

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	r the 2	010 calendar year, or tax year beginning 07-01-2010 and ending 06-30	-2011		
	eck if ap	AMALGAMATED TRANSIT UNION		D Employer	identification number
	lress cha	Doing Business As		53-6014	540
_	ne chan	ge ge		E Telephone	e number
Init	ıal returr	Number and street (or F or box in main is not delivered to street address)	Room/suite	(202)53	7-1645
_	mınated	5025 WISCONSIN AVENUE NW		C C TO DO TO DO	unto d 20 761 014
☐ Am	ended re	eturn City or town, state or country, and ZIP + 4 WASHINGTON, DC 20016		G Gross rece	pts \$ 39,761,014
M App	lication	pending			
		F Name and address of principal officer LAWRENCE HANLEY	H(a) Is t	hıs a group return for aff	iliates ? Yes Vo No
		5025 WISCONSIN AVENUE NW	H(b) Are	all affiliates include	d?
		WASHINGTON, DC 20016			st (see instructions)
	y-eyemr	ot status 501(c)(3) 501(c)(5) (insert no) 4947(a)(1) or 527		roup exemption i	
		► WWW ATU ORG			
			1		Man
	n of orga rt I	anization	L Year of	f formation 1892	M State of legal domicile DC
Га		riefly describe the organization's mission or most significant activities			
Activities & Governance	2 C 3 N 4 N 5 T	NTERESTS AND WELFARE OF THE MEMBERSHIP TO SEEK THE IMPRONDITIONS IN THE UNITED STATES AND CANADA AND TO PROMO heck this box if the organization discontinued its operations or dispoumber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line otal number of individuals employed in calendar year 2010 (Part V, line 2)	sed of more that	n 25% of its net . 4 5	assets 18 0 74
	l	otal number of volunteers (estimate if necessary)		6	0
	l	otal unrelated business revenue from Part VIII, column (C), line 12 . et unrelated business taxable income from Form 990-T, line 34	•	7a 7b	
			Р	rior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		0	0
nlle	9	Program service revenue (Part VIII, line 2g)		21,043,906	20,972,328
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-7,428,448	5,238,800
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		625,177	1,271,292
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A 12)		14,240,635	27,482,420
	13	Grants and similar amounts paid (Part IX, column (A), lines $1-3$)		30,632	27,000
	14	Benefits paid to or for members (Part IX, column (A), line 4)		1,863,824	1,384,924
ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), $15-10$)	nes	16,038,176	17,321,356
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0
¥.	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶0			
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		8,970,243	13,561,403
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 2	25)	26,902,875	32,294,683
	19	Revenue less expenses Subtract line 18 from line 12		-12,662,240	-4,812,263
Net Assets or Fund Balances			Beginn	ing of Current Year	End of Year
38.00 38.00 38.00	20	Total assets (Part X, line 16)		111,538,481	106,699,087
A AS	21	Total liabilities (Part X, line 26)		6,026,717	5,999,586
žĪ	22	Net assets or fund balances Subtract line 21 from line 20		105,511,764	100,699,501
Pai	t II	Signature Block			
	edge aı	ies of perjury, I declare that I have examined this return, including accompany nd belief, it is true, correct, and complete. Declaration of preparer (other than			
				2012-05-14	
Sign		Signature of officer		Date	
Here	•	OSCAR OWENS INTL SEC-TREAS Type or print name and title			
		<u> </u>	D-1-	Check if self-	DTIN
D-!-!	р	reparer's name JOANN WOODSON JOANN WOODSON	Date	employed 🕨	PTIN
Paid Prens	ror	irm's name F CALIBRE CPA GROUP PLLC			Firm's EIN
Prepa Use (irm's address 🕨 1850 K STREET NW			Phone no (202) 331-
	٠,١	WASHINGTON, DC 20006			9880

Par	t III								 . দ
					uestion in this Part I	.11	<u> </u>		. *
HIGI MP DU MEM	OBJECHER PL LOYER CATIO IBERSH TO PF Did the pi If "Ye Did th	ANE OF INTELLIGIES, SECURE EMPLO NAL, CULTURAL, SHIP TO SEEK THE IROMOTE THE INTE	ATIONAL UNENCE, EFFICI YMENT AND A OCIAL AND A MPROVEMEN RESTS OF LA rtake any sign 0-EZ? ew services of e conducting,	ION SHALL BE TENCY AND SKIL ADEQUATE PAY WELFARE ACTIV IT OF SOCIAL A BOR EVERYWHE Ificant program s n Schedule O or make significa	ervices during the ye	TTLEMENT O O ENGAGE IN ITHER THE IN NDITIONS IN	F DISPUTES BINSUCH LEGISUITERESTS AND ITHE UNITED	ETWEEN EMI _ATIVE, POL) WELFARE O	PLOYEES AND ITICAL, FTHE D CANADA
4	Section	on 501(c)(3) and 50	1(c)(4) organ	zations and sect	the organization's thr ion 4947(a)(1) trust any, for each progra	s are required	to report the ar		ts and
4a	(Code	e) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
	LABO	R UNION ACTIVITIES INC	LUDING MEMBER	SHIP ADMINISTRATIO	ON AND REPRESENTATION	I, EDUCATION, OI	RGANIZING, AND C	ONTRACT ADMI	NISTRATION
			· /=						•
4b	(Cod	e) (Expenses \$		including grants of \$) (Revenue \$)
	-								
4 c	(Code	e) (Expenses \$		including grants of \$) (Revenue \$)
4d	Othe	er program services	(Describe in S	Schedule O)					
		enses \$		including grants o	of\$) (Rever	nue \$)
4e	Tota	ıl program service ex	rpenses►\$						
	-	- -	- '						

art TV	Check	list of	Required	Schedules
	CIICCR	1136 01	IXCUUII CU	Scricadics

	Checking of Reduit of Schedules			
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes,"		Yes	No No
	complete Schedule A	1		
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part V^{\bullet}	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line $1^7 If$ "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes Vo			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	-1	
	1 1		Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1,078			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
a	gaming (gambling) winnings to prize winners?	1 c	Yes	
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
b	year?	3a 3b		No
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ▶CA			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
b	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
d	file Form 8282?	7c		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
) a	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
_	facilities			
	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	See the instructions for dualitional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states			
_	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
D	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			1			
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax						
	year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Does the organization have members or stockholders?	6	Yes				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes				
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the						
	year by the following			1			
а	The governing body?	8a	Yes				
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at torganization's mailing address? If "Yes," provide the names and addresses in Schedule O						
	ection B. Policies (This Section B requests information about policies not required by the Internal						
Re	evenue Code.)		24	B.1 -			
			Yes	No			
	Does the organization have local chapters, branches, or affiliates?	10a	Yes				
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes				
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		No			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"						
	describe in Schedule O how this is done	12c	Yes				
13	Does the organization have a written whistleblower policy?	13		No			
14	Does the organization have a written document retention and destruction policy?	14		No			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1			
	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b					
Se	ection C. Disclosure						
17	List the States with which a copy of this Form 990 is required to be filed▶						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply						

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► OSCAR OWENS 5025 WISCONSIN AVENUE NW

WASHINGTON, DC 20016 (202) 537-1645

<u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	nization nor any r	sate	d any current office	er, director, or trust	ee					
(A) Name and Title	(B) Average hours		(C) Position (check all that apply)					(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours		(ition ithat a			ıll		Rep comp	(D) ortable ensation m the	(E) Reportable compensation from related		(F) Estima amount o	ated fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organiz	ration (W- 9-MISC)	organizations (W- 2/1099- MISC)	;	from the organization and related organizations	
See A	ddıtıonal Data Table													
				 										
							1							
	0.1.7.1							<u> </u>						
1b 	Sub-Total					•	· ·							
d	Total (add lines 1b and 1c) .							 -		4,783,769		0	2,	736,324
2	Total number of individuals (incl \$100,000 in reportable compen	_					above) who	receive	ed more tha	n	•		
													Yes	No
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sci				ee, k	eye •	mploy •	ee, o	r highes	t compens	ated employee	3	Yes	
4	For any individual listed on line organization and related organiz individual											4	Yes	
5	Did any person listed on line 1a services rendered to the organiz									janization o	r individual for •	5		No
	ation B. Tudous adout Com													
	ction B. Independent Con Complete this table for your five		nsated	ındep	ende	ent o	contra	ctors	that red	ceived more	than			
	\$100,000 of compensation from	n the organizatio		'						1				
	Nai	(A) ne and business ad	dress							Descr	(B) iption of services		(C Comper	
1131	CONSTRUCTION SERVICES INC BENFIELD BOULEVARD SUITE F RSVILLE, MD 21108									CONSTRUCT	ION			353,000
70 WE	ES SOCOL PIERS RESNICK & DYM LTD EST MADISON STREET SUITE 4000 AGO, IL 60602									ATTORNEY				280,946
990 S GARD	R SUOZZI ENGLISH & KLEIN PC TEWART AVENUE EN CITY, NY 11530									ATTORNEY				187,535
1188 SAN F	ARD CARDER LLP FRANKLIN STREET SUITE 201 RANCISCO, CA 94109									ATTORNEY				179,547
3 MAN	ON BURNS LLP IITOBA STREET EBRIDGE, ONTARIO									ATTORNEY				125,358
	Total number of Independent cont	ractors (ıncludıı	ng but n	ot lın	nıted	to	those	liste	d above)) who receiv	ed more than			

\$100,000 in compensation from the organization \blacktriangleright 7

Form 99	•	<u>, </u>	10				Pa	ge 9
Part	/111	Statement of Reven	ie		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	excluded from tax under sections 512, 513, or
Contributions, gifts, grants and other similar amounts	b d e f	Federated campaigns	. 1c . 1d . 1e and 1f hes 1a-1f \$					514
Program Service Revenue		PER CAPITA TAX REGISTRATION & REINSTA All other program service rev		900099 900099	20,724,905 247,423	20,724,905 247,423		
	3 4 5 6a b	Total. Add lines 2a-2f Investment income (including and other similar amounts) Income from investment of tax-extra Royalties Gross Rents Less rental expenses Rental income or (loss)	g dividends, interest	(II) Personal	20,972,328 3,030,496 290,770			3,030,49
ne	7a b c d	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising (not including	(I) Securities 14,367,107 12,158,803 2,208,304	(II) Other	150,926 2,208,304			150,92 2,208,30
Other Revenue	9a b c	\$ of contributions reported on See Part IV, line 18 Less direct expenses Net income or (loss) from fur	a . b Idraising events • Citivities See Part IV, line 19 . a Iming activities •	b				
	11a b	Net income or (loss) from sa Miscellaneous Revenue GAIN CURRENCY EXCHANG MISC INCOME REIMB BONDING PREMIUM All other revenue	GE IS	Business Code 900099 900099 900099	559,067 188,452 82,077	188,452		
		Total. Add lines 11a-11d Total revenue. See Instruction	•		829,596 27,482,420		0	5,680,49

Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations mus				
	ll other organizations must complete column (A) but are not required to o	omplete column	s (B), (C), and (B)	(D). (C)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses		Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV, line 21 $$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	27,000			
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members	1,384,924			
5	Compensation of current officers, directors, trustees, and key employees	4,216,230			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,683,184			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	5,133,865			
9	Other employee benefits	3,604,452			
10	Payroll taxes	1,683,625			
а	Fees for services (non-employees) Management				
b	Legal	1,939,310			
c	Accounting	34,110			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	166,345			
g	Other	14,014			
12	Advertising and promotion				
13	Office expenses	516,537			
14	Information technology	85,102			
15	Royalties				
16	Occupancy	761,223			
17	Travel	1,668,334			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,778,348			
20	Interest				
21	Payments to affiliates	1,625,746			
22	Depreciation, depletion, and amortization	415,555			
23 24	Insurance	111,663			
	line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	PUBLICATION & DISTRIBUT	653,370			
b	MISCELLANEOUS	552,188			
c	LOCAL UNION ASSISTANCE	453,389			
d	DONATIONS	275,945			
e	ARBITRATION AND FINANCI	221,106			
f	All other expenses	289,118			
25	Total functional expenses. Add lines 1 through 24f	32,294,683			
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			3,496,572	1	1,883,228
	2	Savings and temporary cash investments \cdot . \cdot . \cdot .			1,631,602	2	761,068
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			73,745	4	151,268
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$, and contributing e sponsoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions)	mploy	ers, and			
sts		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use				8	_
	9	Prepaid expenses and deferred charges			125,177	9	42,500
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	17,187,245			
	b	Less accumulated depreciation	10b	10,449,609	7,050,758	10 c	6,737,636
	11	Investments—publicly traded securities			77,168,253	11	75,109,698
	12	Investments—other securities See Part IV , line 11		21,992,374	12	22,013,689	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	_
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			111,538,481	16	106,699,087
	17	Accounts payable and accrued expenses .			60,057	17	83,155
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
Sə	21	Escrow or custodial account liability Complete Part IV of Schedu	le D .			21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lial		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties		•		23	_
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D	•		5,966,660	25	5,916,431
	26	Total liabilities. Add lines 17 through 25			6,026,717	26	5,999,586
5		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	olete l	ines 27			
-eo		through 29, and lines 33 and 34.					
Balance	27	Unrestricted net assets			105,511,764	27	100,699,501
Ba	28	Temporarily restricted net assets			28		
рu	29	Permanently restricted net assets			29		
Fund		Organizations that do not follow SFAS 117, check here $ ightharpoonup$ and	nd con	nplete			
ō		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	ınds			32	
Net	33	Total net assets or fund balances			105,511,764	33	100,699,501
I	34	Total liabilities and net assets/fund balances			111,538,481	34	106,699,087

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		274	182,420
2	Total expenses (must equal Part IX, column (A), line 25)	2			294,683
3	Revenue less expenses Subtract line 2 from line 1	3		-4,8	312,263
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		105,5	511,764
5	Other changes in net assets or fund balances (explain in Schedule O)	5			(
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		100,6	599,50:
Par	T XII Financial Statements and Reporting Check If Schedule O contains a response to any question in this Part XII			৮	
1	MODIFIED Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	- 1	2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
За	F Separate basis Consolidated basis Both consolidated and separated basis As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	:	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

DLN: 93493135044952

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Internal	Revenue Service			Inspec	tion
	organization ar	nswered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 4	6 (Political Cam	paign Activiti	es),
then • Sec	tion 501(c)(3) ord	anizations Complete Parts I-A and B Do not complete Part I-C			
	, , , ,	than section 501(c)(3)) organizations Complete Parts I-A and C below Do not con	molete Part I-B		
	, , ,	tions Complete Part I-A only			
	_	nswered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 4	, , ,	• •	1
	, , , ,	anizations that have filed Form 5768 (election under section 501(h)) Complete Part		•	
	` ', ` '	panizations that have NOT filed Form 5768 (election under section 501(h)) Complete		•	
	_	nswered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Pa), or (6) organizations Complete Part III	art v, ime ssa (i	Proxy rax), in	en
	ne of the organiza		Employer identif	fication numbe	r
AMA	LGAMATED TRANSIT (
Do «A	T. A. Comento	te if the organization is exempt under section 501(c) or is a	53-6014540		
Paru	Comple	te if the organization is exempt under section 501(c) or is a s	section 527 C	organizatioi	л
1	Provide a descri	ption of the organization's direct and indirect political campaign activities in Par	tIV		
2	Political expendi	tures	- \$	s	
3	Volunteer hours				
Part	I-B Comple	te if the organization is exempt under section 501(c)(3).			
1	Enter the amoun	t of any excise tax incurred by the organization under section 4955	► \$	S	
2	Enter the amoun	t of any excise tax incurred by organization managers under section 4955	► \$	s	
3	If the organization	on incurred a section 4955 tax, did it file Form 4720 for this year?		☐ Yes	┌ No
4a	Was a correction	ı made?		┌ Yes	┌ No
b	If "Yes," describ	e ın Part IV			
Part	I-C Comple	te if the organization is exempt under section 501(c) except	section 501((c)(3).	
1	Enter the amoun	t directly expended by the filing organization for section 527 exempt function ac	ctivities ► 🛊	s	
2	Enter the amoun exempt funtion a	t of the filing organization's funds contributed to other organizations for section ctivities	527 ► \$	s	
3	Total exempt fur	oction expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line	17b ► ¢	.	
4	Did the filing org	anization file Form 1120-DOI for this year?	4		□ No

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked bo	n affiliated group x A and "limited control" provisions apply	_	
	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing O rganization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lobbyıng)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)		
C	Total lobbying expenditures (add lines 1a and 1	o)		
d	O ther exempt purpose expenditures			
е	Total exempt purpose expenditures (add lines 1	c and 1d)		
f	Lobbying nontaxable amount Enter the amount to columns	rom the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (enter 25% of lir	e 1f)		
h	Subtract line 1g from line 1a If zero or less, ent	er -0 -		
i	Subtract line 1f from line 1c If zero or less, ente	r-0-		
j	If there is an amount other than zero on either lii section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form	4720 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total			
2a	Lobbying non-taxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
c	Total lobbying expenditures								
d	Grassroots non-taxable amount								
e	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								

	edule C (Form 990 or 990-EZ) 2010					age 3				
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	NOT f	iled Fo	orm	5768	3				
		(a)		(a)		(a)			(b)	
		Yes	No	4	moun	it				
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of									
а	Volunteers?									
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1						
С	Media advertisements?									
d	Mailings to members, legislators, or the public?									
е	Publications, or published or broadcast statements?									
f	Grants to other organizations for lobbying purposes?									
g	Direct contact with legislators, their staffs, government officials, or a legislative body?									
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?									
i	O ther activities? If "Yes," describe in Part IV									
j	Total lines 1c through 1i									
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?									
b	If "Yes," enter the amount of any tax incurred under section 4912									
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912									
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?									
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	601(c	(5),	or se	ectio	n				
			_		Yes	No				
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1	Yes					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2		No				
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		Νo				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III answered "Yes".				ectio	n				
1	Dues, assessments and similar amounts from members	1								
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).									
а	Current year	2a								
b	Carryover from last year	2b								
С	Total	2c								
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3								
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4								
5	Taxable amount of lobbying and political expenditures (see instructions)	5								

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier | Return Reference | Explanation

DLN: 93493135044952

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number

GAMATED TRANSIT UNION	Employer Identification flamber
t I Organizations Maintaining Donor Advised Funds or Other Simila	53-6014540
organization answered "Yes" to Form 990, Part IV, line 6.	ir Funds of Accounts. Complete if the
(a) Donor advised funds	(b) Funds and other accounts
otal number at end of year	
Aggregate contributions to (during year)	
Aggregate grants from (during year)	
Aggregate value at end of year	
	. danar advisa d
Did the organization inform all donors and donor advisors in writing that the assets held in funds are the organization's property, subject to the organization's exclusive legal control	
Did the organization inform all grantees, donors, and donor advisors in writing that grant fu used only for charitable purposes and not for the benefit of the donor or donor advisor, or f conferring impermissible private benefit	·
Conservation Easements. Complete if the organization answered "Ye	es" to Form 990. Part IV. line 7.
	of an historically importantly land area of a certified historic structure form of a conservation
easement on the last day of the tax year	Held at the End of the Year
Total number of conservation easements	2a
Total acreage restricted by conservation easements	
- ,	2b
Number of conservation easements on a certified historic structure included in (a)	2c
Number of conservation easements included in (c) acquired after 8/17/06	2d
Number of conservation easements modified, transferred, released, extinguished, or termi the taxable year 🛌	inated by the organization during
Number of states where property subject to conservation easement is located ►	
Does the organization have a written policy regarding the periodic monitoring, inspection, enforcement of the conservation easements it holds?	handling of violations, and Yes No.
Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation ea	asements during the year 🗠
Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easem	nents during the year ► \$
Does each conservation easement reported on line $2(d)$ above satisfy the requirements of $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	fsection Yes No
In Part XIV, describe how the organization reports conservation easements in its revenue balance sheet, and include, if applicable, the text of the footnote to the organization's finar the organization is finare the organization is finare the organization is accounting for conservation easements	
Organizations Maintaining Collections of Art, Historical Treasure Complete if the organization answered "Yes" to Form 990, Part IV, line 8	
If the organization elected, as permitted under SFAS 116, not to report in its revenue statart, historical treasures, or other similar assets held for public exhibition, education or resprovide, in Part XIV, the text of the footnote to its financial statements that describes the	search in furtherance of public service,
If the organization elected, as permitted under SFAS 116, to report in its revenue stateme historical treasures, or other similar assets held for public exhibition, education, or resear provide the following amounts relating to these items	
(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	
· · Assets included in Form 550, Fait A	F →
If the organization received or held works of art, historical treasures, or other similar asse	ets for financial gain, provide the
If the organization received or held works of art, historical treasures, or other similar asse following amounts required to be reported under SFAS 116 relating to these items	ets for financial gain, provide the

Assets included in Form 990, Part X

3	Using the organization's accession and othe										(continued)
-	items (check all that apply)	, u.i	, , ,	_	_		_			= **	
а	Public exhibition		d	Г	Loan	orexc	hange prog	rams			
b	Scholarly research		e	\sqcap	Othe	r					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIV	ollections and expla	aın hov	w the	y furth	er the d	organızatıor	ı's ex	cempt purpose	ın	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	┌ Yes	;
Par	t IV Escrow and Custodial Arrang		•						es" to Form	•	, 110
	Part IV, line 9, or reported an an										
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					utions	or other ass	ets	not	┌ Yes	i
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follov	ving t	able		Г		_		
_							-	_	A	mount	
C	Beginning balance						-	1c			
d	Additions during the year						-	1d			
e	Distributions during the year						-	1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, lin	ie 21?	•						☐ Yes	⊱
	If "Yes," explain the arrangement in Part XIV										
Pa	rt V Endowment Funds. Complete	f the organizatio (a)Current Year)Prior			Form 990, 10 Years Back		<u>t IV, line 10</u> Three Years Back		ır Years Back
1a	Beginning of year balance	(a)Current rear	()	JETIOI	i cai	(C) W	TO TEATS DACK	(u)	Tillee Tears back	(E)i ot	ii Teats back
b	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
_	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as								
а	Board designated or quasi-endowment 🕨										
ь	Permanent endowment 🕨										
С	Term endowment ▶										
За	Are there endowment funds not in the posses	ssion of the organiz	atıon	that	are hel	d and a	dministere	d for	the		
	organization by										es No
	(i) unrelated organizations							•		(i)	
	(ii) related organizations							•	· · · -	(ii)	
b	IT Yes to saul), are the related organization	ns listed as reduire	ea on S	scnec	iuie K 🗸			•	· · · <u> </u>	3b	
_		•	dowm	ant fi	ınde						
4	Describe in Part XIV the intended uses of th	e organızatıon's en				190 D:	art Y line	10			
4		e organızatıon's en		See F	orm 9				(a) Assumulate		
4	Describe in Part XIV the intended uses of th	e organızatıon's en		See F		r other	(b)Cost or o	other	(c) Accumulate depreciation	ed (d)) Book value
4 Par	Describe in Part XIV the intended uses of the tVI Investments—Land, Buildings	e organızatıon's en		See F	orm 9	r other	(b)Cost or o basis (other	other		ed (d)) Book value 390,987
4 Par	Describe in Part XIV the intended uses of the rt VI Investments—Land, Buildings Description of investment	e organızatıon's en		See F	orm 9	r other	(b)Cost or o basis (other	other er)),987		(0)	
Par	Describe in Part XIV the intended uses of the table of	e organızatıon's en		See F	orm 9	r other	(b)Cost or c basis (other 390 8,709	other er)),987	7,240,2	220	390,987
Par la b c	Describe in Part XIV the intended uses of the table of table	e organızatıon's en		See F	orm 9	r other	(b)Cost or c basis (other 390 8,709 5,974	other er) 0,987 9,669	7,240,2	220	390,987 1,469,449
1a b c d e	Describe in Part XIV the intended uses of the TVI Investments—Land, Buildings Description of investment Land	e organization's en	ent. 9	Gee F	Orm 9	r other stment)	(b)Cost or c basis (other 8,709 5,974 82	other er) 0,987 9,669	7,240,3 1,758,1	220 527 278	390,987 1,469,449 4,215,790

Part VIII Investments—Other Securities. See	OIIII 990, Part A, IIIIe 12	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		Cost of end-of-year market value
(2)Closely-held equity interests		
(3)Other		
(A) AFL CIO HOUSING INVESTMENT TRUST	21,789,284	С
(B) PIEDMONT OFFICE REALTY TRUST	224,405	С
(B) FIEDMONT OTTICE REALIT TROST	224,403	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	22,013,689	
Part VIII Investments—Program Related. See	Form 990, Part X, line 1	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		cost of that of year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) ▶		
Part IX Other Assets. See Form 990, Part X, lin	e 15.	
(a) Descrip		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.		
Part X Other Liabilities. See Form 990, Part X	, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25. (b) Amount	

penses (Form 990, Part VIII, column (A), line 12) penses (Form 990, Part IX, column (A), line 25) or (deficit) for the year Subtract line 2 from line 1 valized gains (losses) on investments services and use of facilities ent expenses rod adjustments vescribe in Part XIV) justments (net) Add lines 4 - 8 or (deficit) for the year per financial statements Combine lines 3 and 9 veconciliation of Revenue per Audited Financial Statements With Filesenie, gains, and other support per audited financial statements ts included on line 1 but not on Form 990, Part VIII, line 12 realized gains on investments	Revenue pe	1 2 3 4 5 6 7 8 9 10 er Retur	27,482,420 32,294,683 -4,812,263 0 -4,812,263
or (deficit) for the year Subtract line 2 from line 1 calized gains (losses) on investments services and use of facilities cent expenses rod adjustments Describe in Part XIV) gustments (net) Add lines 4 - 8 or (deficit) for the year per financial statements. Combine lines 3 and 9 Deconciliation of Revenue per Audited Financial Statements With Filter and other support per audited financial statements	Revenue pe	3 4 5 6 7 8 9 10 er Retur	-4,812,263 0 -4,812,263
ealized gains (losses) on investments services and use of facilities ent expenses riod adjustments Describe in Part XIV) gustments (net) Add lines 4 - 8 or (deficit) for the year per financial statements. Combine lines 3 and 9 Reconciliation of Revenue per Audited Financial Statements With Figure 2 and other support per audited financial statements	Revenue pe	4 5 6 7 8 9 10 er Retur	0 -4,812,263
services and use of facilities ent expenses riod adjustments Describe in Part XIV) gustments (net) Add lines 4 - 8 or (deficit) for the year per financial statements. Combine lines 3 and 9 Deconciliation of Revenue per Audited Financial Statements With Financial Statements	Revenue pe	5 6 7 8 9 10	-4,812,263
ent expenses riod adjustments Describe in Part XIV) gustments (net) Add lines 4 - 8 or (deficit) for the year per financial statements. Combine lines 3 and 9 Reconciliation of Revenue per Audited Financial Statements With Figure 2 and 3 and	Revenue pe	6 7 8 9 10 er Retur	-4,812,263
riod adjustments Describe in Part XIV) gustments (net) Add lines 4 - 8 or (deficit) for the year per financial statements. Combine lines 3 and 9 Deconciliation of Revenue per Audited Financial Statements With Financial statements	Revenue pe	7 8 9 10	-4,812,263
pescribe in Part XIV) gustments (net) Add lines 4 - 8 or (deficit) for the year per financial statements. Combine lines 3 and 9 Reconciliation of Revenue per Audited Financial Statements With Fevenue, gains, and other support per audited financial statements	Revenue pe	8 9 10 r Retur	-4,812,263
pustments (net) Add lines 4 - 8 or (deficit) for the year per financial statements. Combine lines 3 and 9 Reconciliation of Revenue per Audited Financial Statements With Figure 2 and other support per audited financial statements	Revenue pe	9 10 r Retur	-4,812,263
cor (deficit) for the year per financial statements. Combine lines 3 and 9 Reconciliation of Revenue per Audited Financial Statements With Fevenue, gains, and other support per audited financial statements	Revenue pe	10 r Retur	-4,812,263
Reconciliation of Revenue per Audited Financial Statements With Fevenue, gains, and other support per audited financial statements	Revenue pe	r Retur	·n
evenue, gains, and other support per audited financial statements	Revenue pe		
ts included on line 1 but not on Form 990, Part VIII, line 12 realized gains on investments		1	27,165,149
d services and use of facilities			
d services and use of facilities			
ries of prior year grants 2c			
Describe in Part XIV)			
es 2a through 2d		2e	0
t line 2e from line 1	[3	27,165,149
ts included on Form 990, Part VIII, line 12, but not on line 1			
ment expenses not included on Form 990, Part VIII, line 7b . 4a	166,345		
Describe in Part XIV)	150,926		
es 4a and 4b		4c	317,271
evenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		5	27,482,420
	Expenses _I	per Ret	urn
xpenses and losses per audited financial ents		1	31,977,412
ts included on line 1 but not on Form 990, Part IX, line 25			
d services and use of facilities			
ear adjustments			
osses			
Describe in Part XIV)			
es 2a through 2d		2e	0
t line 2e from line 1		3	31,977,412
ts included on Form 990, Part IX, line 25, but not on line 1:			
nent expenses not included on Form 990, Part VIII, line 7b 4a	166,345		
Describe in Part XIV)	150,926		
es 4a and 4b	L	4c	317,271
		5	32,294,683
e tim E e elexe ti de a c E e ti m E e x	s 2a through 2d t line 2e from line 1 sincluded on Form 990, Part VIII, line 12, but not on line 1 ent expenses not included on Form 990, Part VIII, line 7b describe in Part XIV) s 4a and 4b evenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) exconciliation of Expenses per Audited Financial Statements With penses and losses per audited financial ints sincluded on line 1 but not on Form 990, Part IX, line 25 describe and use of facilities services and use of facilities services and use of facilities services and use of facilities describe in Part XIV) s 2a through 2d describe in Part XIV) s included on Form 990, Part IX, line 25, but not on line 1: dent expenses not included on Form 990, Part VIII, line 7b describe in Part XIV) s 4a and 4b describe in Part XIV) s 4a describe in Part XIV)	s 2a through 2d t line 2e from line 1 sincluded on Form 990, Part VIII, line 12, but not on line 1 sent expenses not included on Form 990, Part VIII, line 7b describe in Part XIV) sequence Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) econciliation of Expenses per Audited Financial Statements With Expenses persesses and losses per audited financial ints. sincluded on line 1 but not on Form 990, Part IX, line 25 services and use of facilities services and use of facilities sesses coescribe in Part XIV) state 2e from line 1 sincluded on Form 990, Part IX, line 25, but not on line 1: sent expenses not included on Form 990, Part VIII, line 7b set and 4b sepenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	2e t line 2e from line 1

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS		NET RENTAL INCOME REPORTED ON LINE 6 150,926
PART XIII, LINE 4B - OTHER ADJUSTMENTS		NET RENTAL INCOME REPORTED ON LINE 6 150,926

DLN: 93493135044952

OMB No 1545-0047

Open to Public Inspection

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

to Part I

c Totals (add lines 3a and 3b)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Statement of Activities Outside the United States

Name of the organization

Employer identification number

мΔ	GAMATED TRANSIT UNION				1 ' '	
	EGAMATED TRANSIT ONION				53-6014540	
Pai	General Informatio "Yes" to Form 990, Pa			he United States.		ation answered
	For grantmakers. Does the			de to cubetantiate the	amount of the grants	
_	assistance, the grantees' elig					
	the grants or assistance?					☐ Yes ☐ No
	_					,
	For grantmakers. Describe in Pa United States	irt V the organiz	atıon's procedu	res for monitoring the us	e of grant funds outside th	ne
}	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed)		
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in	(e) If activity listed in (d) is a	(f) Total
		offices in the region	employees or agents in region or	region (by type) (e g , fundraising, program	program service, describe specific type of	expenditures for region/investments
		l region	ındependent	services, investments, grants		in region
			contractors	to recipients located in the region)		
	NORTH AMERICA	1	6		REPRESENT MEMBERS,	1,915,333
		<u> </u>			ORGANIZING	2,520,600
					ACTIVITIES	
_						1015000
	Sub-total Total from continuation sheets	1	6			1,915,333
	. Tan nom continuation biletts	. ^	1	i e	i l	

1,915,333

Part	Part IV, l	ine 15, for any					plete if the organiza received more thai		
	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie the IRS, or fo	nt organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . ►	
3	Enter total nur	mber of other o	organizations or en	tities					(Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
			I				
			1				
			i				
			1				
			 I		,		
					,		
,			·		,		
,			 I		1		
-			 I		,		
			ı		,		

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	굣	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	~	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Γ	Yes	V	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	▽	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	굣	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	দ	No

Schedule F (Form 990) 2010

Additional Data

Software ID:

Software Version:

EIN: 53-6014540

Name: AMALGAMATED TRANSIT UNION

Schedule F (Form 990) 2010

Page **5**

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493135044952 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

Name of the organization											
AMALGAMATED TRANSIT UNION						53-6014540					
Part I General Information	on on Grants and	d Assistance				1					
 Does the organization maintain the selection criteria used to av Describe in Part IV the organiz Part II Grants and Other A 	ward the grants or as atıon's procedures fo	sistance? or monitoring the use o	f grant funds in the Unite	ed States			✓ Yes ☐ I				
Form 990, Part IV, lin duplicated if additiona	ne 21 for any recip	nent that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000					
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grain or assistance				
2 Enter total number of section 5 3 Enter total number of other orga	anizations										
For Privacy Act and Panerwork Reduction	n Act Notice see the T	instructions for Form 99	0	Cat No. 50055P		Schedu	le I (Form 990) 2010				

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) \$5,000 SCHOLARSHIPS TO FIVE CHILDREN OF LOCAL MEMBERS \$2,000 SCHOLARSHIP TO ONE CHILD OF A LOCAL MEMBER		27,000			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier Return Reference

Explanation

Compensation Information

DLN: 93493135044952

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization AMALGAMATED TRANSIT UNION **Employer identification number**

53-6014540

Pa	rt I Questions Regarding Compensation							
			Yes	Νo				
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items							
	First-class or charter travel							
	▼ Tax idemnification and gross-up payments							
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)							
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		No				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?							
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply							
	Compensation committee							
	Independent compensation consultant Compensation survey or study							
	Form 990 of other organizations Approval by the board or compensation committee							
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization							
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Νo				
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?							
c	c Participate in, or receive payment from, an equity-based compensation arrangement?							
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III							
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.							
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of							
а	The organization?	5a						
b	Any related organization?	5b						
	If "Yes," to line 5a or 5b, describe in Part III							
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of							
а	The organization?	6a						
b	Any related organization?	6b						
	If "Yes," to line 6a or 6b, describe in Part III							
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7						
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8						
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9						

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	PART I, LINE 1A	FIRST CLASS TRAVEL IS ALLOWED FOR EXECUTIVE OFFICERS
	1B	SALARY AND BENEFITS ARE PROVIDED TO THE EXECUTIVE OFFICERS PURSUANT TO THE INTERNATIONAL CONSTITUTION AND GENERAL LAWS SALARY AND BENEFITS ARE PROVIDED TO THE EMPLOYEES AS DIRECTED BY THE EXECUTIVE OFFICERS AND A COLLECTIVE BARGAINING AGREEMENT FOR COVERED EMPLOYEES

Schedule J (Form 990) 2010

Software ID: Software Version:

EIN: 53-6014540

Name: AMALGAMATED TRANSIT UNION

Form 990, Schedule J,	Part II				Highest Compens	sated Employees	T	Г
(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
RONALD HEINTZMAN	(I) (II)	157,682 0	0 0	31,049 0	71,548 0	32,291 0	292,570 0	0
RAFAEL RIVERA	(ı) (ıı)	146,668 0	0	16,435 0	124,647 0	41,709 0	329,459 0	0
JOSEPH WELCH	(I) (II)	109,700 0	0	14,897 0	0	31,176 0	155,773 0	0
RODNEY RICHMOND	(I) (II)	146,668 0	0	16,106 0	95,919 0	41,568 0	300,261 0	0
DONALD T HANSEN	(I) (II)	72,731 0	0	11,830 0	83,297 0	20,784 0	188,642 0	0
ROBERT H BAKER	(I) (II)	159,959 0	0	16,595 0	102,496 0	42,394 0	321,444 0	0
LARRY R KINNEAR	(I) (II)	144,893 0	0	3,405 0	65,250 0	3,397 0	216,945 0	0
JAVIER M PEREZ JR	(I) (II)	146,668 0	0	15,362 0	65,205 0	42,364 0	269,599 0	0
RICHARD MURPHY	(I) (II)	146,668 0	0	16,074 0	82,609 0	42,185 0	287,536 0	0
BOB HYKA WAY	(I) (II)	144,893 0	0	3,405 0	51,101 0	3,397 0	202,796 0	0
CHARLES COOK	(I) (II)	146,668 0	0 0	15,150 0	113,717 0	42,185 0	317,720 0	0
WILLIAM MCLEAN	(I) (II)	146,668 0	0 0	15,470 0	77,722 0	42,185 0	282,045 0	0
JANIS BORCHARDT	(I) (II)	146,668 0	0 0	15,325 0	63,782 0	17,477 0	243,252 0	0
LAWRENCE HANLEY	(I) (II)	166,243 0	0	15,782 0	46,098 0	42,729 0	270,852 0	0
PAUL BOWEN	(I) (II)	146,668 0	0	14,940 0	60,215 0	42,364 0	264,187 0	0
KENNETH R KIRK	(I) (II)	146,668 0	0	16,598 0	32,284 0	42,583 0	238,133 0	0
GARY RAUEN	(I) (II)	146,668 0	0	15,852 0	54,579 0	42,364 0	259,463 0	0
WRANDALL GRAHAM	(I) (II)	135,880 0	0 0	15,224 0	53,569 0	15,913 0	220,586 0	0
MARCELLUS BARNES	(I) (II)	146,668 0	0 0	15,129 0	76,376 0	42,364 0	280,537 0	0
ROBIN WEST	(I) (II)	126,162 0	0 0	1,669 0	44,658 0	3,397 0	175,886 0	0
JOHN COSTA	(I) (II)	36,968 0	0	5,415 0	0	10,655 0	53,038 0	0
GARY JOHNSON	(I) (II)	121,438 0	0	14,104 0	21,601 0	42,622 0	199,765 0	0
YVETTE SALAZAR	(I) (II)	122,854 0	0	13,557 0	15,458 0	42,622 0	194,491 0	0
CHARLES WATSON	(I) (II)	36,968 0	0	5,490 0	0	10,589 0	53,047 0	0
OSCAR OWENS	(I) (II)	201,038 0	0	33,859 0	75,273 0	41,568 0	351,738 0	0
BENETTA MANSFIELD	(I) (II)	151,979 0	0	13,436 0	74,495 0	35,700 0	275,610 0	0
SHAWN PERRY	(I) (II)	109,624 0	0	13,338 0	79, 4 76 0	42,364 0	244,802	0
NANCY TRUMBULL	(I) (II)	138,896 0	0	13,547 0	4 2,827 0	42,583 0	237,853 0	0
JEFFERY ROSENBERG	(I) (II)	111,240 0	0	13,100	20,063	42,622 0	187,025 0	0
AARON HILLIGAS	(I) (II)	107,549 0	0	45,224 0	11,522 0	39,089 0	203,384	0
CHARLES LESTER	(I) (II)	113,622 0	0	13,361 0	18,830 0	17,735 0	163,548 0	0
WARREN GEORGE	(ı) (ıı)	150,781 0	0	78,593 0	0	27,712	257,086	0

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135044952

OMP No 1545 0047

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

Name of the organization AMALGAMATED TRANSIT UNION							E	mployer i	dent if ica	ition numb	er
Tuesda Danefit Tues		lana /-	action FO1/	a\/2\ :	and sastion FA1	(0)(4)		3-60145			
art I Excess Benefit Tran Complete if the organizat										ıne 40b	
1 (a) Name of disq				•	(b) Desc				,		(c) rected
						•				Yes	No
2 Enter the amount of tax impos		_		_			-	year unde	r • •		
section 4958									* —		
3 Enter the amount of tax, if any	, on line	e 2, abo	ve, reimburse	a by tr	ne organization .				·		
art II Loans to and/or I	From	Intere	sted Perso	ons.							
Complete if the organiz	zation a T	nswere	d "Yes" on Fo I	rm 990	0, Part IV, line 26	, or For	m 990-l		, line 38	a	
		oan to				(e)	In	(f) Approv	/ed	(g)Writ	ten
a) Name of interested person and purpose	1	om the ization?	(c)Origii principal ar		(d)Balance due	defau		by boar	d or	agreeme	
purpose		1	- Principal ar	iiouiic		V	l Na	commit		Vac	No.
	То	From				Yes	No	Yes	No	Yes	No
											<u> </u>
			<u> </u>								
rt IIII Grants or Assistar				> \$	Davagna						
Complete if the orga	nce be	on ansv	wered "Yes"	on Fo	Persons. orm 990. Part IV	/. line :	27.				
					een interested per						- t
(a) Name of interested pers	on		and	the or	ganızatıon		(c) An	nount or g	rant or ty	ype of assı	stance
						+					

Part IV	Business	Transactions	Involvina	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete ii the organization	manswered les on	TOTTI 330, Part IV, III	16 20a, 20b, 01 20c.		
(a) Name of Interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) STEPHEN GEORGE	STEPHEN GEORGE IS THE SON OF WARREN GEORGE, RETIRED INT'L PRESIDENT	61,594	STEPHEN IS EMPLOYED BY THE ORGANIZATION		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE O

As Filed Data -

DLN: 93493135044952

OMB No 1545-0047

2010

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization
AMALGAMATED TRANSIT UNION

Employer identification number

53-6014540

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THE THE ORGANIZATION HAS THE FOLLOWING CLASSES OF MEMBERS ACTIVE - RIGHTS PURSUANT TO THE ATU CONSTITUTION AND APPLICABLE FEDERAL AND STATE LAWS PENSION - RIGHTS PURSUANT TO THE ATU CONSTITUTION ACTIVE MEMBERS AT LARGE- RIGHTS PURSUANT TO THE ATU CONSTITUTION PENSION MEMBERS AT LARGE - RIGHTS PURSUANT TO THE ATU CONSTITUTION

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		PURSUANT TO THE ATU CONSTITUTION MEMBERS ELECT CONVENTION DELEGATES AT THE LOCAL LEVEL. CONVENTION DELEGATES ELECT THE EXECUTIVE OFFICERS AND THE GENERAL EXECUTIVE BOARD

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		PURSUANT TO THE ATU CONSTITUTION CERTAIN MATTERS ARE REFERRED TO THE CONVENTION DELEGATES

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE FORM IS REVIEWED BY THE INTERNATIONAL PRESIDENT, INTERNATIONAL SECRETARY-TREASURER AND CONTROLLER

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	QUESTIONNAIRES REGARDING CONFLICT OF INTEREST ARE REQUIRED TO BE COMPLETED BY CURRENT AND FORMER OFFICERS, DIRECTORS AND KEY EMPLOYEES ON AN ANNUAL BASIS THE ETHICS COMMITTEE IS CONVENED UPON A COMPLAINT

Identifier	Return Reference	Explanation
	1. 0 000,	EMPLOYEE SALARIES ARE DETERMINED BY THE EXECUTIVE OFFICERS OFFICERS COMPENSATION IS DETERMINED BY ACTION OF THE CONVENTION AND SET FORTH IN THE ORGANIZATION'S CONSTITUTION

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS CONSTITUTION AVAILABLE ON ITS WEBSITE. METHOD OF ACCOUNTING - THE FINANCIAL STATEMENTS ARE PRESENTED ON A MODIFIED CASH BASIS OF ACCOUNTING GENERALLY, REVENUE IS RECOGNIZED WHEN RECEIVED RATHER THAN WHEN EARNED AND EXPENSES ARE RECOGNIZED WHEN PAID RATHER THAN WHEN THE OBLIGATION IS INCURRED HOWEVER, ACCRUALS OF REVENUE AND EXPENSES ARE RECORDED FROM TIME TO TIME TO ACCOUNT FOR CERTAIN TRANSACTIONS WITH LOCAL UNIONS, FUNERAL BENEFITS AND OTHER ITEMS NET ASSETS ARE GENERALLY REPORTED AS UNRESTRICTED UNLESS ASSETS ARE RECEIVED WITH EXPLICIT DONOR STIPULATIONS THAT LIMIT THE USE OF THE ASSET THE UNION DOES NOT HAVE ANY TEMPORARILY OR PERMANENTLY RESTRICTED NET ASSETS. THE UNION PREPARES THE FORM 990 USING THE MODIFIED CASH BASIS OF ACCOUNTING. THIS IS UNCHANGED SINCE LAST YEAR.

Identifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 2C	THE GENERAL EXECUTIVE BOARD ACCEPTS RESPONSIBILITY FOR THE AUDIT AND THE FINANCIAL STATEMENTS. THERE HAS BEEN NO CHANGE IN THE PROCESS DURING THE YEAR

SCHEDULE R

Related Ore

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493135044952

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990. Part TV. line 33, 34, 35, 36

2010

Schedule R (Form 990) 2010

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization AMALGAMATED TRANSIT UNION

(Form 990)

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

53-6014540 Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) Part I Name, address, and EIN of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.) (g) Section 512(b)(13) Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity controlled or foreign country) (if section 501(c)(3)) entity organization See Additional Data Table

Cat No 50135Y

Part III Identifi because	ication of Relat it had one or mo	ed Organie	anizations Taxa ted organizations t	ble as a Partner reated as a partne	ship (Co ership du	mplete if ring the t	the org ax year	ganızatıon (r.)	answe	ered "\	es" on Fo	rm 990,	Part	IV, lır	ne 34
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Share of t	(f) total income		(g) f end-of-year assets	(h Disprop alloca	ortionate	(i) Code V- amount in be Schedule (Form 10	ox 20 of K-1	(j) General or managing partner?		(k) Percentage ownership
									Yes	No			Yes	No	
Part IV Identifi	i cation of Relat because it had on	ed Orga e or mo	anizations Taxa ore related organiz	ble as a Corpora ations treated as a	tion or a corpora	Trust (Co	I omplete ust dur	e if the org ing the tax	anıza year	tion ar .)	nswered "\	es" on	<u>I</u> Form	990,	Part IV,
Name, address, an	(a) d EIN of related organız	ration	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d Direct cor enti	ntrolling	(e) Type of el (C corp, S or trust	corp,	Share o	(f) f total income	Sha end-o	j) re of f-year sets		(h) Percentage ownership

Pai	Transactions With Related Organizations (Complete if the organization answered "Yes	s" on Form 990, Par	t IV, line 34, 35, 3	5A, or 36.)		
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 D	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organ	nizations listed in Part	s II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No
b	Gift, grant, or capital contribution to other organization(s)			1b		No
c	Gift, grant, or capital contribution from other organization(s)			1 c		No
d	Loans or loan guarantees to or for other organization(s)			1d		No
e	Loans or loan guarantees by other organization(s)			1e		No
f	Sale of assets to other organization(s)			1f		No
g	Purchase of assets from other organization(s)			1 g		No
h	Exchange of assets			1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)			1 i		No
j	Lease of facilities, equipment, or other assets from other organization(s)			1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)			1k	Yes	
ı	Performance of services or membership or fundraising solicitations by other organization(s)			11		No
m	Sharing of facilities, equipment, mailing lists, or other assets			1m	Yes	
n	Sharing of paid employees			1n		No
o	Reimbursement paid to other organization for expenses			10		No
р	Reimbursement paid by other organization for expenses			1р		No
q	O ther transfer of cash or property to other organization(s)			1 q	Yes	
r	Other transfer of cash or property from other organization(s)			1r		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ncluding covered relati	onships and transact	ıon thresholds		
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determin involved		ount
(1)						
(2)						
(3)						
(4)						
(+)						
(5)						_
(6)						

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations		(e) Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	
			Yes	No		Yes	No		Yes	No
									+	
									+	
										-
										1

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
------------	------------------	-------------

Schedule R (Form 990) 2010

Software ID: **Software Version:**

EIN: 53-6014540

Name: AMALGAMATED TRANSIT UNION

Form 990, Schedule R, Part II - Identification of Rela	ted Tax-Exempt Org	ganizations .					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio	
						Yes	No
AMALGAMATED TRANSIT UNION PENSION PLAN FOR INTERNATIONAL OFFICERS AND EE'S 5025 WISCONSIN AVENUE NW WASHINGTON, DC20016 53-6014540	PROVIDE PENSION BENEFITS	DC	401(A)		N/A		No
ATU DISASTER RELIEF FUND							
5025 WISCONSIN AVENUE NW WASHINGTON, DC20016 52-2344872	DISASTER RELIEF	DC	501(C)(3)	170(B)(1)(A)(I)	N/A		No
ATU JERRY FUND							
5025 WISCONSIN AVENUE NW WASHINGTON, DC20016 52-1445945	RESEARCH FOR MULTIPLE SCLEROSIS	DC	501(C)(3)	170(B)(1)(A)(VI)	N/A		No
ATU LOCAL UNION OFFICERS AND EMPLOYEES 401(K) PLAN NO 002							
5025 WISCONSIN AVENUE NW WASHINGTON, DC20016 52-2059293	PROVIDE PENSION BENEFITS	DC	401(K)		N/A		No
ATU NATIONAL 401(K) PLAN NO 001							
5025 WISCONSIN AVENUE NW WASHINGTON, DC20016 52-2059290	PROVIDE PENSION BENEFITS	DC	401(K)		N/A		No
ATU LOCAL 1220 & OLD DOMINION TRANSIT SECTION 457 DEFERRED COMPENSATION PLA							
5025 WISCONSIN AVENUE NW WASHINGTON, DC20016 90-0258323	PROVIDE PENSION BENEFITS	DC	457		N/A		No
ATU 1742 TRI-STATE AUTHORITY SECTION 457 DEFERRED							
COMP PLAN 5025 WISCONSIN AVENUE NW WASHINGTON, DC20016 90-0258323	PROVIDE PENSION BENEFITS	DC	457		N/A		No
ATU 1493 & TRI-STATE AUTHORITY DEFERRED COMP PLAN							
5025 WISCONSIN AVENUE NW WASHINGTON, DC20016 90-0258323	PROVIDE PENSION BENEFITS	DC	457		N/A		No
ATU LOCAL 1212 & CHATTANOOGA AREA REG TRANSPORTATION SEC 457 DEF COMP PL 5025 WISCONSIN AVENUE NW WASHINGTON, DC20016 90-0258323	PROVIDE PENSION BENEFITS	DC	457		N/A		No

Software ID: Software Version:

EIN: 53-6014540

Name: AMALGAMATED TRANSIT UNION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours	Posi t	tion (that a	che	′)			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee <i>o</i> r director	Institutional Trustee		Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
RONALD HEINTZMAN FORMER INTERNATIONAL EXECUTIVE VI	40 00	X		Х				188,731	0	102,724	
RAFAEL RIVERA INTERNATIONAL VICE PRESIDE	40 00	Х		Х				163,103	0	166,215	
JOSEPH WELCH INTERNATIONAL VICE PRESIDE	40 00	Х		х				124,597	0	31,176	
RODNEY RICHMOND INTERNATIONAL VICE PRESIDE	40 00	Х		х				162,774	0	137,487	
DONALD T HANSEN INTERNATIONAL VICE PRESIDE	40 00	Х		×				84,561	0	104,081	
ROBERT H BAKER INTERNATIONAL VICE PRESIDE	40 00	Х		X				176,554	0	144,064	
LARRY R KINNEAR INTERNATIONAL VICE PRESIDE	40 00	Х		×				148,298	0	68,647	
JAVIER M PEREZ JR INTERNATIONAL VICE PRESIDE	40 00	Х		Х				162,030	0	106,773	
RICHARD MURPHY INTERNATIONAL VICE PRESIDE	40 00	Х		х				162,742	0	124,177	
BOB HYKAWAY INTERNATIONAL VICE PRESIDE	40 00	Х		х				148,298	0	54,498	
CHARLES COOK INTERNATIONAL VICE PRESIDE	40 00	Х		Х				161,818	0	155,285	
WILLIAM MCLEAN INTERNATIONAL VICE PRESIDE	40 00	Х		Х				162,138	0	119,290	
JANIS BORCHARDT INTERNATIONAL VICE PRESIDE	40 00	Х		х				161,993	0	80,463	
LAWRENCE HANLEY INTERNATIONAL PRESIDENT	40 00	Х		Х				182,025	0	87,666	
PAUL BOWEN INTERNATIONAL VICE PRESIDE	40 00	Х		х				161,608	0	101,783	
KENNETH R KIRK INTERNATIONAL VICE PRESIDE	40 00	Х		х				163,266	0	73,852	
GARY RAUEN INTERNATIONAL VICE PRESIDE	40 00	Х		х				162,520	0	96,147	
WRANDALL GRAHAM INTERNATIONAL EXEC VICE PRESIDE	40 00	Х		х				151,104	0	69,123	
MARCELLUS BARNES INTERNATIONAL VICE PRESIDE	40 00	Х		х				161,797	0	117,944	
ROBIN WEST INTERNATIONAL VICE PRESIDE	40 00	Х		х				127,831	0	48,055	
JOHN COSTA INTERNATIONAL VICE PRESIDE	40 00	Х		х				42,383	0	10,392	
GARY JOHNSON INTERNATIONAL VICE PRESIDE	40 00	Х		Х				135,542	0	63,169	
YVETTE SALAZAR INTERNATIONAL VICE PRESIDE	40 00	Х		х				136,411	0	57,026	
CHARLES WATSON INTERNATIONAL VICE PRESIDE	40 00	Х		х				42,458	0	10,392	
OSCAR OWENS INTERNATIONAL SECRETARY-TR	40 00			Х				234,897	0	116,841	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours	Posi t		-	')			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
BENETTA MANSFIELD CHIEF OF STAFF	40 00				х			165,415	0	109,135	
LEO WETZEL GENERAL COUNSEL	40 00				х			105,987	0	66,269	
SHAWN PERRY DIRECTOR OF COMMUNICATIONS	40 00					х		122,962	0	121,044	
NANCY TRUMBULL CONTROLLER	40 00					х		152,443	0	84,395	
JEFFERY ROSENBERG LEGISLATIVE DIRECTOR	40 00					х		124,340	0	61,631	
AARON HILLIGAS ASSISTANT GENERAL COUNSEL	40 00					Х		152,773	0	49,626	
CHARLES LESTER ORGANIZING DIRECTOR	40 00					Х		126,983	0	35,511	
WARREN GEORGE FORMER INTERNATIONAL PRESIDENT	40 00						х	229,374	0	27,712	