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Form **990** 

### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements 07/01, 2010, and ending 06/30, 20 11 A For the 2010 calendar year, or tax year beginning

		C Name of organization		D Employer ident	ification number
<b>B</b> CI	heck if app	CHILDREN'S HEALTH SYSTEM, INC.		54-12788	330
	Addres				
	7	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone num	ber
	Initial	return 601 CHILDREN'S LANE	1	(757) 668-	-8565
	Termin	City or town state or equate, and ZID + 4		***	
$\vdash$	Amend	NORFOLK, VA 23507		G Gross receipts	<b>\$</b> 13,111,192.
	return Applica	F Name and address of principal officer JAMES DAHLING		H(a) Is this a group r	
	pendin	601 CHILDREN'S LANE NORFOLK, VA 23507		affiliates? <b>H(b)</b> Are all affiliates	-
_	Tayloyo	empt status X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1	) or 527		a list (see instructions)
		te: NWW.CHKD.ORG	701   021	H(c) Group exemption	
		of organization X Corporation Trust Association Other	I Vear of f	formation 1984 M St	<u>`</u>
	rt I	Summary	L Teal of t	omation 2302 in on	ate of regar doffnere
Га	1				
	1	Briefly describe the organization's mission or most significant activities CHILDREN'S HEALTH SYSTEM IS A MULTI-SPECIALTY	HEALTH SY	STEM SERVING	
õ		SOUTHEASTERN VIRGINIA AND NORTHEASTERN NORTH O			
Governance		COMPREHENSIVE PEDIATRIC CARE FOR CHILDREN FROM			
Ver					
	2	Check this box   if the organization discontinued its operations or dispo		1	22.
ತ ೮		Number of voting members of the governing body (Part VI, line 1a)			
itie		Number of independent voting members of the governing body (Part VI, line 1b)			<b>*</b>
Activities	1	Total number of individuals employed in calendar year 2010 (Part V, line 2a)			<u>-</u>
	1	Total number of volunteers (estimate if necessary)		· · · · · · · · · · -	
		Total gross unrelated business revenue from Part VIII, column (C), line 12			<u> </u>
	b	Net unrelated business taxable income from Form 990-T, line 34	<del> </del>		<u> </u>
Revenue			-	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)			0.
	9	Program service revenue (Part VIII, line 2g)		11,023,993	
Š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		60,932	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		24,188	
	+	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,109,113	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.
		Benefits paid to or for members (Part IX, column (A), line 4)			0.
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		6,920,877	
Expens	16a	Professional fundraising fees (Part IX, column (A), line 11e)		<u>C</u>	0.
×	b	Total fundraising expenses (Part IX, column (D), line 25) ▶	_ <u></u> }		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		4,125,342	
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		11,046,219	
	19	Revenue less expenses Subtract line 18 from line 12	VED	62,894	
s or		LEOFI	V	Beginning of Current Yea	
set	20	Total assets (Part X, line 16)		48,410,584	<del></del>
Net Assets Fund Balan	21	Total liabilities (Part X, line 26)	. 2012. 14	13,224,341	
<u> 원</u> 급	22	Net assets or fund balances Subtract line 21 from line 20		35,186,243	36,737,541.
Pa	art II	Signature Block			
Un	der pen	nalties of perjury. I declare that I have examined this return, including accompanying schedul ad complete Declaration of preparer other than officer) is based on a <u>ll information of which</u>	es and statements or oparer-has-envel	, and to the best of my kno showledge	wiedge and belief, it is true,
					<del>)</del>
	ign	ram 199	· · · · · · · · · · · · · · · · · · ·	1/14	1/12
Н	lere	Signature of officer	10 -	Date	/
		Dennis Ryan Sr. VP Finance	/CFO		
		Type or print name and title	-		
_		Print/Type preparer's name Preparer's signature	Date	Check if self-	PTIN
Par		Scott Sherman	5/9/12	employed >	P00451522
	parer	Firm's name KPMG LLP		Firm's EIN ▶ 1	3-5565207
USE	Only	Firm's address > 1676 INTERNATIONAL DRIVE MCLEAN, VA	22102	Phone no 7	03-286-8000
May	y the li	RS discuss this return with the preparer shown above? (see instructions)			. X Yes No
For	Paner	rwork Reduction Act Notice, see the separate instructions.			Form <b>990</b> (2010)

orm	990 (20	10) 54-1278830 Pag
Pa	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
l i	Briefly o	lescribe the organization's mission <sup>.</sup> REN'S HEALTH SYSTEM IS A MULTI-SPECIALTY HEALTH SYSTEM SERVING
5	SOUTH	EASTERN VIRGINIA AND NORTHEASTERN NORTH CAROLINA OFFERING
-		EHENSIVE PEDIATRIC CARE FOR CHILDREN FROM BIRTH TO AGE 21.
-		
1	he prio	organization undertake any significant program services during the year which were not listed on r Form 990 or 990-EZ?  describe these new services on Schedule O
:	services	
4	Describ Section	describe these changes on Schedule O. e the exempt purpose achievements for each of the organization's three largest program services by expenses. 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and ons to others, the total expenses, and revenue, if any, for each program service reported
	(Code:	) (Expenses \$ 12,938,409. Including grants of \$ ) (Revenue \$ 12,943,377. )  EALTH SYSTEM PROVIDED LONG RANGE PLANNING, MANAGEMENT AND
	SUPPO	RT SERVICES FOR ITS SUBSIDIARIES IN FURTHERANCE OF THEIR
i	MISSI	ONS.
1		) (Expenses \$ 4,968. including grants of \$ ) (Revenue \$)  NUING MEDICAL EDUCATION PROGRAMS FOR COMMUNITY PHYSICIANS AND
		RT SERVICES FOR ITS SUBSIDIARY CORPORATIONS IN THE
	FURTH	ERANCE OF THEIR MISSIONS.
4 c	(Code.	) (Expenses \$ including grants of \$ ) (Revenue \$)
		· · · · · · · · · · · · · · · · · · ·
		<u> </u>
4 :	045 -	record convector (Popparity in Schodiula O.)
		program services (Describe in Schedule O.)
	(Expens	
4 e	rotal p	orogram service expenses ► 12,943,377.
		Form 990 (2

Form 990	(2010) 54-1278830		F	age 3
Part I	Checklist of Required Schedules			
			Yes	No
1 Is	the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	omplete Schedule A	1	X	
2 ls	s the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		<u>x</u> _
3 D	old the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
С	andidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4 S	ection 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	lection in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
	the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
а	ssessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	ł		
	Part III	5		
	old the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	he right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			v
	omplete Schedule D, Part I	6		X
	old the organization receive or hold a conservation easement, including easements to preserve open space,	_	1	v
	he environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u> _
	old the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			х
	omplete Schedule D, Part III	8		
	old the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	(; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			х
	omplete Schedule D, Part IV	9		
	uasi-endowments? If "Yes," complete Schedule D, Part V	10		х
	the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	- Sw	
	/II, VIII, IX, or X as applicable			×
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	X	
	Old the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	if its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d [	Old the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
r	eported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
e E	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f C	Old the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
tl	he organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
	Old the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a		X
	Vas the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if		v	
		12b	X	
	s the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	4 4 1	х	
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		-
	Old the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	15		x
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	13		<del></del>
	Old the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		x
	o individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	10		
	Old the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		_	
	f "Yes," complete Schedule G, Part III	19		х
		20a		х
	f "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note</b> . Some Form			
	390 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	In the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	22		x
23	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			i
	through 24d and complete Schedule K. If "No," go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	1		
	substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21		
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part N	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	١		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		x
33	complete Schedule N, Part II	32	-	<del></del>
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	-		
•	IV, and V, line 1	34	x	
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	х	
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
• •	Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	20	x	
	19? Note. All Form 990 filers are required to complete Schedule O			(2010)

	Check if Schedule O contains a response to any question in this Part V	· · · ·	Yes	No
4 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Tes	NO
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 38			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	'	Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	Х	
b	If "Yes," enter the name of the foreign country ▶ BERMUDA			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		<u> </u>
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		Х
,	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
;	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7 c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<del> </del>
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		-	-
	organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	_		+ -
	Did the organization make any taxable distributions under section 4966?	9a		-
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
_	Section 501(c)(12) organizations. Enter.  Gross income from members or shareholders	İ		
		1		
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	against amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		<del> </del>
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
3	Is the organization licensed to issue qualified health plans in more than one state?	13a		<del> </del>
d	Note. See the instructions for additional information the organization must report on Schedule O			1
h	Enter the amount of reserves the organization is required to maintain by the states in which			
IJ	the organization is licensed to issue qualified health plans		[	
_	Enter the amount of reserves on hand	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	į.	Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	1	
h	If tes, has it filed a form (20 to report these payments) if two, provide an explanation in Schedule O	1.70		

Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7th for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or Schedule O. See instructions.	belo r cha	ow, a inge	and s in
	Check if Schedule O contains a response to any question in this Part VI			X
Sect	ion A. Governing Body and Management			
	1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			x
	any other officer, director, trustee, or key employee?	2		^
3	Did the organization delegate control over management duties customarily performed by or under the direct	,		x
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3 4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?  Does the organization have members or stockholders?	6	X	$\vdash$
о 7а	Does the organization have members of stockholders, or other persons who may elect one or more members			
/ a	of the governing body?	7a	Х	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
ecti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		
			Yes	No
0a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		-
1a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the		•	1
	form?	11a	X	-
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		v	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	┼
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give		х	
	rise to conflicts?	12b	A.	$\vdash$
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	х	1
	describe in Schedule O how this is done	13	X	┼─
3	Does the organization have a written whistleblower policy?	14	X	+
4	Does the organization have a written document retention and destruction policy?	<del>                                     </del>		+
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	х	
d	Other officers or key employees of the organization	15b	Х	
IJ	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions )			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
· vu	with a taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
-	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
ect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)			
	available for public inspection. Indicate how you make these available. Check all that apply.	,		
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inte	rest		
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization DENNIS RYAN 601 CHILDREN'S LANE NORFOLK, VA 23507	ne		
	organization DENNIS RYAN 601 CHILDREN'S LANE NORFOLK, VA 23507			
	757-668-7000			
SA			990	

01111 330 (20	10)				
Part VII	Compensation of Officers,	Directors, Trustees,	Key Employees,	Highest Compensated	l Employees,
	and independent Contract	ors			

Check if Schedule O contains a response to any question in this Part VII............

x

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	्र Individual trustee Por director	nstitutional trustee	Officer	Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
TREASURER/DIRECTOR	2.00	x		x		!		0 .	0	. 0
(2)MARYELLEN BALDWIN DIRECTOR	1.00	х						0.	0.	0
(3)SARAH BISHOP DIRECTOR	1.00	х						0 .	0	. 0
(4) HAROLD J COBB JR DD DIRECTOR	1.00	х						0	0	. 0
(5) PAMELA Q COMBS M ED DIRECTOR	1.00	х						0	0	0
(6)J JERRY KANTOR CHAIRMAN/DIRECTOR	3.00	х		х				0	0	. 0
(7) CYNTHIA S KELLY MD DIRECTOR	1.00	х						0	0	0
(8)BARBARA C LIPSKIS VICE CHAIRMAN/DIRECTOR	3.00	х		x				0	0	. 0
(9)J CHRISTOPHER PERRY DIRECTOR	1.00	х						0	0	0
	1.00	х						0	0	0
	1.00	X						0	0	0
(12)KEVIN RACK ESQ DIRECTOR	1.00	х						0	0	0
(13)LLOYD NOLAND, III DIRECTOR	1.00	х						0	. 0	0
(14)CONRAD M HALL DIRECTOR/SECRETARY	2.00	х		х				0	. 0	0
(15)MARK R WARDEN DIRECTOR	1.00	x						0	. 0	0
(16)ROLF WILLIAMS DIRECTOR	1.00	х						0	0	0

Form 990 (2010)

Name and title	Part VII Section A. Officers, Directors, Tru		y En	spioy			ang n	ugı			ees (c	ontinue		
No.	(A)	(B)			•	•			(D)	(E)	.	_	(F)	
177  ELIZABETH D LANOUE MD	Name and title	_							1 '					
(IT) ELIZABETH D LANOUE MD   DIRECTOR   1.00   X   0.0   0.0			일	S US	웈	<b>₹</b>	[골품]	ξ			I			
(IT) ELIZABETH D LANOUE MD   DIRECTOR   1.00   X   0.0   0.0		i .	E S	<u>8</u> ₹	ହ୍ର	g	[호 [	₽	1					_
(IT) ELIZABETH D LANOUE MD   DIRECTOR   1.00   X   0.0   0.0		1 '	당교	9		ğ	8 2	•						,,
(17)ELIZABETH D LANOUE MD   DIRECTOR   1.00   X   0. 0   0   0   0   0   0   0   0   0		ľ	<u>;</u> \( \frac{\z}{2} \)	=		ýe	ăj			(W-2/1099-	MISC)			1
(17)ELIZABETH D LANOUE MD   DIRECTOR   1.00   X   0. 0   0   0   0   0   0   0   0   0		1	stee	1		w	§		(W-2/1099-MISC)			_		
(17)ELIZABETH D LANOUE MD   DIRECTOR   1.00   X   0. 0   0   0   0   0   0   0   0   0		n Schedule O)		1			i sated					orga	nızatıons	3
(16) HURSH T MCPHEE MD	(17) ELIZABETH D LANOUE MD		-	++	+				· · · · · · · · · · · · · · · · · · ·	_				—
(16) HIGH T MCPREE MD		1.00	x						٥.		[ ه			0.
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 or of compensation from the organization organization of compensation from the organization organizat				$\vdash$	$\dashv$		$\vdash$				<del></del>			<u> </u>
(19) DONALD NUSS MB CH B		1 00	v		l				_	246	770		22 -	
DIRECTOR		1.00	^	$\vdash$	-				0.	246	, //0,		22,	62
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of Compensation from the organization of Independent contractors that received more than \$100,000 of Compensation from the organization of Independent contractors that received more than \$100,000 of Compensation from the organization and numbers address   Compensation from the organization of the organization from the organization of the organization of the organization from the organization of the organization from the organization of the organizat					-				_					
21   JAMES D DANLING	· · · · · · · · · · · · · · · · · · ·	1.00	X	$\sqcup$	_				0.	41,	611		7,7	<u>/11 .</u>
221 JAMES D DAHLING   FRESIDENT/DIRECTOR   40.00   X   X   899,607.   0   493, (22) EWARD HEIDT   DIRECTOR   1.00   X   0. 0   0   0   0   0   0   0   0   0	<del></del>	]		1						ļ				
PRESIDENT/DIRECTOR	DIRECTOR	1.00	Х		ĺ				0.		0.			0.
Registrial Control   Registrial Registrial Control   Registrial Regis	(21) JAMES D DAHLING			i T									•	
Registrial Control   Registrial Registrial Control   Registrial Regis	PRESIDENT/DIRECTOR	40.00	х		$_{\mathbf{x}}$				899.607.		ا ه	4	193.0	)54
DIRECTOR   1.00   X   0.0   0			<del> </del>											
Caji DENNIS RYAN   CFO/ASSIST TREAS/ASSIST SECT   40.00   X   464,858.   0   196, (24)AMY SAMPSON   VP PUBLIC RELATIONS/MKTING   40.00   X   256,536.   0   98, (25)JOANN ROGERS   SR VP   1.00   X   0. 356,888   195, (26)BETH DUKE   SR VP   COMMUNITY RELATIONS   40.00   X   255,728.   0   14, (27)DEDORAH BARNES   VP IS OPERATIONS   40.00   X   300,402.   0   117, (27)DEDORAH BARNES   VP IS OPERATIONS   40.00   X   272,495.   0   20, (28)BANNY SMITH   FISCAL SERVICES EXEC   40.00   X   272,495.   0   20, (15 Sub-total   5. Total from continuation sheets to Part VII, Section A ATTACHMENT 1.   651,725   0   150,6 d Total (add lines to and 10).   150,6 d Total (add lines to and 10).   150,6 d Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual isted on line 1a, is the sum of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organizations greater than \$150,000? If "Yes," complete Schedule J for such person   5   Section B. Independent Contractors   Compensation from the organization of the organization		1 00	v						_		ا م			0
CFO/ASSIST TREAS/ASSIST SECT   40.00   X   464,858.   0   196,		1.00		$\vdash$	_				U.					0
Region											_			
VP PUBLIC RELATIONS/MRTING		40.00			X				464,858.		0.		196, <del>6</del>	529
Indicate														
SR VP   1.00	VP PUBLIC RELATIONS/MKTING	40.00				X			256,536.		0.		98,0	)29.
22) BETH DUKE   SR VP COMMUNITY RELATIONS   40.00   X   255,728   0   14,	(25) JOANN ROGERS													
Zeb BETH DUKE   SR VP COMMUNITY RELATIONS	SR VP	1.00		i I		Х			٥.	356	. 888 ]	-	195.3	343.
SR VP COMMUNITY RELATIONS 40.00 X 255,728. 0. 14, (27)DEORAH BARNES  VP IS OPERATIONS 40.00 X 300,402. 0. 117, (28)DANY SMITH  FISCAL SERVICES EXEC 40.00 X 272,495. 0. 20, 15 Sub-total 50 C Total from continuation sheets to Part VII, Section A ATTACHMENT. 1.	(26) BETH DUKE													
VP IS OPERATIONS	`	40 00					x		255 728		ا م		14 3	76
VP IS OPERATIONS		10.00		╁					233,720.		<del></del> -1		17,2	
28) DANNY SMITH   FISCAL SERVICES EXEC		40.00			İ				200 400		ا م	_		
FISCAL SERVICES EXEC 40.00 X 272,495. 0 20,  1b Sub-total 2,449,626 645,269 1,165,5  c Total from continuation sheets to Part VII, Section A ATTACHMENT 1 551,725 0 150,6  d Total (add lines 1b and 1c) . 3,101,351 645,269 1,316,2  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization   15  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual   3  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual   5  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person   5  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization   (A)  Name and business address   Description of services   Compensation ATTACHMENT 2	<del></del>	40.00		-	-		^		300,402.		- 01		11/,0	131
1b Sub-total		1			l									
c Total from continuation sheets to Part VII, Section A ATTACHMENT 1	FISCAL SERVICES EXEC	40.00					X				0.		20,7	
c Total from continuation sheets to Part VII, Section A ATTACHMENT 1	1b Sub-total							$\blacktriangleright$	2,449,626.	645	, 269	1,165,549.		
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 15  Tyes  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		ection A	TTA	СНМ	EN]	Γ.:	i	•	651,725		0	1	50,6	59.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 15    Yes   3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual								ightharpoonup	3,101,351.	645	,269	1,3	16,20	08.
Total number of independent contractors (including but not limited to those listed above) who received  Yes  Yes  Yes  Yes  Yes  Yes  Yes  Y								re				-		
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual							·, ·····			<b>4.00,000</b>				
employee on line 1a? If "Yes," complete Schedule J for such individual													Yes	No
employee on line 1a? If "Yes," complete Schedule J for such individual	3 Did the organization list any former office	er, directo	or or	trus	stee	e. 1	cev e	am	lovee, or highes	t compens	ated			
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	employee on line 1a? If "Yes," complete Sched	ule J for su	ch ina	lividu	al.							3	l	Х
the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual														
individual	4 For any individual listed on line 1a, is the	e sum of	repor	table	CC	om	pensa	tior	and other com	pensation f	rom	1	l	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person												1 .	v	
for services rendered to the organization? If "Yes," complete Schedule J for such person												4	^	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)  Compensation  ATTACHMENT 2  Total number of independent contractors (including but not limited to those listed above) who received	5 Did any person listed on line 1a receive or	accrue co	mpen	satio	n fi	ron	any	uni	related organization	on or indivi	dual		1	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)  Compensation  ATTACHMENT 2  Total number of independent contractors (including but not limited to those listed above) who received		es," comple	te Sc	hedul	le J	for	such	per	son	<u></u>	<u></u>	5		<u> </u>
Compensation from the organization  (A)  Name and business address  ATTACHMENT 2  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received														
(A) Name and business address  ATTACHMENT 2  (B) Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received		compensat	ed ir	idepe	end	ent	conti	rac	tors that received	d more tha	n \$10	0,000	of	
Name and business address  Description of services  Compensation  ATTACHMENT 2  2 Total number of independent contractors (including but not limited to those listed above) who received	compensation from the organization		_											
ATTACHMENT 2  2 Total number of independent contractors (including but not limited to those listed above) who received									(B)					
Total number of independent contractors (including but not limited to those listed above) who received		ress		•				-	Description of sei	rvices	c	ompens	ation	
	ATTACHMENT 2							-						
								$\vdash$						
				<del>-</del>				t		<del></del>				
														_
more than \$100,000 in compensation from the organization ▶ 2					ited		_	e lı	sted above) who	received				

Par	t VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
क्ष क	1 a	Federated campaigns 1a			-		
or n	ь	Membership dues 1b					
ame	С	Fundraising events 1c					
gif lar	d	Related organizations 1d		•			
sim,	е	Government grants (contributions) 1e					
utic	f	All other contributions, gifts, grants,					į
of the		and similar amounts not included above . 1f					
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1f \$	_	-			
	h	Total. Add lines 1a-1f		0.			<del></del>
Due			Business Code			· <b>-</b> -	
Rev	2a	MANAGEMENT FEES FROM SUBSIDIARIES	900099	12,941,732.	12,941,732.		
8	b						-
Σ	C			-			
S	d		-				
grai	e	All all all					
Program Service Revenue	g	All other program service revenue Total. Add lines 2a-2f		12,941,732.			
_	3	Investment income (including dividends, intere					1
	Ū	other similar amounts)		132,517.			132,517.
	4	Income from investment of tax-exempt bond p		0.			
	5	Royalties · · · · · · · · · · · · · · · · · · ·		0			
	_	(ı) Real	(II) Personal	-			
	6a	Gross Rents					
	b	Less rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	<u></u> ▶	0.			
	7 a	Gross amount from sales of (1) Securities	(II) Other				
		assets other than inventory 35,298.					1
	b	Less cost or other basis					1
		and sales expenses					
	С	Gain or (loss)			-	-	1
	d	Net gain or (loss)	<u> ▶</u>	35,298.			35,298
enne	8 a	Gross income from fundraising					]
/en		events (not including \$					
Şe)		of contributions reported on line 1c)					
er F		See Part IV, line 18 a					
Other Rev		Less direct expenses b					
0	C	Net income or (loss) from fundraising events .		0.	<del></del>	<del></del>	<del> </del>
	9a	Gross income from gaming activities See Part IV, line 19 a					}
	p	Less direct expenses b  Net income or (loss) from gaming activities	ī	0.			<del> </del>
	10a						
	IVa	returns and allowances a					
	b	Less cost of goods sold b	1				
		Net income or (loss) from sales of inventory.		0.			
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS	900099	1,645.	1,645.	-	
	b						
	c						
	d	All other revenue					
	е	Total. Add lines 11a-11d	▶	1,645.			
		Total revenue. See instructions		13,111,192.	12,943,377.	o.	167,815.

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### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	0.			
2	Grants and other assistance to individuals in				
	the US See Part IV, line 22	0.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	US See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,				
	trustees, and key employees	1,746,614.	1,746,614.	0.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	4,066,360.	4,066,360.	0.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	157,520.	157,520.	0.	
9	Other employee benefits	2,599,868.	2,599,868.	0.	
0	Payroll taxes	260,721.	260,721.	0.	-
	Fees for services (non-employees)		· · · · · ·		
	Management	0.			
	Legal	650,694.	650,694.	0.	
	Accounting	313,461.	313,461.	0.	·
	Lobbying	0.		1	
	· · · · F	0.			**
	Professional fundraising services See Part IV, line 17	0.	<del></del>	0.	
	Investment management fees	1,730,646.	1,730,646.	0.	
	Other	216,542.	216,542.	0.	
	Advertising and promotion	26,428.	26,428.	0.	
3	Office expenses	20,420.	20,420.		
4	Information technology	0.			
5	Royalties				
6	Occupancy	0.	02 610		
7	Travel	93,618.	93,618.	0.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.	22.522		
9	Conferences, conventions, and meetings	28,103.	28,103.	0.	
0	Interest	0.			
21	Payments to affiliates	0.			
2	Depreciation, depletion, and amortization	24,753.	24,753.	0.	
23	Insurance	979,297.	979,297.	0.	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f lf				
	line 24f amount exceeds 10% of line 25, column		ļ		
	(A) amount, list line 24f expenses on Schedule O)				
	SUPPLIES	3,030.	3,030.	0.	
b	MISCELLANEOUS EXPENSES	45,722.	45,722.	0.	
С					
d					
е					
f	All other expenses			0.	
	Total functional expenses. Add lines 1 through 24f	12,943,377.	12,943,377.	0.	
	Joint Costs Check here   ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				
ISA					Form 990 (2

Pa	rt X	Balance Sheet	_		- rage 11
	•	•	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	464,299.	1	1,471,307.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	- -
	5	Receivables from current and former officers, directors, trustees,			<del>-</del>
		employees, and highest compensated employees. Complete Part II	of		
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), per			· · ·
		described in section 4958(c)(3)(B), and contributing employers and sponsoring organization	ns of		
Assets		section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7	Notes and loans receivable, net		.7	
\ss	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges	87,932.	9	50,440.
	10a	Land, buildings, and equipment, cost or			
		other basis Complete Part VI of Schedule D 10a 379,5	980.		
	ь	Less accumulated depreciation	81,057.	10c	75,561.
	11	Investments - publicly traded securities	3,687,768.	11	5,723,546.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	<del></del>
	15	Other assets See Part IV, line 11		15	43,170,323.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	50,491,177.
	17	Accounts payable and accrued expenses		17	1,101,183.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ø	21	Escrow or custodial account liability. Complete Part IV of Schedul		21	
Liabilities	22	Payables to current and former officers, directors, trustees,		<b>—</b>	
ᅙ		employees, highest compensated employees, and disqualified pers	•		
Ë		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	11,668,806	25	12,652,453.
	26	Total liabilities. Add lines 17 through 25	13,224,341	26	13,753,636.
es		Organizations that follow SFAS 117, check here   X and comple lines 27 through 29, and lines 33 and 34.			
Ž,	27	Unrestricted net assets	35,186,243	27	36,737,541.
3ale	28	Temporarily restricted net assets		28	
ō	29	Permanently restricted net assets		29	
or Fund Balance		Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34.			
Š	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds.		32	
Net	33	Total net assets or fund balances		_	36,737,541.
_	34	Total liabilities and net assets/fund balances.		_	50,491,177.

Form **990** (2010)

Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI		 	Х	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,1	11,:	192.
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,9	43,3	377.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	67,8	815.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	35,1	86,2	243.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	1,3	83,4	483.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
•	column (B))	6	36,7	37,	541.
Pa	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII		 		
				Yes	No
1	Accounting method used to prepare the Form 990 CashX Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.		1_		l
2a			 2a		X
b	Were the organization's financial statements audited by an independent accountant?		 2b	х	
С		t of	1_		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		 2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain it	n			
	Schedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	•			
	issued on a separate basis, consolidated basis, or both				
	Separate basis X Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		 3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	;			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	<u> </u>

### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHILDREN'S HEALTH SYSTEM, INC.

Employer identification number 54-1278830

Pa	rt I	Reason for Publ	ic Charity Status	(All organizations mu	st con	nplete	this pa	rt.) Se	e instru	ictions.				
The	orga	nization is not a priva	ate foundation bed	ause it is: (For lines 1 thi	rough '	11, che	ck only	one box	()					
1		A church, convention	n of churches, or	association of churches o	describ	ed in s	ection 1	170(b)(	1)(A)(i).	•				
2		A school described	ın section 170(b)(	1)(A)(ii). (Attach Scheduk	e E.)									
3		A hospital or a coop	perative hospital se	ervice organization descri	bed in	sectio	n 170(b	)(1)(A)(	iii).					
4	П	A medical research	n organization ope	erated in conjunction wi	th a h	ospita	l descri	bed in	section	n 170(b	)(1)(A	()(iii).	Enter	the
		hospital's name, city	y, and state:											
5		An organization op	erated for the ber	efit of a college or univer	ersity	owned	or ope	rated b	y a go	vernme	ntal u	nit des	cribe	ed in
	_	section 170(b)(1)(A	)(iv). (Complete P	art II.)										
6		A federal, state, or	local government	or governmental unit des	cribed	ın sect	ion 170	(b)(1)( <i>i</i>	4)(v).					
7		An organization tha	at normally receive	s a substantial part of its	s supp	ort fro	m a go	vernme	ntal un	it or fro	m the	e gene	ral p	ublic
		described in section	n 170(b)(1)(A)(vi).	(Complete Part II)										
8		A community trust of	described in section	on 170(b)(1)(A)(vi). (Com	plete F	art II)								
9	П	•		s (1) more than 331/3 %				contrib	utions,	membe	ership	fees, a	and g	ross
				exempt functions - subj										
				me and unrelated busin										
		• • • • • •		e 30, 1975 See section										
10				ed exclusively to test for						).				
11	Х		· ·	ated exclusively for the							or to	o carry	out	the
				pported organizations de										
				es the type of supporting										•
		a Type I	<b>b</b> Type							d 🗌	7	e III - C	ther	
6	X	By checking this b	oox, I certify that	the organization is not	contr	olled o	directly	or indi	rectly	by one	or m	ore di	squa	lıfied
		persons other than	foundation manage	gers and other than one	or mo	re put	olicly su	pportec	l organ	izations	desc	cribed i	n se	ction
		509(a)(1) or section												
f		If the organization	received a writte	n determination from the	e IRS	that it	is a Ty	pe I, T	ype II,	or Type	e III s	upport	ing	
		organization, check	this box											
ç	j	Since August 17, 2		nization accepted any gift					the					
		following persons?												
		(i) A person who	directly or indire	ctly controls, either alor	ne or t	ogethe	er with	person	s desc	ribed in	(11)		Yes	No
				ly of the supported organ								11g(i)		х
				cribed in (i) above?								11g(ii)		Х
				on described in (i) or (ii) a	bove?							11g(:ii)		Х
H	1		-	ut the supported organiza		)								
	(ı) N	ame of supported	(ii) EIN	(iii) Type of organization	(iv)	Is the	(v) Did y	ou notify	(vi)	ls the	(\	/ii) Amo	unt of	f
		organization		(described on lines 1-9 above or IRC section		zation in listed in	the orga	inization (i) of		zation in irganized		supp	ort	
				(see instructions))	your g	overning ment?	your su			US?				
					Yes	No	Yes	No	Yes	No	1			
	-	-												
(A)	ATTA	ACHMENT 1									1			
(B)														
<del></del>						ļ	<del> </del>			<u> </u>				
(C)														
					<u> </u>	<del> </del>	<del> </del>		-	<del> </del>	-			
(D)														
(E)	•													
<b>(-)</b>						<u> </u>	L							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

$\overline{}$	dule A (Form 990 or 990-EZ) 2010				1-1278830		Page 2
Pa	rt II Support Schedule for Org (Complete only if you check						
	Part III. If the organization fa						•
Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and				1		
	membership fees received (Do not include any "unusual grants")						
	include any unusual grants /					1	
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on its behalf						
	ns sçinaii i i i i i i i i i i i i i i i i i						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
_	,						
5	The portion of total contributions by each person (other than a governmental unit or						
	publicly supported organization) included						
	on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources						
9	Net income from unrelated business						
3	activities, whether or not the business						}
	ıs regularly carrıed on				ļ	ļ	<del> </del>
10	Other income Do not include gain or						
10	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV)						
11	Total support. Add lines 7 through 10			<u></u>		1	1
12	Gross receipts from related activities, etc. (s						
13	First five years If the Form 990 is for						
	organization, check this box and stop here				<u> </u>		▶ [
	ction C. Computation of Public Sup		<u> </u>			1	
14	Public support percentage for 2010 (III	•	-				<u>%</u>
15	Public support percentage from 2009						%
тьа	331/3% support test - 2010. If the o						re, cneck
	this box and stop here. The organization						
D	331/3% support test - 2009. If the o						
4	check this box and stop here. The orga	•					
17a	10%-facts-and-circumstances test - 2	_					
	or more, and if the organization me					•	· · ·
	Part IV how the organization meets t			_	•	•	supported
	organization						and los
	10%-facts-and-circumstances test - 2		•				
	15 is 10% or more, and if the orga	anzauon meet	s ine Tacis-ar	iu-circumstances	s lest, check	uus dox and <b>s</b> '	tob uete:

Schedule A (Form 990 or 990-EZ) 2010

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Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Ca	alendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						•
	received (Do not include any "unusual grants ")				j	-	
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities		-				
	furnished in any activity that is related to the		,				
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an					· · · · · ·	
_	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						-
•	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities		<del></del>				
3							
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5					<del> </del>	
<i>r</i> a	Amounts included on lines 1, 2, and 3	Į					
b	received from disqualified persons Amounts included on lines 2 and 3	<u> </u>					
	Amounts included on lines 2 and 3 received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13	I					
	for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from	I					
<del></del>	tion B. Total Support		1			I	
	tion B. Total Support	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
_	alendar year (or fiscal year beginning in)	(a) 2000	(6) 2007	(0) 2000	(4) 2003	(6) 2010	(i) Total
9 10a	Amounts from line 6						
	payments received on securities loans,	Í					
	rents, royalties and income from similar						
	sources					· · · · · · · · · · · · · · · · · · ·	-
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets				•		
	(Explain in Part IV)		1				
13	Total support. (Add lines 9, 10c, 11,						
	and 12 )						
14	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year a	as a section 501	(c)(3)
	organization, check this box and stop here	<u></u>		<u> </u>		<u></u>	▶
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2010 (line 8					15	
16	Public support percentage from 2009 Sche			<u> </u>	· · · · · · · · · · · · · · · · · · ·	16	%
Sec	tion D. Computation of Investmen					<del></del>	
17	Investment income percentage for 2010 (li					17	%
18	Investment income percentage from 2009					18	%
19a	331/3% support tests - 2010. If the organization	ganization did n	ot check the box	c on line 14, and	d line 15 is moi	re than 331/3%	and line
	17 is not more than 331/3%, check th	is box and <b>sto</b>	<b>p here</b> The org	anization qualifie	s as a publicly	supported organ	zation 🕨 📗
b	331/3% support tests - 2009. If the orga	anization did not	check a box on	line 14 or line 19	9a, and line 16 i	s more than 331/	3 %, and
	line 18 is not more than 331/3%, check		•	-	· · · · · · · ·		. —
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	o, check this be	ox and see instr	uctions >

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See

				ATTACE	MENT 1	L	
SCHEDULE A, PART I - INFORMATION ABOU	JT SUPPORTEI	ORGANIZAT	CIONS				
		(III) TYPE OF	(IV)	(V)	(VI)	(VII) AMOUNT	OF
(I) NAME OF SUPPORTED ORGANIZATION	(II) BIN	ORGANIZATION	YES NO	YES NO	YES NO	SUPPOR	.T
CHILDREN'S HOSPITAL OF THE KING'S DAUGHTERS INC	54-0506321	03	x	x	x		
NORFOLK CITY UNION OF THE KING'S DAUGHTER'S INC	54-1283946	07	x	x	x		

TOTAL AMOUNT OF SUPPORT

### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 Inspection

Internal Revenue Service If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

	, ,, ,	that have NOT filed Form 5768 (election		•	=
	•	to Form 990, Part IV, line 5 (Proxy Ta	ex) or Form 990-EZ, Pa	rt V, line 35a (Proxy Tax), t	hen
	Section 501(c)(4), (5), or (6) org	anizations Complete Part III		Employer (dept)	fication number
	<del>-</del>	NEW TNG		1 ' '	
	ILDREN'S HEALTH SYST	rganization is exempt under s	postion E01(s) or i	54-12	
Pa		<del>.                                    </del>			•
1	candidates for public office				
2					
3	volunteer nours				
Pa	rt I-B Complete if the o	rganization is exempt under s	ection 501(c)(3).		
1		cise tax incurred by the organizatio			
2	Enter the amount of any exc	cise tax incurred by organization m	anagers under secti	on 4955 ▶ \$	
3	If the organization incurred a	a section 4955 tax, did it file Form	4720 for this year?		Yes No
4a	Was a correction made?				Yes No
_b	If "Yes," describe in Part IV.				
Pa		rganization is exempt under			<u>).                                    </u>
1	=	xpended by the filing organization			
2		g organization's funds contributed	_	ns for section	
	527 exempt function activiti	es		▶ \$	
3		enditures Add lines 1 and 2 Ente			
4		e Form 1120-POL for this year?			
5	· · · · · · · · · · · · · · · · · · ·	s and employer identification num	• •	•	_
		s For each organization listed, ent			
		ributions received that were prom			
	as a separate segregated fur	nd or a political action committee (F	PAC). If additional sp	ace is needed, provide i	ntormation in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly
					delivered to a separate political organization If none, enter -0-
(1)					
(2)					
(3)					
(4)				_	
(5)					
(6)					

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

JSA 0E1264 0 040

Pa	art II-A Complete if the o section 501(h)).	rganizati	on is exen	npt under sectio	n 501(c)(3) and	d filed Form 5768 (ele	ection under
A		anızation	belongs to	an affiliated grou	p.		
В	Check ▶ If the filing org	anization	checked I	oox A and "limited	control" provis	ions apply.	
			ying Expen eans amou	ditures nts paid or incurred	l. <b>)</b>	(a) Filing organization's totals	(b) Affiliated group totals
1 a	Total lobbying expenditures to	influence	public opini	on (grass roots lob	bying)		
b	Total lobbying expenditures to	ınfluence	a legislative	e body (direct lobby	ing)		
С	Total lobbying expenditures (a	add lines 1	a and 1b) .				
d	Other exempt purpose expen	ditures					
	Total exempt purpose expend						
f	Lobbying nontaxable amount	Enter the	amount from	m the following tabl	e in both		
	columns.						
	If the amount on line 1e, column	(a) or (b) is:	The lobbyir	ig nontaxable amount	is:		
	Not over \$500,000		20% of the	amount on line 1e			
	Over \$500,000 but not over \$1,0	00,000	\$100,000 pl	us 15% of the excess	over \$500,000		
	Over \$1,000,000 but not over \$1	,500,000	\$175,000 pl	us 10% of the excess	over \$1,000,000		
	Over \$1,500,000 but not over \$1	7,000,000	\$225,000 pl	us 5% of the excess	over \$1,500,000		
	Over \$17,000,000		\$1,000,000				
g	Grassroots nontaxable amou	nt (enter 25	5% of line 1f	)			
h	Subtract line 1g from line 1a						
i	Subtract line 1f from line 1c. I	lf zero or le	ss, enter -0-				
j	If there is an amount other the	an zero on	either line	1h or line 1i, did the	organization file	e Form 4720 reporting	
_	section 4911 tax for this year'	? <u>.</u>		<u> </u>			Yes No
		ations tha lumns belo	t made a se ow. See the	instructions for li	on do not have nes 2a through	to complete all of the fi 2f on page 4.)	ive
_		Lob	bying Expe	nditures During 4-1	'ear Averaging P	eriod	T
	Calendar year (or fiscal year beginning in)	(a) 2	2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) Total
2 a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column (e))						
С	: Total lobbying expenditures						
d	Grassroots nontaxable amount						
е	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

le re a V b P	uring the year, did the filing organization attempt to influence foreign, national, state or local egislation, including any attempt to influence public opinion on a legislative matter or eferendum, through the use of. olunteers?  and staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes X	No		(b) Amou		-
le re a V b P	gislation, including any attempt to influence public opinion on a legislative matter or eferendum, through the use of.	•			<del></del>		
le re a V b P	gislation, including any attempt to influence public opinion on a legislative matter or eferendum, through the use of.	v					
a V <b>b</b> P	eferendum, through the use of.	v					
a V b P	olunteers?	v					
b P	olunteers?						
		X					
			<u>x</u>				
١٧١ ک	ledia advertisements?		X			-	
d M	lailings to members, legislators, or the public?		X				
e P f G	ublications, or published or broadcast statements? irants to other organizations for lobbying purposes?		- <del>x</del>	_			
g D	prect contact with legislators, their staffs, government officials, or a legislative body?	x				424	748
	allies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		х				
	Other activities? If "Yes," describe in Part IV		х				
j T	otal. Add lines 1c through 1i					424	,748
2a D	nd the activities in line 1 cause the organization to be not described in section 501(c)(3)?		х				·
	"Yes," enter the amount of any tax incurred under section 4912						
	"Yes," enter the amount of any tax incurred by organization managers under section 4912		-				
	the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Part		(c)(5)	, or s	ection	1		
	501(c)(6).						
						Yes	No
1 V	Vere substantially all (90% or more) dues received nondeductible by members?				1		
2 D	old the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
_	nd the organization agree to carryover lobbying and political expenditures from the prior year?				3		<u> </u>
Part I	II-B Complete if the organization is exempt under section 501(c)(4), section 501						
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A,	line	3 is a	nswe	red		
	"Yes."						
	ues, assessments and similar amounts from members			_1_			
	ection 162(e) nondeductible lobbying and political expenditures (do not include amounts of p	olitic	al				
	xpenses for which the section 527(f) tax was paid).		-				
	current year			2a			
	darryover from last year			2b			
c Te	otal		• • •	2c			
	ggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due	_	1	3			
	notices were sent and the amount on line 2c exceeds the amount on line 3, what portion						
	xcess does the organization agree to carryover to the reasonable estimate of nondeductible lo			4			
5 T	nd political expenditure next year? axable amount of lobbying and political expenditures (see instructions)		• • •	5			
Part		· · · ·	• • • • •				
			_				
	· · · · · · · · · · · · · · · · · · ·	line	5; and	Part	II-B, III	ne 1ı	
Also, c							
Compl	ete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, omplete this part for any additional information						

Page 4

Part IV Supplemental Information (continued)

### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

### **Supplemental Financial Statements**

2010

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Name of the organization Employer identification number CHILDREN'S HEALTH SYSTEM, INC. 54-1278830 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate contributions to (during year) . . . . Aggregate grants from (during year) ..... Aggregate value at end of year ...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Number of conservation easements on a certified historic structure included in (a) . . . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register........... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. Revenues included in Form 990, Part VIII, line 1 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2010

Par	t III Organizations Maintaini	ng Colle	ctions o	of Art, Histo	orical	Treasure	s, or	Other Similar A	ssets (	continued)	
3	Using the organization's acquisition collection items (check all that app		sion, and	other reco	rds, c	heck any o	of the	following that ar	e a sigi	nıficant use	of its
а	Public exhibition			d [		Loan or ex	chan	ge programs			
b	Scholarly research			е		Other					
С	Preservation for future ge	nerations									
4	Provide a description of the organ		collectio	ns and exp	laın ho	w they fu	rther	the organization's	exemp	t purpose ii	n Part
	XIV										
5	During the year, did the organization								_		
	assets to be sold to raise funds rath									Yes	No
Par	t IV Escrow and Custodial A line 9, or reported an an	rrangem nount on	Form 9	omplete if 90, Part X,	the or line 2	ganizatior 1.	n ans	swered "Yes" to F	Form 99	90, Part IV, 	
1 a	Is the organization an agent, truste	e, custodi	an or oth	ner intermed	liary fo	r contributi	ons o	or other assets not		_	
	included on Form 990, Part X?								[	Yes	No
b	If "Yes," explain the arrangement in	Part XIV	and com	plete the fo	llowing	table.					
								Ar	mount		
С	Beginning balance						1c				
ď	Additions during the year						1d	-			
е	Distributions during the year						1e				
	Ending balance										
	Did the organization include an am						$\overline{}$			Yes	No
	If "Yes," explain the arrangement in								_		_
Par				ation answ	ered '	'Yes" to Fo	orm 9	990, Part IV, line	10.		
		(a) Curr		(b) Prior		(c) Two ye				(e) Four yea	rs back
1 a	Beginning of year balance										
b	Contributions							***			
С	Net investment earnings, gains,										
	and losses										
d	Grants or scholarships										
	Other expenditures for facilities .									1	
_	and programs										
f	Administrative expenses							•			
g	End of year balance					<del> </del>					
2	Provide the estimated percentage		r and ha	lanco hold a		I				L	
a	Board designated or quasi-endowr			%	3						
	•			^0							
b	Permanent endowment	<sup>^</sup>									
22	Term endowment ▶ Are there endowment funds not in	_ <sup>70</sup> -the neces	of	the ergeni	rotion i	that are ha	اط مما	d administered for	tho		
Ja		the posse	ession or	the organiz	alion	illat are ne	iu aiii	u auministereu ior	uie	Yes	s No
	organization by.										SINO
	(i) unrelated organizations									3a(i)	+-
	(ii) related organizations									3a(ii) 3b	+-
_	If "Yes" to 3a(II), are the related org	-		-						36	
4	Describe in Part XIV the intended in										
Par	t VI Land, Buildings, and Eq	uipment.									
	Description of investment			or other basis vestment)	(b) (	Cost or other back (other)		(c) Accumulated depreciation	(	d) Book value	
1 a	Land					6,0	$\overline{}$				000.
b	Buildings					47,8	26	34,573.		13,	253.
C	Leasehold improvements	[									
d	Equipment	[				326,1	.54	269,846		56,	308.
	Other										
Tota	I. Add lines 1a through 1e (Column	ı (d) must	equal Fo	orm 990, Par	t X, co	lumn (B), lıı	ne 10	(c)) ▶		75,	561.
									Sabar	tule D (Form 9	390) 2010

Part VII Investments - Other Securities. See Form	990, Part X, line 1	2.	
	b) Book value	(c) Method of valuation Cost or end-of-year market	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)		•	
(C)			
(D)			
(E)		_	
(F)	•		
(G)		-	
(H)			
<u>(I)</u>			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related. See Form	990, Part X, line 1	3.	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total (Column (b) must equal Form 990, Part X, col (B) line 13 )	<u>.                                    </u>		
Part IX Other Assets. See Form 990, Part X, line 18			
(a) Desc	ription		(b) Book value
(2) CSV OF LIFE INSURANCE			151,759
(3) INTERCOMPANY RECEIVABLE			1,679,935
(4) INVESTMENT IN SUBSIDIARIES			41,147,015
(5) ACCOUNTS RECEIVABLE			191,612.
(6)			171,012
(7)			
(8)			
(9)		<del>-</del>	
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			43,170,323
Part X Other Liabilities. See Form 990, Part X, line			
1. (a) Description of liability	(b) Amount		
(1) Federal income taxes	, ,		
(2) INSURANCE IBNR	544,09	<u>9 .</u>	
(3) EXEC CAP APPREC ACCT (CAA)	558,95	0.	
(4) SERP (ACCRUED BENEFIT)	10,933,79	3.	
(5) ACCRUED TAIL COVERAGE	615,61	1.	
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25 ) ▶	12,652,45	3.	· · · · · · · · · · · · · · · · · · ·

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) JSA 0E1270 1 000 05656R 2502

106453

54-1278830 Schedule D (Form 990) 2010 Page 4 Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) Total expenses (Form 990, Part IX, column (A), line 25) 2 Excess or (deficit) for the year. Subtract line 2 from line 1 3 Net unrealized gains (losses) on investments 6 7 Other (Describe in Part XIV.) q 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 . . . . . Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990. Part VIII. line 12: d Other (Describe in Part XIV.) 2e 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 2 Amounts included on line 1 but not on Form 990, Part IX, line 25. a Donated services and use of facilities **b** Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIV.) e Add lines 2a through 2d 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1. a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b .... Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).... Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information SEE PAGE 5 Schedule D (Form 990) 2010 CHS RECOGNIZES ANY BENEFITS FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF

FIN 48 FOOTNOTE FROM CONSOLIDATED AUDIT REPORT

THE POSITION. IF APPLICABLE, THE TAX BENEFITS RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS FROM SUCH A POSITION WOULD BE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE RESOLUTION. CHS DOES NOT BELIEVE ITS CONSOLIDATED FINANCIAL STATEMENTS INCLUDE ANY UNCERTAIN TAX PROVISIONS.

### **SCHEDULE F** (Form 990)

Part I

### **Statement of Activities Outside the United States**

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization CHILDREN'S HEALTH SYSTEM, INC. Employer identification number 54-1278830

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to

	Form 990, Part IV, line 12	ID.				
	For grantmakers. Does the organistance, the grantees' eligibility grants or assistance?	ty for the gran	ts or assistance	e, and the selection criter	a used to award the	Yes No
2	For grantmakers. Describe in P United States	art V the orgar	nization's proce	dures for monitoring the	use of grant funds outsid	le the
3	Activities per Region (The follow	ung Part I. line	3 table can be	duplicated if additional sr	pace is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	CENTRAL AMERICA/CARIBBEAN			INVESTMENTS		2,286,322.
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
<u>(11)</u>						
(12)						
(13)						
<u>(14)</u>						
(15)						
(16)						
(17)						
3a	Sub-total,					2,286,322.
b	Total from continuation sheets to Part I					
c	Totals (add lines 3a and 3b)					2,286,322.
<u> </u>		<del> </del>	<del></del>		<u> </u>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010

hedule F (	Schedule F (Form 990) 2010         54 – 12 78 8 3 0         Page 2	
art II	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,	
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ▶	
	Part II can be duplicated if additional space is needed	

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								-
(2)								
(3)								
(4)								
(5)								
(9)								
(7)								
(8)								
(6)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)						•		
(16)								

Schedule F (Form 990) 2010

0E1275 1 000 05656R 2502

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities . . . .

Page 3

Schedule F (Form 990) 2010

Start III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional crace is needed

Part III can be duplicated if additional space is needed	itional space is needed.						And the same of
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(ii) Metitod of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)				-			
(7)							
(8)							
(6)							
(10)			1	,			
(11)							
(12)							
(13)		,,,,					
(14)						-	
(15)						:	
(16)							
(17)							
(18)							
						Sche	Schedule F (Form 990) 2010

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Schedule F (Form 990) 2010	
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Part	V Foreign Forms		<del>. ,</del> ,
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A).	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of US Persons with respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2010

Page 4

Page 5

54-1278830

Schedule F (Form 990) 2010

Part V Supplem

Supplemental Information

\_\_\_\_

Complete this part to provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method), Part II, line 1 (accounting method); Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions)

Schedule F (Form 990) 2010

### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

CHILDREN'S HEALTH SYSTEM,

Employer identification number 54-1278830

rart	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b		x
2	explain	10		
2		2	х	
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	<del>-</del>		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
3	organization's CEO/Executive Director Check all that apply.			
	made position to imposition and in the state of the state			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization  Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	х	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The second of this section persons and provide the apphicable amounts for sash term in rate in	i		
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of			
а	The organization?	5a		x
b	Any related organization?	5b		x
Б	If "Yes" to line 5a or 5b, describe in Part III	<del>                                   </del>		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	ļ		
Ü	compensation contingent on the net earnings of:			
_	The organization?	6a		x
a b	Any related organization?	6b	<del> </del>	x
D	If "Yes" to line 6a or 6b, describe in Part III	100	<b> </b> -	
-	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	Ì		ŀ
7	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	x	
	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	<del>'</del>	<del></del>	
8	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	•	8		X
_	In Part III	-		<b>-</b>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

			0000					
		(a) preaktowil of w	JOHN - 2 AND 10 33-19 10	Compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benents	(OKIXB)	reported in prior Form 990 or Form 990-EZ
	8	0	0	0	0			0.
1 HUGH I MCPHEE MD	€	245,673.	.0	1,097	0	22,762.	269, 532.	0.
	ε	575,087.	243,45	81,070.	443,731.	49,323.	1,392,661.	47,105.
2 JAMES D DAHLING	€	.0		i	0.	0.	0	0.
	ε	330,235.	60'96	38,524.	141,97	54,654.	661,487.	27,176.
3 DENNIS RYAN	: €	0	0		0	0	0.	0.
	ε	144,20	70,40	41,120.	0	14,276.	270,004.	0
4 BETH DUKE	€	0	.0	0	0	0.	0.	1
	ε	214,71	1,20	24,488.	75,001.	42,030.	417,433.	3,558.
5 DEBORAH BARNES	€	0	0	0	0	0		0
	ε	157,897.	14,774.	99,824.	0.	20,714.	293,209.	0
6 DANNY SMITH	€	0		0	0	0		0.
	€	245,147.	72,900.	11,030.	11,200.	25,419.	365,696.	.0
7 STEPHANIE CALLIOTT	€	0		;	0.	0.		0.
	ε	228,437.	62,100.	32,111.	.94,796.	19,244.	436,688.	20,700.
8 SHERRI MATSON	€	0	0	ı	0			0.
	ε	175,864.	51,600.	29,072.	72,007.	26,022.	354,565.	19,077.
9 AMY SAMPSON	€	0	0	.0	0	i I		
	ε	0.			.0	0		0.
10 JOANN ROGERS	€	254,894.	73,590.	28,404.	162,193.	33,150.	552,231.	13,117.
	ε	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
11	<b>(ii)</b>							
	ε	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
12	€							
	ε							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
13	Œ							
	ε				1 1 1	1 1	1	
14	€							
	Ξ					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
15	(ii)							
	ε		                 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		1
16	(II)							
							Sch	Schedule J (Form 990) 2010

Page 3

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

SCHEDULE J, LINE 1

TAX-EQUIVALENT TO BENEFITS OF PARTICIPANTS WHOSE CONTRIBUTIONS ARE NOT PROVIDED TO CERTAIN DIRECTORS WHOSE EMPLOYER FUNDED CONTRIBUTIONS ARE IMMEDIATELY TAXABLE, IN ORDER TO PROVIDE THEM WITH BENEFITS THAT ARE IN CONNECTION WITH A RETIREMENT PROGRAM, TAX GROSS-UP PAYMENTS ARE IMMEDIATELY TAXABLE

SCHEDULE J, LINE 4B

JAMES CHILDREN'S HEALTH SYSTEM SPONSORS A SUPPLEMENTAL EXECUTIVE RETIREMENT DAHLING, DENNIS RYAN, AMY SAMPSON, JOANN ROGERS, STEPHANIE CALLIOTT, THE PLAN IS DESIGNED TO RETAIN EXECUTIVES IN POSITIONS ESSENTIAL TO THE SUCCESS OF CHILDREN'S HEALTH SYSTEM. SHERRI MATSON AND DEBORAH BARNES PARTICIPATE IN THE PLAN PLAN ("THE PLAN").

SCHEDULE J, LINE

OFFICERS AND VICE PRESIDENTS MAY RECEIVE ADDITIONAL COMPENSATION BASED ON CRITERIA SET UP BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS. CRITERIA SET BY MANAGEMENT AND APPROVED BY THE BOARD OF DIRECTORS DEPARTMENT DIRECTORS MAY RECEIVE ADDITIONAL COMPENSATION BASED ON

Schedule J (Form 990) 2010

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

2010 Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization

CHILDREN'S HEALTH SYSTEM, INC.

Employer identification number 54-1278830

PART VI, A

GOVERNING BODY AND MANAGEMENT ITEMS

PART VI, LINES 6 & 7:

CHILDREN'S HEALTH SYSTEM, INC. HAS TWO CLASSES OF MEMBERS: 1) CLASS A MEMBERS (I.E., THE THEN CURRENT MEMBERS IN GOOD STANDING OF THE NORFOLK CITY UNION OF THE KING'S DAUGHTERS, INC., A VIRGINIA NON-STOCK NOT-FOR-PROFIT CORPORATION); AND 2) CLASS B MEMBERS (I.E., THE THEN CURRENT DIRECTORS ON THE BOARD OF DIRECTORS OF CHILDREN'S HEALTH SYSTEM, INC.).

LINE 7A:

THE CLASS A MEMBERS OF CHILDREN'S HEALTH SYSTEM, INC. (I.E., THE THEN CURRENT MEMBERS IN GOOD STANDING OF THE NORFOLK CITY UNION OF THE KING'S DAUGHTERS, INC., A VIRGINIA NON-STOCK NOT-FOR-PROFIT CORPORATION) ELECT ONE THIRD OF THE ELECTED DIRECTORS OF CHILDREN'S HEALTH SYSTEM, INC. THE CLASS B MEMBERS OF CHILDREN'S HEALTH SYSTEM, INC. (I.E., THE THEN CURRENT DIRECTORS ON THE BOARD OF DIRECTORS OF CHILDREN'S HEALTH SYSTEM, INC.) ELECT TWO THIRDS OF THE ELECTED DIRECTORS OF CHILDREN'S HEALTH SYSTEM, INC.) ELECT TWO THIRDS OF THE ELECTED DIRECTORS OF CHILDREN'S HEALTH SYSTEM, INC.

LINE 7B:

THE FOLLOWING DECISIONS OF THE BOARD OF DIRECTORS OF CHILDREN'S HEALTH

SYSTEM, INC. ARE SUBJECT TO APPROVAL BY THE CLASS A AND CLASS B MEMBERS

OF CHILDREN'S HEALTH SYSTEM, INC.: 1) ANY AMENDMENTS TO THE ARTICLES OF

INCORPORATION OF THE CORPORATION; AND 2) ANY PROPOSED MERGER OR

CONSOLIDATION OF THE CORPORATION, OR ANY SALE, LEASE, EXCHANGE, MORTGAGE,

PLEDGE OR OTHER DISPOSITION OF ALL, OR SUBSTANTIALLY ALL, OF THE PROPERTY

AND ASSETS OF THE CORPORATION.

### PART VI, LINE 11

THE 990 IS PREPARED USING THE ANNUAL FINANCIAL STATEMENTS THAT IS

REVIEWED BY THE BOARD AND AUDITED ANNUALLY AS A PART OF THE CONSOLIDATED

FINANCIAL STATEMENTS OF CHILDREN'S HEALTH SYSTEM, INC. UPON COMPLETION

OF THE DRAFT OF THE RETURN AND PRIOR TO FILING, THE BOARD IS PROVIDED A

COPY FOR REVIEW.

### PART VI

### POLICIES AND DISCLOSURE ITEMS

PART V1, B, CONFLICT POLICY CONSIDERATIONS:

CHS CONFLICT OF INTEREST POLICY INCLUDES OFFICERS, MEMBERS OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES, KEY EMPLOYEES, ALL OTHER EMPLOYEES, PROFESSIONAL STAFF AND SUBSTANTIAL DONORS. ANNUALLY, A QUESTIONNAIRE IS DISTRIBUTED AND COLLECTED FROM OFFICERS, MEMBERS OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES AND KEY EMPLOYEES. RESPONSES TO THE QUESTIONNAIRES ARE REVIEWED BY THE LEGAL AND FINANCE DEPARTMENTS. FOR KNOWN CONFLICTS, THE PERSON INVOLVED RECUSES HIMSELF OR HERSELF FROM DELIBERATIONS REGARDING THE TRANSACTION.

VIOLATIONS OF THE CONFLICTS OF INTEREST POLICY ARE REPORTED TO THE CHS
BOARD CHAIR OR THE CHS COMPLIANCE OFFICER, AS APPLICABLE, AND MAY REQUIRE

Employer identification number 54-1278830

CORRECTIVE ACTION UP TO AND INCLUDING TERMINATION OF EMPLOYMENT.

COMPENSATION PROCESS CONSIDERATIONS:

AN INDEPENDENT COMPENSATION CONSULTANT APPROVED AND RETAINED BY THE COMPENSATION COMMITTEE OF THE BOARD ANNUALLY, USUALLY IN APRIL, PROVIDES EDUCATION AND PRESENTS TO THE FULL BOARD COMPARATIVE SALARIES AND SALARY RANGES FROM A DATA BASE COMPRISED OF CHILDREN'S HOSPITALS AND OTHER APPLICABLE HOSPITALS FOR OFFICERS & EXECUTIVES FOR THE BOARD TO REVIEW. THE COMPENSATION COMMITTEE WITH THE AID OF THE CONSULTANT REVIEWS AND MAKES DECISIONS AS TO EXECUTIVE SALARIES OF CHS AND ITS SUBSIDIARIES. THOSE SALARY CHANGES AND APPROVALS ARE DOCUMENTED BY MINUTES MAINTAINED BY THE COMPENSATION COMMITTEE AND SIGNED BY THE CHAIRMAN OF THE BOARD.

PART VI, C, LINE 19

FINANCIAL STATEMENTS (PART OF THE CONSOLIDATED FINANCIAL STATEMENTS OF CHILDREN'S HEALTH SYSTEM, INC.) ALONG WITH THE GOVERNING DOCUMENTS INCLUDING THE CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC THROUGH DIRECT INQUIRY AND THE REQUEST OF THE ORGANIZATION.

FORM 990, PART VII

THE FOLLOWING INDIVIDUALS WORK FOR MULTIPLE RELATED ORGANIZATIONS AS INDICATED BELOW:

HUGH MCPHEE - 40 HOURS CMG & 1 HOUR CHKD

DONALD NUSS - 16 HOURS CSSG & 1 HOUR CHKD

JIM DAHLING - 1 HOUR CHKD & 1 HOUR CHF

Name of the organization CHILDREN'S HEALTH SYSTEM, INC. Employer identification number 54-1278830

DENNIS RYAN - 1 HOUR CHKD & 1 HOUR CHF

RECONCILIATION OF NET ASSETS

PART XI RECONCILIATION OF NET ASSETS

OTHER CHANGES IN NET ASSETS IS MADE UP OF: (\$532,787) TRANSFERS,

\$1,916,269 UNREALIZED GAINS ON INVESTMENTS AND \$1 ROUNDING.

ATTACHMENT 1

PART VII - CONTINUATION OF OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES

(1)=IND.TRUSTEE/DIR. (2)=INS.TRUSTEE (3)=OFFICER (4)=KEY EMP. (5)=HIGHEST COMP. (6)=FORMER

			(C) POSITION	COMPENSA	TION FROM	
	(A) NAME AND TITLE	(B) HOURS	(1)(2)(3)(4)(5)(6)	(D)ORG. (E)R	EL. ORG.	(F)OTHER
29	STEPHANIE CALLIOTT					
	SR VP COMMUNITY RELATIONS	40.00	X	329,077.	0.	36,619.
30	SHERRI MATSON					
	VP GENERAL COUNSEL	40.00	X	322,648.	0.	114,040.

ATTACHMENT 2

### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION WILCOX AND SAVAGE LEGAL 150,512. ONE COMMERICAL PLACE NORFOLK, VA 23510 PATTON BOGGS LLP CONSULTING 168,046. 2550 M ST. NW WASHINGTON, DC 20037

TOTAL COMPENSATION

318,558.

# SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047 Open to Public 2010

> Internal Revenue Service
> Name of the organization Department of the Treasury

CHILDREN'S HEALTH SYSTEM, INC.

Part I

Inspection

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▼ See separate instructions. ► Attach to Form 990. Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

Employer identification number 54-1278830 (f) Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (e) End-of-year assets (d) Total income (c)
Legal domicile (state
or foreign country) (b) Primary activity (a)Name, address, and EIN of disregarded entity Part II 5 4 (5) **(**9) 3 <u>ල</u>

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	12(b)(13) siled y?
						Yes	N <sub>O</sub>
(1) CHILDREN'S HOSPITAL OF THE KING'S DAUGHT 54-0506321	1 C K C III T K E II	<b>5</b>	(6) (0)		W/W	>	
	DEPTITIONE	A.A.	DOT (2)	0	W/W	4	
(2) CHILDREN'S HEALTH FOUNDATION, INC. 54-1278865							
601 CHILDREN'S LANE NORFOLK, VA 23507	FUNDRAISING	VA	501(C)(3)	11C	N/A	×	
(3) NORPOLK CITY UNION OF THE KING'S DAUGHTE 54-1283946							
601 CHILDREN'S LANE NORFOLK, VA 23507	CHARITY PROMO VA	VA	501(C)(3)	7	N/A		×
(4)							
(5)							
(9)							
For Paperwork Reduction Act Notice, see the Instructions for Form 990					Schedul	Schedule R (Form 990) 2010	990) 2010

0E1307 1 000 05656R 2502

54-1278830

Page 2

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Schedule R (Form 990) 2010

Part III

(k) Percentage ownership (I) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) (i) Code V-UBI amount in box 20 Schedule K-1 (Form 1065) (h) Disproportonsis albostons? Yes No (g) Share of end-of-year assets (f) Share of total income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d) Drect controlling entity (c)
Legal
domicile
(state or
foreign (b) Primary activity (a) Name, address, and EIN related organization Part IV 5 €, (5) <u>(6)</u> <u>S</u> 3

(h) Percentage ownership (g) Share of end-of-vear assets (f) Share of total income (d) (e)
Direct controlling Type of entity
entity (C corp. S corp. (c) Legal domicile (state or Primary activity (a) Name, address, and EIN of related organization

		(state of foreign country)	entity	or trust)		end-or-year assens	ownersnip
(1) CHILDREN'S SURGICAL SPECIALITY GROUP, INC 31-1610834							
601 CHILDREN'S LANE NORFOLK, VA 23507	HEALTHCARE	VA	N/A	C CORP	11,603,588.	2,694,447.	100.0000
(2) CHILDREN'S MEDICAL GROUP, INC. 54-1778786							
601 CHILDREN'S LANE NORPOLK, VA 23507	HEALTHCARE	VA	N/A	C CORP	55,620,727.	9,863,930.	100 0000
(3) CMG OF NORTH CAROLINA, INC							
601 CHILDREN'S LANE NORFOLK, VA 23507	HEALTHCARE	NC	N/A	C CORP	3,229,672.	1,194,368.	100.0000
(4) CHILDREN'S HEALTH SYSTEM INSURANCE, LTD							
4TH FLOOR, 41 CEDAR AVENUE HM12	INSURANCE	Вр	N/A	C CORP	673,936.	3,582,954.	100.0000
(5)							
<u>(6)</u>							
(7)							

Schedule R (Form 990) 2010

V 10-8.3

0E1308 1 000 05656R 2502

106453

# Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

			X X X	Ŷ
			_L.	Γ.
Duning the tax year, did the organization engage it any or the following transactions with one of indie related organizations listed in hairs indiv	ateu organizations iiste		6	×
			×	1
<b>b</b> Gilt, grant, or capital contribution to other organization(s)				>
c Gift, grant, or capital contribution from other organization(s)				۲
d Loans or loan quarantees to or for other organization(s)			1d X	
l care or loan quarantees by other organization(s)			10	×
				r
			14	×
			L	×
				: ×
h Exchange of assets			:	۱
i Lease of facilities, equipment, or other assets to other organization(s)			1; X	ľ
i Lease of facilities equipment or other assets from other organization(s)			1j	×
J Legac of activities, equipment, to other assess from one obgained with a second for a first and a second of the			<del>-</del>	×
Performance of services of membership or fundial ability solicitations by other organization(s)				×
			- E	×
_				×
n Sharing of paid employees				-
		•	(	>
			×	:
p Reimbursement paid by other organization for expenses			1	Γ
			× **	
q Other transfer of cash or property to other organization(s)			;	>
r Other transfer of cash or property from other organization(s)			$\dashv$	<b>∢</b>
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete the	this line, including covered	relationships and	transaction thresholds.	
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	
	6 - 1			
(1) CHS CORPORATE SUPPORT FOR SUBSIDIARY CHKD	Ъ	9,636,962.	BOOK VALUE	1
(2) CHS CORPORATE SUPPORT FOR SUBSIDIARY CSSG	Д.	532,787.	BOOK VALUE	1
(3) CHS CORPORATE SUPPORT FOR SUBSIDIARY CMG NC	Ъ	149,677.	BOOK VALUE	1
	1			
(4) CHS CORPORATE SUPPORT FOR SUBSIDIARY CMG VA	F.	2,622,306.	BOOK VALUE	1
(5) INTERCOMPANY RECEIVABLE FROM CHKD	D	1,408,284.	BOOK VALUE	1
(6) INTERCOMPANY RECEIVABLE FROM CMG VA	D	272,740.	BOOK VALUE	١
4'S			Schedule R (Form 990) 2010	910

orm 990, Part IV, line 34, 35, 35a, or 36.)
TO
"Yes'
the organization answered
ete ıf
ᅙ
tions (Con
Organization
elated (
/ith R
Transactions W
Part V

Note	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?	d organizations liste	d in Parts II–IV?	Yes
е <b>о</b>	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			10 12
	Gift, grant, or capital contribution from other organization(s)			
70 0	Loans or loan guarantees to or for other organization(s)			10
				4
	Sale of assets to other organization(s)			
	Purchase of assets from other organization(s)			
	Exchange of assets			:
_	Lease of facilities, equipment, or other assets to other organization(s)			
-	Lease of facilities, equipment, or other assets from other organization(s)	•		<b>;</b> -
. <u>*</u>	Performance of services or membership or fundraising solicitations for other organization(s)			: :
	Performance of services or membership or fundraising solicitations by other organization(s)			
E =	Sharing of facilities, equipment, mailing lists, or otner assets			- 1 - 1
	Reimbursement paid to other organization for expenses			10
<u> </u>	Keimbursement paid by otner organization for expenses			
	Other transfer of cash or property to other organization(s)	:		19
2 2	Other transfer of cash of property from other organization(s)	e, including covere	ed relationships and transa	ction thresholds.
	(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
9	TRANSFER OF CASH TO CHSIL		673,261.	BOOK VALUE
(2)	EQUITY TRANSFER TO CSSG		532,787.	BOOK VALUE
<u></u>				
<b>Đ</b>				
(5)				
(9)				
S ss				Schedule R (Form 990) 2010

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(e) Name, address, and Ein of entry	(b) Primary activity	(c) Legal domicile (state or foregn country)	(d) Are all partners section 501(c)(3)	(e) Share of end-of-year assets	(f) Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1	l	(h) General or managing partner?
			Yes No		Yes	No (Form 1065	_	Yes No
(1)								
(2)								
(3)								
(4)								
(9)								
(9)								
(7)				!				
(8)								
(6)					_			
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
						Schedule R (Form 990) 2010	Form 99	0) 2010

Schedule R (Form 990) 2010

Page 5

Part VII Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

(Rev January 2011)

## Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

	Revenue Service		separate a	pplication for each return.				
• If you	u are filing fo	r an Automatic 3-Month Extension, o	complete (	only Part I and check this box			<b>X</b>	
• If you	u are filing fo	r an Additional (Not Automatic) 3-M	onth Exter	nsion, complete only Part II (on page	e 2 of this	s form).	• • • -	
		t II unless you have already been gra					3	
a corpo	oration require	ile). You can electronically file Form ed to file Form 990-T), or an addition extension of time to file any of the	nal (not au	tomatic) 3-month extension of time.	You can	electronical	ly file Form	
Return	for Transfer	s Associated With Certain Persona	l Benefit	Contracts, which must be sent to	the IRS	in paper f	ormat (see	
instruct	ions) For mo	re details on the electronic filing of th	ns form, vi	sit www irs gov/efile and click on e-fi	ile for Cha	arities & Noni	profits	
		3-Month Extension of Time. Or				·		
		ed to file Form 990-T and requesting			ox and co	omplete		
Part I o	nly	ns (including 1120-C filers), partnersh					▶□	
	ncome tax ret		•	,				
Type o		of exempt organization			Employe	r identification	number	
print		DREN'S HEALTH SYSTEM, IN	ic.			1-1278830		
-	Numba	r, street, and room or suite no. If a P.O. bo		ctions				
File by the due date	•	CHILDREN'S LANE	.,	-11-11-1				
filing your	r City to		a foreign ac	dress see instructions				
return Se	City, town or post office, state, and ZIP code For a foreign address, see instructions  NORFOLK, VA 23507							
	IIS   NORE	OLK, VA 23307		····				
Enter th	ne Return cod	de for the return that this application	is for (file a	a separate application for each return	)		01	
Application			Return	Application			Return	
ls For			Code	ls For			Code	
Form 9	90		01	Form 990-T (corporation)			07	
Form 9	90-BL		02	Form 1041-A			08	
Form 9	90-EZ		03	Form 4720			09	
Form 9			04	Form 5227			10	
		01(a) or 408(a) trust)	05	Form 6069			11	
-		ther than above)	06	Form 8870			12	
Telepoint Telepo	phone No. ▶ e organization s is for a Gro	the care of ► DENNIS RYAN  757 668-7000  Indoes not have an office or place of the	— business ır ur dıgit Gro	oup Exemption Number (GEN)		If the	►	
for the	whole group,	check this box ▶ li	fit is for pa	art of the group, check this box	🕨	and atta	ach	
		and EINs of all members the extensi						
ur fo ▶	ntil r the organization calenda	atomatic 3-month (6 months for a cor 02/15, 20 12, to file the ation's return for ar year 20 or beginning 07/6	exempt or	ganization return for the organization	n named a	above The e:	xtension is	
2 If the tax year entered in line 1 is for less than 12 months, check reason Initial return Final return  Change in accounting period								
3a If	this applicat	ion is for Form 990-BL, 990-PF, 99	0-T, 4720	), or 6069, enter the tentative tax	, less an	y T		
		credits See instructions			•	3a \$	0.	
b If	this applica	ition is for Form 990-PF, 990-T,	4720, or	6069, enter any refundable cr	edits and			
		ayments made Include any prior yea		-		3ь \$		
		Subtract line 3b from line 3a Include			ına FFTP?			
		eral Tax Payment System) See instru		une torrii, ii required, by us		1 1.	0.	
		going to make an electronic fund v		with this Form 8868 see Form 9	453 EO	3c \$   and Form 89		
	nt instructions		· mulawal	with this rolli 0000, see FUIII 0	-00-EU (	anu FUIII 60	77 3-EO 10ľ	
						0000	/D: 15=:::	
FOI Papi	elwork Keauc	tion Act Notice, see Instructions.				Form 8868	(Rev 1-2011)	

Form 8868 (R	ev 1-2011)				Page 2			
• If you are	e filing for an Additional (Not Automatic) 3-M	onth Exter	ision, complete only Part II and che	ck this box	▶			
	complete Part II if you have already been gra							
<ul> <li>If you are</li> </ul>	e filing for an Automatic 3-Month Extension,	complete d	only Part I (on page 1).	-				
Part II	Additional (Not Automatic) 3-Month E			copies needed).				
Туре ог	Name of exempt organization			Employer identification number				
print	CHILDREN'S HEALTH SYSTEM, IN	1C.		54-1278830				
File by the	Number, street, and room or suite no. If a P.O. bo		ctions.	<u></u>				
extended due date for	601 CHILDREN'S LANE							
filing your	City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.					
retum. See Instructions.	NORFOLK, VA 23507							
	<u> </u>							
Enter the R	eturn code for the return that this application	is for (file a	a separate application for each return	)	01			
Application		Return	Application	<del>-</del>	Return			
is For		Code	is For		Code			
Form 990		01			<del></del>			
Form 990-B	L	02	Form 1041-A		08			
Form 990-E		03	Form 4720		09			
Form 990-P	F	04	Form 5227		10			
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069		11			
Form 990-T	(trust other than above)	06	Form 8870		12			
STOP! Do r	not complete Part II if you were not already	granted ar	automatic 3-month extension on	a previously filed Form	8868.			
<ul> <li>The book</li> </ul>	s are in the care of DENNIS RYAN							
	ne No. ▶ 757 668-7000		AX No. ▶					
<ul> <li>If the ora</li> </ul>	anization does not have an office or place of l	 business in	the United States, check this box		▶□			
	or a Group Return, enter the organizati <u>on's</u> for				s is			
for the who	le group, check this box ▶ 🔲 . If	f it is for pa	irt of the group, check this box	▶ and atta	ich a			
	names and EINs of all members the extension							
	est an additional 3-month extension of time ur		05/15 ,	20 12	<del></del>			
	lendar year, or other tax year beginni		07/01, 20 10 , and ending	06/30 ,2	20 11			
				Final return				
	Change in accounting period							
7 State	State in detail why you need the extension ALL INFORMATION NEEEDED TO FILE A COMPLETE AND							
ACC	ACCURATE RETURN IS NOT YET AVAILABLE.							
				_				
8a If this	application is for Form 990-BL, 990-PF, 99	0-T, 4720	, or 6069, enter the tentative tax	, less any	<del></del>			
	nonrefundable credits. See instructions.							
b If this	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
	estimated tax payments made Include any prior year overpayment allowed as a credit and any							
	nt paid previously with Form 8868.	•	•	8b \$				
	ce Due. Subtract line 8b from line 8a. Include	vour paym	ent with this form, if required, by us					
	onic Federal Tax Payment System). See instru			Bc \$	0.			
			d Verification					
•	s of perjury, I declare that I have examined this form, I t, and complete, and that I am authorized to prepare this for	including acc		o the best of my knowledg	e and belief,			
	V 1 A		$C \cap A$	4.				
Signature >	MMM KI		Title > CPA	Date > [1]6/	111			
					Rev 1-2011)			
				(				