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2010

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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable

 Address change Name change Initial return Terminated Amended return Application pendingC Name of organization
AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS

Doing Business As

Number and street (or P O box if mail is not delivered to street address)
1615 DUKE STREET

D Employer identification number

54-1999773

E Telephone number

(703) 528-0700

G Gross receipts \$ 9,013,835

F Name and address of principal officer
DANIEL DOMENECH
1615 DUKE STREET
ALEXANDRIA, VA 22314H(a) Is this a group return for affiliates? Yes NoH(b) Are all affiliates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ►

I Tax-exempt status 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527

J Website: ► WWW AASA.ORG

K Form of organization Corporation Trust Association Other ►

L Year of formation 2001

M State of legal domicile VA

Part I Summary

1 Briefly describe the organization's mission or most significant activities

THE ASSOCIATION PROMOTES EDUCATIONAL PROGRAMS AND SUPPORT FOR ITS MEMBERSHIP BY OFFERING A WIDE RANGE OF EDUCATIONAL ACTIVITIES, AUDIOVISUAL MATERIALS, AND PUBLICATIONS ON A WIDE RANGE OF EDUCATIONAL SUBJECTS

2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

3 154

4 Number of independent voting members of the governing body (Part VI, line 1b)

4 150

5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)

5 43

6 Total number of volunteers (estimate if necessary)

6 0

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a 874,840

b Net unrelated business taxable income from Form 990-T, line 34

7b 100,697

Activities & Governance

Revenue

Expenses

Net Assets or Fund Balances

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1,288,840	1,232,993
9 Program service revenue (Part VIII, line 2g)	6,764,377	6,767,313
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	122,384	229,887
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	454,559	597,472
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,630,160	8,827,665
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	0
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,788,536	3,441,332
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ► 113,785		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	4,804,698	4,434,295
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	8,593,234	7,875,627
19 Revenue less expenses Subtract line 18 from line 12	36,926	952,038

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	8,741,797	12,196,019
21 Total liabilities (Part X, line 26)	5,935,599	7,943,409
22 Net assets or fund balances Subtract line 21 from line 20	2,806,198	4,252,610

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2012-04-30
	DANIEL DOMENECH EXECUTIVE DIRECTOR Type or print name and title	Date

Paid Preparer Use Only	Print/Type preparer's name WILLIAM E TURCO CPA	Preparer's signature WILLIAM E TURCO CPA	Date	Check if self-employed ►	PTIN
	Firm's name ► MCGLADREY & PULLEN LLP				Firm's EIN ►
	Firm's address ► 9737 WASHINGTONIAN BLVD 400 GAITHERSBURG, MD 208787340				Phone no ► (301) 296-3600

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III **1** Briefly describe the organization's mission

THE MISSION OF THE AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS IS TO SUPPORT AND DEVELOP EFFECTIVE SCHOOL SYSTEM LEADERS WHO ARE DEDICATED TO THE HIGHEST QUALITY PUBLIC EDUCATION FOR ALL CHILDREN

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 1,085,614 including grants of \$) (Revenue \$ 1,775,754)

NATIONAL CONFERENCE ON EDUCATION THE ASSOCIATION HOSTS THE NATIONAL CONFERENCE ON EDUCATION ANNUALLY THIS CONFERENCE FEATURES NATIONALLY RECOGNIZED SPEAKERS, "HOW TO" SESSIONS FOR SCHOOL ADMINISTRATORS, A NATIONAL EXHIBIT OF EDUCATIONAL PRODUCTS, SMALL GROUP MEETINGS, AND PRE-SESSIONS

4b (Code) (Expenses \$ 875,373 including grants of \$) (Revenue \$)

CHILDREN'S PROGRAMS PROVIDING LEADERSHIP TO SCHOOL SYSTEMS AND AID TO SCHOOL LEADERS IN ENSURING THAT ALL CHILDREN RECEIVE A QUALITY EDUCATION THE ASSOCIATION RECOGNIZES THERE ARE MANY BARRIERS TO LEARNING AND WORKS WITH ITS MEMBERSHIP TO OVERCOME THEM THROUGH THE PROGRAMS DEPARTMENT THE ASSOCIATION DEPENDS ON EXTERNALLY FUNDED GRANTS AND CONTRACTS TO UNDERWRITE A PORTION OF THIS INITIATIVE

4c (Code) (Expenses \$ 861,390 including grants of \$) (Revenue \$)

COMMUNICATIONS THE ASSOCIATION PROVIDES IT MEMBERS WITH PRINT AS WELL AS ON-LINE RESOURCES MEMBERS OF THE ORGANIZATION RECEIVES THE FOLLOWING PUBLICATION THE SCHOOL ADMINISTRATOR MAGAZINE, THE LEADERS EDGE, A SUPERINTENDENT'S E-JOURNAL AND SEVERAL OCCASIONAL MEMBERSHIP SERVICE PUBLICATIONS

4d Other program services (Describe in Schedule O) **See also Additional Data for Description**

(Expenses \$ 2,502,586 including grants of \$) (Revenue \$ 4,309,314)

4e **Total program service expenses** \$ 5,324,963

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A. 1

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 2

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I. 3

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. 4

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. 5

6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. 6

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II. 7

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 8

9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 9

10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10

11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

- a** Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 11a
- b** Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11b
- c** Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 11c
- d** Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 11d
- e** Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 11e
- f** Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI. 11f

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. 12a

- b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional. 12b

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13

14a Did the organization maintain an office, employees, or agents outside of the United States? 14a

- b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV. 14b

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Parts II and IV. 15

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U.S.? If "Yes," complete Schedule F, Parts III and IV. 16

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). 17

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 18

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III. 19

20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H. 20a

- b** If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions) 20b

	Yes	No
1	Yes	
2	Yes	
3		No
4	Yes	
5		
6		No
7		No
8		No
9	Yes	
10	Yes	
11a	Yes	
11b		No
11c		No
11d		No
11e	Yes	
11f	Yes	
12a	Yes	
12b		No
13		No
14a		No
14b		No
15		No
16		No
17		No
18		No
19		No
20a		No
20b		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a		No
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28c		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29		No
30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	30		No
31	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	31		No
32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	32		No
33	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	33		No
34	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	34		No
35	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	35		No
a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		Yes	<input checked="" type="checkbox"/> No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	33
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	43
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes
<p>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</p>			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).	7a	No
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7b	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7c	No
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7d	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e	No
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7h	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	8	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	9a	
9	Sponsoring organizations maintaining donor advised funds.	9b	
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter	10a	
a	Initiation fees and capital contributions included on Part VIII, line 12	10b	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter	11a	
a	Gross income from members or shareholders	11b	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	
a	Is the organization licensed to issue qualified health plans in more than one state?		
<p>Note. See the instructions for additional information the organization must report on Schedule O</p>			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a	154
b Enter the number of voting members included in line 1a, above, who are independent	1b	150
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6 Does the organization have members or stockholders?	6	Yes
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a The governing body?	8a	Yes
b Each committee with authority to act on behalf of the governing body?	8b	Yes
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	No
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	No
13 Does the organization have a written whistleblower policy?	13	No
14 Does the organization have a written document retention and destruction policy?	14	Yes
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	Yes
b Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed	VA
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply	
<input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request	
19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table	
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization	▶
EVELYN GILLIAM 1615 DUKE STREET ALEXANDRIA, VA 22314 (703) 875-0779	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **8**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
FREEMAN AUDIO VISUAL SOLUTIONS INC PO BOX 650036 DALLAS, TX 75265	AUDIO VISUAL SERVICES AT NATIONAL CONFER	313,019
FORREST T JONES & COMPANY INC 1760 RESTON PARKWAY SUITE 303 RESTON, VA 20190	PROFESSIONAL LIABILITY INSURANCE	264,803
CREATIVE SOLUTIONS FOR YOU 313 SOUTH PATRICK STREET ALEXANDRIA, VA 22314	CONFERENCE MKTG & PROMOTIONS	113,396

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **13**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,232,993				
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f		1,232,993				
Program Service Revenue	2a MEMBERSHIP DUES	Business Code					
		900099	3,567,563	3,567,563			
	b CONVENTION REVENUE	900099	1,784,695	1,775,754	8,941		
	c ADVERTISING REVENUE	541800	688,007		688,007		
	d EDUCATIONAL MEETINGS	900099	417,960	417,960			
	e LEADERSHIP	900099	271,127	271,127			
	f All other program service revenue		37,961				
	g Total. Add lines 2a-2f		6,767,313				
Other Revenue	3 Investment income (including dividends, interest and other similar amounts)						
			212,070		212,070		
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		166,582		166,582		
	6a Gross Rents	(I) Real	(II) Personal				
		124,446					
	b Less rental expenses						
	c Rental income or (loss)	124,446					
d Net rental income or (loss)			124,446		124,446		
7a Gross amount from sales of assets other than inventory	(I) Securities	(II) Other					
	179,746						
b Less cost or other basis and sales expenses	161,929						
c Gain or (loss)	17,817						
d Net gain or (loss)			17,817		17,817		
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18							
a							
b Less direct expenses	b						
c Net income or (loss) from fundraising events							
9a Gross income from gaming activities See Part IV, line 19	a						
b Less direct expenses	b						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances							
a	38,944						
b Less cost of goods sold	b	24,241					
c Net income or (loss) from sales of inventory			14,703	14,703			
Miscellaneous Revenue		Business Code					
11a WEBSITE ADVERTISING	900099	177,892		177,892			
b OTHER INCOME	900099	113,849			113,849		
c							
d All other revenue							
e Total. Add lines 11a-11d		291,741					
12 Total revenue. See Instructions		8,827,665	6,085,068	874,840	634,764		

Part IX Statement of Functional Expenses**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	626,026	320,051	282,742	23,233
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,868,352	955,181	841,872	71,299
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	111,769	57,141	54,628	
9 Other employee benefits	635,612	324,952	310,660	
10 Payroll taxes	199,573	102,030	97,543	
a Fees for services (non-employees) Management				
b Legal	19,085		19,085	
c Accounting	50,500		50,500	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	952,063	576,333	375,730	
12 Advertising and promotion				
13 Office expenses	635,995	523,715	104,840	7,440
14 Information technology				
15 Royalties				
16 Occupancy	705,291	702,033	3,258	
17 Travel	701,900	582,150	110,315	9,435
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	967,589	894,450	73,139	
20 Interest	262		262	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	139,514	139,514		
23 Insurance				
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a OTHER COSTS	109,748	25,705	81,665	2,378
b SUBCONTRACTS	96,220	96,220		
c DUES, SUBSCRIPTIONS	50,131	25,488	24,643	
d BAD DEBT EXPENSES	5,997		5,997	
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	7,875,627	5,324,963	2,436,879	113,785
26 Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year	(B) End of year
Assets	1 Cash—non-interest-bearing	400	1 400
	2 Savings and temporary cash investments	1,983,741	2 5,466,713
	3 Pledges and grants receivable, net	139,805	3 271,697
	4 Accounts receivable, net	219,411	4 312,216
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L		6
	7 Notes and loans receivable, net		7
	8 Inventories for sale or use		8 2,349
	9 Prepaid expenses and deferred charges	258,435	9 148,013
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1,914,587	
	10a		
	10b Less accumulated depreciation	1,680,528	10c 234,059
	11 Investments—publicly traded securities	5,792,813	11 5,720,668
	12 Investments—other securities See Part IV, line 11		12
	13 Investments—program-related See Part IV, line 11		13
	14 Intangible assets		14
	15 Other assets See Part IV, line 11	39,904	15 39,904
	16 Total assets. Add lines 1 through 15 (must equal line 34)	8,741,797	16 12,196,019
Liabilities	17 Accounts payable and accrued expenses	810,243	17 883,256
	18 Grants payable		18
	19 Deferred revenue	1,655,362	19 1,318,754
	20 Tax-exempt bond liabilities		20
	21 Escrow or custodial account liability Complete Part IV of Schedule D	109,896	21
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22
	23 Secured mortgages and notes payable to unrelated third parties		23
	24 Unsecured notes and loans payable to unrelated third parties		24
	25 Other liabilities Complete Part X of Schedule D	3,360,098	25 5,741,399
	26 Total liabilities. Add lines 17 through 25	5,935,599	26 7,943,409
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
	27 Unrestricted net assets	2,652,560	27 4,095,721
	28 Temporarily restricted net assets	3,638	28 6,889
	29 Permanently restricted net assets	150,000	29 150,000
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.		
	30 Capital stock or trust principal, or current funds		30
	31 Paid-in or capital surplus, or land, building or equipment fund		31
	32 Retained earnings, endowment, accumulated income, or other funds		32
	33 Total net assets or fund balances	2,806,198	33 4,252,610
	34 Total liabilities and net assets/fund balances	8,741,797	34 12,196,019

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)	1	8,827,665
2 Total expenses (must equal Part IX, column (A), line 25)	2	7,875,627
3 Revenue less expenses Subtract line 2 from line 1	3	952,038
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,806,198
5 Other changes in net assets or fund balances (explain in Schedule O)	5	494,374
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	4,252,610

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
2b Were the organization's financial statements audited by an independent accountant?	2b	Yes
2c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
2d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

SCHEDULE A
(Form 990 or 990EZ)**Public Charity Status and Public Support****2010****Open to Public
Inspection****Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.****► Attach to Form 990 or Form 990-EZ. ► See separate instructions.**Department of the Treasury
Internal Revenue ServiceName of the organization
AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS**Employer identification number**

54-1999773

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.

2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)

3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.

4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state

5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)

6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.

7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)

10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.

11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h

e a Type I b Type II c Type III - Functionally integrated d Type III - Other

f By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

g If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

h Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

i Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?	(vi) Is the organization in col (i) organized in the U S ?	(vii) Amount of support
			Yes	No			
Total							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						►

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		►
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		►
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization		►
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization		►
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,195,334	4,561,589	4,863,626	4,822,793	4,800,556	23,243,898
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	3,330,920	4,582,882	3,257,878	2,654,507	2,541,746	16,367,933
3 Gross receipts from activities that are not an unrelated trade or business under section 513			39,772	86,231	113,849	239,852
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	7,526,254	9,144,471	8,161,276	7,563,531	7,456,151	39,851,683
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b						0
8 Public Support (Subtract line 7c from line 6)						39,851,683

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6	7,526,254	9,144,471	8,161,276	7,563,531	7,456,151	39,851,683
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	596,203	424,913	341,994	338,217	503,098	2,204,425
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	105,840	122,336	48,340	12,084	78,175	366,775
c Add lines 10a and 10b	702,043	547,249	390,334	350,301	581,273	2,571,200
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11 and 12)	8,228,297	9,691,720	8,551,610	7,913,832	8,037,424	42,422,883
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ►						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	93 940 %
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	95 060 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	6 060 %
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	4 940 %
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ►		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ►		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ►		

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Additional Data

Software ID:
Software Version:
EIN: 54-1999773
Name: AMERICAN ASSOCIATION OF SCHOOL
ADMINISTRATORS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Office	Highest compensated employee	Former			
EDGAR B HATRICK III PRESIDENT	2 00	X		X			7,362	0	0
PATRICIA E NEUDECKER PRESIDENT-ELECT	2 00	X		X			266	0	0
MARK T BIELANG IMMEDIATE PAST PRESIDENT	2 00	X		X			2,701	0	0
JEAN-CLAUDE BRIZARD EXECUTIVE COMMITTEE	2 00	X					0	0	0
JEROME E COLONNA EXECUTIVE COMMITTEE	2 00	X					0	0	0
CHRIS B ERWIN EXECUTIVE COMMITTEE	2 00	X					0	0	0
JOSEPH J GERTSEMA EXECUTIVE COMMITTEE	2 00	X					0	0	0
ROBERT E GILLUM EXECUTIVE COMMITTEE	2 00	X					0	0	0
CLARK J GODSHALL EXECUTIVE COMMITTEE	2 00	X					0	0	0
BENNY L GOODEN EXECUTIVE COMMITTEE	2 00	X					0	0	0
RODNEY P GREEN EXECUTIVE COMMITTEE	2 00	X					0	0	0
BEVERLY L HALL EXECUTIVE COMMITTEE	2 00	X					0	0	0
KATHLEEN R KELLEY EXECUTIVE COMMITTEE	2 00	X					0	0	0
JACK L MCCULLEY EXECUTIVE COMMITTEE	2 00	X					0	0	0
FREDERICK S MORTON IV EXECUTIVE COMMITTEE	2 00	X					0	0	0
DAVID K PENNINGTON EXECUTIVE COMMITTEE	2 00	X					0	0	0
MOLLY S RINGO EXECUTIVE COMMITTEE	2 00	X					0	0	0
DARLINE P ROBLES EXECUTIVE COMMITTEE	2 00	X					0	0	0
FRANK H SIPPY EXECUTIVE COMMITTEE	2 00	X					0	0	0
HERBERT W GARRETT ASE LIAISON	2 00	X					0	0	0
DENNIS R COE GOVERNING BOARD	2 00	X					0	0	0
MIKE REED GOVERNING BOARD	2 00	X					0	0	0
MARTIN M LASTER GOVERNING BOARD	2 00	X					0	0	0
JACK WALSH GOVERNING BOARD	2 00	X					0	0	0
JIM GIBBONS GOVERNING BOARD	2 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
NICHOLAS CLEMENT GOVERNING BOARD	2 00	X					0	0	0
FRANK DAVIDSON GOVERNING BOARD	2 00	X					0	0	0
GAIL PLETNICK GOVERNING BOARD	2 00	X					0	0	0
JIMMY CUNNINGHAM GOVERNING BOARD	2 00	X					0	0	0
KAY JOHNSON GOVERNING BOARD	2 00	X					0	0	0
RICHARD BRAY GOVERNING BOARD	2 00	X					0	0	0
WILLIAM DRAA GOVERNING BOARD	2 00	X					0	0	0
PHIL J QUON GOVERNING BOARD	2 00	X					0	0	0
DAVID J VERDUGO GOVERNING BOARD	2 00	X					0	0	0
KEITH E OWEN GOVERNING BOARD	2 00	X					0	0	0
TOM TURRELL GOVERNING BOARD	2 00	X					0	0	0
DAVID E ABBEY GOVERNING BOARD	2 00	X					0	0	0
GARY M CHESLEY GOVERNING BOARD	2 00	X					0	0	0
JOSEPH V ERARDI JR GOVERNING BOARD	2 00	X					0	0	0
RUSSELL H KNORR GOVERNING BOARD	2 00	X					0	0	0
DIANNE G SOLE GOVERNING BOARD	2 00	X					0	0	0
MICHAEL J LANNON GOVERNING BOARD	2 00	X					0	0	0
MARGARET A SMITH GOVERNING BOARD	2 00	X					0	0	0
STANLEY DEJARNETT GOVERNING BOARD	2 00	X					0	0	0
LYNN M PLUNKETT GOVERNING BOARD	2 00	X					0	0	0
PAUL A SHAW GOVERNING BOARD	2 00	X					0	0	0
RICHARD H BAUSCHER GOVERNING BOARD	2 00	X					0	0	0
GEOFFREY THOMAS GOVERNING BOARD	2 00	X					0	0	0
CHRISTINE M BENSON GOVERNING BOARD	2 00	X					0	0	0
TIM BLEYER GOVERNING BOARD	2 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
HENRY A GMITRO GOVERNING BOARD	2 00	X					0	0	0
GARY L KELLY GOVERNING BOARD	2 00	X					0	0	0
DAVID W MESSERSMITH GOVERNING BOARD	2 00	X					0	0	0
DAVID R SCHULER GOVERNING BOARD	2 00	X					0	0	0
JOHN T COOPMAN GOVERNING BOARD	2 00	X					0	0	0
JULIE WOOD GOVERNING BOARD	2 00	X					0	0	0
RONALD S FIELDER GOVERNING BOARD	2 00	X					0	0	0
ROARK R HORN GOVERNING BOARD	2 00	X					0	0	0
JERE M VYVERBERG GOVERNING BOARD	2 00	X					0	0	0
BARTON L GOERING GOVERNING BOARD	2 00	X					0	0	0
JOHN R MORTON GOVERNING BOARD	2 00	X					0	0	0
TOM SHELTON GOVERNING BOARD	2 00	X					0	0	0
LU YOUNG GOVERNING BOARD	2 00	X					0	0	0
RODNEY R LAFON GOVERNING BOARD	2 00	X					0	0	0
RICHARD D LAVERGNE GOVERNING BOARD	2 00	X					0	0	0
MICHAEL R CORMIER GOVERNING BOARD	2 00	X					0	0	0
RICHARD A LYONS GOVERNING BOARD	2 00	X					0	0	0
KAREN B SALMON GOVERNING BOARD	2 00	X					0	0	0
JACK SMITH GOVERNING BOARD	2 00	X					0	0	0
MICHAEL F FITZPATRICK GOVERNING BOARD	2 00	X					0	0	0
MARGARET FRIESWYK GOVERNING BOARD	2 00	X					0	0	0
JOHN RETCHLESS GOVERNING BOARD	2 00	X					0	0	0
NICHOLAS CEGLAREK GOVERNING BOARD	2 00	X					0	0	0
CURT FINCH JR GOVERNING BOARD	2 00	X					0	0	0
KIMBERLEY A HART GOVERNING BOARD	2 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
DENNIS PATZER GOVERNING BOARD	2 00	X					0	0	0
JACK O ALMOS GOVERNING BOARD	2 00	X					0	0	0
LUTHER L HELLER GOVERNING BOARD	2 00	X					0	0	0
JAMES A HESS GOVERNING BOARD	2 00	X					0	0	0
PATTY PHILLIPS GOVERNING BOARD	2 00	X					0	0	0
ANTHONY L MORRIS GOVERNING BOARD	2 00	X					0	0	0
TERRY R ADAMS GOVERNING BOARD	2 00	X					0	0	0
CHRIS GAINES GOVERNING BOARD	2 00	X					0	0	0
DAVID MCGEHEE GOVERNING BOARD	2 00	X					0	0	0
MIKEL A STEWART GOVERNING BOARD	2 00	X					0	0	0
JAMES GERMANN GOVERNING BOARD	2 00	X					0	0	0
BRIAN K PATRICK GOVERNING BOARD	2 00	X					0	0	0
GREG A BARNES GOVERNING BOARD	2 00	X					0	0	0
JACK D MOLES GOVERNING BOARD	2 00	X					0	0	0
WILLIAM L MOWINKEL GOVERNING BOARD	2 00	X					0	0	0
CAROLYN S ROSS GOVERNING BOARD	2 00	X					0	0	0
ROBERT M SLABY GOVERNING BOARD	2 00	X					0	0	0
JERRY FREW GOVERNING BOARD	2 00	X					0	0	0
MICHAEL J MARTIN GOVERNING BOARD	2 00	X					0	0	0
RAYMOND J BROSEL GOVERNING BOARD	2 00	X					0	0	0
RICHARD M KAPLAN GOVERNING BOARD	2 00	X					0	0	0
J THOMAS MORTON GOVERNING BOARD	2 00	X					0	0	0
DAVID C VERDUCCI GOVERNING BOARD	2 00	X					0	0	0
BRIAN A ZYCHOWSKI GOVERNING BOARD	2 00	X					0	0	0
V SUE CLEVELAND GOVERNING BOARD	2 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
KAREN M COUCH GOVERNING BOARD	2 00	X					0	0	0
ROBERT W CHRISTMANN GOVERNING BOARD	2 00	X					0	0	0
WENDELL W CHU GOVERNING BOARD	2 00	X					0	0	0
HENRY L GRISHMAN GOVERNING BOARD	2 00	X					0	0	0
JAMES T LANGLOIS GOVERNING BOARD	2 00	X					0	0	0
CLIFFORD A MOSES GOVERNING BOARD	2 00	X					0	0	0
L OLIVER ROBINSON GOVERNING BOARD	2 00	X					0	0	0
RYAN C SHERMAN GOVERNING BOARD	2 00	X					0	0	0
LARRY E PRICE GOVERNING BOARD	2 00	X					0	0	0
KATHY SPENCER GOVERNING BOARD	2 00	X					0	0	0
STEVE HALL GOVERNING BOARD	2 00	X					0	0	0
DAVID M LOOYSEN GOVERNING BOARD	2 00	X					0	0	0
BART ANDERSON GOVERNING BOARD	2 00	X					0	0	0
T DALE EDWARDS GOVERNING BOARD	2 00	X					0	0	0
DAVID J HORINE GOVERNING BOARD	2 00	X					0	0	0
RONALD H HUTCHINGS GOVERNING BOARD	2 00	X					0	0	0
KENT A SHELLENBERGER GOVERNING BOARD	2 00	X					0	0	0
KRISTA PARENT GOVERNING BOARD	2 00	X					0	0	0
GEORGE H RUSSELL GOVERNING BOARD	2 00	X					0	0	0
JEROME F BARTLEY GOVERNING BOARD	2 00	X					0	0	0
WILLIAM A CLARK GOVERNING BOARD	2 00	X					0	0	0
ERIC C ESHBACH GOVERNING BOARD	2 00	X					0	0	0
TIMOTHY F MCNAMEE GOVERNING BOARD	2 00	X					0	0	0
AMY F SICHEL GOVERNING BOARD	2 00	X					0	0	0
ROBERT T MILLS GOVERNING BOARD	2 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
SUSAN F LUSI GOVERNING BOARD	2 00	X					0	0	0
ROBERT O'BRIEN GOVERNING BOARD	2 00	X					0	0	0
EVERETTE M DEAN JR GOVERNING BOARD	2 00	X					0	0	0
ZONA JEFFERSON GOVERNING BOARD	2 00	X					0	0	0
ALVIN L LEBER GOVERNING BOARD	2 00	X					0	0	0
TIMOTHY M MITCHELL GOVERNING BOARD	2 00	X					0	0	0
DONALD L HOPPER GOVERNING BOARD	2 00	X					0	0	0
JAMES L LONG GOVERNING BOARD	2 00	X					0	0	0
ALTON L FRAILEY GOVERNING BOARD	2 00	X					0	0	0
JAN D KENNEDY GOVERNING BOARD	2 00	X					0	0	0
KAY WAGGONER GOVERNING BOARD	2 00	X					0	0	0
JAMES E WILCOX GOVERNING BOARD	2 00	X					0	0	0
VERNON M HENSHAW GOVERNING BOARD	2 00	X					0	0	0
MCKELL WITHERS GOVERNING BOARD	2 00	X					0	0	0
JEANNE COLLINS GOVERNING BOARD	2 00	X					551	0	0
JOHN J MCCARTHY GOVERNING BOARD	2 00	X					0	0	0
HOWARD B KISER GOVERNING BOARD	2 00	X					0	0	0
PAMELA R MORAN GOVERNING BOARD	2 00	X					0	0	0
PHILIP L WORRELL GOVERNING BOARD	2 00	X					0	0	0
DAVID BURGESS GOVERNING BOARD	2 00	X					0	0	0
GARN CHRISTENSEN GOVERNING BOARD	2 00	X					0	0	0
DEBORAH S AKERS GOVERNING BOARD	2 00	X					0	0	0
LYN G GUY GOVERNING BOARD	2 00	X					0	0	0
WAYNE R ANDERSON GOVERNING BOARD	2 00	X					0	0	0
DEMOND A MEANS GOVERNING BOARD	2 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Office	Key employee	Highest compensated employee			
DANIEL A NERAD GOVERNING BOARD	2 00	X					0	0	0
MIKE SHIMSHAK GOVERNING BOARD	2 00	X					0	0	0
SHON HOCKER GOVERNING BOARD	2 00	X					0	0	0
KEVIN MITCHELL GOVERNING BOARD	2 00	X					0	0	0
DANIEL A DOMENECH EXECUTIVE DIRECTOR	40 00			X			320,279	0	7,396
CHARLES WOODRUFF ASSOC EXE DIR-FINANCE & OP	40 00			X			144,134	0	3,081
ELLEN SCHOETZAU ASSOC EXE DIR-MEMBER SVCS	40 00			X			144,388	0	3,562
BRUCE HUNTER ASSOC EXE DIR-POLICY & ADV	40 00				X		163,619	0	10,812
SHARON ADAMS-TAYLOR ASSOC EXE DIR-CHILDREN'S	40 00				X		128,765	0	4,064
C J REID ASSOC EXE DIR-GOVERNANCE	40 00				X		118,396	0	11,512
EVELYN GILLIAM DIRECTOR, FINANCE & ADMIN	40 00				X		119,855	0	3,908
CHRIS DAW DIRECTOR, MEETING	40 00				X		102,567	0	8,597

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)**4d. Other program services**

(Code	(Expenses \$	690,837	including grants of \$) (Revenue \$	3,567,563)
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MEMBER/AFFILIATE SERVICES AASA IS A PROFESSIONAL ASSOCIATION FOR NEARLY 13,000 EDUCATION LEADERS. THE ASSOCIATION COORDINATE RELATIONS WITH STATE/CHARTERED ASSOCIATIONS AND INDIVIDUALS TO PROMOTE MEMBERSHIP IN THE ASSOCIATION

(Code	(Expenses \$	607,001	including grants of \$) (Revenue \$)
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PUBLIC POLICY

(Code	(Expenses \$	496,916	including grants of \$) (Revenue \$	37,961)
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GOVERNANCE

(Code	(Expenses \$	375,506	including grants of \$) (Revenue \$	417,960)
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EDUCATIONAL MEETINGS

(Code	(Expenses \$	332,326	including grants of \$) (Revenue \$	285,830)
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LEADERSHIP DEVELOPMENT

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- Complete if the organization is described below.
- Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-E
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

► Section 501(c)(4), (5), or (6) organizations. Complete Part III.

Name of the organization

AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS

Employer identification number

E1 1888773

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ _____

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group
B Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred.)

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)**b** Total lobbying expenditures to influence a legislative body (direct lobbying)**c** Total lobbying expenditures (add lines 1a and 1b)**d** Other exempt purpose expenditures**e** Total exempt purpose expenditures (add lines 1c and 1d)**f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)**h** Subtract line 1g from line 1a If zero or less, enter -0-**i** Subtract line 1f from line 1c If zero or less, enter -0-**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	
			Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?	Yes		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c Media advertisements?		No	
d Mailings to members, legislators, or the public?		No	
e Publications, or published or broadcast statements?		No	
f Grants to other organizations for lobbying purposes?		No	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		299,012
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i Other activities? If "Yes," describe in Part IV		No	
j Total lines 1c through 1i			299,012
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a Current year	2b	
b Carryover from last year	2c	
c Total	3	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5	
5 Taxable amount of lobbying and political expenditures (see instructions)		

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 11. Also, complete this part for any additional information

Identifier	Return Reference	Explanation

2010

Open to Public
Inspection**SCHEDULE D**
(Form 990)**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

Department of the Treasury
Internal Revenue Service**Name of the organization**

AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS

Employer identification number

54-1999773

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a Public exhibition
b Scholarly research
c Preservation for future generations

d Loan or exchange programs
e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	109,896
1d	0
1e	109,896
1f	0

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	1,019,731	1,014,966	983,951		
b Contributions	31,726	36,655	35,515		
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs	20,411	31,890	4,500		
f Administrative expenses					
g End of year balance	1,031,046	1,019,731	1,014,966		

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ► 85 000 %

b Permanent endowment ► 15 000 %

c Term endowment ►

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
3a(i)		No
3a(ii)		No
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land					
b Buildings					
c Leasehold improvements		135,400	111,706	23,694	
d Equipment		1,779,187	1,568,822	210,365	
e Other					
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				234,059	

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12.) ►		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
REFUNDABLE ADVANCES	2,823,784
DEFERRED RENT	121,396
ACCRUED POST RETIREMENT MEDICAL BENEFITS	2,796,219
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ►	5,741,399

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,827,665
2 Total expenses (Form 990, Part IX, column (A), line 25)	2	7,875,627
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	952,038
4 Net unrealized gains (losses) on investments	4	272,231
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	222,143
9 Total adjustments (net) Add lines 4 - 8	9	494,374
10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,446,412

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1 Total revenue, gains, and other support per audited financial statements	1	9,124,137
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments	2a	272,231
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIV)	2d	
e Add lines 2a through 2d	2e	272,231
3 Subtract line 2e from line 1	3	8,851,906
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV)	4b	-24,241
c Add lines 4a and 4b	4c	-24,241
5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	8,827,665

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1 Total expenses and losses per audited financial statements	1	7,899,868
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIV)	2d	24,241
e Add lines 2a through 2d	2e	24,241
3 Subtract line 2e from line 1	3	7,875,627
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV)	4b	
c Add lines 4a and 4b	4c	0
5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	7,875,627

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE INTENDED USE OF THE ENDOWMENT FUNDS ARE BASED ON THE DONORS INSTRUCTIONS. EARNINGS ARE USED TO SUPPORT A GENERAL SESSION OR LECTURE AT THE ANNUAL NATIONAL CONFERENCE.
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ASSOCIATION IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER PROVISIONS OF SECTION 501(C) (3) OF THE INTERNAL REVENUE CODE. IN ADDITION, THE ASSOCIATION QUALIFIED FOR CHARITABLE CONTRIBUTIONS DEDUCTIONS AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER CURRENT INTERNAL REVENUE SERVICE REGULATIONS. RENTAL INCOME AND ADVERTISING EARNED IN THE PUBLICATION OF THE ASSOCIATION'S MAGAZINES ARE SUBJECT TO UNRELATED BUSINESS INCOME TAX DEFERRED TAXES ARISE DUE TO THE TIMING DIFFERENCE IN RECOGNITION OF RENTAL REVENUE. THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, THE ASSOCIATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. MANAGEMENT EVALUATED THE ASSOCIATION'S TAX POSITION AND IS NOT AWARE OF ANY UNCERTAIN TAX POSITIONS AND THEREFORE, NO TAX LIABILITIES HAVE BEEN RECORDED AS OF JUNE 30, 2011, OR ANY RELATED INTEREST AND PENALTIES INCLUDED IN THE BALANCE SHEET OR STATEMENT OF ACTIVITIES. GENERALLY, THE ASSOCIATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2008.
PART XI, LINE 8 - OTHER ADJUSTMENTS		MINIMUM POSTRETIREMENT LIABILITY ADJUSTMENT 222,143
PART XII, LINE 4B - OTHER ADJUSTMENTS		COST OF GOODS SOLD REPORTED ON LINE 10B -24,241
PART XIII, LINE 2D - OTHER ADJUSTMENTS		COST OF GOODS SOLD REPORTED ON LINE 10B 24,241

Schedule J
(Form 990)**Compensation Information**

OMB No 1545-0047

2010Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
► Attach to Form 990. ► See separate instructions.

Open to Public Inspection**Name of the organization**

AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS

Employer identification number

54-1999773

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment from the organization or a related organization?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	Yes	
2	Yes	
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) DANIEL A DOMENECH	(i) 320,279 (ii) 0	0 0	0 0	5,719 0	3,010 0	329,008 0	0 0
(2) BRUCE HUNTER	(i) 163,619 (ii) 0	0 0	0 0	2,911 0	9,021 0	175,551 0	0 0
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

Identifier	Return Reference	Explanation
	PART I, LINE 1A	FOLLOWING PEOPLE RECEIVED TAXABLE TRAVEL FOR COMPANIONS EDGAR B HATRICK, III - \$7,362 PATRICA E NEUDECKER - \$266 MARK T BIELANG - \$2,701 JEANNE COLLINS - \$551 DANIEL A DOMENECH - \$7,334
		FOLLOWING PEOPLE RECEIVED TAXABLE TRAVEL FOR COMPANIONS EDGAR B HATRICK, III - \$7,362 PATRICA E NEUDECKER - \$266 MARK T BIELANG - \$2,701 DANIEL A DOMENECH - \$7,334

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
► Attach to Form 990 or 990-EZ.

2010**Open to Public
Inspection****Name of the organization**

AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS

Employer identification number

54-1999773

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		SINCE 1865, SCHOOL SYSTEM LEADERS HAVE JOINED THE AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS (AASA) FOR PROFESSIONAL SUPPORT AND DEVELOPMENT, INFORMATION AND NEWS, NETWORKING, AND REPRESENTATION AT THE FEDERAL LEVEL AND TO SUPPORT THE AASA MISSION TO ADVANCE PUBLIC EDUCATION FOR ALL CHILDREN AASA REPRESENTS SCHOOL DISTRICT ADMINISTRATORS AT BOTH THE BUILDING AND CENTRAL OFFICE LEVEL AASA'S PRIMARY MEMBERS ARE PUBLIC SCHOOL DISTRICT SUPERINTENDENTS AND THOSE WHO ASPIRE TO THAT POSITION AASA ALSO INCLUDES COLLEGE PROFESSORS WHO ARE PREPARING SCHOOL ADMINISTRATORS

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		<p>ANY MEMBER IN THE ACTIVE MEMBERSHIP CATEGORY WHO IS SERVING ON, OR HAS SERVED ON WITHIN THE LAST 3 YEARS, EITHER THE GOVERNING BOARD OR THE EXECUTIVE COMMITTEE AND IS A MEMBER OF THEIR STATE ASSOCIATION IS ELIGIBLE TO RUN FOR PRESIDENT-ELECT OF AASA. THE PRESIDENT-ELECT SERVES A ONE YEAR TERM BEFORE BECOMING PRESIDENT FOR ONE YEAR FOLLOWING HIS/HER PRESIDENTIAL TERM. HE/SHE BECOMES THE IMMEDIATE PAST PRESIDENT FOR ONE YEAR. INTERESTED CANDIDATES FILE APPROPRIATE MATERIALS AND A \$500 FILING WITH AASA NO LATER THAN THE 1ST FRIDAY IN DECEMBER. THE ELECTION COMMITTEE MEETS VIA CONFERENCE CALL TO REVIEW THE MATERIALS AND TO DECLARE THE CANDIDATE(S) ELIGIBLE. THE GOVERNING BOARD AT ITS WINTER MEETING NOMINATES THE CANDIDATE(S) FOR PRESIDENT-ELECT. IF MORE THAN 3 CANDIDATES ARE VYING FOR THE NOMINATION, THE GOVERNING BOARD MUST REDUCE THAT NUMBER TO NO MORE THAN 3. THE GOVERNING BOARD CANNOT ADD CANDIDATES. ELIGIBLE VOTING MEMBERS RECEIVE VOTING MATERIALS EITHER ELECTRONICALLY OR VIA US MAIL. THE CANDIDATE RECEIVING A PLURALITY OF THE VOTES CAST IS ELECTED.</p>

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE 990 WILL BE REVIEWED BY THE AUDIT COMMITTEE. THE AUDIT COMMITTEE CHAIR WILL DISCUSS THE 990 WITH THE FULL EXECUTIVE COMMITTEE AT ITS NEXT MEETING FOLLOWING THE REVIEW. ALL MEMBERS WILL HAVE THE OPPORTUNITY TO REVIEW THE RETURN.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	<p>THE AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS (AASA) USES OUTSIDE INDEPENDENT CONSULTANTS TO REVIEW ITS SALARIES ON AN ANNUAL BASIS. THIS REVIEW PROVIDES INFORMATION ABOUT THE ASSOCIATION'S COMPETITIVE POSITION RELATIVE TO PUBLISHED SURVEY DATA AND ASSURES THAT THE PAY OF EXECUTIVES AND OTHER EMPLOYEES IS REASONABLE. THE SALARY OF THE ASSOCIATION'S EXECUTIVE DIRECTOR IS DETERMINED BY THE EXECUTIVE COMMITTEE BY ON MARKET COMPARISONS. THE SALARIES OF OTHER EXECUTIVES AND STAFF WERE REVIEWED BY CANTRILL & MOYER, L L C , OF BETHESDA, MARYLAND, IN JUNE 2008. AT THAT TIME, THE CONSULTANT REPORTED THAT THE SALARIES OF THE FIVE HIGHEST PAID EXECUTIVES, EXCLUDING THE EXECUTIVE DIRECTOR, AVERAGED 101% OF THE MEDIAN SALARY PRACTICE REPORTED BY OTHER ASSOCIATIONS AND NOT-FOR-PROFIT ORGANIZATIONS IN THE 2008 COMPENSATION SURVEY OF THE HUMAN RESOURCE ASSOCIATION OF THE NATIONAL CAPITAL AREA. THE SALARIES OF OTHER STAFF AVERAGED 97% OF THE MEDIAN SALARY PRACTICE IN THAT SURVEY. THE CONSULTANT, CANTRILL & MOYER, L L C , ASSISTED THE ASSOCIATION AT THAT TIME TO CALCULATE SALARY INCREASES FOR EMPLOYEES BASED ON THEIR ASSIGNED PERFORMANCE RATINGS. A LETTER WAS SENT TO EACH EMPLOYEE BY THE EXECUTIVE DIRECTOR IN JULY 2008 TO COMMUNICATE THE AMOUNT OF THE SALARY INCREASE AND THE AMOUNT OF THE SALARY TO BE PAID IN FISCAL YEAR 2009. THE ANNUAL REVIEW OF SALARIES WAS NOT CONDUCTED IN 2010 DUE TO A SALARY FREEZE AT THE ASSOCIATION.</p>

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE POLICIES AND PROCEDURES (WHICH INCLUDES CONFLICT OF INTEREST POLICES) WILL BE POSTED ON THE ORGANIZATION'S WEBSITE ALL MEMBERS WILL HAVE ACCESS TO THESE DOCUMENTS FINANCIAL INFORMATION IS RECORDED IN THE ANNUAL REPORT WHICH IS ALSO POSTED ON THE WEBSITE

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 272,231 MINIMUM POSTRETIREMENT LIABILITY ADJUSTMENT 222,143 TOTAL TO FORM 990, PART XI, LINE 5 494,374