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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c)(3), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2010 calendar year, or tax year beginning **JUL 1, 2010** and ending **JUN 30, 2011****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminals
☐ Amended return
☐ Application pending

C Name of organization**TEAMMATES MENTORING PROGRAM**

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

6801 O ST

Room/suite

City or town, state or country, and ZIP + 4

LINCOLN, NE 68510**F** Name and address of principal officer: **KIM ROBAK****SAME AS C ABOVE****D** Employer identification number**47-0840990****E** Telephone number**402-618-3880****G** Gross receipts \$ **1,280,955.****H(a)** Is this a group return

for affiliates?

☐ Yes ☒ No**H(b)** Are all affiliates included?☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c)() (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **WWW.TEAMMATES.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: **1991** **M** State of legal domicile: **NE****Part I Summary**

Activities & Governance		Revenue		Expenses		Assets & Liabilities	
1 Briefly describe the organization's mission or most significant activities: ONE-TO-ONE SCHOOL BASED MENTORING							
2 Check this box ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets.							
3 Number of voting members of the governing body (Part VI, line 1a)		3		15			
4 Number of independent voting members of the governing body (Part VI, line 1b)		4		15			
5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5		66			
6 Total number of volunteers (estimate if necessary)		6		798			
7a Total unrelated business revenue from Part VIII, column (C), line 12		7a		0.			
b Net unrelated business taxable income from Form 990-T, line 34		7b		0.			
8 Contributions and grants (Part VIII, line 1h)		8	Prior Year	539,534.	Current Year	634,815.	
9 Program service revenue (Part VIII, line 2g)		9		0.		0.	
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		10		13,666.		15,762.	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		11		576,290.		553,454.	
12 Total revenue. Add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12		1,129,490.		1,204,031.	
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		13		17,143.		12,750.	
14 Benefits paid to or for members (Part IX, column (A), line 4)		14		0.		0.	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		15		749,501.		805,986.	
16a Professional fundraising fees (Part IX, column (A), line 11e)		16a		0.		0.	
b Total fundraising expenses (Part IX, column (D), line 25)		16b		0.		0.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-14f)		17		272,612.		341,798.	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		18		1,039,256.		1,160,534.	
19 Revenue less expenses. Subtract line 18 from line 12		19		90,234.		43,497.	
20 Total assets (Part X, line 16)		20	Beginning of Current Year	1,186,963.	End of Year	1,250,371.	
21 Total liabilities (Part X, line 26)		21		35,849.		12,904.	
22 Net assets or fund balances. Subtract line 21 from line 20		22		1,151,114.		1,237,467.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer	Date
SUZANNE HINCE, EXECUTIVE DIRECTOR	
Type or print name and title	
Print/Type preparer's name	Preparer's signature
KRYSTAL L SIEBRANDT, CPA	
Date	Check if self-employed
PTIN	
Firm's name	Firm's EIN
HBE BECKER MEYER LOVE LLP	
Firm's address	Phone no.
7140 STEPHANIE LANE, P.O. BOX 23110	(402) 423-4343
LINCOLN, NE 68542-3110	

Do you discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

1001 02-23-11 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2010)

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