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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2010 Open to Public Inspection
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A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011		
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization FIRST STATE COMMUNITY ACTION AGENCY INC Doing Business As Number and street (or P O box if mail is not delivered to street address) POBOX 877Room/suite City or town, state or country, and ZIP + 4 GEORGETOWN, DE 19947	D Employer identification number 51-0104704 E Telephone number (302) 856-7761 G Gross receipts \$ 8,020,257
	F Name and address of principal officer BERNICE EDWARDS PO BOX 877 GEORGETOWN, DE 19947	H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
	I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀(Insert no) ☐ 4947(a)(1) or ☐ 527	
	J Website: ▶ FIRSTSTATECAA.ORG	
	K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	
L Year of formation 1965		
M State of legal domicile DE		

Part I	Summary
Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO LESSEN THE EFFECTS OF THE CONDITIONS OF POVERTY ON LOW-INCOME RESIDENTS OF DELAWARE AND TO WORK TOWARD ELIMINATING THE CAUSES OF POVERTY
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets
	3 Number of voting members of the governing body (Part VI, line 1a)
	4 Number of independent voting members of the governing body (Part VI, line 1b)
	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)
Revenue	6 Total number of volunteers (estimate if necessary)
	7a Total unrelated business revenue from Part VIII, column (C), line 12
	b Net unrelated business taxable income from Form 990-T, line 34
Expenses	8 Contributions and grants (Part VIII, line 1h)
	9 Program service revenue (Part VIII, line 2g)
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)
	14 Benefits paid to or for members (Part IX, column (A), line 4)
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)
Net Assets or Fund Balances	16a Professional fundraising fees (Part IX, column (A), line 11e)
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ ⁰
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)
	19 Revenue less expenses Subtract line 18 from line 12
	20 Total assets (Part X, line 16)
	21 Total liabilities (Part X, line 26)
	22 Net assets or fund balances Subtract line 21 from line 20

Part II	Signature Block
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	

Sign Here		*****	2012-03-05	
		Signature of officer	Date	
Paid Preparer Use Only		BERNICE EDWARDS EXECUTIVE DIRECTOR		
		Type or print name and title		
		Print/Type preparer's name	Preparer's signature	Date
	Firm's name ▶ TGM GROUP LLC		Check if self-employed ☐	PTIN
	Firm's address ▶ 955 MT HERMON RD			Firm's EIN ▶
	SALISBURY, MD 218045105			Phone no ▶ (410) 742-1328
May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No				

Check if Schedule O contains a response to any question in this Part III ☐

TO LESSEN THE EFFECTS OF THE CONDITIONS OF POVERTY ON LOW-INCOME RESIDENTS OF DELAWARE AND TO WORK TOWARD ELIMINATING THE CAUSES OF POVERTY

If "Yes," describe these new services on Schedule O

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code	) (Expenses \$	7,372,334	including grants of \$	) (Revenue \$	551,820)
	TO PROVIDE COMMUNITY AND ECONOMIC DEVELOPMENT, HOUSING AND FAMILY RESOURCE DEVELOPMENT, EMPLOYMENT AND RELATED TRAINING, HEALTH ASSISTANCE, AND NUTRITION EDUCATION					

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e	Total program service expenses	\$ 7,372,334
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Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4	No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> 	10	No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	11e	Yes
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 	11f	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> 	12a	No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> 	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☐ Yes ☒ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance				
Check if Schedule O contains a response to any question in this Part V ☐				
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	84	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	265	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		No
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.				
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11 Section 501(c)(12) organizations. Enter				
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	21		
b	Enter the number of voting members included in line 1a, above, who are independent	21		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		No
13	Does the organization have a written whistleblower policy?	13		No
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	15b		No
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filed DE
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. LEON MORRIS PO BOX 877 GEORGETOWN, DE 19947 (302) 856-7761

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PEGGY STRINE PRESIDENT	2.00	X		X				0	0	0
(2) EVELYN WILSON SECRETARY/TREASURER	2.00	X		X				0	0	0
(3) HAROLD STAFFORD VICE PRESIDENT	2.00	X		X				0	0	0
(4) PATRICIA BATCHELOR DIRECTOR	1.00	X						0	0	0
(5) GAIL LAUNAY DIRECTOR	1.00	X						0	0	0
(6) REV JONATHAN BAKER DIRECTOR	1.00	X						0	0	0
(7) BERYL BARMORE DIRECTOR	1.00	X						0	0	0
(8) LINDA CHICK DIRECTOR	1.00	X						0	0	0
(9) WILLIAM LECATES DIRECTOR	1.00	X						0	0	0
(10) EUGENE DVORNICK JR DIRECTOR	1.00	X						0	0	0
(11) ANNE FARLEY DIRECTOR	1.00	X						0	0	0
(12) ALBERT BIDDLE DIRECTOR	1.00	X						0	0	0
(13) MINNIE SMITH-BURTON DIRECTOR	1.00	X						0	0	0
(14) NELSON DRIGGUS DIRECTOR	1.00	X						0	0	0
(15) ROOSEVELT NICHOLS DIRECTOR	1.00	X						0	0	0
(16) GWENDOLINE B ANGALET PHD DIRECTOR	1.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(17) TIMOTHY CRAWL-BEY DIRECTOR	1 00	X						0	0	0
(18) MARLENE SAUNDERS PHD DIRECTOR	1 00	X						0	0	0
(19) REV WINTON HILL DIRECTOR	1 00	X						0	0	0
(20) BERNICE EDWARDS EXECUTIVE DIRECTOR	40 00				X			93,895	0	0
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								0	0	0

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization0

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
MINISTRY OF CARING 1803 W 6TH STREET WILMINGTON, DE 19805	PROVIDE A NETWORK OF SOCIAL, HEALTH AND	381,504
WEST END NEIGHBORHOOD HOUSE 710 N LINCOLN STREET WILMINGTON, DE 19805	PROVIDE CUSTOMERS WITH THE TOOLS AND OPP	263,348
PEOPLE'S PLACE II INC 1129 AIRPORT ROAD MILFORD, DE 19963	HELPING PEOPLE FIND THEIR PATH TO GROWTH	173,698
JR BLEVINS INC 139 MAIN STREET SMYRNA, DE 19977	TO IMPROVE ENERGY EFFICIENCY FOR LOW-INC	171,411
LATIN AMERICAN COMMUNITY CENTER 403 N VAN BUREN STREET WILMINGTON, DE 19805	TO ADVOCATE FOR AND ASSIST THE LATINO CO	165,666
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 9		

Part VIII

Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	7,468,437			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f				
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		7,468,437			
	Program Service Revenue			Business Code			
2a		OTHER REVENUE	624200	510,576	510,576		
b		VARIOUS PROGRAMS	624200	38,757	38,757		
c							
d							
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f		549,333			
Other Revenue		3	Investment income (including dividends, interest and other similar amounts)		2,487	2,487	
	4	Income from investment of tax-exempt bond proceeds . . .					
	5	Royalties					
	6a	Gross Rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
		d	Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
		d	Net gain or (loss)				
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from fundraising events . . .				
	9a	Gross income from gaming activities See Part IV, line 19 . . .	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from gaming activities . . .				
	10a	Gross sales of inventory, less returns and allowances	a				
		b	Less cost of goods sold	b			
		c	Net income or (loss) from sales of inventory . . .				
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions		8,020,257	551,820	0	0	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,268,463	1,268,463		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,862,678	2,438,741	423,937	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	719,098	609,486	109,612	
10	Payroll taxes				
a	Fees for services (non-employees)				
	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	6,863	5,753	1,110	
13	Office expenses	11,203	10,676	527	
14	Information technology				
15	Royalties				
16	Occupancy	148,081	148,602	-521	
17	Travel	154,503	145,247	9,256	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,636	12,251	8,385	
20	Interest	123		123	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	88,355	73,918	14,437	
23	Insurance	52,748	52,748		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	CONTRACTUAL	1,562,084	1,559,776	2,308	
b	STIPENDS	204,989	204,989		
c	EMERGENCY ASSISTANCE	198,164	197,604	560	
d	PROFESSIONAL FEES	193,816	178,666	15,150	
e	VEHICLE AND EQUIPMENT E	148,559	115,520	33,039	
f	All other expenses	422,092	349,894	72,198	
25	Total functional expenses. Add lines 1 through 24f	8,062,455	7,372,334	690,121	0
26	Joint costs. Check here ☒ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,227,028	1	1,133,024
	2	Savings and temporary cash investments			60,607	2	60,910
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,100,010	4	587,623
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			11,216	9	14,093
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	2,266,312			
	b	Less: accumulated depreciation	10b	1,330,942	948,832	10c	935,370
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			13,024	15	16,455
16	Total assets. Add lines 1 through 15 (must equal line 34)			3,360,717	16	2,747,475	
Liabilities	17	Accounts payable and accrued expenses			1,178,629	17	772,251
	18	Grants payable				18	
	19	Deferred revenue			315,473	19	173,827
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			26,577	23	724
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D			1,000	25	1,000
	26	Total liabilities. Add lines 17 through 25			1,521,679	26	947,802
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			1,839,038	27	1,605,329
	28	Temporarily restricted net assets				28	194,344
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			1,839,038	33	1,799,673
	34	Total liabilities and net assets/fund balances			3,360,717	34	2,747,475

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,020,257
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,062,455
3	Revenue less expenses Subtract line 2 from line 1	3	-42,198
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,839,038
5	Other changes in net assets or fund balances (explain in Schedule O)	5	2,833
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,799,673

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization FIRST STATE COMMUNITY ACTION AGENCY INC	Employer identification number 51-0104704
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
(ii) a family member of a person described in (i) above?
(iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	5,448,210	5,551,095	5,795,212	13,151,708	7,468,437	37,414,662
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	5,448,210	5,551,095	5,795,212	13,151,708	7,468,437	37,414,662
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						37,414,662

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	5,448,210	5,551,095	5,795,212	13,151,708	7,468,437	37,414,662
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,538	19,477	8,323	2,537	2,487	47,362
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						37,462,024
12 Gross receipts from related activities, etc (See instructions)					12	3,192,566
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	99 870 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	99 840 %
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization 		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization 		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions 		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization FIRST STATE COMMUNITY ACTION AGENCY INC	Employer identification number 51-0104704
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space
2	Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____
4	Number of states where property subject to conservation easement is located ▶ _____
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
(i)	Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
(ii)	Assets included in Form 990, Part X ▶ \$ _____
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
a	Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____
b	Assets included in Form 990, Part X ▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

☐

☐

(ii)

related organizations

3a(ii)

☐

☐

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐

☐

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	270,065			270,065
b Buildings	1,420,152		851,409	568,743
c Leasehold improvements				
d Equipment	377,809		324,692	53,117
e Other	198,286		154,841	43,445
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				935,370

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	18,020,257
2	Total expenses (Form 990, Part IX, column (A), line 25)	28,062,455
3	Excess or (deficit) for the year Subtract line 2 from line 1	3-42,198
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	82,833
9	Total adjustments (net) Add lines 4 - 8	92,833
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-39,365

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	18,130,353
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments2a	
b	Donated services and use of facilities2b110,096	
c	Recoveries of prior year grants2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e	110,096
3	Subtract line 2e from line 13	8,020,257
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)5	8,020,257

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	18,172,551
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities2a110,096	
b	Prior year adjustments2b	
c	Other losses2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e	110,096
3	Subtract line 2e from line 13	8,062,455
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)5	8,062,455

Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.		
Identifier	Return Reference	Explanation
PART XI, LINE 8 - OTHER ADJUSTMENTS		OTHER 2,833

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
FIRST STATE COMMUNITY ACTION AGENCY INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public
Inspection

Employer identification number
51-0104704

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

40

3

Enter total number of other organizations

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE GRANTEEES MUST SUBMIT REGULAR REPORTS STATING THE SERVICES PROVIDED AS WELL AS THE OUTCOMES OF THE PROGRAMS THE CONTRACT ADMINISTRATOR FOR FIRST STATE COMMUNITY ACTION AGENCY EVLAUATES AND COMMUNICATES WITH THE ENTITIES REGARDING THEIR PERFORMANCE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARC OF DELAWARE THE2 SOUTH AUGUSTINE ST STE B WILMINGTON,DE 19804	51-0072149	501(C)(3)	15,678				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
BEAUTIFUL GATE OUTREACH CENTER604 N WALNUT ST WILMINGTON,DE 19801	51-0407231	501(C)(3)	13,451				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
BOYS & GIRLS CLUBMERIT 310 VIRGINIA AVENUE SEAFORD,DE 19973	51-0068712	501(C)(3)	9,860				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
BRANDYWINE COUNSELING INC2713 LANCASTER AVE WILMINGTON,DE 19805	51-0278050	501(C)(3)	19,825				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
CATHOLIC CHARITIES INC 2601 W 4TH ST WILMINGTON,DE 19805	51-0065685	501(C)(3)	28,340				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
CHEER INC546 S BEDFORD ST GEORGETOWN,DE 19947	51-0112599	501(C)(3)	21,767				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
CHILDREN AND FAMILIES FIRST2005 BAYNARD BOULEVARD WILMINGTON,DE 19802	51-0065731	501(C)(3)	7,165				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
COMMUNITY LEGAL AID SOCIETY (CLASI)100 WEST 10TH ST STE 801 WILMINGTON,DE 19801	51-6000158	501(C)(3)	29,075				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
CONNECTING GENERATIONS INC100 W 10TH ST STE 1115 WILMINGTON,DE 19801	51-0326869	501(C)(3)	6,235				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
CONNECTIONS COMM SUPPORT PGMS500 W 10TH ST WILMINGTON,DE 19801	51-0333030	501(C)(3)	35,240				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
DELAWARE CENTER FOR HORTICULTURE1810 N DUPONT ST WILMINGTON,DE 19806	51-0252857	501(C)(3)	14,086				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
DELAWARE FUTURES INC 903 BARLEY MILLS RD WILMINGTON,DE 19807	51-0378738	501(C)(3)	20,333				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DELAWARE HELPLINE THE 900 N KING ST STE 330 WILMINGTON,DE 19801	51-0376406	501(C)(3)	131,126				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
DOVER INTERFAITH MISSION FOR HOUSING INC70 VINING RUN CAMDEN,DE 19934	41-2280212	501(C)(3)	10,875				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
FOOD BANK OF DELAWARE 14 GARFIELD WAY NEWARK,DE 19713	51-0258984	501(C)(3)	56,433				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
GATEWAY HOUSE INC121 N POPLAR ST WILMINGTON,DE 19801	51-0374347	501(C)(3)	51,074				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
GOODWILL OF DE AND DE COUNTY300 E LEA BLVD WILMINGTON,DE 19802	51-0064311	501(C)(3)	17,796				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
HOGAR CREA INTERNATIONAL OF DE 1128 BRANDYWINE STREET WILMINGTON,DE 19802	51-0344665	501(C)(3)	40,914				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
LATIN AMERICAN COMMUNITY CENTER403 N VAN BUREN ST WILMINGTON,DE 19805	23-7047048	501(C)(3)	75,666				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
LIMEN HOUSE INCPO BOX 1306 WILMINGTON,DE 19899	23-7029073	501(C)(3)					COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
LITERACY VOLUNTEERS SERVING ADULTS11TH MARKET ST WILMINGTON,DE 19899	51-0410054	501(C)(3)	50,287				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
LUTHERAN COMMUNITY SERVICES1304 N RODNEY ST WILMINGTON,DE 19806	51-0102403	501(C)(3)	21,713				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
MINISTRY OF CARING506 N CHURCH ST WILMINGTON,DE 19801	51-0209843	501(C)(3)	116,354				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
NANTICOKE SENIOR CENTER INC310 VIRGINIA AVENUE SEAFORD,DE 19973	23-7202136	501(C)(3)	6,052				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEIGHBORHOOD HOUSE INC1218 B ST WILMINGTON,DE 19801	51-0065747	501(C)(3)	46,660				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
NEW CASTLE COUNTY PRIDE- REWIRED TO REHIRED5515 E TIMBERVIEW CT WILMINGTON,DE 19808	26-1891405	501(C)(3)	42,874				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
NEW CASTLE COUNTY PRIDE - YOUTH77 READS WAY NEW CASTLE,DE 19720	26-1891405	501(C)(3)	75,756				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
NEWARK SENIOR CENTER 200 WHITE CHAPEL DR NEWARK,DE 19713	51-0104695	501(C)(3)	6,667				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
ROSE HILL COMMUNITY CENTER INC19 LAMBSON LANE NEW CASTLE,DE 19720	51-0247156	501(C)(3)	4,121				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
SERVIAM GIRLS ACADEMY 14 HALCYON DRIVE NEW CASTLE,DE 19720	26-0792594	501(C)(3)					COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
SUSSEX CHILD HEALTH PROMOTION548 N SHIPLEY ST STE D SEAFORD,DE 19973	26-4768742	501(C)(3)	20,863				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
U OF D COOPERATIVE EXTENSION104 A HULLIHEN HALL NEWARK,DE 19711	51-6000297	501(C)(3)	24,956				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
WAY HOME INC THEPO BOX 1103 GEORGETOWN,DE 19947	13-4264074	501(C)(3)	9,056				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
WEST END NEIGHBORHOOD HOUSE INC - MICROSOFT710 N LINCOLN ST WILMINGTON,DE 19805	51-0064301	501(C)(3)	51,927				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
WEST END NEIGHBORHOOD HOUSE INC- SELF-SUFF710 N LINCOLN ST WILMINGTON,DE 19805	51-0064301	501(C)(3)	27,624				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
WEST END NEIGHBORHOOD HOUSE INC- LEARNING CLUB710 N LINCOLN ST WILMINGTON,DE 19805	51-0064301	501(C)(3)	61,916				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST REHOBOTH LAND TRUST103 S NEWPORT WAY DAGSBORO,DE 19939	20-2477568	501(C)(3)	20,296				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
WILMINGTON HOPE COMMISSION625 N ORANGE ST -3RD FL WILMINGTON,DE 19802	26-2280375	501(C)(3)	53,307				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES
LA ESPERANZA216 N RACE STREET GEORGETOWN,DE 19947	31-6069590	501(C)(3)	23,095				COMPREHENSIVE CASE MANAGEMENT TO WORK WITH RECIPIENTS TO ATTAIN SELF SUFFICIENCY INCLUDING EDUCATION, EMPLOYMENT, HOUSING, TRANSPORTATION, INCREASING CURRENT WAGES, AND REDUCING GOVERNMENT SUBSIDIES

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization FIRST STATE COMMUNITY ACTION AGENCY INC	Employer identification number 51-0104704
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Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		A COPY OF THE DRAFT RETURN IS PROVIDED TO THE FINANCIAL DIRECTOR FOR REVIEW AND APPROVAL, PRIOR TO FILING THE RETURN

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 18	TAX INFORMATION IS AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	OTHER 2,833 TOTAL TO FORM 990, PART XI, LINE 5 2,833

Identifier	Return Reference	Explanation
		PART XII LINE 2C - PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR