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Form **990**

SCANNED WAR 1 & 2012

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

OMB No 1545-0047

Department of the Treasury

	tment of that I Revenue	e Treasury Service	►The organ	ization may	have to use a	copy of t	his return to s	atisfy st	ate re	porting	requirements.		Inspection	
A I	For the	2010 cal	endar year, or tax		ning	71	1/2010	, a	nd e	nding		/2011		
	heck if a		C Name of organiza		emational Sc	hool of l	Kenya Found	dation,	Inc.		D Employer	identifica	tion number	
<u></u>	ddress cl	hange	Doing Business A	.s 		<u> </u>					52-1746307			
ЦN	lame cha	nge	Number and stree	et (or PO box	if mail is not de	livered to s	treet address)	Room/s	uite		E Telephone	number		
∐"	utial retur	m.	P.O. Box 5910					<u> </u>			(609) 452-0	990		
٦	erminate	đ	City or town, state	or country, a	nd ZIP + 4								_	
	mended	return	Princeton				ŊJ	085	543		G Gross rece	ipts \$	9,672,1	152
A	pplication	n pending	F Name and a	ddress of prin	cipal officer					H(a) Is 1	this a group retu	m for affilia	ates? Yes X	No
			John Roberts, c	<u>/o ISS 15 F</u>	Roszel Road	, Princet	on, NJ 0854	40		H(b) Are	e all affiliates inc	luded?	Yes	No
I Ta	ax-exemp	t status	X 501(c)(3)	501(c) () ◀ (in	sert no)	4947(a)(1)	or 🔲	527	lf'	'No," attach a lis	t (see ins	tructions)	
JW	/ebsite:	► Nor								H(c) Gr	oup exemption r	umber 🕨		
		ganization	X Corporation	Trust	Association	Пош	ner ▶		I Yes	r of form		T		
	art I				73300181101						ation 1992	IN Stat	e or regar dorniche	NJ
	_		mmary escribe the orga	nization's r	miccion or m	oot ciani	ificant activit	ioo	The		, numana of	the era		
	1	-	vide financial an			_		-			purpose of	nie orga	anization	
æ			ind abroad.	o ou let ass	pistalice to e	uuçanon	ומו וויפנונענוטוי	12 111 1116	יויים:	ieu				
Jano	-	Olales 6	ila abioaa.						· 					
Activities & Governance	2	Chack ti	nis box ▶ if	the organizat	ion discontinue	d ite opor	ations or dispos	and of me	rotha	n 25% c	of its not assots			
ဖိ			of voting member									3		4
øδ S			of independent									4		1
<u>∨</u> it			mber of individu									5		60
Acti			mber of voluntee						•		1	6		
			related business									7a		0
			elated business t							. <u></u> .	1	7b		0
		_						_			Prior Year		Current Year	
<u> </u>			itions and grants							<u> </u>		0	108,0	000
Revenue	1	-	service revenue	•							6,744		9,461,	<u> 364</u>
Re §			estment income (Part VIII, column (A), lines 3, 4, and 7d)									,263	102,	788
	1		•		•			•	•	<u> </u>		,034		_0
			enue_add lines 8 t						<u> </u>	 	6,820		9,672,	
			and similar amou paid to or for m						•		1,027		3,131,	
			other compensate					5 10)	•		5,257	525	5,609,	0
ses			onal fundraising							<u> </u>	5,201	0	3,009,	0
Expenses			ndraising expens					· الساسا	لم	<u> </u>		—५	·	
Ä									13		588	,193	51,9	915
	18	Total ex	cpenses (Part IX penses. Add line	es 13–17 (r	nust equal F	KK.c	ธีเรียกใ <i>ส</i> ่. ใ	M25)	[인	<u> </u>	6,872		8,792,3	
	19		e less expenses						RS			,130	879,	
ro Ses							OGDEN.	117		Begini	ning of Current		End of Year	
nt Assets or	20		sets (Part X, line			. 🖵		<u> </u>	لب		2,233	,939	3,114,	<u> 256</u>
rd B	21		bılıties (Part X, lı	•							9	,312	9,8	866
P Zet			ets or fund balar	ices. Subtr	act line 21 fr	om line	<u> 20</u>	<u> </u>	<u> </u>	<u> </u>	2,224	,627	3,104,	<u> 390</u>
	rt II		nature Block											
			y, I declare that I have ect, and complete De										je	
		s true, cont	O L a d	O a	(1		is based on all il	nomation	I OI WI	iich piep	arer rias arry krit	2 15	12012	
Sig			Signature of officer		Juma)C Date	<i>ן כון צ</i>	2012	
Hei	re		Deirdre A. Simo	n Treasur	er						Date			
			Type or print name a		<u>. </u>									
		Prin	Type preparer's nam		Pre	parer's sig	nature			Dat	te T		PTIN	
Pai	d	ĺ			i					1	1	heck] it	
Pre	parer'	's ├—										elf-employ	/ea	
Use	e Only	Firm	's name 🕨								Firm's EIN			
			's address ▶								Phone no			
May	the IR	S discus	ss this return with	n the prepa	arer shown a	bove? (s	see instructio	ons).					Yes	No
For	Paperw	ork Red	uction Act Notice	see the se	parate instru	ctions.		-					Form 990 (2	
(HTA				30	,							Q	10	1

	90 (2010		52-1/4630/	Page Z
Pa	rt III°	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III		
1	Briefly	/ describe the organization's mission:	 	<u>· L.</u>
•	-			
		itional institutions in the United States and abroad.		
		•		
2	D:4 #			
2		e organization undertake any significant program services dunng the year which were not listed o ior Form 990 or 990-EZ?	· · Yes	X No
	-	s," describe these new services on Schedule O.		<u> </u>
3		e organization cease conducting, or make significant changes in how it conducts, any program		
	servic	es?		X No
_		s," describe these changes on Schedule O.		
4		Tibe the exempt purpose achievements for each of the organization's three largest program service		_1
		on 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the autions to others, the total expenses, and revenue, if any, for each program service reported.	mount of grants ar	าต
	anooa	the control of the total expenses, and revenue, if any, for each program service reported.		
4a	(Code	e:) (Expenses \$ 8,743,554 including grants of \$ 3,131,353) (Rever	nue \$ 9,46°	1,364)
	Provid	de staff and other financial assistance for the furtherance of education at the International		
	School	ol of Kenya, in Nairobi, Kenya a school for children. Approximately 802 students served.		
		•••••••••••••••••••••••••••••••••••••••		
4b	(Code	e:) (Expenses \$ 0 including grants of \$ 0) (Rever		0.)
		•		
		•••••		
4c	(Code	e:) (Expenses \$0 including grants of \$0) (Rever	nue \$	0)
		•••••••••••••••••••••••••••••••••••••••		
		••••••		
		•		
4d		program services. (Describe in Schedule O.)		
		enses \$ 0 including grants of \$ 108,000) (Revenue \$	0)	
4e	Total	program service expenses ► 8,743,554		

<u>P</u> art	IV ` Checklist of Required Schedules	_		
•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	i		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10	van de	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	菱		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	11a		X
_	Schedule D, Part VI			
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		Х
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	ا میم ا		.,
12-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X.
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		
h	Schedule D, Parts XI, XII, and XIII	12a	X	
Ŋ	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	424		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	 -	X
	Did the organization maintain an office, employees, or agents outside of the United States?	13	~	^
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14a	Х	\vdash
IJ	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV.	114	v	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b	Х	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	v	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15	X	\vdash
. •	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	'0		 ^
••	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			 ^-
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	"	-	 ^
	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H.	20a	<u> </u>	X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some			 ^`
	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	206		ŀ

International School of Kenya Foundation, Inc.
Checklist of Required Schedules (continued)

	oneokinst of Required Contained (Continued)			
٠,	Data and the CC 000 of the Late and the control of		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Port IX, column (A) line 12 if "Yes " complete School up 1. Ports I and II	24		
22	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			_
22	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22		、
240	employees? If "Yes," complete Schedule J	23		<u>X</u>
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	240		_
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception:	240		
C	to defease any tax-exempt bonds?	24c		
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24u		
23a	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h		ZJa		 ^
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	ļ		
	990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	200		 ^
20	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	İ	x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	-	<u> </u>	 ^`
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?	1		ŀ
	If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		Q .	, ,
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	[` ?		- 1
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	1]	
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32	L	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			1
	III, IV, and V, line 1	34	-	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	<u> </u>	X.
а	Did the organization receive any payment from or engage in any transaction with a		1	ŀ
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2.	36	-	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37	├	<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and		,.	
	19? Note. All Form 990 filers are required to complete Schedule O	38	<u> </u>	1

52-1746307

International School of Kenya Foundation, Inc.

Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		: -^.	N.
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1	^ _	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1	~ ~	
	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	* * * * * * * * * * * * * * * * * * *	A - (8	
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 60	~-,*	2 6	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	- 14	4.7.	کفک ا
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		ŀ	
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶	, , , , , , , , , , , , , , , , , , ,		1.
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			1
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	۱.,		İ
_	gifts were not tax deductible?	6b	ļ	+
7	Organizations that may receive deductible contributions under section 170(c).	×	- 3	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			X
b	and services provided to the payor? . If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		+^
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		+
·	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u>'</u>	 	+
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	t	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	†	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h	ļ	1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			1
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	3 5. 1		
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.	1		
а	Did the organization make any taxable distributions under section 4966?	9a		$oldsymbol{ol}}}}}}}}}}}}}}}}}}$
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	4-
10	Section 501(c)(7) organizations. Enter:		1	1
а	Initiation fees and capital contributions included on Part VIII, line 12	- ` '''		
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]	4	-	
11	Section 501(c)(12) organizations. Enter		}	
a	Gross income from members or shareholders	4	,	
b	Gross income from other sources (Do not net amounts due or paid to other sources	1 .		
12a	against amounts due or received from them.)	1	32.2	A
b		12a	, ,	,
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b] Section 501(c)(29) qualified nonprofit health insurance issuers.	-	-	.
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	+	+-
a	Note. See the instructions for additional information the organization must report on Schedule O.		+	+
b	Enter the amount of reserves the organization is required to maintain by the states in which	2		
~	the organization is licensed to issue qualified health plans	-	**	•
С	Enter the amount of reserves on hand	1		1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		1

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

X

Sect	on A. Governing Body and Management			
	1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4	3 3		
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			أتأست
	any other officer, director, trustee, or key employee?	2	_X_	<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	٠ ا	ž	
	the year by the following:	3.7	.a., .a., .a.a.	
а	The governing body?	8a	_X_	<u> </u>
þ	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)	I	
			Yes	No
_	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	-	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	ـ ما		
	form?	11a	X	2^!
b 120	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	120	X	
12a	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	^-	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes,"	120	 ^	
·	describe in Schedule O how this is done	12c	X	1
13	Does the organization have a written whistleblower policy?	13	X	<u> </u>
14	Does the organization have a written document retention and destruction policy?	14	X	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by	<u> </u>	<u> </u>	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	×,-	ł	
а	The organization's CEO, Executive Director, or top management official.	15a		X
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		S.	2.5
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		. L	7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	-22	; ¾ ·	~ *
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	اد ". اتوسی د		
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s or	ıly)	_	_
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of intere	st		
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of th	е		
	organization: ► International Schools Services, Inc. (609) 452-0	990		-
	15 Roszel Road, Princeton, NJ 08540			

Form 990 (2010)	International School of Kenya Fou									52-17463	07 Page 7
Part VII	Compensation of Officers, Direct		s, K	ey	Em	plo	yee	s, ŀ	lighest Comp	ensated	
•	Employees, and Independent Co		. ~	atio	. n :	n +h	io Da	+ \	. //U		F1
Section A.	Check if Schedule O contains a re							_			<u> </u>
	Officers, Directors, Trustees, Key E this table for all persons required to be									ng wath or within	
organization's		iisted. Report	Joinp	CHS	auc	711 FC	n uic	Cai	endar year endi	ng with or within	i i i e
of compensation List all List the Who received organization List all	of the organization's current officers, oftion. Enter -0- in columns (D), (E), and of the organization's current key employed organization's five current highest contract reportable compensation (Box 5 of Found any related organizations. of the organization's former officers, key exportable compensation from the organization from the organization from the organization from the organization from the organization.	(F) if no comper oyees, if any. S mpensated emp rm W-2 and/or l ey employees, a	nsations in the second	on v stru es (7 of	vas oth For	pai er th m 1	d. for de nan a 099- npens	efini n o MIS	tion of "key emp fficer, director, to C) of more than	loyee." ustee, or key er \$100,000 from	nployee) the
	of the organization's former directors										e of the
· ·	more than \$10,000 of reportable comp in the following order: individual trustee										
	l employees; and former such persons.		Jour	11101	iai t	100	.000,	Oiii	oors, key emple	vocs, riightost	
Check th	is box if neither the organization nor ar	ny related organ	izati	on c	om	pen	sated	d an	y current officer	, director, or trus	stee.
<u></u>	(A)	(B)				C)			(D)	(E)	(F)
	Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	τ_	Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Helga	Recke										
President	Nah auta	4.	X		X	-	├	_	0	0	0
(2) John R		40.	×		x		×		137,440	0	0
(3) Deirdre		40.			 ^	\vdash	1	-	101,440		
Secretary/Tre		4.	X		X				0	0	0
(4) Roger Director	Hove	4	X						0	0	0
	Bateman										_
Employee (6)		4.		-		-	X	-	102,103	0	0
			ļ 	-	ļ	-	<u> </u>	<u> </u>			
(8)											
(9)											
(10)											
(11)											
(12)											
			1	1	$\overline{}$	+-	$\overline{}$	1			

(14)

for services rendered to the organization? If "Yes," complete Schedule J for such person	(continued)
Complete this table for your five highest compensation from the organization or services reported to the organization or services reported to the organization or services reported to the organization or services reported to the organization or services reported to the organization or individual or services reported to the organization or individual for services rendered to the organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If Yes," complete Schedule J for such individual for services rendered to the organization? If Yes, "complete Schedule J for such individual for services rendered to the organization or individual for services rendered to the organization? If Yes," complete Schedule J for such individual for services rendered to the organization? If Yes, "complete Schedule J for such individual for services rendered to the organization or individual for services rendered to the organization? If Yes," complete Schedule J for such individual for services rendered to the organization or individual for services rendered to the organization? If Yes," complete Schedule J for such individual for services rendered to the organization? If Yes, "complete Schedule J for such individual for services rendered to the organization? If Yes," complete Schedule J for such individual for services rendered to the organization? If Yes, "complete Schedule J for such person is the organization or individual for services rendered to the organization? If Yes," complete Schedule J for such individual for services rendered to the organization? If Yes, "complete Schedule J for such person is the organization or individual for services rendered to the organization? If Yes," complete Schedule J for such individual for services rendered to the organization? If Yes, "complete Schedule J for such individual for services rendered to the organization? If Yes, "complete Schedule J for such person is the organization or individual for services rendered to the or	(F)
(17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (28) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (26) (27) (28) (28) (29) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (26) (27) (28) (28) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (28) (29) (20) (20) (20) (21) (28) (28) (29) (20) (20) (20) (21) (28) (28) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (28) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (28) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (28) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (26) (27) (28) (28) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (26) (27) (28) (28) (29) (20) (20) (20) (20) (20) (21) (21) (22) (23) (24) (25) (26) (27) (28) (28) (29) (20) (20) (20) (20) (20) (20) (20) (20	other compensation
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(21) (22) (23) (24) (25) (25) (26) (27) (28) (27) (28) (29) (27) (28) (29)	
(21) (22) (23) (24) (25) (26) (27) (28) 1b Sub-total c Total from continuation sheets to Part VIII, Section A	
(22) (23) (24) (25) (26) (27) (28) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 2 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person. Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B)	
(23) (24) (25) (26) (27) (28) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total qdd lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B)	
(24) (25) (26) (27) (28) 1b Sub-total	
(25) (26) (27) (28) (28) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B)	
(26)	
(28) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B)	
1b Sub-total	
1b Sub-total C Total from continuation sheets to Part VII, Section A D	
c Total from continuation sheets to Part VII, Section A.	
d Total (add lines 1b and 1c)	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 2 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	
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employee on line 1a? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A)	Yes No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A)	3 X X
the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A)	
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for services rendered to the organization? If "Yes," complete Schedule J for such person	4 X
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B)	5 X
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B)	
(A) (B)	of
	(C) Compensation
	0
	0
i l	0
	0
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0	

Part	: VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts, grants amounts	1a b c	Federated campaigns	0 0		,		
gif Iar	d e f	Related organizations	0				
Contributions, and other simi	g h	similar amounts not included above	108,000 0	108,000		. ~ .	
<u>a</u>			Business Code		2		
nua	2a	Int'l School of Kenya - Educ fees	611710	9,461,364			<u></u>
ě			011710	0,101,001			
e e	Č			0			
Ξ	4			0			
Š	u			 			
ıran	e	All all and an arrangement of the state of t		0			
Program Service Revenue	T	All other program service revenue		0			
_ <u>_</u> _	g	Total. Add lines 2a–2f		9,461,364			
	3	Investment income (including dividends, interest other similar amounts)		102,788	1		
	4	Income from investment of tax-exempt bond pro		0			
	5	Royalties	<u> ▶</u>	0			
		(ı) Real	(II) Personal		\ 2		
	6a	Gross Rents					,
	b	Less ⁻ rental expenses					
	С	Rental income or (loss) 0	0	1	,		
	d	Net rental income or (loss)		0			
	7a	Gross amount from sales of (i) Securities	(II) Other				-
	, 4	assets other than inventory . 0	(11) Suici				
	h	Less. cost or other basis			;		
	b	and sales expenses 0			`	* ^	
	C		·		······ · · · · · · · · · · · · · · · ·		n vi a me nindinatti e
ē	d	Net gain or (loss)	. •	0		k - 2 /	
Other Revenue	oa	Gross income from fundraising events (not including \$0 of contributions reported on line 1c). See Part IV, line 18 a					,
the	h	Less: direct expenses	1 2	1			
Ö	1	· · · · · · · · · · · · · · · · · · ·	<u>U</u>	 =	1		
	1	Net income or (loss) from fundraising events . Gross income from gaming activities. See Part IV, line 19 a		0			,
	١.		0	-	1		
		Less: direct expenses b	0				
		Net income or (loss) from gaming activities	<u> ▶</u>	0			
	10a	Gross sales of inventory, less returns and allowances a	0				
	b	Less. cost of goods sold b	0	,			
		Net income or (loss) from sales of inventory	•	1			
	Ť	Miscellaneous Revenue	Business Code		<u> </u>		
	11a			0			
	b			 			
			 	0			
	С	All all and a second se	<u> </u>	0	 		
	d	All other revenue	L	0	 		<u> </u>
	е	Total. Add lines 11a-11d	▶	0	 		
	112	Total revenue. See instructions		0 672 152	۱ ۸	1 ^	1 0

Part IX Statement of Functional Expenses

Section	501(c)(3) and	501(c)(4)	organ	izations	musi	t comp	olete ali	colum	ins.	

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) (B) (D) Do not include amounts reported on lines 6b, Total expenses Fundraising Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 2 the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16. 3,131,353 3,131,353 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 239,543 239,543 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 4,741,516 4,741,516 Pension plan contributions (include section 401(k) and section 403(b) employer contributions). . 409,086 409,086 Other employee benefits 9 Payroll taxes 10 218,976 218,976 Fees for services (non-employees). 11 а 0 c Accounting 44,257 44,257 Lobbying......... d 0 Professional fundraising services See Part IV, line 17 0 C 9 е 0 f Investment management fees g Other 0 12 Advertising and promotion. 0 13 Office expenses 5,716 3.080 2.636 14 Information technology 0 15 ol 16 Occupancy . 0 17 Travel . . 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 0 20 0 0 21 22 Depreciation, depletion, and amortization . . . 0 23 1,942 1,942 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) а Communication / Postage b 0 0 С d 0 0 e All other expenses Total functional expenses. Add lines 1 through 24f 8,792,389 8.743.554 48.835 25 Joint costs. Check here ▶ If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

•		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing		1	
2	Savings and temporary cash investments	1,201,872	2	2,104,765
3	Pledges and grants receivable, net	0		0
4	Accounts receivable, net	13,843		0
5	Receivables from current and former officers, directors, trustees, key	5.5		
	employees, and highest compensated employees. Complete Part II of	•		•
	Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			: 2
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			,
	employers and sponsoring organizations of section 501(c)(9) voluntary	·		^ *
) <u>t</u>	employees' beneficiary organizations (see instructions)		6	
Assets 6 2	Notes and loans receivable, net	0		0
8 🏲	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	50,529		17,106
10a	·	,		,
	other basis. Complete Part VI of Schedule D 10a 0	·		,
b		0	10c	0
11	Investments—publicly traded securities	967,695	-	992,385
12	Investments—other securities. See Part IV, line 11	0		0
13	Investments—program-related. See Part IV, line 11	0		0
14	Intangible assets	0		0
15	Other assets See Part IV, line 11	0		0
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,233,939		3,114,256
17	Accounts payable and accrued expenses	9,312	$\overline{}$	9,866
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities	-	20	
ଜ 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities 22	Payables to current and former officers, directors, trustees, key			
ap	employees, highest compensated employees, and disqualified	*		,
5	persons. Complete Part II of Schedule L	a mana a cast a a management delle	22	to 8 and the minimum conjume of the state of
23	Secured mortgages and notes payable to unrelated third parties	0		0
24	Unsecured notes and loans payable to unrelated third parties	0		0
25	Other liabilities Complete Part X of Schedule D	0		0
26	Total liabilities. Add lines 17 through 25	9,312	26	9,866
es	Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29, and lines 33 and 34.			, , d
E 27	Unrestricted net assets	2,224,627	27	2 40 4 200
eg 28	Temporarily restricted net assets	2,224,021	28	3,104,390
일 29	Permanently restricted net assets	<u> </u>	29	
통 - ~			_29	
Assets or Fund Balances 6 8 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
뜛 30	Capital stock or trust principal, or current funds		30	and the second s
န္တို 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
ם ויס				
32 2 33	Total net assets or fund balances	2,224,627	33	3,104,390

Form 9	990 (2010) International School of Kenya Foundation, Inc.	52	2-174630	7 P	age 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	· ·			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		9,67	72,152
2	Total expenses (must equal Part IX, column (A), line 25)	2		8,79	2,389
3	Revenue less expenses. Subtract line 2 from line 1	3		87	9,763
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,22	<u> 24,627</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		3,10)4,390
Part	. •				
	Check if Schedule O contains a response to any question in this Part XII				<u>Ш</u>
				Yes	No
1	Accounting method used to prepare the Form 990:		_ \$		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		1.9	i w	
_	Schedule O.		_3		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				<u> </u>
b	Were the organization's financial statements audited by an independent accountant?		. 21) X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .		. 20	3	X
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		~ 19		
u	issued on a separate basis, consolidated basis, or both:		j.		
			. 4		
_	X Separate basis		. le .	ا المنافقة	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		ĺ		1
L	the Single Audit Act and OMB Circular A-133?		. 3	<u> </u>	<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			.	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		31		
			Fo	rm 99 ((2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ▶See separate instructions. Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Interr	<u>ıatio</u> ı	nal School of	Kenya Foundati	on, Inc.						52-17	<u> 46307</u>		
Par	_			arity Status (All org						struction	าร.		
The c	rgar			ation because it is: (Fo		_		•	•				
1	닏			rches, or association o			ed in sec	tion 170(b)(1)(A)(i	i).			
2	\sqsubseteq			on 170(b)(1)(A)(ii). (At									
3	Ц	A hospital or	a cooperative h	nospital service organi	zation des	scribed in	section	170(b)(1)	(A)(iii).				
4	Ш		search organiza me, city, and sta	ition operated in conju	nction wit	th a hospi	tal descri	bed in se	ction 170	(b)(1)(A)	(iii). En	ter the)
5				the benefit of a colleg (Complete Part II.)	ge or univ	ersity owr	ned or ope	erated by	a govern	mental ur	nit desc	nbed	
6		A federal, sta	ate, or local gov	ernment or governmer	ntal unit d	escribed i	n sectior	170(b)(I)(A)(v).				
7				y receives a substantia (1)(A)(vi). (Complete F		its suppor	t from a g	jovernme	ntal unit c	or from the	e genei	al pub	lic
8	\Box	A community	trust described	in section 170(b)(1)(A)(vi). (C	omplete F	Part II.)						
9	X	An organizat receipts from support from	ion that normall a activities relate gross investme	y receives: (1) more the ded to its exempt function and unrelated after June 30, 1975.	nan 33 1/3 ons—subj ted busine	3% of its s ject to cer ess taxabl	support fro tain exce _l e income	ptions, an (less sec	d (2) no ration 511	more than	33 1/3	% of i	
10		An organizat	ion organized a	nd operated exclusive	ly to test	for public	safety. So	ee sectio	n 509(a)(4).			
11		purposes of	one or more pul	nd operated exclusive olicly supported organ at describes the type o	izations d	lescribed	ın section	509(a)(1) or section	on 509(a)	(2). Se		ion
		a Type	1 b 🗌	Type II c	🔲 Туре	e III–Fund	tionally in	ntegrated		d 🔲 T	ype III	-Othe	r
е		persons other		y that the organization on managers and othe 2).			-	-	-		•		ion
f		If the organiz	zation received	a written determinatior	n from the	IRS that	it is a Typ	e I, Type	II, or Typ	e III supp	orting		
		•	, check this box										
g				the organization acce	pted any	gift or con	tribution 1	from any	of the				
		following per		on malinoothy operations	مادات معطائم				لد مائد میا) (:1)			1
				or indirectly controls, overning body of the su		_		-			44-43	Yes	No
				person described in (i)		-					11g(ı) 11g(ıi)		
			-	y of a person describe	•						11g(iii)		
h				ation about the suppor		• •					_ · · · s (/	1	·
(1)		e of supported anization	(II) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) lis	organization sted in your document?	the organ	ou notify nization in of your port?	organıza (ı) organı	Is the tion in col ized in the S ?	(٧١١) Amour support	
					Yes	No	Yes	No	Yes	No	1		
(A)													
											<u> </u>		0
(B)													0
(C)													0
(D)													0
(E)		_											0
Tota													0

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 0 Tax revenues levied for the organization's benefit and either paid to or expended on ıts behalf 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 Total. Add lines 1 through 3 0 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) (e) 2010 (a) 2006 (b) 2007 (c) 2008 (d) 2009 (f) Total 7 Amounts from line 4 0 8 Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar 0 Net income from unrelated business activities, whether or not the business is regularly carried on 0 Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) 0 11 Total support. Add lines 7 through 10... 0 12 Gross receipts from related activities, etc (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) 14 0.00% 15 Public support percentage from 2009 Schedule A, Part II, line 14 15 33 1/3% support test-2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 16a 33 1/3% support test-2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 10%-facts-and-circumstances test-2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	tion A. Public Support	idei trie tests	iisted below,	please compi	ele Fait II.)		
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	induity out (or noon your beginning in,	(4) 2000	(5) 2007	(6) 2000	(u) 2003	(0) 2010	(i) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,828,140	6,214,305	6,575,722	6,744,466	9,569,364	33,931,997
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0					0
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0					-
5	The value of services or facilities furnished by a governmental unit to the	0					0
	organization without charge .	0	0.044.005	0.575.700	0.744.400	0.500.004	0
6 7a	Total. Add lines 1 through 5	4,828,140	6,214,305	6,575,722	6,744,466	9,569,364	33,931,997
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	4 000 505	4 0 40 00-	4 550 555			3 400 - · ·
	amount on line 13 for the year .	1,300,520 1,300,520	1,848,605	1,573,980	1,001,425	1,437,484	7,162,014
8 8	Add lines 7a and 7b Public support (Subtract line 7c from line 6.)	1,300,320	1,848,605	1,573,980	1,001,425	1,437,484	7,162,014 26,769,983
Sec	tion B. Total Support						20,709,903
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
						· · · · · · · · · · · · · · · · · · ·	
9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans,	4,828,140	6,214,305	6,575,722	6,744,466	9,569,364	33,931,997
	rents, royalties and income from similar sources	134,089	95,714	-40,457	76,297	102,788	368,431
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
С	Add lines 10a and 10b	134,089	95,714	-40,457	76,297	102,788	368,431
11	Net income from unrelated business activities not included in line 10b, whether	,,,,,,	33,117	10,101	7.0,207	102,7 00	
12	or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0					0
13	Total support. (Add lines 9, 10c, 11, and 12)	4,962,229	6,310,019	6,535,265	6,820,763	9,672,152	34,300,428
14	First five years. If the Form 990 is for the organization, check this box and stop here .						▶□
Sec	tion C. Computation of Public Support	Percentage		- · · ·			
15	Public support percentage for 2010 (line 8, column		e 13, column (f))		.	15	78.05%
16	Public support percentage from 2009 Schedule A,	Part III, line 15.	<u> </u>	•		16	75 31%
Sec	tion D. Computation of Investment Inco						
17	Investment income percentage for 2010 (line 10c,			ımn (f))	· [17	1.07%
18	Investment income percentage from 2009 Schedul				[18	1.19%
19a h	33 1/3% support tests-2010. If the organization d not more than 33 1/3%, check this box and stop hi	ere. The organiza	ation qualifies as	a publicly suppo	rted organizatioi	n	► X
b	33 1/3% support tests-2009. If the organization d line 18 is not more than 33 1/3%, check this box ar						▶□
20	Private foundation. If the organization did not che						·

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
	
	
	

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Employer identification number

Maille	or the organization		Employer identification number				
Interr	national School of Kenya Foundation, Inc.		52-1746307				
Part		or Advised Funds or Other Similar F					
	the organization answered "Yes" to Form 990, Part IV, line 6.						
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year		,,,				
2	Aggregate contributions to (during year)		*				
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and d	oper advisors in writing that the seconds ha	ld in denot advised				
,	funds are the organization's property, subje						
6	- · · · · · · · · · · · · · · · · · · ·	· ·					
U	Did the organization inform all grantees, do						
	used only for charitable purposes and not for						
	purpose conferring impermissible private be						
Part	Conservation Easements. Comp	lete if the organization answered "Yes	s" to Form 990, Part IV, line 7.				
1	Purpose(s) of conservation easements held	by the organization (check all that apply).					
	Preservation of land for public use (e.g., recr		n of an historically important land area				
	Protection of natural habitat						
		Preservatio	n of a certified historic structure				
_	Preservation of open space						
2	Complete lines 2a through 2d if the organization	ation held a qualified conservation contrib	ution in the form of a conservation				
	easement on the last day of the tax year.						
			Held at the End of the Tax Year				
а	Total number of conservation easements .						
b	Total acreage restricted by conservation ea						
С	Number of conservation easements on a ce						
d	Number of conservation easements include	d in (c) acquired after 8/17/06, and not on	a				
	historic structure listed in the National Regis						
3	Number of conservation easements modifie	d, transferred, released, extinguished, or	terminated by the organization				
	during the tax year						
4	Number of states where property subject to						
5	Does the organization have a written policy	regarding the periodic monitoring, inspect	ion, handling of				
	violations, and enforcement of the conserva-						
6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conservati	on easements during the year				
	•						
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	asements during the year				
	▶ \$						
8	Does each conservation easement reported		ts of section				
	170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıi)?		Yes No				
9	In Part XIV, describe how the organization r						
	balance sheet, and include, if applicable, th	e text of the footnote to the organization's	financial statements that describes				
	the organization's accounting for conservati	on easements					
Part		ons of Art, Historical Treasures, or Othe	er Similar Assets.				
	Complete if the organization answere	d "Yes" to Form 990, Part IV, line 8.					
1a	If the organization elected, as permitted und	der SFAS 116 (ASC 958), not to report in i	ts revenue statement and balance sheet				
	works of art, historical treasures, or other si						
	of public service, provide, in Part XIV, the te						
b	If the organization elected, as permitted und						
~	works of art, historical treasures, or other si						
	of public service, provide the following amo		oction, or research in futulation				
	(i) Revenues included in Form 990, Part VI		▶ ¢				
2		fort, historical transuran, or other amiles					
_	If the organization received or held works of						
_	following amounts required to be reported u						
a	Revenues included in Form 990, Part VIII, II	neı	> \$				
b	Assets included in Form 990, Part X		₽ ₡				

Part VII Investments—Other Securi	ties. See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financial derivatives	0		
(2) Closely-held equity interests	0		
(3) Other	0		
(A)	. 0		
(B)			
(C)	- 0		· · · · · · · · · · · · · · · · · · ·
(D)	- 0		
(Ē) (F)	- 0		
(G)	0 0		
(H)	0		
(1)	0		
Total (Column (b) must equal Form 990, Part X, col (B) line 12)	• 0	4.2	
Part VIII Investments—Program Rela			, , , , , , , , , , , , , , , , , , ,
(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year m	
(1)	0		
(2)	0		
(3)	0		
(4)	0		<u>-</u>
(5)	0		
(6)	0		
(7)	0		
(8)	0		
(10)	0		
Total (Column (b) must equal Form 990, Part X, col. (B) line 13.)	<u> </u>		
Part IX Other Assets. See Form 990		*****	
	(a) Description		(b) Book value
(1)			0
(2)			0
(3)			0
(4)			0
(5)			0
(6)			0
(7)	· · · · · · · · · · · · · · · · · · ·		0
(8) (9)			0
(10)			0
Total. (Column (b) must equal Form 990, Part X	, col (B) line 15)		0
Part X Other Liabilities. See Form 9			<u> </u>
1. (a) Description of liability	(b) Amount	\$	/ II - W !
(1) Federal income taxes	0		
(2)	0	* *	
(3)	0		
(4)	0		
(5)	0		
(6)	0		
(7)	0	**************************************	
(8)	0		
(9)	0		
(10)	0	*	
	0	3	
		, ,	, g = = = -1

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

_	ule D (Form 990) 2010		Page 4
Par	Reconciliation of Change in Net Assets from Form 990 to Audited Financial	Statem	ents
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	9,672,152
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	8,792,389
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	879,763
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	0
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	879,763
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1		Jer Ket	
	- · · · · ·	7 2.5	9,672,152
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	—D.	
b	Donated services and use of facilities		
C	Recoveries of prior year grants		in C X in S X I
d	Other (Describe in Part XIV.)		
е	Add lines 2a through 2d	26	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	W.	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		Î
b	Other (Describe in Part XIV.)		
С	Add lines 4a and 4b	40	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		9,672,152
Par	Reconciliation of Expenses per Audited Financial Statements With Expense		
1	Total expenses and losses per audited financial statements	1	8,792,389
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	<u> </u>	0,732,303
a	Donated services and use of facilities		
b	Prior year adjustments		
C C	Other losses		
d	Other (Describe in Part XIV.)		
e	Add lines 2a through 2d	26	
3	Subtract line 2e from line 1	3	8,792,389
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		-
С	Add lines 4a and 4b		0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	8,792,389
Par	t XIV Supplemental Information		
and 2	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b part to provide any additional information.		
	•••••		
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	·		

Schedule F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

∠U I U
Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Name of the organization				ĺ	Employer identification number
International School of Kenya	a Foundation, Ir	nc.			52-1746307
	rmation on A 990, Part IV, Iir		ide the United States. C	omplete if the organiza	tion answered
assistance, the grante	es' eligibility for	the grants or as	cords to substantiate the amesistance, and the selection	criteria used to award	X Yes No
2 For grantmakers. Des United States.	scribe in Part V	the organizatior	n's procedures for monitoring	g the use of grant funds	s outside the
3 Activities per Region. (T	he following Pa	rt I, line 3 table	can be duplicated if addition	nal space is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) a program service, describe specific type service(s) in region	expenditures for
Sub-Saharan Africa					
(1) Sub-Saharan Africa	0	65	Education/ Teachers at k-1	Educational	5,609,121
(2)	0	0	Scholarships for K-12	Educational	108,000
(3)	0	0			Ò
(4)	0	0			0
(5)	0	0			0
(6)	0	0			0
(7)	0	0			0
(8)	0	0			o
(9)	0	0			o
(10)	0	0			0
(11)	0	0			0
(12)	0	0		· · · · · · · · · · · · · · · · · · ·	c
(13)	0	0			0
(14)	0	0			
(15)	0	0			c
(16)	0	0			C
(17)	. 0				
3a Sub-total	0	65	8 e	i	5,717,121
b Total from continuation	_		· .		
sheets to Part I C Totals (add lines 3a and 3b)	0				5 717 121

Page 2

International School of Kenya Foundation, Inc.

Schedule F (Form 990) 2010

(i) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, 3,023,353 books/sch suppBook (h) Description of non-cash assistance Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. $\overline{}$ 0 (g) Amount of non-cash assistance (f) Manner of cash disbursement 108,000 Wire \overline{c} ਟ 7 $\overline{}$ 7 $\overline{}$ 0 0 0 0 (e) Amount of cash grant (d) Purpose of grant Scholarships Education/ Education Sub-Saharan Africa Sub-Saharan Africa (c) Region Part II can be duplicated if additional space is needed. (b) IRS code section and EIN (if applicable) ~ ; · (a) Name of organization Part II (10) (11) (12)(13) ε (2) 3 3 (2) 9 9 (8)6

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . Enter total number of other organizations or entities. က

0

0

0

* % *

(14)

(15)

(16)

0

International School of Kenya Foundation, Inc.

Schedule F (Form 990) 2010

Page 3 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance (b) Region	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)		0	0		0		
(2)		0	0		0		
(3)		0	0		0		
(4)		Ō	0		0		
(5)		0	0		0		1
(9)		0	0		0		
(2)		0	0		0		
(8)		Ó	0		0		
(6)		0	0		0		
(10)		0	0		0		
(11)		0	0		0		
(12)		0	0		Ö		
(13)		0	0		0		
(14)		0	0		0		
(15)		0	0		0		
(16)		0	0		0		
(17)		0	0		0		
(18)		0	0		0		
						Schedule	Schedule F (Form 990) 2010

art	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Part V	Supplemental Information Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
	The state of the specific of the section is the section of the sec
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	•••••••••••••••••••••••••••••••••••••••

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047
2010

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

International School of Kenya Foundation, Inc.	52-1746307
Form 990 Part IV Section 28C Line 28c Board members Roger Hove and Deirdre Simon work f	for ISS,
the non-profit organization that handles accounting and foundation management services for th	ne
International School of Kenya Foundation.	
Form 990 Part VI Section B Line 11a The form 990 is reviewed by all Board members prior to	
being submitted to the IRS.	
Form 990 Part VI Section B Line 12a Int'l School of Kenya foundation has a written goverance	
and conflict of interest policy that is reviewed annually by all board members.	
Form 990 Part VI Section B Line 12c The policy is reviewed annually at the board meeting.	
Form 990 Part VI Section B Line 15b The annual compensation is reviewed annually and comp	pared
to other international schools in the region.	•••••
Form 990 Part VI Section C Line 19 The form 990 and all corporate documents reside in	
Princeton, New Jersey and are made available to the public upon request.	
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