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- Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047 2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

| <u>A</u> | For the | 2010 calend | dar year, or tax year beginning Jul 1 , 2010, and ending | | | 2011 |
|---------------------------|---------------------------|-------------------|--|---------------------------------------|------------------|-------------------------------------|
| В | Check if a | applicable | C Name of organization TEAM FOR WEST VIRGINIA CHILDREN, | INC. D Em | oloyer Identific | ation Number |
| | Addr | ess change | Doing Business As | 55 | -06638 | 86 |
| | Nam | e change | Number and street (or P O box if mail is not delivered to street addr) Room/sui | te E Tele | phone number | , |
| | Initia | al return | POST OFFICE BOX 1653 | (3 | 04) 52 | 3-9587 |
| | Term | ninated | City, town or country State ZIP code + 4 | | | |
| | Ame | nded return | HUNTINGTON WV 25717 | G Gro | ss receipts \$ | 1,698,496. |
| | Appl | lication pending | F Name and address of principal officer | (a) is this a group r | | |
| | | | LAURIE MCKEOWN PO BOX 1653 HUNTINGTON WV 25717 | (b) Are all affiliates | | Yes No |
| 1 | Tax ex | empt status | X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527 | If No attach a | list (see instru | ictions) |
| J | | | | (c) Group exemptio | n number ► | |
| ĸ | Form o | of organization | X Corporation Trust Association Other ► L Year of Formation | · · · · · · · · · · · · · · · · · · · | | al domicile WV |
| Pá | art I | Summar | | | | |
| | T | | be the organization's mission or most significant activities PREVENTION | N OF CHIL | D ABUSE | |
| J ₀ | | , | 3 | | | |
| Governance | _ | | | | | |
| 7 % | _ | | | | | |
| 200 | | theck this bo | | than 25% of its | net assets | |
| | | | ting members of the governing body (Part VI, line 1a) | | 3 | 18 |
| _ S∈ | 1 | | dependent voting members of the governing body (Part VI, line 1b) | | 4 | 18 |
| <u>×</u> <u>∓</u> | | | of individuals employed in calendar year 2010 (Part V, line 2a) of volunteers (estimate if necessary) | | 5 | 63 |
| | 1 | | ed business revenue from Part VIII, column (C), line 12 | | 7a | 0. |
| | | | business taxable income from Form 990-T, line 34 | | 7 b | |
| Revenue Activities & | † | | Seamed taxable modifie with 1 Sim 1 Sign 1 Sign 2 Sign 1 | Prior Ye | | Current Year |
| ζ | 8 C | Contributions | and grants (Part VIII, line 1h) | 1,809 | | 1,687,900. |
| Ø ₹ | I. | | rice revenue (Part VIII, line 2g) | | ,351. | 7,582. |
| , en | | _ | come (Part VIII, column (A), lines 3, 4, and 7d) | | 110. | 974. |
| æ | 11 C | Other revenue | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 2 | ,040. | 2,040. |
| | 12 T | otal revenue | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1,821 | ,448. | 1,698,496. |
| | 13 0 | Grants and si | milar amounts paid (Part IX, column (A), lines 1-3) | 443 | ,221. | 388,274. |
| | 14 B | Benefits paid | to or for members (Part IX, column (A), line 4) | - | | |
| | 15 S | Salaries, othe | er compensation, employee benefits (Part IX, column (A), lines 5-10) | 722 | ,396. | 754,318. |
| ses | 16a F | Professional i | fundraising fees (Part IX, column (A), line 11e) | 2 | ,580. | |
| Expenses | _{b.T} | otal fundrais | sing expenses (Part IX, column (D), line 25) ► 33,926. | | | |
| Ä | 17 C | | es (Part IX, column (A), lines 11a-11d, 11f-24f) | 601 | 107 | 621 142 |
| | 1 | • | es Add lines 13-17 (must equal <u>Part IX, column (A), line 25)</u> | 1,849 | ,197. | 631,143. |
| | 1 | | expenses Subtract line 18 from line 122 (11/12) | | ,946. | 1,773,735. |
| b 8 | | revenue less | | Beginning of Cui | | -75,239. End of Year |
| a co | 20 T | ntal assets (| (Part X, line 16) | | ,492. | 320,715. |
| Asse | 21 T | | (Part X, line 16) s (Part X, line 26) MAY 1 7 2012 | | ,947. | 368,409. |
| Net Assets Fund Balano | 22 N | | fund balances Subtract line 21 from line 20. | | | |
| _ | art II | Signatur | TOTAL SOCIAL COST COST COST COST COST COST COST COST | 27 | ,545. | -47,694. |
| | | | | | dee end belef | |
| com | er penaltie iplete Dec | laration of prepa | sclare that I have examined this return, including accompanying schedules and statements, and to the irer (cherythan officer) is based on all information of which preparer has any knowledge | e best of my knowle | dge and belief | it is true correct, and |
| | | | Joseph Juleur | 5 | 10/17. | |
| Sid | gn | Signatu | re-of officer | Date | <u></u> | · · · · · · · · · · · · · · · · · · |
| He | ere | | Strick Hickman, Vico President | | | |
| | | Type or | print name and title | | | |
| | | Print/Type p | oreparer's name Preparer's signature Date | Check | ıı P | TIN |
| Pa | id | " ' | S WILLIAM WRIGHT, CPA Kel With May 40 04/27/1 | į. | □" | |
| | ııa eparer | | | .2 self-em | Jioyeu | |
| Üs | e Only | Firm's name | | | INI ▶ | |
| | | Filin's addre | P.O. BOX 2608 HUNTINGTON WV 25726 | Firm's E | | 697.7003 |
| Ma | v the IP | S discuse the | is return with the preparer shown above? (see instructions) | Phone r | no (304) | X Yes No |
| | | | | 0101 03/25/11 | | Form 990 (2010) |
| | | -POINTIN N | tech | 0.01 03123111 | | (2010) |

| rm 990 (2010) TEAM FOR WEST VIRGINIA CHILDREN, INC. | 55-06638 | 86 Pag |
|--|---|--------------------------------------|
| art III | | |
| Check if Schedule O contains a response to any question in this Part III | | - , |
| Briefly describe the organization's mission PREVENTION OF CHILD ABUSE | | |
| | | |
| | | |
| | | |
| Did the organization undertake any significant program services during the year which Form 990 or 990-EZ? | were not listed on the prior | Voc V N |
| If 'Yes,' describe these new services on Schedule O | Ц | Yes X N |
| Did the organization cease conducting, or make significant changes in how it conducts | s any program services? | Yes X N |
| If 'Yes,' describe these changes on Schedule O | or any program sorvices | .03 |
| Describe the exempt purpose achievements for each of the organization's three larges and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the are expenses, and revenue, if any, for each program service reported | st program services by expenses. So mount of grants and allocations to o | ection 501(c)(3) thers, the total |
| a (Code) (Expenses \$ 162,782. including grants of \$ | 0.)(Revenue \$ | 0 |
| ADVOCATE-ENSURING THAT THE BEST INTERESTS OF ABUSED | | |
| CHILDREN IN COURT ARE CONSIDERED; EDUCATING POLICY | | - - |
| MAKERS AND THE PUBLIC ON CHILDREN'S NEEDS | | |
| | | |
| | | |
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| | | |
| | | - |
| | | |
| TO HELP THEM GET OFF TO A GOOD START. THE TARGET POPUL PARENTS WHO ARE AT RISK OF CHILD ABUSE OR NEGLECT. | LATION FOR THIS AREA IS | FIRST TIN |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| : (Code) (Expenses \$ 797,130. including grants of \$ | 0.)(Revenue \$ | (|
| EDUCATION-PROVIDING EDUCATION TO THE PUBLIC ON CHIL | | |
| PREVENTION THROUGH WORKSHOPS, LENDING LIBRARY, PUBL | | 3, |
| CONFERENCES, TRAININGS AND COMMUNITY PRESENTATIONS. | | |
| | | |
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| | | |
| | | - |
| | | |
| | | |
| | | |
| d Other program services (Describe in Schedule O) | | |
| | | |
| (Expenses \$ 201,169. including grants of \$ | 0.) (Revenue \$ | 0.) |
| (Expenses \$ 201,169. including grants of \$ e Total program service expenses ► 1,589,023. | 0.) (Revenue \$ | 0.) |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|----|---|------|----------|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | x | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) | 2 | | х |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98·19? If 'Yes,' complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 88 | | х |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | - | x |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable | | | |
| | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | х | |
| | b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° <i>If 'Yes,' complete Schedule D, Part VII</i> | 11 b | | х |
| | c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII | 11 c | | х |
| | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° <i>If 'Yes,' complete Schedule D, Part IX</i> | 11 d | | х |
| | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | | Х |
| | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | х |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII | 12a | х | |
| | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12 b | | х |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | х |
| | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) | 17 | | х |
| | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | x | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 | | х |
| 20 | a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H | 20 | <u> </u> | Х |
| | b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions) | 20 b | | |

| | The state of the s | | | |
|------|--|------|-------|--------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II | 21 | х | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III | 22 | | x |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J | 23 | | х |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25 | 24a | | х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| (| Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| C | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | х |
| t | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | х |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III | 27 | · | X |
| | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | , | 经海 | |
| | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | X |
| t | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | | x |
| | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R. Parts II, III, IV, and V, line 1 | 34 | | х |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | 35 | | X |
| â | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | х | |
| BAA | | Form | 990 (| (2010) |

Part V Statements Regarding Other IRS Filings and Tax Compliance

| Check it Scriedule O contains a response to any question in this Part V | | | |
|---|-------|-------------------------|---------|
| | | Yes | No |
| 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a | 0 | | |
| b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b | 0 | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | :- ta | ł | tı X |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a | | 19.15 19.55 19.55 | 7 |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2 b | | |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | х |
| b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O | 3 b | | |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | х |
| b If 'Yes,' enter the name of the foreign country | | | |
| See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | х |
| c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | |
| 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? | 6a | | х |
| b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| 7 Organizations that may receive deductible contributions under section 170(c). | | | |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | x |
| b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | | |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7с | | х |
| d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d | | | |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | х |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | x |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | |
| 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | | x |
| 9 Sponsoring organizations maintaining donor advised funds. | | | |
| a Did the organization make any taxable distributions under section 4966? | 9a | • | х |
| b Did the organization make a distribution to a donor, donor advisor, or related person? | 9 b | | х |
| 10 Section 501(c)(7) organizations. Enter | | | |
| a Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 Section 501(c)(12) organizations. Enter | | | |
| a Gross income from members or shareholders | | | |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| a is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| Note. See the instructions for additional information the organization must report on Schedule O. | " | | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b | ` | - | |
| c Enter the amount of reserves on hand | | | |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | х |
| b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O | 14b | | |

Form 990 (2010) TEAM FOR WEST VIRGINIA CHILDREN, INC 55-0663886 Part-VI | Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 18 b Enter the number of voting members included in line 1a, above, who are independent 1 b 18 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents 4 x since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Does the organization have members or stockholders? 6 X 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? Х 7 a b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7 b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? X 8a **b** Each committee with authority to act on behalf of the governing body? 8b Х Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Does the organization have local chapters, branches, or affiliates? 10 a X b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b x 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a X b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c X Does the organization have a written whistleblower policy? 13 X 14 Does the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Х **b** Other officers of key employees of the organization 15 b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > West Virginia Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply $|\mathbf{x}|$ Another's website |x| Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the organization HUNTINGTON WV 25717-1653 (304) 523-9587 PO BOX 1653

BAA

| Form 990 (2010) | TEAM | FOR | WEST | VTRGTNTA | CHILDREN. | TNC |
|-----------------|------|-----|------|----------|-----------|-----|
| | | | | | | |

55-0663886

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the organization | nor any r | elated | lorg | anız | atıo | n com | pen | sated any current office | cer, director, or trustee | ! |
|--|---|-------------------|-----------------------|---------------|---------------|--------------------------|----------|--|---|--|
| (A) | (B) | (C) | | | | | | (D) | (E) | (F) |
| Name and title | Average hours per week (describe hours for related organizations in Schedule O) | Po advided traces | institutional trustee | Check Offi | a key emphyee | ap High est connectsoled | S Former | Reportable compensation from the organization (W 2/1099 MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| (1) PATRICK HICKMAN | | | | | | | | | | |
| VICE-PRESIDENT | 2.00 | х | | | | | | 0. | 0. | 0. |
| (2) DOROTHY TURNER-LACY | | | | | | | | | | |
| DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (3) BARBARA HOEFT | | | | | | | | | | |
| DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (4) PAULA DUCKWORTH | | | | | | | | | | |
| DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (5) CHAD FISHER | | | | | | | | | | |
| DIRECTOR | 2.00 | х | | | | | | 0. | 0. | 0. |
| (6) JODY GOTTLIEB | | | 1 | | | | | | | |
| DIRECTOR | 2.00 | х | | | | | | 0. | 0. | 0. |
| (7) PATRICIA PROCTOR | | | | | | | | | | |
| DIRECTOR | 2.00 | x | | | | | | 0. | 0. | 0. |
| (8) STEPHEN M JONES | | | ļ | | | | | | | |
| PRESIDENT | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (9) KEN KAVANAGH | | | | | | | | | | |
| DIRECTOR | 2.00 | х | | | | | | 0. | 0. | 0. |
| (10) MARIBETH ANDERSON | | | | | | | | | | |
| SECRETARY | 2.00 | Х | ļ | | | | | 0. | 0. | 0. |
| (11) LAUREN OXLEY MAYO | | | ł | | | | | | | |
| TREASURER | 2.00 | х | _ | | | <u> </u> | | 0. | 0. | 0. |
| (12) ISABEL PINO | | | | | | | | | | |
| DIRECTOR | 2.00 | х | <u> </u> | | | | | 0. | 0. | 0. |
| (13) SONIA CHAMBERS | | | | | | | | | | |
| DIRECTOR | 2.00 | X | <u> </u> | | | | | 0. | 0. | 0. |
| (14) DON RAY | | | | | | | | | | |
| DIRECTOR | 2.00 | х | <u> </u> | | | <u> </u> | | 0. | 0. | 0. |
| (15) BILL_MCLLVAIN_ | | | | | | | | | | |
| DIRECTOR | 2.00 | Х | <u> </u> | _ | | | | 0. | 0. | 0. |
| (16) T-ANNE SEE | | | | | | | | | | |
| DIRECTOR | 2.00 | Х | _ | _ | | | ļ | 0. | 0. | 0. |
| (17) MARIA REYNOLDS | | | | | | | | 1 | | |
| DIRECTOR | 2.00 | | | | | | | 0. | 0. | 0. |
| BAA | | | TEEA | 0107 | 12 | /21/10 | | | | Form 990 (2010) |

| (22) | Part VII Section A. Officers, Directors, Trus | tees, F | (ey | En | ıplo | ye | es, | an | d Highest Con | npensated Emp | oloyees (cont) |
|--|---|--|----------------|--|----------|----------|--------------|----------|-------------------------------------|--|--|
| Competition | (A) | (B) | | | (| c) | | | (D) | (E) | (F) |
| Compensation Comp | Name and title | houre | | | | | | | Reportable | | |
| Section Sect | | per week (describe | Indiv or di | Instit | g g | e e | High empl | Forn | the organization (W-2/1099-MISC) | related organizations (W 2/1099 MISC) | compensation |
| (19) LANNE YON DIRECTOR 2.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0. | | hours for related | idual | T e | <u> </u> | <u> </u> | est c | ē | (| (11 2 1222 111125) | organization |
| (19) LAURIE MCKSONN EXECUTIVE DIRECTOR 10.00 X 10.00 X | | zations | trus | nai tr | | loyee | duo | | | | |
| 19 LADRIE MCKEOWN 2.00 X 0. 0. 0. 0. | | | Ê | uste | | " | انکا | | | | |
| DIRECTOR 2.00 X 0.00 | | | | " | | | ted | | | | |
| DIRECTOR 2.00 X 0.00 | (18) ANNE YOU | | - | | | | | | | | |
| ALURRIE MCKEOWN | | 2.00 | x | ļ | | | | | 0. | 0. | 0 |
| ### Application of the properties of the propert | | 2.00 | | | | | | | <u> </u> | 0. | |
| (29) | | 40.00 | | | x | | | | 65,676. | 0. | 0. |
| (29) | (20) | | | | | | | | | | |
| (29) | | | | | | | | | | | |
| (23) (24) (25) (26) (27) (29) (29) (29) (29) (29) (29) (29) (29 | _(21) | | | | | | | | | | |
| (23) (24) (25) (26) (27) (29) (29) (29) (29) (29) (29) (29) (29 | | ļ | ļ | | ļ | | | | | | |
| (25) | _(22) | | | | | | | | | | |
| (25) | (02) | - | <u> </u> | ļ | | | | | | - | |
| (25) (26) (27) (29) (29) (29) (29) (29) (29) (29) (29 | _(23) | - | | | | | | | | | |
| (25) (26) (27) (29) (29) (29) (29) (29) (29) (29) (29 | (24) | - | | - | ├— | | \vdash | | | | - |
| (29) 1 b Sub-total C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, complete Schedule J for such individual or not line 1a? If Yes, complete Schedule J for such individual or such individual isted on line 1a. is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If Yes' complete Schedule J for such individual for services rendered to the organization? If Yes, complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$ (C) Compensation | | 1 | | | | ļ | | | | | |
| (29) 1 b Sub-total C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, complete Schedule J for such individual or on line 1a. Is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If Yes' complete Schedule J for such individual for such individual in the organization and related organizations greater than \$150,000? If Yes' complete Schedule J for such individual for services rendered to the organization? If Yes, complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than (C) Compensation | (25) | | | | | | | | | • | |
| (29) 1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? if Yes, 'complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? if Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 Did any person listed for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization or person (A) Name and business address Compensation THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING 101,839. | | 1 | | | | | | | | | |
| (29) 1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? if Yes, 'complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? if Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 Did any person listed for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization or person (A) Name and business address Compensation THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING 101,839. | (26) | | | . | | | | | | · · · · · · · · · · · · · · · · · · · | |
| C28 C29 | | 1 | | | | | | | | | |
| 1b Sub-total | (27) | | | | | | | | | | |
| 1b Sub-total | | | | | | L | | | | | |
| 1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization Yes No | (28) | | | | | | | | | | |
| 1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization Yes No | | | - | _ | _ | | | | | | <u> </u> |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization Yes No | _(29) | - | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization Yes No | 1 h Sub-total | l | L | <u> </u> | | <u> </u> | | _ | 65 676 | | |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services Compensation THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING 101,839. | | | | | | | | • | 65,676. | 0. | · · |
| Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization. Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services Compensation The Manahan Group 222 Capitol Street Charleston WV 25301 Media/Marketing 101,839. | | • | | | | | | • | 65,676. | 0. | 0. |
| from the organization Yes No | | to those | e list | ted a | abov | /e) v | who | rece | | <u> </u> | |
| 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services (B) Description of services 101,839. 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | | | | | | | | · | • | , |
| on line 1a? If 'Yes,' compléte Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address (B) Description of services Compensation THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING 101,839. | | | | | | | | | | | Yes No |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C) Compensation THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING 101,839. | 3 Did the organization list any former officer, director | or truste | e, k | еу е | mpl | oye | e, or | hig | hest compensated | l employee | |
| the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C | on line 1a? If 'Yes,' complete Schedule J for such in | dıvıdual | | | | | | | | | 3 X |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING 101,839. | 4 For any individual listed on line 1a, is the sum of rep | ortable | com | pen | satio | on a | and c | the | r compensation fro | om | |
| for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services The Manahan Group 222 Capitol Street Charleston WV 25301 Media/Marketing 101,839. 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | iaii pioc | ,,,,,,,,, | יו ינ | 70 | 5 (| ompi | iete | Scriedule 3 loi | | 4 X |
| Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and business address Description of services THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING 101,839. 2 Total number of independent contractors (including but not limited to those listed above) who received more than | 5 Did any person listed on line 1a receive or accrue co | mpensa | ation | froi | m ar | ny u | nrela | ated | organization or in | ndıvıdual | |
| 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) (B) (C) Compensation THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING 101,839. 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | omplete | Sch | edu. | le J | for s | such | per | rson | | 5 X |
| CA) Name and business address THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING Total number of independent contractors (including but not limited to those listed above) who received more than | | d inden | ende | ant c | conti | racti | ore t | hat | received more tha | n \$100 000 of | |
| Name and business address Description of services Compensation THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING 101,839. 2 Total number of independent contractors (including but not limited to those listed above) who received more than | compensation from the organization | iu iiiuep | criue | 211L C | .0110 | acı | 015 (| nat | received more tha | 11 \$100,000 01 | |
| THE MANAHAN GROUP 222 CAPITOL STREET CHARLESTON WV 25301 MEDIA/MARKETING 101,839. 2 Total number of independent contractors (including but not limited to those listed above) who received more than | (A) | | | | | | | | (B |). | (C) |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than | Name and business addres | S | | | | | | | Description | of services | Compensation |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | | | | | | | | | | |
| 2 Total number of independent contractors (including but not innited to those listed above) who received more than | THE MANAHAN GROUP 222 CAPITOL STREET CH | ARLES | STO | N | wv | | 253 | 01 | MEDIA/MARK | ETING | 101,839. |
| 2 Total number of independent contractors (including but not innited to those listed above) who received more than | | | | | | | | | | | |
| 2 Total number of independent contractors (including but not innited to those listed above) who received more than | | | | | | | | | | | |
| 2 Total number of independent contractors (including but not innited to those listed above) who received more than | | | | | - | | | | | | |
| A STATE OF THE STA | 2 Total number of independent contractors (including t | out not l | ımıte | ed to | tho | se I | ister | d ab | ove) who received | | |
| The state of the s | \$100,000 in compensation from the organization | | _ | _ | . | | 0 | | ,, | | # 1 1 mm |

| D-11 | AVIII CA-A | m, mc. | | 33-0003000 | l age s |
|---------------------------|---|----------------------|--|---|---|
| Par | t VIII Statement of Revenue | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| AND OTHER SIMILAR AMOUNTS | 1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lins 1a 1f 5 1 262,966. 1 373,936. | | | <i>-</i> | |
| | h Total. Add lines 1a-1f | 1,687,900. | | | |
| PROGRAM SERVICE REVENUE | 2a SERVICES FEES Business Code 624100 | 7,582. | 7,582. | 0. | 0. |
| 일 | c | | | | |
| Ĕ. | d | | | | |
| AM I | e | | | | |
| SGR | f All other program service revenue | | | | |
| Ě | g Total. Add lines 2a-2f ▶ | 7,582. | | | |
| | Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds | 974. | 0. | 0. | 974. |
| | 5 Royalties | | | | |
| | 6a Gross Rents b Less rental expenses c Rental income or (loss) (i) Real (ii) Personal 2,040. | | | | |
| | d Net rental income or (loss) | 2,040. | 2,040. | 0. | 0. |
| | 7a Gross amount from sales of assets other than inventory | 1 | , | | |
| | b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) | | | | |
| | 8a Gross income from fundraising events | | | | |
| OTHER REVENUE | (not including \$ 50,998. of contributions reported on line 1c) See Part IV, line 18 a | | | | |
| HE | b Less direct expenses b | | | | |
| 1 | c Net income or (loss) from fundraising events | | - | | |
| | 9a Gross income from gaming activities See Part IV, line 19 | | | | |
| | b Less direct expenses b | | | | |
| | c Net income or (loss) from gaming activities | | | | |
| | 10 a Gross sales of inventory, less returns and allowances | | | | |
| | b Less cost of goods sold b | | | | |
| ŀ | c Net income or (loss) from sales of inventory | | | | |
| ŀ | Miscellaneous Revenue Business Code 11 a | | ļ <u></u> | | |
| ŀ | h | | | | |
| | ~ | | | | |
| | d All other revenue | | <u> </u> | | - |
| ŀ | e Total. Add lines 11a-11d | | | | |
| | 12 Total revenue. See instructions | 1,698,496. | 9,622. | 0. | 974. |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do 6b. | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|-----------|--|-----------------------|------------------------------|-------------------------------------|--------------------------------|
| 1 | | 388,274. | 388,274. | gonoran | |
| 2 | Grants and other assistance to individuals in the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 65,676. | 0. | 65,676. | 0. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 498,122. | 444,210. | 31,775. | 22,137. |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | · | | | |
| 9 | Other employee benefits | 132,975. | 112,471. | 20,504. | 0. |
| 10 | Payroll taxes | 57,545. | 44,710. | 12,835. | 0. |
| 11 | Fees for services (non-employees) | | | | |
| | a Management | | | | |
| | b Legal | | | | |
| | c Accounting | 6,200. | 6,200. | 0. | 0. |
| | d Lobbying | 18,000. | 18,000. | 0. | 0. |
| | e Professional fundraising services See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| | g Other | | | 121 | |
| | Advertising and promotion | 32,721. | 32,297. | 424. | 0. |
| 13 | Office expenses Information technology | 15,155. | 10,532. | 3,705. | 918. |
| 14 15 | Royalties | | | | |
| 16 | Occupancy | 21,780. | 17,046. | 4,734. | 0. |
| 17 | Travel | 52,978. | 51,956. | 915. | 107. |
| | Payments of travel or entertainment expenses for any federal, state, or local public officials | 32,370. | 31,730. | 713. | 107. |
| 19 | Conferences, conventions, and meetings | 120,512. | 115,431. | 0. | 5,081. |
| 20 | Interest | 1,322. | 0. | 1,322. | 0. |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 3,975. | 0. | 3,975. | 0. |
| 23 24 | Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) | 5,282. | 4,226. | 1,056. | 0. |
| | a UTILITIES & MAINTENANCE | 23,868. | 21,915. | 1,953. | 0. |
| | b PROGRAM SUPPLIES | 35,123. | 31,750. | 0. | 3,373. |
| | c TRAINING | 10,337. | 10,337. | 0. | 0. |
| | d CONTRACTED SERVICES | 273,443. | 269,480. | 1,653. | 2,310. |
| | e MISCELLANEOUS | 10,447. | 10,187. | 260. | 0. |
| | f All other expenses | | | | |
| 25 | Total functional expenses Add lines 1 through 24f | 1,773,735. | 1,589,022. | 150,787. | 33,926. |
| 26 | Joint costs. Check here ► ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |
| BAA | | | | | Form 990 (2010) |

BAA

Form 990 (2010)

| Pa | art X | Balance Sheet | | | |
|---------------|-------|---|--|-------------|--|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash non-interest-bearing | 345,258. | 1 | 282,901. |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | 15,913. | 3 | 25,467. |
| | 4 | Accounts receivable, net | 876. | 4 | 3,153. |
| | 5 | Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. | | 5 | AND THE PARTY OF T |
| | 6 | Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) | | 6 | |
| ASSETS | 7 | Notes and loans receivable, net | | 7 | |
| Ē | 8 | Inventories for sale or use | | 8 | |
| Š | 9 | Prepaid expenses and deferred charges | 2,947. | 9 | 2,671. |
| | 10 a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 107,716. | | | |
| | Ь | Less accumulated depreciation 10b 101,193. | -1 | 10 c | 6,523. |
| | 11 | Investments – publicly traded securities | | 11 | |
| | 12 | Investments – other securities See Part IV, line 11 | | 12 | - |
| | 13 | Investments – program-related See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets See Part IV, line 11 | | 15 | |
| | 16 | Total assets Add lines 1 through 15 (must equal line 34) | 375,492. | 16 | 320,715. |
| | 17 | Accounts payable and accrued expenses | 96,532. | 17 | 195,595. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 251,415. | 19 | 172,814. |
| Ļ | 20 | Tax-exempt bond liabilities | | 20 | |
| Ā | 21 | Escrow or custodial account liability Complete Part IV of Schedule D | | 21 | |
| | 22 | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | 22 | |
| É | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| • | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities Complete Part X of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 347,947. | 26 | 368,409. |
| N | | Organizations that follow SFAS 117, check here X and complete lines | 1 | | 300,203. |
| N E T | | 27 through 29 and lines 33 and 34. | | | |
| Ą | 27 | Unrestricted net assets | 27,545. | 27 | -47,694. |
| 455モーS | 28 | Temporarily restricted net assets | | 28 | 1,,052. |
| | 29 | Permanently restricted net assets | | 29 | |
| R | - | Organizations that do not follow SFAS 117, check here ► and complete | And the state of t | -47 - | |
| | | lines 30 through 34. | The way of the same of the sam | | |
| FUZD | 30 | Capital stock or trust principal, or current funds | a martin'i A | 30 | 1 |
| | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| Ļ | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| BALAZCES | 33 | Total net assets or fund balances | 27,545. | 33 | -47,694. |
| Š | i | | | | 320,715. |
| <u></u> 5 | 34 | Total liabilities and net assets/fund balances | 375,492. | 34 | |

TEEA0111 12/21/10

| Forn | 1990 (2010) TEAM FOR WEST VIRGINIA CHILDREN, INC. 55-7 | 0663886 | | Pa | ige 12 |
|------|---|----------|----------|---------------|------------|
| Pai | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response to any question in this Part XI | | | | \Box |
| | | 1 1 | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,6 | 98,4 | <u>96.</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,7 | 73,7 | <u>35.</u> |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | <u>75,2</u> | 39. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 27,5 | 45. |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | _ | 47 <u>,6</u> | 94. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | \Box |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 🔲 Cash 🗓 Accrual 🔲 Other | | 7 6 679 | <u>,</u> , ~. | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O | | , | | |
| 2 | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | х | |
| 1 | b Were the organization's financial statements audited by an independent accountant? | | 2b | х | |
| • | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? | audit, | 2 c | х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | | | | İ |
| • | d if 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued separate basis, consolidated basis, or both | on a | <u> </u> | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | • | | |
| 3 | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133? | ngle | 3a | | х |
| | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why in Schedule O and describe any steps taken to undergo such audits | ed audit | 3 b | | |
| BAA | | | Form | 990 (| (2010) |

TEEA0112 12/21/10

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public

OMB No 1545-0047

| TEA | M 1 | FOR WEST VIRGI | NIA CHILDREN | , INC. | | | | | 55-06 | 63886 | 5 | |
|------------|---|--|---|--|--------------------------------|---|---|------------|---|---------------------------------|----------------------------|----|
| Par | 1 | Reason for Publ | ic Charity Status | (All organizations | must c | omple | te this | part.) | See ır | nstruct | ions. | |
| The o | rga | nization is not a privat | e foundation because | it is (For lines 1 through | gh 11, ch | eck only | y one bo | x) | | | | |
| 1 | | A church, convention | of churches or associ | ation of churches descr | ibed in s | ection 1 | 1 70(b)(1) |)(A)(i). | | | | |
| 2 | | A school described in | section 170(b)(1)(A)(| (ii). (Attach Schedule E |) | | | | | | | |
| 3 | | A hospital or a coope | rative hospital service | e organization described | in secti | on 170(| b)(1)(A)(| (iii). | | | | |
| 4 | | A medical research of | rganization operated | in conjunction with a ho | spital de | scribed | ın secti | on 170(l |)(1)(A)(| iii) Ente | er the hospital's | |
| | | name, city, and state | | | | | | | | | | |
| 5 | | An organization opera 170(b)(1)(A)(iv). (Cor | ated for the benefit of mplete Part II) | a college or university of | owned o | operate | ed by a | governn | nental ur | nit descr | ibed in section | |
| 6 | Ц | | - | vernmental unit describ | | | | | | | | |
| 7 | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) | | | | | | | | | | | |
| 8 | 님 | | | | | | | | | | | |
| 9 | | An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) | | | | | | | | | | |
| 10 | | An organization organ | nized and operated ex | clusively to test for pub | lic safet | y See s | ection 5 | i09(a)(4) | | | | |
| 11 | | | | | | | | | | | | |
| | | a Type I | b 🗌 Type II | c 🗌 Type III | - Func | tionally | integrate | ed | | d 🗌 | Type III - Othe | er |
| е | | By checking this box, other than foundation section 509(a)(2) | I certify that the orga managers and other | nization is not controlle than one or more public | d directly | y or ındı orted org | rectly by ganizatio | one or | more di ribed in | squalifie section | ed persons 509(a)(1) or | |
| f | | . , , , | ceived a written deteri | mination from the IRS th | hat is a | Гуре І, Т | ype II o | r Type I | II suppo | rting org | janization, | |
| g | | Since August 17, 200 | 6, has the organization | on accepted any gift or | contribu | tion fron | n any of | the follo | owing pe | ersons? | | |
| | | | | | | | | | | | Yes | No |
| | | (i) A person who d below, the gove | irectly or indirectly co rning body of the sup | introls, either alone or to ported organization? | ogether | with pers | sons des | scribed i | n (II) an | d (III) | 11 g (i) | |
| | | (ii) A family member | er of a person describ | ed in (i) above? | | | | | | | 11 g (ii) | |
| | | (iii) A 35% controlle | ed entity of a person d | lescribed in (i) or (ii) ab | ove? | | | | | | 11 g (m) | |
| h | | Provide the following | information about the | supported organization | n(s) | | , | | | | | |
| | | (i) Name of supported organization | (II) EIN | (iii) Type of organization (described on lines 1 9 above or IRC section (see instructions)) | organiz column (your go | s the ation in) listed in everning ment? | (v) Did y the organ columi your su | nzation in | (vi) le organiza colum organiza U S | ation in in (i) id in the | (vii) Amount of support | |
| | | | | <u></u> | Yes | No | Yes | No | Yes | No | | |
| | | | | | | | | | | | | |
| <u>(A)</u> | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| <u>(B)</u> | | · | | | <u> </u> | | | | | | | |
| | | | | | | | | | | | | |
| <u>(C)</u> | | | | | | | | | | | _ | |
| <u>(D)</u> | | | | | ļ | | : | | | | | |
| (E) | | | | | | | | | | | | |
| Total | | | | u | , | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2010 TEAM FOR WEST VIRGINIA CHILDREN, INC. Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

| C = - | Allers A. Destation Co. | | | | | | |
|------------|---|---|---|--|---|-----------------------------------|-------------------------------------|
| Sec | tion A. Public Support | 1 | | ı | · | - | |
| begiı | ndar year (or fiscal year nning in) ► | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants') | 1,100,380. | 1,664,458. | 1,450,566. | 1,773,585. | 1,644,484. | 7,633,473. |
| 2 | Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf | | | | | | - |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1,100,380. | 1,664,458. | | 1,773,585. | 1,644,484. | 7,633,473. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | S. S. Saye | 建 等数 1.5 2.5 2.5 2.5 | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 7,633,473. |
| Sec | tion B. Total Support | | | | | | |
| | ndar year (or fiscal year nning in) ▶ | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 7 | Amounts from line 4 | 1,100,380. | 1,664,458. | 1,450,566. | 1,773,585. | 1,644,484. | 7,633,473. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 18,891. | 18,160. | 8,534. | 2,150. | 3,014. | 50,749. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | , - | 1 4/m 1 | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Tru May | egel et | 7,684,222. |
| 12 | Gross receipts from related activ | rities, etc (see inst | ructions) | | | 12 | |
| 13 | First five years. If the Form 990 organization, check this box and | is for the organiza stop here | tion's first, secon | d, third, fourth, or | fifth tax year as a | section 501(c)(3) | ▶ 🗍 |
| <u>Sec</u> | tion C. Computation of Pu | blic Support P | Percentage | | | | |
| | Public support percentage for 20 | • | • | e 11, column (f)) | | 14 | 99.34% |
| 15 | Public support percentage from 2 | 2009 Schedule A, | Part II, line 14 | | | 15 | 99.18% |
| 16 a | 33-1/3% support test — 2010. If and stop here. The organization | | | | I the line 14 is 33- | 1/3% or more, che | eck this box |
| t | 33-1/3% support test — 2009. If and stop here. The organization | the organization di qualifies as a pub | d not check a box licly supported or | on line 13 or 16a ganization | a, and line 15 is 33 | 3-1/3% or more, cl | neck this box |
| 17 a | 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts | meets the 'facts-ai | nď∙circumstances | ' test, check this b | oox and stop here | . Explain in Part IV | |
| | o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and | meets the 'facts-a d-circumstances' | nd-circumstances test The organiza | ' test, check this bation qualifies as a | oox and stop here a publicly supporte | Explain in Part IVed organization | / how the ▶ □ |
| 18 BAA | Private foundation. If the organi | zation did not ched | ck a box on line 1. | 3, 16a, 16b, 17a, | | | uctions ► 90 or 990-EZ) 2010 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

| Sect | ion A. Public Support | | • | | - | | |
|-----------|--|---------------------------|--------------------------|----------------------|---------------------------------------|--------------------|------------------|
| | ar year (or fiscal yr beginning in) | (3) 2006 | (h) 2007 | (6) 2000 | (4) 2000 | (a) 2010 | (n Total |
| 1 | Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants') | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 5 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 7 a | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| | Public support (Subtract line 7c from line 6) | ati la la la manda | | | | | |
| | ion B. Total Support | | | 1 | · · · · · · · · · · · · · · · · · · · | | |
| | lar year (or fiscal yr beginning in)► | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 10 a | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royatties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | , | | | | | |
| | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| | Total support. (Add Ins 9, 10c, 11 and 12) | | | | | | |
| 14 | First five years. If the Form 990 organization, check this box and | stop here | _ | d, third, fourth, or | fifth tax year as a | section 501(c)(3) | ▶ □ |
| | tion C. Computation of Pu | | | | | | |
| | Public support percentage for 20 | - · | • • | e 13, column (f)) | | 15 | <u> </u> |
| | Public support percentage from 2 | | | | | 16 | % |
| | tion D. Computation of Inv | | | | · ·- ·· ··· | ··· | |
| 17 | Investment income percentage for | or 2010 (line 10c, | column (f) divided | by line 13, colum | nn (f)) | 17 | % |
| 18 | Investment income percentage fr | om 2009 Schedul | e A, Part III, Ime | 17 | | 18 | % |
| | 33-1/3% support tests – 2010. If is not more than 33-1/3%, check | this box and stop | here. The organi | zation qualifies as | a publicly suppor | ted organization | ▶ ∐ |
| | 33-1/3% support tests – 2009. If line 18 is not more than 33-1/3% | , check this box a | nd stop here. The | organization qua | lifies as a publicly | supported organiza | /3%, and ation ► |
| ZU RAA | Private foundation. If the organiz | במנוטוז טוט ווטנ כחפנ | LA DUX ON TIME I | +, 13a, 01 19b, ch | · | shedule A (Form 99 | |

| Schedule A | (Form 990 or 9 | 3 90-EZ) 20 | 10 TE | AM FOR | WEST | VIRGI | NIA CH | ILDREN, | INC. | 55-06 | 63886 | Page 4 |
|------------|---|------------------------------------|--------------------|---------------------|----------------------|----------------------|---------------------|-------------------------|------------------------|-----------------------|---------------------------|-------------|
| Pårt IV | Supplemer Part II, line (See instru | ital Infor 17a or 1 ctions). | mation. 7b; and | Comple Part III, | te this p line 12 | part to p 2. Also | orovide complete | the expla e this par | nations r t for any | equired by additional | Part II, line information | e 10; 1. |
| | | - - | | | | | | | | | | |
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545 0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 527 organizations Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

| If the organization answered 'Yes,' to Form 990, | Part IV, line 5 (Proxy Ta | x) or Form 990-EZ, | Part V, line 35a | (Proxy Tax |), ther |
|--|---------------------------|--------------------|------------------|------------|---------|
| | | | | | |

| • : | Section 501(c)(4), (5), or (6) o | rganizations Complete Part III | | | |
|----------|----------------------------------|--|--|---|---|
| | of organization | | | Employer identifica | |
| | AM FOR WEST VIRGINI | | | 55-066388 | |
| | | rganization is exempt under secti | | | zation. |
| | | organization's direct and indirect political ca | impaign activities in P | | |
| 2 | Political expenditures | | | ▶ \$ | |
| | Volunteer hours | rganization is exempt under secti | on E01(a)(2) | | |
| | | | | | |
| 2 | | se tax incurred by the organization under s se tax incurred by organization managers i | | ► \$ ► \$ | |
| 3 | | section 4955 tax, did it file Form 4720 for the | | ۶ | Yes No |
| _ | Was a correction made? | section 4933 tax, did it life i oilli 4720 tor | iriis year ' | | Yes No |
| | b If 'Yes,' describe in Part IV | | | | ☐ 162 ☐ NO |
| | | rganization is exempt under secti | on 501(c), excep | t section 501(c)(3). | |
| | | pended by the filing organization for section | | | |
| 2 | - ' | | , | · | |
| 2 | function activities | g organization's funds contributed to other o | rganizations for section | on 527 exempt ►\$ | |
| 3 | Total exempt function expend | ditures Add lines 1 and 2 Enter here and o | on Form 1120 POI | • | |
| • | line 17b | situres Add lines I and 2 Enter here and C | 0111 01111 1120-1 OL, | ▶ \$ | |
| 4 | Did the filing organization file | Form 1120-POL for this year? | | | Yes No |
| 5 | Enter the names, addresses | and employer identification number (EIN) of | f all section 527 politi | cal organizations to whi | ch the filing |
| | amount of political contribution | For each organization listed, enter the amons received that were promptly and directly action committee (PAC). If additional space | nount paid from the fill v delivered to a separ | ng organization's funds ate political organization | Also enter the n. such as a separate |
| | segregated fund or a political | l action committee (PAC) If additional space | e is needed, provide | information in Part IV | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing | (e) Amount of political |
| | | | | organization's funds If none enter 0 | contributions received and promptly and directly |
| | | | | | delivered to a separate political organization |
| | - | | | | If none, enter 0- |
| (1) | | | | | |
| | | | | | |
| (2) | | | | | |
| - | | | 1 | | |
| (3) | | | | | |
| | | | | | |
| (4) | | | | | |
| <u> </u> | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (6) | | | 1 | | 1 |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule C (Form 990 or 990-EZ) 2010

| Schedule C (Form 990 or 990-EZ) 20 | | | | 55-0663 | <u> </u> |
|---|------------------------------------|---|--|---|--|
| Part II-A Complete if section 501 | the organization (h)). | on is exempt under se | ction 501(c)(3) a | nd filed Form 5768 (ele | ection under |
| A Check ► If the filing | ng organization bel | ongs to an affiliated group | | - | |
| B Check ► If the fill | ng organization che | ecked box A and 'limited cor | ntrol' provisions apply | <u>/</u> | |
| (The term | Limits on Lobb expenditures' me | ying Expenditures eans amounts paid or incur | red.) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1 a Total lobbying expenditu | ures to influence pu | ublic opinion (grass roots lot | obying) | 0. | |
| b Total lobbying expenditi | ures to influence a | legislative body (direct lobb | ying) | 0. | |
| c Total lobbying expendition | • | and 1b) | | 0. | <u> </u> |
| d Other exempt purpose e | | | | 18,000. | |
| e Total exempt purpose e | expenditures (add li | nes 1c and 1d) | | 18,000. | |
| f Lobbying nontaxable an both columns | nount Enter the an | nount from the following tab | le ın | 3,600. | |
| If the amount on line 1e, col | lumn (a) or (b) is | The lobbying nontaxable a | mount is | | Lini. |
| Not over \$500,000 | | 20% of the amount on line 1e. | | | |
| Over \$500,000 but not over \$1 | ,000,000 | \$100,000 plus 15% of the excess | s over \$500,000 | | |
| Over \$1,000,000 but not over \$ | · / _ / | \$175,000 plus 10% of the excess | | | ь _е |
| Over \$1,500,000 but not over \$ | \$17,000,000 | \$225,000 plus 5% of the excess | over \$1,500,000 | | |
| Over \$17,000,000 | | \$1,000,000 | | | |
| g Grassroots nontaxable a | • | • | | 900. | . |
| h Subtract line 1g from lini Subtract line 1f from lin | | | | 0. | |
| | | · | | 0. | |
| j If there is an amount of section 4911 tax for this | her than zero on ei s vear? | ther line 1h or line 1i, did th | e organization file Fo | orm 4720 reporting | ☐Yes ☐No |
| (Sor | ne organizations tl colun | 4-Year Averaging Period hat made a section 501(h) e nns below. See the instruct | Under Section 501(h) lection do not have t ons for lines 2a thro |) o complete all of the five ugh 2f.) | |
| | Lot | obying Expenditures During | 4-Year Averaging P | eriod | ······································ |
| Calendar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) Total |
| 2a Lobbying non-taxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | Cohadala O / Carro | 990 or 990-EZ) 2010 |
| DAA | | | | Scriedule C (Form | フラレ ロニランリーにとし とし ロ |

TEEA3202 10/11/10

| chedule C (Form 990 or 990 EZ) 2010 TEAM FOR WEST VIRGINIA CHILDREN, INC. | | -0663 | |
|--|--------------|-----------------|-------------|
| Part II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)). | OT filed | Form | 5768 |
| | (3 | a) | (b) |
| | Yes | No | Amount |
| During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? | _ | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? | | | |
| | - | | |
| d Mailings to members, legislators, or the public? | | | |
| e Publications, or published or broadcast statements? | | \vdash | |
| f Grants to other organizations for lobbying purposes? | - | - | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| i Other activities? If 'Yes,' describe in Part IV i Total Add lines 1c through 1i | | | |
| • | - | │ | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912 | | | |
| • | | \ · - | |
| c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912 | | - - | |
| d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 5 | 01/6//5 | | |
| section 501(c)(6). | | , 01 | |
| | | | Yes No |
| 1 Were substantially all (90% or more) dues received nondeductible by members? | | | 1 |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 |
| 3 Did the organization make only invitouse lobbying expenditures of \$2,000 of less? | | | 3 |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 5 | 01(c)(5) | or | |
| section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR if is answered 'Yes.' | Part III- | A, line | 3 |
| 1 Dues, assessments and similar amounts from members | | 1 | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | | |
| a Current year | | 2 a | |
| b Carryover from last year | | 2 b | |
| c Total | | 2 c | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 3 | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pol | ss itical | | |
| expenditure next year? | | 4 | |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | | 5 | |
| Part IV Supplemental Information | | | |
| complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, a ilso, complete this part for any additional information | nd Part I | l-B, line | 11 |
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| Schedule U (Form 990 or 990-EZ) 2010 TEAM FOR WEST VIRGINIA CHILDREN, INC. | 55-0663886 | Page 4 |
|--|------------|--------|
| Part IV Supplemental Information (continued) | | |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,

OMB No 1545 0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions

TEAM_FOR WEST VIRGINIA CHILDREN, INC. 55-0663886 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete If the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised No funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? **Part II Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 ▶\$ b Assets included in Form 990, Part X

| Schedule D (Form 990) 2010 TEAM | | | | | NC. | 55-066 | | Page 2 |
|--|-----------------|------------|--------------------------------|---------------------|---------------|--|------------------------|--------------|
| Part III Organizations Maintai | ining Colle | ections | of Art, Histo | orical Trea | asures, o | r Other Similar Ass | sets (con | tinued) |
| 3 Using the organization's acquisition items (check all that apply) | on, accession | , and oth | ner records, che | ck any of th | e following | that are a significant us | e of its colle | ection |
| a 🔲 Public exhibition | | | d Loan | or exchange | programs | | | |
| b Scholarly research | | | e 🗌 Other | | | | | |
| c Preservation for future genera | ations | | | | | | | |
| 4 Provide a description of the organ Part XIV | iization's coll | ections a | and explain how | they further | the organiz | zation's exempt purpose | ın | |
| 5 During the year, did the organizat assets to be sold to raise funds ra | ther than to | be maint | ained as part of | the organiz | ation's colle | ection? | Yes | No |
| Part IV Escrow and Custodia | l Arrangen | nents. | Complete if | organızatı | on answe | ered 'Yes' to Form ! | 990, Part | IV, line |
| 9, or reported an amount | unt on For | m 990, | Part X, line | 21 | | | | |
| 1 a Is the organization an agent, trust included on Form 990, Part X? | tee, custodiar | n, or othe | er intermediary | for contribut | ons or othe | er assets not | Yes | No |
| b If 'Yes,' explain the arrangement in | ın Part XIV aı | nd comp | lete the followin | g table: | | | | |
| | | | | | | | Amount | |
| c Beginning balance | | | | | | 1c | | |
| d Additions during the year | | | | | | 1d | | |
| e Distributions during the year | | | | | | 1e | | |
| f Ending balance | | | | | | 1f | | |
| 2a Did the organization include an ar | | m 990, F | Part X, line 21? | | | | Yes | ∐ No |
| b If 'Yes,' explain the arrangement | | | | | = | | | |
| Part V Endowment Funds. Co | | | | | _ | | | |
| | (a) Current | year | (b) Prior yea | r (c) | Two years bac | | | r years back |
| 1 a Beginning of year balance | | | | | | | e report | and the same |
| b Contributions | | | | | | E CONTROL OF THE CONT | BOOK BOOK OF SILE WHEN | |
| c Net investment earnings, gains, and losses | | | | | | | | |
| d Grants or scholarships | | _ | | | | | * | |
| Other expenditures for facilities and programs | | | | | | | | |
| f Administrative expenses | | | | | | | | |
| g End of year balance | . = | | | | | | | |
| 2 Provide the estimated percentage | of the year of | end bala | nce held as | | | | | |
| a Board designated or quasi-endow | ment 🕨 | | % | | | | | |
| b Permanent endowment ▶ | % | ; | | | | | | |
| c Term endowment ► | % | | | | | | | |
| 3a Are there endowment funds not in organization by | the possess | ion of th | e organization t | hat are held | and admin | istered for the | Y | es No |
| (i) unrelated organizations | | | | | | | 3a(i) | |
| (ii) related organizations | | | | | | | 3a(ii) | |
| b If 'Yes' to 3a(II), are the related or | rganizations l | isted as | required on Sch | nedule R? | | | 3b | |
| 4 Describe in Part XIV the intended | uses of the o | organiza | tion's endowmei | nt funds | | | | |
| Part VI Land, Buildings, and I | Equipmen | t. See I | Form 990, Pa | art X, line | 10 | | | |
| Description of investment | | | t or other basis evestment) | (b) Cost basis (| | (c) Accumulated depreciation | (d) Boo | ok value |
| 1 a Land | | | | | | e the saids. | | |
| b Buildings | | | | | | | | |
| c Leasehold improvements | | | | | | | | |
| d Equipment | | | 107,716. | | | 101,193. | | 6,523. |
| e Other | | <u></u> | | | | | | |
| Total. Add lines 1a through 1e (Column | ı (d) must eqi | ual Form | 990, Part X, co | olumn (B), In | ne 10(c)) | • | <u> </u> | 6,523. |

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Schedule **D** (Form 990) 2010

BAA

55-0663886

Page 3

| Sobo | dula D (Farm 000) 2010 HEAN DOD MEGE WIDGENIA GUILDDEN ING | | 2006 | Daga 4 |
|---------------|--|---------------------|--------------------------|--------------|
| $\overline{}$ | t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements | -066 | 3886 | Page 4 |
| 1 | Total revenue (Form 990, Part VIII,column (A), line 12) | | 1,69 | 8,496. |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 1 | | 73,735. |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | | | 75,239. |
| 4 | Net unrealized gains (losses) on investments | | | |
| 5 | Donated services and use of facilities | | | |
| 6 | Investment expenses | | | |
| 7 | Prior period adjustments | | | |
| 8 | Other (Describe in Part XIV) | , | | |
| 9 | Total adjustments (net) Add lines 4 through 8 | ļ | | |
| | Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9 1 XII Reconciliation of Revenue per Audited Financial Statements With Revenue per R | oturn | <u>- 7</u> | 75,239. |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 1 71 | 15,714. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12. | | 1,/1 | 13,/14. |
| | Net unrealized gains on investments | | | |
| | Donated services and use of facilities 2b 17,218. | - | | |
| | Recoveries of prior year grants | 1 | | |
| | I Other (Describe in Part XIV) | 1 | | |
| | Add lines 2a through 2d | 2 e | 3 | L7,218. |
| | Subtract line 2e from line 1 | 3 | | 8,496. |
| | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | , | |
| | Investments expenses not included on Form 990, Part VIII, line 7b | | | |
| | Other (Describe in Part XIV) | | | |
| (| : Add lines 4a and 4b | 4c | | |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | 5 | 1,69 | 98,496. |
| Pai | t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Retu | ırn | |
| 1 | Total expenses and losses per audited financial statements | 1 | 1,79 | 90,953. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | | |
| | Donated services and use of facilities 2a 17,218. | _ | | |
| | Prior year adjustments 2b | _ | | |
| | Other losses 2c | _ | | |
| | d Other (Describe in Part XIV) | _ | | |
| _ | e Add lines 2a through 2d | 2 e | | 17,218. |
| 3 | Subtract line 2e from line 1 | 3 | 1,77 | 73,735. |
| 4. | Amounts included on Form 990, Part IX, line 25, but not on line 1: Investments expenses not included on Form 990, Part VIII, line 7b 4a | | | |
| | a Investments expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) 4b | - | | |
| | Add lines 4a and 4b | - 4c | | |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | 1,77 | 73,735. |
| Pai | t XIV Supplemental Information | | | |
| Part | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, IV, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete additional information | ines 1b :his par | and 2b, rt to provide | |
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| Schedule D | (Form 990) 2010 | TEAM FOR | WEST VI | RGINIA | CHILDREN, | INC. | | 55-0663886 | Page 5 |
|-------------------|--------------------------------|------------------|----------------|--------|-----------|-------------|------------|---------------|---------------|
| Part XIV | (Form 990) 2010 Supplementa | I Informatio | n (continue | ed) | | - | | | |
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545 0047 2010

omplete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

| Internal Revenue Service Name of the organization | Attachito | | | <u> </u> | Employer identific | ation number | | |
|--|---|-----------------------------|--|---------------------------------------|-------------------------------------|-----------------------|--|--|
| | TEAM FOR WEST VS. Complete if the organization answered 'Yes' Part I Fundraising A's. Complete if the organization answered 'Yes' Form 990-F7 fe not required to complete this part | | | | 55-0663886 | | | |
| Part I Fundraising A/s. Comple | te if the organ | ization ans ete this par | swered 'Ye t | s' to Form 990, Part IV, | , line 17 | | | |
| 1 Indicate whether thanization is | ised funds thro | ough any o | f the follow | ving activities. Check al | I that apply | | | |
| a Mail solicitation | | | е | Solicitation of non- | government grants | | | |
| Internet and er solicitations | | | f | Solicitation of gover | rnment grants | | | |
| c Phone solicitals | | | g | Special fundraising | events | | | |
| d In-person solutions | | م بلد در در | n | iol (implications officers al | | | | |
| d In person solitions 2a Did the organization written employees listed For 990, Part | or oral agreem VII) or entity ii | nent with a n connectio | on with pro | ofessional fundraising se | ervices? | Yes No | | |
| the read in the section of the section in the secti | lividuals of enti | ties (fundra | aisers) pui | rsuant to agreements ur | nder which the fundrais | er is to be | | |
| compensated at leaso,000 by th | e organization | | | | | | | |
| | I | (m) Did | fundraiser | (iv) Gross receipts | (v) Amount paid to (or retained by) | (vi) Amount paid to | | |
| (i) Name and address Individual or entity (fundser) | (ii) Activity | have custoo | dy or control | from activity | fundraiser listed in | (or retained by) | | |
| or entity (function | | | ibutions? | | column (ı) | organization | | |
| | | Yes | No | | | | | |
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| Total 3 List all states in which the organization | ation is register | ed or licen | sed to soli | cit contributions or has | been notified it is exem | not from registration | | |
| or licensing | ation is register | Cu 0, 110011 | | on commodition of the | been notined it is exem | ipt wom rogiotation | | |
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| | Schedule G (Form 990 or 99) 10 TEAM FO | R WEST VIRGINI | A CHILDREN, IN | C. 55-066 | |
|-----------------|---|--|---|--------------------------------------|--|
| `. | Part II Fundraising \$15,000 of fu | | nswered 'Yes' to Fontributions and gro | | ne 18, or i 990-EZ, lines 1 |
| | and ba. List | (a) Event #1 SERVICE TO CHILDREN (event type) | (b) Event #2 PENNIES FROM HEAVEN (event type) | (c) Other events NONE (total number) | (d) Total events (add column (a) through column (c)) |
| | R E V E V E V E V E V E V E V E V E V E | 26,655. | 26,725. | | 53,380. |
| | 2 Less Charitationtributions 3 Gross income 1 minus line 2) | 26,655. | 26,725. | | 53,380. |
| | 4 Cash prizes | | | | |
| ı | 5 Noncash prizes | | | | |
| i E C | 6 Rent/facility costs | | | | |
| | | | | | |
| X P E | 8 Entertainment | | | | |
| EXPENSES | 9 Other direct expenses | 4,343. | 1,927. | | 6,270. |
| S | 10 Direct expense summary Add lines 4- th 11 Net income summary Combine line 3, co | nrough 9 in column (d) blumn (d), and line 10 | | > | 6,270. 47,110. |
| Pa | rt III Gaming. Complete if the organiz \$15,000 on Form 990-EZ, line 6a | ation answered 'Ye | s' to Form 990, Par | rt IV, line 19, or rep | oorted more than |
| REVENU | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add column (a) through column (c)) |
| - <u>E</u> | 1 Gross revenue | | | | |
| Ę | 2 Cash prizes | | | | |
| D-RECT | 3 Non-cash prizes | | | | |
| C S T E S | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | Yes% | Yes% | Yes% | |
| | 7 Direct expense summary Add lines 2 thr | ough 5 in column (d) | | • | |
| | 8 Net gaming income summary Combine I | ines 1, column (d) and | line 7 | <u> </u> | |
| | Enter the state(s) in which the organization op is the organization licensed to operate gaming of 'No,' explain | activities in each of the | ese states? | | Yes No |
| | Were any of the organization's gaming license of If 'Yes,' explain | s revoked, suspended o | or terminated during the | tax year? | Yes No |
| BAA | | TEEA3702 | 01/13/11 | Schedule G (Fo | orm 990 or 990-EZ) 2010 |

| Sche | | 663886 | Page 3 |
|------|--|--|---------------------------------------|
| | Does the organization operate gaming activities with nonmembers? | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? | Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity operated in | | |
| ä | The organization's facility | a | % |
| ŀ | n An outside facility | b | ૠ |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and record | is | |
| | Name • | | |
| | Address ► | | |
| ŀ | a Does the organization have a contact with a third party from whom the organization receives gaming revenue? If 'Yes,' enter the amount of gaming revenue received by the organization and the an of gaming revenue retained by the third party If 'Yes,' enter name and address of the third party | Yes | No |
| | Name • | - | |
| | Address ► | | |
| 16 | Gaming manager information | | |
| | Name • | | |
| | Gaming manager compensation ► \$ | | |
| | Description of services provided | | |
| | Director/officer Employee Independent contractor | | |
| 17 | Mandatory distributions | | |
| | a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? | ∐ Yes | No |
| ١ | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i | n the | |
| Pai | organization's own exempt activities during the tax year \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | y Part I, line le. Also con | 2b, nplete |
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SCHEDULE I

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

2010

Open to Public Inspection

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

Department of the Treasury Internal Revenue Service

Employer identification number 55-0663886 Part I General Information on Grants and Assistance TEAM FOR WEST VIRGINIA CHILDREN, INC. Name of the organization

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete If the Organization answered 'Yes' to and, and 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II can be duplicated if additional space is needed

| מוניון ממון מס ממשפיים | | 500000000000000000000000000000000000000 | | | | | |
|--|---|---|--------------------------|--------------------------------------|--|--|------------------------------------|
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| (1) Just for Kids, Inc. | 00-0-640303 | | c c u | | | | PARTNERS IN PR |
| N, Inc. | COC 34 FO - O - O - O - O - O - O - O - O - O | | | | | | |
| 100r | 55-072741 | | 2007 | | | | PARTNERS IN PR |
| ety o | | | | | | | |
| 1422 Kanawha Blvd, East | | | | | | | |
| | 55-0360199 | | 16,000. | | | | PARTNERS IN PR |
| (4) Shenandoah Valley Medical | | | | | | | |
| P.O. Box 1146 | | | | | | | |
| V 25402 | 55-0563741 | | 7,500. | | | | PARTNERS IN PR |
| (5) A_Child's Place CASA | | | | | | | |
| | | | | | | | |
| | 31-1620703 | | 7,500. | | | | PARTNERS IN PR |
| (6) CHILD DEVELOPMENT CENTER | | | | | | | |
| 20 CAMDEN AVENUE | | | | | | | |
| 201 | 55-0653070 | | 7,500. | | | | PARTNERS IN PR |
| (7) ChildLaw Services, Inc. | | | | | | | |
| 1505 Princeton Avenue | | | | | | | |
| | 55-0779195 | | 32,500. | | | | PARTNERS IN PR |
| (8) East_End_Family_Resource | | | | | | | |
| | | | | | | | |
| 25339 | 55-0781704 | | 7,500. | | | | PARTNERS IN PR |
| | | - | | | | • | |

Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule 1 (Form 990) 2010

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Continuation Page 1

2010

Schedule I Cont (Form 990) 2010 PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR ო (h) Purpose of grant or assistance Employer identification number (Form 990), Part II.) (g) Description of non-cash assistance 55-0663886 valuation (book, FMV, appraisal, other) Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (f) Method of (e) Amount of non-cash assistance (d) Amount of cash grant 32,500 7,500 7,500 7,500 7,500 7,500 22,500 22,500 7,500 7,500 TEEA4001 01/25/11 (c) IRC section if applicable TEAM FOR WEST VIRGINIA CHILDREN, INC. 55-0750966 55-0743755 55-0771235 55-0699927 55-0769400 55-0716112 55-0713323 31-1041705 55-0716634 55-0760549 **(b)** EIN 92 East Main Street, Suit (a) Name and address of organization or government High Rocks Educational Co HARRISON COUNTY CHILD ADV 427 WEST PIKE STREET Marion County Family Reso 112 Adams Street, Room 20 Care Monroe Co. Coalition for Nicholas Co. Empowerment Pleasants Co. Committee Ohio County FRN, Inc. Pocahontas County FRN Eastern Regional FRN CLARKSBURG WV 26301 Pendleton Community Hillsboro WV 24946 St. Marys WV 26170 Marlinton WV 24954 Fairmont WV 26554 Richwood WV 26261 Wheeling WV 26003 Franklin WV 26807 3700 Wood Street Romney WV 26757 P.O. Box 737 Union WV 24983 HC_64_Box_438_ P.O. Box 168 P.O. Box 100 P.O. Box 147 Name of the organization P.O. Box 3

Continuation Sheet for Schedule I (Form 990)

2010

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Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR ო (h) Purpose of grant or assistance ŏ Continuation Page Employer identification number (Form 990), Part 55-0663886 (g) Description of non-cash assistance Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash 7,500. 7,500. 7,500. 7,500. 7,500. 7,500 8,500 7,500 7,500 7,500 grant (c) IRC section if applicable TEAM FOR WEST VIRGINIA CHILDREN, INC 55-0759086 55-0770939 20-5267905 31-1528898 55-0734539 55-0731612 55-0746556 55-0749735 55-0484662 55-0748377 (p) EIN (a) Name and address of organization or government 1701 Fifth Avenue Box #18 REACHH Family Resource Ce 1701 Fifth Ave. Box 8 ___ 2200 Marshall Street Westbrook Health Services Taylor_Co. Project_HOP2E Wyoming County FRN, Inc. Regional Family Resource Parkersburg WV 26101 Tucker Co. FRN, Inc. Charleston WV 25312 Charleston WV 25312 501 Chestnut Street Step by Step Inc. 411 Temple Stree Hinton WV 25951 2_Vintage_Square ABLE FAMILIES Randolph Co. FRN Grafton WV 26354 Parsons WV 26287 Benwood WV 26031 2121 7th Street Elkins WV 26241 Oceana WV 24870 KERMIT WV 25674 P.O. Box 1172 Valley_Houging_ Name of the organization PO BOX 1249 Box 622__

Schedule I Cont (Form 990) 2010

TEEA4001 01/25/1

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

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Continuation Page 3

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PARTNERS IN PR PARTNERS IN PR Schedule I Cont (Form 990) 2010 PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR PARTNERS IN PR (h) Purpose of grant or assistance Employer identification number (Form 990), Part (g) Description of non-cash assistance 55-0663886 Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash 7,500 22,500 8,500 7,500 7.500 8,500 grant (c) IRC section if applicable TEAM FOR WEST VIRGINIA CHILDREN, INC. 20-5842862 55-0391262 55-0785915 55-0736270 55-0768035 55-0743824 55-0462065 55-0767633 NEW MARTINSVILLE WV 26155 |55-0755137 (**b)** EIN 55-0480001 (a) Name and address of organization or PO_BOX_126_39_S. MAIN_ST. CASA OF THE FIFTH JUDICIA 111 NORTH CHURCH STREET. PRESTON COUNTY CARING COU MINERAL COUNTY FAMILY RES UPPER KANAWHA VALLEY ENTE WETZEL COUNTY CENTER FOR RALEIGH COUNTY COMMUNITY UNITED WAY OF MONONGALIA 200 UPPER KANAWHA VALLEY 1 GRAND CENTRAL PARK ___ CATHOLIC CHARITIES WV CABIN CREEK WV 25035 MORGANTOWN WV 26505 STOP THE HURT, INC. 2000 MAIN ST. _____ BARBOUR COUNTY FRN KINGWOOD WV 26537 PHILIPPI WV 26416 government WV 26726 BECKLEY WV 25801 111 WILLOW LANE RIPLEY WV 25271 WELCH WV 24801 RR 2 BOX 107 Name of the organization PO_BOX_102 KEYSER

TEEA4001 01/25/11

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance GRANTEES ARE REQUIRED TO SUBMIT A MIDTERM ACTIVITY AND FINANCIAL REPORT TO THE TEAM'S OFFICE. Part IV: Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. THE REPORTS ARE SENT TO THE PCA-WV PARTNERSHIP COORDINATOR'S OFFICE FOR APPROVAL. 55-0663886 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non cash assistance INC (c) Amount of cash grant TEAM FOR WEST VIRGINIA CHILDREN, (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2010 Pt_I Line 2 Pt_I Line_2 Part III

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Schedule I (Form 990) 2010

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

| | Employer identification number |
|---|---|
| TEAM FOR WEST VIRGINIA CHILDREN, INC. | 55-0663886 |
| Pt VI-A, Line 6 THE ORGANIZATION HAS BOARD MEMBERS. | - |
| Pt_VI-A, Line 7a THE MEMBERS OF THE ORGANIZATION MAY ELECT THE G | OVERNING BODY. |
| Pt VI-B, Line 11a A DRAFT OF FORM 990 IS PROVIDED TO THE FINANCE | COMMITTEE FOR REVIEW. |
| Pt VI-B, Line 15 THE POLICY/PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS EVALUATES AND DETERMINE | S THE EXECUTIVE DIRECTORS COMPENSATION. |
| Pt VI-C, Line 19 UPON REQUEST. | |
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Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

| Describe the exempt purpose achievements for each of the organization's other program |
|---|
| services Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to |
| report the amount of grants and allocations to others, the total expenses, and revenue, if any, for |
| each program service reported |

| cacii piog | itarii service repi | Si tod |
|-------------|---------------------|---|
| Code | Description | STATE SYSTEM- TO BUILD COMPONENTS FOR STATE SYSTEM OF IN-HOME |
| Expenses _ | 135,937. | FAMILY EDUCATION TO SERVE WEST VIRGINIA'S YOUNGEST |
| Grants Of _ | 0. | CHILDREN AND THEIR FAMILIES. |
| Revenue _ | 0. | |
| | | |
| | | |
| Code | Description | PRESCRIPTION ASSIST/FAMILY INVOLVE |
| Expenses | 65,232. | |
| Grants Of | 0. | |
| Revenue _ | 0. | |
| _ | | |
| | | |
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