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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A F	or the	2010 calendar year, or tax year beginning JUL 1, 2010 and ending	JUN 30, 2011	
В	Check if	C Name of organization	D Employer identifica	ation number
a	pplicable	Dakotas Area Electrical Apprenticeship		
	Addres	SS		
X	Name change	D D	45-03	41316
F	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/sui		
F	Termin		(701)	293-1300
	Ameno		G Gross receipts \$	1,383,233.
	Applic		H(a) Is this a group reti	
	pendir		for affiliates?	Yes X No
		same as C above	H(b) Are all affiliates inclu	
1 7	Fax-exe		⊣ ``	st (see instructions)
		e: www.smart-wire.com	H(c) Group exemption	•
			ar of formation: 1958 M	
	art I	Summary	2,000,000	5 tate 5 to gai 5 5 th 1010. 2 4 25
		Briefly describe the organization's mission or most significant activities Apprentic	eship & train	ing fund
Governance		of labor organization.		
'n	1	Check this box if the organization discontinued its operations or disposed of mo	ore than 25% of its net ass	ets
Ş.		Number of voting members of the governing body (Part VI, line 1a)	3	8
ő		Number of independent voting members of the governing body (Part VI, line 1b)	4	8
မှာ ဟူ		Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	44
Activities		Total number of volunteers (estimate if necessary)	6	9
Ę		Total unrelated business revenue from Part VIII, column (C), line CEIVED	7a	0.
ď,	d A	Net unrelated business taxable income from Form 999 T, line 34	7b	0.
	7		Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)	3,996.	6,455.
enue.	de la company	Program service revenue (Part VIII, line 2g)	1,289,712.	845,831.
ě.	₹10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) GDEN, UT	38,356.	86,242.
œ.		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
6	1.	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,332,064.	938,528.
1	1 1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,000.	2,500.
7	7	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
es (7,	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	394,152.	438,029.
ase Jse		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Expense	ь	Total fundraising expenses (Part IX, column (D), line 25)		
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	482,313.	429,379.
	1	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	877,465.	869,908.
	19	Revenue less expenses Subtract line 18 from line 12	454,599.	68,620.
oc			Beginning of Current Year	End of Year
ian	20	Total assets (Part X, line 16)	1,477,119.	1,591,399.
ASS	21	Total liabilities (Part X, line 26)	26,520.	33,589.
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20	1,450,599.	1,557,810.
	art II	Signature Block		
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and state	ements, and to the best of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prepared		
Sig	n	Signature of officer	Date	
Her		Ed Christian, Secretary	12-28-	//
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid	d	LISA CHAFFEE, CPA LISA CHAFFEE, CPA	12/19/11 self-employed	
Pre	parer	Firm's name EIDE BAILLY LLP	Firm's EIN	
Use	/Only	Firm's address 4310 17TH AVE S PO BOX 2545		
Y		FARGO, ND 58108-2545	Phone no. 70	1-239-8500
Ma	y the If	RS discuss this return with the preparer shown above? (see instructions)		X Yes No
	01 02-2			Form 990 (2010)

	990 (2010) and Training Tr	ust Fund	45-034	.1316 Page 2
Pa	rt III Statement of Program Service Accom	plishments		
	Check if Schedule O contains a response to any qu	uestion in this Part III		
1	Briefly describe the organization's mission None			

2	Did the organization undertake any significant programs the prior Form 990 or 990-EZ?	services during the year which were not	listed on	Yes X No
	If "Yes," describe these new services on Schedule O			Tes La No
3	Did the organization cease conducting, or make significa	ant changes in how it conducts, any pro	ogram services?	Yes X No
4	If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the second of	the organization's three largest program	n services by expenses	
•	Section 501(c)(3) and 501(c)(4) organizations and section	- · · · ·	• •	
	allocations to others, the total expenses, and revenue, if			
4a	(Code)(Expenses \$ The Trust Fund is for the so	le purpose of suppor		
	training and education of el	ectrical apprentices	s, journeymen a	nd others
	and for programs in furthera training program and the ele	nce of the electrical industry. The	al apprenticesh	ip and
	through employer contribution			
	agreement.			
		· · · · · · · · · · · · · · · · · · ·		
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
				
4c	(Code:) (Expenses \$	uncluding grants of \$	\/Revenue \$	
			/(noveride ©	/
				- -
		·		
4d	Other program services (Describe in Schedule O)			
4e	(Expenses \$ including grants of street Total program service expenses ▶	\$) (Revenue \$)	

Dakotas Area Electrical Apprenticeship

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	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	_		
_	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			- T
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			ļ
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		х
	similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i> Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	5		^
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
٥	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			<u> </u>
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	 -
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		,,	
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			- v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
D	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14h		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		<u> </u>
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		L
		Form	990 (2010)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			42
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	_33		X
34	Was the organization related to any tax-exempt or taxable entity?		· v	
05	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	35		^
а				
26	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
36	If "Yes," complete Schedule R, Part V, line 2	36		
27	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		<u> </u>
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	31		_^_
38	Note. All Form 990 filers are required to complete Schedule O	38	х	
	Note. Air Form 990 illers are required to complete schedule o		000 (0010

14b

Form **990** (2010)

		<u>-0341316</u>	P	age 5			
Par	art V Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response to any question in this Part V						
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2					
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	9		İ			
	(gambling) winnings to prize winners?	1c	Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	44					
b		2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts						
5a		5a		_x			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х			
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s	olicit					
	any contributions that were not tax deductible?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	(A75 - 1 - 1) - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	the payor? 7a] _				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c					
d	If "Yes," indicate the number of Forms 8282 filed during the year						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 1					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as requ	ured? 7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	1098-C? 7h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting						
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the	e year? 8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the organization make any taxable distributions under section 4966?	9a					
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter	-					
а	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>			
b	o If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u></u>		L			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		L			
	Note. See the instructions for additional information the organization must report on Schedule O	1					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1					
	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand		ļ				
14a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a	l	X			

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Dakotas Area Electrical Apprenticeship

Form 990 (2010)

and Training Trust Fund

45-0341316

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI			LX.			
Sec	tion A. Governing Body and Management			,			
			Yes	No			
1a		8					
b	Enter the number of voting members included in line 1a, above, who are independent	8					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	_2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Does the organization have members or stockholders?	6		X			
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the						
	governing body?	7a		X			
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
	by the following						
а	• • •	8a	Х				
b	Each committee with authority to act on behalf of the governing body?	8b		X			
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)							
sec	TION B. POlicies (This Section B requests information about policies not required by the Internal Revenue Code)			r			
			Yes	No			
	Does the organization have local chapters, branches, or affiliates?	10a		Х			
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	404					
44-	and branches to ensure their operations are consistent with those of the organization?	10b	X	 			
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	_^				
	 b Describe in Schedule O the process, if any, used by the organization to review this Form 990 2a Does the organization have a written conflict of interest policy? If "No," go to line 13 						
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12a		_X_			
	to conflicts?	12b					
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0					
·	in Schedule O how this is done	12c					
13	Does the organization have a written whistleblower policy?	13		Х			
14	Does the organization have a written document retention and destruction policy?	14	X				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		Х			
b	Other officers or key employees of the organization	15b		Х			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	1					
	exempt status with respect to such arrangements?	16b					
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed None						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	e tor					
	public inspection. Indicate how you make these available. Check all that apply						
40	Own website Another's website X Upon request	and £	ne:-1				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	ncial				
20	statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the organize	ation -					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiz Ed Christian – (701) 293–1300	auon 🏲		-			
	2901 1st Avenue North, Fargo, ND 58102						

and Training Trust Fund

45-0341316

Form 990 (2010) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons.

(A)	(B)	(B) (C)						(D)	(E)	(F)
Name and Title	Average hours per week	Position (check all that apply)					ly)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Ойсег	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Steve Miller									_	_
Chairman	2.00	X		X				0.	0.	0.
Ed Christian									_	_
Secretary	4.00	X		X				0.	0.	0.
Robert Jarding								_	_	_
Trustee	2.00	X				_		0.	0.	0.
Clyde Wetsch									_	
Trustee	2.00	X						0.	0.	0.
Greg Rick			ŀ						_	_
Trustee	2.00	X						0.	0.	0.
Tim Hughes		l								
Trustee	4.00	X	<u> </u>			ļ		0.	0.	0.
Randy Stainbrook		l								•
Trustee	2.00	X		-				0.	0.	0.
Randy Bartsch (served only in July)	2 00	٠,							_	_
Trustee	2.00	X					<u> </u>	0.	0.	0.
Tom Rodgers	2.00	.						0.	0.	0.
Trustee	2.00	^						0.		0.

Par	t VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	oyee	s, a	nd l	<u>ligh</u>	est	Compensated Employ	ees (continued)			_
	(A)	(B)			(0	C)			(D)	(E)		(F)	
	Name and title	Average	,_	Position (check all that apply)				L.A	Reportable	Reportable		Estimat	
		hours per week (describe hours for related organizations	ustee or director	Institutional frustee			Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099 MISC)	cc	amount other ompensa from the organization	ation ne tion ted
		in Schedule O)	Individ	Institu	Officer	Key en	Higher	Forme			0	rganızat	ions
		·											
			_										
1b	Sub-total						▶		0.				0.
	Total from continuation sheets to Part V	II, Section A					>		0.) •		0.
	Total (add lines 1b and 1c) Total number of individuals (including but r	ot limited to th		licte		hov	<u> </u>	20.5	0.).		0.
2	compensation from the organization	iot minted to th	1056	11516	eu ai	DOV	6) WI	IO I	eceived more man proc	,000 iii reportable			0
												Yes	No
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s	such individual			•	-	•				3		х
4	For any individual listed on line 1a, is the si and related organizations greater than \$15									the organization	4		х
5	Did any person listed on line 1a receive or	•						elat	ted organization or indivi	dual for services	_		l .
Sec	rendered to the organization? If "Yes," contion B. Independent Contractors	ipiete Scriedui	<u>e J 1</u>	or s	ucn	pers	son			· · · · · · · · · · · · · · · · · · ·	5		X
1	Complete this table for your five highest co	ompensated inc	dep	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of compe	nsatio	n from	
	(A) Name and business	address							(B) Description of s	ervices	Com	(C) pensatio	on
		_											
2	Total number of independent contractors (ot li	mıte	d to		se li 0	stec	d above) who received n	nore than			
	\$100,000 in compensation from the organi	ZaliUiI				'	U				For	m 990	(2010)

Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Related or Unrelated Total revenue excluded from exempt function business tax under sections 512, 513, or 514 revenue revenue 1 a Federated campaigns 1a 1b b Membership dues c Fundraising events 1c d Related organizations 1d 6,455. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f Q Noncash contributions included in lines 1a-1f \$ 6.455 h Total. Add lines 1a-1f **Business Code** 2 a Apprenticeship Contrib 611710 826,184. 826,184. Program Service Revenue ь Pre-apprenticeship pro 611710 18,648. 18,648. c Miscellaneous 900099 999. 999. f All other program service revenue 845,831. q Total, Add lines 2a-2f Investment income (including dividends, interest, and 38,120. 38,120. other similar amounts) Income from investment of tax-exempt bond proceeds 4 Royalties 5 (i) Real (II) Personal 6 a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (ı) Securities (II) Other 7 a Gross amount from sales of 457,103. 35,724. assets other than inventory b Less cost or other basis 421,597. 23,108. and sales expenses 35,506. 12,616. c Gain or (loss) 48,122. 48,122. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV. line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b d All other revenue e Total. Add lines 11a-11d 938,528. 86,242. 845,831. Total revenue. See instructions. Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comp				
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				•
	the U.S. See Part IV, line 22	2,500.		: 	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	44.4.055			
7	Other salaries and wages	414,377.			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	02.650			
10	Payroll taxes	23,652.			
11	Fees for services (non-employees)				
а	Management	11 611			
b	Legal	11,641.			
С	Accounting	5,400.			
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	04 972			-
g	Other	94,872. 14,820.			
12	Advertising and promotion	32,828.			
13	Office expenses	32,020.			
14	Information technology Royalties				
15	Occupancy	63,384.			
16 17	Travel	47,137.			
18	Payments of travel or entertainment expenses	4/,13/•			
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	119,096.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,557.			
23	Insurance	15,392.			
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 241. If line 241 amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule 0.)				
а	Apprentice Expenses	10,413.			
b					
С			·		
d					
е					
f	All other expenses	2,839.			
25	Total functional expenses. Add lines 1 through 24f	869,908.			
26	Joint costs Check here ▶ ☐ if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation				

Part X | Balance Sheet (A) Beginning of year End of year 1 ì Cash - non-interest-bearing 116,331. 227,528. 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 66,015. 180,963. 4 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key 5 employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net 7 14,791. 8 33,352. Inventories for sale or use 10,544. 10,870. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 363,457. 10a 263,363. 34,670. 100,094. b Less accumulated depreciation 10b 10c 1,255,339. 946,798. 11 Investments - publicly traded securities 11 Investments - other securities See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 9,724. 61,499. Other assets See Part IV, line 11 15 15 1,477,119 1,591,399. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 26,520. 33,589. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 21 _iabilities Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities Complete Part X of Schedule D 25 25 26,520. 26 33,589. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,440,469. 1,557,810. 27 27 Unrestricted net assets 10,130. 0. 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here

and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 1,557,810. 1,450,599. 33 33 Total net assets or fund balances

> 1,591,399. Form 990 (2010)

1,477,119.

34

Total liabilities and net assets/fund balances

X Separate basis Consolidated basis Both consolidated and separate basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Х

За

3b

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Dakotas Area Electrical Apprenticeship

and Training Trust Fund

Employer identification number 45-0341316

Par	art I Organizations Maintainir	g Donor Advised F	unds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to I	orm 990, Part IV, line 6		
			(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			-
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors ar	d donor advisors in writi	ng that the assets held in donor advis	ed funds
•	are the organization's property, subject			Yes No
6	Did the organization inform all grantees,	-	-	
Ü	for charitable purposes and not for the l			
	impermissible private benefit?	critic or the donor or de	mor advisor, or for any other purpose	Yes No
Par		Complete if the organic	zation answered "Yes" to Form 990, F	
1				
•	Preservation of land for public use			torically important land area
	Protection of natural habitat	to g , reoreation or educ	Preservation of a cert	
	Preservation of open space			med motoric structure
2	Complete lines 2a through 2d if the orga	nization hold a qualified	consequation contribution in the form	of a conservation assement on the last
2	day of the tax year	mzation neid a qualified	conservation contribution in the form	or a conservation easement on the last
	day of the tax year			Held at the End of the Tax Year
_	Total number of conservation easement	,		2a
b				2b
	Number of conservation easements on:		ire included in (a)	2c
ر م	Number of conservation easements incl		* *	
u		2d		
3	listed in the National Register Number of conservation easements modern	lifted transferred releas	ad aytinguished arterminated by the	• •
3	year >	illied, transierred, releas	ed, extinguished, or terminated by the	organization during the tax
4	Number of states where property subject	t to conseniation easem	ent is located	
5	Does the organization have a written po			
3	violations, and enforcement of the cons			Yes No
6	Staff and volunteer hours devoted to me			
7	Amount of expenses incurred in monitor		-	
8	Does each conservation easement repo		-	-
0	and section 170(h)(4)(B)(ii)?	ted off life 2(d) above 3	ansity the requirements of section 170	Yes No
9	In Part XIV, describe how the organization	in reports conseniation (assements in its revenue and expense	
3	include, if applicable, the text of the foo	•	·	
	conservation easements	note to the organization	3 manda statements that describes	the organization's accounting for
Par		a Collections of A	rt, Historical Treasures, or O	ther Similar Assets
	Complete if the organization ansi	=		
1a	If the organization elected, as permitted			nent and balance sheet works of art
•	-	•	· ·	nce of public service, provide, in Part XIV,
	the text of the footnote to its financial st	·	·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
b	If the organization elected, as permitted			and balance sheet works of art, historical
	·	•		blic service, provide the following amounts
	relating to these items	pasio omination, adda	and it, or resourch in farmer and or par	one convice, provide the following amounts
	(i) Revenues included in Form 990, Pa	t VIII line 1		▶ \$
	(ii) Assets included in Form 990, Part X	c vini, iirio i		► \$ ► \$
2	If the organization received or held work	e of art, historical traceur	res or other similar assets for financia	
2	the following amounts required to be rep			rgani, provide
_	a Revenues included in Form 990, Part VI	•	ACC 300) relating to these items	> ¢
d	Assets included in Form 990, Part X	i, mic i		▶ \$ ▶ \$
U	, hoods included in Form 330, raft A			Ψ Ψ

Dakotas Area Electrical Apprenticeship

-		ining Trus								Page 2
Par	t III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures, c	or Othe	r Simila	ar Asse	ts (contin	ued)
3	Using the organization's acquisition, access	on, and other record	ds, check	k any of the	following tha	it are a si	gnificant i	use of its	collection	items
	(check all that apply)									
а	Public exhibition	c	, <u> </u>		hange progra					
b	Scholarly research	e	, []	Other						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	in how th	ney further t	he organizati	on's exer	npt purpo	se in Par	t XIV.	
5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	sures, or oth	er sımılar	assets		_	
	to be sold to raise funds rather than to be m							L_	Yes	No_
Par	t IV Escrow and Custodial Arran	_	ete if the	organizatio	n answered	"Yes" to	Form 990.	, Part IV, I	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21								
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	s or other as	sets not	ıncluded		_	
	on Form 990, Part X?								」Yes	∟ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	table						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f	·	_	
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					L	Yes	No
$\overline{}$	If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete	of the organization ar	nswered	"Yes" to Fo	rm 990, Part					
		(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions		ļ							
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities					Ì				
	and programs									
f	Administrative expenses									
g	End of year balance		L							
2	Provide the estimated percentage of the year	er end balance held a	as							
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
		%								
3а	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	ered for th	ne organız	ation		
	by									<u>res No</u>
	(i) unrelated organizations								3a(ı)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organization								3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI Land, Buildings, and Equipn							. 1		
	Description of investment	(a) Cost or o			or other	• •	cumulate	a	(d) Book	value
		basis (investi	ment)	basis	(other)	dep	reciation			
	Land						· · · · ·			
	Buildings					 -			· · ·	
	Leasehold improvements		-	2.0	2 457		162 24		100	004
	Equipment			36	3,457.		263,30	03.	T00	,094.
	Other			<u> </u>				_	100	004
Total	. Add lines 1a through 1e (Column (d) must e	equal ⊦orm 990, Part	: X, colun	nn (B), line 1	U(C))				TOO	,094.

Schedule D (Form 990) 2010

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740) 032053 12-20-10

(9) (10)

Dakotas Area Electrical Apprenticeship

	dule D (Form 990) 2010 and Training Trust Fund	A	-1-1-04-4		41316	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audited Financ	cial State	<u>ements</u>		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			<u>528.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			908.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3			<u>620.</u>
4	Net unrealized gains (losses) on investments .		4		38,	<u>591.</u>
5	Donated services and use of facilities	i	5			
6	Investment expenses .		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net) Add lines 4 through 8		9		38,	591.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	9	10		107,	211.
Pai	t XII Reconciliation of Revenue per Audited Financial Statemer	nts With Rever	nue per F	Return	-	
1	Total revenue, gains, and other support per audited financial statements			1	977,	119.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
а	Net unrealized gains on investments	2a 3	8,591	.		
b	Donated services and use of facilities	2b		7		
c	Recoveries of prior year grants	2c		7		
d	Other (Describe in Part XIV)	2d		7		
e	Add lines 2a through 2d			7 2e	38.	591.
3	Subtract line 2e from line 1			3		528.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			<u> </u>		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b		1		
C	Add lines 4a and 4b			4 _c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	938	528.
	rt XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Expe	nses pei		<u> </u>	<u> </u>
	Total expenses and losses per audited financial statements		ро	1	869	908.
1 2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
		2a				
a		2b		-		
D	Prior year adjustments			1 1		
C	Other losses	2c	· · · · · · · · · · · · · · · · · · ·	-		
d	,	2d	<u> </u>	ا ۵ ا		0
e				2e	969	908.
3	Subtract line 2e from line 1			3	003,	300.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 . 1				
а	•	4a		-		
b	Other (Describe in Part XIV.)	4b		┥.		^
	Add lines 4a and 4b			4c	0.00	0.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	869,	<u>908.</u>
_	rt XIV Supplemental Information					
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III					4, Part
	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also compl					
Pa:	rt X, Line 2: The Organization is exempt fr	com federa	1 inco	ome ta	xes	
		_		_		
un	der the current provisions of the Internal	Revenue C	ode. A	Accord	ingly,	<u>no</u>
pr	ovision for income taxes has been recorded.					
			•	_	_	
The	e Company has adopted the provisions of FAS	B Account	ing St	candar	<u>ds</u>	
			_			
<u>Co</u>	dification Topic ASC 740-10 (previously Fir	<u>nancial In</u>	terpre	<u>etatio</u>	n No.	48,_
<u>Ac</u>	counting for Uncertainty in Income Taxes),	on Januar	y 1, 2	2009.	The	
					_	
7 700	nlomentation of this standard had no impact	on the f	Inana	121 0+	atomor	110

Schedule D (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Dakotas Area Electrical Apprenticeship and Training Trust Fund

Employer identification number 45-0341316

Form 990, Part VI, Section A, line 8b: There were no committees with
authority to act on behalf of the governing board.
Form 990, Part VI, Section B, line 11: The Office Manager, Secretary, and
Chairman of the Board will review a draft of the 990. The 990 will be
presented to the board of trustees at the next scheduled board meeting.
Once the 990 has been approved by the board of trustees it will be
submitted to the IRS.
Form 990, Part VI, Section C, Line 19: The governing documents and
financial statements are available upon request.
Form 990, Part XI, line 5, Changes in Net Assets:
Net unrealized gains on investments: 38,591.
Form 990, Heading item B:
Name Change
In the process of preparing the 2010 Form 990 it was discovered that we
have been filing the Form 990 under an incorrect name. The name of the
organization should be updated to be Dakotas Area Electrical
Apprenticeship and Training Trust Fund. We have attached the Trust
Agreement dated July 1, 1977 that shows in paragraph I.01 that the name
of the trust fund shall be "Dakotas Area Electrical Apprenticeship and
Training Trust Fund". Please update your records to reflect the correct
name.

SCHEDULE R

Department of the Treasury Internal Revenue Service (Form 990)

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

▼ See separate instructions. ▶ Attach to Form 990.

2010 Open to Public Inspection

OMB No 1545-0047

Employer identification number 45-0341316

> Electrical Apprenticeship Trust Fund Area and Training Dakotas Name of the organization

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Part

	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
			Make the state of			
;						
1 41-0	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	tions (Complete if the organization ans	swered "Yes" to Form 990, Par	t IV, line 34 becaus	e it had one or more rel	lated tax-exempt

organizations during the tax year.) Part II

·							
(a)	(q)	(0)	(p)	(e)	9	(b)	í
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 3 12(b), controlled	(5) Ya
of related organization		foreign country)	section	status (if section	entity	entity?	
				501(c)(3))		Yes	S S
Dakota's Electrical Industry Betterment							
Fund, Inc 45-0453807, 2901 1st Avenue	Advertise & promote the						
North, Fargo, ND 58102	electrical trade	North Dakota	501(c)(6)	N/A	1/A		×
Dakotas & Western Minnesota Industry Health							
& Welfare Fund - 45-6038633, PO Box 1951,	Provide health and welfare						
Fargo, ND 58107	benefits to participants	North Dakota	501(c)(9)	N/A	1/A		×
Dakotas Areawide IBEW-NECA Vacation &							
Holiday Trust - 45-0344738, PO Box 1951,	Provide vacation and			-			
Fargo, ND 58107	holiday benefits	North Dakota	501(c)(9)	N/A	I/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032161 12-21-10 LHA

Schedule R (Form 990) 2010

Dakotas Area Electrical Apprenticeship and Training Trust Fund

Schedule R (Form 990) 2010

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

Page 2

45-0341316

(j) ,(k) General or Percentage managing ownership partner? Yes No			re related	(h) Percentage ownership			Schedule R (Form 990) 2010
(j) General or managing partner? Yes No			e or mo	of year ts			R (Forn
Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			cause it had on	(g) Share of end-of-year assets			 Schedule
(h) Disproportion- ate allocations? Yes No K.			IV, line 34 be	(f) Share of total income			
(g) Share of Digeral at assets			to Form 990, Part	(e) Type of entity (C corp., S corp. or trust)			
(f) Share of total income			on answered "Yes"	(d) Direct controlling entity			
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			plete if the organization	(C) / Legal domicile (state or foreign country)			21
(d) Direct controlling entity ex			ration or Trust (Com	(b) Primary activity			
Legal domicile (state or foreign country)			as a Corpo				
(b) Primary activity			ganizations Taxable reporation or trust during	Z c			
(a) Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)	(a) Name, address, and EIN of related organization			032162 12-21-10

Dakotas Area Electrical Apprenticeship and Training Trust Fund

Page 3

45-0341316

Schedule R (Form 990) 2010

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				>	Yes No	0
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	ated organizations listed	in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				19	×	اد
b Gift, grant, or capital contribution to other organization(s)				4	×	ا۔
c Gift, grant, or capital contribution from other organization(s)				1	×	ا۔
d Loans or loan guarantees to or for other organization(s)				1 d	×	ا،
e Loans or loan guarantees by other organization(s)				9	×	ال
					- ;	١.
f Sale of assets to other organization(s)				=	×	ا
g Purchase of assets from other organization(s)				<u>p</u>	×	ا،
h Exchange of assets				ŧ	×	اہ
i Lease of facilities, equipment, or other assets to other organization(s)				=	×	ال
i Lease of facilities equipment or other assets from other organization(s)				Ŧ	×	1.
k Performance of services or membership or fundraising solicitations for other organization(s)	nization(s)			*	×	ء ا
Performance of services or membership or fundraising solicitations by	ization(s)			=	×	٦
				Ē	×	اہا
n Sharing of paid employees				4	×	اہ
						1
 Reimbursement paid to other organization for expenses 				9	×	
p Reimbursement paid by other organization for expenses				40	×	ال
				+		Į
 q Uther transfer of cash or property to other organization(s) r Other transfer of cash or property from other organization(s) 				₽ +	×	الم
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete th	is line, including covered	relationships and transaction thresholds			H
(a) Name of other organization	(b) Transaction type (a·r)	(c) Amount involved	(d) Method of determining amount involved			
(1)						
3						
(2)						1
(3)						
(4)						
(5)						
(8)					: :	
032163 12-21-10	22		Schedule	Schedule R (Form 990) 2010	90) 201	₽

Page 4 45-0341316

Dakotas Area Electrical Apprenticeship and Training Trust Fund

Schedule R (Form 990) 2010

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion for certain investment partnerships							
(a)	(Q)		<u>9</u>	(e)		(6)	
Name, address, and EIN	Primary activity		Are all partners section 501(c)(3)	Share of end-of-	Dispropor- tionate	Code V-UBI	General or managing
Or entity		(state of lofeign country)	organizations?	year assets		of Schedule K-1 (Form 1065)	
							_

Schedule R (Form 990) 2010

Cabadula D	/Farm 000\ 0010		Trust Fund	45-0341316 Page 5
Part VII	(Form 990) 2010 Supplemental Infor	and Training	Trust rund	45-0341316 Page 5
1 411 411	Supplemental infor	mation de eddsered information (for responses to questions on Schedule R (naa instructions)
	Complete this part to prov	/ide additional information	or responses to questions on Schedule A (see instructions)
•				
				
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				······································

DAKOTAS AREA ELECTRICAL APPRENTICESHIP AND TRAINING FUND TRUST AGREEMENT

THIS AGREEMENT entered into this <u>lst</u> day of <u>July</u>, 1977, by and between Dakotas Chapter, National Electrical Contractors Association of 509 25th Avenue North, Fargo, North Dakota, (hereinafter referred to as "Employer"), and Local Union Number(s) 714, Minot, North Dakota; 1426, Grand Forks, North Dakota; 1250, Rapid City, South Dakota; and 426, Sioux Falls, South Dakota; of International Brotherhood of Electrical Workers, (hereinafter referred to as "Union"),

WITNESSETH:

WHEREAS, the parties hereto have heretofore entered into various collective bargaining agreements, and

WHEREAS, such collective bargaining agreements provide in part and among other things for an educational fund, for a joint apprenticeship and training program, and

whereas, the parties hereto are desirous of creating a Trust by the execution of this Agreement, in a manner which will, in effect, implement and comply with the spirit and intent of the collective bargaining agreements, the applicable federal laws and state laws concerning such agreements, and

WHEREAS, the Employer and Union have taken appropriate steps in their respective organizations to establish a fund and have adopted resolutions authorizing the respective officers of each organization to enter into this Trust Agreement and for the selection of the Trustees and to set forth the power and duties of the Trustees to administer the Agreement, and

WHEREAS, the Trustees selected have signed their willingness to accept the Trust hereinafter set forth upon the terms
and conditions enumerated herein by subscribing their names hereto,
and

whereas, the Employer and Union agree that all employers signatory to this Agreement shall pay to the Fund the percentage of their gross monthly labor payroll in accordance with the Collective Bargaining Agreement between Chapter and Local Unions of all their employees who performed work covered by the Collective Bargaining Agreement, or those additional employees of either the Employer or Union who by agreement are covered by this Declaration of Trust, to the Trustees.

NOW, THEREFORE, in consideration of the promises and the mutual covenants and agreements hereinafter expressed, the parties hereto agree as follows:

- I.01. ESTABLISHMENT OF TRUST. The parties hereto agree to establish an Electrical Apprenticeship, Training and Educational Trust Fund (hereinafter called "Trust Fund"), to be known as and administered in the name of the "Dakotas Area Electrical Apprenticeship and Training Trust Fund."
- I.02. CONTRIBUTIONS BY EMPLOYER. The individual employers and the Union agree that employers covered by the Collective Bargaining Agreement shall hereafter contribute to the Trust Fund in an amount and manner provided in the Collective Bargaining Agreement entered into by and between the Employer and the Union (hereinafter called the "Collective Bargaining")

Agreement"). It shall be the duty of the covered employers to remit to the Trustees sums in accordance with the Collective Bargaining Agreement, beginning with the first payroll period following July 1, 1977, and furnish to the Trustees designated a monthly statement showing the full amount due, based on the payroll of such employers. The Trustees shall have the power to demand, collect or receive employer contribution and to hold the same until applied to the ultimate purposes provided for herein in this Trust, and they may take such steps, including the institution of prosecution of, or the intervention of, in a proceeding at law, in equity, or in bankruptcy, as may be necessary or desirable to affect the collection of such contributions. It is the intention of the parties that the Trust Fund hereby established shall be the sole Trust Fund for the support of apprenticeship, training and education programs for electrical apprentices and journeymen in the area covered by the Collective Bargaining Agreement.

- I.03. COLLECTION OF EMPLOYER CONTRIBUTIONS. The Trustees shall have the authority and the responsibility to collect delinquent employer contributions as follows:
 - A. An Employer shall be considered "delinquent" for a particular work month if its required report and payment for that month are not postmarked on or before the 15th day of the following month (the "due date"), irrespective of whether such delinquency is willful or otherwise.
 - B. The delinquent Employer shall be required to pay all costs of collection actually incurred by the Trustees or corporation, including attorney's fees, service fees, filing fees, court reporter fees and all other fees, costs and disbursements incurred by or on behalf of the Trustees or corporation in

collecting the amount due (the "costs"). It is agreed that the reasonable attorney fees for which a delinquent employer shall be liable shall be determined as follows:

Twenty-five Percent (25%) of the total cumulative amount collected from any one delinquent employer for all assessments remaining due to this fund up to the amount of \$300 collected;

Twenty-three Percent (23%) of the said funds next collected in excess of \$300, up to the amount of \$1,700; and

Eighteen Percent (18%) of all said funds thereafter collected from said delinquent employer.

- C. If an Employer becomes delinquent for a particular work month (as provided in ("a") above, he shall be required to pay, in addition to the amount of the delinquency and costs, and interest on the outstanding amount of the delinquency from the due date at the rate of eight percent (8%) per annum.
- D. All employer payments made after the Employer is delinquent shall be applied first to reduce any outstanding interest and thereafter to reduce delinquencies in the order in which they were incurred and last to reduce the costs.
- I.04. CONTRIBUTIONS FROM EXISTING FUNDS. The Trustees are hereby expressly authorized to accept contributions from existing funds, if any, which were previously established for such apprenticeship, training and educational purposes, and to deposit such contributions to the credit of this Trust Fund.
- I.05. FUND SHALL BE NON-PROFIT. The Trust Fund shall be conducted solely as a non-profit organization and exclusively for the purpose of supporting a program for the training and education of electrical apprentices, journeymen, and others and for programs in furtherance of the electrical apprenticeship and training program and the electrical industry. The Fund shall be used solely to defray the cost of the apprenticeship and training programs established

under the provisions of the Collective Bargaining Agreement and the Area-Wide Joint Apprenticeship and Training Agreement including, but not limited to, payment of the cost of establishing and maintenance of apprenticeship and other training programs, including sufficient personnel, salaries, supplies, facilities, tools, equipment, textbooks, and other instructional materials and such other items directly related to the education and training of apprentices and journeymen by the Area-Wide Joint Apprenticeship and Training Committee as established by the Collective Bargaining Agreement (hereinafter "Area-Wide Joint Apprenticeship and Training Committee") may deem practical and desirable.

II.01. BOARD OF TRUSTEES. The Trust Fund shall be controlled and administered by a Board of Trustees, (hereinafter called the "Trustees"), which shall consist of sixteen (16) members, eight (8) appointed by the Employer and eight (8) appointed by the Unions. Each Trustee, one (1) member representing the Chapter and one (1) member representing the Local Union, shall be selected from each trade area having a subcommittee as established by the Collective Bargaining Agreement, and shall continue to serve as a Trustee only as long as he remains a member of the subcommittee. The wage or trade area shall be as follows: (1) Minot, North Dakota; (2) Bismarck, North Dakota; (3) Williston, North Dakota; (4) Grand Forks, North Dakota; (5) Fargo, North Dakota; (6) Fergus Falls-Breckenridge, Minnesota; (7) Sioux Falls, South Dakota; (8) Rapid City, South Dakota. The Trustees appointed by the Employer shall at all times have eight (8) votes and the Trustees appointed by the Union shall at all times have eight (8) votes, the eight votes to be allocated equally among the respective Trustees in attendance.

Trustee may resign by instrument in writing, executed for that purpose and delivered to the remaining Trustees and to the parties which appointed him. In the event of termination or resignation, death, disqualification or disability or refusal to act of any Trustee appointed by the parties hereto, a successor Trustee may be named and appointed by the parties which named and appointed the retiring Trustee. No vacancy or vacancies in the office of the Trustee shall impair the power of the remaining Trustees acting in the manner hereinabove provided, to administer the affairs of the Trust, pending the filling of such vacancy or vacancies.

II.03. ELECTION OF OFFICERS. The Trustees shall elect from among their number a Chairman and Vice-Chairman. The Chairman shall preside at all meetings of the Board of Trustees. In absence of the Chairman, the Vice-Chairman shall serve as Chairman of all meetings. The Secretary-Treasurer of the Board of Trustees shall be the Secretary-Manager of Dakotas Chapter, National Electrical Contractors Association as hereinafter provided. The Secretary-Treasurer shall receive all payments and contributions to the Trust, shall allocate, apportion and disburse same as directed by the Trustees to accomplish the purpose of this Trust and shall account to the Trustees.

II.04. QUORUM AT TRUSTEE MEETINGS. A quorum at meetings of the Trustees shall be five Trustees appointed by the Union and five Trustees appointed by the Employer. Votes may be made in writing by absentee Trustees, but such votes shall not increase the total vote of either Union or Employer Trustees, nor be counted for the establishing of a quorum at any meeting.

II.05. TRUSTEES TO SERVE WITHOUT PAY. The Trustees shall not receive any payment for their services as such. They may, however, be reimbursed for expenses incurred in the performance of their duties under this Trust Agreement. Any payments made under provisions of this Article shall be an expense of administration of the Trust Fund.

III.01. MONIES RECEIVED BY TRUSTEES. Any and all monies received by the Trustees hereunder shall be deposited in the name of this Trust Fund in such bank or banks as the Trustees may agree upon and designate as the trust depository. Any and all withdrawals of monies from such account or accounts shall be by check bearing the signature of one Employer Trustee and one Union Trustee, except as provided in Section III.03 hereafter.

III.02. DESIGNATION OF SIGNATOR TRUSTEES. The Employer Trustees shall designate in writing the name or names of the Employer Trustees who are authorized to sign checks in the manner above stated. The Union Trustees shall designate the name or names of the Union Trustees who are authorized to sign checks in the manner above stated. The Board of Trustees shall furnish notice to the bank or banks in which any account or accounts are maintained

and the name of the Trust Fund, giving the names and speciman signatures of the Trustees who are authorized to sign checks which are drawn on such account or accounts.

III.03. SECRETARY-TREASURER MAY SIGN. The Board of Trustees may authorize the Secretary-Treasurer of the Trustees to sign checks drawn on an account or accounts deposited in the bank or banks in the name of this Trust Fund. In all such instances, the bonding provisions of Section III.04 and notice provisions of Section III.02 shall apply to the Secretary-Treasurer so designated.

III.04. SURETY BOND FOR TRUSTEES AND SIGNATORS TO ACCOUNT. The Trustees shall immediately obtain a bond issued by a duly authorized surety company and maintain a position bond for faithful performance of duty which at all times cover each of the Trustees and any designated employee referred to in Section III.03 hereof. Such bond shall be maintained in the amount of not less than ten percent (10%) of the monies handled by the Trust Fund during the preceding fiscal year or if there is no preceding fiscal year, — then an amount not less than Twenty Thousand Dollars (\$20,000.00). The cost of the premium of such bond shall be an administrative expense of the Trust Fund.

IV.01. FISCAL YEAR. For the purpose of this Trust Fund, the fiscal year shall terminate on each December 31.

IV.02. BOOKS OF ACCOUNT. The Trustees shall maintain true and accurate books of account and records of all transactions in the administration of this Trust Fund. The Trustees shall provide for an annual audit of such books of account and records

by a certified public accountant. A statement of the results of the audit shall be furnished to the Employer and the Union and made available for inspection by interested persons at the principal office of the Trust Fund which is presently 509 25th Avenue North, Fargo, North Dakota 58102.

- V. LIABILITY FOR ACTS. Each Trustee shall be liable for only those acts or omissions occasioned by his own willful misconduct, badfaith or gross negligence.
- VI. PROMULGATION OF RULES. The Trustees shall promulgate such rules and regulations as they deem necessary or appropriate for the effective administration of this Trust Fund. Rules and regulations so promulgated shall be consistent with its purpose, including the business to be conducted at regular or special meetings or otherwise.
- Agreement may be amended at any time by the mutual consent of the Employer and the Union, but no amendment shall be made which will in any manner divert the Trust Fund as then constituted to any purpose other than as contemplated herein, or in any manner which will conflict with the applicable federal or state legislation or rules or regulations promulgated under such legislation, covering such funds.
- VIII. FUND TO BE ADMINISTERED WITHIN APPLICABLE LAW.

 It is the intention of the parties hereto to conduct all of the affairs of this Trust Agreement in accordance with all applicable

legislation. In the event that any of the provisions of this
Trust Agreement are held to be invalid or illegal for any reason
by a court of competent jurisdiction, such illegality or invalidity
shall not affect the remaining provisions of this Trust Agreement
unless such illegality or invalidity prevents the accomplishments
of the purposes and objectives of this Trust Fund Agreement.

- IX. LAWS APPLICABLE. This Trust Fund Agreement is entered into within the State of North Dakota and its terms and conditions shall be interpreted in accordance with the laws of such state.
- X. TERM OF AGREEMENT. This Trust Fund Agreement shall continue in effect for the period provided for in the current and other subsequent Collective Bargaining Agreements and for the period of any renewal or extention thereof. In the event of the termination of the Collective Bargaining Agreement, or the apprenticeship and training provisions thereof, the Trustees shall pay all of the indebtedness of the Trust Fund and shall use all the remaining monies of the Trust Fund, if any, for the continuance of apprenticeship, training and electrical education programs then operating and for the type herein contemplated, under the guidance of the Area-Wide Joint Apprenticeship Training Committee until such remaining monies have been exhausted.
- XI. DIRECTOR OF APPRENTICESHIP AND TRAINING. The Dakotas Chapter, National Electrical Contractors Association will furnish the Director of Apprenticeship and Training. The Director of Appren-

ticeship and Training shall perform such duties and acts as delegated to him by the Trustees and the Area-Wide Joint Apprenticeship and Training Committee.

Manager of the Dakotas Chapter, National Electrical Contractors
Association shall be named as the Secretary-Treasurer of the Trust
Fund. He shall perform such duties and acts as delegated by the
Trustees. The Secretary-Treasurer shall not be a member of the
Local Chapter or any of the Local Unions in the area and shall
not have a vote on any matters before the Trustees.

XIII. ADMINISTRATION OF THE TRUST. The Dakotas Chapter, National Electrical Contractors Association shall furnish all secretarial, administrative and related services. The Trustees are hereby authorized to reimburse the Dakotas Chapter, National Electrical Contractors Association for all expenses incurred in conjunction with furnishing necessary administrative, secretarial and related services.

All payments to Dakotas Chapter, National Electrical Contractors Association for administrative, secretarial and related services shall be on itemized invoice directed to the Trustees at least quarterly but not more frequent than monthly.

XIV. TAX EXEMPT STATUS OF TRUST FUND. The Trust Fund shall be held in trust for the payment of all expenses of operating the apprenticeship, training and educational programs as contemplated in the Collective Bargaining Agreement. This Trust is contingent upon and subject to obtaining and retaining approval of the

Commissioner of Internal Revenue as the employers of the employees may find necessary to establish the deductibility for income tax purposes of any and all payments made by the employers to this Trust as being tax exempt under applicable provisions of the Internal Revenue Code. Any modification or amendment of this Agreement may be made retroactively by the employers with the consent of the Union, if necessary, to qualify and maintain the Trust to meet the requirements of applicable provisions of the Internal Revenue Code, as now in effect or hereafter enacted, provided, however, that the Trust is not materially altered.

XV. APPROVAL BY OTHER GOVERNMENTAL AGENCIES. The Trustees shall see that approval is obtained for this Trust Agreement and the Trust Fund by any and all appropriate governmental agencies as may be required by applicable legislation of the federal or state governments.

XVI. CONTROVERSY. In the event of a controversy or other dispute, either the Employer Trustees or the Union Trustees shall refer such controversy or dispute to the Council of Industrial Relations for the Electrical Contracting Industry, Washington D.C., which is hereinafter designated by the Trustees as the umpire in the event of controversy or dispute.

XVII. DEADLOCK. In the event of a deadlock, the Council of Industrial Relations for the Electrical Contracting Industry, Washington D.C. is designated as the impartial umpire or failing in this, then either parties hereto may petition the United States

District Court, serving this jurisdiction, for the appointment of such an impartial Trustee, all as made and provided in Section 302(c) of the "Labor-Management Relations Act of 1947."

XVIII. INVESTMENTS. The Trustee shall have the power to invest and re-invest such funds as they do not require for current expenditures in such securities as are legal for the investment of trust funds under the laws of the State of North Dakota.

XIX. MEETINGS OF TRUSTEES. Meetings of the Trustees shall be held from time to time as required, but not less than semiannually.

the power to require any employer signatory hereto or covered by the Collective Bargaining Agreement to furnish, and an employer when so required shall furnish to the Trustees, such information and reports as they may require in the peformance of their duties under this Agreement and Declaration of Trust. The Trustees shall have the right at all reasonable times to enter the premises of the employers and signatory employers to examine and copy such of the books, records, papers and reports of the employers as may be necessary to permit the Trustees to determine whether the employer and signatory employers are making full payments to the Trustees of the amount required.

XXI. SPENDTHRIFT PROVISIONS. No benefit or money payable from this Trust Fund shall be subject to any manner of anticipation, alienation, sale, transfer, assignment, pledge, encumbrance or

charge, and any attempt to so anticipate, alienate, sell, transfer, assign, pledge, encumber, or charge, on the part of any person claiming any benefits under this Trust shall be void. The monies to be paid into this Fund shall not constitute or be deemed wages due to the individual employee, nor shall the monies in any manner be liable for, or subject to, the debts, contracts, liabilities or torts of the parties entitled to such money, that is, the beneficiaries under the Trust under the terms of this Agreement.

SXII. NO BENEFIT TO EMPLOYER OR UNION. In no event shall the Employers covered by this Agreement, or the Union or any members of the Union receive any benefit or refunds for monies paid under this Trust Agreement. This provision shall not, however, prevent the Trustees from employing the Dakotas Chapter, National Electrical Contractors Association to furnish administrative, secretarial and related services and to pay for such services as hereinabove provided.

IN WITNESS WHEREOF, the Employer and the Union have caused this instrument to be signed by their duly authorized officers and agents the date and year first above written, authority of the authorized officers and agents having been heretofore duly given by members of such organizations.

DAKOTAS CHAPTER, NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

У

Marc Kuhle

President

ATTEST:

James P. Schubloom, Secretary-Manager

LOCAL UNION NUMBER 714, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

By Malt Skowronek, Business Manager
Walt Skowronek, Business Manager
Date: 4/1/77
LOCAL UNION NUMBER 1426, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
By William Couchigian, Business Manager
Date:
LOCAL UNION NUMBER 1250, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
By Werald Walbraith Gerald Galbraith, Business Manager
Date: 4-1-77
LOCAL UNION NUMBER 426, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
By Chy h Insor John Fraser, Business Manager
Jóhn Fraser, Business Manager
Date: 4-1-77

Pursuant to the provisions of the foregoing Declaration
of Trust and the duty prescribed therein to appoint Trustees as set
forth in Paragraph II.01 thereof, Local Dakotas Chapter, National
Electrical Contractors Association hereby appoints
Leon Comeau , O.H. Pederson
Ed Kaseman , David Tanberg
Richard Cooksley , Earl Moe
Dan Adamson and Don Mollerud
as Trustees under the foregoing Declaration of Trust.
DAKOTAS CHAPTER, NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION
By Marc Kuhle, President
ATTEST:
James D. Salublonn
Durguant to the provisions of the foregoing Declaration
Pursuant to the provisions of the foregoing Declaration of Trust and the duty prescribed therein to appoint Trustees as set
forth in Paragraph II.01 thereof, Local Union Numbers 714, 1426,
1250 and 426, International Brotherhood of Electrical Workers hereby
appoints Gay Fougner
William Couchigian , Gay Olson
Gerald Galbraith , Richard Mikkelson
Leslie Anseth , Walt Skowronek and
John Fraser , to act as Trustees under the

foregoing Declaration of Trust.

Pursuant to the provisions of th	e foregoing Declaration
of Trust and the duty prescribed therein t	o appoint Trustees as set
forth in Paragraph II.01 thereof, Local Da	kotas Chapter, National
Electrical Contractors Association hereby	appoints
Leon Comeau , O.H. Peders	on
Ed Kaseman , David	Tanberg
Richard Cooksley , Earl M	loe
Dan Adamson and Don Mo	
as Trustees under the foregoing Declaration	on of Trust.
	APTER, NATIONAL ELECTRICAL RS ASSOCIATION
By Marc Kuhl	e, President
ATTEST:	
James P. S	Schubloom, Secretary-Manager
Pursuant to the provisions of the	ne foregoing Declaration
of Trust and the duty prescribed therein t	to appoint Trustees as set
forth in Paragraph II.01 thereof, Local Un	nion Numbers 714, 1426,
1250 and 426, International Brotherhood of	Electrical Workers hereby
appoints Gay Fougner	
William Couchigian , Ga	y Olson
Gerald Galbraith , Ri	chard Mikkelson
Leslie Anseth , Wa	lt Skowronek and

, to act as Trustees under the

John Fraser

foregoing Declaration of Trust.

LOCAL UNION NUMBER 714, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

By Coll Workers

By Coll Union 1426, International Brotherhood OF ELECTRICAL WORKERS

By William Couchigian, Business Manager Date: Grand Galbraith, Business Manager

LOCAL UNION 426, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Date: 4-1-77

By John Fraser, Business Manager

Date: 4-1-77

Form **8868**

(Rev January 2011) Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

OMB No. 1545-1709

 $\triangleright \mathbf{X}$

Form 8868 (Rev 1-2011)

, ii Ac	if you are filling for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)							
Oo not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868								
lectr	onic filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of time to	o file (6	months for a corpo	ration		
	ed to file Form 990-T), or an additional (not automatic) 3-mor							
f time	to file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for Tran	sfers A	Associated With Cer	taın		
	nal Benefit Contracts, which must be sent to the IRS in pap	•						
	ww irs gov/efile and click on e-file for Charities & Nonprofits					,		
Parl			bmit original (no copies needed).					
	oration required to file Form 990-T and requesting an auton			plete				
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	er corporations (including 1120-C filers), partnerships, REM.	ICs and t	rusts must use Form 7004 to request an	exten	sion of time			
	ncome tax returns							
уре с	Name of exempt organization		·	Empl	over identification	number		
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s For	200	Code 01	Is For Form 990-T (corporation)			Code 07		
	990-BL	02	Form 1041-A			08		
	990-EZ	03	Form 4720			09		
		03	Form 5227			10		
	990-PF							
	990-T (sec 401(a) or 408(a) trust)	05 06	Form 6069 Form 8870			11 12		
Onn	990-T (trust other than above) Ed Christian	1 00	F0HH 6870					
The		a Nort	th - Fargo ND 58102					
	b books are in the care of ► <u>2901 1st Avenue</u> ephone No ► (701) 293-1300	S MOT	FAX No \triangleright (701)-293-13					
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	ne organization does not have an office or place of business		*	n 10 for	the whole group of			
_	nis is for a Group Return, enter the organization's four digit (1						
00X •			ich a list with the names and ElNs of all	-	ers trie extension is	ior		
1	request an automatic 3-month (6 months for a corporation February 15, 2012 , to file the exemp				The evitorious			
	is for the organization's return for	t organiza	tion return for the organization named a	pove	THE extension			
	. —							
	Calendar year or X tax year beginning JUL 1, 2010		d ending JUN 30, 2011					
	A lax year beginning 001 1, 2010	, an	d ending OON 30, 2011					
^	If the tay year entered in line 1 in far less than 12 months of	book roos	on Initial return Fina	ıl returi	•			
2	If the tax year entered in line 1 is for less than 12 months, cl	Heck reas	on	ii returi	· t			
	Change in accounting period							
2=	If this application is for Form 000 DL 000 DE 000 T 4700	or 6060 -	nter the tentative toy less say	<u> </u>				
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or perfect indebto exacts. See instructions	ui 0009, e	mer me tentanve tax, less any	,	œ	Λ		
	nonrefundable credits. See instructions.	ontor on:	refundable eredite and	3a	\$	0.		
	If this application is for Form 990-PF, 990-T, 4720, or 6069,	-		ا ہر ا	e	Λ		
	estimated tax payments made. Include any prior year overp			3b	\$	0.		
	Balance due. Subtract line 3b from line 3a Include your pa	•	•	,	¢	Λ		
	by using EFTPS (Electronic Federal Tax Payment System)			9970.5	O for poumont in the	0.		

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