

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

| | | nue Service | ► The organization may have to use a copy of this return to satisfy state repo | rting re | quireme | | Inspecti | on | |
|--------------|--------------|--------------------------|--|---------------|--------------------------|---------------|---------------------|-------------|--|
| <u>A</u> | For the | e 2010 calend | dar year, or tax year beginning 07-01 , 2010, and en | ding | | 06- | 30 , 20 11 | | |
| В | Check if | applicable | C Name of organization United Way - Front Royal/Warren Co. | | | D | Employer identifica | ation no | |
| | Address | change | Doing Business As | | | | 54-0741011 | | |
| | Name ch | ange | Number and street (or P O box if mail is not delivered to street address) | Room/su | ırte | Е | Telephone number | | |
| | Initial retu | um : | 128 North Royal Avenue | | | | (540) 635-3636 | | |
| <u> </u> | Terminate | ed | City or town, state or country, and ZIP + 4 | | | | 123,083 | | |
| X | Amende | d return | Front Royal, VA 22630 | | | G | Gross receipts \$ | | |
| | | on pending | F Name and address of principal officer Robert M Cullers | 1 | | | | | |
| | | on ponding | 167 Bluff Road, Strasburg, VA 22657 | H(a) | Is this a greatfiliates? | oup return | n for Ves | X No | |
| 1 | Tay-eyen | npt status X | 501(c)(3) | 7 | Are all affil | | $\overline{}$ | \equiv | |
| | Website | | v.uwayfrontroyal.org | H(c) | If "No," atta | ach a list | (see instructions) | | |
| | | organization | | 97 | M State | | | | |
| | rt I | | | - | M State | or legal c | Torricale VIII | | |
| <u>ra</u> | 1 | Summar Briefly descri | y ibe the organization's mission or most significant activities Local Charity App | orti | ODBOD t | , | | | |
| | ' | Briefly descr | the organization's mission of most significant activities Local Charley App | 01 11 | Omien | | | | |
| A C G | | | | | | | | | |
| c c t o | | | | <u> </u> | | | | | |
| l v V e | | Oh I. Ab I | ► | -6 4 | | | | | |
| ! r | - | | ox ▶ if the organization discontinued its operations or disposed of more than 25% | | | 1 | | 0 | |
| t n ia | 1 . | | oting members of the governing body (Part VI, line 1a) | | | 3 | | 0 | |
| e n | | | ndependent voting members of the governing body (Part VI, line 1b) · · · · · · · · | | | 4 | | | |
| s c | • | | er of individuals employed in calendar year 2010 (Part V, line 2a) | | | 5 | | 0 | |
| & | 6 | | er of volunteers (estimate if necessary) | | | 6 | | | |
| | | | ted business revenue from Part VIII, column (C), line 12 · · · · · · · · · · · · · · · · · · | • • • • | | 7a | | 0 | |
| | b | Net unrelate | d business taxable income from Form 990-T, line 34 · · · · · · · · · · · · · · · · · · | • • • • | • • • • | 7b | | | |
| R | | | <u> </u> | Pr | ior Year | | Current Year | | |
| e | 8 | | s and grants (Part VIII, line 1h) | | 82 | ,501 | 9 | 8,019 | |
| v e | 9 | - | vice revenue (Part VIII, line 2g) • • • • • • • • • • • • • • • • • • • | | | | | 0 | |
| n | 10 | Investment i | ncome (Part VIII, column (A), lines 3, 4, and 7d) · · · · · · · · · · · · · · · · · · · | | | 3 | | 233 | |
| e | 11 | | ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) · · · · · · · · · · · · · · | | | 915 | | 6,894 | |
| | 12 | | er add lines 8 through 11 (must equal Part VIII, column (A), line 12) · · · · · · | | | ,419 | · | 5,146 | |
| | 13 | Grants and | similar amounts pand (Pathix) column (A), lines 1-3) | _ | 42 | , 943 | 4 | 8,795 | |
| E | 14 | Benefits paid | d o o r for members (Part IX, c olumn (A), line 4) | | | | | 0 | |
| x | 15 | Salaries, oth | ier compensation, employee beneffts (Part IX, column (A), lines 5-10) | | 25 | , 980 | | 0 | |
| P e | 16a | Professiona | fund alsing fees (Part IX, column (A), line 11e) | | | | | 0 | |
| n s | Ь | Total fundra | ising expenses (Part IX, column (□), line 25) 900 | | | | | | |
| e | 17 | Other expen | ses (Pa(t) X 20) μ μαη (λ), [ines 11a-11d, 11f-24f) · · · · · · · · · · · · · · · · · · · | | 13 | , 572 | 3 | 3,122 | |
| S | 18 | Total expens | ses (Paff X co) En (A), lines 11a-11d, 11f-24f) | | 82 | , 495 | 8 | 1,917 | |
| | 19 | Revenue les | s expenses Subtract line 18 from line 12 · · · · · · · · · · · · · · · · · · | | | 924 | 3 | 3,229 | |
| Net | | | В | eginning | of Current | /ear | End of Year | | |
| Asset | ts 20 | Total assets | (Part X, line 16) | | | ,942 | 7 | 3,832 | |
| Fund | 21 6 | ≁ iotal liabiliti | es (Part X, line 26) | | 24 | ,793 | 2 | 3,454 | |
| Bal- ance | s 22 | Net assets | or fund balances Subtract line 21 from line 20 · · · · · · · · · · · · · · · · · · | | 17 | ,149 | 5 | 0,378 | |
| Pa | rt II | Signatu | re Block | | | | | | |
| Unde | r penaltie | es of penury, I dec | lare that I have examined this return, including accompanying schedules and statements, and to the best of my | nowledg | e | | | | |
| and b | eller, π is | true, correct, and | complete Declaration of preparer (other than officer) is based on all information of which preparer has any know | wieage | | $\overline{}$ | | | |
| | | ≰ Lee | Smith-Osina / / / / / / / / / / / / / / / / / / / | | | } | 1-27-201 | 2 | |
| Sig | n | Signatu | re of officer | | - | Date | | | |
| Hei | re | Lee | Smith-Osina, Executive Director | | | | | | |
| | | Type or | print name and title | | | | | | |
| | | Print/Type pri | eparer's name Preparer's surpeur Date | $\overline{}$ | Check | ıf PT | ÎN | | |
| Pai | d | 401 | B Noble, CPA Michael B Roble, PA 11-17-2012 | 1 | elf-employ | 1 | | | |
| | eparei | | Noble & Noble Fin Assoc Inc | Firm's El | | | | | |
| | e Only | | No. 20 P. Take Manakill Harbara | Phone n | | 40-63 | 6-3838 | | |
| Jol | o Only | J milis address | Front Royal VA 22630 | | - | | | | |
| May | the IP | S discuss this | s return with the preparer shown above? (see instructions) · · · · · · · · · · · · · · · · · · · | | • • • • | | Yes | X No | |
| | | | ion Act Notice, see the separate instructions. | | | FFA | | 0 (2010) | |

| | 990 (20 | (10) United Way - Front Roy | al/Warren Co. | 54 | -0741011 Page 2 |
|---------------|----------------|--|--|------------------|--|
| Pai | <u>t </u> | Statement of Program Servic Check if Schedule O contains a respon | e Accomplishments use to any question in this Part III | | |
| 1 | Briefly o | lescribe the organization's mission | | | |
| | | Charity Apportionment | | | |
| | | | | | |
| | | | | | |
| 2 | Did the | organization undertake any significant n | rogram services during the year which wei | re not listed on | |
| • | | | · · · · · · · · · · · · · · · · · · · | | Yes X No |
| | - | describe these new services on Sched | | | |
| 3 | Did the | organization cease conducting, or make | significant changes in how it conducts, ar | ny program | |
| | services | ;? | • | | · Yes X No |
| | If "Yes," | describe these changes on Schedule C | | | |
| 4 | | | each of the organization's three largest pr | | |
| | | | nd section 4947(a)(1) trusts are required to | | |
| | | | venue, if any, for each program service rep | | 117 150 \ |
| 4a | (Code |) (Expenses \$ | 73,095 including grants of \$ | | 117,158) |
| | Organ | ization was successful in i | raising funding for 16 local | Charities | |
| | | | | | |
| | | | | | |
| | • | | | | · |
| | | | | | |
| | | | ···· | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 4b | (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ _ |) |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 4c | (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | | | | | |
| | | | | | |
| | | | | · | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 4d | Othern | rogram services (Describe in Schedule | 0) | | |
| +u | (Expens | | | Revenue \$ |) |
| 4e | | rogram service expenses | 73,095 | | <u>′ </u> |
| - | . Juli p | -g. am ev angeness F | EE | _ _A | Form 990 (2010 |
| | | | | • | |

| Pa | rt IV Checklist of Required Schedules | | | |
|-----|---|----------------|----------------|--|
| | • | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | - | |
| | complete Schedule A · · · · · · · · · · · · · · · · · · | · _1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) | · 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I · · · · · · · · · · · · · · · · · · | . 3 | | _X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | - | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | • 4 | | _X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, | | | |
| | or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III | · 5 | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have | | | İ |
| | the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," | | | 1 |
| | complete Schedule D, Part I · · · · · · · · · · · · · · · · · · | • 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II • • • • • • • • • • • • • • • • • • | · 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| | complete Schedule D, Part III | . 8 | ļ | X |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part | | | |
| | X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," | | | ļ |
| | complete Schedule D, Part IV · · · · · · · · · · · · · · · · · · | • 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or | | 1 | |
| | quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | <u> </u> | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X as applicable | | - | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI • • • • • • • • • • • • • • • • • • | | | |
| _ | | • 11a | X | |
| L | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII - · · · · · · · · · · · · · · · · · · | · 11t | . | X |
| c | | 1 | ' | _^ |
| · | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | . 110 | | X |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets | - | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX · · · · · · · · · · · · · · · · · · | . 110 | i | Х |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | · 116 | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | + | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X • • • • | · 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | - | |
| | Schedule D, Parts XI, XII, and XIII · · · · · · · · · · · · · · · · · | · 12a | | _x |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if | | | |
| | the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional · · · · · · · · · · · · · · · · · · · | · 12t | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | • 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | • 14 | 1 | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, | | | Ι. |
| | business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV | 14 | <u> </u> | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any | | | |
| | organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV · · · · · · · · · · · · · · · · · · | 15 | | _X_ |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance | 1, | | ,, |
| | to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV · · · · · · · · · · · · · · · · · · | 16 | - | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services | | | • |
| 40 | on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | + | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II • • • • • • • • • • • • • • • • • • | . 18 | X | ĺ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | ` | +-^- | |
| פו | If "Yes," complete Schedule G, Part III • • • • • • • • • • • • • • • • • | . 19 | | _v |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | + | X |
| | If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note . Some | | + | ^ |
| | Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions) | . 20 | Ы | |
| | | | | |

| Pa | rt IV Checklist of Required Schedules (continued) | | | |
|-----|---|---------------|-------------|----------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations | | | |
| | in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II · · · · · · · · · · · · · · · · · · | 21 | Х | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the | | | |
| | United States on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III · · · · · · · · · · · · · · · · · | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | | Х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines | | | |
| | 24b through 24d and complete Schedule K If "No," go to line 25 | 24a | | _X_ |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | ŀ | |
| | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? • • • • • • • • • • • • • • • • • • • | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction | | | |
| | with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | <u>X</u> |
| Ь | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a | | | |
| | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or | | } | |
| | 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | <u>X</u> |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or |] |] | |
| ~- | disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | <u>X</u> |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | | v |
| 20 | | | | <u>X</u> |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | - | ļ | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV · · · · · · · · · · · · · · · · · · | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | |
| _ | Schedule L, Part IV · · · · · · · · · · · · · · · · · · | 28b | 1 | Х |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | | | |
| _ | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | Χ_ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M · · · · · · · · · · · · · · · · · · | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | | |
| | Part I · · · · · · · · · · · · · · · · · · | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | ĺ | |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | _33 | | <u>X</u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, | | i | |
| | III, IV, and V, line 1 · · · · · · · · · · · · · · · · · · | 34 | | <u>X</u> |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | 35 | | <u>X</u> |
| а | Did the organization receive any payment from or engage in any transaction with a | | 1 | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, | . 1 | | |
| 20 | Part V, line 2 · · · · · · · · · · · · · · · · · · | | 1 | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 · · · · · · · · · · · · · · · · · · | 20 | | v |
| 37 | | 30 | | <u>X</u> |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | [| [| |
| | Part VI · · · · · · · · · · · · · · · · · · | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and | _ | $\neg \neg$ | |
| ~0 | 19? Note. All Form 990 filers are required to complete Schedule O · · · · · · · · · · · · · · · · · · | 38 | X | |
| | · · · · · · · · · · · · · · · · · · · | | | |

| Par | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V | | | |
|---------|--|----------|--|-------------|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable • • • • • • • • • • • • • • • • • • • | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable · · · · · · · · · 1b | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | ~ | |
| | gaming (gambling) winnings to prize winners? • • • • • • • • • • • • • • • • • • • | 1c | Х | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return • • • • • 2a 2a | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? • • • • • • • • • • • • • • • • • • • | 2b | Х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X_ |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O · · · · · · · · · · · · · · · · · · | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? • • • • • • • • • • • • • • • • • • • | 4. | | v |
| _ | · | 4a | | <u>X</u> |
| D | If "Yes," enter the name of the foreign country ► See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | Ì | |
| Ea | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? • • • • • • • • • • • • • • • • • • • | 5a | | |
| 5a | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? • • • • • • • • • • • • • • • • • • • | 5a 5b | | <u>X</u> |
| b | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | Λ_ |
| c 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 30 | | |
| va | organization solicit any contributions that were not tax deductible? | 6a | ĺ | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | Λ |
| | gifts were not tax deductible? • • • • • • • • • • • • • • • • • • • | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | \dashv | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | j | |
| | and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? • • • • • • • • • • • • • • • • • • • | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year · · · · · · · · · · · · · · · · · · · | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | $oldsymbol{ol}}}}}}}}}}}}}}}}}}$ | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? • • • • • • • • • • • • • • • • • • • | 7f | | _X_ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ••• | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | | | |
| | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | | | |
| | organization, have excess business holdings at any time during the year? | 8 | | X |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? • • • • • • • • • • • • • • • • • • | 9a | | X |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | <u>X</u> |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 · · · · · · · · · · · · · · · · · · | | | |
| b 11 | | | 1 | |
| '' a | Section 501(c)(12) organizations. Enter Gross income from members or shareholders · · · · · · · · · · · · · · · · · · · | . 1 | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | ĺ | | |
| | amounts due or received from them) · · · · · · · · · · · · · · · · · · | . | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? • • • • • • • • • | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year • • • • • • • 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | i | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | $\neg \uparrow$ | |
| | Note. See the instructions for additional information the organization must report on Schedule O | | $\neg \neg$ | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| C | Enter the amount of reserves on hand · · · · · · · · · · · · · · · · · · · | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b |] | |
| | EEA | Form 9 |) 90 (2 | 010) |

| Par | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and | | | |
|--------|---|---------------|-------|---------------------|
| | for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in | | | |
| | Schedule O See instructions | | | |
| | Check if Schedule O contains a response to any question in this Part VI | <u> </u> | · · · | <u> </u> |
| Sec | tion A. Governing Body and Management | | 1 | |
| 4. | Enter the number of voting members of the governing body at the end of the tax year •••••• 1a 0 | | Yes | No |
| 1a | Enter the number of voting members included in line 1a, above, who are independent · · · · · · · · · · 1b | | | |
| b | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | ľ | İ | 1 |
| 2 | any other officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| 3 | supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | - | X |
| 6 | Does the organization have members or stockholders? • • • • • • • • • • • • • • • • • • • | 6 | | X |
| 7a | Does the organization have members of stockholders, or other persons who may elect one or more members | - | | |
| ra | of the governing body? • • • • • • • • • • • • • • • • • • • | 7a | | X |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? • • • • • • • • • • • • • • • • • • • | 7b | | $\frac{\Lambda}{X}$ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | - | |
| Ü | the year by the following | ĺ | ĺ | Í |
| 2 | The governing body? | 8a | | |
| a b | Each committee with authority to act on behalf of the governing body? • • • • • • • • • • • • • • • • • • • | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached | - | ^ | |
| 3 | at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O · · · · · · · · · · · · · · · · · · | 9 | | Х |
| 500 | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) | | | |
| Sec | HOIT B. POLICIES (This decitor B requests information about policies fire required by the information about policies | | Yes | No |
| 10a | Does the organization have local chapters, branches, or affiliates? • • • • • • • • • • • • • • • • • • • | 10a | | X |
| | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with those of the organization? | 10ь | | |
| 11a | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the | | | |
| | | 11a | x | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | _ |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 · · · · · · · · · · · · · · · · · · | 12a | | X |
| | Are officers, directors or trustees, and key employees required to disclose annually interests that could give | | | |
| _ | rise to conflicts? | 12b | | |
| С | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| - | describe in Schedule O how this is done | 12c | | |
| 13 | Does the organization have a written whistleblower policy? | 13 | | X |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | | X |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | ! |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | |) | Ì |
| а | The organization's CEO, Executive Director, or top management official | 15a | | X |
| b | Other officers or key employees of the organization | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) | | | i |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| | with a taxable entity during the year? | 16a | | Χ_ |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate | | | |
| | its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard | | | |
| | the organization's exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) | | | |
| | available for public inspection. Indicate how you make these available. Check all that apply | | | |
| | Own website Another's website X Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest | | | |
| | policy, and financial statements available to the public | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the | | | |
| | organization ▶ Lee Smith-Osina (540)635-3636 | | | |
| | 128 N Royal Avenue Front Royal, VA 22630 | | | |

| • | 1 | |
|------|-----|--------|
| Form | 990 | (2010) |

United Way - Front Royal/Warren Co.

54-0741011

Page 7

Form 990 (2010)

| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated |
|----------|---|
| • | Employees, and Independent Contractors |

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| (A) | (B) | (B) (C) | | | | | | (D) | (E) | (F) |
|-----------------------|---|---|--------------------------------------|--------|-------------|---|----------|---|--|--|
| Name and Title | Average hours per week (describe hours for related organizations in Schedule O) | Posti I t d n r i d u r i s e v t c i e t d e o u r a o i r | l t n r s u t s t t e | Off-0e | K e y | H c e r o m p r o g m p r o s n e e r o t e e d | Form | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| 1) Beverly Morrison | | | | | | | | | | |
| Director Volunteer | 2.00 | X | | | | | | 0 | 0 | |
| 2) Bret Hrbek | | | | | | | | _ | _ | |
| Director | 2.00 | X | | | ļ | | <u> </u> | 0 | 0 | |
| 3) Dennis L Henry | | | | | | | | | _ | |
| Volunteer | 2.00 | X | | | | ļ | ļ | 0 | 0 | |
| (4) Greg Coons | | | | | | | | _ | _ | |
| Treasurer | 2.00 | X | <u> </u> | _X | | | L | | 0 | |
| (5) Jackie Bourque | | | | | | | | _ | | |
| VP | 2.00 | X | | | | | | 0 | 0 | |
| 6) Kathleen Pantano | | | | | | | | _ | _ | |
| Director | 2.00 | X | | | | | | 0 | 0 | |
| (7) Robert M Cullers | | į | 1 | | | | | _ | _ | |
| President | 2.00 | X | | X | | | | <u></u> | 0 | |
| (8) Tammy Stinson | | | | | ļ | | | _ | _ | |
| Director | 2.00 | X | | X | | | | C | 0 | |
| (9) Weatherly Boehmer | | | | | | | | | _ | |
| Director | 2.00 | X | <u> </u> | X | | | _ | C | 0 | |
| (10)Lee Smith Osina | | | | | | | | | _ | |
| Executive Director | 25.00 | | <u> </u> | | X | X | _ | 18,000 | 0 | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | - | | | - | | | | |
| (14) | | | | _ | | | | | | |
| (15) | | | | | | | | | | |
| (16) | | _ | - | | | | | | | |

EEA

| Part VII | Section A. Officers, Directors, Trustees | | 1 | anc | | | | ipei | | | T |
|---|--|---|--|---------------------------------|---------|-------------|---|-------|--|--|--|
| · | (A) Name and Title | (B) Average hours per week (describe hours for related organizations in Schedule O) | Posti Itd nri duri se vtc iet deo ur ao Ir | l t n r s u t s i t | O f c e | K | at apply) H c e m g p p o y e s n s e e t e d | ⊩o∟Ee | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| (17) | | | | <u> </u> | | | | | | | |
| (18) | | | | | | | | | | | |
| (19) | | | | _ | | | | | | | |
| (20) | | | | | | | | | | | |
| (21) | | | | _ | | | | | | | |
| (22) | | | | | | | | | | | |
| (23) | | | | | | | | | | | |
| (24) | | | | | | | | | _ | | |
| (25) | - | | | | | | | | | - | |
| (26) | | | | | | | | | <u></u> | | |
| (27) | | | | | | | | | | | |
| (28) | | | | | | | | | | | |
| c Total fr d Total (a 2 Total nu reportal | om continuation sheets to Part VII, Section add lines 1b and 1c) | to those liste | d abov | ve) v | who | rece | eived n | nore | | C | <u></u> |
| employeFor any the organindividuDid any | organization list any former officer, director of the control of t | for such indivortable comp an \$150,000° mpensation t | vidual ensation ? If "Ye · · · · from a | on a es," ••• | com | the plet | comp e Sche | edule | ation from a J for such one or individual | | 4 X 5 X |
| 1 Comple | . Independent Contractors te this table for your five highest compensate sation from the organization | d independe | nt con | trac | tors | that | receiv | ed r | | 0 of | |
| | (A) Name and business address | . | | | | | | | Description of s | ervices | (C) Compensation |
| | | | | | | | | | | | |
| | umber of independent contractors (including bans \$100,000 in compensation from the organ | | d to the | ose | liste | d ab | ove) w | /ho i | received | | |

| Part \ | <u>/ </u> | Statement of Revenue | . <u>.</u> | ,. <u> </u> | | | |
|-------------------------------------|---------------|--|----------------|----------------------|---|---|--|
| • | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| | 1a | Federated campaigns · · · · · · 1a | | | | | |
| | b | Membership dues · · · · · · 1b | | | | | |
| Contn- | С | Fundraising events 10 | | | | | |
| butions, gifts, grants and | d | Related organizations · · · · · · 1d | | | | | |
| | е | Government grants (contributions) • • 1e | 98,019 | | | | [|
| anu other similar | f | All other contributions, gifts, grants, and similar amounts not included above | | | | | |
| amounts | _ | | | | | | |
| | g | Noncash contributions included in lines 1a-1f | · ——— | | | | } |
| | <u>h</u> | Total. Add lines 1a-1f | · | 98,019 | - | | |
| | | | Business Code | | | | |
| | 2a | | | | | | |
| Program | b | | | | - | | |
| Service | C | | | | | | |
| Revenue | d | | | | | | |
| | е | | | | | | |
| | | All other program service revenue · · · · · | | | | | |
| | _ <u>g</u> | Total. Add lines 2a-2f · · · · · · · · · · | • • • • • • • | | | | |
| | | Investment income (including dividends, interestother similar amounts) | | 233 | 233 | | |
| | 4 | Income from investment of tax-exempt bond pr | oceeds · · · ▶ | | | | |
| | 5 | Royalties | ▶ │ | | | | |
| - | | (ı) Real | (ii) Personal | | | | |
| | 6a | Gross Rents · · · · · · 65 | 0 | J | | | <u></u> |
| | b | Less rental expenses · · · · | | | | | |
| | | Rental income or (loss) · · · 65 | o | | | | |
| | | Net rental income or (loss) · · · · · · · · | | 650 | 650 | | |
| | | Gross amount from sales of (i) Securities | (II) Other | | | | |
| | | assets other than inventory | | | | | j |
| | | Less cost or other basis | | | | | |
| 0 | | and sales expenses · · · · | | | | | |
| t | | Gain or (loss) · · · · · · | | | | | _ |
| h e | | Net gain or (loss) · · · · · · · · · · · · · · · · · · | | | | | |
| r | ва | Gross income from fundraising | | | | | |
| R | | events (not including \$ | | | | | |
| е | | of contributions reported on line 1c) | 21 612 | | | | |
| v e | | See Part IV, line 18 · · · · · · · · · a | | | | | |
| n | | Less direct expenses · · · · · · · b | L | 13,676 | | | 13,676 |
| u e | | Net income or (loss) from fundraising events | | 13,670 | | | 13,070 |
| G | 9a | Gross income from gaming activities | | | | | |
| | | See Part IV, line 19 · · · · · · · · · · a | | | | | |
| | | Less direct expenses · · · · · · · b | | | | | . |
| | | Net income or (loss) from gaming activities • | | | | | 1 |
| | 10a | Gross sales of inventory, less returns and allowances · · · · · · · · · a | | | | | |
| | b | Less cost of goods sold · · · · · · · b | | | | | |
| | С | Net income or (loss) from sales of inventory • | • • • • • • • | | | | |
| | | Miscellaneous Revenue | Business Code | | | | |
| | 11a | Class Action Suit | 900099 | 4 | 4 | | |
| | b | Unrealized Gains | 900099 | 2,564 | 2,564 | | |
| | С | | | | | | |
| | d | All other revenue · · · · · · · · · · · · · · · · · · · | | | | | |
| | е | Total. Add lines 11a-11d · · · · · · · · · | · · · · · • • | 2,568 | | | |
| | 12 | Total revenue. See instructions · · · · · | ▶ | 115,146 | 3,451 | | 0 13,676 |

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

| | All other organizations must complete column | (A) but are not require | d to complete columns | s (B), (C), and (D) | · · · · · · · · · · · · · · · · · · · |
|----------|--|-------------------------|------------------------|-----------------------|---------------------------------------|
| Do | not include amounts reported on lines 6b, | (A) | (B) Program service | (C) Management and | (D) |
| 7b | , 8b, 9b, and 10b of Part VIII. | Total expenses | expenses | general expenses | Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 · · · · · | 48,795 | 48,795 | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 · · · · · · · · · · · | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | U S See Part IV, lines 15 and 16 · · · · · · · · · | | | | |
| 4 | Benefits paid to or for members · · · · · · · · · | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| • | trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| J | persons (as defined under section 4958(f)(1)) and | | | | |
| | | | | | |
| 7 | persons described in section 4958(c)(3)(B) · · · · · · Other salaries and wages | | | | |
| 7 | - - | | | | |
| 8 | Pension plan contributions (include section 401(k) | | ł | | |
| _ | and section 403(b) employer contributions) · · · · · · | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes · · · · · · · · · · · · · · · · · · · | | | | |
| 11 | Fees for services (non-employees) | | | | . |
| а | Management · · · · · · · · · · · · · · · · · · · | 18,000 | 15,300 | 1,800 | 900 |
| b | Legal····· | | ·· - | | |
| С | Accounting • • • • • • • • • • • • • • • • • • • | 2,479 | | 2,479 | |
| d | Lobbying | | | | |
| е | Professional fundraising services See Part IV, line 17 • _ | | | | |
| f | Investment management fees • • • • • • • • • • • • • • • • • • | | | | |
| g | Other | | | | |
| 12 | Advertising and promotion · · · · · · · · · . | | | | |
| 13 | Office expenses · · · · · · · · · · · · · [| 32 | 29 | 3 | |
| 14 | Information technology · · · · · · · · · · · · . | 169 | | 169 | |
| 15 | Royalties | | | | |
| 16 | Occupancy · · · · · · · · · · · · · · · · · · · | 3,225 | 2,903 | 322 | |
| 17 | Travel · · · · · · · · · · · · · · · · · · · | | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | İ | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest · · · · · · · · · · · · · · · · · · · | | | | |
| 21 | Payments to affiliates • • • • • • • • • • • • • • • • • • • | | | | |
| 22 | Depreciation, depletion, and amortization | 38 | | 38 | |
| 23 | Insurance | 1,185 | | 1,185 | |
| 24 | Other expenses litemize expenses not covered | | | | |
| | above (List miscellaneous expenses in line 24f If | | - | | |
| | line 24f amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24f expenses on Schedule O) | | ļ | } | |
| а | Awards and recognition | 798 | | 798 | |
| b | Supplies | 4,736 | 4,639 | 97 | |
| 6 | Telephone | 1,013 | 912 | 101 | |
| d | Postage | 574 | 517 | 57 | |
| e | | | | | |
| f | All other expenses · · · · · · · · · · · · · · · · · · | 873 | | 873 | |
| | · · · · · · · · · · · · · · · · · · · | 81,917 | 73,095 | 7,922 | 900 |
| 25 26 | Total functional expenses. Add lines 1 through 24f · · Joint Costs. Check here ▶ if following | 31,317 | | | |
| -0 | SOP 98-2 (ASC 958-720) Complete this line | | | | |
| | only if the organization reported in column | | 1 | ĺ | |
| | (B) joint costs from a combined educational | | | | |
| | campaign and fundraising solicitation | | | | Form 000 (2010) |

| <u>Part</u> | <u> </u> | Balance Sheet | | | |
|-------------|----------|--|-----------------------|-----------------|--------------------|
| | • | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 25,056 | 1 | 49,705 |
| 1 | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | 250 | 3 | 6,425 |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Receivables from current and former officers, directors, trustees, key | | | |
| İ | | employees, and highest compensated employees. Complete Part II of | | | |
| | | Schedule L · · · · · · · · · · · · · · · · · · | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section | | - | |
| - 1 | Ū | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| ۱ ۱ | | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| \$ | | employees' beneficiary organizations (see instructions) | | 6 | |
| | _ | Notes and loans receivable, net | | 7 | |
| t | 7 | Inventories for sale or use | | 8 | |
| • | 8 | | 2,640 | 9 | 410 |
| | 9 | Prepaid expenses and deferred charges | 2,640 | 9 | 410 |
| | 10a | Land, buildings, and equipment cost or | | | |
| 1 | | other basis Complete Part VI of Schedule D· · · · 10a 2,423 | | 40- | 499 |
| | b | Less accumulated depreciation · · · · · · · · · 10b 1,924 | 12.006 | 10c | |
| | 11 | Investments - publicly traded securities | 13,996 | 11 | 16,793 |
| | 12 | Investments - other securities See Part IV, line 11 · · · · · · · · · · · · · · | | 12 | |
| | 13 | Investments - program-related See Part IV, line 11 · · · · · · · · · · · · | | 13 | |
| l | 14 | Intangible assets · · · · · · · · · · · · · · · · · · · | | 14 | |
| | 15 | Other assets See Part IV, line 11 · · · · · · · · · · · · · · · · · · | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) · · · · · · · · · · | 41,942 | 16 | 73,832 |
| İ | 17 | Accounts payable and accrued expenses · · · · · · · · · · · · · · · · · · | 863 | 17 | 81 |
| | 18 | Grants payable · · · · · · · · · · · · · · · · · · · | 20,430 | 18 | 22,873 |
| L | 19 | Deferred revenue | 3,500 | 19 | 500 |
| | 20 | Tax-exempt bond liabilities · · · · · · · · · · · · · · · · · · · | | 20 | |
| a b | 21 | Escrow or custodial account liability Complete Part IV of Schedule D · · · · · · · | | 21 | |
| | 22 | Payables to current and former officers, directors, trustees, key | | | |
| ! | | employees, highest compensated employees, and disqualified | | _ | |
| ¦ | | persons Complete Part II of Schedule L | | 22 | <u> </u> |
| i | 23 | Secured mortgages and notes payable to unrelated third parties · · · · · · · · | | 23 | |
| e s | 24 | Unsecured notes and loans payable to unrelated third parties · · · · · · · · · | | 24 | |
| ີ | 25 | Other liabilities Complete Part X of Schedule D · · · · · · · · · · · · · · · · · | | 25 | |
| Ì | 26 | Total liabilities. Add lines 17 through 25 · · · · · · · · · · · · · · · · · · | 24,793 | 26 | 23,454 |
| 一 | | Organizations that follow SFAS 117, check here▶ X and | | | |
| F | | complete lines 27 through 29, and lines 33 and 34. | | . | |
| u | 27 | Unrestricted net assets · · · · · · · · · · · · · · · · · · · | 16,930 | 27 | 50,378 |
| n d | 28 | Temporarily restricted net assets | 219 | 28 | |
| | 29 | Permanently restricted net assets · · · · · · · · · · · · · · · · · · · | | 29 | |
| В | | Organizations that do not follow SFAS 117, check here ▶ ☐ | | | |
| a I | | and complete lines 30 through 34. | | | |
| а | 30 | Capital stock or trust principal, or current funds | | 30 | |
| n C | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| е | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| S | | Total net assets or fund balances · · · · · · · · · · · · · · · · · · · | 17,149 | 33 | 50,378 |
| İ | 33 34 | Total liabilities and net assets/fund balances · · · · · · · · · · · · · · · · · · · | 41,942 | 34 | 73,832 |
| | 34 | Total liabilities and flet assets/fullid balances EEA | , | | Form 990 (2010 |

| Form | 990 (2010) United Way - Front Royal/Warren Co. 54-074101 | 1 | P | age 12 |
|------|--|------|------|--------|
| Pai | Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI | | | • |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) · · · · · · · · · · · · · · · · · · · | | 115, | 146 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | 81, | 917 |
| 3 | Revenue less expenses Subtract line 2 from line 1 · · · · · · · · · · · · · · · · · · | | 33, | 229 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | | 17, | 149 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | | | 0 |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, | | | |
| - | column (B)) | | 50, | 378 |
| Pai | Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII | | | ·[]_ |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | |
| | Schedule O | 1 | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | Х | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | | X |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in | | | |
| | Schedule O | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were | | | 1 |
| | issued on a separate basis, consolidated basis, or both | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in | ĺ | | |
| | the Single Audit Act and OMB Circular A-133? | 3a | L | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | 3b | l | |
| | EEA | Form | 990 | (2010) |

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

► Attach to Form 990 or Form 990-EZ.

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

| Name | of the | organization | | | | | | | 1 | identification r | number | | |
|----------------|----------|------------------------|------------------------|-----------------------------|----------------|-------------|--------------|------------------|--|------------------|-----------|--|-------------|
| Unı | ted | Way - Front R | | | | | | | | 741011 | | | |
| Pa | | | | y Status (All organiz | | | |) See inst | ructions | | | | |
| The | orgai | | | ause it is (For lines 1 thr | _ | | | | | | | | |
| 1 | | A church, conventio | n of churches, or a | association of churches | described | n section | 170(b)(1)(| (A)(i). | | | | | |
| 2 | | A school described | ın section 170(b)(| 1)(A)(ii). (Attach Schedu | ıle E) | | | | | | | | |
| 3 | | · · | • | rvice organization descr | | | | - | | | | | |
| 4 | | A medical research | organization opera | ated in conjunction with a | a hospital o | lescribed i | n section | 170(b)(1) | (A)(ıiı). En | ter the hos | pital's r | ame, | |
| | | city, and state | | | | | | | | | | | |
| 5 | | An organization ope | rated for the benef | fit of a college or univers | ity owned | or operate | d by a gov | ernmenta | l unit desc | ribed in | | | |
| | | section 170(b)(1)(A |)(iv). (Complete P | art II) | | | | | | | | | |
| 6 | | A federal, state, or I | ocal government o | r governmental unit des | cribed in s | ection 170 |)(b)(1)(A)(| v). | | | | | |
| 7 | X | An organization that | t normally receives | a substantial part of its | support fro | m a gove | rnmental u | nit or from | the gener | ral public | | | |
| | | described in section | n 170(b)(1)(A)(vi). | (Complete Part II) | | | | | | | | | |
| 8 | | A community trust d | lescribed in sectio | n 170(b)(1)(A)(vi). (Com | nplete Part | II) | | | | | | | |
| 9 | \Box | An organization that | normally receives | (1) more than 33 1/3% | of its supp | ort from c | ontribution | s, membe | ership fees | , and gross | • | | |
| | | receipts from activiti | ies related to its ex | empt functions - subject | to certain | exception | s, and (2) | no more t | han 33 1/3 | % of its | | | |
| | | support from gross | investment income | and unrelated business | taxable in | come (les | s section 5 | 511 tax) fro | om busine: | sses | | | |
| | | acquired by the orga | anization after June | e 30, 1975 See section | 509(a)(2) | (Complete | e Part III) | | | | | | |
| 10 | | | | ed exclusively to test for | | | | (a)(4). | | | | | |
| 11 | \equiv | • | · | ed exclusively for the bei | • | - | | | carry out th | ne | | | |
| | | | • | orted organizations desc | | | | | - | | | | |
| | | | | s the type of supporting | | | | | | | | | |
| | | a Type I | b Тур | ell c | Type III | Functiona | lly integrat | ted | ď | Type II | II-Othe | | |
| е | | | • | organization is not contri | | | . • | | disqualifie | | | | |
| | | - | | ers and other than one o | | | | | | | | | |
| | | 509(a)(1) or section | _ | | • | | • | | | | | | |
| f | | | | etermination from the IR | S that it is | a Type I. | Type II, or | Type III s | porting | | | | |
| • | | organization, check | | | | | | | | | | | |
| g | | • | | zation accepted any gift | or contrib | ition from | any of the | | | | | | <u> </u> |
| 9 | | following persons? | oo, nee me ergem | Lution docupted any give | | | , | | | | | | |
| | | | directly or indirectly | y controls, either alone o | r together | with perso | ns describ | ed in (ii) | | | | Yes | No |
| | | • • | • | y of the supported organ | - | | | • • • • • | | | 119(i) | 1.00 | |
| | | | | cribed in (i) above? • • | | | | | | | 11g(ii) | | |
| | | • • | • | on described in (i) or (ii) | | | | | | | 11g(iii) | | |
| h | | ` ' | , | t the supported organiza | | | | | | | 119(0) | L | |
| | (A) N | ame of supported | (ii) EIN | (iii) Type of organization | (iv) Is the c | rganization | (v) Did yo | ou notify | (vi) | s the | (vii) | Amount | of |
| | (1) | organization | (4) (3) | (described on lines 1-9 | in col (i) lis | - | the organi | - | organizati | | | support | O. |
| | | | 1 | above or IRC section | governing o | locument? | col (i) | of your port? | (i) organiz | ed in the | | | |
| | | | | (see instructions)) | Yes | No | Yes | No | Yes | No | | | |
| (A) | | | | | 163 | 140 | 165 | NO | 163 | - 110 | | | |
| (^) | | | | | | | | | | | | | |
| (B) | | | | | | | | ļ | | | • | | |
| (B) | | | İ | ĺ | | ľ | 1 | ł | 1 | | | | |
| (C) | | | | | - | | | | | | | | - |
| (C) | | | | | | | , | | | | | | |
| <u></u> | | | | | | | | ļ | | | | _ | |
| (D) | | | | | | | | | | | | | |
| | | | | | ļ — | <u> </u> | | | | | | | |
| (E) | | | | | | | | | | | | | |
| | | | ļ | | 1 | | | | <u> </u> | | | | |
| Tota | 1 | | | | | | | | | | | | |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part II

Part III If the organization fails to qualify under the tests listed below, please complete Part III)

| | tion A. Public Support | | | | | | |
|------|--|-----------------------|--------------------|------------------------|------------------|----------|---------------------------------------|
| Cale | ndar year (or fiscal year beginning in)▶ | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | 100,295 | 99,652 | 84,187 | 82,501 | 92,094 | 458,729 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge · · · · · | | | | ! | | |
| 4 | Total. Add lines 1 through 3 | 100,295 | 99,652 | 84,187 | 82,501 | 92,094 | 458,729 |
| 5 | The portion of total contributions by each | | | | | | |
| | person (other than a governmental unit or | , | j | J | j | 1 | |
| | publicly supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the amount | | | | | | |
| | shown on line 11, column (f) | | | | | | _ |
| 6 | Public support. Subtract line 5 from In 4 | | | | | | 458,729 |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 7 | Amounts from line 4 | 100,295 | 99,652 | 84,187 | 82,501 | 92,094 | 458,729 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 866 | 988 | 1,915 | | 233 | 4,005 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) · · · · · · · · · | | 3 | · | , | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 462,734 |
| 12 | Gross receipts from related activities, etc. (| see instructions) | | | | 12 | |
| 13 | First five years. If the Form 990 is for the organization, check this box and stop here | organization's first, | second, third, fou | rth, or fifth tax year | as a section 501 | c)(3) | |
| Sec | tion C. Computation of Public Su | pport Percenta | age | | | | |
| 14 | Public support percentage for 2010 (line 6, | | | | | | 99.13 % |
| 15 | Public support percentage from 2009 Sche | | | | L | | 99.05 % |
| 16a | 33 1/3% support test - 2010. If the organiz | | | | | | . == |
| | and stop here. The organization qualifies a | | - | | | | · · · · • <u>X</u> |
| b | 33 1/3% support test - 2009. If the organiz | | | | | | |
| | box and stop here. The organization qualif | | | | | | • • • • • • • • • • • • • • • • • • • |
| 17a | 10%-facts-and-circumstances test - 2010 | | | | | | |
| | more, and if the organization meets the "fac- | | | | | | |
| | organization meets the "facts-and-circumst | | | | | | • • • • • ▶ [_] |
| b | 10%-facts-and-circumstances test - 2009 | | | | | | |
| | more, and if the organization meets the "fac- | | | | | | |
| 18 | organization meets the "facts-and-circumst Private foundation. If the organization did | | | | | | |
| | | | | | | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

| | tion A. Public Support | | | | | | ,-·· |
|------|--|---|---|--|---|-------------------|-------------|
| Cale | endar year (or fiscal year beginning in) 🕨 | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or bus under sec 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf - · · · · · · · · · · · · · · · · · · | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 · · · · · · | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons · · · · | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year · · · | | | | | | |
| c | Add lines 7a and 7b · · · · · · · · | | | | | | |
| 8 | Public support (Subtract line 7c from line 6) · · · · · · · · · · · · · · · · · · | | | | | | |
| Sec | ction B. Total Support | | | | | | |
| Cale | endar year (or fiscal year beginning ın) 🕨 | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 9 | Amounts from line 6 · · · · · · · · | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b · · · · · · · · | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | | | | | | |
| 14 | First five years. If the Form 990 is for the or organization, check this box and stop here | ganization's firs | t, second, third, for | urth, or fifth tax ye | ar as a section 50 | 1(c)(3) | ▶ □ |
| Se | ction C. Computation of Public Su | <u>pport Percer</u> | ntage | | | 1.21 | |
| 15 | Public support percentage for 2010 (line 8, c | | | | | | % |
| 16 | Public support percentage from 2009 Sched | | | | | · 16 | % |
| Se | ction D. Computation of Investmer | <u>it Income Pe</u> | rcentage | | | | |
| 17 | Investment income percentage for 2010 (line | e 10c, column (f) | divided by line 13 | , column (f)) | | 17 | % |
| 18 | Investment income percentage from 2009 S | chedule A, Part | III, line 17 · · · | | | 18 | |
| | 33 1/3% support tests - 2010. If the organiz 17 is not more than 33 1/3%, check this box | and stop here. | The organization of | qualifies as a publ | icly supported orga | anization • • • • | ▶ □ |
| b | 33 1/3% support tests - 2009. If the organization 18 is not more than 33 1/3%, check this | ation did not ch box and stop h | eck a box on line 1 e <mark>re.</mark> The organizat | 4 or line 19a, and ion qualifies as a j | ine 16 is more th publicly supported | organization • • | ▶ 🗀 |
| 20 | Private Foundation: If the organization did | | | | | | • • • • • □ |

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

| ame | or the organization | Ciploya dalukaturi italiba |
|-----|--|---------------------------------------|
| Jnj | ited Way - Front Royal/Warren Co. | 54-0741011 |
| | rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or | or Accounts. Complete if |
| | the organization answered "Yes" to Form 990, Part IV, line 6 | |
| | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year · · · · · · · · · · | |
| 2 | Aggregate contributions to (during year) · · · · | |
| 3 | Aggregate grants from (during year) | |
| 4 | Aggregate value at end of year · · · · · · · · · | |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised | |
| | funds are the organization's property, subject to the organization's exclusive legal control? | |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be | |
| | used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other | |
| | purpose conferring impermissible private benefit? | · · · · · · · · · · · · · · · · · · · |
| Pai | rt II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Pa | art IV, line 7 |
| 1 | Purpose(s) of conservation easements held by the organization (check all that apply) | |
| | Preservation of land for public use (e.g., recreation or education) Preservation of an historic | cally important land area |
| | Protection of natural habitat Preservation of a certified | historic structure |
| | Preservation of open space | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a | a conservation |
| _ | easement on the last day of the tax year | |
| | , | Held at the End of the Tax Year |
| а | Total number of conservation easements | · 2a |
| b | Total acreage restricted by conservation easements • • • • • • • • • • • • • • • • • • • | · 2b |
| C | Number of conservation easements on a certified historic structure included in (a) | · 2c |
| d | Number of conservation easements included in (c) acquired after 8/17/06 and not on a historic | |
| _ | structure listed in the National Register | · 2d |
| 3 | Number of conservation easements modified, transferred, released, extinguished, or terminated by the or | rganization during |
| | the tax year | |
| 4 | Number of states where property subject to conservation easement is located | |
| 5 | Does the organization have a written policy regarding the periodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it holds? | · · · · · · · · · · · · · · · · · · · |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during | ng the year |
| | • | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the | e year |
| | > \$ | |
| 8 | Does each conservation easement reported on line 2(d) above satisfy the requirements of section | |
| | 170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)? | · · · · · · · · · · · · · · · · · · · |
| 9 | In Part XIV, describe how the organization reports conservation easements in its revenue and expense si | tatement, and |
| | balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements | s that describes |
| | the organization's accounting for conservation easements | |
| Pa | rt III Organizations Maintaining Collections of Art, Historical Treasures, or O | ther Similar Assets. |
| | Complete if the organization answered "Yes" to Form 990, Part IV, line 8 | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue stateme | |
| | art, historical treasures, or other similar assets held for public exhibition, education, or research in further | ance of public service, |
| | provide, in Part XIV, the text of the footnote to its financial statements that describes these items | |
| b | | |
| | historical treasures, or other similar assets held for public exhibition, education, or research in furtherance | e of public service, |
| | provide the following amounts relating to these items | |
| | (i) Revenues included in Form 990, Part VIII, line 1 · · · · · · · · · · · · · · · · · · | · · · · · · • > \$ |
| | (ii) Assets included in Form 990, Part X · · · · · · · · · · · · · · · · · · | ····· > \$ |
| 2 | If the organization received or held works of art, historical treasures, or other similar assets for financial g | gain, provide the |
| | following amounts required to be reported under SFAS 116 (ASC 958) relating to these items | |
| а | | · · · · · · • • \$ |
| b | Assets included in Form 990, Part X · · · · · · · · · · · · · · · · · · | · · · · · · · • \$ |

| Cabadi | ule D (Form 990) 2010 United Way - Fr | ont Royal/War | ren Co | | 54- | -0741011 | | Page 2 |
|---------------|--|-----------------------|------------------------------------|---------------------------------|------------------------------|---------------------|------------|-------------|
| $\overline{}$ | | | | and Transuras | | | | |
| Par 3 | Using the organization's acquisition, accession | and other records | check any of t | he following that ar | e a significant use of | ar Assets of its | (00111111 | |
| 3 | collection items (check all that apply) | , and other records, | Check any or t | the following that ar | e a signilloant doe t | 71 11.5 | | |
| а | Public exhibition | d 🗌 Loa | n or exchange | programs | | | | |
| | Scholarly research | e Oth | _ | programs | | | | |
| b | | e 🗀 Out | | | | | | |
| C | Preservation for future generations | ations and avalous h | now thou furthe | r the erganization's | overnt nurness in | | | |
| 4 | Provide a description of the organization's colle | cuons and explain i | now they fulthe | i the organization s | s exempt purpose in | | | |
| _ | Part XIV During the year, did the organization solicit or r | annua danationa of | art historical t | roacuree or other | cimilar | | | |
| 5 | assets to be sold to raise funds rather than to b | | | | | [| Yes | □No |
| | The state of the s | | nnlete if organ | zation answered "\ | /es" to Form 990 | | | 1110 |
| Par | Escrow and Custodial Arra Part IV, line 9, or reported an amount | ngements. Col | ripiete ii organi rt X. lina 21 | ization answered | res to rollin 550, | | | |
| 10 | Is the organization an agent, trustee, custodian | | | tions or other asset | s not | | | |
| Ia | included on Form 990, Part X? • • • • • • | | | | | [| Yes | No |
| _ | If "Yes," explain the arrangement in Part XIV at | | | | | L | | |
| Ь | ii res, explain the arrangement in rait XIV a | na complete the low | owing table | | | Amount | | |
| _ | Beginning balance | | | | · · 1c | 711100111 | | |
| C | Additions during the year · · · · · · · · · | | | | · · 1d | | | |
| d | Distributions during the year | | | | · · 1e | | | |
| e | Ending balance · · · · · · · · · · · · · · · · · · · | | | | · · 1f | | | |
| f | Did the organization include an amount on For | | | | • • [11] | [| Yes | No |
| 2a | | m 990, Part X, line 2 | 217 | | | | res | |
| | If "Yes," explain the arrangement in Part XIV | .6.46 | anawarad "Vaa | "to Form 000 Bort | IV line 10 | | | |
| Par | t V Endowment Funds. Complete | | 1 | | | | | |
| | | (a) Current year | (b) Prior ye | ar (c) Two years | s back (d) Three yea | irs back (e) | Four years | s back |
| 1a | Beginning of year balance · · · · · · · · | | | | | | | |
| b | Contributions | | | | | | | |
| С | Net investment earnings, gains, and losses • | | | | | | | |
| d | Grants or scholarships · · · · · · · · · · | | | | | | | |
| е | Other expenditures for facilities | | | | | | | - |
| | and programs • • • • • • • • • • • • • • • • • • • | | <u> </u> | | | | | |
| f | Administrative expenses · · · · · · · · · · | | | | | | | |
| g | End of year balance · · · · · · · · · · · · · · · · · · · | | <u></u> | | <u></u> | | | |
| 2 | Provide the estimated percentage of the year e | end balance held as | | | | | | |
| а | Board designated or quasi-endowment | % | | | | | | |
| b | Permanent endowment ▶ % | | | | | | | |
| С | Term endowment ▶ % | | | | | | | |
| 3a | Are there endowment funds not in the possess | ion of the organizat | ion that are he | ld and administered | for the | | F | |
| | organization by | | | | | | Yes | No No |
| | (i) unrelated organizations · · · · · · · | | | • • • • • • • • | | • • • • 3 | a(i) | |
| | (ii) related organizations · · · · · · · · · | | | • • • • • • • • | | • • • • 3 | a(ii) | |
| b | If "Yes" to 3a(II), are the related organizations | listed as required or | n Schedule R? | • • • • • • • • | • • • • • • • • • | • • • • • | 3b | <u> </u> |
| 4 | Describe in Part XIV the intended uses of the o | | | | | | _ | |
| Pai | t VI Land, Buildings, and Equip | oment. See Form | n 990, Part X, I | ine 10 | | | | |
| | Description of investment | (a) Cost or oth | her basis | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d | Book valu | ie |
| 1a | Land · · · · · · · · · · · · · · · · · · · | | | | | | | |
| b | Buildings · · · · · · · · · · · · · · · · · · · | | | | | | | |
| c | Leasehold improvements · · · · · · · · · · · · · · · · · · · | | | | | | | |
| d | Equipment | | | 2,423 | 1, | 924 | | 499 |
| e | Other | | | | | | | |
| - | I. Add lines 1a through 1e (Column (d) must ed | | X, column (B) | , line 10(c)) | | > | | 499 |
| , J.a | | 7 | , ==::::: (=) | | | | | |

| Part VII | Investments - Other Securities. S | ee Form 990, Part X, line 12 | | |
|----------------|--|---|---|----------------|
| • | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market | |
| (1) Financial | derivatives | | | |
| (2) Closely-he | eld equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | <u></u> | |
| (D) | | | <u></u> | |
| _(E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| (1) | | | | |
| | (b) must equal Form 990, Part X, col (B) line 12) | | | . . |
| Part VIII | Investments - Program Related. S | ee Form 990, Part X, line 13 | | |
| | (a) Description of investment type | (b) Book value | (c) Method of valuation Cost or end-of-year market | |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | 11-11-1 | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| | (b) must equal Form 990, Part X, col (B) line 13) | 15 | | |
| Part IX | Other Assets. See Form 990, Part X, line | | | At Dealine |
| (1) | (a) [| Description | | (b) Book value |
| (1) | | | | |
| (3) | | | | - |
| (4) | | | | |
| (5) | | | | |
| (6) | | - · · · · · · · · · · · · · · · · · · · | | · |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| | nn (b) must equal Form 990, Part X, col (B) line 1 | 5) | | |
| Part X | Other Liabilities. See Form 990, Part X, I | | | |
| 1. | (a) Description of liability | (b) Amount | | |
| | income taxes | | 7 | |
| (2) | | | | ! |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | _ | |
| (11) | | | | |
| | (b) must equal Form 990, Part X, col (B) line 25) | | | - |
| | SC 740) Footnote In Part XIV, provide the text of | the footnote to the organization | 's financial statements that reports t | he |

| Sched | ule D (Form 990) 2010 United Way - Front Royal/Warren Co. | 54-0741011 | Page 4 |
|--------|---|------------|--------|
| Pa | rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Sta | tements | |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 _ | |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 · · · · · · · · · · · · · · · · · · | 3 | |
| 4 | Net unrealized gains (losses) on investments | 4 | |
| 5 | Donated services and use of facilities · · · · · · · · · · · · · · · · · · · | 5 | |
| 6 | Investment expenses · · · · · · · · · · · · · · · · · · | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV) · · · · · · · · · · · · · · · · · · | 8 | |
| 9 | Total adjustments (net) Add lines 4 through 8 · · · · · · · · · · · · · · · · · · | 9 | |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 | 10 | |
| Pai | t XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe | r Return | |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains on investments · · · · · · · · · · · · · · 2a | | |
| b | Donated services and use of facilities · · · · · · · · · · · · · · · · · · · | | |
| С | Recoveries of prior year grants · · · · · · · · · · · · · · · · · · · | \dashv | |
| d | Other (Describe in Part XIV) · · · · · · · · · · · · · · · · · · | 7 | |
| е | Add lines 2a through 2d · · · · · · · · · · · · · · · · · · | 2e | |
| 3 | Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · · | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b · · · · · · · 4a | | |
| b | Other (Describe in Part XIV) · · · · · · · · · · · · · · 4b | _ | |
| С | Add lines 4a and 4b · · · · · · · · · · · · · · · · · · | 4c | |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | | |
| Pai | t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses | | |
| 1 | Total expenses and losses per audited financial statements · · · · · · · · · · · · · · · · · · · | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities · · · · · · · · · · · · · · 2a | | |
| b | Prior year adjustments · · · · · · · · · · · · · · · · · · · | | |
| С | Other losses · · · · · · · · · · · · · · · · · · | | |
| d | Other (Describe in Part XIV) · · · · · · · · · · · · · · · · · · | | |
| е | Add lines 2a through 2d · · · · · · · · · · · · · · · · · · | 2e | |
| 3 | Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · · | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b · · · · · · · · 4a | | |
| b | Other (Describe in Part XIV) · · · · · · · · · · · · · · · · · · | | |
| С | Add lines 4a and 4b · · · · · · · · · · · · · · · · · · | 4c | |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | |
| Pa | rt XIV Supplemental Information | | |
| Com | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1 | b | |
| and 2 | 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complet | е | |
| this p | part to provide any additional information | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

| Complete of the cognitation arranged with the complete of the cognitation arranged with the complete of the cognitation arranged with the complete of the cognitation arranged with the complete of the cognitation arranged with the complete of the cognitation arranged with the complete of the cognitation arranged with the cognitation | SCHEDULEI | | Gr | Grants and Other Assistance to Organizations, | Assistance to | Organizations | ń | | OMB No 1545-0047 |
|--|--|--------------------------|--|--|-----------------------------|-----------------------------------|---|--|------------------------------------|
| Complete of the organization answered "Ves" to Form 990. Part IV, line 21 or 22 Patiact to Form 990. England | (Form 990) | | Gove | rnments, and In | dividuals ın 1 | the United Stat | es | | 2010 |
| Cont. Royal/Marzen Co. Information on Grammation and Castainnee Information on Ca | | | Complete | If the organization ans | swered "Yes" to For | m 990, Part IV, line 21 | or 22. | <u> </u> | Den to Public |
| The Royal Vitatreen Co. Tail Information on Grants and Assistance information on Grants and Assistance and information on Grants and Assistance information on Grants and Assistance information on Grants and Assistance information on Grants and Assistance information on Grants and States and States and States and States and States and Other Assistance to Government and States and Other Assistance and Government and States and Other Assistance and States and S | Department of the Treasury Internal Revenue Service | | | • | Attach to Form 990. | • | | | Inspection |
| The Fronts to Manual Massistance The Fronts to Manual Massistance The first information of Grants and Assistance The annual information of Grants and Assistance The annual information of Grants and Assistance The diploid of such annual or assistance and The annual or content and or assistance and The annual or content and or assistance and The annual or annual and or assistance and The annual or annual or annual annual or assistance and The annual or annual annual or assistance and The annual or annual or annual annua | Name of the organization | | | | | | | Employer identification r | umber |
| of grant index in the United States. of grant funds in the United States. of grant funds in the United States. of grant funds in the United States. of Amount of cash RC excloor (b) Amount of cash (c) Amount of cash (c) Amount of cash (c) Amount of cash (c) Amount of cash (c) Amount of cash (c) Amount of cash (c) Amount of cash (c) Amount of cash (c) Amount of cash (c) Amount of cash (d) Amount of cash (e) Amount of cash (e) Amount of cash (f) Amount of cash (g) Description of (g) Purpose of grantante of assistance of assi | United Way - Fron | nt Royal/Warren | Co. | | | | | 54-0741011 | |
| of grant funds in the United States. 1 Organizations in the United States. Complete if the organization answered "Yes" to assistance of properties of prope | Part General Ir | nformation on G | rants and Assist | ance | stance the graphes | alicibility for the graph | or assistance and | | |
| of grant funds in the United States. Complete if the organization answered "Yes" to an \$5,000 Check this box if no one recipient received more than \$5,000 Part II | | ion maintain records to | to substantiate the am | ount of the grants of ass | Islance, the grantees | engionity for the grant. | | • | <u> </u> |
| ## Organizations in the United States. Complete if the organization answered "Yes" to an \$5,000 Check this box if no one recipient received more than \$5,000 Part II ### Ric section (4) Amount of cash assistance applicable applicable (Amount of cash assistance applicable (Amount of cash assistance applicable (Amount of cash assistance applicable (Amount of cash assistance applicable (Amount of cash assistance applicable (Amount of cash assistance assistance applicable (Amount of cash assistance assistance assistance assistance assistance (Book, FMV, appraisa) 3 | | the organization's pro | prefits of assistance: | g the use of grant funds | in the United States | | | | |
| RC section (4) Amount of cash (6) Amount of non-cash (7) Method of valuation (9) Description of or assistance of an assistance of the spirates (1000K, FMV, applicable of assistance of cash assistance of the spirates (1000K, FMV, applicable of assistance of assistance of assistance of assistance of the spirates (1000K, FMV, applicable of assistance | \vdash | id Other Assistar | nce to Governme recipient that received | ints and Organizati I more than \$5,000 Che | ions in the Unite | ed States. Complei | te if the organization ansverted than \$5,000 Part II | wered "Yes" to | |
| IRC section (4) Amount of cash (8) Amount of roash (1000k, FNN, appraisal, or assistance applicable (1000k, FNN, appraisal, or assistance or assistance applicable (1000k, FNN, appraisal, or assistance or assistance or assistance (1000k, FNN, appraisal, or assistance or assistance (1000k, FNN, appraisal, or as | can be duplic | cated if additional spar | ce is needed | | | | | • | □ |
| 3 6,735 Operations | (a) Na | of organization nent | (a) | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| 1) 3 | (1) Harmony Place PO Box 1831 22 | .630 | 54-1422843 | | 6,735 | | | | Operations |
| | (2)St Lukes Commus 316 N Royal Av | | | | 8,085 | | | | Operations |
| | (3) | | | | | | | | |
| # | (4) | | | | | | | | |
| | (5) | | | | | | | | |
| ■ Schedule I (Form 990) (20 | (9) | | | | | | | | |
| ■ | (7) | | | | | | | | |
| ▼ | (8) | | | | | | | | |
| ▼ | (6) | | | | | | | | |
| ▼ | (10) | | | | | | | | |
| (25) (26) (26) (26) (26) (26) (26) (26) (26 | (11) | | | | | | | | |
| No. | (12) | | | | | | | | |
| EEA | 1 | r of section 501(c)(3) a | and government organ | | | : : | | A A | 12 |
| | For Paperwork Reduct | ion Act Notice, see the | he Instructions for For | | | EEA | | 8 | nedute I (Form 990) (2010) |
| | | | | | | | | | |

The Organization has a committee that reviews all grants in advance, approves said grants, and then monitors use of grants before renewing Page 2 Schedule I (Form 990) (2010) (f) Description of non-cash assistance 54-0741011 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) non-cash assistance (d) Amount of EEA (c) Amount of cash grant United Way - Front Royal/Warren Co. (b) Number of recipients Monitoring procedures (Part I, line 2) grants in the next fiscal year. (a) Type of grant or assistance Schedule I (Form 990) (2010) Part IV Part III ന 2 9 ~ 4

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

2010
Open to Public Inspection

| Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants | 1 1 1 7 | . 7 /** | _ | | | | 27.43.23.4 |
|---|------------------------------------|---------------------|--------------|--------------|---------------------------|--|--|
| Form 990-EZ filers are not required to complete this part indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations | nited Way - Front R | <u>.oyal/war</u> | ren Co. | | | 54-l | <u> </u> |
| Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Following activities of povernment grants Internet and email solicitations following activities of government grants Phone solicitations following activities of government grants Phone solicitations gogo period of the state of the s | Fundraising Activitie | es. Complete in | rine organiz | ation ans | swered "Yes" to For | m 990, Part IV, line 1 | / |
| Mail solicitations | Form 990-EZ mers are i | | | | activities. Chack all the | at apply | |
| Internet and email solicitations g Special fundraising events | | aiseu iulius (iliou | | | | | |
| Phone solicitations g Special fundraising events | | | | | - | = | |
| In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No No No No No No No N | | | = | | | 15 | |
| Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VIII) or entity in connection with professional fundraising services? Yes No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual or entity (fundraiser) (ii) Address of individual or entity (fundraiser) (iv) Amount paid to (or retained by) fundraiser listed on cortifications? Yes No Yes No List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | 9 🗀 | Special fu | noraising events | | |
| or key employees listed in Form 990. Part VII) or entity in connection with professional fundraising services? Yes No If Yes, "list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual or entity (fundraiser) (ii) Name and address of individual or entity (fundraiser) (iii) Name and address of individual or entity (fundraiser) (iv) Ramourt paid to retained by) (fundraiser lated in col (iii) (iv) Ramourt paid to retained by) (fundraiser isted in col (iii) (iii) Name and address of individual or entity (fundraiser) Yes No Yes No List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| of "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (iv) Amount paid to custody or control of from activity (iv) Amount paid to custody or category or category or custody or custody or category | | | | | | | . 🗀 |
| to be compensated at least \$5,000 by the organization (i) Name and address of individual or entity (fundraiser) (ii) Name and address of individual or entity (fundraiser) (iii) Name and address of individual or entity (fundraiser) (iv) Amount paid to (or retained by) (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (organization) (iv) Amount paid to (or retained by) (or retained by) (or retained by) (or retain | | • | • | · · | - | | |
| (i) Name and address of individual or entity (fundraiser) (iii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Amount paid to (or retained by) (or retained by) (or granization) (iv) Amount paid to (or retained by) (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or granization) (iv) Amount paid to (or retained by) (or granization) (iv) Amount paid to (or granization) (iv) | • | | • | s) pursuan | t to agreements unde | r which the fundraiser is | l |
| custody or control of contributions? from activity (cor retained by) fundraiser listed in col (i) organization Yes No Yes No In the color of the | to be compensated at least \$5,000 | by the organization | on | | | | |
| custody or control of contributions? from activity (cor retained by) fundraiser listed in col (i) organization Yes No Yes No In the color of the | | | | | | | |
| Contributions? Yes No Yes No In Indiaser Isted in organization of its indiaser Isted in col (i) Yes No In Indiaser Isted in organization of its indiaser Isted in col (i) Yes No In Indiaser Isted in organization is registered or licensed to solicit contributions or has been notified it is exempt from | | (ii) Activity | 1 | | | | |
| Yes No Yes No No No No No No No No No No | · · | } | | | IIOM activity | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | Yes | No | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | 1 | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | İ | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | · |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | † · · · · · - · · · · · · · · · | - |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | |] | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | ļ | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | | | | | | | |
| List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from | al | | | 🛌 | | | |
| | | | | | tributions or has been | notified it is everant from | m |
| | | ion is registered t | incerised to | SOIICIL COIN | inbations of has been | notined it is exempt no | ., |
| | registration of ilcensing | | | | | | |
| | | | ·· | | ··········· | | |
| | | | | | | | |
| | | | | | | | |
| | _ | | | | | | |
| | | | | | · | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | <u> </u> | | | | | | |
| | | | | | | | |
| | | | | | | · <u>-</u> · · · · · · · · · · · · · · · · · · · | |

EEA

| Pa | rt II | | | | | |
|-------------|---------------|---|------------------------------|--|----------------------------|--|
| | • | than \$15,000 of fundraising | | id gross income on Forn | n 990-EZ, lines 1 and 6 | b List events with |
| | | gross receipts greater than | (a) Event #1 Shrimp Fest | (b) Event #2 Dacy of Care | (c) Other events None | (d) Total events Add col (a) through |
| R | | | (event type) | (event type) | (total number) | col (c) |
| e v | | _ | | 0.101 | | |
| e n | 1 2 | Gross receipts · · · · · · · · · · · · · · · · · · · | 19,422 | 2,191 | | 21,613 |
| u e | _ | contributions · · · · · · · | | | | |
| | 3 | Gross income (line 1 | | | | |
| | | minus line 2) · · · · · · · · · | 19,422 | 2,191 | | 21,613 |
| D | 4 | Cash prizes · · · · · · · · · · · · · · · · · · · | | | | |
| r e | 5 | Noncash prizes · · · · · · | | | | |
| c | 6 | Rent/facility costs · · · · · · · · | | | | |
| E | 7 | Food and beverages · · · · · · | 5,913 | | | 5,913 |
| p e n | 8 | Entertainment | | | <u>-</u> | |
| s e s | 9 | Other direct expenses · · · · · | | 2,024 | | 2,024 |
| | 10 | Direct expense summary Add line | | | | (7,937) |
| | 11 | Net income summary Combine lin Gaming. Complete if the | | | | 13,676 |
| Pa | <u>rt III</u> | than \$15,000 on Form 990 | | res to roini 990, rai | t tv, line 19, or reported | imore |
| Reverse | | | (a) Bingo | (b) Puil tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col (a) through col (c)) |
| u e | 1 | Gross revenue · · · · · · · | | | | |
| _ | | | | | | |
| D_rect | 2 | Cash prizes · · · · · · · · · · | | | | |
| Е | 3 | Noncash prizes · · · · · · · | | | | |
| xpenses | 4 | Rent/facility costs · · · · · · | | | | |
| š | 5_ | Other direct expenses · · · · · | | | | |
| | 6 | Volunteer labor | Yes % No | Yes % No | Yes % No | The second of the second |
| | 7 | Direct expense summary Add line | s 2 through 5 ın column (d | i) · · · · · · · · · · · · · · · · · · · | | () |
| | 8 | Net gaming income summary Con | nbine line 1, column d, and | d line 7 _ · · · · · · · | | |
| 9 | Ent | er the state(s) in which the organiza | ation operates gaming acti | vities | | |
| a b | ls t | he organization licensed to operate | gaming activities in each of | of these states? · · · · | | · · · · Yes No |
| | | | | · - | | |
| | | | | | | |
| | | re any of the organization's gaming Yes," explain | licenses revoked, suspen | _ | ne tax year? | · · · · · Yes No |

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Employer identification number

2010

Open to Public Inspection

Name of the organization 54-0741011 United Way - Front Royal/Warren Co. 01. Amended return infomation Amended return reflects United Way reporting guidelines including gross campaign revenue and a provision for uncollectible amounts and net realizable campaign receivables, which were adjusted in subsequent review. 02. Form 990 governing body review (Part VI, line 11) The Board of Directors reviews Form 990 and attachments prior to filing. 03. Governing documents, etc, available to public (Part VI, line 19) All governing documents are available to the public upon request. 04. Explanation of other changes in net assets or fund balances (Part XI, line 5) Unrealized gains on investments were \$2,564 in the fiscal year ended June 30, 2011.

Form 4562

Depreciation and Amortization

OMB No 1545-0172

Sequence No 67 Identifying number

54-0741011

2010 Attachment

| (Including Informa | tion on Listed Property) |
|--|---|
| Dèpartment of the Treasury Internal Revenue Service (99) ► See separate instructions | s. Attach to your tax return. |
| Name(s) shown on return | Business or activity to which this form relates |
| <u> United Way - Front Royal/Warren</u> | FORM 990 - 1 |
| Part I Election To Expense Certain Property Und Note: If you have any listed property, complete Part V I | |
| 1 Maximum amount (see the instructions) · · · · · · · · · · · · · · · · · · · | 1 |
| 2 Total cost of section 179 property placed in service (see instruct | tions) · · · · · · · · · · · · · 2 |
| | |

| | Note: If you have any listed property, complete | • | | | |
|-------|---|--|-------------------|---|--|
| Ī | Maximum amount (see the instructions) · · · · · · | | | 1 | |
| 2 | Total cost of section 179 property placed in service (se | ee instructions) • • • • • • • • • | [| 2 | |
| 3 | Threshold cost of section 179 property before reductio | n in limitation (see instructions) • • | • • • • • • • • | 3 | |
| ļ | Reduction in limitation Subtract line 3 from line 2. If ze | ero or less, enter -0- | • • • • • • • • • | 4 | |
| ; | Dollar limitation for tax year Subtract line 4 from line 1 separately, see instructions | - | ٠ ا | 5 | |
| _ | (a) Description of property | (b) Cost (business use only) | (c) Elected cost | | |
| | | | | | |

Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 · · · · · · · · · 9 10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562 · · · · · · · · · 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 Carryover of disallowed deduction to 2011 Add lines 9 and 10, less line 12 · ▶ 13

Note: Do not use Part II or Part III below for listed property. Instead, use Part V

| Pa | t II Special Depreciation Allowance and Other Depreciation (Do not include listed pri | operty) (See instructions) |
|----|--|----------------------------|
| 14 | Special depreciation allowance for qualified property (other than listed property) placed in service | |
| | during the tax year (see instructions) | 14 |
| 5 | Property subject to section 168(f)(1) election · · · · · · · · · · · · · · · · · · · | 15 |
| 16 | Other depreciation (including ACRS) · · · · · · · · · · · · · · · · · · · | 16 |

MACRS Depreciation (Do not include listed property) (See instructions)

| Sect | tion | Α | |
|------|------|---|--|
| | | | |

17 MACRS deductions for assets placed in service in tax years beginning before 2010 · · · · 18 If you are e

| If you are election | ng to gr | roup a | ny as | set | s pla | ced | ın s | ervi | ce d | urıng | the | tax | year | ınto | one | or n | nore | general | _ | ı | | | |
|---------------------|----------|--------|-------|-----|-------|-----|------|------|------|-------|-----|-----|------|------|-----|------|------|---------|---|---|------|--|--|
| asset accounts, | check | here | | • | | | | | | | | • • | | | • • | | | • • • ▶ | | | | | |
| | | | | | | | _ | | | | | | | | | | _ | | | | | | |

Section B - Assets Placed in Service During 2010 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depreciation (d) Recovery year placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction (a) Classification of property period service only-see instructions) 3-year property 19a b 5-year property 537 HY S/L 38 7-year property 10-year property 15-year property 20-year property 25 yrs S/L 25-year property Residential rental 27 5 yrs MM S/L 27 5 yrs ММ S/L property 39 yrs MM S/L Nonresidential real ММ S/L property Section C - Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System

20a Class life S/L b 12-year 12 yrs S/L MM S/L 40-year 40 yrs

Summary (See instructions) Part IV

| 21 | Listed property Enter amount from line 28 · · · · · · · · · · · · · · · · · · | 21 | | |
|----|--|----|----------|----|
| 22 | Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here | | | |
| | and on the appropriate lines of your return Partnerships and S corporations - see instructions • • • • • • | 22 | <u> </u> | 38 |
| 23 | For assets shown above and placed in service during the current year, enter the | | - | |
| | portion of the basis attributable to section 263A costs 23 | | | |