

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

Sign Here

Paid

Preparer

Use Only

C Michael Shannon CFO Type or print name and title

preparer's name

Firm's address

Firm's name

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011 D Employer identification number **C** Name of organization Friendship Foundation B Check if applicable 54-1427948 Address change Doing Business As E Telephone number Initial return Number and street (or P O box if mail is not delivered to street address) 367 Hershberger Rd NW (540) 265-2185 Terminated **G** Gross receipts \$ 1,066,720 Amended return City or town, state or country, and ZIP + 4 Roanoke, VA 24012 Application pending F Name and address of principal officer **H(a)** Is this a group return for affiliates? Yes No ☐ Yes ☑ No **H(b)** Are all affiliates included? If "No," attach a list (see instructions) H(c) Group exemption number ▶ Tax-exempt status **Website: ►** www friendship us L Year of formation 1987 M State of legal domicile VA Part I Summary Briefly describe the organization's mission or most significant activities Our mission is to provide quality residential and clinical services to our residents and community through the provision of appropriately licensed housing accommodations, recreational activities, and assistance in daily living, rehabilitative services, and extended term nursing care. Central to this mission is the commitment to support our community by providing care and services to Activities & Governance individuals of varying financial means 2 Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets ${f 3}$ Number of voting members of the governing body (Part VI, line 1a) . . 12 4 Number of independent voting members of the governing body (Part VI, line 1b) . 9 5 2 Total number of individuals employed in calendar year 2010 (Part V, line 2a) . 6 Total number of volunteers (estimate if necessary) . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 2,814 685 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 582,599 613,059 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 452,976 11 299,282 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 884.695 1,066,720 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 15 253,228 397,238 Expenses 10) Professional fundraising fees (Part IX, column (A), line 11e) . . 16a b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 0$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . 636,787 649,158 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 890,015 1,046,396 19 Revenue less expenses Subtract line 18 from line 12 $\,$. -5,320 20,324 t Assets or | nd Balances | **Beginning of Current End of Year** 20 Total assets (Part X, line 16) . 13,236,799 13,609,293 21 Total liabilities (Part X, line 26) 15,516,344 15,734,477 Net assets or fund balances Subtract line 21 from line 20 -2,279,545 -2,125,184 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. ***** 2011-11-04 Signature of officer

For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y

Preparer's signature

May the IRS discuss this return with the preparer shown above? (see instructions) .

Date

Date

Check if self-

employed 🕨

PTIN

Firm's EIN

Phone no 🕨

.

		/			r ugc a
Par	HIII		Service Accomplishments a response to any question in this	Part III	
1	Brief	ly describe the organization's mi	ssion		
licen	sed ho Centr	using accommodations, recreati	onal activities, and assistance in	dents and community through the partice daily living, rehabilitative service providing care and services to inc	s, and extended term nursing
2	the pr	rior Form 990 or 990-EZ? .		the year which were not listed on	「Yes 「No
	If "Ye	s," describe these new services	on Schedule O		
3	servi		g, or make significant changes in		┌ Yes ┌ No
4	Desc Secti	ribe the exempt purpose achieve on 501(c)(3) and 501(c)(4) orga	ments for each of the organizatio	n's three largest program services) trusts are required to report the a program service reported	
	(Code	e) (Expenses \$	613,059 including grant	ts of \$) (Revenue :	\$ 433,476)
	The c	corporation collects contributions and ma	anagement fees to distributeto other exel rovements for Friendship Health and Ref	mpt nonprofit organizations In addition, ir nab Center, Inc (FHRC), Friendship Apartn	n FYE 6/30/08, the corporation
4b	(Code	e) (Expenses \$	ıncludıng grants	s of \$) (Revenue \$)
4c	(Code	e) (Expenses \$	including grants	s of \$) (Revenue \$)
4d	Othe	er program services (Describe i	n Schedule O)		
	(Exp	enses \$	including grants of \$) (Revenue \$)
4e	Tota	ıl program service expenses▶\$	613,059		

Part IV	Checklist of	Required	Schedules
---------	---------------------	----------	-----------

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		Νο
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a		Νο
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		Νο
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		Νο
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νo
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Νο
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 \Box Yes \Box No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 1			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this		,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	21-	V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the	3a		Νο
b	year?	3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕒			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	F-		Νο
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	5c 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		No
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Νο
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		Νο
d	file Form 8282?	70		NO
-	and your services are managed and your services and your services are servi			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νο
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Νο
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		Νο
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νo
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
J	facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Νo
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		No
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
1.4-	Did the organization receive any nayments for indeer tanning convices during the tay year?	1/1-		NI ~
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		N o

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	76		NO
0	year by the following			
a	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		Νο
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		Νο
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. A nother's website. Upon request			

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Valley Management Co Inc

367 Hershberger Rd NW Roanoke, VA 24012

(540) 265-2185

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours	Posi t	((tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) Tony Kelly Vice President	0 00			х				0	141,283	34,480
(2) Suzanne Ranson Director	03	х						9,200	13,800	0
(3) Stanley Huffman CEO	0 00						х	89,000	0	0
(4) Russell Barksdale CEO	40 00			х				140,421	0	11,254
(5) Robert Sandel Director	04	х						9,200	13,800	0
(6) Robert Lawson Director	04	х						9,200	13,800	0
(7) Richard Sayers Secretary	10			х				0	15,500	0
(8) Monty Plymale Vice Chairman	04	х		х				13,200	19,800	0
(9) Lucian Grove Jr Director	04	х						10,000	15,000	0
(10) Katherine Elliott Vice President	0 00			х				0	161,805	22,838
(11) Joseph Vipperman Director	03	х						9,200	13,800	0
(12) John B Williamson III Director	03	х						10,000	15,000	0
(13) J Carson Quarles Chairman of the Board	0 00						х	0	2,327	0
(14) Gregory Dowdy Vice President	0 00						х	0	125,301	0
(15) Glen Combs Director	03	х						10,000	15,000	0
(16) Garnett E Smith Director	03	х						0	0	0 Form 990 (2010)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per	1	(ition that a	•				(D) Reportable compensation from the	(E) Reportable compensation from related	amo		
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	orga	from t	he on and ed
(17) Chair	Edwin Feinour man	15	х		х				16,000	24,000	D		0
(18) Direct	Edgar Baker or	02	х						10,000	15,000	D		0
(19) Direct	Dr Herman Brubaker or	0 00	х						1,340	2,49	3		0
(20) Direct	Calvin Lilly or	04	х						9,200	13,800	D		0
(21) CFO	C Michael Shannon	20 00			х				88,280	95,55	5		20,259
(22)	Barbara Johnson President	0 00			х				0	120,71	3		34,229
							<u> </u>	-			_		
								-					
				<u> </u>									
				<u> </u>									
1b	Sub-Total						<u>.</u>	<u> </u>					
c d	Total from continuation sheets Total (add lines 1b and 1c) .	to Part VII, Sec					-	 	434,241	837,777		1	123,060
2	Total number of individuals (inc \$100,000 in reportable compe	luding but not lir	nıted to	thos	e lıs) who	received more tha	n			<u> </u>
											١	es	No
3	Did the organization list any fo on line 1a? <i>If</i> "Yes," complete So					eye •	mploy •	ee, c	or highest compensa	ated employee	3 Y	'es	
4	For any individual listed on line organization and related organization and related organizations.										4	'es	
5	Did any person listed on line 1a services rendered to the organi									r individual for	5		N o
Se	ection B. Independent Cor	ntractors											
1	Complete this table for your five \$100,000 of compensation from	n the organizatio		ndep	ende	ent c	ontra	ctors	that received more	than			
	Na	(A) me and business ad	dress						Descri	(B) ption of services	C	(C) ompen	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization **>**0

Form 99		-						Page 9
Part V	•••	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns	685	685				
Program Service Revenue	2a b c d e f	All other program service revenue Total. Add lines 2a-2f	Business Code	0				
	3 4 5 6a b	Investment income (including dividends, interest and other similar amounts)	rest -	613,059 0 0			613,059	
_	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss)	► (II) O ther	0				
Omer nevenue	d 8a b	Net gain or (loss)		0				
- ⊦	9a b	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 . a Less direct expenses		0				
	10a b	Gross sales of inventory, less returns and allowances . a Less cost of goods sold b Net income or (loss) from sales of inventory	•	0				
	b c	Miscellaneous Revenue Rebate Management fees All other revenue	900099 541610	19,500 433,476				
		Total. Add lines 11a-11d		452,976				
	12	Total revenue. See Instructions	F	1,066,720	452,976		613,059	

	990 (2010)				Page 10
Par	t IX Statement of Functional Expenses				
Δ	Section $501(c)(3)$ and $501(c)(4)$ organizations mus II other organizations must complete column (A) but are not required to c			(D)	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	291,583		291,583	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	0			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	4,468		4,468	
9	Other employee benefits	82,941		82,941	
10	Payroll taxes	18,246		18,246	
а	Fees for services (non-employees) Management	0			
ь	Legal	289		289	
С	Accounting	0			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	1,475		1,475	
12	Advertising and promotion	8,600		8,600	
13	Office expenses	3,846		3,846	
14	Information technology	0			
15	Royalties	0			_
16	Occupancy	3,924		3,924	
17	Travel	2,167		2,167	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			_
19	Conferences, conventions, and meetings	1,680		1,680	
20	Interest	613,059	613,059		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	0			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Miscellaneous expense	1,106		1,106	
b	Meals & entertainment	5,173		5,173	
c	Dues/Publications	2,175		2,175	
d	Commercial insurance	5,639		5,639	
е	Business licenses	25		25	
f	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24f	1,046,396	613,059	433,337	0
26	Joint costs. Check here ► ☐ If following				
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
					000 (2010)

Part X Balance Sheet (A) (B) Beginning of year End of year 111,699 1 126,646 1 882.012 2 965.943 2 0 3 3 594 4 2,414 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 0 Schedule L . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 0 6 0 7 0 8 8 Prepaid expenses and deferred charges 58 9 1,630 10a Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D ь Less accumulated depreciation 10b 10c 0 0 11 11 0 12 12 Investments—other securities See Part IV, line 11 0 13 13 Investments—program-related See Part IV, line 11 . . 0 14 14 12,227,489 15 12,527,607 15 16 13,236,799 16 13,609,293 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 462,423 17 202.488 17 Accounts payable and accrued expenses . 18 18 19 19 20 12,900,000 20 12,200,000 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 1,000,000 24 Unsecured notes and loans payable to unrelated third parties 25 2.153.921 25 2,331,989 Other liabilities Complete Part X of Schedule D 26 15.516.344 26 15,734,477 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets -2.279.545 27 -2,125,184 Temporarily restricted net assets 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ -2,279,545 33 -2,125,184 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 13.236.799 13,609,293 34

Pa	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1 (066,72
2	Total expenses (must equal Part IX, column (A), line 25)	2			046,39
3	Revenue less expenses Subtract line 2 from line 1	3			20,32
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		-2,2	279,54
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1	134,03
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		-2,1	125,184
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain i	n			
	Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		Νo

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

OMB No 1545-0047

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Friendship Foundation

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section

Public Charity Status and Public Support

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. > See separate instructions.

Employer identification number

54-1427948

i ne i	_		te foundation becaus											
1		A church, convent	ion of churches, or a	ssociation of	fchurches d	lescribed in s	ection 170(b)(1)(A)(i).						
2		A school describe	d in section 170(b)(1	L)(A)(ii). (A t	tach Sched	ule E)								
3		A hospital or a coo	operative hospital se	rvice organiz	zatıon descr	ıbed ın sectio	on 170(b)(1	.)(A)(iii).						
4		A medical researc hospital's name, c	h organization opera ity, and state	ted ın conjun	ction with a	hospital des	cribed in se	ection 170(b)(1)(A)(ii	i). Ent	er the			
5	_ ;	An organization op	perated for the benefi	t of a college	or universi	ty owned or o	perated by	a government	tal unit d	lescrib	ed ın			
	:	section 170(b)(1)	(A)(iv). (Complete P	art II)										
6		A federal, state, o	r local government o	r government	al unit desc	rıbed ın sect i	ion 170(b)(1)(A)(v).						
7		described in	at normally receives (A)(vi) (Complete P		al part of its	support from	a governm	ental unit or fr	rom the	genera	l public	:		
8	_		t described in sectio i		A)(vi) (Cor	mplete Part I	Ι)					n blic gross es poses of 3). Check Other ersons a)(1) or		
9	_							ibutions, mem	bership	fees.a	and aro	SS		
				organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check of supporting organization and complete lines 11e through 11h										
		•		-	-									
		-							,					
10	_													
11	<u>, </u>	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purpos one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Other										Check		
e		other than foundat section 509(a)(2)		her than one	or more pul	olicly support	ed organiza	ations describe	ed in sec	tion 5	09(a)(1) or		
f g		check this box	received a written d 2006, has the organ						III supp	orting	organız	zation,		
•		following persons?			, g		,	,						
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)										No		
	;	and (111) below, the	governing body of th	ne the suppor	rted organız	atıon?			L	11g(i)		Νo		
		(ii) a famıly memb	er of a person descri	bed in (i) abo	ove?				L	11g(ii)		Νο		
		(iii) a 35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			Ŀ	11g(iii)	Νo		
h		Provide the followi	ng information about	the support	ed organızat	tion(s)								
			•	•		T								
sup	(i) ame of pported anization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section	organızatı col (ı) lıst	Is the organization in old (i) listed in our governing		tify the ion in your t?	(vi) Is th organizat col (i) org in the U	e ion in anized		A mount			
			(see instructions))	Yes	No	Yes	No	Yes	No					
Outp	Friendship atient & ness Sv	260152373	9		No	Yes		Yes				0		
	astwood ted Living	540738784	9		No	Yes		Yes				0		
Aparl	Friendship tment je Corp	540842686	9		No	Yes		Yes				0		
Healt	Friendship th and ab Cntr	237126857	9		No	Yes		Yes				0		

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci the tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	LIY ▶
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493308006261

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization
Friendship Foundation

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

Total number at end of year	(a) Donor advised funds	(b) Fui	nds and other accounts
Total number at end of year			
Aggregate contributions to (during year)			
Aggregate grants from (during year)			
Aggregate value at end of year			
Did the organization inform all donors and donor a funds are the organization's property, subject to t	_	onor advised	┌ Yes ┌ N
Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit		•	ose Yes I
rt II Conservation Easements. Comple	ete if the organization answered "Yes'	' to Form 990	, Part IV, line 7.
Purpose(s) of conservation easements held by th Preservation of land for public use (e g , recre Protection of natural habitat			
Preservation of open space			
Complete lines 2a-2d if the organization held a q	ualified conservation contribution in the fo	rm of a conserv	ation
easement on the last day of the tax year			1d - 4 4b - Food - 6 4b - W
Total number of conservation easements			eld at the End of the Year
Total acreage restricted by conservation easeme	ante	2a 2b	
Number of conservation easements on a certified		2b 2c	
Number of conservation easements included in (c	• • • • • • • • • • • • • • • • • • • •	2d	
·			
Number of conservation easements modified, trar	nsferred, released, extinguished, or termina	ated by the orga	anization during
the taxable year ►			
Number of states where property subject to cons	ervation easement is located ►		
Does the organization have a written policy regar- enforcement of the conservation easements it ho		andling of violat	rions, and Yes T
Staff and volunteer hours devoted to monitoring, i	inspecting and enforcing conservation eas	ements during t	he year ►
A			
A mount of expenses incurred in monitoring, inspe	ecting, and enforcing conservation easeme	nts during the y	'ear 🕶 \$
Does each conservation easement reported on lir 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	ecting, and enforcing conservation easeme ne 2(d) above satisfy the requirements of s		rear ≱
Does each conservation easement reported on lir	ne 2(d) above satisfy the requirements of s s conservation easements in its revenue a of the footnote to the organization's financ	ection nd expense sta	┌ Yes ┌ r
Does each conservation easement reported on lir 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization report balance sheet, and include, if applicable, the text	ne 2(d) above satisfy the requirements of s is conservation easements in its revenue a of the footnote to the organization's financ isements itions of Art, Historical Treasures	ection nd expense sta ial statements	Yes Itement, and that describes
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eaction. THE Organizations Maintaining Collections	ne 2(d) above satisfy the requirements of some servation easements in its revenue at of the footnote to the organization's financisements settions of Art, Historical Treasures and "Yes" to Form 990, Part IV, line 8. FAS 116, not to report in its revenue statement for public exhibition, education or rese	ection nd expense state ial statements s, or Other S ment and balan arch in furthera	Tyes Tyes Tyes Tyes Tyes Tyes Tyes Tyes
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation each till Organizations Maintaining Collect Complete if the organization answere If the organization elected, as permitted under SF art, historical treasures, or other similar assets here	is conservation easements in its revenue a of the footnote to the organization's financisements ctions of Art, Historical Treasures ed "Yes" to Form 990, Part IV, line 8. FAS 116, not to report in its revenue state in the formal statements of the formal statements that describes these formal statements for public exhibition, education, or research	nd expense stated and statements of or Other Section and balants arch in furtherate items t and balance sections	Tyes Tyes Internent, and that describes Similar Assets. It is a second to the control of the
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation each complete if the organization answers. If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its lifthe organization elected, as permitted under SF historical treasures, or other similar assets held in the standard research of the footnote to its listorical treasures, or other similar assets held in the standard research of the footnote to its listorical treasures, or other similar assets held in the standard research or other similar assets held in the standard research or other similar assets held in the standard research or other similar assets held in the standard research or other similar assets held in the standard research or other similar assets held in the standard research or other similar assets held in the standard research research or other similar assets held in the standard research res	is conservation easements in its revenue a of the footnote to the organization's financisements ctions of Art, Historical Treasures ed "Yes" to Form 990, Part IV, line 8. FAS 116, not to report in its revenue state held for public exhibition, education or rese financial statements that describes these fAS 116, to report in its revenue statement for public exhibition, education, or research	nd expense stated and statements of or Other Solution ment and balant arch in furtherate items t and balance solution in furtherance	Tyes Internent, and that describes Similar Assets. ce sheet works of note of public service, heet works of art,
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation each complete if the organization answere. If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its lifthe organization elected, as permitted under SF historical treasures, or other similar assets held provide the following amounts relating to these its	is conservation easements in its revenue a of the footnote to the organization's financisements ctions of Art, Historical Treasures ed "Yes" to Form 990, Part IV, line 8. FAS 116, not to report in its revenue state held for public exhibition, education or rese financial statements that describes these fAS 116, to report in its revenue statement for public exhibition, education, or research	nd expense stated and statements of or Other Section and balant arch in furtherate items t and balance so in furtherance	Tyes Interment, and that describes Similar Assets. Ce sheet works of nice of public service, of public service,
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eactive organization's accounting for conservation eactive organization answered. If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its If the organization elected, as permitted under SF historical treasures, or other similar assets held provide the following amounts relating to these its (i) Revenues included in Form 990, Part VIII, line	is conservation easements in its revenue a of the footnote to the organization's financisements Itions of Art, Historical Treasures Itions of Art, Historical	nd expense stated and statements or Other Soment and balant arch in furtherate items t and balance some in furtherance	Tyes Internent, and that describes Similar Assets. It is a second of the control of public service, of public service, It is a second of the control of public service, It is a second of the control of public service, It is a second of the control of the c
Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eacted. Torganizations Maintaining Collect Complete if the organization answere. If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its If the organization elected, as permitted under SF historical treasures, or other similar assets held provide the following amounts relating to these its (i) Revenues included in Form 990, Part VIII, line (ii) Assets included in Form 990, Part X If the organization received or held works of art, he	seconservation easements in its revenue a of the footnote to the organization's financisements ctions of Art, Historical Treasures ed "Yes" to Form 990, Part IV, line 8. FAS 116, not to report in its revenue states and for public exhibition, education or rese as financial statements that describes these FAS 116, to report in its revenue statement for public exhibition, education, or research ems are 1 mistorical treasures, or other similar assets are 1	nd expense stated and statements or Other Soment and balant arch in furtherate items t and balance some in furtherance	Tyes Tintement, and that describes Similar Assets. ce sheet works of nice of public service, of public service, ** ** ** ** ** ** ** ** **

Par	t III	Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cal Tr</u>	easur	es, or C	the	r Similar A	ssets (c	ontınued)
3		ng the organization's accession and othens (check all that apply)	r records, check any	of th	ie foll	owing t	hat are	a sıgnıfıca	ant us	se of its collec	tion	
а	Γ	Public exhibition		d	Γ	Loan	orexcha	ange prog	rams			
b	Γ	Scholarly research		e	Γ	O ther						
c	Γ	Preservation for future generations										
4		vide a description of the organization's co : XIV	ollections and expla	ın hov	v they	/ furthe	r the or	ganızatıor	ı's ex	empt purpose	ın	
5		ing the year, did the organization solicit o ets to be sold to raise funds rather than t			,					ılar	┌ Yes	┌ No
Pa	rt IV	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Y	es" to Form	990,	
1a		he organization an agent, trustee, custod uded on Form 990, Part X?						other ass	ets r	not	☐ Yes	┌ No
b	If"\	es," explain the arrangement in Part XIV	/ and complete the	follow	ıng ta	able		г				
								-	_	A	mount	
с	_	Jinning balance						-	1c			
d		ditions during the year						-	1d			
e		tributions during the year						-	1e			
f		ling balance						L	1 f		_	
2a		the organization include an amount on Fo		21?							│ Yes	∏ No
		es," explain the arrangement in Part XIV							_			
Pa	rt V	Endowment Funds. Complete	f the organization (a)Current Year		were Prior \			orm 990, Years Back		<u>t IV, line 10.</u> Three Years Back		ears Back
1a	Bea	inning of year balance	(a)Curient real	(0)	PHOL	Cai	(C)TWO	Tears back	(u)	illiee Teals back	(e)i oui i	ears back
 Ь		ntributions							1			
c		estment earnings or losses										
d		nts or scholarships										
e		er expenditures for facilities programs										
f	Adr	nınıstratıve expenses										
g	End	of year balance										
2	Prov	vide the estimated percentage of the yea	r end balance held a	ıs								
а	Boa	rd designated or quasi-endowment 🕨										
b	Peri	manent endowment 🕨										
с	Terr	m endowment 🕨										
3a		there endowment funds not in the posses	ssion of the organiza	ation t	that a	re held	l and ad	mınıstere	d for	the		T
	_	anization by unrelated organizations								3a	(i) Yes	No
		related organizations		٠. ٠							(ii)	
b		(es" to 3a(II), are the related organization			ched	ule R?				3	вь	i
4	Des	cribe in Part XIV the intended uses of th	e organization's end	lowme	ent fu	nds				<u></u>	•	
Pai	rt VI	Investments—Land, Buildings	s, and Equipme	nt. S	ee F	orm 9	90, Par	t X, line	10.			
		Description of investment				a) Cost o sıs (ınve	or other estment)	(b) Cost or basis (ot		(c) Accumula depreciation		Book value
1a	Land											
b	Build	ıngs										
c	Leas	ehold improvements										
d	Equip	oment										
е	Othe	r	<u> </u>									
		d lines 1 s 1 s (Column (d) should say a Fa	OOO Bart V!	(E)	lim-	10/-11				- L		

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12		
(a) Description of security or category	(b)Book value	(c) Method o	
(including name of security)	(B)Book value	Cost or end-of-ye	ar market value
(1)Financial derivatives			
(2)Closely-held equity interests			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. See	e Form 990. Part X. line 1	13.	
		(c) Method o	f valuation
(a) Description of investment type	(b) Book value	Cost or end-of-ye	
	+	Cost of end-of-ye	a. Illainet value
	1		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•		
	15		
Part IX Other Assets. See Form 990, Part X, lin			
(a) Descrip	otion		(b) Book value
(1) Long Term Debt Due from Affiliates			12,500,000
(2) Due from affiliates			27,607
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1			12,527,607
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
	4 44 = 525		
Interest rate swap agreement	1,417,618		
Due to affiliates	914,371		
	·		
	l l		
	 		
	l l		
	l l		
	l l		
	l l		
	<u> </u>		
	l l		
	l l		
	<u> </u>		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	2,331,989		
((-)	Loc'tcc'7		

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,066,720
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,046,396
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	20,324
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	134,037
9	Total adjustments (net) Add lines 4 - 8	9	134,037
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	154,361
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Retur	n
1	Total revenue, gains, and other support per audited financial statements	1	1,200,757
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	134,037
3	Subtract line 2e from line 1	3	1,066,720
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,066,720
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Reti	
1	Total expenses and losses per audited financial statements	1	1,046,396
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses]	
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,046,396
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,046,396

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part X		The Foundation has determined it does not have any material unrecognized tax benefits or obligations as of June 30, 2011 Fiscal years ending on or after June 30, 2008 remain subject to examination by federal and state taxing authorities
Part XII, Line 2d	Part XII, Line 2d Other revenue amounts included in F/S but not included on form 990	Gains - Interest Rate Swap \$134037
Part XI, Line 8	Part XI, Line 8 Other Changes in Net Assets or Fund Balances	Gains interest swap fee \$134037

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493308006261

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

Open to Public Inspection

Internal Revenue Service	► Attach to Form 990. ► See separate instructions.		Inspection
Name of the organize Friendship Foundation		Employer identif	ication number
Part I Questi	ons Regarding Compensation		

			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	▼ Compensation committee ▼ Written employment contract			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization	on		
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	Yes	
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a	Yes	
Ь	Any related organization?	6b	Yes	
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III			N -
_		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation			(E) Total of columns	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	
(1) Tony Kelly	(I) (II)	111,583	26,100	3,600	13,768	20,712	175,763	
(2) Stanley Huffman	(I) (II)			89,000			89,000	
(3) Russell Barksdale	(ı) (ıı)	107,692	25,000	7,729	5,654	5,600	151,675	
(4) Katherine Elliott	(ı) (ıı)	121,744	31,100	8,961	13,613	9,225	184,643	
(5) J Carson Quarles	(ı) (ıı)			2,327			2,327	
(6) Gregory Dowdy	(ı) (ıı)			125,301			125,301	
(7) C Michael Shannon	(ı) (ıı)	69,830 69,829	18,450 18,450		19,323	936	88,280 115,814	
(8) Barbara Johnson	(ı) (ıı)	100,105	20,400	208	10,845	23,384	154,942	
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
Sch J, Part I, Line 6b	organization compensation	The individuals received variable compensation payments based on the combined net operating earnings (losses) of affiliated corporations - Friendship Health and Rehab Center, Inc , Friendship Outpatient & Wellness Services , Friendship Apartment Village Corporation, Eastwood Assisted Living, Inc , Valley Management Co , Friendship Properties, Inc , Professional Health Care Services, Inc , Friendship Pharmacy Inc , and LTC Services, Inc C Michael Shannon, CFO, received \$36,900Tony Kelly, Vice-President, received \$26,100Katherine Elliott, Vice-President, received \$31,100Barbara Johnson, Vice-President, received \$20,400Russell Barksdale, CEO, received \$25,000
Sch J, Part I, Line 1a	Part I, Line 1a Relevant Information in regards to selections on 1a	Housing was provided temporarily for CEO per written contract with Board of Directors

Schedule J (Form 990) 2010

DLN: 93493308006261

Open to Public

Inspection

OMB No 1545-0047

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Frie	endship Foundation								į	54-142	7948			
P	art I Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Pric	:e (1	f) Description	of Purpose	(g) De	feased	Beh	On alf of suer	(i) P financ	
									Yes	No	Yes	No	Yes	No
A _	Virginia Small Business Financing Authority		928105AA3	07-01-2007	14,500,0	00 To fi	und capital pro ated organizat	ojects on cions						
_														
P	art II Proceeds										l			
					Α_			В		С			D	
1														
2		efeased												
3														
4														
5														
6	Proceeds in refunding escr													
7														
8	Credit enhancement from p	proceeds												
9	Working capital expenditur	es from proceeds												
10	Capital expenditures from	proceeds												
11	Other spent proceeds													
12	Other unspent proceeds													
13	Year of substantial comple	tion					•							
					Yes	No	Yes	No	Yes		No	Yes		No
14	Were the bonds issued as	part of a current refur	nding issue?			X								
15	Were the bonds issued as	part of an advance re	funding issue?			X								
16	Has the final allocation of p	proceeds been made?)		x									
17	allocation of proceeds?		and records to su	pport the final	×									
Pa	art IIII Private Busines	s Use							1			1		
					Yes	N-		B No.	V		Ne	V	D	Ne
	Was the organization a par	tner in a nartnershin	or a member of an	IIC which owned	Yes	No	Yes	No	Yes	+	No	Yes	+	No

Are there any lease arrangements that may result in private business use of bond-

property financed by tax-exempt bonds?

financed property?

Part III Private Business Use (Continued)

•	Fill ate business ose (continued)								
			A		В		С		D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		х						
b	Are there any research agreements that may result in private business use of bond-financed property?		х						
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		x						
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government				•				•
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?								
Pa	rt IV Arbitrage								
					1		The state of the s		

		A	ı	В		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x						
2	Is the bond issue a variable rate issue?	X							
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?								
		X							
b	Name of provider	Wachovia							
С	Term of hedge		15 0000						
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		Х						
ь	Name of provider				•				
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		X						
5	Were any gross proceeds invested beyond an available temporary period?		х						
6	Did the bond issue qualify for an exception to rebate?		х						

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Return Reference	Explanat ion

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493308006261

OMB No 1545-0047

Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

Name of the organization Friendship Foundation								mployer i 4-14279		ntion numbe	er
Part I Excess Benefit Trai							organ	ızatıons	only).		
Complete if the organizat			Yes" on Fori	m 990, l	·				Part V , I		rrected
1 (a) Name of disq	ualified	person			(b) Desc	ription	of trans	action		Yes	No
2 Enter the amount of tax impos section 4958		_	nization man	agers or	r disqualified perso	ons dur	ing the	year unde	r ► \$		
3 Enter the amount of tax, If any			ve, reımburs	ed by th	ne organization .				• \$ <u> </u>		
Part II Loans to and/or l											
Complete if the organiz	zation a	nswere	d "Yes" on F 	orm 990), Part IV, line 26	, or For	m 990-	EZ, Part \ (f)		a	
(a) Name of interested person and	1 ' '	oan to om the	(c) 0 rig	ınal		(e) : defau		Appro	ved	(g)Writt	
purpose	organı	zatıon?	principal a	amount	(d)Balance due	delau		by boa commit		agreeme	
	То	From				Yes	No	Yes	No	Yes	No
							1				
Total				▶ \$							
Part III Grants or Assistan Complete if the orga						', line î	27.				
(a) Name of interested pers			b) Relationsh	nıp betwe	een interested per ganization			nount of g	rant or t	ype of assis	tance

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	on answered res on	TOTHI 330, Fart IV, III	16 20a, 20b, 01 20c.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organi	arıng of zatıon's nues?
	organization			Yes	No
(1) SunTrust Bank	2 common brd membr	1,500,000	Holds line of credit		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
--------------	------------------	--------------------

Schedule L (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493308006261

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Name of the organization
Friendship Foundation

54-1427948

ldentifier	Return Reference	Explanation
	990 Part XII line 2b	The corporation participates in a consolidated audit with affiliated companies reported on Schedule R. When finished, the audited statements are presented to the board of directors by the external auditors

ldentifier	Return Reference	Explanation
	990 Part VII	The organization shares board members and officers with related organizations. The average hours a week that each individual spends with each organization is as follows Friendship Health and Rehab Center, Inc. Calvin Lilly 183 Monty Plymale 196 Edw in R. Feinour 783 Edgar K. Baker. 98 Glen Combs. 131 John B. Williamson, Ill 163 Lucian Grove, Jr. 228 Suzanne Ranson 131 Joe Vipperman 131 Robert Lawson 196 Robert Sandel. 196 Garnett Smith. 163 Richard Sayers. 522 Friendship Apartment Village Corp. Calvin Lilly. 14 Monty Plymale. 15 Edw in R. Feinour. 60 Edgar K. Baker. 07 Glen Combs. 10 John B. Williamson, Ill. 12 Lucian Grove, Jr. 17 Suzanne Ranson. 10 Joe Vipperman. 10 Robert Lawson. 15 Robert Sandel. 15 Garnett Smith. 12 Richard Sayers. 40 Eastwood Assisted Living, Inc. Calvin Lilly. 20 Monty Plymale. 21 Edw in R. Feinour. 85 Edgar K. Baker. 11 Glen Combs. 14 John B. Williamson, Ill. 18 Lucian Grove, Jr. 25 Suzanne Ranson. 14 Joe Vipperman. 14 Robert Lawson. 21 Robert. Sandel. 21 Garnett Smith. 18 Richard Sayers. 57 Valley Management. Co., Inc. Calvin Lilly. 55 Monty Plymale. 59 Edw in R. Feinour. 2. 35 Edgar K. Baker. 29 Glen Combs. 39 John B. Williamson, Ill. 49 Lucian Grove, Jr. 69 Suzanne. Ranson. 39 Joe Vipperman. 39 Robert Lawson. 59 Robert Sandel. 59 Garnett Smith. 49 Richard Sayers. 1. 57 Charles. M. Shannon. 20.00 Barbara Johnson. 40.00 Kandy Elliot. 40.00 Tony. Kelly. 40.0Friendship. Outpatient. & Wellness, Inc. Calvin Lilly. 05 Monty. Plymale. 05 Edw in R. Feinour. 21 Edgar K. Baker. 03 Glen. Combs. 04 John. B. Williamson, Ill. 04 Lucian. Grove, Jr. 06 Suzanne. Ranson. 04 Joe Vipperman. 04 Robert Lawson. 05 Robert Sandel. 05 Garnett. Smith. 04 Richard Sayers. 14

ldentifier	Return Reference	Explanation
	990 Part V line 2a	Friendship Health and Rehab Ctr , Inc , ein 23-7126857, is the paymaster for nine related corporations which have employees. This corporation pays all employees and prepares and files all required federal payroll returns. Friendship Foundation is one of them and had 2 employees during the year. Each corporation and its employees are as follows Friendship Health and Rehab Center, Inc. 597 employeesFriendship Apartment Village Corp. 14Eastw. ood. Assisted Living, Inc. 62Professional Health Care Services, Inc. 45Friendship Pharmacy, Inc. 31Valley Management. Co., Inc. 34LTC Services, Inc. 21Friendship Outpatient & Wellness Services, Inc. 17Friendship Foundation 2Total 823.

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	Upon request, the company will provide copies of governing documents, policies, financial statements, and form 990's to persons asking for the documents

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The Compensation Committee of the Board routinely engages an external consultant to review benchmark compensation data for the CEO and other key management positions. A number of nationally recognized salary surveys are utilized as part of this process and the consultant's written report is received by the Compensation Committee and the full board. Annually, the Compensation Committee reviews the compensation for each member of this group utilizing the benchmark data and any adjustments in compensation are recommended from the Compensation Committee to the full board for consideration and approval

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Policy is included in both the Employee Handbook and the Code of Conduct, which is issued to and discussed with every employee and Board member. An annual letter affirming our policy and asking for written declarations of any potential conflicts is sent to all Board members and approximately 20% of employees (all managers, business office staff, purchasing staff, human resources staff, etc). Responses are reviewed, reported to the Board, and acted upon as indicated.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	The business office prepares the return and forwards it to the CFO and CEO for review. The CFO and CEO return the return to the business office to resolve questions and make changes. The return goes back to the CFO and CEO to ensure questions and changes have been made. A copy of the return is provided to each board member by the CFO about 2 wiecks prior to the due date. They are given several days to read them and forward questions to the CFO. The review process is completed one wieck prior to the due date.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 2	Form 990, Part VI, Line 2 Description of Business or Family Relationship of Officers, Directors, Et	Lucian Grove, Jr, director, is the brother-in-law of Richard Sayers, the corporate secretary Edgar Baker, member of the board, and Lucian Grove, Jr, member of the board, are both officers of Roanoke Welding Company. The corporation has not conducted any business with Roanoke Welding Company John Williamson, ill and Edgar Baker, members of the board, are both on the board of directors of the Bank of Botetourt. Friendship Properties, Inc., a related company, has a note payable to the Bank of Botetourt. The note was paid off as of May 31,2011 Monty Plymale, vice-chairman of the board, and Robert Lawson, member of the board are both on the Regional Advisory Board of SunTrust Bank. Friendship Foundation has a \$1,500,000 line of credit with the bank. At June 30,2011 the outstanding liability was \$1,000,000 Katherine Elliott, vice-president, is a member of the board of directors of Good Samaritan Hospice. Suzanne Ranson, member of the board, is the Executive Director of Good Samaritan Hospice. Friendship Health and Rehab Center, a related organization, received \$218,043 from Good Samaritan Hospice for patient care during the year ending June 30, 2011 Glenn. Combs and Robert Lawson, members of the board, also serve on the board of directors of Petroleum Marketers, Inc. The corporation has not conducted any business with Petroleum Marketers, Inc.

DLN: 93493308006261

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** Friendship Foundation 54-1427948

Part I Identification of Disregarded Entities (Com	plete if the organizatio	n answered "Yes"	on Form 990, Pa	rt IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during		ıf the organızatıon	answered "Yes" (on Form 990, Part	t IV, line 34 becaus	e it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 12(b)(1 rolled ızatıon
						Yes	No
(1) Friendship Outpatient & Wellness Center 367 Hershberger Rd NW	Outpatient therapy services	VA	501(c)(3)	9	Friendship Foundation		No
Roanoke, VA 24012 26-0152373							
(2) Eastwood Assisted Living Inc							
367 Hershberger Rd NW	Assisted Living facility	VA	501(c)(3)	9	Friendship Foundation		No
Roanoke, VA 24012 54-0738784							
(3) Friendship Health & Rehab Center Inc							
367 Hershberger Rd NW	Long term nursing care	VA	501(c)(3)	9	Friendship Foundation		No
Roanoke, VA 24012 23-7126857							
(4) Friendship Apartment Village Corp							
367 Hershberger Rd NW	Independent living housing	VA	501(c)(3)	9	Friendship Foundation		No
Roanoke, VA 24012 54-0842686							
						_	

art III	Identif	ication of Relate	d Org	anizations Taxal	ole as a Partners	ship (Complete ıf	the organization	answered "\	res" on Form 990,	Part IV, lır	ne 34
	because	e it had one or mo	re rela	ted organizations t	reated as a partne	rship during the ta	ax year.)				
			(c)					(h)	(i)	(i)	

I				<u> </u>	<u> </u>	<u> </u>						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Genei mana parti	ral or iging	(k) Percentage ownership
							Yes	No		Yes	No	
Part IV Identifi	ication of Relat	ed Orga	anizations Taxa	ble as a Corpora	tion or Trust (Co	omplete if the org	anızat	tion ar	swered "Yes" on	Form	990,	Part IV,

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) Valley Management 367 Hershberger Rd NW Roanoke, VA24012 54-1461444	Management	VA	Friendship Foundatio	С			100 000 %
(2) Professional Health Care Services Inc 367 Hershberger Rd NW Roanoke, VA24012 54-1421581	Home Care Services	VA	Valley Manangement	С			100 000 %
(3) LTC Services Inc 367 Hershberger Rd NW Roanoke, VA24012 54-1461441	Maintenance	VA	Valley Management	С			100 000 %
(4) Friendship Properties Inc 367 Hershberger Rd NW Roanoke, VA24012 54-1262492	Leasing Company	VA	Valley Management	С			100 000 %
(5) Friendship Pharmacy Inc 367 Hershberger Rd NW Roanoke, VA24012 54-1461437	Pharmacy Svc	VA	Valley Management	С			100 000 %

							9 -
Part V Transactions With Related Organizations (Complete if the organization answ	wered "Yes"	on Form 990, Par	t IV, line 34, 35, 3	35A, or 36.)			
Note. Complete line 1 if any entity is listed in Parts II, III or IV						Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more re	elated organız	ations listed in Part	s II-IV?		\top		
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity				1	.a		No
b Gift, grant, or capital contribution to other organization(s)				1	.b		No
c Gift, grant, or capital contribution from other organization(s)				1	.c		No
d Loans or loan guarantees to or for other organization(s)				1	.d		No
e Loans or loan guarantees by other organization(s)				1	е		No
f Sale of assets to other organization(s)				1	.f		No
g Purchase of assets from other organization(s)				1	.g		No
h Exchange of assets				1	.h		No
i Lease of facilities, equipment, or other assets to other organization(s)				[:	.i		No
j Lease of facilities, equipment, or other assets from other organization(s)				[:	ij		No
k Performance of services or membership or fundraising solicitations for other organization(s)				1	.k	Yes	
I Performance of services or membership or fundraising solicitations by other organization(s)				[:	LI		No
m Sharing of facilities, equipment, mailing lists, or other assets				1	.m		No
n Sharing of paid employees				1	.n		No
• Reimbursement paid to other organization for expenses				[1	.о		No
p Reimbursement paid by other organization for expenses				1	.p	Yes	<u> </u>
q O ther transfer of cash or property to other organization(s)				<u> </u>		Yes	<u> </u>
r Other transfer of cash or property from other organization(s)				[:	l.r	Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, inc		onsnips and transact	(d			
(a) Name of other organization		(b) Transaction type(a-r)	(c) Amount involved	Method of deten	nının	ng amo	ount
1)							
ee Additional Data Table							
2)							
3)							
• 1	I		1				

(1)		
See Additional Data Table		
(2)		
(3)		
(4)		
(5)		
(6)		
		Schedule P (Form 990) 2010

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	of entity Primary activity Cc) Legal domicile (state or foreign country)		501(c)(3) organizations?		(e) Share of end-of-year assets		ortionate	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General d managin partner	
			Yes	No		Yes	No		Yes	N	
										+	
										-	
										t	
										+	
										\dagger	
										╀	
										+	
										L	
										+	
										t	
										ı	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

I Identifier I Return Reference I	er Return Reference Explanation
-----------------------------------	---------------------------------

Schedule R (Form 990) 2010

Software ID: 10000105

Software Version: 2010v3.2

EIN: 54-1427948

Name: Friendship Foundation

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	Friendship Pharmacy Inc	k	68,160	Cash
(2)	Eastwood Assisted Living Inc	r	145,740	Cash
(3)	Friendship Health & Rehab Center Inc	r	915,522	Cash
(4)	Friendship Health & Rehab Center Inc	p	530,305	Cash
(5)	Friendship Health & Rehab Center Inc	k	324,982	Cash
(6)	Friendship Apartment Village Corp	r	619,716	Cash
(7)	Friendship Apartment Village Corp	q	90,000	Cash

Return to Form

Additional Data

Software ID: 10000105

Software Version: 2010v3.2

EIN: 54-1427948

Name: Friendship Foundation

Form 990, Schedule A, Part I, Line 11h - Provide the following information about the organizations the organization supports.

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section)	(iv) Is the organization in (i) listed in your governing document?		(v) Did you notify the organization in (i) of your support?		(vi) Is the organization in (i) organized in the US?		(vii) A mount of support?
			Yes	No	Yes	No	Yes	No	
(A) Friendship Outpatient & Wellness Sv	260152373	9		No	Yes		Yes		0
(B) Eastwood Assisted Living Inc	540738784	9		No	Yes		Yes		0
(C) Friendship Apartment Village Corp	540842686	9		No	Yes		Yes		0
(D) Friendship Health and Rehab Cntr	237126857	9		No	Yes		Yes		0