FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION'S FORM 990 WAS PREPARED BY PROFESSIONAL, INDEPENDENT ACCOUNTANTS. THE BOARD OF TRUSTEES DELEGATED THE REVIEW OF FORM 990 TO THE COMPENSATION COMMITTEE, THE MEMBERSHIP OF WHICH INCLUDES THE BOARD CHAIR, BOARD VICE CHAIR, FINANCE CHAIR AND AUDIT CHAIR. THE COMPENSATION COMMITTEE REVIEWED THE DRAFT FORM 990 PREPARED BY THE INDEPENDENT ACCOUNTANTS PRIOR TO SUBMITTING TO IRS. THE COMPENSATION COMMITTEE REPORTED TO THE BOARD OF TRUSTEES THAT THEY HAD, TO THE BEST OF ITS ABILITY, DETERMINED THAT THE FORM 990 WAS COMPLETE,

ACCURATE AND CORRECT.

SPARTANBURG DAY SCHOOL

Employer identification number 57-0371816

FORM 990, PART VI, SECTION B, LINE 12C: THE TRUSTEES, OFFICERS, AND KEY EMPLOYEES COMPLETE ANNUAL CONFLICT OF INTEREST DISCLOSURES AND THEY ARE RETAINED BY THE BUSINESS MANAGER, WHO INFORMS THE BOARD AND COMMITTEES WHEN CONFLICTS ARISE.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION COMMITTEE SETS THE COMPENSATION FOR THE HEAD OF SCHOOL. THE COMPENSATION COMMITTEE IS COMPRISED OF THE BOARD CHAIR, THE BOARD VICE CHAIR, THE FINANCE CHAIR AND THE AUDIT CHAIR. THE COMPENSATION COMMITTEE IS DEEMED INDEPENDENT AS IT IS COMPRISED OF INDIVIDUALS UNRELATED TO AND NOT SUBJECT TO THE CONTROL OF THE HEAD OF SCHOOL. IN PREPARATION FOR THIS DECISION, A COMPENSATION COMPARISON IS PREPARED USING DATA FROM THE NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS (NAIS). DATA IS PULLED AND ANALYZED FOR A SET OF PREDETERMINED PEER SCHOOLS AND BENCHMARK SCHOOLS. THE STRATEGIC PLANNING COMMITTEE SETS THE LIST OF BENCHMARK SCHOOLS AS THEY ARE USED FOR COMPARISON FOR VARIOUS ITEMS ACROSS THE SCHOOL. THE COMPENSATION COMMITTEE THEN USED THIS INFORMATION TO NEGOTIATE THE CONTRACT FOR THE HEAD OF SCHOOL. IN ADDITION, THE COMPENSATION AGREEMENT BETWEEN THE HEAD OF SCHOOL AND THE COMPENSATION COMMITTEE IS DOCUMENTED IN MEETING MINUTES WHICH ARE RETAINED AS PART OF THE YEAR'S BOARD MEETING MINUTES.

THE HEAD OF SCHOOL SETS THE SALARIES OF THE LEADERSHIP TEAM (INCLUDING THE HIGHLY COMPENSATED EMPLOYEES). THE HEAD OF SCHOOL USES SIMILAR COMPARABLE DATA FROM NAIS TO DETERMINE SALARY LEVELS. THE COMPENSATION COMMITTEE APPROVES THE SALARIES SET BY THE HEAD OF SCHOOL.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS Schedule O (Form 990 or 990-EZ) (2010)

Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization SPARTANBURG DAY SCHOOL	Employer identification number 57-0371816
AVAILABLE TO THE PUBLIC UPON REQUEST AT ITS OFFICES IN SP	PARTANBURG, SC
BETWEEN THE HOURS OF 9AM AND 4PM MONDAY THROUGH FRIDAY.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED GAINS ON INVESTMENTS:	345,638.
OTHER	-2.
TOTAL TO FORM 990, PART XI, LINE 5	345,636.
FORM 990, PART XII, LINE 2(C)	
OVERSIGHT FOR AUDIT	
THE ORGANIZATION HAS AN AUDIT COMMITTEE COMPOSED OF BOARD	MEMBERS AND
OUTSIDE INDIVIDUALS THAT ANNULLY MEET WITH THE AUDITORS A	AND REVIEWS THE
AUDIT. THERE HAS BEEN NO CHANGE IN PROCEDURES FROM THE E	PRIOR YEAR.
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