

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Depa Inter	irtment of th	he Treasury e Service	► The	e organization m	ay have to use a copy	of this return to s	satisfy state	e reportii	ng requirem	nents		Inspections	
A	For the 2	2010 calend	lar year, or tax y	ear beginnin	g Jul 1	, 20	010, and	ending	<b>J</b> un	30	, :	2011	
В	Check if ap	plicable	C Name of organiz	ation VIRGI	NIA COMMUNIT	Y ACTION P	ARTNEF	RSHIP	, INC.	D Employ	er Identific	ation Number	
	Addres	ss change	Doing Business	As						54-0	84248	33	
	Name	change	Number and stre	et (or PO box i	mail is not delivered t	o street addr)		Room/si	ute	E Telepho	ne number		
	Initial	return	707 E. FRA	NKLIN S	Г			STE	В	(804	1) 644	1-0417	
	Termin	nated	City, town or cou	intry		S	tate ZIP c	ode + 4					
	Amend	ded return	RICHMOND			V	/A <sup>-</sup> 23:	219		G Gross re	eceipts \$	943,431.	
	Applica	ation pending	F Name and addre	ss of principal of	ficer					a group returr		es? Yes	X No
			Jim Schuyle	r 707 E. FR	anklin st RIC	HMOND	VA 23	219		affiliates incli attach a list		ctions) Yes	∐ No
	Tax-exen	mpt status	X 501(c)(3)	501(c) (	) ◀ (ınsert no.)	4947(a)(1	I) or	527					
<u>J</u>	Websit	te: ► ht	tp://vacap	.com/					H(c) Group	exemption nu	mber 🏲		
K		organization	X Corporation	Trust	Association Other	<u> </u>	L Year of	Formati	on 196	8 <b>M</b> s	tate of lega	al domicile VA	
Ra		Summar											
	<b>1</b> Bri	efly describ	e the organizati	on's mission	or most significal	nt activities:	PUBLI	C_SI	ERVICE				
Ð													
nan								- <b></b> -					
Activities & Governance	2 Ch	eck this bo	v ► Tuf the c		discontinued its of	erations or di	snosed o	 of more	than 25	 % of its ne	 t assets		
ŏ					ng body (Part VI, I		isposeu e	Ji 11101C	, (nam 25	// 01 113 110	3	•	12
ο g					the governing bo		ne 1b)				4		12
Ì					alendar year 2010	(Part V, line	2a)				5		<del> </del>
Ę			of volunteers (e								6		0
•					t VIII, column (C) m Form 990-T. lır						7a 7b		0.
	<b>D</b> Ne	et unrelated	business taxabi	e income tro	m Form 990-1, III	ie 34		<del></del> -	1	Prior Year	7.0	Current Ye	
	8 Co	ontributions	and grants (Par	t VIII. line 1h	١					712,7	38		394.
He	8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g)									101,0	$\overline{}$		527.
Revenue		-	<del>-</del>	-	Ines 3, 4, and 7d	D				27,6	1		510.
æ	1		• .		5, 6d, 8c, 9c, 10	•					67.		
	<b>12</b> To	tal revenue	– add lines 8 ti	nrough 11 (m	ust equal Part VI	II, column (A),	, line 12)			841,5	37.	943,	431.
	<b>13</b> Gr	rants and si	milar amounts p	aid (Part IX,	column (A), lines	1-3)				228,5	00.	185,	765.
	14 Be	enefits paid	to or for member	ers (Part IX, d	column (A), line 4	)							
_	<b>15</b> Sa	alaries, othe	er compensation	, employee b	enefits (Part IX, d	olumn (A), lin	nes 5-10)		ļ	260,6	56.	278,	162.
Ехрепэез	<b>16</b> a Pr	ofessional 1	fundraising fees	(Part IX, cold	umn (A), line 11e	)						***************************************	
ed	<b>b</b> To	otal fundrais	ing expenses (F	art IX, colum	nn (D), line 25) 🟲			0.	<b> </b>				
ũ	17 Ot	ther expens	es (Part IX, colu	ımn (A), lınes	s 11a-11d, 11f-24	n				231,2	09.	293,	392.
					ual Par <mark>l IX, co<del>lu</del>n</mark>		חו			720,3			319.
			expenses Subt			COCIVE	· <u></u> ,	,		121,1			112.
8					1_1		Ŭ,	1	Beginni	ng of Curren	t Year	End of Yea	ar
Net Assets or Fund Balances	<b>20</b> To	otal assets (	(Part X, line 16)		<u> </u>	AN 06 20	112	61		477,8	12.	658,	935.
4 A	<b>21</b> To	otal liabilitie	s (Part X, line 2	6)	TI Y		<u>]</u> ğ	<u> </u>		14,9	97.	10,	008.
_			fund balances	Subtract line	21 from line 28	SDEN	IIT	1		462,8	15.	648,	927.
P	iitill	Signatur	e Block		<u> </u>	JULIV	<u> </u>						
Und	er penalties iplete Decia	of perjury, I de	eclare that I have exa	mined this return	, including accompany information of which p	ng schedules and	statements,	, and to t	he best of r	ny knowledge	and belief,	, it is true, correct,	and
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c:		Suggatu	re of officer	my/es					L	ate			
Sie He	gn	<b>7</b>	NA CC/11	1150	EVEC	MUED.	105	11			12	2012	
П	:10	Type or	print name and title	TALK	ANGO	IIVL D	IRE	00	<u>R</u>	JIN	· 21	2012	
		<del> </del>	preparer's name	Ti	Preparer's signature		Date	e		Chart	, P	TIN	
_	.!!		•		· •	Vianna			111	Check _	J"	•	
Pa	ud eparer				Michael H.	vicars,	CPA 11	1221	11	self-employ	ed		
	eparer se Only	Firm's name		& VICA				-					
		rirm's addre	RICHMO	HEPPARD	۱۵	177 21	3221			Firm's EIN		355-200	Ω
Ma	v the IPS	discuss th			own above? (see		<u> </u>			Phone no	(804)	355-280 X Yes	No
					separate instruc			TE	EA0101 03	3/25/11		Form 990	
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	\$ 990 (2010) VIRGINIA COMMUNITY ACTION PARTNERSHIP, INC.	54-0842483	Page 2
Par	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission'		
	PUBLIC SERVICE		
	Did the organization undertake any significant program services during the year which were not listed on the	e prior	
	Form 990 or 990-EZ?	Yes	X No
	If 'Yes,' describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes	X No
	If 'Yes,' describe these changes on Schedule O.	_	<u> </u>
4	Describe the exempt purpose achievements for each of the organization's three largest program services by	y expenses Section	01(c)(3)
	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and a expenses, and revenue, if any, for each program service reported	allocations to others, t	he total
	expenses, and revenue, if any, for each program service reported		
1-	(Code: ) (Expenses \$ 618,505. including grants of \$ 185,765.) (Re	evenue \$ 90	1.921.)
7.	VIRGINIA COMMUNITY ACTION PARTNERSHIP IS A NONPROFIT	,	
	CORPORATION ORGANIZED TO ASSIST COMMUNITY ACTION AGENCIES		
	IN VIRGINIA PROVIDING PROGRAMS TO ASSIST NEEDY INDIVIDUALS		
	AND THEIR FAMILIES IN COMBATTING POVERTY.		
			<del>_</del>
			<b></b>
41	o (Code <sup>-</sup> ) (Expenses \$ including grants of \$) (Re	evenue \$	)
			. <b></b>
	c (Code) (Expenses \$	evenue \$	١
41	/ (Code / (Expenses Y mending grants or Y / (in	ν	
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
			- <b></b>
4	d Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	<del></del>	)
4	e Total program service expenses ► 618,505.		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes.' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B. Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes.' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art. historical treasures, or other similar assets? If 'Yes,' complete Schedule D. Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X. or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX. or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
I	<b>b</b> Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
1	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes.' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F. Parts I and IV	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes.' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5.000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e <sup>2</sup> If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
	<b>b</b> If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 ь		
		_	000	

Page 4

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	<b>2</b> 2		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		X
<b>24</b> a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u>X</u>
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
Ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
ď	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes.' complete Schedule L Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-37 If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
ā	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	1 <b>990</b> 1	(2010)

Form **990** (2010)

14b

Rant Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250 you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Χ b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Х 5ε c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Χ solicit any contributions that were not tax deductible? 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6h Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and 7 a Х services provided to the payor? 7b b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с Form 8282 d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 76 Х 7 f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? X q If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C7 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 800 Sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? 9b **b** Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Entera Initiation fees and capital contributions included on Part VIII, line 12 10 a 10b b Gross receipts, included on Form 990 Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11 a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b if 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand Χ 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

Form 990 (2010) VIRGINIA COMMUNITY ACTION PARTNERSHIP, INC. 54-0842483 RankWill Governance. Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Х Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1 a **b** Enter the number of voting members included in line 1a, above, who are independent 1 b 12 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents X since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Does the organization have members or stockholders? 6 X 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7 a governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7ь Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a Χ **b** Each committee with authority to act on behalf of the governing body? 8ь Χ is there any officer, director or trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code., Yes Νo 10a Does the organization have local chapters, branches, or affiliates? 10a Х b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12h Χ to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O´how thıs ıs dŏne 12c 13 Χ 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a 15b X b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) **16 a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial

Form 990 (2010)

VA 23219 \_\_\_(804)\_644-04<u>1</u>7

statements available to the public

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

► JIM SCHUYLER EXECUTIVE DIRECTOR 707 E. FRANKLIN ST RICHMOND

# Ramwill Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

(A)	(B)	1			C)		_	(D)	(E)	(F)
Name and title	Average	Posi	tion	`		hat app		Reportable compensation from	Reportable corripensation from	Estimated
	hours per week (describe hours for related organiza- tions in Schedule O)	andivid of frakee	anshibhonel kustee	Offir el	K∈y employe∈	Hig) est ๙หกุวยารอted employee	Fornel	compensation from the organization (W-2/1099 MISC)	corripensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) Jim Schuyler										
EXECUTIVE DIRECTOR	40.00			Х	Х			94,676.	0.	12,950.
(2) Dr. James Mundy										
President	1.00	Х						0.	0.	0.
(3) Rob Goldsmith									·	
Vice President	1.00	Х						0.	0.	0.
(4) Angie Sproles										
Secretary	1.00	X	L				L	0.	0.	0.
(5) Jeffrey North					Ì					
Treasurer	1.00	X			L.			0.	0.	0.
(6) Terry Smusz		1	ĺ			Ì	ĺ			
Parliamentarian	1.00	Х						0.	0.	0.
(7) Sherman Saunders		ĺ								
Immediate Past President	1.00	X					<u> </u>	0.	0.	0.
(8) Reba Bolden		<u> </u>								
Member at Large	1.00	X		<u> </u>	_	L		0.	0.	0.
(9) Wendell Braxton		ĺ								
Member at Large	1.00	X	<u>L</u>				<u> </u>	0.	0.	0.
(10) Ted Edlich			ļ	Ì						
Member at Large	1.00	X	<u> </u>		_		<u> </u>	0.	_0.	0.
(11) Chuck Emmons		Ì			l		1			
Member at Large	1.00	X					<u> </u>	0.	0.	0.
(12) Jon Morris					ļ	ļ				_
Member at Large	1.00	X	L	ļ	L.	<u> </u>	<u> </u>	0.	0.	0.
(13) Hope Cupit								_		
Member at Large	1.00	X	<u> </u>	<u> </u>	_	_	-	0.	0.	0.
(14)										
(15)			_							
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(17)	[		<del> </del>				-			•
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(A) Name and tice    Co   Co   Co   Co   Co   Co   Co   C	Part VII Section A. Officers, Directors, Trus	tees, K	ίеу	En	ıplo	ye	es,	an	d Highest Con	pensated Em	ployees (cont)
(15)  (16)  (17)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (20)  (21)  (21)  (25)  (27)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (27)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (20)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (20)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (20)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (20)  (21)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)	·—————————————————————————————————————	(B)			((	:)					
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(29)  1b Sub-total  1 Total from continuation sheets to Part VII, Section A  1 Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of compensation and retaled organization and retaled organization superson listed on line 1a? If Yes, complete Schedule J for such individual  5 Did any person listed on line 1a, is the sum of reportable compensation and other compensation from the organization and retaled organizations greater than \$150,000? If Yes, complete Schedule J for such individual  5 Did any person listed on line 1a receive or accurac compensation and other compensation from the organization and retaled organization? If Yes, complete Schedule J for such individual  5 Did any person listed on line 1a receive or accurac compensation from the organization of the organization? If Yes, complete Schedule J for such person  Cection B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	_(20)	-									
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(24) (25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29	(22)	-	<b></b>		$\vdash$						
(25)  (26)  (27)  (28)  (29)  1 b Sub-total  1 to Total from continuation sheets to Part VII, Section A  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization  Yes No  3 Did the organization   Yes No  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual"  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  6 Description of services  Compensation  (A)  Name and business address  Description of services  Compensation  Compensation from the organization or individual provided in the		1									
(25)  (26)  (27)  (28)  (29)  1 b Sub-total  1 to Total from continuation sheets to Part VII, Section A  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization  Yes No  3 Did the organization   Yes No  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual"  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  6 Description of services  Compensation  (A)  Name and business address  Description of services  Compensation  Compensation from the organization or individual provided in the	(23)						ļ				
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29)   1b Sub-total   94,676.   0.   12,950.     c Total from continuation sheets to Part VII, Section A   94,676.   0.   12,950.     2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization   12,950.     3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual     4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual     5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person     5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person     5 Section B. Independent Contractors   1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization     (A)	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	1									
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c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization  Yes No  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		<u></u>					<u> </u>	<u> </u>			
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization  The organization of the organization of the organization of the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  Name and business address  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than								>	94,676.	0	12,950.
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization.  Yes No  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	c Total from continuation sheets to Part VII, Section	A						•		_	
from the organization  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than								<u> </u>		<del></del>	
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150.000? If "Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		to thos	e lis	ted	abo	ve) '	who	rece	eived more than \$	100,000 in reporta	able compensation
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	from the organization										I Vaa I Na
Total number of independent contractors (including but not limited to those listed above) who received more than  3											
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes" complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  Name and business address  (B)  Description of services  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	3 Did the organization list any former officer, director	or truste Idividual	e, k	еу є	empl	loye	e, o	r hig	thest compensated	d employee	1 1
the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than											
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  Name and business address  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than	4 For any individual listed on line 1a, is the sum of rej the organization and related organizations greater the	oortable nan \$150	con 0.00	1per 0? /	ısatı f 'Ye	on a	ana ( omb	otne olete	er compensation tr • Schedule J for	om	
Section B. Independent Contractors  1 Complete this table for your five highest compensation from the organization of the orga							•				
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)  Compensation  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	5 Did any person listed on line 1a receive or accrue or	ompens	ation	fro	m a	nyι	ınrel	atec	d organization or ii	ndıvıdual	224000000000000000000000000000000000000
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		omplete	Sci	nedu	ile J	tor	suci	n pe	rson		5   X
Compensation from the organization  (A) Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	1 Complete this table for your five highest compensate	ed inder	end	ent	cont	ract	ors	that	received more that	an \$100,000 of	
Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	compensation from the organization			<u> </u>							
2 Total number of independent contractors (including but not limited to those listed above) who received more than	(A)								(E	)	
V(V(V(X)XXXV(X)XV(X)XV(X)XXXXXXXXXXXXXX	Name and business address	SS							Description	of services	Compensation
V(V(V(X)XXXV(X)XV(X)XV(X)XXXXXXXXXXXXXX									<u> </u>		
V(V(V(X)XXXV(X)XV(X)XV(X)XXXXXXXXXXXXXX											
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100/7/2008/2006/2007/2008											
100/7/2008/2006/2007/2008									<u> </u>		10000000000000000000000000000000000000
		but not	ımıt	ed t	o the	ose	uste	d at	oove) who received	u more than	

Page 9

	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b Membership dues c Fundraising events d Related organizations e Government grants (contributions)  f All other contributions, gifts, grants, and	a	765,394.			
PROGRAM SERVICE REVENUE	2a LEGISLATIVE SERVICES b TAX CREDIT INCOME c OTHER INCOME d e f All other program service revenue	Business Code NA NA NA	36,672. 67,100. 32,755.	36,672. 67,100. 32,755.	0. 0. 0.	0. 0. 0.
PRO	g Total. Add lines 2a-2f      Investment income (including divider other similar amounts)      Income from investment of tax-exem	•	136,527. 41,510.	0.	0.	41,510.
and the second s	6a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory	(ii) Personal				
UE	b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  8a Gross income from fundraising event (not including \$	ts				
OTHER REVEN	of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising 9a Gross income from gaming activities See Part IV, line 19					
	<ul> <li>b Less direct expenses</li> <li>c Net income or (loss) from gaming ac</li> <li>10a Gross sales of inventory, less returns and allowances</li> <li>b Less cost of goods sold</li> <li>c Net income or (loss) from sales of in</li> </ul>	b strivities				
	Miscellaneous Revenue  11 a  b  c  d All other revenue	Business Code				
_	<ul><li>e Total. Add lines 11a-11d</li><li>12 Total revenue. See instructions</li></ul>	<b>▶</b>	943,431.	136,527.	0.	41,510.

# Part XXX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do r 6b, 7	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in	185,765.	185,765.		
2	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	94,676.	84,340.	10,336.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	132,324.	117,877.	14,447.	0.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	51,162.	47,091.	4,071.	0.
10	Payroll taxes				
11	Fees for services (non-employees)				
	Management				·
	Legal				
	Accounting				
	Lobbying Professional fundraising services See Part IV, line 17				
	Investment management fees				
g	Other				· · · · · · · · · · · · · · · · · · ·
12	Advertising and promotion				
13	Office expenses	7,977.	4,103.	3,874.	0.
14	Information technology				
15	Royalties			12 100	
16	Occupancy	19,549.	6,429. 9,171.	13,120. 1,643.	0.
17 18	Travel  Payments of travel or entertainment expenses for any federal, state, or local public officials	10,814.	9,171.	1,643.	0.
	Conferences, conventions, and meetings Interest	149,060.	149,060.	0.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Insurance Other expenses litemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
	COMMUNICATIONS	11,963.	5,048.	6,915.	<u> </u>
	CONSULTING	35,132.	2,460.	32,672.	0.
	INSURANCE	4,864.	<u> </u>	4,864.	0.
	LEGISLATIVE	38,245.	0.	38,245.	0.
	INVESTMENT EXPENSE	2,350.	0.	2,350.	
	All other expenses	13,438.	12,161. 623,505.	1,277. 133,814.	0.
_ <u>25</u>	Total functional expenses Add lines 1 through 24f	757,319.	023,303.	133,014.	0.
∠0	Joint costs. Check here ► if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational				

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

Part X Balance Sheet (A) Beginning of year (B) End of year Cash - non-interest-bearing 216,465 1 227,625. 2 208,740 367,353. 2 Savings and temporary cash investments 49,182 60,247. 3 Pledges and grants receivable, net 3 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 ASSETS Notes and loans receivable, net 7 8 8 Inventories for sale or use 3,425 9 ,710 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 10 c b Less' accumulated depreciation 11 11 Investments - publicly traded securities Investments - other securities, See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 Total assets Add lines 1 through 15 (must equal line 34) 477,812 16 658,935. 16 14,997 17 10,008 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D. 21 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities Complete Part X of Schedule D 14,997 10,008 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete lines 27 through 29 and lines 33 and 34. ASSETS 27 Unrestricted net assets 462,815 27 648,927. 28 28 Temporarily restricted net assets 29 Permanently restricted net assets R Organizations that do not follow SFAS 117, check here and complete FUND lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment accumulated income, or other funds 648,927.

BAA Form 990 (2010)

462,815

477,812

33

34

658,935

	0842483	Pa	age <b>12</b>
Rant XIX Reconciliation of Net Assets			
Check if Schedule O contains a response to any question in this Part XI	···		
,			
1 Total revenue (must equal Part VIII, column (A), line 12)	1	943,4	131.
2 Total expenses (must equal Part IX, column (A), line 25)	2	757,3	319.
3 Revenue less expenses Subtract line 2 from line 1	3	186,1	12.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	462,8	315.
5 Other changes in net assets or fund balances (explain in Schedule O)	5		
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33			
column (B))	6	648,9	<del>}27.</del>
RantXIII Financial Statements and Reporting			<b></b>
Check if Schedule O contains a response to any question in this Part XII			للے
	<b>-</b>	Yes	No
1 Accounting method used to prepare the Form 990.  Cash X Accrual Other		$\gg$ $ \times$ $\times$	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
b Were the organization's financial statements audited by an independent accountant?		2b X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,	2c	X
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
<b>d</b> If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued separate basis, consolidated basis, or both	on a		
X Separate basis Consolidated basis Both consolidated and separate basis	<b>2</b>		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?		3a	X
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why in Schedule O and describe any steps taken to undergo such audits	d audit	3b	
ВАА	F	orm <b>990</b> (	(2010)

TEEA0112 12/21/10

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Name	of the	organ	ization							Employe	r identificat	ion number		
				ACTION PARTN							342483			
Par		Re	ason for Pub	lic Charity Status	(All organizations	must d	omple	te this	part.)	See II	nstructi	ions.		
The d	orga	nızatı	on is not a privat	te foundation because	it is. (For lines 1 through	gh 11, cl	neck onl	y one bo	ox)					
1	П	A ch	urch, convention	of churches or assoc	iation of churches descr	ibed in s	section	170(b)(1	)(A)(i).					
2	П	A sc	hool described in	section 170(b)(1)(A)	(ii). (Attach Schedule E	)								
3	П				e organization described	-	ion 1 <b>70</b> (	b)(1)(A)	(iii).					
4					in conjunction with a ho					ьх1хАх	iii). Ente	r the hospi	tal's	
	ш		e, city, and state	=					•	~ ~ ~				
5		An o		ated for the benefit of	a college or university	owned o	r operat	ed by a	governn	nental u	nit descr	ibed in sec	tion	
6 7		An o	rganization that		vernmental unit describe ubstantial part of its sup t II )					or from t	he gener	al public de	escrib	ed
8					0(b)(1)(A)(vi). (Complete	e Part II	)							
9	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after													
10	П			section 509(a)(2). (Cor	nplete Part III) cclusively to test for pub	ılır safet	v See s	ection F	509(a)(4)	١.				
11		An c	rganization orga	nized and operated ex	clusively for the benefit	of, to p	erform t	he funct	ions of.	or carry	out the	purposes o	f one	or
		desc	e publicly suppor Tibes the type of	ted organizations des supporti <u>ng</u> organizati	cribed in section 509(a) on and complete lines 1	(1) or se	ection 50 igh 11h	19(a)(2)	See se	ction 50	9(a)(3).	Check the	box th	nat
	_	a	Type I	<b>b</b> 🔲 Type II	c Type III		_	_			d 🔝	Type III –	Othe	r
е		othe	hecking this box. r than foundatior ion 509(a)(2)	. I certify that the organt in managers and other	inization is not controlle than one or more public	d directi cly supp	y or indi orted or	rectly by ganization	one or	more d cribed in	squalifie section	d persons 509(a)(1) d	or	
f		If the	e organization re	ceived a written deter	mination from the IRS th	hat is a	Гуре I, Т	Гуре II о	r Type I	ll suppo	rting org	anızatıon,		
g				06, has the organization	on accepted any gift or	contribu	tion fror	n any of	the follo	owing pe	ersons?			·
													Yes	No
		(i)	A person who could below, the gove	directly or indirectly co erning body of the sup	ontrols, either alone or to ported organization?	ogether	with per	sons des	scribed	ın (II) ar	ıd (III)	11 g (i)		
		(ii)	A family memb	er of a person describ	ed in (i) above?							11 g (ii)		
		(iii)	A 35% controlle	ed entity of a person o	described in (i) or (ii) ab	ove?						11 g (iii)		
h	}	Prov	ride the following	information about the	supported organization	n(s)						<u> </u>		
		(i) Na	ime of supported organization	(II) EIN	(iii) Type of organization (described on lines 1.9 above or IRC section (see instructions))	(iv) organiz column ( your go	ls the tation in i) listed in overning ment?			organız colur	s the sation in no (i) sed in the S ?	(vn) Amour	nt of sup	oport
						Yes	No	Yes	No	Yes	No			
(A)														
<u>~ ~</u> _														
(B)												· · · · · · · · · · · · · · · · · · ·		
<b>.</b>														
<u>(C)</u>				-		-								
(D)														
<u>(E)</u> _			<u></u>	(A)(C)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)	AX 000 198 A 18 A 28 A 28 A 28 A 28 A 28 A 28 A 2	1000000000	(1000)0000	NANGOO AA	207000000	900000000	9)(///0/0/			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

# Partill Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

			- +	· · · · · · · · · · · · · · · · · · ·					
Sec	tion A. Public Support						1		<u>.</u>
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2010		(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants')								
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	<b>Public support.</b> Subtract line 5 from line 4								
Sec	tion B. Total Support	<b>,</b>							
	ndar year (or fiscal year nning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2010		(f) Tota	l 
7	Amounts from line 4			ļ				- <del></del> -	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)								
11	<b>Total support.</b> Add lines 7 through 10								
12	Gross receipts from related activ	ities, etc (see inst	ructions)			L	12		
13	First five years. If the Form 990 organization, check this box and		ition's first, secon	nd, third, fourth, or	fifth tax year as a	section 501 (d	:)(3)	· · · · · · · · · · · · · · · · · · ·	<b>▶</b> □
	tion C. Computation of Pu				······		- 1		
	Public support percentage for 20			e 11, column (f))		_	14		<u>%</u>
	Public support percentage from 2	·				<u>-</u>	15		%_
	33-1/3% support test — 2010. If the and stop here. The organization	qualifies as a pub	licly supported or	rganization					<b>▶</b> □
b	33-1/3% support test — 2009. If the and stop here. The organization	the organization d qualifies as a pub	id not check a bo licly supported or	x on line 13 or 16a ganization	i, and line 15 is 33	3-1/3% or mor	e, ched	ck this box	<b>▶</b> □
	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	meets the 'facts-a -and-circumstance	nd-circumstances es' test. The orga	s' test, check this b nization qualifies a	ox and <b>stop here.</b> as a publicly suppo	Explain in Pa orted organiza	art IV h ition	ow	<b>▶</b> □
ь	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	nd-circumstances test The organiz	s' test, check this b ation qualifies as a	ox and <b>stop here.</b> publicly supporte	. Explain in Pa ed organizatio	art IV h n	ow the	<u>►</u> □
18	Private foundation. If the organi	zation did not che	ck a box on line 1	13, 16a, 16b, 17a,					<u>▶    </u>
BAA					Sc	chedule A (Fo	rm 990	or 990-EZ	2010

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	1.11111					
	dar year (or fiscal yr beginning in)►	(a) 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants')	756,373.	702,699.	714,133.	813,759.	765,394.	3,752,358.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	730,373.	702,033.	714,133.	010/1001	700,334.	3,132,330.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  The value of services or						
J	frie value of services of facilities furnished by a governmental unit to the organization without charge	-423.					-423.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	755,950.	702,699.	714,133.	813,759.	765,394.	3,751,935.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	: Add lines 7a and 7b						
8 <del></del>	Public support (Subtract line 7c from line 6)						3,751,935.
	tion B. Total Support						<del></del>
	dar year (or fiscal yr beginning in)►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents royalties and income from	755,950.	702,699.	714,133.	813,759.	765,394.	3,751,935.
b	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	23,603.	2,113.	-40,376.	5,964.	10,135.	1,439.
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	23,603.	2,113.	-40,376.	5,964.	10,135.	1,439.
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						3,753,374.
	First five years. If the Form 990 organization, check this box and	stop nere		f. third, fourth, or	fifth tax year as a	section 501(c)(3)	<b>&gt;</b>
	tion C. Computation of Pu						
	Public support percentage for 20	•	• •	: 13, column (f))		15	99.96 %
	Public support percentage from 2					16	99.85 %
Sec	tion D. Computation of Inv						
17	Investment income percentage for	•		-	ın (f))	17	0.04 %
18	Investment income percentage fr					18	0.15 %
	33-1/3% support tests — 2010. If is not more than 33-1/3%, check	this box and stop	here. The organiz	cation qualifies as	a publicly suppor	ted organization	► <u>X</u>
	33-1/3% support tests — 2009. If line 18 is not more than 33-1/3%	, check this box ar	nd <b>stop here.</b> The	organization qual	ifies as a publicly	supported organiz	1/3%, and zation
20	Private foundation. If the organiz	zation did not chec	k a box on line 14	i, 19a, or 19b, che	eck this box and s	ee instructions	<u> </u>

Part IV	<b>ipplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10 art II, line 17 and Part III, line 12. Also complete this part for any additional information.	rage <sup>2</sup>
	ort II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. ee instructions).	
··- ··· ···		
	;	

#### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A

		to Form 990, Part IV, line 5 (Proxy Tax) or ganizations Complete Part III	Form 990-EZ, Part V,	line 35a (Proxy Tax), th	en
	of organization	gariizations Complete Fart III		Employer identifica	ation number
	•	TION PARTNERSHIP, INC.		54-084248	
Pa	TALA Complete if the o	rganization is exempt under section	on 501(c) or is a		
-		organization's direct and indirect political ca			
	Political expenditures	rigarina an ook aria manook ponkoar oa	mpengir douvidos iir .	<b>▶</b> \$	
	Volunteer hours			τ,	
		rganization is exempt under section	on 501(c)(3).		
		se tax incurred by the organization under se		<b>▶</b> \$	
2	Enter the amount of any exci	se tax incurred by organization managers u	nder section 4955	<b>►</b> \$	
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for t	his year?		Yes No
48	a Was a correction made?				Yes No
Ŀ	If 'Yes,' describe in Part IV				
Păi	†িট্র Complete if the o	rganization is exempt under section	on <mark>501(</mark> c) , excep	t section 501(c)(3).	
1	Enter the amount directly exp	pended by the filing organization for section	527 exempt function	activities ►\$	
2	Enter the amount of the filing function activities	organization's funds contributed to other o	rganizations for section	on 527 exempt ►\$	
3	Total exempt function expendine 17b	ditures Add lines 1 and 2 Enter here and o	n Form 1120-POL,	<b>▶</b> \$	
4	Did the filing organization file	Form 1120-POL for this year?			Yes No
5	organization made payments amount of political contribution	and employer identification number (EIN) o For each organization listed, enter the am ons received that were promptly and directly action committee (PAC) If additional space	ount paid from the fili delivered to a separ	ng organization's funds ate political organization	Also enter the
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule C (Form 990 or 990-EZ) 2010

Schedul <b>è C</b> (Form 990 or 990-EZ) 20	10 VIRGINIA CO	MMUNITY ACTION P	ARTNERSHIP, IN	C. 54-084	2483 Page <b>2</b>
Part II A Complete if section 501	the organization				
	· · · · · · · · · · · · · · · · · · ·	ngs to an affiliated group			<u> </u>
Const.	• •	ked box A and 'limited cont	rol' provisions apply.		
	Limits on Lobbyi			(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	ures to influence pub	lic opinion (grass roots lobl	pying)		
<b>b</b> Total lobbying expenditu	ures to influence a le	gislative body (direct lobby	ing)		
c Total lobbying expenditu	ures (add lines 1a an	id 1b)			
d Other exempt purpose e	expenditures				
e Total exempt purpose e	xpenditures (add line	es 1c and 1d)			
f Lobbying nontaxable an both columns.	nount Enter the amo	ount from the following table	e in		
If the amount on line 1e, col	umn (a) or (b) is 1	he lobbying nontaxable ar	nount is:		
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1	,000,000	\$100,000 plus 15% of the excess	over \$500,000		
Over \$1,000,000 but not over \$	\$1,500,000	\$175,000 plus 10% of the excess	over \$1,000,000		
Over \$1,500,000 but not over \$	\$17,000,000	\$225,000 plus 5% of the excess o	ver \$1,500,000		
Over \$17,000,000		\$1,000,000			
<b>g</b> Grassroots nontaxable a	amount (enter 25% o	f line 1f)			
h Subtract line 1g from lin	ne la lf zero or less,	enter -0-			
i Subtract line 1f from line	e 1c If zero or less,	enter -0-			
j If there is an amount other section 4911 tax for this	her than zero on eith s year?	er line 1h or line 1i, did the	organization file Form	4720 reporting	Yes No
(Son	ne organizations tha column	4-Year Averaging Period U It made a section 501(h) el Is below. See the instruction	nder Section 501(h) ection do not have to c ons for lines 2a through	omplete all of the five n 2f.)	
	Lobb	ying Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	(e) Total
2a Lobbying non-taxable amount					

Calendar year (or fiscal year beginning in)

Calendar year (or fiscal year beginning in)

(a) 2007
(b) 2008
(c) 2009
(d) 2010
(e) Total

2a Lobbying non-taxable amount

b Lobbying ceiling amount (150% of line 2a, column (e))

c Total lobbying expenditures

d Grassroots nontaxable amount

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

BAA

Schedule **C** (Form 990 or 990-EZ) 2010

Rantil B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a	a)	(b)
	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		_X	0.400
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X	77	2,400.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities? If 'Yes,' describe in Part IV	<u> </u>	X *******	2,400.
j Total Add lines 1c through 1:	3555533	3353555	2,400.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	2000	XXXXX	
<b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912		38833	**************************************
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Rankill A Complete if the organization is exempt under section 501(c)(4), section 501	(cV5)	Or	<u> </u>
section 501(c)(6).	(0)(0)	, 0.	
			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?			1
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?			3
Rantill Ba Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or	_
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR if Pa is answered 'Yes.'	rt III-	A, lin	ie 3
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
a Current year		2 a	
<b>b</b> Carryover from last year		2b	
<b>c</b> Total		2 c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	<u></u>
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?	al	4	1
5 Taxable amount of lobbying and political expenditures (see instructions)		5	
Rankil Supplemental Information	<u></u>		
Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, and Also, complete this part for any additional information	Part II	l-B, lın	ie îi
Di TT D Tive 1' mbere esta esta l'abbrella achimitica			
Pt II-B Line 1i There were no other lobbying activities.			
	. – – -		
RAA Sch	adula.	C /Ec	rm 990 or 990-F7) 2010

Schedule C (Form 990 or 990-EZ) 2010 VIRGINIA COMMUNITY ACTION PARTNERSHIP, INC.	54-0842483	Page 4
Park (N) Supplemental Information (continued)		
		,

# SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

VIR	GINIA COMMUNITY ACTION PARTN	ERSHIP, INC.		54-0842483
Par	Organizations Maintaining Donor the organization answered 'Yes' to	r <mark>Advised Funds or Othe</mark> o Form 990, Part IV, line	er Similar Funds or 6.	Accounts. Complete if
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and don- funds are the organization's property, subject t			sed Yes No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for the purpose conferring impermissible private bene-	he benefit of the donor or dono	g that grant funds can be r advisor, or for any othe	r Yes No
Par	Conservation Easements. Compl	lete if the organization a	nswered 'Yes' to Fo	rm 990, Part IV, line 7.
******	Purpose(s) of conservation easements held by			
	Preservation of land for public use (e.g., re			storically important land area
	Protection of natural habitat	,	Preservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation	contribution in the form	of a conservation easement on the
			<b>***</b>	Held at the End of the Tax Year
а	Total number of conservation easements		2	a
t	Total acreage restricted by conservation easen	nents	2	<b>b</b>
c	Number of conservation easements on a certification	ied historic structure included i	n (a) 2	c
c	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, an	d not on a historic	d
3	Number of conservation easements modified, t tax year ▶	transferred, released, extinguis	hed, or terminated by the	e organization during the
4	Number of states where property subject to co	nservation easement is located		•
5	Does the organization have a written policy regand enforcement of the conservation easemen	garding the periodic monitoring	, inspection, handling of	violations, Yes No
6	Staff and volunteer hours devoted to monitorin	ig, inspecting, and enforcing co	inservation easements di	uring the year
7	Amount of expenses incurred in monitoring, in ►\$	specting, and enforcing conser	vation easements during	the year
8	Does each conservation easement reported on 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the rec	uirements of section	☐ Yes ☐ No
^	• • • • • • • • • • • • • • • • • • • •	orte concorvation assaments "	nute revenue and ovnens	
9	In Part XIV, describe how the organization rep include, if applicable, the text of the footnote to conservation easements			
Pai	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990	Treasures, or Othe , Part IV, line 8.	r Similar Assets.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finan	s held for public exhibition, edu	cation, or research in fur	ment and balance sheet works of therance of public service, provide,
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items	SFAS 116 (ASC 958), to repold for public exhibition, educate	rt in its revenue statemer on, or research in further	nt and balance sheet works of art, ance of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X			<b>►</b> \$
2	If the organization received or held works of at amounts required to be reported under SFAS	rt, historical treasures, or other 116 (ASC 958) relating to these	sımılar assets for fınanc e items	ial gain, provide the following
a	Revenues included in Form 990, Part VIII, line	÷1		▶\$
1	Assets included in Form 990, Part X			<b>►</b> \$

Rantillia Organizations Maintai	ining Collec	ctions o	of Art, Histo	orical Trea	sures, or	Otner Similar As	sets (co	<u>ontinu</u>	<u>ea)</u>
3 Using the organization's acquisition items (check all that apply).	on, accession.	and other	r records, che	ck any of the	e following th	at are a significant us	e of its c	ollection	7
a Public exhibition			d Loan	or exchange	programs				
<b>b</b> Scholarly research			e Other						
c Preservation for future genera	ations								
4 Provide a description of the organ Part XIV.	uzation's collec	ctions and	d explain how	they further	the organiza	ition's exempt purpose	e in		
5 During the year, did the organizat assets to be sold to raise funds ra	ther than to be	e maintaii	ned as part of	the organization	ation's collec	tion?	Yes		No
ParkIV Escrow and Custodia 9, or reported an amo	l Arrangem unt on Form	<b>ents.</b> Co n 990, F	omplete if or Part X, line	organizati 21.	on answer	ed 'Yes' to Form	990, Pa 	art IV,	line ———
1 a ls the organization an agent, trust included on Form 990, Part X?					ons or other	assets not	Yes		No
<b>b</b> If 'Yes,' explain the arrangement in	in Part XIV and	d complet	te the following	g table					
							Amount	:	
c Beginning balance						1c			
<b>d</b> Additions during the year						1 d			
e Distributions during the year						1 e			
f Ending balance						1f]	<del></del>		
2a Did the organization include an ar		n 990, Pai	rt X, line 21?		•		Yes	L	No
<b>b</b> If 'Yes,' explain the arrangement			<u>-</u>		,, <u> </u>		- 10		
Part V Endowment Funds. Co	mplete if th	ie orgar		T					
	(a) Current y	rear	(b) Prior year	r (c)	Two years back	(d) Three years back	(e) f	Four years	s back
1a Beginning of year balance			· - · · · · · · · · · · · · · · · · · ·				<u> </u>	<u> </u>	<u> </u>
<b>b</b> Contributions .							<u> </u>		
c Net investment earnings, gains, and losses									
<b>d</b> Grants or scholarships									<b>XXXXX</b>
Other expenditures for facilities and programs									
f Administrative expenses							X   (XXXXX)	<u> </u>	
<b>g</b> End of year balance								<u> </u>	<u> </u>
2 Provide the estimated percentage	of the year er	nd balanc	e held as						
a Board designated or quasi-endow	ment 🟲		<u> </u>						
<b>b</b> Permanent endowment ▶	왕								
c Term endowment ►	<del>g</del>								
3a Are there endowment funds not in organization by:	the possession	on of the	organization tl	hat are held	and adminis	tered for the		Yes	No
(i) unrelated organizations							3a(i)	-	
(ii) related organizations							3a(ii)		
b If 'Yes' to 3a(ii), are the related of	rganizations lis	sted as re	quired on Sch	nedule R?			3b		
4 Describe in Part XIV the intended	_		•						
Part VI Land, Buildings, and I		×			10.				
Description of investment		(a) Cost o	or other basis estment)	(b) Cost basis (	or other	(c) Accumulated depreciation	(d) E	3ook va	lue
1 a Land					3				
<b>b</b> Buildings									
c Leasehold improvements									
<b>d</b> Equipment								_	
e Other									
Total. Add lines 1a through 1e (Column	ı (d) müst equa	al Form 9	90, Part X, co	olumn (B), lır	ne 10(c))	<u> </u>	<u> </u>		
BAA						Sche	dule <b>D</b> (F	orm 99	0) 2010

Rartaviis investments—Other Securities. See	Form 990, Part X, Iin	ne 12.	
(a) Description of security or category (including name of security)	(b) Book value	<b>(c)</b> Method of val Cost or end-of-year m	uation: narket value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
<u>(A)</u>	_		
<u>(B)</u>	_		
<u>(C)</u>	-		
(D)	× • · · · · · · · · · · · · · · · · · ·		
<u>(E)</u>	-		
<u>(F)</u> <u>(G)</u>	-		
(H)	-		
(i)			
	<b>b</b>		
Part VIII Investments-Program Related. (See	e Form 990, Part X, I	ine 13)	
(a) Description of investment type	(b) Book value	(c) Method of val	uation
		Cost or end-of-year m	narket value
(1)			
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13)	<b>▶</b>		
Rant X Other Assets. (See Form 990, Part >	(, line 15)		
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
		<u> </u>	
(5)			
(6)			
(7)			
(8)			
(9)			
(10)  Total. (Column (b) must equal Form 990 Part X. column(c)	(D) Inc. 15)		<b>&gt;</b>
Park Other Liabilities. (See Form 990, Pa		<del></del>	
(a) Description of liability	(b) Amount		
(1) Federal income taxes	(b) / tillount	_	
(2)			
(3)		_	
(4)			
(5)			
(6)			
(6) (7)			
(7)			
(7) (8)			
(7) (8) (9)			

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule D (Form 990) 2010 VIRGINIA COMMUNITY ACTION PARTNERSHIP, INC.	54-0842483	Page 4
RankXI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1 Total revenue (Form 990, Part VIII,column (A), line 12)		943,431.
2 Total expenses (Form 990, Part IX, column (A), line 25)		757,319.
3 Excess or (deficit) for the year. Subtract line 2 from line 1		186,112.
4 Net unrealized gains (losses) on investments		
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments		
8 Other (Describe in Part XIV)		
9 Total adjustments (net) Add lines 4 through 8		······
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		186,112.
Rain XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return	
1 Total revenue, gains, and other support per audited financial statements	1	943,431.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments		
b Donated services and use of facilities 2b	<u> </u>	
c Recoveries of prior year grants		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	<u>943,431.</u>
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	943,431.
PartXIII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Return	
1 Total expenses and losses per audited financial statements	1	757,319.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities		
b Prior year adjustments 2b	—— <b> </b>	
c Other losses 2c		
d Other (Describe in Part XIV )		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	757,319.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIV )  4a  4b	——  <b>※</b>	
	4c	
c Add lines <b>4a</b> and <b>4b</b> 5 Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	757,319.
Part XIV Supplemental Information	1 9 1	
Complete this part to provide the descriptions required for Part II, lines 3. 5 and 9, Part III, lines 1a and 4, Par Part V. line 4; Part X. line 2; Part XI, line 8. Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also company additional information	t IV, lines 1b and 2b; plete this part to prov	; //de <b></b>
	<b>.</b>	
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Schedule D (Form 990) 2010 VIRGINIA COMMUNITY ACTION PARTNERSHIP, INC.	54-0842483	Page <b>5</b>
PartXIV Supplemental Information (continued)		
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# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

2010

OMB No 1545-0047

Open to Publi Inspection

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⊠ Yes

Employer identification number 54-0842483 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **聚就談** General Information on Grants and Assistance VIRGINIA COMMUNITY ACTION PARTNERSHIP, INC Name of the organization

限就網 Grants and Other Assistance to Governments and Organizations in the United States. Complete If the organization answered 'Yes' to

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed	for any recipient f additional space	that received m	ore than \$5,000. C	heck this box if no	one recipient rec	eived more than	\$5.000.
<b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Appalachian CAA 190 Beech St. Suite 103 Gate City VA 24251	54-0785849		.000				Earned Income
(2) Bay Aging PO_Box 23175 Urbanna VA 23175	54-1085032		5,500.			And the second s	Earned Income
(3) Clinch Valley Community A PO Box 188	54-0790271		.000,6				Earned Income
(4) Eastern Shore AAA/CAA	54-0955528		7,000.				Earned Income
(5) Enterprise Development Gr 901 S. Highland St. Arlington VA 22204	54-1993252		.000				Earned Income
(6) United Way of Henry Count.  PO Box 951  Martinsville VA 24115	54-0753318		.000,6				Earned Income
(7) Lynchburg Community Action = 926 Commerce St	54-0797340		7,000.				Earned Income
(8) New River Community Action 644 West Main St Radford VA 24141	54-0793072		10,000.				Earned Income
<ul><li>2 Enter total number of section 501(c)(3) and government organizations</li><li>3 Enter total number of other organizations</li></ul>	<ol> <li>and government orgons</li> </ol>	ganizations				<b>A A</b>	

Schedule I (Form 990) 2010

TEEA3901 10/29/10

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Schedule I Cont (Form 990) 2010  $\sim$ Earned Income (h) Purpose of grant or assistance Continuation Page Employer identification number I (Form 990), Part II.) (g) Description of non-cash assistance 54-0842483 **民意談談** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule valuation (book, FMV. appraisal, other) (f) Method of (e) Amount of non-cash assistance (d) Amount of cash 7,150. 9,000. 7,000. 8,000. 7,500. 9,000. 9,000. 5,500. 8,000 7,775 TEEA4001 01/25/11 (c) IRC section if applicable INC VIRGINIA COMMUNITY ACTION PARTNERSHIP, 23-7014485 54-0763686 54-0805640 75-3216345 54-0805926 54-0787833 54-6042936 33-1145398 54-0801556 54-6057095 (b) EIN United\_Way\_of\_Central\_Vir 2001 Maywill\_St., Suite\_2 Richmond VA 23230 South Hampton Roads EITC 12011 Government Center P 2410 Wickham Ave, PO Box-Newport News VA 23607 Pittsylvania County Commu P-0 Box 1119, 348 North M Chatham VA 24531 1176 Huell Matthews Highw (a) Name and address of organization or 1 1 1 1 Dept\_of\_Human\_Services,\_ Norfolk VA 23510 Fredericksburg VA 22408 Office\_of\_Human\_Affairs. Rappahannock United Way People Incorporated of 3310 Shannon Park Dr \_\_ South Boston VA 24592 Rocky Mount VA 24151 1173 West Main St Abingdon VA 24210 government Fairfax VA 22035 Roanoke VA 24001 TAP\_(Roanoke)\_\_ Fairfax County\_ Tri-County CAA P\_Q\_Box\_2868 Name of the organization 200 Dent St STEP Inc -

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

1 1 7 Continuation Page 2 of

Name of the organization						Employer identification number	ภา number
VIRGINIA COMMUNITY ACTION PARTNERSHIP,	PARTNERSHIP,	INC.				54-0842483	
Raitalls Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule	d Other Assistan	ce to Governments	and Organization	s in the United Stat	tes (Schedule I	(Form 990), Part	rt II.)
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance		(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Williamsburg/James_City_C 312 Waller_Mill_Road_Sui Williamsburg VA 23185	23-7066134		7,000.				Earned Income
	. !						
		П	TEEA4001 01/25/11			Schedule I Co	Schedule I Cont (Form 990) 2010

Ranks and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. 54-0842483 VIRGINIA COMMUNITY ACTION PARTNERSHIP, INC. Schedule I (Form 990) 2010

Page 2

(f) Description of non-cash assistance Ratival Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance The organization monitors the recipients. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Pt\_I Line\_2 0 m 4 ស 9

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Schedule I (Form 990) 2010

#### SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Open to Public

Employer identification number

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

54-0842483 VIRGINIA COMMUNITY ACTION PARTNERSHIP, INC. Pt VI-A, Line 7b The members approve Board decisions. Pt VI-B, Line 11a The Executive Director approves the 990. Pt\_VI-B, Line 12c An annual conflict of interest statement is signed. Pt\_VI-B, Line 15 The annual compensation is set by the Board based on local comparable salaries and the availability of resources. Pt\_VI-C, Line 19 All documents are maintained at the Organization's office for public inspection.