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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2010 Open to Public Inspection
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization JEWISH FEDERATION OF DELAWARE INC		D Employer identification number 51-0064315
	Doing Business As		E Telephone number (302) 427-2100
	Number and street (or P O box if mail is not delivered to street address) 100 WEST 10TH STREET NO 301	Room/suite	G Gross receipts \$ 6,522,898
	City or town, state or country, and ZIP + 4 WILMINGTON, DE 198011628		
	F Name and address of principal officer SETH KATZEN 100 WEST 10TH STREET NO 301 WILMINGTON, DE 198011628		
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () (Insert no) ☐ 4947(a)(1) or ☐ 527		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number	
J Website: WWW.SHALOMDELAWARE.ORG			

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ☐	L Year of formation 1936	M State of legal domicile DE
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Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	19
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	19
	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	14
	6 Total number of volunteers (estimate if necessary)	6	200
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	111,902
b Net unrelated business taxable income from Form 990-T, line 34	7b	-48,716	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 2,122,591	Current Year 1,769,970
	9 Program service revenue (Part VIII, line 2g)	117,457	111,902
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	254,136	634,152
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,155,786	1,161,599
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,649,970	3,677,623
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,575,719
14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		645,570	629,738
16a Professional fundraising fees (Part IX, column (A), line 11e)		0	0
b Total fundraising expenses (Part IX, column (D), line 25) <u>262,775</u>			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)		2,015,038	1,986,366
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		4,236,327	4,194,601
19 Revenue less expenses Subtract line 18 from line 12		-586,357	-516,978
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	31,890,348	33,662,054
	21 Total liabilities (Part X, line 26)	10,156,006	11,373,139
	22 Net assets or fund balances Subtract line 21 from line 20	21,734,342	22,288,915

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer				2012-03-02 Date		
	SETH KATZEN CHIEF EXECUTIVE OFFICER Type or print name and title						
Paid Preparer Use Only	Print/Type preparer's name DAVID M WOLFENDEN CPA MS		Preparer's signature DAVID M WOLFENDEN CPA MS		Date	Check if self-employed ☒	PTIN
	Firm's name ☒ WHEELER WOLFENDEN & DWARES PA					Firm's EIN ☒	
	Firm's address ☒ 4550 NEW LINDEN HILL ROAD SUITE 201 WILMINGTON, DE 19808					Phone no ☒ (302) 254-8240	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 1,736,393 including grants of \$) (Revenue \$ 1,395,925)
	OTHER PROGRAMS RELATED TO EDUCATIONAL SERVICES FOR THE COMMUNITY
4b	(Code) (Expenses \$ 1,578,497 including grants of \$ 1,578,497) (Revenue \$ 1,432,342)
	GRANTS AND ALLOCATIONS (SEE ATTACHED SCHEDULE)
4c	(Code) (Expenses \$ 154,544 including grants of \$) (Revenue \$ 151,211)
	PUBLICATION OF NEWSPAPER "JEWISH VOICE" FOR EDUCATIONAL AND INFORMATIONAL USE TO THE PUBLIC
4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses \$ 3,469,434

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A. 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6 Yes	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9 Yes	
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☐ Yes ☒ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance				
Check if Schedule O contains a response to any question in this Part V ☐				
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	0	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	14	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?				
8				No
9 Sponsoring organizations maintaining donor advised funds.				
a	Did the organization make any taxable distributions under section 4966?	9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10 Section 501(c)(7) organizations. Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11 Section 501(c)(12) organizations. Enter				
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				
14a				No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	19	
b	Enter the number of voting members included in line 1a, above, who are independent	1b	19	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	15b	Yes	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☒ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ DIANE ELSER 100 W 10TH STREET SUITE 301 WILMINGTON, DE 19801 (302) 427-2100

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SUZANNE GRANT BOARD MEMBER	1 00	X						0	0	0
(2) GLENN M ENGELMANN ESQ PRESIDENT	1 00	X		X				0	0	0
(3) ROBIN KAUFFMAN SARAN PRESIDENT - ELECT	1 00	X		X				0	0	0
(4) CONNIE SUGARMAN VICE PRESIDENT	1 00	X		X				0	0	0
(5) DR RICHARD LEFF SECRETARY	1 00	X		X				0	0	0
(6) ALLISON LAND ESQ ASST SECRETARY	1 00	X		X				0	0	0
(7) WILLIAM W WAGNER TREASURER	1 00	X		X				0	0	0
(8) DR BARRY BAKST ASSISTANT TREASURER	1 00	X		X				0	0	0
(9) JACK B BLUMENFELD ESQ BOARD MEMBER	1 00	X						0	0	0
(10) JOHN ELZUFON ESQ BOARD MEMBER	1 00	X						0	0	0
(11) DOUGLAS HERRMANN ESQ BOARD MEMBER	1 00	X						0	0	0
(12) DR NEIL HOCKSTEIN BOARD MEMBER	1 00	X						0	0	0
(13) DR ROBIN KAROL-ENG BOARD MEMBER	1 00	X						0	0	0
(14) DR KENNETH KAMM BOARD MEMBER	1 00	X						0	0	0
(15) JEFF MYERS BOARD MEMBER	1 00	X						0	0	0
(16) CRAIG STERNBERG BOARD MEMBER	1 00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(17) RICHARD A LEVINE ESQ VICE PRESIDENT	1 00	X		X				0	0	0
(18) JONATHAN TERMONIA BOARD MEMBER	1 00	X						0	0	0
(19) WENDY SHLOSSMAN BOARD MEMBER	1 00	X						0	0	0
(20) SETH KATZEN CEO	40 00			X				50,527	0	7,423
(21) SAMUEL ASHER FORMER EXECUTIVE DIRECTOR	40 00						X	60,864	0	9,105
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								50,527	0	7,423

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization0

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization		
(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶0		

Part VIII

Statement of Revenue

					(A)	(B)	(C)	(D)	
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a		1,769,970				
	b	Membership dues	1b						
	c	Fundraising events	1c						
	d	Related organizations	1d						
	e	Government grants (contributions)	1e						
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,769,970					
	g	Noncash contributions included in lines 1a-1f \$		169,297					
	h	Total. Add lines 1a-1f							
	Program Service Revenue								Business Code
2a		JEWISH VOICE ADVERTISI		541800	105,828		105,828		
b		JEWISH VOICE CIRCULATI		541800	6,074		6,074		
c									
d									
e									
f		All other program service revenue							
g		Total. Add lines 2a-2f			111,902				
Other Revenue		3	Investment income (including dividends, interest and other similar amounts)			203,649			203,649
	4	Income from investment of tax-exempt bond proceeds . . .							
	5	Royalties							
	6a	Gross Rents		(i) Real	(ii) Personal	1,058,297			1,058,297
				1,058,297					
		b Less rental expenses							
		c Rental income or (loss)		1,058,297					
	d	Net rental income or (loss)							
	7a	Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other	430,503			430,503
				3,275,778					
		b Less cost or other basis and sales expenses		2,845,275					
		c Gain or (loss)		430,503					
	d	Net gain or (loss)							
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18							
		a							
		b Less direct expenses b							
	c	Net income or (loss) from fundraising events . . .							
	9a	Gross income from gaming activities See Part IV, line 19 . . . a							
		b Less direct expenses b							
		c Net income or (loss) from gaming activities . . .							
10a	Gross sales of inventory, less returns and allowances a								
	b Less cost of goods sold b								
	c Net income or (loss) from sales of inventory . . .								
Miscellaneous Revenue				Business Code					
11a	INVESTMENT FEES, NET			900099	103,302	103,302			
b									
c									
d	All other revenue								
e	Total. Add lines 11a-11d				103,302				
12	Total revenue. See Instructions				3,677,623	103,302	111,902	1,692,449	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,578,497	1,578,497		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	134,247	17,452	79,206	37,589
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	410,653	95,398	201,089	114,166
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	17,931	3,900	11,016	3,015
9	Other employee benefits	27,583	3,236	16,027	8,320
10	Payroll taxes	39,324	8,208	21,706	9,410
a	Fees for services (non-employees)				
	Management				
b	Legal	24,945		24,945	
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	38,380		38,380	
g	Other	1,828	1,828		
12	Advertising and promotion	10,000	5,000	5,000	
13	Office expenses	57,823	24,761	20,915	12,147
14	Information technology				
15	Royalties				
16	Occupancy	34,821	3,540	16,536	14,745
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,744	1,010	4,912	3,822
20	Interest	11,824	11,824		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	566,590	560,540	6,050	
23	Insurance	6,150		6,150	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	FACILITIES MANAGEMENT	1,096,591	1,096,591		
b	BAD DEBT	38,372	5,958		32,414
c	SUPPORT SERVICES	31,479	27,890		3,589
d	POSTAGE	20,035	9,117	6,902	4,016
e	PROGRAM EXPENDITURES	13,069	1,239		11,830
f	All other expenses	24,715	13,445	3,558	7,712
25	Total functional expenses. Add lines 1 through 24f	4,194,601	3,469,434	462,392	262,775
26	Joint costs. Check here ☒ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			320	1	320
	2	Savings and temporary cash investments			1,372,444	2	1,242,813
	3	Pledges and grants receivable, net			1,110,412	3	1,006,944
	4	Accounts receivable, net			59,311	4	51,780
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			73,854	9	105,312
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	23,784,358	14,881,132	10c	14,441,110
	b	Less: accumulated depreciation	10b	9,343,248			
	11	Investments—publicly traded securities			13,704,235	11	16,127,561
	12	Investments—other securities. See Part IV, line 11			299,730	12	303,246
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			388,910	15	382,968
16	Total assets. Add lines 1 through 15 (must equal line 34)			31,890,348	16	33,662,054	
Liabilities	17	Accounts payable and accrued expenses			47,221	17	46,590
	18	Grants payable			1,075,099	18	997,761
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			7,981,886	21	9,389,922
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			1,051,800	23	938,866
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			10,156,006	26	11,373,139
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			17,067,256	27	16,661,900
	28	Temporarily restricted net assets			1,688,321	28	2,644,947
	29	Permanently restricted net assets			2,978,765	29	2,982,068
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			21,734,342	33	22,288,915
	34	Total liabilities and net assets/fund balances			31,890,348	34	33,662,054

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,677,623
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,194,601
3	Revenue less expenses Subtract line 2 from line 1	3	-516,978
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	21,734,342
5	Other changes in net assets or fund balances (explain in Schedule O)	5	1,071,551
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	22,288,915

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
JEWISH FEDERATION OF DELAWARE INC

Employer identification number
51-0064315

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
(ii) a family member of a person described in (i) above?
(iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	3,505,946	2,632,692	2,414,835	2,122,591	1,769,970	12,446,034
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,505,946	2,632,692	2,414,835	2,122,591	1,769,970	12,446,034
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						553,306
6 Public Support. Subtract line 5 from line 4						11,892,728

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	3,505,946	2,632,692	2,414,835	2,122,591	1,769,970	12,446,034
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,674,397	1,656,382	1,273,968	1,207,368	1,261,946	7,074,061
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						19,520,095
12 Gross receipts from related activities, etc (See instructions)					12	572,188
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	60 930 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	62 790 %
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support							
Calendar year (or fiscal year beginning in)		(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11 and 12)						
14	First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage			
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a	33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b	33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization JEWISH FEDERATION OF DELAWARE INC	Employer identification number 51-0064315
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	37	0
2 Aggregate contributions to (during year)	138,575	0
3 Aggregate grants from (during year)	680,830	0
4 Aggregate value at end of year	1,179,415	0
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☒ Yes ☐ No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☒ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$

(ii) Assets included in Form 990, Part X

▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

▶ \$

b Assets included in Form 990, Part X

▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐

Yes

☐

No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☒

Yes

☐

No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☒

Yes

☐

No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	7,212,678	6,615,144	5,728,222		
b Contributions	504,995	609,273	814,163		
c Investment earnings or losses	1,694,152	921,935	1,109,652		
d Grants or scholarships					
e Other expenditures for facilities and programs	1,058,897	830,578	945,377		
f Administrative expenses	114,316	103,096	91,516		
g End of year balance	8,238,612	7,212,678	6,615,144		

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 32 650 %

b

Permanent endowment ▶ 36 190 %

c

Term endowment ▶ 31 160 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

☐

Yes

☐

No

(ii) related organizations

3a(ii)

☐

Yes

☐

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐

Yes

☐

No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	51,000	634,486		685,486
b Buildings		22,621,267	9,043,530	13,577,737
c Leasehold improvements				
d Equipment		417,709	252,713	164,996
e Other		59,896	47,005	12,891
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				14,441,110

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	13,677,623
2	Total expenses (Form 990, Part IX, column (A), line 25)	24,194,601
3	Excess or (deficit) for the year Subtract line 2 from line 1	3-516,978
4	Net unrealized gains (losses) on investments	41,071,551
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	91,071,551
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10554,573

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	14,645,873
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments2a1,071,552	
b	Donated services and use of facilities2b	
c	Recoveries of prior year grants2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d	2e1,071,552
3	Subtract line 2e from line 1	33,574,321
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a103,302	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b	4c103,302
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	53,677,623

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	14,091,299
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities2a	
b	Prior year adjustments2b	
c	Other losses2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d	2e0
3	Subtract line 2e from line 1	34,091,299
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a103,302	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b	4c103,302
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	54,194,601

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
	PART IV, LINE 2B	THE FEDERATION HOLDS FUNDS IN THEIR INVESTMENT POOL ON BEHALF OF OTHERS. THE FEDERATION HAS NO CONTROL OVER DISTRIBUTIONS FROM THE FUNDS. THESE ACCOUNTS ARE DEPOSITS HELD FOR OTHERS AND MUST BE LIQUIDATED AND DISTRIBUTED UPON THE OWNERS REQUEST.
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE FEDERATION USES THE ENDOWMENT TO PROVIDE A PREDICTABLE STREAM OF FUNDING FOR THE USE OF SUPPORTING CERTAIN PROGRAMS AND OTHER MISSION RELATED PURPOSES.
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE FEDERATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. HOWEVER, INCOME FROM CERTAIN ACTIVITIES NOT DIRECTLY RELATED TO THE FEDERATION'S TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS UNRELATED BUSINESS INCOME. NO TAXES WERE DUE IN 2011 AND 2010. IN ADDITION, THE FEDERATION QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION 170(B)(A) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION UNDER SECTION 509(A)(2). EFFECTIVE JULY 1, 2009, THE FEDERATION ADOPTED ASC 740-10, INCOME TAXES, AS IT RELATES TO UNCERTAIN TAX POSITIONS. MANAGEMENT HAS REVIEWED ITS CURRENT AND PAST FEDERAL, STATE AND LOCAL INCOME TAX POSITIONS AND HAS DETERMINED, BASED ON CLEAR AND UNAMBIGUOUS TAX LAW AND REGULATIONS, THAT THE TAX POSITIONS TAKEN ARE CERTAIN AND THAT THERE IS NO LIKELIHOOD THAT A MATERIAL TAX ASSESSMENT WOULD BE MADE IF A RESPECTIVE GOVERNMENT AGENCY EXAMINED TAX RETURNS SUBJECT TO AUDIT. ACCORDINGLY, NO PROVISION FOR THE EFFECTS OF UNCERTAIN TAX POSITIONS HAS BEEN RECORDED. CURRENTLY, THE 2007, 2008 AND 2009 TAX YEARS ARE OPEN AND SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE. HOWEVER, THE FEDERATION IS NOT UNDER AUDIT NOR HAS THE FEDERATION BEEN CONTACTED BY THE IRS.
PART XI, LINE 8 - OTHER ADJUSTMENTS		BEGINNING NET ASSETS RESTATED 0.
		AS A RESULT OF AN INTERNAL REVIEW OF THE FEDERATION'S ENDOWMENT FUND BALANCE DURING 2011, THE FEDERATION DETERMINED THAT UPON ADOPTION OF SPMIFA IN 2009 NOT ALL BALANCES HAD BEEN CORRECTLY STATED IN ACCORDANCE WITH THE NEW GUIDELINES. ACCORDINGLY, THE FEDERATION RESTATED ITS RESULTS FOR THE AFFECTED YEARS. THE EFFECT OF THE RESTATEMENT WAS TO INCREASE TEMPORARILY RESTRICTED NET ASSETS AND DECREASE UNRESTRICTED NET ASSETS AT THE BEGINNING OF 2010 BY \$509,796. IT WAS ALSO DETERMINED THAT THE FEDERATION HAD MISCLASSIFIED \$4,431,446 BETWEEN UNRESTRICTED NET ASSETS DESIGNATED FOR ENDOWMENT AND UNRESTRICTED UNDESIGNATED NET ASSETS. THIS CHANGE HAD NO EFFECT ON EITHER TOTAL NET ASSETS OR TOTAL UNRESTRICTED NET ASSETS.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
JEWISH FEDERATION OF DELAWARE INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public
Inspection

Employer identification number

51-0064315

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes

☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

27

3

Enter total number of other organizations

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE FEDERATION REQUIRES EACH AGENCY WHO RECEIVED A GRANT TO SUBMIT THEIR BUDGET AND FINANCIAL STATEMENTS MANAGEMENT REVIEWS THE INFORMATION TO ENSURE THEY ARE CARRYING OUT THE INTENDED PURPOSE EACH YEAR, MANAGEMENT SELECTS ORGANIZATIONS AND PERFORMS AN AUDIT ON THE AGENCY TO ENSURE THEY ARE IN COMPLIANCE WITH THE GRANT AGREEMENT

Software ID:

Software Version:

EIN: 51-0064315

Name: JEWISH FEDERATION OF DELAWARE INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALBERT EINSTEIN ACADEMY101 GARDEN OF EDEN ROAD WILMINGTON,DE 19803	51-0110582	501(C)3	189,436		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
BERNARD AND RUTH SIEGEL JEWISH COMMUNITY CENTER101 GARDEN OF EDEN ROAD WILMINGTON,DE 19803	51-0075823	501(C)3	230,808		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
GRATZ HEBREW HIGH SCHOOL101 GARDEN OF EDEN ROAD WILMINGTON,DE 19803	51-0238563	501(C)3	9,345		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE 47 W DELAWARE AVENUE NEWARK,DE 19711	51-0331975	501(C)3	68,500		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
JEWISH FAMILY SERVICES 99 PASSMORE ROAD WILMINGTON,DE 19803	51-0097026	501(C)3	59,200		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
THE JEWISH FEDERATIONS OF NORTH AMERICA25 BROADWAY NO 1700 NEW YORK,NY 100041010	13-1624240	501(C)3	512,558		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
UNITED WAY OF DELAWARE INC625 ORANGE STREET 3RD FLOOR WILMINGTON,DE 198012247	51-0073399	501(C)3	10,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
HEIFER INTERNATIONAL FOUNDATIONPO BOX 727 LITTLE ROCK,AR 72203	71-0699939	501(C)3	10,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
CONGREGATION BETH SHALOM1801 BAYNARD BLVD WILMINGTON,DE 19802	51-0072863	501(C)3	197,700		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
CONGREGATION BETH EMETH300 WEST LEA BLVD WILMINGTON,DE 19802	51-0070542	501(C)3	7,801		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
ADAS KODESCH SHEL EMETH CONGREGATION WASHINGTON BLVD NORAH DRIVE WILMINGTON,DE 19801	51-0081337	501(C)3	32,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
PEF ISRAEL ENDOWMENT FUNDS317 MADISON AVENUE SUITE 607 NEW YORK,NY 10017	13-6104086	501(C)3	20,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN JEWISH WORLD SERVICES45 W 36TH STREET 11TH FLOOR NEW YORK,NY 10018	22-2584370	501(C)3	7,500		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
CONNECTIONS500 WEST 10TH STREET WILMINGTON,DE 19801	51-0333030	501(C)3	5,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
DE HUMANE ASSOCIATION 701 A STREET WILMINGTON,DE 19801	51-0082499	501(C)3	5,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
FIRST STATE COMMUNITY ACTIONPO BOX 877 308 N RAILROAD AVE GEORGETOWN,DE 19947	51-0104704	501(C)3	5,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
JACK BARRACK HEBREW ACADEMY272 S BRYN MAWR AVE BRYN MAWR,PA 19010	23-1352614	501(C)3	20,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
JEWISH COMMUNITY CEMETERY ASSOCIATION PO BOX 7054 WILMINGTON,DE 19803	51-0098121	501(C)3	8,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
KRISTOL CENTER FOR JEWISH LIFE47 W DELAWARE AVENUE WILMINGTON,DE 19711	51-0331975	501(C)3	9,200		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
MEDIA CENTRALHONEST REPORTING10024 SKOKIE BLVD SUITE 201 SKOKIE,IL 60077	06-1611859	501(C)3	5,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
MINISTRY OF CARING (SACRED HEART ADMINISTRATION)903 N MADISON STREET WILMINGTON,DE 19801	51-0209843	501(C)3	5,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
MILTON & HATTIE KUTZ HOME704 RIVER ROAD WILMINGTON,DE 19809	51-0070786	501(C)3	120,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
NCALL363 SAULSBURY ROAD DOVER,DE 19904	52-6054476	501(C)3	5,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
SUNDAY BREAKFAST MISSION110 N POPLAR STREET PO BOX 352 WILMINGTON,DE 19801	51-0073080	501(C)3	5,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEMPLE BETH EL301 POSSUM PARK ROAD NEWARK,DE 19711	23-7448707	501(C)3	6,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
TEMPLE UNIVERSITYKORNBERG 1801 NORTH BROAD STREET PHILADELPHIA,PA 19122	23-1365971	501(C)3	10,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE
UNIVERSITY OF DELAWARE 413 ACADEMY STREET ROOM 250 NEWARK,DE 19716	51-6000297	501(C)3	5,000		FAIR MARKET VALUE	N/A	TO SUPPORT THE ORGANIZATIONS EFFORTS TO MOBILIZE THE JEWISH COMMUNITY TO ADDRESS ISSUES, MEET NEEDS, AND BUILD AN AGENDA FOR THE FUTURE

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization JEWISH FEDERATION OF DELAWARE INC	Employer identification number 51-0064315
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Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
☐ First-class or charter travel		
☐ Travel for companions		
☐ Tax idemnification and gross-up payments		
☐ Discretionary spending account		
☐ Housing allowance or residence for personal use		
☐ Payments for business use of personal residence		
☐ Health or social club dues or initiation fees		
☐ Personal services (e g , maid, chauffeur, chef)		
1b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
☐ Compensation committee		
☐ Independent compensation consultant		
☒ Form 990 of other organizations		
☐ Written employment contract		
☒ Compensation survey or study		
☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment from the organization or a related organization?		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c Participate in, or receive payment from, an equity-based compensation arrangement?		No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?		No
b Any related organization?		No
If "Yes," to line 5a or 5b, describe in Part III		
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?		No
b Any related organization?		No
If "Yes," to line 6a or 6b, describe in Part III		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
JEWISH FEDERATION OF DELAWARE INC

Employer identification number
51-0064315

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles .				
7 Boats and planes				
8 Intellectual property . .				
9 Securities—Publicly traded	X	24	169,297	FAIR MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?				Yes No
b If "Yes," describe the arrangement in Part II				
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?				Yes
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?				No
b If "Yes," describe in Part II				
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II				

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization JEWISH FEDERATION OF DELAWARE INC	Employer identification number 51-0064315
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Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE CHIEF EXECUTIVE OFFICER, TREASURER AND PRESIDENT REVIEW THE 990 TO ENSURE THE INFORMATION IS ACCURATE AND APPROPRIATE BEFORE IT IS FILED

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE FEDERATION ASKS BOARD MEMBERS TO FILL OUT AN ANNUAL CONFLICT OF INTEREST STATEMENT AT THE ANNUAL BOARD MEETING THE OFFICERS OF THE BOARD REVIEW THE STATEMENTS TO ADDRESS ANY POTENTIAL CONFLICTS AS IDENTIFIED

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE FEDERATION RECEIVES COMPARABLE INFORMATION FROM OTHER FEDERATIONS ACROSS THE COUNTRY THIS INFORMATION IS THEN COMPARED TO CURRENT SALARIES TO DETERMINE IF THEY ARE REASONABLE RAISES ARE APPROVED BASED OFF THE RESULTS OF THE COMPARATIVE TESTING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY , AND FINANCIAL STATEMENTS ARE ALL KEPT IN THE ADMINISTRATION OFFICE AND AVAILABLE TO THE PUBLIC UPON REQUEST

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 1,071,551 BEGINNING NET ASSETS RESTATED 0 TOTAL TO FORM 990, PART XI, LINE 5 1,071,551

Identifier	Return Reference	Explanation
REVIEW OF AUDITED FINANCIAL STATEMENTS	FORM 990, PART XI, LINE 2C	THE AUDIT COMMITTEE IS RESPONSIBLE FOR THE SELECTION OF THE AUDITOR. THE AUDIT COMMITTEE ALSO REVIEWS THE AUDIT RESULTS WITH THE AUDITORS PRIOR TO THE AUDIT REPORT BEING ISSUED. THIS POLICY IS CONSISTENT WITH THE PRIOR YEARS.