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May the IRS discuss this return with the preparer shown above? (see instructions)

Г Νo

Yes

4e

Total program service expenses▶\$

	(-	,				· ugc =
Par	t III		Program Service Ac	complishments o any question in this Part III		
1	Briefl	y describe the orga	anızatıon's mıssıon			
CHR OPP THR INST UND ART: BENI SUC	ISTIAN ORTUN OUGHO ITUTI ERGRA SIN A EFIT FF CESS	N VISION OF EXC NITIES FOR LEARN DUT THE WORLD ON OFFERING FO DUATE DEGREES SETTING THAT IS ROM A LOW STUD IN 2010 WAU CON	ELLENCE AND SERVICE NING IN THE NATION'S FOUNDED IN 1904, WAS RMAL INSTRUCTION TO , GRADUATE DEGREES, S ACADEMICALLY CHAL ENT TO FACULTY RATION NFERRED ASSOCIATES,	ING COMMUNITY COMMITTE THIS COSMOPOLITAN INST CAPITAL IN ORDER TO BECO SHINGTON ADVENTIST UNIV) STUDENTS OF ALL BACKGRO AND PROFESSIONAL CERTIF LENGING AND CHRIST CENTIO AND HIGHLY QUALIFIED FA BACHELORS, AND MASTERS HEADCOUNT) THE UNIVERS	ITUTION CHALLENGES STUME MORAL LEADERS IN COERSITY IS A RESIDENTIAL OUNDS, PROVIDING A REGULATES IN HEALTH SCIENCERED IN THE CLASSROOM CULTY COMMITTED TO EVDEGREES ON 126 STUDENT	DENTS TO SEIZE THE MMUNITIES CHRISTIAN JLAR CURRICULUM OF ES AND LIBERAL WAU STUDENT'S ERY STUDENT'S TS, FROM AN
2	the pr	or Form 990 or 99		gram services during the year w		Yes ✓ No
_						
3	servic	es?	changes on Schedule O	gnificant changes in how it cond		Yes ✓ No
4	Section	on 501(c)(3) and 5	01(c)(4) organizations an	ich of the organization's three la d section 4947(a)(1) trusts are nue, if any, for each program se	required to report the amount	
4a	REGU NEED:	PRIMARY FUNCTION IS LIARLY ENROLLED STUD	TO PRESENT 4 YEAR LIBERAL A ENTS IN ACCREDITED PROGRA NURSING, ACCOUNTING, EDUC	377,520 including grants of \$ IRTS FORMAL INSTRUCTION BY MAINTA MS LEADING TO USEFUL CERTIFICATES CATION AND SOCIAL WORK OUR STUD	s, degrees and/or diplomas in A	REAS THAT FILL CRITICAL
4b	(Code	2) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code	e) (Expenses \$	including grants of \$) (Revenue \$)
						<u> </u>
4d		er program services enses \$: (Describe in Schedule C including g	•) (Revenue \$)

34,377,520

Form **990** (2010)

Part IV	Checklist	of Red	uired	Sche	dules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νo
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νο
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2010)

Part V	Statements	Regarding	Other TRS	Filings a	and Tax	Compliance
	ota to illoilto	itegai ailig	Othio: 2110	95 4		Compilation

Form	990 (2010)			Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 67	4		
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this			
	return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?]		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3 -				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		l No
b	•			110
	If "Yes," enter the name of the foreign country 🕨	-		
	200 motivations for ming requirements for Form FB 1 30 22 1, Report of Foreign Bank and Financial Medicality			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
	services provided to the payor?	74		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7b		
·	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
Ū	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	, , , , , , , , , , , , , , , , , , , ,	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	†		
	against amounts due or received from them)			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
_	year 12b	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
_	13c	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O							. 🗸

Se	ection A. Governing Body and Management										
			Yes	No							
_											
1a	Enter the number of voting members of the governing body at the end of the tax year										
ь	Enter the number of voting members included in line 1a, above, who are										
	ındependent										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	2	Yes								
,	other officer, director, trustee, or key employee?		res								
3	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο							
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo							
6	Does the organization have members or stockholders?										
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of th governing body?										
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	N o							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the										
_	year by the following The governing body?	8a	Yes								
a b	Each committee with authority to act on behalf of the governing body?	8b	Yes								
_		OD	res								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo							
	ection B. Policies (This Section B requests information about policies not required by the Internal										
Re	evenue Code.)	1									
			Yes	No							
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο							
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b									
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990										
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes								
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise										
	to conflicts?	12b	Yes								
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes								
13	Does the organization have a written whistleblower policy?	13	Yes								
14	Does the organization have a written document retention and destruction policy?	14		Νo							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Yes								
ь	Other officers or key employees of the organization	15b	Yes								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο							
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its										
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	ا ا									
		16b									
	List the States with which a copy of this Form 990 is required to be filed.										
17	List the States with which a copy of this Form 990 is required to be filed ►										

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

Own website 🔽 Another's website 🔽 Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization MR PATRICK FARLEY
 7600 FLO WER AVE

TAKOMA PARK, MD 20912 (301) 891-4551

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C) (che	cka			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

									,				
	(A) Name and Title	(B) Average hours	1	(tion that a			ıll		(D) Reportable compensation from the	(E) Reportable compensation from related		(F) Estima mount o	ated fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations	01	compens from t rganizati relat organiza	the ion and ed
See A	Addıtıonal Data Table												
											+		
				1									
											+		
				_							_		
1b	Sub-Total	<u> </u>			٠.	٠.	٠	>			\dagger		
c	Total from continuation sheets	to Part VII, See	ct ion A				F						
d	Total (add lines 1b and 1c) .							۰	442,970				49,952
2	Total number of individuals (inc \$100,000 in reportable comper	-				ted	above) who	received more th	an			
										_		Yes	No
3	Did the organization list any foi on line 1a? <i>If</i> "Yes," complete Sc					eye •	mploy •	ee, c	or highest compen	sated employee	3		No
4	For any individual listed on line organization and related organiz										4	Yes	
5	Did any person listed on line 1a services rendered to the organi									or individual for	5		No
	alian B. Tudes-orders C.	.Lua ala											
1	ection B. Independent Cor Complete this table for your five		nsated	ınden	ende	ent o	contra	ctors	that received mo	re than			
	\$100,000 of compensation from			ч			- J., K., G.	013	- Individual ind				
		(A)								(B)		(C	`

(A) Name and business address	(B) Description of services	(C) Compensation
AT SITE 2021 L STREET N W SECOND FLOOR WASHINGTON, DC 20036	CONSTRUCTION	2,400,733
ALADDIN FOOD MANAGEMENT SERVICES 16567 COLLECTIONS CENTER CHICAGO, IL 60693	FOOD MANAGEMENT	1,111,978
DIVERSIFIED CLEANIN 7621 QUICSILVER CT BOWIE, MD 20720	JANITORIAL	269,897
THOMAS CLIME LANDSCAPE LLC 22610 GEORGIA AVE POBOX 66 BROOKEVILLE, MD 208330066	LANDSCAPING	237,007
DATATEL 4375 FAIR LAKES COURT FAIRFAX, VA 22033	SOFTWARE MAINTE	204,593
2 Total number of independent contractors (including but not limited to those listed above) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \(\mathbb{F} 5 \)

Containment	Form 9			10				Pa	ge 9
10 Personal 10 Persona	Part	VIIII	Statement of Reven	16			Related or exempt function	Unrelated business	excluded from tax under sections
Business Code TOTITION AND FEES ADMILIANY ENTERPRISES C OTITION REVINITIS ADMILIANY ENTERPRISES C OTITION REVINITIS ADMILIANY ENTERPRISES C OTITION REVINITIS ADMILIANY CONTRECT F All other programs service revenue 3 Total Add innes 2a-2f Total Add innessing ad	ats its	1a	Federated campaigns	1a					513, or 514
Business Code	, gifts, gran nilar amoun	с	Fundraising events	. 1c	3,087,719				
TUITION ARD FEFS AUXILIARY ENTERPRISTS TO THE ROYNUTS AUXILIARY ENTERPRISTS C OTHER ROYNUTS AUXILIARY ENTERPRISTS T All other programs service revenue T All other programs service revenue T All other programs service revenue T Tatal. Add lines 22-2f Auxiliary mounts T All other programs service revenue To See Sents (i) Real (ii) Personal (ii) Personal (iii) Personal (iv) Perso	ontributions nd other sin	f	All other contributions, gifts, grants similar amounts not included above	and 1f					
The second of th		h	Total. Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·	Business Code	15,852,268			
The second of th	rwce Revenu	b c	AUXILIARY ENTERPRISES OTHER REVENUES			3,265,237 164,124			3,265,237 164,124
The second of th	am Ser	е	STUDENT LOAN INTEREST				151,540		29,57:
and other similar amounts)	Progr					25,672,607			
(i) Real (ii) Personal		4	and other similar amounts) Income from investment of tax-ex	empt bond proceeds		316,744			316,744
Ta Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)		b	Less rental expenses Rental income or (loss)		(II) Personal				
A Net gain or (loss) d Net gain or (loss)			from sales of assets other than inventory Less cost or other basis and	(i) Securities	(II) O ther				
8a Gross income from fundraising events (not including \$			Gain or (loss)						
c Net income or (loss) from fundraising events	r Revenue		Gross income from fundraisi (not including \$ of contributions reported on	ng events line 1c)					
c Net income or (loss) from gaming activities	Othe	С	Net income or (loss) from fu	b ndraising events . ►					
b Less cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b		С	Net income or (loss) from ga	ming activities	ь				
11a b			Less cost of goods sold .	. b					
		_	1		Business Code				
d All other revenue e Total. Add lines 11a–11d			All other revenue	<u> </u>					
12 Total revenue. See Instructions		12	Total revenue. See Instructi	ons		41,841,619	22,213,675		3,775,676

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		скрепосо	general expenses	скрепаса
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	9,509,004	9,509,004		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	347,594		347,594	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	11,605,460	11,483,283		122,177
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,223,308	1,175,230	35,574	12,504
9	Other employee benefits	1,651,239	1,586,343	48,018	16,878
10	Payroll taxes	725,906	697,377	21,109	7,420
а	Fees for services (non-employees) Management	51,125		51,125	
b	Legal	469,406		469,406	
C	Accounting	74,025		74,025	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	1,737	1,737		
g	Other	895,862	895,862		
12	Advertising and promotion	132,379	132,379		
13	Office expenses	1,020,000	979,915	29,660	10,425
14	Information technology	506,315	486,416	14,724	5,175
15	Royalties				
16	Occupancy	2,285,245	1,896,753	380,492	8,000
17	Travel	288,986	258,744	28,548	1,694
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	45,722	39,839	3,649	2,234
20	Interest	297,393		297,393	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,181,589	980,719	196,734	4,136
23	Insurance	208,722	208,722		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	WGTS - FM	1,360,862	1,360,862		
b	OTHER	705,920	678,177	20,528	7,215
c	STUDENT HOUSING NON LABOR	682,625	682,625		
d	COGS AUXILIARY	610,886	610,886		
e	BAD DEBT EXPENSE	466,060	466,060		
f	All other expenses	246,587	246,587		
25	Total functional expenses. Add lines 1 through 24f	36,593,957	34,377,520	2,018,579	197,858
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2010)

Part X Balance Sheet (A) (B) Beginning of year End of year 7,840 7,840 1 Cash—non-interest-bearing 1 7.489.898 10.186.976 2 Savings and temporary cash investments 611,726 791,985 3 3,312,842 4 4,760,470 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 372,002 344,000 637,007 675,536 8 216,595 164,544 Prepaid expenses and deferred charges 465,005 9 387,932 10a Land, buildings, and equipment cost or other basis Complete 37.507.984 10a Part VI of Schedule D 10b ь Less accumulated depreciation 17.654.951 16,176,343 **10c** 19.853.033 1.802.037 11 2.447.446 11 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 26,423 15 28,188 15 16 31,735,125 16 39,030,543 Total assets. Add lines 1 through 15 (must equal line 34) . . . 2.858.908 17 3.809.829 17 Accounts payable and accrued expenses . 18 18 19 597.697 19 1.729.447 20 20 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 5.436.489 23 23 5.398.553 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 1,822,061 25 1,707,411 Other liabilities Complete Part X of Schedule D 26 10,715,155 26 12,645,240 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 11.910.826 14,859,441 Temporarily restricted net assets 28 7,427,714 28 9,838,207 Fund 1,681,430 1,687,655 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 21,019,970 33 26,385,303 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 31.735.125 39,030,543

Pa	Check if Schedule O contains a response to any question in this Part XI	•			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		41.8	341,61
2	Total expenses (must equal Part IX, column (A), line 25)	2		· ·	593,95
3	Revenue less expenses Subtract line 2 from line 1	3		,	247,66
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			019,97
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1	117,67
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		26,3	385,30
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain	ın			
	Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ıssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

Employer identification number

CESS | AS FIIEU

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

WASH		ADVENTIST UNIVERSITY						
			52-0643528					
Pa	rt I	Reason for Public Charity Status (All organizations must complete this pa	rt.) See ınstruct	ions				
The	organız	zation is not a private foundation because it is (For lines 1 through 11, check only one box)					
1	Γ	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	굣	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)						
3	\vdash	A hospital or a cooperative hospital service organization described in section 170(b)(1)(a)	A)(iii).					
4	Γ	A medical research organization operated in conjunction with a hospital described in sect hospital's name, city, and state	on 170(b)(1)(A)(i	iii). Ente	r the			
5	Γ	An organization operated for the benefit of a college or university owned or operated by a section 170(b)(1)(A)(iv). (Complete Part II)	governmental unit	describe	d ın			
6	\vdash	A federal, state, or local government or governmental unit described in section 170(b)(1)	(A)(v)					
7	i-	An organization that normally receives a substantial part of its support from a governmen described in section 170(b)(1)(A)(vi) (Complete Part II)		general	public			
8	Г	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)						
9	Г	An organization that normally receives (1) more than 331/3% of its support from contribu	ıtıons, membershı	fees, ar	nd gros	5 S		
		receipts from activities related to its exempt functions—subject to certain exceptions, an			_			
		its support from gross investment income and unrelated business taxable income (less se						
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part	III)					
10	Г	An organization organized and operated exclusively to test for public safety. See section 5	09(a)(4).					
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the funct one or more publicly supported organizations described in section 509(a)(1) or section 500 the box that describes the type of supporting organization and complete lines 11e through a Type I b Type II c Type III - Functionally integrated	ons of, or to carry 09(a)(2) See sect 111h	•	a)(3).	Chec		
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly other than foundation managers and other than one or more publicly supported organization section 509(a)(2)	•		-			
f		If the organization received a written determination from the IRS that it is a Type I, Type check this box	II or Type III sup _l	porting o	rganız	ation,		
g		Since August 17, 2006, has the organization accepted any gift or contribution from any o following persons?						
		(i) a person who directly or indirectly controls, either alone or together with persons desc	rıbed ın (ıı)		Yes	No		
		and (III) below, the governing body of the the supported organization?		11g(i)				
		(ii) a family member of a person described in (i) above?		11g(ii)				
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?		11g(iii)		L		
h		Provide the following information about the supported organization(s)						

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support? (vi) Is the organization col (i) organ in the U S		on in anized	(vii) A mount of support	
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization	rails to qualify u	nder the tests i	istea below, pie	ease co	npiete i	<u>'art III.)</u>
	ection A. Public Support endar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	in) ► Gifts, grants, contributions, and membership fees received (Do not			3,017,144	2,649,102		2,506,730	13,121,905
2	include any "unusual grants ") Tax revenues levied for the	, ,	, ,	, ,	, ,			
-	organization's benefit and either paid to or expended on its							
3	behalf The value of services or facilities furnished by a governmental unit to							
	the organization without charge Total. Add lines 1 through 3	2,383,17	2 2,565,757	3,017,144	2,649,102	2	,506,730	13,121,905
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public Support. Subtract line 5 from line 4							13,121,905
S	ection B. Total Support							
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
7	A mounts from line 4	2,383,172	2,565,757	3,017,144	2,649,102	2	,506,730	13,121,905
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	21,759	34,922	53,882	50,362		72,169	233,094
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	265,989	216,331	246,885	331,912		508,820	1,569,937
11	Total support (Add lines 7 through 10)							14,924,936
12	Gross receipts from related activiti	, ,	·			12		
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	ion's first, second,	thırd, fourth, or fı	fth tax year as a !	501(c)(3	i) organız	ation, ▶┌
S	ection C. Computation of Pul	olic Support F	Percentage				,	
14	Public Support Percentage for 201	-		11 column (f))		14		87 920 %
15	Public Support Percentage for 200	•	•			15		89 380 %
16a	33 1/3% support test—2010. If the and stop here. The organization qua	_		•	ine 14 is 33 1/3%	or more	, check tl	his box ► ✓
	33 1/3% support test—2009. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organiza	n qualifies as a p —2010. If the org	ublicly supported anization did not o	organization heck a box on lin	e 13, 16a, or 16b	and line	14	check this ▶
b	in Part IV how the organization med organization 10%-facts-and-circumstances test 15 is 10% or more, and if the organ	—2009. If the org	anızatıon dıd not c	heck a box on lin	e 13, 16a, 16b, o	r 17a an	ıd lıne	ed ▶□
18	Explain in Part IV how the organiza supported organization Private Foundation If the organization	tion meets the "f	acts and circumst	ances" test The	organızatıon qual	ıfıes as a	a publicly	► □
	instructions		- /	, ,	,			▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

racts And t	Circumstances	resi

Explanation

WE INCLUDE A SUBSIDIARY, WGTS/COLUMBIA UNION COLLEGE BROADCASTING, INC , EIN 52-1336813 SEE SCHEDULE R FOR ADDITIONAL INFORMATION IN OUR 990 WERE WGTS REQUIRED TO FILE A 990, THEY WOULD BE SUBJECT TO THE PUBLIC SUPPORT TEST AS AN ENTITY THAT WOULD CHECK BOX 7 OF 990 SCHEDULE A, PART I WE HAVE INCLUDED AS AN ATTACHMENT TO OUR SCHEDULE A, THE PART II PUBLIC SUPPORT TEST INFORMATION FOR WGTS/COLUMBIA UNION COLLEGE BROADCASTING INC

Schedule A (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data

DLN: 93493125003042

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization WASHINGTON ADVENTIST UNIVERSITY 52-0643528 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ Yes ✓ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ No conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌 Number of states where property subject to conservation easement is located **\(\mathbb{F}_{\top}\)** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ ______ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	411 Organizations Maintaining Co	ollections of Art	:, His	<u>torical T</u>	reas	ures, or O	<u>the</u>	<u>r Similar A</u>	SSE	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	e following	that a	re a sıgnıfıca	nt u	se of its colle	ctioi	n	
а	Public exhibition		d	┌ Loan	orexo	hange progr	ams				
b	Scholarly research		e	┌ Othe	r						
c	Preservation for future generations										
4	Provide a description of the organization's c Part XIV	ollections and expla	ın hov	they furth	er the	organization ^a	's ex	empt purpose	e in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than			,				ular	Γ	Yes	√ No
Par	t IV Escrow and Custodial Arrang					n answered	Y" t	es" to Form	990),	
	Part IV, line 9, or reported an ar		•	•							
la	Is the organization an agent, trustee, custod included on Form 990, Part X?				utions	or other ass	ets i	not	Γ	Yes	√ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ıng table		_					
						-	_	A	moı	ınt	
с	Beginning balance					-	1c				
d	Additions during the year					F	1d				
e	Distributions during the year					<u> </u>	1e				
f	Ending balance					<u></u>	1f				
2a	Did the organization include an amount on F		e 21?							Yes	✓ No
	If "Yes," explain the arrangement in Part XI			1 1137	!!	F 000	<u> </u>	I T) (I 40			
Рa	rt V Endowment Funds. Complete	(a)Current Year		<u>werea "Ye</u> Prior Year		FORM 990, Two Years Back		T IV, IINE IU Three Years Bad		•) Four Y	ears Back
.a	Beginning of year balance	2,783,716	(5)	2,709,70		2,787,11	÷	yrmee rears bac		.,. ou	cars back
b	Contributions	6,225		20,62	5	30,65	0				
c	Investment earnings or losses	130,808		53,38	9	-108,06	7				
d	Grants or scholarships	-134,589									
e	Other expenditures for facilities	-25									
	and programs						+		+		
f ~	Administrative expenses	2,786,135		2,783,71	6	2,709,70	2		+		
g	End of year balance	, ,		2,703,71	<u> </u>	2,703,70					
2	Provide the estimated percentage of the year	ar end balance neld a 39 430 %	as								
а	Board designated or quasi-endowment	39 430 70									
Ь	Permanent endowment 🕨 60 570 %										
c	Term endowment -	6.11									
За	Are there endowment funds not in the posse organization by	ssion of the organiz	ation t	nat are nei	a ana	administered	TOT	tne		Yes	No
	(i) unrelated organizations							3	a(i)		Νο
	(ii) related organizations							38	a(ii)		Νo
	If "Yes" to 3a(II), are the related organization				•		•		3b		Νo
_	Describe in Part XIV the intended uses of th				\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	N= 1 M 1 == -	4.0				
'ar	t VI Investments—Land, Building	s, and Equipme	<u>nt. S</u>						. T		
	Description of investment			(a) Cost or basis (inves		(b)Cost or ot basis (other		(c) Accumulate depreciation	ed	(d) Bo	ok value
la	Land					691,	460		_		691,460
	Buildings		•			27,913,	526	10,554,9	29	1	7,358,597
c	Leasehold improvements		•						\perp		
	Equipment		•			7,785,		6,196,9			1,588,467
е	Other					1,117,	560	903,0)51		214,509

19,853,033

Part VII Investments—Other Securities. See I (a) Description of security or category			od of valuation
(including name of security)	(b)Book value		f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		od of valuation
		Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin			
(a) Descrip			(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1:			
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
FCC FOR PERKINS & NSL FUNDS	1,494,650		
STUDENT DORMITORY DEPOSITS	115,391		
CLASS AGENCY FUNDS	97,370		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	1,707,411		
, , , , , , , , , , , , , , , , , , , ,	1,707,711		

2 Statespenses (Form 990, Part IX, column (A), line 25) States or (deficit) for the year Subtract line 2 from line 1 3 5,247,66 4 Net unrealized gianni (losses) on investments 5 5 5 5 Directed services and use of facilities 5 5 6 Prior period adjustments 7 6 6 7 7 Prior period adjustments 7 6 8 7 7 Prior period adjustments 7 6 8 7 8 Prior period adjustments (net) Add lines 4 - 0 7 8 8 9 117,67 8 Prior period adjustments (net) Add lines 4 - 0 7 8 9 117,67 9 Total adjustments (net) Add lines 4 - 0 7 8 9 117,67 10 Excess or (deficit) for the year per financial Statements 8 9 117,67 10 Total revenue, gains, and other support per audited Financial Statements 8 9 117,67 10 Amounts included on line 1 but not on Form 990, Part VIII, line 12 8 9 9 10 Amounts included on line 1 but not on Form 990, Part VIII, line 12 9 9 9 9 10 Amounts included on Form 990, Part VIII, line 12 9 9 9 9 9 10 Amounts included on Form 990, Part VIII, line 12 9 9 9 9 9 9 9 10 Amounts included on Form 990, Part VIII, line 12 9 9 9 9 9 9 9 9 10 Amounts included on Form 990, Part VIII, line 12 9 9 9 9 9 9 9 9 9	Par	TEXES Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1 Net unrealized gains (losses) on investments 1 1 1 1 1 1 1 1 1	1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	41,841,619
A Net unrealized gains (loses) on investments 5 5 5 5 5 5 5 5 5	2	Total expenses (Form 990, Part IX, column (A), line 25)	2	36,593,957
Power of the content expenses 10 10 10 10 10 10 10 1	3	Excess or (deficit) for the year Subtract line 2 from line 1	3	5,247,662
Note	4	Net unrealized gains (losses) on investments	4	117,671
7	5	Donated services and use of facilities	5	
7	6	Investment expenses	6	
Note Content Describe in Part XIV De	7	Prior period adjustments	7	
Potal adjustments (net) Add lines 4 - 8 17.67 18 18.25 19.6	8	Other (Describe in Part XIV)	8	
10	9	·	9	117,671
Name	10		10	5,365,333
Total revenue, gains, and other support per audited financial statements 4 32,889,84 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 2a 117,671 4 4 4 4 4 4 4 4 4 4 4 4 1,17,671 4 4 1,17,671 4 4 1,17,671 4 4 1,17,671 4 4 1,17,671 4 4 1,17,671 4 4 1,17,671 4 4 1,17,671 4 2 2 6 5,57,22 3 6 5,57,22 3 3 3,23,33,261 1 3 3,23,33,261 3 3,23,33,261 4 4 4 4 9,509,000 4 9,509,000 4 9,509,000 4 9,509,000 4 9,509,000 9 9,509,000 9 9,509,000 9 9,509,000 9 9,509,000 9 9,509,000 9 9,509,000 9 9,509,000 9 9,509,000 9 9,509,000 9 9,509,000 9 9,509,000 9 9,509,000	Par		er Retu	
Net unrealized gains on investments		<u> </u>		32,889,843
b Donated services and use of facilities 2b According According<	2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
c Recoveries of prior year grants 2c 4d 439,557 2e 557,22 3 557,22 3 3 3,23,32,61 4 439,557 2e 557,22 3 3,23,32,61 4 557,22 3 3,23,32,61 4 4 4mounts included on Form 990, Part VIII, line 12, but not on line 1 4a 4a 4mounts included on Form 990, Part VIII, line 7b 4a 4b 9,509,000 4b 9,509,000 4b 9,509,000 4b 9,509,000 5 4c 9,509,000 5 41,841,61 7 4mounts included and lines 3 and 4c. (This should equal Form 990, Part II, line 12) 5 41,841,61 7 4mounts included and lines 3 and 4c. (This should equal Form 990, Part II, line 25) 5 41,841,61 7 4mounts included on line 1 but not on Form 990, Part II, line 25 4 4mounts included on line 1 but not on Form 990, Part II, line 25 4 4mounts included on line 1 but not on Form 990, Part II, line 25 4 4mounts included on Form 990, Part II, line 25, but not on line 1 4 4 4 4 4 4 4 4 4 4 4 4 <	а	Net unrealized gains on investments		
d Other (Describe in Part XIV) 2d 439,557 e Add Ines 2a through 2d 2e 557,22 3 Subtract line 2e from line 1 3 32,332,61 4 A mounts included on Form 990, Part VIII, line 12, but not on line 1 4a 4a 4a b Other (Describe in Part XIV) 4b 9,509,004 4c 9,509,00 5 Add lines 4a and 4b 4c 9,509,00 5 4c 9,509,00 6 Add lines 4a and 4b 4c 9,509,00 5 4c 9,509,00 5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) 5 4c 9,509,00 6 Add lines 4a and 4b 2 4c 9,509,00 7 Total expenses and losses per audited financial statements With Expenses per Return 1 27,524,51 1 Total expenses and losses per audited financial statements 2a 4 4 a Prior year adjustments 2a 4 4 4 4 4 4 4 <th< td=""><td>Ь</td><td>Donated services and use of facilities</td><td></td><td></td></th<>	Ь	Donated services and use of facilities		
Add Inse	c	Recoveries of prior year grants		
3 32,332,61 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 4a	d	Other (Describe in Part XIV)		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b. 4a 4a 4a 4a 4a 4a 4a 4a 4a 9,509,004 4c 9,509,000 4c 9,509,000 5c 4d 9,509,000 5c 4d 9,509,000 5c 41,841,61 7c 9,509,000 7c 4c 9,509,000 7c 4c 9,509,000 7c 4c 9,509,000 7c 7c 4c <td>e</td> <td>Add lines 2a through 2d</td> <td>2e</td> <td>557,228</td>	e	Add lines 2a through 2d	2e	557,228
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 9,509,004 4c 9,509,00 b Other (Describe in Part XIV) 4b 9,509,000 4c 9,509,00 5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) 5 41,841,61 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements	3	Subtract line 2e from line 1	3	32,332,615
b Other (Describe in Part XIV) 4b 9,509,004 4c 9,509,00 c Add lines 4a and 4b 4c 9,509,00 5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) 5 41,841,61 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 1 27,524,51 2 Amounts included on line 1 but not no Form 990, Part IX, line 25 2 4 4 a Donated services and use of facilities 2a - - - b Prior year adjustments 2a -	4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
4d d lines 4a and 4b	а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	b	Other (Describe in Part XIV) • • • • • • • • • • • • • • • • • • •		
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 27,524,51 2 A mounts included on line 1 but not on Form 990, Part IX, line 25 2a 5 a Donated services and use of facilities 2a 5 b Prior year adjustments 2b 5 c Other losses 2c 5 d Other (Describe in Part XIV) 2d 439,557 e Add lines 2a through 2d 2a 2a 3 Subtract line 2e from line 1 3a 27,084,95 4 A mounts included on Form 990, Part IX, line 25, but not on line 1: 3a 27,084,95 4 A mounts included on Form 990, Part VIII, line 7b 4a 4a b Other (Describe in Part XIV) 4a 9,509,004 c Add lines 4a and 4b 4c 9,509,00 5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) 5 36,593,95	c	Add lines 4a and 4b	4c	9,509,004
1 Total expenses and losses per audited financial statements 1 27,524,51 2 A mounts included on line 1 but not on Form 990, Part IX, line 25 2a 4 a Donated services and use of facilities 2a 4 b Prior year adjustments 2b 4 c Other losses 2c 4 d Other (Describe in Part XIV) 2d 439,557 e Add lines 2a through 2d 2c 439,55 3 Subtract line 2e from line 1 3 27,084,95 4 A mounts included on Form 990, Part IX, line 25, but not on line 1: 3 27,084,95 a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4a 4c 9,509,00 b Other (Describe in Part XIV) 4b 9,509,00 4c 9,509,00 5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part II, line 18) 5 36,593,95			_	41,841,619
statements 1 2 A mounts included on line 1 but not on Form 990, Part IX, line 25 2a 4a 4a 4c 4c 9,509,000 b Prior year adjustments 2b 2c 2c 2c 2c 2c 439,557 2c 439,557 2c 439,557 2c 439,557 2c 439,557 3c 27,084,95 3c 27,084,95 3c 27,084,95 3c 27,084,95 3c 3c 27,084,95 3c 3c 27,084,95 3c	Part		per Re	
A mounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities	1	·	,	27,524,510
a Donated services and use of facilities	2			
b Prior year adjustments 2b 4 c Other losses 2c 2c d Other (Describe in Part XIV) 2d 439,557 e Add lines 2a through 2d 2c 2e 439,55 3 Subtract line 2e from line 1 3 27,084,95 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a 4a b Other (Describe in Part XIV) 4a 9,509,004 c Add lines 4a and 4b 4c 9,509,00 5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) 2b 4c 9,509,09				
d Other (Describe in Part XIV)	ь		1	
e Add lines 2a through 2d	c	Other losses	1	
e Add lines 2a through 2d	d	Other (Describe in Part XIV) 2d 439,557		
4 A mounts included on Form 990, Part IX, line 25, but not on line 1: 4a Investment expenses not included on Form 990, Part VIII, line 7b	e		2e	439,557
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	3	Subtract line 2e from line 1	3	27,084,953
b Other (Describe in Part XIV) 4b 9,509,004 c Add lines 4a and 4b 4c 9,509,00 5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) 5 36,593,95	4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
c Add lines 4a and 4b	а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	b	Other (Describe in Part XIV)]	
	c	Add lines 4a and 4b	4c	9,509,004
Part XIV Supplemental Information	5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	36,593,957
	Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
	LINE 8	BAD DEBT RECOVERY RECLASS 439,557 SCHOLARSHIP DISCOUNTS -9,509,004 BAD DEBT RECOVERY RECLASS - 439,557 SCHOLARSHIP DISCOUNTS 9,509,004
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	BAD DEBT RECOVERY RECLASS 439,557
REVENUE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 4B	SCHOLARSHIP DISCOUNTS 9,509,004
	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	BAD DEBT RECOVERY RECLASS 439,557
	SCHEDULE D, PAGE 4, PART XIII, LINE 4B	SCHOLARSHIP DISCOUNTS 9,509,004

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As Filed Data -

DLN: 93493125003042

Employer identification number

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

► Attach to Form 990 or Form 990-EZ.

Name of the organization WASHINGTON ADVENTIST UNIVERSITY

52-0643528 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II

6a Does the organization receive any financial aid or assistance from a governmental agency?

7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

b Has the organization's right to such aid ever been revoked or suspended?

If you answered "Yes" to either line 6a or line 6b, explain on Part II

6a

6b

7

Yes

Yes

Νo

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

Identifier	Return	Explanation
identinei	Reference	фіанаціон
PUBLICATION OF NONDISCRIMINATORY POLICY IN MEDIA EXPLANATION	SCHEDULE E LINE 3	WASHINGTON ADVENTIST UNIVERSITY REAFFIRMS ITS COMPLIANCE WITH TITLE IX AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE COLOR NATIONAL ORIGIN HANDICAP OR SEX IN ADMISSION EMPLOYMENT OR EDUCATIONAL PROGRAMS IN CONJUNCTION WITH OUR MISSION OURS IS A WORLDWIDE COMMUNITY OF LEARNERS WE HAVE AN ETHNICALLY AS WELL AS GEOGRAPHICALLY DIVERSE STUDENT BODY OUR FIVE YEAR AVERAGE MINORITY REPRESENTATION IS 87 WITH STUDENTS FROM 38 DIFFERENT COUNTRIES 33 OF THE US STATES AND TERRITORIES AND ALL OF THE RECOGNIZED ETHNIC GROUPS REPRESENTED INCLUDING AMERICAN INDIAN
FINANCIAL AID OR GOVERNMENT ASSISTANCE EXPLANATION	SCHEDULE E LINE 6	THE UNIVERSITY PARTICIPATES IN THE DEPT OF EDUCATION TITLE IV PROGRAMS UNDER THE HIGHER EDUCATION ACT

Schedule E (Form 990 or 990-EZ) 2010

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493125003042 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

NACHINGTON ADVENTICE UNIVER	CITY					Employer Identificati	on number
WASHINGTON ADVENTIST UNIVER	.511 1					52-0643528	
Part I General Informatio	n on Grants and	Assistance				•	
 Does the organization maintain the selection criteria used to aw Describe in Part IV the organization 	ard the grants or ass	istance?					✓ Yes ┌
Part II Grants and Other As Form 990, Part IV, line duplicated if additional	e 21 for any recipi	ent that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 50		-				· · · · • • • • • • • • • • • • • • • •	
For Privacy Act and Paperwork Reduction				Cat No 50055P			le I (Form 990) 2010

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) NEED AND MERIT BASED SCHO					UNFUNDED SCHOLA
(2) LARSHIP INCLUDING TUITION					RSHIPS FOR ME-
(3) DISCOUNTS, PELL, SEOG					RIT BASED PROG
(4) MARYLAND, ENDOWED AND					PARTICIPATION
(5) UNFUNDED					IE MUSIC,
(6)	1321	5,421,534	4,087,470	FMV	ATHLETICS

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURES FOR	SCHEDULE I, PAGE 1, PART I,	WASHINGTON ADVENTIST UNIVERSITY USES THE SCHOLARSHIP AND STUDENT FINANCE COMMITTEE TO
MONITORING THE USE	LINE 2	REVIEW AND AWARD ALUMNI DISCRETIONARY AND ALUMNI ENDOWMENT SCHOLARSHIPS BASED ON CRITERIA
OF GRANT FUNDS		SET FORTH BY EACH ENDOWMENT FUND FEDERAL AND STATE GRANT MONIES ARE AWARDED BASED ON FEDERAL
INSIDE THE UNITED		AND STATE REGULATIONS AND ARE WRITTEN INTO THE BUSINESS RULES FOR DATATEL'S COLLEAGUE SYSTEM
STATES		THE STUDENT FINANCIAL SERVICE'S AID PROCESSOR IS ALSO THE COMPLIANCE OFFICER AND MONITORS
		COMPLIANCE WITH INSTITUTIONAL, STATE AND FEDERAL REGULATIONS FOR AWARDING AND DISBURSING OF
		AID MONEY

Schedule I (Form 990) 2010

DLN: 93493125003042

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

***	STINGTON ADVENTIST UNIVERSITY		52-0643528			
Pa	rt I Questions Regarding Compensation	n	02 00 10020			
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		· · · · · · · · · · · · · · · · · · ·			
	First-class or charter travel	<u> </u>	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments					
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive			2	Yes	
3	Indicate which, if any, of the following the organizatiorganization's CEO/Executive Director Check all the					
	Compensation committee	<u> </u>	Written employment contract			
	Independent compensation consultant		, ,			
	Form 990 of other organizations		Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part V I	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymei	nt from the organization or a related organization?	4a		Νo
ь	Participate in, or receive payment from, a suppleme	ntal nor	nqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	ased co	ompensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide tl	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ust com	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
ь	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," o			7		No
8	Were any amounts reported in Form 990, Part VII, public subject to the initial contract exception described in Part III			8		No
9	If "Yes" to line 8 did the organization also follow the	a rahutt	able presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(R) Breakdown of	W-2 and/or 1099-MI	SC compansation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
	(I) (II)	90,000	40,601	15,350	3,583	24,000	173,534	176,058
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Schedule J (Form 990) 2010 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493125003042

N. 95493123003042

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2010

Open to Public Inspection

Name of the organization WASHINGTON ADVENTIST UNIVERSITY							mployer i e 2-06435		tion numbe	er
Part I Excess Benefit Tran						organi	zations (only).	ıne 40h	
			1 es 011 1 01111 9 9 0 , 1	ait IV, iiile 23a 0	11 2 3 0 , (71 1 01111	990-LZ,	rait v, ii		orrected?
1 (a) Name of disqu	ualıfıed	person		(b) Desc	ription	of trans	action		<u> </u>	
									Yes	No
										+
										+
			L							
2 Enter the amount of tax impos section 4958	ed on th	ne organ	ization managers oi	disqualified perso		_	ear unde,	r · +		
	• . •							» —		_
3 Enter the amount of tax, If any	, on line	. ∠, abov	e, reimbursed by tr	ie organization .				·		
Part III Loans to and/or F	rom :	Intere	sted Persons.							
Complete if the organiz), Part IV, line 26,	, or Forr	n 990-l	EZ, Part V	, line 38	a	
	(b) L	oan to					(f)			
(a) Name of interested person and	1	m the	(c)O riginal		(e) In		Approved		(g)Writi agreeme	
purpose	organi	zation?	principal amount	(d)Balance due	defau	1 '		by board or committee?		nt /
	To	From	1		Yes	No	Yes	No	Yes	No
(1) HMIRADIANS	'	1 10111				+	1.05	'''	+	110
HMI/RADIANS COLLEGE										
SEE STATEMENT		Х	344,000	372,002		Νo		Νo	Yes	
Total			▶ \$	372,002						
Part IIII Grants or Assistar			3							
Complete if the orga	nızatıo					27.				
(a) Name of interested pers	on	(b	Relationship betwe		son	(c) A n	nount of g	rant or ty	pe of assis	stance
			and the or	ganization						
					+					
					+					
					+					
					+					

Part IV	Business 1	Transactions	Involvina	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of Interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) SEELAN ABRAHAM	BOARD MEMBER		SEE FEDERAL STMT		Νο
(2) RADIANS COLLEGE	RADIANS CEO				Νο

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ) 2010

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As Filed Data -

DLN: 93493125003042

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization
WASHINGTON ADVENTIST UNIVERSITY

Employer identification number

52-0643528

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	WASHINGTON ADVENTIST UNIVERSITY IS A LEARNING COMMUNITY COMMITTED TO THE SEVENTH-DAY ADVENTIST CHRISTIAN VISION OF EXCELLENCE AND SERVICE THIS COSMOPOLITAN INSTITUTION CHALLENGES STUDENTS TO SEIZE THE OPPORTUNITIES FOR LEARNING IN THE NATION'S CAPITAL IN ORDER TO BECOME MORAL LEADERS IN COMMUNITIES THROUGHOUT THE WORLD FOUNDED IN 1904, WASHINGTON ADVENTIST UNIVERSITY IS A RESIDENTIAL CHRISTIAN INSTITUTION OFFERING FORMAL INSTRUCTION TO STUDENTS OF ALL BACKGROUNDS, PROVIDING A REGULAR CURRICULUM OF UNDERGRADUATE DEGREES, GRADUATE DEGREES, AND PROFESSIONAL CERTIFICATES IN HEALTH SCIENCES AND LIBERAL ARTS IN A SETTING THAT IS ACADEMICALLY CHALLENGING AND CHRIST CENTERED IN THE CLASSROOM WAU STUDENTS BENEFIT FROM A LOW STUDENT TO FACULTY RATIO AND HIGHLY QUALIFIED FACULTY COMMITTED TO EVERY STUDENT'S SUCCESS IN 2010 WAU CONFERRED ASSOCIATES, BACHELORS, AND MASTERS DEGREES ON 126 STUDENTS, FROM AN ENROLLMENT OF 1238 STUDENTS (UNDUPLICATED HEADCOUNT) THE UNIVERSITY'S 19-ACRE CAMPUS OF HISTORICAL ARCHITECTURAL BEAUTY IS LOCATED IN TAKOMA PARK, MARYLAND, A SAFE AND DESIRABLE RESIDENTIAL NEIGHBORHOOD BORDERING WASHINGTON, DC THIS PROXIMITY TO AN IMPORTANT WORLD CITY DISTINGUISHES IT FROM OTHER ADVENTIST AND CHRISTIAN UNIVERSITIES OUTSIDE OF THE CLASSROOM, STUDENTS CAN ENHANCE LEARNING THROUGH PARTICIPATION IN A VARIETY OF ENRICHING ACTIVITIES, INCLUDING WORLD CLASS PERFORMING ARTS GROUPS, OPPORTUNITIES, STUDENT CLUBS, AND INTRAMURAL AND VARSITY SPORTS STUDENT LIFE IS CHARACTERIZED BY WAU'S MULTICULTURAL AND SPIRITUAL LIVING AND LEARNING ENVIRONMENT, WHICH FOSTERS THE VALUES OF SERVICE BEY OND ONESELF AND WELLNESS IN BODY, MIND AND SPIRIT

ldentifier	Return Reference	Explanation
RELATED PARTY INFORMATION AMONG OFFICERS	FORM 990, PAGE 6, PART VI, LINE 2	BILL MILLER CHARLES TAPP PRESIDENT SR PASTOR BUSINESS RELATIONSHIP BILL DR WEYMOUTH SPENCE Z PLANTAK PRESIDENT PROFESSOR BUSINESS

ldentifier	Return Reference	Explanation
ELECTION OF MEMBERS AND THEIR RIGHTS	FORM 990, PAGE 6, PART VI, LINE 7A	THE ORGANIZATION IS A MEMBERSHIP CORPORATION THE MEMBERSHIP, WHICH IS CALLED THE ORGANIZATION'S CONSTITUENCY, CONVENES AT REGULARLY SCHEDULED CONSTITUENCY MEETINGS TO ELECT THE ORGANIZATION'S BOARD OF TRUSTEES REGULAR MEETINGS ARE EVERY FIVE YEARS, WITH THE LAST SUCH MEETING HELD APRIL 15, 2011 THE CONSTITUENCY IS NOT DIVIDED INTO CLASSES OF MEMBERSHIP VACANCIES ON THE BOARD OF TRUSTEES OCCURING BETWEEN REGULARY SCHEDULED CONSTITUENCY MEETINGS ARE FILLED BY THE BOARD OF TRUSTEES THE BOARD OF TRUSTEES DIRECTS THE BUSINESS AND AFFAIRS OF THE ORGANIZATION BY ELECTING OFFICERS AND PERFORMING OTHER TASK NORMALLY WITHIN THE POWER OF A UNIVERSITY BOARD OF TRUSTEES

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	A DRAFT COPY, PREPARED BY AN INDEPENDENT CPA, IN CONJUNCTION WITH CONSULTATION WITH OUR UNIVERSITY ATTORNEY, WAS RECEIVED BY MR PATRICK FARLEY, VP FOR FINANCE FOR INITIAL REVIEW AND COMMENTS MANAGMENT TEAM INPUT WAS RECEIVED FOR NARRATIVES AND POLICIES AND A SECOND DRAFT WAS PREPARED THIS DRAFT WAS REVIEWED BY THE FINANCE COMMITTEE MEMBERS, SOME OF WHOM SERVE ON THE COMPENSATION COMMITTEE, FOR FURTHER REVIEW AND COMMENTS A THIRD DRAFT WAS PREPARED IN CONJUNCTION WITH RESEARCH AND ASSISTANCE FROM THE UNIVERSITY ATTORNEY THIS DRAFT WAS PRESENTED TO THE BOARD OF TRUSTEES ON WEDNESDAY, MARCH 14, 2012 AT A REGULARLY SCHEDULED MEETING EVERY VOTING MEMBER WAS GIVEN A HARD COPY AND THE UNIVERSITY ATTORNEY REVIEWED IT WITH THEM IN DETAIL

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE EXECUTIVE ASSISTANT TO THE PRESIDENT MAKES COPIES OF THE CONFLICT OF INTEREST FORM AND DISTRIBUTES THEM AT THE BOARD MEETING IN SEPTEMBER FOR THE CURRENT ACADEMIC YEAR SHE KEEPS A TALLY OF WHO RETURNS THE SIGNED SHEETS IF THE FORMS ARE NOT RETURNED, SHE EMAILS THE FORM TWICE IF SHE DOESN'T RECEIVE SOMETHING IN RETURN, SHE MAILS THE FORM TO THE BOARD MEMBERS WHO STILL NEED TO SIGN THEM

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE COMPENSATION COMMITTEE REVIEWED COMPENSATION OF PRESIDENTS OF PRIVATE NPO SCHOOLS IN MARY LAND USING INFORMATION MICUA PROVIDED THE COMPENSATION COMMITTEE ALSO REVIEWED WHAT OTHER ADVENTIST INSTITUTIONS ARE PAYING THEIR PRESIDENTS BASED ON OUR COMPARISONS, THE COMPENSATION COMMITTEE DECIDED THAT 90,000 WOULD BE APPROPRIATE BASE PAY IF WE WANTED TO REMAIN COMPETITIVE IN ATTRACTING TALENT TO OUR UNIVERSITY THE COMPENSATION COMMITTEE ALSO ESTABLISHED A BONUS PACKAGE BASED ON SPECIFIC OUTCOMES ESTABLISHED ANNUALLY BY THE COMPENSATION/EXECUTIVE COMMITTEE OF THE BOARD THIS MEANS THAT THE PRESIDENT COULD RECEIVE ADDITIONAL COMPENSATION OF UP TO 50% OF HIS BASE PAY A REVIEW IS DONE ANNUALLY BY THE COMPENSATION COMMITTEE TO DETERMINE WHETHER OR NOT THE PRESIDENT MET THE SPECIFIC GOALS SET AND CAN BE AWARDED UP TO 40% OF BASE THE COMPENSATION COMMITTEE RESERVES THE RIGHT TO GIVE UP TO ANOTHER 10% OF BASE IN AN OVERALL EVALUATION OF THE PERFORMANCE OF THE PRESIDENT

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	THE COMPENSATION COMMITTEE REVIEWED COMPENSATION OF PROVOSTS AND VICE PRESIDENTS OF PRIVATE NPO SCHOOLS IN MARY LAND USING INFORMATION MICUA PROVIDED THE COMPENSATION COMMITTEE ALSO REVIEWED WHAT OTHER ADVENTIST INSTITUTIONS ARE PAYING THEIR OTHER OFFICERS BASED ON OUR COMPARISONS, THE COMPENSATION COMMITTEE DECIDED THAT 80,000 WOULD BE APPROPRIATE BASE PAY IF WE WANTED TO REMAIN COMPETITIVE IN ATTRACTING TALENT TO OUR UNIVERSITY THE COMPENSATION COMMITTEE ALSO ESTABLISHED A BONUS PACKAGE BASED ON SPECIFIC OUTCOMES THE PRESIDENT WOULD RECOMMEND AS THESE OFFICERS WOULD REPORT TO HIM/HER THESE OUTCOMES ARE CURRENTLY BEING DEVELOPED AND ARE SUBJECT TO THE OVERALL EVALUATION OF THE PRESIDENT

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	WE INCLUDE OUR FINANCIAL STATEMENTS ON OUR WEBSITE COPIES OF THE 990 PUBLIC INSPECTION COPY ARE AVAILABLE UPON REQUEST AND ARE INCLUDED ON GUIDESTAR'S WEBSITE AS WELL ALL OTHER PUBLIC INSPECTION COPIES OF GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST

DLN: 93493125003042

SCHEDULE R (Form 990)

Name of the organization

WASHINGTON ADVENTIST UNIVERSITY

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2010

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

				52-0643528			
Part I Identification of Disregarded Entities (Compl	ete ıf the organızatı	on answered "Yes	" on Form 990, Pa	rt IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (stat or foreign country)	(d) te Total income)	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organi or more related tax-exempt organizations during t	zations (Complete he tax year.)	if the organization	n answered "Yes"	on Form 990, Part	IV, line 34 becau	se it had	l one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 cont	(g) 512(b)(13 trolled nization
(1) WGTS - CUC BROADCASTING INC WGTS - COLUMBIA UNION COLLEGE BROAD 7600 FLOWER AVE 7600 FLOWER AVE TAKOMA PARK, MD 20912 52-1336813	STATION	MD	501(C)	7	NA	Yes	No No
						↓	<u> </u>
							<u> </u>
For Privacy Act and Paperwork Reduction Act Notice, see the Instruction	ons for Form 990.	Cat No 5	0135Y	1	Schedule R (Form 990) 2010

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(g) end-of-year sssets	(h Disprop allocat	ortionate	(i) Code V— amount in bo Schedule (Form 10	x 20 of K-1	(j Gener mana partr	al or ging	(k) Percentage ownership
								Yes	No			Yes	No	
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,
Name, address, an	(a) Id EIN of related organiz	zation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct cor enti	ntrolling	(C corp, S	(e) Type of entity (C corp, S corp, or trust)		of total income Sha end-c		(g) are of of-year ssets		(h) Percentage ownership

(6)

Pa	rt V	$\textbf{Transactions With Related Organizations} \ (\textbf{Complete if the organization answered "Yes}) \\$	s" on Form 990, Par	rt IV, line 34, 35, 35	5A, or 36.)							
	Note.	omplete line 1 if any entity is listed in Parts II, III or IV				Y	es	No				
1 D	uring th	e tax year, did the orgranization engage in any of the following transactions with one or more related organ	nızatıons lısted ın Part	s II-IV?								
а	Receip	t of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1	a		No				
ь	Gıft, g	ant, or capital contribution to other organization(s)			1	ь		No				
c	c Gift, grant, or capital contribution from other organization(s)											
d	d Loans or loan guarantees to or for other organization(s)											
e	e Loans or loan guarantees by other organization(s)											
f	f Sale of assets to other organization(s)											
g	Purcha	se of assets from other organization(s)			1	g		No				
h		nge of assets			1	h		No				
i	i Lease of facilities, equipment, or other assets to other organization(s)											
j	Lease	of facilities, equipment, or other assets from other organization(s)			1	j	_	No				
-	k Performance of services or membership or fundraising solicitations for other organization(s)											
ı												
m	m Sharing of facilities, equipment, mailing lists, or other assets											
	n Sharing of paid employees											
o	Reimh	ursement paid to other organization for expenses			1			No				
р		ursement paid by other organization for expenses			<u> </u>	p Ye						
P	Reinib	arsement para by other organization for expenses										
q	Other	transfer of cash or property to other organization(s)			1	q		No				
r	Other	ransfer of cash or property from other organization(s)			1	r		No				
2	If the a	nswer to any of the above is "Yes," see the instructions for information on who must complete this line, ii	ncluding covered relati	ionships and transacti								
		(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of detern Involv	nınıng	amou	ınt				
(1) W	VGTSCUC	BROADCASTING INC	I	80,400								
(2) V	VGTSCUC	BROADCASTING INC	Р	245,600								
(3)												
(4)												
(5)												

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(state or foreign partners country) section 501(c)(3) organizations?		(e) Share of end-of-year assets		ortionate	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General or managing partner?		
			Yes	No		Yes	No		Yes	N
										+
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

I Identifier I Keturn Keterence I	Identifier Return Reference Explanation	
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Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 52-0643528

Name: WASHINGTON ADVENTIST UNIVERSITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per	Posi t	tion (hat a	(che	')			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation	
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
WEYMOUTH SPENCE PRES / SEC	40 00	Х		х				145,951	0	27,583	
ZDRAVKO PLANTAK BOARD MEMBER	40 00	Х						91,016	0	0	
DAVE WEIGLEY CHAIR		Х						0	0	0	
J NEVILLE HARCOMBE VICE CHAIR		Х						0	0	0	
SEELAN ABRAHAM BOARD MEMBER		Х						0	0	0	
RAJATTIKEN BOARD MEMBER		Х						0	0	0	
NANCY BAILEY BOARD MEMBER		Х						0	0	0	
SETH BARDU TREASURER		Х		х				0	0	0	
DONALD BLAKE BOARD MEMBER		X						0	0	0	
LARRY BOGGESS BOARD MEMBER		X						0	0	0	
HDEAN BOULANDESQ BOARD MEMBER		X						0	0	0	
BRUCE BOYER BOARD MEMBER		X						0	0	0	
HAMLET CANOSA BOARD MEMBER		Х						0	0	0	
VIJAYAN CHARLES BOARD MEMBER		X						0	0	0	
CHARLES CHEATHAM BOARD MEMBER		Х						0	0	0	
JO SE CORTEZ BOARD MEMBER		X						0	0	0	
DUANE DORCH BOARD MEMBER		Х						0	0	0	
PHYLLIS PELOTE EDMONDS ESQ BOARD MEMBER		X						0	0	0	
RAY HARTWELL BOARD MEMBER		Х						0	0	0	
SANDRA LOUGHLIN BOARD MEMBER		X						0	0	0	
SCOTT MCCLURE BOARD MEMBER		Х						0	0	0	
MARGARET MCFARLAND ESQ BOARD MEMBER		Х						0	0	0	
DONALD E MELNICK MD BOARD MEMBER		Х						0	0	0	
BILL MILLER BOARD MEMBER		Х						0	0	0	
WILLIAM G ROBERTSON BOARD MEMBER		Х						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors													
(A) Name and Title	(B) A verage hours		((ition (that a			II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other			
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations			
FREDERICK RUSELL BOARD MEMBER		х						0	0	0			
TIMOTHY SHRIVER BOARD MEMBER		Х						0	0	0			
CAROL STEWART BOARD MEMBER		Х						0	0	0			
CHARLES TAPP BOARD MEMBER		х						0	0	0			
ROBERT VANDEMAN BOARD MEMBER		х						0	0	0			
MARK YOUNG BOARD MEMBER		×						0	0	0			
PATRICK FARLEY TREASURER	40 00			х				103,588	0	21,014			
SUSAN SCHARFFENBERG SECRETARY	40 00			х				82,585	0	1,355			
RALPH JOHNSON				×				19,830	0	0			