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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

| <u>A</u> !                     | For the             | 2010 calendar year, or tax year beginning JUL 1 2010 and                                       | ending        | JUN 30, 2011                            |  |
|--------------------------------|---------------------|--|---------------|---|--|
| В                              | Check if applicable | C Name of organization CONSORTIUM FOR GRADUATE STUDY IN  |               | D Employer identi                       | fication number                        |
|                                | Addre               | as I   |               |   |  |
| 늗                              | ichang<br>∏Name     |  |               |   | 60100                                  |
| 늗                              | chang<br>_lnitial   |  | D====/at      | 43-09                                   |  |
| <u> </u>                       | return<br>Termir    | .  | Room/suit     | 1 - '                                   |  |
| 늗                              | ated<br> Amen       | 5585 PERSHING AVENUE   | 240           | 1                                       | 77,5500                                |
| 늗                              | return              | City or town, state or country, and ZIP + 4  |               | G Gross receipts \$                     | 23,654, <u>7</u> 90.                   |
| Ŀ                              | tion<br>pendii      | , ST, LOUIS, MO 63112-1795   | <del></del>   | H(a) Is this a group                    |  |
|                                | <b>,</b>            | F Name and address of principal officer PETER J. ARANDA, III                                   |               | for affiliates?                         | L Yes L No                             |
|                                |                     | SAME AS C ABOVE  |               | H(b) Are all affiliates in              | ncluded? Yes No                        |
| 1                              | Tax-ex              | empt status: x 501(c)(3) 501(c)( )   | or 52         | If "No," attach                         | a list. (see instructions)             |
| <u>J 1</u>                     | Websit              | e: www.cgsm.org  |               | H(c) Group exempti                      | on number 🕨                            |
| <u>K I</u>                     | Form of             | organization: x Corporation Trust Association Other  | L Yea         | er of formation: 1971                   | M State of legal domicile: MO          |
| Pi                             | art I               | Summary  |               |   |  |
| ø)                             | 1                   | Briefly describe the organization's mission or most significant activities. ENHANCE            | E DIVERS      | SITY IN BUSINESS                        |  |
| Governance                     |                     | EDUCATION AND LEADERSHIP   |               |   | _                                      |
| 2                              | 2                   | Check this box   if the organization discontinued its operations or dispose                    | sed of mo     | re than 25% of its net a                | assets                                 |
| Š                              | 3                   | Number of voting members of the governing body (Part VI, line 1a)                              |               | 3                                       | 23                                     |
| Ğ                              | 4                   | Number of independent voting members of the governing body (Part VI, line 1b)                  |               | 4                                       | 22                                     |
| <b>∞</b> δ                     |                     | Total number of individuals employed in calendar year 2010 (Part V, line 2a)                   |               | 5                                       | 21                                     |
| iŧ                             |                     | Total number of volunteers (estimate if necessary)   |               | . 6                                     | 90                                     |
| Activities &                   |                     | Total unrelated business revenue from Part VIII, column (C), line 12                           |               | <u>0</u>                                | T                                      |
| ¥                              |                     | Net unrelated business taxable income from Form 990-T, line 34                                 |               | 7 7 7 7 7 7 7 1 7 1 7 1 7 1 1 1 1 1 1 1 |  |
| _                              | <u> </u>            | Net unrelated business taxable income from Form 930-1, line 34                                 |               |   | 1                                      |
|                                |                     | Contributions and grants (Dort VIII June 1h)   | -             | Prior Year                              | Current Year                           |
| Revenue                        |                     | Contributions and grants (Part VIII, line 1h)  | 898,505       | 1,226,888.                              |  |
| Ven                            | 1                   | Program service revenue (Part VIII, line 2g)   | 21,304,449    | . 22,415,137.                           |  |
| æ                              |                     | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                  | -             | 3,940                                   | -1,877.                                |
|                                |                     | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                       |               | 0                                       | 0.                                     |
|                                |                     | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)             |               | 22,206,894                              | 23,640,148.                            |
|                                | 13                  | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                               |               | 0                                       | . 0.                                   |
|                                | 14                  | Benefits paid to or for members (Part IX, column (A), line 4)                                  | 1.            | 0                                       | . 0.                                   |
| es.                            | 15                  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)              | / zz. r=1=2   | 1 342 525                               | 1,408,768.                             |
| Expenses                       | 16a                 | Professional fundraising fees (Part IX, column (A), line 11e)                                  |               | 0                                       | . / 0.                                 |
| ğ                              | b                   | Total fundraising expenses (Part IX, column (D), line 25)                                      | 563. 21       | 107 +                                   | 11                                     |
| Ш                              | 17                  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)                                   | 8/ E          | 20,753,017                              | . 21,793,975.                          |
|                                | 18                  | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                      | -             | 22 095 542                              | 23 202 743                             |
|                                | 19                  | Revenue less expenses. Subtract line 18 from line 12   |               | 111,352                                 | 437,405.                               |
| Sec                            |                     |  | В             | Beginning of Current Year               | End of Year                            |
| sets                           | 20                  | Total assets (Part X, line 16)   |               | 2,938,427                               | 3,986,618.                             |
| 88                             | 21                  | Total liabilities (Part X, line 26)  |               | 705_698                                 | 1,304,737,                             |
| Net Assets or<br>Fund Balances | 22                  | Net assets or fund balances. Subtract line 21 from line 20                                     |               | 2,232,729                               | 2 681 881                              |
|                                | art II              | Signature Block  | •             |   | ······································ |
| Und                            | ler pena            | ties of perjury, I declare that I have examined this return, including accompanying schedule:  | s and state   | ments, and to the best of r             | ny knowledge and belief, it is         |
|                                |                     | t, and complete. Devaration of preparer (other than officer) is based on all information of wh |               |   | ,,                                     |
| <u> </u>                       | ,                   |  | поп реория    |   | 12012                                  |
| Sig                            | n                   | Signature of officer   |               | Date                                    | 100.0                                  |
| Jig<br>Her                     |                     | PETER J. ARANDA III EXECUTIVE DIRECTOR & CEO   |               |   |  |
| 1161<br>                       | •                   | PETER J. ARANDA, III, EXECUTIVE DIRECTOR & CEO Type or print name and title                    |               |   |  |
| <u> </u>                       |                     | · · · · · · · · · · · · · · · · · · ·  |               | Date Check                              | PTIN                                   |
| ,<br>L Dai:                    | 4                   | Prior/Type preparer's name Preparer's signature Preparer's signature                           | $\mathcal{G}$ | 1/23/12 self-emplo                      | <b></b>                                |
| Paid                           |                     | Transey N. Wallace James   | <del>-7</del> |   | Jeu                                    |
|                                | parer               | Firm's name BROWN SMITH WALLACE, L.L.C.  |               | Firm's EIN                              |  |
| v use                          | Only                | Firm's address 1050 N. LINDBERGH BLVD.   |               |   |  |
| _                              |                     | ST. LOUIS, MO 63132-2912   | •••           | Phone no. 3                             | 14.983.1200                            |
| <u>Ma</u>                      | y the II            | S discuss this return with the preparer shown above? (see instructions)                        |               | ······································  | X Yes No                               |

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Parts III and IV

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I ...

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G. Part III

20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

12b

13

14a

14b

15

16

17

18

19

20a

X

Х

X

Х

X

Х

х

х

X

|     |   |     | Yes    | No |
|-----|---|-----|--------|----|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the            |     |        |    |
|     | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                     | _21 |        | х  |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,    |     |        |    |
|     | column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |        | x  |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current      |     |        |    |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                  |     |        |    |
|     | Schedule J  | 23  | x .    |    |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the         |     |        |    |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete              |     |        |    |
|     | Schedule K. If "No", go to line 25  | 24a |        | х  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                               | 24b |        |    |
|     | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease            |     |        |    |
|     | any tax-exempt bonds?   | 24c |        |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                         | 24d |        |    |
|     | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a              |     |        |    |
|     | disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |        | х  |
| ь   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and      |     |        | 21 |
| _   | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete           |     |        |    |
|     | Schedule L, Part I  | 25b |        | х  |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified  |     |        |    |
|     | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                         | 26  |        | x  |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial            |     |        |    |
|     | contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete            |     |        |    |
|     | Schedule L, Part III  | 27  |        | x  |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV               |     |        |    |
|     | instructions for applicable filing thresholds, conditions, and exceptions).   |     | -      |    |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                         | 28a |        | x  |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV      | 28b |        | х  |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, |     |        |    |
|     | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c |        | x  |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                        | 29  |        | х  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation     |     |        |    |
|     | contributions? If "Yes," complete Schedule M  | 30  |        | Х  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  |     |        |    |
|     | If "Yes," complete Schedule N, Part I   | 31  |        | x  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                |     |        |    |
|     | Schedule N, Part II   | 32  |        | х  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                      |     |        |    |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33  |        | х  |
| 34  | Was the organization related to any tax-exempt or taxable entity?   |     |        |    |
|     | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34  |        | х  |
| 35  | Is any related organization a controlled entity within the meaning of section 512(b)(13)?                                       | 35  |        | Х  |
| а   | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of       |     |        |    |
|     | section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes x No  |     |        |    |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?      |     |        |    |
|     | If "Yes," complete Schedule R, Part V, line 2   | 36  |        | х  |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                |     | $\Box$ |    |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                    | 37  |        | х  |
| 88  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?                   |     |        |    |
|     | Note. All Form 990 filers are required to complete Schedule O   | 38  | х      |    |
|     | ·   |     | 200 /  |    |

### Part V Statements Regarding Other IRS Filings and Tax Compliance

| -,     | Check if Schedule O contains a response to any question in this Part V   |            |     |     |
|--------|--|------------|-----|-----|
|        |  |            | Yes | No  |
| 1a     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   |            | 103 | 140 |
| b      |  |            |     |     |
| _      | Ordalis appropriate a second of the second o |            |     |     |
| _      | (gambling) winnings to prize winners?  | 1c         |     |     |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |            |     |     |
|        | filed for the calendar year ending with or within the year covered by this return 2a 21  |            |     |     |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b         | х   |     |
|        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)   |            |     |     |
| За     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a         |     | х   |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O   | 3b         |     |     |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |            |     |     |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a         |     | х   |
| b      | If "Yes," enter the name of the foreign country: ▶   |            |     |     |
|        | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.   |            |     |     |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         |     | х   |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |     | х   |
| С      | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c         |     |     |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |            |     |     |
|        | any contributions that were not tax deductible?  | 6a         |     | Х   |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts   |            |     |     |
|        | were not tax deductible?   | 6b         |     |     |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |            |     |     |
|        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a         |     | X   |
|        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b         |     |     |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required  | _          |     |     |
|        | to file Form 8282?   | 7c         |     | Х   |
|        | If "Yes," indicate the number of Forms 8282 filed during the year  Did the grangization receives any funds directly as indicately to new promises an appropriate contract?   |            |     |     |
| f      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7e<br>7f   |     | X   |
| ı<br>q | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g         |     | Х   |
| •      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 79<br>7h   | -   |     |
| 8      | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting  |            |     |     |
|        | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  | 8          |     |     |
| 9      | Sponsoring organizations maintaining donor advised funds.  |            |     |     |
| а      | Did the organization make any taxable distributions under section 4966?  | 9a         |     |     |
| b      | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b         |     |     |
| 10     | Section 501(c)(7) organizations. Enter   |            |     |     |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   |            | İ   |     |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  | . 1        |     |     |
| 11     | Section 501(c)(12) organizations. Enter  |            |     |     |
| а      | Gross income from members or shareholders  |            |     |     |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against   |            |     |     |
|        | amounts due or received from them.)  |            |     |     |
|        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |     |     |
|        | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |            |     |     |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |            |     |     |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   | 13a        |     |     |
| L      | Note. See the instructions for additional information the organization must report on Schedule O.  |            |     |     |
| Ø      | Enter the amount of reserves the organization is required to maintain by the states in which the   |            |     |     |
| _      | organization is licensed to issue qualified health plans   | [          |     |     |
|        | Did the organization receive any payments for indoor tanning services during the tax year?   | 140        |     |     |
|        | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14a<br>14b |     | X   |
|        |  |            |     |     |

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Ye<u>s</u> No 1a Enter the number of voting members of the governing body at the end of the tax year b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Does the organization have members or stockholders? 6 X 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? <u>7a</u> b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Does the organization have local chapters, branches, or affiliates? 10a X b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c Does the organization have a written whistleblower policy? 13 13 Does the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a **b** Other officers or key employees of the organization 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶\_ 17 NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Lx\_ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: THE ORGANIZATION - 314.877.5500 5585 PERSHING AVENUE NO. 240 ST LOUIS MO 63112-1795

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons.

| Check this box if neither the organization i |   | org:               | anıza                 |         |          | mpe                          | nsa      | T  |  |  |
|--|---|--------------------|-----------------------|---------|----------|------------------------------|----------|--|--|--|
| (A) (B) Name and Title Average               |   |                    |                       | Pos     | C)       |                              |          | (D)  | (E)  | (F)  |
| Name and Title                               | hours per   |                    |                       |         |          | ı<br>app                     | d.A      | Reportable compensation                        | Reportable compensation                          | Estimated amount of  |
|  | week (describe hours for related organizations in Schedule O) | rustee or director | Institutional trustee | Officer |          | Highest compensated employee |          | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other compensation from the organization and related organizations |
| ROBERT BRUNER                                |   |                    |                       |         |          |                              |          |  |  |  |
| BOARD CHAIRMAN                               | 1.00  | х                  |                       | Х       |          | L                            |          | 0.   | 0.   | 0.   |
| WENDY HUBER                                  |   |                    |                       |         |          |                              |          |  |  |  |
| BOARD VICE CHAIRMAN                          | 3.00  | х                  |                       | х       |          |                              |          | 0.   | 0.   | 0.   |
| PETER ARANDA                                 |   |                    |                       |         |          |                              |          |  |  |  |
| EXECUTIVE DIRECTOR & CEO                     | 37.50   | х                  |                       | х       |          |                              |          | 153,659.                                       | 0.   | 25,184.  |
| JOE FOX                                      |   |                    |                       |         |          |                              |          |  |  |  |
| SECY/TREAS/FIN COM CHAIR                     | 3.00  | x                  | <u> </u>              | x       |          | <u> </u>                     | <u> </u> | 0.   | 0.   | 0.   |
| CAROL PHELPS                                 |   |                    |                       |         |          |                              |          |  |  |  |
| CONSORTIUM ALUMNUS                           | 3.00  | х                  | <u> </u>              |         |          |                              |          | 0.   | 0.   | 0.   |
| STEPHANIE FUJII                              |   |                    |                       |         |          |                              |          |  |  |  |
| TRUSTEE                                      | 3.00  | х                  | Ļ.                    |         |          |                              |          | 0.   | 0.   | 0.   |
| LINDA BALDWIN                                |   |                    |                       |         |          |                              |          |  |  |  |
| TRUSTEE                                      | 2.00  | х                  |                       |         |          |                              |          | 0.   | 0.   | 0.   |
| COLLEEN MCMULLEN                             |   |                    |                       | İ       |          |                              |          |  |  |  |
| TRUSTEE                                      | 3.00  | х                  |                       |         | <u> </u> | ļ                            |          | 0.   | 0.   | 0.   |
| NSOMBI RICKETTS                              |   |                    |                       |         |          |                              |          |  |  |  |
| TRUSTEE                                      | 3.00  | Х                  |                       |         |          |                              |          | 0.   | 0.   | 0.   |
| EARL HILL                                    |   |                    |                       |         |          |                              |          |  |  |  |
| TRUSTEE                                      | 2.00  | X_                 | ļ                     | _       | ļ        | ļ                            |          | 0.   | 0.   | 0.   |
| JIM HOLMEN                                   |   |                    |                       |         |          | ŀ                            |          |  |  |  |
| TRUSTEE                                      | 3.00  | X                  | <u> </u>              | _       |          | -                            |          | 0.   | 0.   | 0.   |
| RABIA AHMED                                  |   |                    |                       |         |          |                              |          |  |  |  |
| TRUSTEE                                      | 3.00  | X                  | <u> </u>              |         | <u> </u> |                              | ļ.,      | 0.   | 0.   | 0.   |
| SHANDRA JONES                                |   |                    |                       |         |          |                              |          |  |  |  |
| TRUSTEE                                      | 3,00  | X                  | ļ                     |         |          | _                            |          | 0.   | 0.   | <u> </u>   |
| REBEKAH LEWIN                                |   |                    |                       |         |          |                              |          |  |  |  |
| TRUSTEE                                      | 2,00  | X                  | ├_                    | _       | <u> </u> | <u> </u>                     | ⊢        | 0.   | 0,   | 0.   |
| KELLEE SCOTT                                 |   |                    |                       |         | 1        |                              |          |  |  |  |
| TRUSTEE                                      | 3,00  | X                  | <del> </del>          | -       | <u> </u> | <del> </del>                 | $\vdash$ | 0.   | 0.   | 0.   |
| TINA MABLEY                                  |   |                    |                       |         |          |                              |          |  |  |  |
| TRUSTEE                                      | 2.00  | X                  | ├-                    |         | <u> </u> | <u> </u>                     | -        | 0.   | 0.   | 0.   |
| KAREN MARKS                                  |   |                    |                       |         |          | -                            |          |  |  |  |
| TRUSTEE                                      | 3.00  | X                  | <u> </u>              |         |          | <u>L</u>                     | L_       | <u> </u>                                       | 0.   | 0 <u>.</u>   |

|              | CONSORTIUM F<br>990 (2010) MANAGEMENT   |   |                                |                       |           |   |                              |          |  | 43-096219  | 8             | F   | Page 8                       |  |
|--------------|---|---|--------------------------------|-----------------------|-----------|---|------------------------------|----------|--|--|---------------|---|------------------------------|--|
| <u> Par</u>  | t VII Section A. Officers, Directors, Tr<br>(A) Name and title                            | (B)<br>Average<br>hours per                                   |                                |                       | (e<br>Pos | C)<br>sitior                            |                              |          | (D) Reportable compensation                    | <b>(E)</b> Reportable compensation               |               | (F)<br>Estimat                              |                              |  |
|              |   | week (describe hours for related organizations in Schedule O) | Individual trustee or director | Institutional trustee | Officer   | Key employee                            | Highest compensated employee | Former   | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W·2/1099·MISC) | or<br>a       | othermpens from the ganiza and rela ganizat | ation<br>ne<br>ition<br>ited |  |
| ERIN<br>TRUS | NICKELSBURG   | 3.00  | x                              |                       |           |   |                              |          | 0.   | (  |               |   | 0.                           |  |
|              | MILLER (RESIGNED)   | 3.00  |                                |                       |           |   |                              |          | 0.   | (  |               |   | 0.                           |  |
|              | STOPHER GREY  | 3.00  | A .                            |                       |           |   |                              |          |  |  | 1             |   |                              |  |
| rus          |   | 3.00  | Х                              | _                     |           |   | ├                            |          | 0.   | (  | <del>'-</del> |   | 0.                           |  |
| DAVI<br>TRUS | D WOOTEN TEE  | 2.00  | x                              |                       |           |   |                              |          | 0.   | (  |               |   | 0.                           |  |
|              | SCHNYDER  |   |                                |                       |           |   | <b>_</b>                     |          |  |  |               |   |                              |  |
| rrus         | TEE/CAB CHAIR   | 2.00  | х                              |                       | _         | <del> </del>                            | <u> </u>                     |          | 0.   |  | <u>'-</u>     |   | 0.                           |  |
|              | WN CARR   | 2.00  | x                              |                       |           |   |                              |          | 0.   | (  |               |   | 0.                           |  |
|              | TEE/CAB VICE CHAIR HESTAND  | 2.00  | ^                              |                       |           |   |                              |          | 0.   |  | •             | <u> </u>                                    |                              |  |
| rrus         | TEE/CAB MEMBER-AT-LARGE   | 2.00  | х                              |                       |           | ┖                                       |                              |          | 0.   | (  |               |   | 0.                           |  |
|              | N WILEN   |   |                                |                       | }         |   |                              |          |  | _  |               | _   |                              |  |
|              | F FINANCE & ADMIN   | 37.50   | -                              | <del> </del>          | X         | -                                       | ┼                            |          | 109,363.                                       | (  | -             | 8   | <u>,998.</u>                 |  |
|              | ON DAVIS F DEVELOPMENT  | 37.50   |                                |                       | x         |   |                              |          | 128,188.                                       | (  |               |   | 0.                           |  |
|              | Sub-total   |   |                                | •                     |           |   | <b></b>                      |          | 391,210.                                       |  |               | 34  | ,182.                        |  |
|              | Total from continuation sheets to Part V  | II, Section A   |                                |                       |           |   |                              |          | 93,808.  |  | 1             |   | <u>,077.</u>                 |  |
|              | Total (add lines 1b and 1c)  Total number of individuals (including but r                 | ot limited to th  |                                | liete                 |           | bov                                     |                              |          | 485,018.                                       | 000 in reportable                                | '.            | 37  | 259.                         |  |
| 2            | compensation from the organization  | iot iiriited to ti  | 1056                           | IISLE                 | ou a      | DOV                                     | e) wi                        | 10 11    | scewed more than \$100                         | ,000 in reportable                               |               |   | 3                            |  |
|              |   |   |                                |                       |           |   |                              |          |  |  |               | Yes   | No                           |  |
| 3            | Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s | •   |                                | , ke                  | y en      | nplo                                    | yee,                         | or h     | nighest compensated en                         | nployee on                                       | 3             | _   | x                            |  |
| 4            | For any individual listed on line 1a, is the s  | •   |                                | •                     |           |   |                              |          | •  | he organization                                  |               |   |                              |  |
| _            | and related organizations greater than \$15   |   |                                | •                     |           |   |                              |          | •  | dual for convec                                  | 4             | Х   |                              |  |
| 5            | Did any person listed on line 1a receive or rendered to the organization? If "Yes," con   | · ·   |                                |                       |           |   |                              | eiai     | ed organization or indivi                      | dual for services                                | 5             |   | x                            |  |
| Sec          | tion B. Independent Contractors   | 1,5.000 001.000.  |                                |                       |           | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                              |          | •        |  |               | 1.  |                              |  |
| 1            | Complete this table for your five highest countries the organization.                     | ompensated inc  | depe                           | ende                  | ent c     | conti                                   | racto                        | rs t     | hat received more than                         | \$100,000 of compe                               | nsation       | from  |                              |  |
|              | (A) Name and business   | address   |                                |                       |           |   |                              |          | (B)<br>Description of s                        | ervices  |               | (C)<br>ensatio                              | on                           |  |
|              |   |   |                                |                       |           |   |                              |          | · · · · · · · · · · · · · · · · · · ·          |  |               |   |                              |  |
|              |   |   |                                |                       |           |   |                              | $\dashv$ |  |  |               |   |                              |  |
| _            |   |   |                                |                       |           |   |                              | $\dashv$ |  |  |               |   |                              |  |
| _            | <u> </u>  |   |                                |                       |           |   |                              |          | <del></del>                                    |  |               |   |                              |  |
|              | · · · · · · · · · · · · · · · · · · ·   |   |                                |                       |           |   |                              |          |  |  |               |   |                              |  |
|              |   |   |                                |                       |           |   |                              |          |  |  |               |   |                              |  |

\$100,000 in compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

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| Part VII Section A. Officers, Directors, | ITUSIEES, NEY EI  | I  | уее                   | 5, a        | nu r                | ugu                          | <b>631</b> | Compensated Employ                             | (E)  | <b>(E)</b>  |
|--|-------------------|--|-----------------------|-------------|---------------------|------------------------------|------------|--|--|---|
| (A)<br>Name and title                    | (B) Average hours | (cl  |                       | Pos         | C)<br>ition<br>that |                              | ıly)       | (D) Reportable compensation                    | <b>(E)</b> Reportable compensation               | (F) Estimated amount of   |
|  | per<br>week       | Individual trustee or director                   | Institutional trustee | Officer     | Key employee        | Highest compensated employee | Former     | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| ANICE WELLS-WHITE                        |                   |  |                       |             |                     |                              |            |  |  |   |
| P OF PROGRAM ADMIN                       | 37.50             | -  | <u> </u>              | х           |                     |                              | <u> </u>   | 93,808.  | 0.   | 3,07  |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   | <u> </u>   |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  | :  |   |
|  | -                 | -  |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   | <u> </u>   |                       |             | <u></u>             |                              |            |  | • • •  |   |
|  |                   | }  |                       |             |                     |                              |            |  |  |   |
|  |                   | <del> </del>                                     |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   | <u> </u>   | -                     |             |                     | -                            |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   | ├  |                       |             | _                   |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   | <del>                                     </del> |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     | _                            |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   | ├  | <del> </del>          | <del></del> |                     |                              | _          |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   | -  |                       |             |                     |                              | -          |  |  |   |
|  |                   |  |                       |             |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              | Γ          |  |  |   |
|  |                   | 1  | l                     | L.          |                     |                              |            |  |  |   |
|  |                   |  |                       |             |                     |                              |            | 93,808.  |  |   |

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|  |          |            | 2010) <u>MANAGEM</u>                                      |             |             |  |                      |  | 43-0962198                              | Page 9  |
|--|----------|------------|---|-------------|-------------|--|----------------------|--|---|---|
| ŗa   | rt V     |            | Statement of Reve   | nue         |             |  | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| nts<br>ts  | 1        | а          | Federated campaigns                                       |             | 1a          | 1,200.                                 |                      |  |   |   |
| Contributions, gifts, grants and other similar amounts | 1        | b          | Membership dues   |             | 1b          |  |                      |  |   |   |
| a, c   | (        | С          | Fundraising events .                                      |             | 1c          |  |                      |  |   |   |
| <u>ig</u> ia   | •        | d          | Related organizations                                     |             | 1d          |  |                      |  |   |   |
| S.E.   |          | е          | Government grants (contribut                              | tions)      | 1e          |  |                      |  |   |   |
| ario<br>er s   | 1        | f          | All other contributions, gifts, gran                      | nts, and    |             |  |                      |  |   |   |
| 들  |          |            | similar amounts not included abo                          | ove .       | 1f          | 1,225,688.                             |                      |  |   |   |
| 9 5  |          | _          | Noncash contributions included in lines                   | s 1a-1f \$_ |             | 5,268.                                 |                      |  |   |   |
| 0 6  | [        | h          | Total. Add lines 1a-1f                                    |             |             | <b></b>                                | 1,226,888.           |  |   |   |
|  |          |            |   |             |             | Business Code                          |                      | -                                      |   |   |
| Program Service<br>Revenue                             | 2 3      |            | TUITION REMISSIONS  |             |             | 611710                                 | 19,676,789.          | 19,676,789.                            |   |   |
| ne Z   | ١        |            | MEMBER SCHOOLS  |             | <del></del> | 611710                                 | 2,001,045.           | 2,001,045.                             |   |   |
| m S  |          |            | ORIENTATION PROGRAM RE                                    | <u> </u>    |             | 900099                                 | 528,168.             | 528,168.                               |   |   |
| Reg  | •        | đ          | APPLICATION FEES  |             |             | 611710                                 | 209,135.             | 209,135.                               |   |   |
| Š  |          | e<br>-     | A0 - 11   |             |             |  |                      |  |   |   |
| _  |          |            | All other program service rever<br>Total. Add lines 2a-2f | enue        | •           |  | 22 445 127           |  |   |   |
|  | 3        | <u>q</u> _ | Investment income (including                              | duadone     | de inter    | est and                                | 22,415,137.          | <del></del>                            |   |   |
|  | 3        |            | other similar amounts)                                    | divident    | 15, II ILER | est, and                               | 1,521.               |  |   | 1,521.  |
|  | 4        |            | Income from investment of ta                              | x-exemn     | t bond r    | proceeds                               |                      |  |   |   |
|  | 5        |            | Royalties   | хохотр      | t bond p    | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ·                    |  |   |   |
|  | ·        |            | noyamos   | () F        | Real        | (ii) Personal                          |                      |  |   |   |
|  | 6 :      | а          | Gross Rents   |             |             | (1) (1)                                | ,                    | , , , , , , , , , , , , , , , , , , ,  |   |   |
|  | -        | _          | Less: rental expenses                                     |             |             |  |                      |  |   | 1   |
|  |          |            | Rental income or (loss)                                   |             |             |  |                      |  |   | I   |
|  |          |            | Net rental income or (loss)                               |             | _           | . ▶                                    |                      |  | -                                       | <br>  |
|  |          |            | Gross amount from sales of                                | (i) Sec     | urities     | (ii) Other                             |                      |  |   |   |
|  |          |            | assets other than inventory                               | 1           | 1,244.      |  |                      |  |   | I   |
|  | 1        | b          | Less: cost or other basis                                 |             |             |  |                      |  |   | I   |
|  |          |            | and sales expenses  | 1           | 4,642.      | ,                                      |                      |  |   | I   |
|  | •        | С          | Gain or (loss)  | L           | 3,398.      | 1                                      | -                    | -                                      |   |   |
|  |          |            | Net gain or (loss)  |             |             |  | -3,398.              |  |   | -3,398.   |
| eg   | 8 8      |            | Gross income from fundraisin                              | _           | (not        |  |                      |  |   |   |
| Other Revenue  |          |            | including \$  |             | of          |  |                      |  |   | I   |
| è  |          |            | contributions reported on line                            | 1c). See    | •           |  |                      |  |   | I   |
| ĕ  |          |            | Part IV, line 18  |             | a           | <u> </u>                               |                      |  |   | I   |
| ₹  |          |            | Less. direct expenses                                     | <b></b>     | b           |  |                      |  |   | I   |
|  |          |            | Net income or (loss) from fund                            |             |             |  |                      |  |   |   |
|  | 9 ;      | а          | Gross income from gaming ac<br>Part IV, line 19           | ctivities.  |             | 1                                      |                      |  |   | 1   |
|  |          | <b>L</b>   | Less: direct expenses                                     |             | a<br>b      |  |                      |  |   | I   |
|  |          |            | Net income or (loss) from garr                            | nına actıv  | _           |  |                      |  |   | I   |
|  |          |            | Gross sales of inventory, less                            | •           | 711103      |  |                      |  |   |   |
|  |          | _          | and allowances  | 10101110    | . a         |  |                      |  |   | I   |
| - 1  | ı        | b          | Less: cost of goods sold                                  |             | . a         |  |                      |  |   | I   |
| ł  |          |            | Net income or (loss) from sale                            | es of inve  | _           | <b>•</b>                               |                      |  |   | I   |
| t  |          | _          | Miscellaneous Revenu                                      |             |             | Business Code                          |                      |  |   |   |
| ļ  | 11 :     | —<br>а     |   |             |             |  |                      |  |   |   |
|  |          | b          |   |             |             |  |                      |  |   |   |
|  | (        | С          |   |             |             |  |                      |  |   |   |
|  |          | d          | All other revenue   |             |             |  |                      |  |   |   |
|  | (        | е          | Total. Add lines 11a-11d                                  | •           | ,           | ▶                                      |                      |  |   |   |
|  | 12       |            | Total revenue. See instructions.                          |             | _           |  | 23,640,148.          | 22,415,137.                            | 0.                                      | -1.877.   |
| 03200  | 9<br>-10 |            |   |             |             |  |                      |  |   | Form <b>990</b> (2010)  |

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

|           | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
|-----------|--|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| 1         | Grants and other assistance to governments and   |                       |                              |                                     |                                       |
|           | organizations in the U.S. See Part IV, line 21   |                       |                              |                                     |                                       |
| 2         | Grants and other assistance to individuals in  |                       |                              |                                     |                                       |
|           | the U.S. See Part IV, line 22  |                       |                              |                                     |                                       |
| 3         | Grants and other assistance to governments,  |                       |                              |                                     |                                       |
|           | organizations, and individuals outside the U.S.  |                       |                              |                                     |                                       |
|           | See Part IV, lines 15 and 16   |                       |                              |                                     |                                       |
| 4         | Benefits paid to or for members  |                       |                              |                                     |                                       |
| 5         | Compensation of current officers, directors,   |                       |                              |                                     |                                       |
|           | trustees, and key employees  | 576,950.              | 221,630.                     | 224,218.                            | 131,102.                              |
| 6         | Compensation not included above, to disqualified   |                       |                              |                                     |                                       |
|           | persons (as defined under section 4958(f)(1)) and  |                       |                              |                                     |                                       |
|           | persons described in section 4958(c)(3)(B)   |                       |                              |                                     |                                       |
| 7         | Other salaries and wages   | 581,745.              | 334,990.                     | 109,297.                            | 137,458.                              |
| 8         | Pension plan contributions (include section 401(k)   |                       |                              |                                     |                                       |
|           | and section 403(b) employer contributions)   | 16,836.               | 8,877.                       | 3,323.                              | 4,636.                                |
| 9         | Other employee benefits  | 153,735.              | 77,365.                      | 38,207.                             | 38,163.                               |
| 10        | Payroll taxes  | 79,502.               | 38,468.                      | 22,707.                             | 18,327.                               |
| 11        | Fees for services (non-employees)  |                       |                              |                                     |                                       |
| а         | Management .   |                       |                              |                                     |                                       |
| b         | Legal  | 6,609.                |                              | 6,609.                              |                                       |
| С         | Accounting   | 17,600.               |                              | 17,600.                             |                                       |
| d         | Lobbying   |                       |                              | -                                   |                                       |
| е         | Professional fundraising services. See Part IV, line 17  |                       |                              |                                     |                                       |
| f         | Investment management fees   |                       |                              |                                     |                                       |
| g         | Other .  | 56,743.               | 6,740.                       | 49,778.                             | 225.                                  |
| 12        | Advertising and promotion  | 119,020.              | 63,545.                      | 47,082.                             | 8,393.                                |
| 13        | Office expenses  | 142,534.              | 64,662.                      | 50,994.                             | 26,878.                               |
| 14        | Information technology   | 8,421.                |                              | 8,421.                              |                                       |
| 15        | Royalties  | <del></del>           |                              |                                     |                                       |
| 16        | Occupancy .  | 118,076.              | 57,132.                      | 33,725.                             | 27,219.                               |
| 17        | Travel   | 134,667.              | 24,091.                      | 91,517.                             | 19,059.                               |
| 18        | Payments of travel or entertainment expenses   |                       |                              |                                     |                                       |
|           | for any federal, state, or local public officials  | *                     |                              |                                     |                                       |
| 19        | Conferences, conventions, and meetings   |                       |                              | <del>"</del>                        |                                       |
| 20        | Interest .   | ** =                  |                              |                                     |                                       |
| 21        | Payments to affiliates   |                       |                              | 40.750                              | 44 000                                |
| 22        | Depreciation, depletion, and amortization  | 48,147.               | 23,296.                      | 13,752.                             | 11,099.                               |
| 23        | Insurance  | 3,242,                |                              | 3,242.                              |                                       |
| 24        | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) |                       |                              |                                     |                                       |
| а         | TUITION/FEES/STIPENDS  | 20,201,789.           | 20,201,789.                  |                                     |                                       |
| b         | SPECIAL PROGRAMS/SUPPOR  | 674,011.              | 674,011.                     |                                     |                                       |
| С         | ORIENTATION PROGRAM STU  | 179,064.              | 179,064.                     |                                     |                                       |
| d         | MISCELLANEOUS  | 72,838.               | 35,243.                      | 20,805.                             | 16,790.                               |
| е         | BAD DEBT EXPENSE   | 11,214.               |                              |                                     | 11,214.                               |
| f         | All other expenses   |                       |                              |                                     | <del></del>                           |
| <u>25</u> | Total functional expenses. Add lines 1 through 24f   | 23,202,743.           | 22,010,903.                  | 741,277.                            | 450,563.                              |
| 26        | Joint costs. Check here 🕨 🗓 ıf following SOP   |                       |                              |                                     |                                       |
|           | 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation                               |                       |                              |                                     |                                       |
| 03201     | 0 12-21-10   |                       |                              |                                     | Form <b>990</b> (2010)                |

Form 990 (2010)
Part X Balance Sheet

| Рa                          | rt X | Balance Sheet  |                          |     |                        |
|-----------------------------|------|--|--------------------------|-----|------------------------|
|                             |      |  | (A)<br>Beginning of year |     | (B)<br>End of year     |
|                             | 1    | Cash - non-interest-bearing  | 1,314,879.               | 1   | 1,968,656,             |
|                             | 2    | Savings and temporary cash investments                                       | 503,940.                 | 2   | 505,462.               |
|                             | 3    | Pledges and grants receivable, net   |                          | 3   |                        |
|                             | 4    | Accounts receivable, net   | 543,846.                 | 4   | 901,372.               |
|                             | 5    | Receivables from current and former officers, directors, trustees, key       |                          |     |                        |
|                             |      | employees, and highest compensated employees. Complete Part II               |                          |     |                        |
|                             |      | of Schedule L  |                          | 5   |                        |
|                             | 6    | Receivables from other disqualified persons (as defined under section        |                          |     |                        |
|                             |      | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing    |                          |     |                        |
|                             |      | employers and sponsoring organizations of section 501(c)(9) voluntary        |                          |     |                        |
|                             |      | employees' beneficiary organizations (see instructions)                      |                          | 6   |                        |
| Assets                      | 7    | Notes and loans receivable, net  |                          | 7   |                        |
| Ass                         | 8    | Inventories for sale or use  |                          | 8   | _                      |
| •                           | 9    | Prepaid expenses and deferred charges  | 58,637.                  | 9   | 52,954.                |
|                             | 10a  | Land, buildings, and equipment cost or other                                 |                          |     | •                      |
|                             |      | basis. Complete Part VI of Schedule D 10a 574                                | 944.                     |     |                        |
|                             | ь    | Less: accumulated depreciation 10b 441                                       | 871. 118,167.            | 10c | 133,073.               |
|                             | 11   | Investments - publicly traded securities                                     | 398,958.                 | 11  | 425,101.               |
|                             | 12   | Investments - other securities. See Part IV, line 11                         |                          | 12  |                        |
|                             | 13   | Investments - program-related. See Part IV, line 11                          |                          | 13  |                        |
|                             | 14   | Intangible assets  |                          | 14  |                        |
|                             | 15   | Other assets. See Part IV, line 11   |                          | 15  |                        |
|                             | 16   | Total assets, Add lines 1 through 15 (must equal line 34)                    | 2,938,427.               | 16  | 3,986,618.             |
|                             | 17   | Accounts payable and accrued expenses  | 535,698.                 | 17  | 1,254,737.             |
|                             | 18   | Grants payable   |                          | 18  |                        |
|                             | 19   | Deferred revenue   | 170,000.                 | 19  | 50,000.                |
|                             | 20   | Tax-exempt bond liabilities  |                          | 20  | •                      |
| Ø                           | 21   | Escrow or custodial account liability Complete Part IV of Schedule D         |                          | 21  | <del></del>            |
| Liabilities                 | 22   | Payables to current and former officers, directors, trustees, key employees, |                          |     |                        |
| api                         |      | highest compensated employees, and disqualified persons. Complete Part       | ıı                       |     |                        |
| <b>=</b>                    |      | of Schedule L  |                          | 22  |                        |
|                             | 23   | Secured mortgages and notes payable to unrelated third parties               |                          | 23  |                        |
|                             | 24   | Unsecured notes and loans payable to unrelated third parties                 |                          | 24  |                        |
|                             | 25   | Other liabilities. Complete Part X of Schedule D                             |                          | 25  |                        |
|                             | 26   | Total liabilities. Add lines 17 through 25                                   | 705,698                  | 26  | 1,304,737.             |
|                             |      | Organizations that follow SFAS 117, check here   x and comple                | te                       |     |                        |
| S                           |      | lines 27 through 29, and lines 33 and 34.                                    |                          | ]   |                        |
| ğ                           | 27   | Unrestricted net assets  | 1,873,272.               | 27  | 2,282,344.             |
| ala                         | 28   | Temporanly restricted net assets   |                          | 28  |                        |
| 힏                           | 29   | Permanently restricted net assets  | 359,457.                 | 29  | 399,537.               |
| Ę                           |      | Organizations that do not follow SFAS 117, check here   and                  |                          |     |                        |
| <u>გ</u>                    |      | complete lines 30 through 34.  |                          |     |                        |
| ets                         | 30   | Capital stock or trust principal, or current funds                           |                          | 30  |                        |
| \SS(                        | 31   | Paid-in or capital surplus, or land, building, or equipment fund             |                          | 31  |                        |
| Net Assets or Fund Balances | 32   | Retained earnings, endowment, accumulated income, or other funds             |                          | 32  |                        |
| ž                           | 33   | Total net assets or fund balances  | 2,232,729.               | 33  | 2,681,881.             |
|                             | 34   | Total liabilities and net assets/fund balances                               | 2,938,427.               | 34  | 3 986 618              |
|                             |      |  |                          |     | Form <b>990</b> (2010) |

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2010

Open to Public Inspection

Name of the organization **Employer identification number** CONSORTIUM FOR GRADUATE STUDY IN 43-0962198 MANAGEMENT Reason for Public Charity Status (All organizations must complete this part ) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 x An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III ) 10 An organization organized and operated exclusively to test for public safety See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(iı) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11q(iii) Provide the following information about the supported organization(s) h (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organizátion in col organization in col. (i) listed in your organization in col. organization (i) organized in the U.S.? support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes Yes

### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support  |                                       |   |                      |   |                          |             |  |  |  |  |
|------|--|---------------------------------------|---|----------------------|---|--------------------------|-------------|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in)  | (a) 2006                              | <b>(b)</b> 2007                         | (c) 2008             | (d) 2009                                | (e) 2010                 | (f) Total   |  |  |  |  |
| 1    | Gifts, grants, contributions, and  |                                       |   |                      |   |                          |             |  |  |  |  |
|      | membership fees received. (Do not  |                                       |   |                      |   |                          |             |  |  |  |  |
|      | include any "unusual grants.")   | 3,580,178.                            | 3,217,961.                              | 927,294.             | 898,505.                                | 1,226,888.               | 9,850,826.  |  |  |  |  |
| 2    | Tax revenues levied for the organ-   |                                       |   |                      | Ť                                       |                          |             |  |  |  |  |
|      | ization's benefit and either paid to   |                                       |   |                      |   |                          |             |  |  |  |  |
|      | or expended on its behalf  |                                       |   | -                    |   |                          |             |  |  |  |  |
| 3    | The value of services or facilities  |                                       |   |                      |   |                          |             |  |  |  |  |
|      | furnished by a governmental unit to  |                                       |   |                      |   |                          |             |  |  |  |  |
|      | the organization without charge  |                                       |   |                      |   |                          |             |  |  |  |  |
| 4    | Total. Add lines 1 through 3   | 3,580,178.                            | 3,217,961.                              | 927,294.             | 898,505.                                | 1,226,888.               | 9,850,826.  |  |  |  |  |
| 5    | The portion of total contributions   |                                       |   |                      | •                                       |                          |             |  |  |  |  |
| _    | by each person (other than a   |                                       |   |                      |   |                          |             |  |  |  |  |
|      | governmental unit or publicly  |                                       |   |                      |   |                          |             |  |  |  |  |
|      | supported organization) included   |                                       |   |                      |   |                          |             |  |  |  |  |
|      | on line 1 that exceeds 2% of the   |                                       |   |                      |   |                          |             |  |  |  |  |
|      | amount shown on line 11,   |                                       |   |                      |   |                          |             |  |  |  |  |
|      | column (f)   |                                       |   |                      |   |                          | 826 652.    |  |  |  |  |
| 6    | Public support. Subtract line 5 from line 4  |                                       |   |                      | *************************************** |                          | 9 024 174   |  |  |  |  |
|      | ction B. Total Support   | · · · · · · · · · · · · · · · · · · · |   | <b>.</b>             |   | •                        |             |  |  |  |  |
|      | ndar year (or fiscal year beginning in)  | (a) 2006                              | <b>(b)</b> 2007                         | (c) 2008             | (d) 2009                                | (e) 2010                 | (f) Total   |  |  |  |  |
|      | Amounts from line 4  | 3,580,178.                            | 3,217,961.                              | 927,294.             | 898,505.                                | 1,226,888.               | 9,850,826.  |  |  |  |  |
| 8    | Gross income from interest,  |                                       |   |                      |   | , ,                      | <u> </u>    |  |  |  |  |
| Ū    | dividends, payments received on  |                                       |   |                      |   |                          |             |  |  |  |  |
|      | securities loans, rents, royalties   |                                       |   |                      |   |                          |             |  |  |  |  |
|      | and income from similar sources  | 64,108.                               | 39,825.                                 | 3,367.               | 3,940.                                  | 1,521.                   | 112,761.    |  |  |  |  |
| 9    | Net income from unrelated business   | VI,100.                               |   | -,                   |   | _,                       |             |  |  |  |  |
| J    | activities, whether or not the   |                                       |   |                      |   |                          |             |  |  |  |  |
|      | business is regularly carried on   | <u>'</u>                              |   |                      |   |                          |             |  |  |  |  |
| 10   | Other income. Do not include gain  |                                       |   |                      |   |                          |             |  |  |  |  |
| 10   | or loss from the sale of capital   |                                       |   |                      |   |                          |             |  |  |  |  |
|      | assets (Explain in Part IV)  | 155,371,                              | 4.298.                                  | 3,408.               |   |                          | 163,077.    |  |  |  |  |
| 11   | Total support. Add lines 7 through 10  | 155.571.                              | 4,250.                                  | 3,400.               |   |                          | 10,126,664. |  |  |  |  |
| 12   |  | etc (see instruction                  | ns)                                     |                      |   | 12                       | 88 137 216. |  |  |  |  |
|      | First five years. If the Form 990 is for   | •                                     | =                                       | d fourth or fifth ta | x vear as a section                     |                          |             |  |  |  |  |
|      | organization, check this box and stor  | *                                     |   | 2, 700.0., 0         | ,                                       |                          | . ▶         |  |  |  |  |
| Sec  | ction C. Computation of Publ   |                                       | rcentage                                |                      |   |                          |             |  |  |  |  |
|      | Public support percentage for 2010 (   |                                       |   | olumn (f))           |   | 14                       | 89.11 %     |  |  |  |  |
|      | Public support percentage from 2009  |                                       | •                                       | .,,                  |   | 15                       | 91.56 %     |  |  |  |  |
|      | 33 1/3% support test - 2010. If the o  |                                       |   | line 13, and line 14 | 4 is 33 1/3% or m                       | ore, check this box      |             |  |  |  |  |
|      | stop here. The organization qualifies  |                                       |   |                      |   |                          | <b>▶</b> x  |  |  |  |  |
| b    | 33 1/3% support test - 2009.If the o   |                                       |   |                      | ne 15 is 33 1/3%                        | or more, check the       |             |  |  |  |  |
| _    | and stop here. The organization qual   |                                       |   |                      |   |                          |             |  |  |  |  |
| 17a  | •  | • •                                   | · · · · · · · · · · · · · · · · · · ·   |                      | <br>13, 16a, or 16b. a                  | nd line 14 is 10% (      | or more,    |  |  |  |  |
|      | a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization |                                       |   |                      |   |                          |             |  |  |  |  |
|      | meets the "facts-and-circumstances"  |                                       | •                                       | -                    |   |                          | •           |  |  |  |  |
|      | 10% -facts-and-circumstances tes   | <del>-</del>                          | - · · · · · · · · · · · · · · · · · · · |                      |   | <br>7a. and line 15 is 1 | 0% or       |  |  |  |  |
| •    | more, and if the organization meets the  | •                                     |   |                      |   |                          |             |  |  |  |  |
|      | organization meets the "facts-and-circ   |                                       |   |                      | -                                       |                          |             |  |  |  |  |
| 1Ω   | Private foundation. If the organization  |                                       |   |                      |   |                          |             |  |  |  |  |
| _10  | i ilvete loundation, il the organizatio  | in did not criccit a                  | DON OH INIC TO, TOO                     | <u> </u>             |   | dule A (Form 990         |             |  |  |  |  |

# Schedule A (Form 990 or 990-EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

| Section A. Public Support  | elow, please com   | Diete Part II )      | <del></del>                           |                           |                                       |                                       |
|--|--------------------|----------------------|---------------------------------------|---------------------------|---------------------------------------|---------------------------------------|
| Calendar year (or fiscal year beginning in)  | (a) 2006           | <b>(b)</b> 2007      | (c) 2008                              | (d) 2009                  | (e) 2010                              | (f) Total                             |
| 1 Gifts, grants, contributions, and  |                    | <b>(=)</b>           | 157                                   |                           |                                       |                                       |
| membership fees received. (Do not  |                    |                      |                                       |                           |                                       |                                       |
| include any "unusual grants.")   |                    |                      |                                       |                           |                                       |                                       |
| 2 Gross receipts from admissions,  |                    |                      |                                       |                           |                                       |                                       |
| merchandise sold or services per-  |                    | 1                    |                                       |                           |                                       |                                       |
| formed, or facilities furnished in   |                    |                      |                                       |                           |                                       |                                       |
| any activity that is related to the<br>organization's tax-exempt purpose             |                    |                      |                                       |                           |                                       |                                       |
| 3 Gross receipts from activities that  |                    |                      |                                       |                           | · · · · · · · · · · · · · · · · · · · | -                                     |
| are not an unrelated trade or bus-   |                    |                      |                                       |                           |                                       |                                       |
| <del></del>  |                    |                      |                                       |                           |                                       |                                       |
| iness under section 513  |                    |                      |                                       |                           |                                       | ļ                                     |
| 4 Tax revenues levied for the organ-   |                    |                      |                                       |                           |                                       |                                       |
| ization's benefit and either paid to   |                    |                      |                                       |                           |                                       |                                       |
| or expended on its behalf  |                    |                      |                                       |                           | ļ. <u>-</u>                           |                                       |
| 5 The value of services or facilities  |                    |                      |                                       |                           |                                       |                                       |
| furnished by a governmental unit to  |                    |                      |                                       |                           | 1                                     |                                       |
| the organization without charge  |                    |                      |                                       |                           |                                       |                                       |
| 6 Total. Add lines 1 through 5   |                    |                      |                                       |                           |                                       |                                       |
| 7a Amounts included on lines 1, 2, and   |                    |                      |                                       |                           |                                       |                                       |
| 3 received from disqualified persons   |                    |                      |                                       |                           |                                       |                                       |
| <b>b</b> Amounts included on lines 2 and 3 received                                  |                    |                      |                                       |                           |                                       |                                       |
| from other than disqualified persons that exceed the greater of \$5,000 or 1% of the |                    |                      |                                       |                           |                                       |                                       |
| amount on line 13 for the year   |                    |                      |                                       |                           |                                       |                                       |
| c Add lines 7a and 7b  |                    |                      |                                       |                           |                                       |                                       |
| 8 Public support (Subtract line 7c from line 6)                                      |                    |                      |                                       |                           |                                       |                                       |
| Section B. Total Support   |                    |                      | •                                     |                           |                                       | · · · · · · · · · · · · · · · · · · · |
| Calendar year (or fiscal year beginning in)  | (a) 2006           | <b>(b)</b> 2007      | (c) 2008                              | (d) 2009                  | (e) 2010                              | (f) Total                             |
| 9 Amounts from line 6  |                    |                      |                                       |                           |                                       |                                       |
| 10a Gross income from interest,  |                    |                      |                                       |                           |                                       |                                       |
| dividends, payments received on  |                    |                      |                                       |                           |                                       |                                       |
| securities loans, rents, royalties and income from similar sources                   |                    |                      |                                       |                           |                                       |                                       |
| b Unrelated business taxable income  |                    |                      |                                       |                           |                                       |                                       |
| (less section 511 taxes) from businesses   |                    |                      | j                                     |                           |                                       |                                       |
| acquired after June 30, 1975   |                    |                      |                                       |                           |                                       |                                       |
| c Add lines 10a and 10b  |                    |                      |                                       |                           |                                       |                                       |
| 11 Net income from unrelated business  |                    |                      |                                       |                           |                                       |                                       |
| activities not included in line 10b,   |                    |                      |                                       |                           |                                       |                                       |
| whether or not the business is   |                    |                      |                                       |                           |                                       |                                       |
| regularly carned on  12 Other income Do not include gain                             |                    |                      |                                       |                           |                                       | -                                     |
| or loss from the sale of capital   |                    |                      |                                       |                           |                                       |                                       |
| assets (Explain in Part IV)  | ·-··               |                      |                                       |                           | ļ                                     |                                       |
| 13 Total support (Add lines 9, 10c, 11, and 12)                                      |                    |                      |                                       | <u> </u>                  | <u></u>                               | <u> </u>                              |
| 14 First five years. If the Form 990 is for  | the organization's | s first, second, thi | rd, fourth, or fifth t                | ax year as a section      | on 501(c)(3) organi                   | zation,                               |
| check this box and stop here   | o Support Do       | roontogo             | · · · · · · · · · · · · · · · · · · · |                           |                                       |                                       |
| Section C. Computation of Publication  |                    | -                    |                                       | <del></del>               | Tae T                                 |                                       |
| 15 Public support percentage for 2010 (l   |                    |                      | column (t))                           | •                         | 15                                    | <u>%</u>                              |
| 16 Public support percentage from 2009   |                    |                      | <u> </u>                              |                           | 16                                    | %                                     |
| Section D. Computation of Inves  |                    |                      |                                       |                           | 1:-1                                  |                                       |
| 17 Investment income percentage for 20   | •                  | •                    | ne 13, column (f))                    |                           | 17                                    | %                                     |
| 18 Investment income percentage from 2   |                    |                      |                                       |                           | 18                                    | %                                     |
| 19a 33 1/3% support tests - 2010. If the   | •                  |                      |                                       |                           |                                       | 17 is not                             |
| more than 33 1/3%, check this box ar   | •                  | -                    | •                                     | - · · · ·                 |                                       | ▶∟                                    |
| b 33 1/3% support tests - 2009. If the   |                    |                      |                                       |                           |                                       |                                       |
| line 18 is not more than 33 1/3%, che  |                    | -                    |                                       | ·                         | -                                     | ▶ <u></u>                             |
| 20 Private foundation. If the organization   | n did not check a  | box on line 14, 19   | a, or 19b, check t                    | <u>his box and see in</u> | structions .                          |                                       |

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Name of the organization CONSORTIUM FOR GRADUATE STUDY IN **Employer identification number** MANAGEMENT 43-0962198 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (dunng year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) R \_\_\_ Yes and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X .. ...

| _      | edule D (Form 990) 2010 MANAGEMENT                |                        |                         |                 |             |              | 43-0962    |            |        | age 2        |
|--------|---|------------------------|-------------------------|-----------------|-------------|--------------|------------|------------|--------|--------------|
| Pa     | rt III   Organizations Maintaining (              | Collections of A       | rt, Historical Tr       | easures, c      | or Othe     | er Simila    | ar Asse    | ts (cont   | nued   | )            |
| 3      | Using the organization's acquisition, access      | ion, and other record  | is, check any of the    | following that  | t are a s   | ignificant i | use of its | collectio  | n item | IS           |
|        | (check all that apply)                            |                        |                         |                 |             |              |            |            |        |              |
| а      | Public exhibition                                 | d                      |                         | hange progra    |             |              |            |            |        |              |
| b      | Scholarly research                                | е                      | Other                   |                 |             |              |            |            |        |              |
| С      | Preservation for future generations               |                        |                         |                 |             |              |            |            |        |              |
| 4      | Provide a description of the organization's c     | ollections and explai  | n how they further t    | he organizatio  | on's exe    | mpt purpo    | ose in Par | t XIV      |        |              |
| 5      | During the year, did the organization solicit of  | or receive donations   | of art, historical trea | sures, or othe  | er sımılaı  | r assets     |            | _          | _      | _            |
|        | to be sold to raise funds rather than to be m     |                        |                         |                 |             |              |            | Yes        |        | No           |
| Pa     | rt IV Escrow and Custodial Arran                  | •                      | ete if the organizatio  | n answered "    | 'Yes" to    | Form 990     | , Part IV, | line 9, or |        |              |
|        | reported an amount on Form 990, Pa                |                        |                         |                 |             |              |            |            |        |              |
| 1a     | is the organization an agent, trustee, custod     | ian or other intermed  | flary for contribution  | is or other as: | sets not    | included     |            | ٦          |        | ٦            |
|        | on Form 990, Part X?                              |                        |                         |                 |             |              | L          | 」 Yes      | L      | ∐ No         |
| þ      | If "Yes," explain the arrangement in Part XIV     | and complete the fo    | illowing table:         |                 |             |              |            |            |        |              |
|        |   |                        |                         |                 |             |              |            | Amount     |        |              |
| C      |   |                        | •                       |                 |             | 1c           |            |            |        |              |
| d      | Additions during the year                         |                        |                         |                 |             | 1d           |            |            |        |              |
| е      | Distributions during the year                     |                        | •                       |                 |             | 1e           |            |            |        |              |
| f      | Ending balance                                    |                        |                         |                 |             | 1f           |            | ٦          |        | <del>1</del> |
|        | Did the organization include an amount on F       |                        | 217                     |                 |             |              |            | <b>Yes</b> | L      | J No         |
| Pai    | If "Yes," explain the arrangement in Part XIV     |                        | wared "Vee" to Fe       | m 000 Port      | IV line 1   |              |            |            |        |              |
| rai    | rt V Endowment Funds. Complete                    | _                      |                         |                 |             |              | onra bank  | (-) Four   |        | book         |
| 4-     | Decision of very belong.                          | (a) Current year       | (b) Prior year          | (c) Two year    |             | (a) Tiffee y | ears Dack  | (e) Four   | years  | Dack         |
| 1a     | Beginning of year balance                         | 398,958.               | 371,581.                |                 | 907.        |              |            |            |        |              |
| b      | Contributions                                     | 40,080.                | 5,876.                  | 28              | 3,925.      |              |            |            |        |              |
| C      | Net investment earnings, gains, and losses        | 10,140.                | 40,501.                 |                 |             |              |            |            |        |              |
| d      | ' '   | 5,000.                 | 1,000.                  |                 | <del></del> |              |            |            |        |              |
| е      | Other expenditures for facilities and programs    |                        |                         |                 | 1           |              |            |            |        |              |
|        | Administrative expenses                           |                        | 18.000.                 | 4.0             | 251.        |              |            |            |        |              |
| '      | End of year balance                               | 444 178.               | 398,958.                |                 | 581.        |              |            |            |        |              |
| g<br>2 | Provide the estimated percentage of the year      |                        |                         |                 |             |              |            |            |        |              |
| 2 ء    | Board designated or quasi-endowment               | 100.00                 | %                       |                 |             |              |            |            |        |              |
| h      | Permanent endowment .00                           | <u> </u>               |                         |                 |             |              |            |            |        |              |
| C      |   | ^~<br>%                |                         |                 |             |              |            |            |        |              |
| 3a     | Are there endowment funds not in the posse        |                        | ation that are held a   | nd admınıste    | red for t   | he organiz   | ation      |            |        |              |
| -      | by  |                        |                         |                 |             | <b>g</b>     |            |            | Yes    | No           |
|        | (i) unrelated organizations                       |                        |                         |                 |             |              |            | 3a(i)      | -122   | х            |
|        | (ii) related organizations                        |                        |                         |                 | •           | • ••••       | •••        | 3a(ii)     |        | х            |
| b      | If "Yes" to 3a(ii), are the related organization: | s listed as required o | n Schedule R?           |                 |             |              |            | 3b         |        |              |
| 4      | Describe in Part XIV the intended uses of the     | •                      |                         |                 |             |              |            |            |        |              |
| Pai    | rt VI Land, Buildings, and Equipm                 |                        |                         |                 |             |              |            |            |        |              |
|        | Description of investment                         | (a) Cost or o          | ther (b) Cost           | or other        | (c) A       | ccumulate    | d          | (d) Bool   | c valu | e            |
|        |   | basis (investr         | nent) basis             | (other)         | de          | preciation   |            |            |        |              |
| 1a     | Land  |                        |                         |                 |             |              |            |            |        |              |
| b      | Buildings   |                        |                         |                 |             |              |            |            | _      |              |
| С      | Leasehold improvements                            |                        |                         |                 |             |              |            |            |        |              |
| d      | Equipment   |                        |                         | 574,944.        |             | 441          | 871.       |            | 133    | 073.         |
| е      | Other   |                        |                         |                 |             |              |            |            |        |              |
| Tota   | I. Add lines 1a through 1e. (Column (d) must e    | qual Form 990, Part    | X, column (B), line 1   | 0(c))           |             |              |            |            | 133    | 073.         |

| _      |    | • |
|--------|----|---|
| $\neg$ | ~~ | - |
|        | ue | • |

| (a) Description of security or category (including name of security)  | (b) Book value                                  |                              | (c) Method of valua                          |                       |
|---|---|------------------------------|--|-----------------------|
| (1) Financial derivatives   |   |                              | _  | _                     |
| (2) Closely-held equity interests   |   |                              |  |                       |
| (3) Other   |   |                              |  |                       |
| (A)   |   |                              |  |                       |
| (B)   |   |                              |  |                       |
| (C)   |   |                              | <del></del>                                  |                       |
| (D)   |   |                              |  |                       |
| (E)   |   |                              |  |                       |
| (F)   |   |                              |  |                       |
| (G)   |   |                              |  |                       |
| (H)   |   |                              |  |                       |
| (1)   |   |                              |  |                       |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)  |   | 10                           |  |                       |
| Part VIII Investments - Program Related.  | See Form 990, Part X, line                      | 13<br>                       | (a) Mathad of value                          | tion:                 |
| (a) Description of investment type  | (b) Book value                                  | Co                           | (c) Method of valua<br>st or end-of-year mar |                       |
| (1)   |   |                              | ***  |                       |
| (2)   |   |                              |  |                       |
| (3)   |   |                              |  |                       |
| (4)   | -   |                              |  |                       |
| (5)   |   |                              |  |                       |
| (6)   |   |                              |  |                       |
| (7)   |   |                              |  |                       |
| (8)   |   |                              |  |                       |
| (9)   |   |                              |  |                       |
| (10) Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)   |   | 4,                           |  | 4                     |
| Part IX Other Assets. See Form 990, Part X, III   | <br>ne 15                                       | <u> </u>                     |  |                       |
|   | a) Description                                  |                              |  | (b) Book value        |
| (1)   |   |                              |  | (/                    |
| (2)   | · · · · · · · · · · · · · · · · · · ·           |                              |  |                       |
| (3)   |   |                              |  |                       |
| (4)   |   |                              |  |                       |
| (5)   | ······································          |                              |  |                       |
| (6)   |   |                              |  |                       |
| (7)   |   |                              |  |                       |
| (8)   |   |                              |  |                       |
| (9)   |   |                              |  |                       |
| (10)  |   |                              |  |                       |
| Total. (Column (b) must equal Form 990, Part X, col (B) III   | ne 15 ) .                                       |                              | <b>•</b>                                     |                       |
| Part X Other Liabilities. See Form 990, Part )  |   |                              |  |                       |
| 1. (a) Description of liability   |   | (b) Amount                   |  |                       |
| (1) Federal income taxes  |   | ·                            |  |                       |
| (2)   |   |                              |  |                       |
| (3)   |   |                              |  |                       |
| (4)   |   |                              |  |                       |
| (5)   |   |                              |  |                       |
| (6)   |   |                              |  |                       |
| (7)   |   |                              |  |                       |
| (8)   |   |                              |  |                       |
| (9)   |   |                              |  |                       |
| (10)  |   |                              |  |                       |
| (11)  |   |                              |  |                       |
| Total. (Column (b) must equal Form 990, Part X, col (B) In FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote 2. FIN 48 (ASC 740). | ne 25.) b to the organization's financial state | ments that reports the organ | zation's liability for uncerta               | n tax positions under |

|                | edule D (Form 990) 2010 MANAGEMENT   |            | 43-096            |                        |
|----------------|--|------------|-------------------|------------------------|
| Pa             | rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Fin                                      | ancial S   | tatements         |                        |
| 1              | Total revenue (Form 990, Part VIII, column (A), line 12)   | 1          |                   | 23,640,148.            |
| 2              | Total expenses (Form 990, Part IX, column (A), line 25)  | . 2        | <u></u>           | 23,202,743.            |
| 3              | Excess or (deficit) for the year. Subtract line 2 from line 1  | 3          |                   | 437,405.               |
| 4              | Net unrealized gains (losses) on investments   | 4          |                   | 11,747.                |
| 5              | Donated services and use of facilities   | 5_         |                   |                        |
| 6              | Investment expenses  | 6          |                   |                        |
| 7              | Prior period adjustments   | 7          |                   |                        |
| 8              | Other (Describe in Part XIV)   | . 8        |                   |                        |
| 9              | Total adjustments (net) Add lines 4 through 8  | . 9        |                   | 11,747.                |
| 10             | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9                       | 10         |                   | 449 152.               |
| Pa             | rt XII Reconciliation of Revenue per Audited Financial Statements With Rev                                     | venue p    | er Return         |                        |
| 1              | Total revenue, gains, and other support per audited financial statements                                       |            | 1                 | 23,686,895.            |
| 2              | Amounts included on line 1 but not on Form 990, Part VIII, line 12.  |            | li                |                        |
| а              | Net unrealized gains on investments . 2a   | 11         | 747.              |                        |
| b              | Donated services and use of facilities . 2b  | 35         | 000.              |                        |
| С              | Recoveries of prior year grants 2c   |            |                   |                        |
| d              | Other (Describe in Part XIV)   |            |                   |                        |
| е              | Add lines 2a through 2d  |            | 2e                | 46,747.                |
| 3              | Subtract line 2e from line 1   |            | 3                 | 23,640,148.            |
| 4              | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |            |                   |                        |
| а              | Investment expenses not included on Form 990, Part VIII, line 7b   |            |                   |                        |
| b              | Other (Describe in Part XIV)   |            |                   |                        |
| c              | Add lines 4a and 4b  |            | 4c                | 0.                     |
| 5              | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)                                |            | 5                 | 23,640,148,            |
|                | rt XIII Reconciliation of Expenses per Audited Financial Statements With Ex                                    | penses     | per Return        |                        |
| 1              | Total expenses and losses per audited financial statements   | .=         | 1                 | 23,237,743.            |
| 2              | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |            |                   |                        |
| _<br>a         | Donated services and use of facilities 2a  | 35         | 000.              |                        |
| b              | Prior year adjustments 2b  |            |                   |                        |
| c              | Other losses 2c  |            |                   |                        |
| d              | Other (Describe in Part XIV)   |            |                   |                        |
| e              | Add lines 2a through 2d  |            | 2e                | 35,000.                |
| 3              | Subtract line 2e from line 1   | •          | 3                 | 23,202,743.            |
| 4              | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |            |                   |                        |
| a              | Investment expenses not included on Form 990, Part VIII, line 7b   |            |                   |                        |
| a              | Other (Describe in Part XIV.)  |            |                   |                        |
| 0              | Add lines 4a and 4b  |            | 4c                | 0.                     |
| 5              | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)                               |            | 5                 | 23,202,743.            |
|                | rt XIV Supplemental Information  | -          |                   | 23,202,143.            |
|                | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, | Part IV Ju | nes 1b and 2b     | o: Part V line 4: Part |
|                | e 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to    |            |                   |                        |
| -              | V. LINE 4: INCOME GENERATED BY THE ENDOWMENT FUND IS USED FOR  | provide an | iy dadiiloridi ii | nomation.              |
| PAR.           | V BINE 4: INCOME GENERATED BY THE ENDOWMENT FORD IS USED FOR   |            |                   |                        |
| STT!           | PENDS TO THE CONSORTIUM STUDENTS.  |            |                   |                        |
| 5117           | LINDS TO THE CONDOCTION STOPMATO.  |            |                   |                        |
|                |  |            |                   |                        |
|                |  |            |                   | <del></del>            |
| PAR            | X LINE 2: THE CONSORTIUM HAS ADDRESSED THE PROVISIONS OF FASE  |            |                   |                        |
|                |  |            |                   |                        |
| ASC            | 740, ACCOUNTING FOR INCOME TAXES. IN THAT REGARD, THE CONSORTIUM HAS   |            |                   |                        |
|                |  |            |                   |                        |
| EVA            | LUATED ITS TAX POSITIONS, EXPIRING STATUTES OF LIMITATIONS, AUDITS,  |            |                   |                        |
| PRO            | POSED SETTLEMENTS, CHANGES IN TAX LAW AND NEW AUTHORITATIVE RULINGS AND  |            |                   |                        |
| BEL            | LEVES THAT NO PROVISION FOR INCOME TAXES IS NECESSARY, AT THIS TIME, TO  |            |                   |                        |
| 03205<br>12-20 |  |            | Schedu            | le D (Form 990) 2010   |

# CONSORTIUM FOR GRADUATE STUDY IN Schedule D (Form 990) 2010 MANAGEMENT Part XIV Supplemental Information (continued) Page 5 43-0962198 COVER ANY UNCERTAIN TAX POSITIONS.

032055 12-20-10 Schedule D (Form 990) 2010

### SCHEDULE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

➤ Attach to Form 990. ➤ See separate instructions. CONSORTIUM FOR GRADUATE STUDY IN

MANAGEMENT

Employer identification number

43-0962198

| Pa | art I Questions Regarding Compensation   |      |            |        |
|----|--|------|------------|--------|
| _  |  |      | Yes        | No     |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,     |      |            | İ      |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items                  |      |            |        |
|    | x First-class or charter travel  |      |            |        |
|    | Travel for companions Payments for business use of personal residence  |      |            |        |
|    | Tax indemnification and gross-up payments  x Health or social club dues or initiation fees                                 |      |            |        |
|    | Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)  |      |            |        |
| h  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or              |      |            |        |
| •  | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain                   | 1b   |            | X      |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, |      |            |        |
|    | trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  | 2    | х          |        |
|    | traditions, and the GEG, Excellent, regarding the name of the first terms of the first terms.                              | , ,  |            |        |
| 3  | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's         |      |            |        |
| •  | CEO/Executive Director. Check all that apply.  |      |            |        |
|    | x Compensation committee Written employment contract   |      |            |        |
|    | x Independent compensation consultant x Compensation survey or study   |      |            |        |
|    | The Form 990 of other organizations and Approval by the board or compensation committee                                    |      |            |        |
|    |  |      | ,          | rant . |
| 4  | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing               | t -  |            | 1 3    |
| ·  | organization or a related organization:  |      |            |        |
| а  | Receive a severance payment or change-of-control payment from the organization or a related organization?                  | . 4a |            | х      |
| b  | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                      | 4b   |            | х      |
| С  | Participate in, or receive payment from, an equity-based compensation arrangement?   | 4c   |            | х      |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III               |      |            |        |
|    |  |      |            |        |
| _  | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  |      |            | 1      |
| 5  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation          |      |            |        |
|    | contingent on the revenues of  |      | <b>~</b> . |        |
| a  | The organization?  | 5a   |            | X      |
| þ  | Any related organization?  | _5b_ |            | X      |
| _  | If "Yes" to line 5a or 5b, describe in Part III.   |      |            |        |
| 6  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation          |      |            |        |
|    | contingent on the net earnings of  | 6a   |            | ,      |
| a  | The organization?  |      |            | X      |
| b  | ,  | 6b   |            | X      |
| -  | If "Yes" to line 6a or 6b, describe in Part III  |      | -          | 1      |
| 7  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments          | ,    |            | "      |
|    | not described in lines 5 and 6? If "Yes," describe in Part III   | 7    |            | X      |
| 8  | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the            | 8    |            | ,      |
| •  | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III                | -    |            | X      |
| 9  | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in                     | 9    |            |        |
|    | Regulations section 53 4958-6(c)?  |      | I          |        |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2010

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-{(ii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

|                |          | (B) Breakdown of \       | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation                     | (0)  | Q)                     | (E)                            | (F)  |
|----------------|----------|--------------------------|--|-------------------------------------|--|------------------------|--------------------------------|--|
| (A) Name       |          | (i) Base<br>compensation | (ii) Bonus & Incentive                             | (iii) Other reportable compensation | Retirement and other deferred compensation | Nontaxable<br>benefits | Total of columns<br>(B)(I)-(D) | Compensation reported in prior Form 990 or |
|                |          |                          |  |                                     |  |                        |                                | Form 990-EZ                                |
|                | Ξ        | 138,351                  | 0  | 15,308,                             | 18,168,                                    | 7,016.                 | 178,843.                       | 0  |
| 1 PETER ARANDA | (ii)     | 0                        | 0  | 0                                   | 0  | 0                      | 0                              | 0  |
|                | €        |                          |  |                                     |  |                        |                                |  |
| 2              | (II)     |                          |  |                                     |  |                        |                                |  |
|                | Θ        |                          |  |                                     |  |                        |                                |  |
| 3              | (ii)     |                          |  |                                     |  |                        |                                |  |
|                | Ξ        |                          |  |                                     |  |                        |                                |  |
| 4              | (ii)     |                          |  |                                     |  |                        |                                |  |
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| 16             | (ii)     |                          |  |                                     |  |                        |                                |  |

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information. MANAGEMENT Part III | Supplemental Information Schedule J (Form 990) 2010

OCCASION AND THE CONSORTIUM MAINTAINED A MEMBERSHIP IN HIS NAME AT A SOCIAL CLUB, WHICH WAS AVAILABLE FOR BUSINESS AND PERSONAL USE, ANY PERSONAL USE PART I, LINE 1A: THE ORGANIZATION'S CEO TRAVELED FIRST CLASS ON IS NOT ELIGIBLE FOR REIMBURSEMENT.

PERIODICALLY BY THE COMPENSATION COMMITTEE AND INCLUDES ASSESSMENTS OF PART I, LINE 1B: OVERALL, THE COMPENSATION POLICY IS REVIEWED

COMPENSATION AT PEER GROUP ORGANIZATIONS AND THE NEED TO ATTRACT AND RETAIN PERSONNEL THAT WILL ENABLE THE CONSORTIUM TO ATTAIN THE STRATEGIC OBJECTIVES SET FORTH BY THE BOARD OF TRUSTEES.

Schedule J (Form 990) 2010

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CONSORTIUM FOR GRADUATE STUDY IN

Employer identification number

| MANAGEMENT  | 43-0962198 |
|---|------------|
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:            |            |
| SERIOUS UNDERREPRESENTATION OF AFRICAN AMERICANS, HISPANIC AMERICANS        |            |
| AND NATIVE AMERICANS IN BOTH OUR MEMBER SCHOOLS' ENROLLMENTS AND THE        |            |
| RANKS OF MANAGEMENT. WE BELIEVE THIS MISSION CAN BE ACHIEVED BY             |            |
| RECRUITING FOR GRADUATE BUSINESS EDUCATION QUALIFIED U.S. CITIZENS AND      | -          |
| U.S. PERMANENT RESIDENTS WHO CAN DEMONSTRATE A COMMITMENT TO THE            |            |
| CONSORTIUM'S MISSION AND CAN BEST ASSIST THE CONSORTIUM IN PURSUING         |            |
| THIS MISSION.   | -          |
|   |            |
| FORM 990, PART VI, SECTION A, LINE 8B: THE ORGANIZATION DOES NOT HAVE ANY   |            |
| COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY,           |            |
|   |            |
| FORM 990, PART VI, SECTION B, LINE 11: A SUBCOMMITTEE OF THE BOARD OF       |            |
| TRUSTEES IS RESPONSIBLE FOR REVIEWING THE DRAFT 990. ANY QUESTIONS OR       |            |
| CONCERNS ARE ADDRESSED AND INCORPORATED INTO THE 990 PRIOR TO ITS           |            |
| SUBMISSION TO IRS.  |            |
|   |            |
| FORM 990, PART VI, SECTION B, LINE 12C: THE CONSORTIUM ADHERES TO A         |            |
| WRITTEN POLICY THAT PROHIBITS ACTUAL OR POTENTIAL CONFLICTS OF INTEREST.    |            |
| ALL TRUSTEES, OFFICERS, COMMITTEE MEMBERS AND STAFF ARE TO COMPLETE A       |            |
| CONFLICT OF INTEREST DISCLOSURE STATEMENT ANNUALLY. IF A STAFF MEMBER IS    |            |
| UNCERTAIN WHETHER OR NOT A CONFLICT OF INTEREST EXISTS, HE OR SHE MAY ASK   |            |
| THE PRESDIDENT TO MAKE A DETERMINATION. IF THE STAFF MEMBER DISAGREES WITH  |            |
| THE DETERMINATION, HE OR SHE MAY APPEAL THE DECISION TO THE BOARD, WHO WILL |            |
| THEN RESOLVE THE QUESTION BY MAJORITY VOTE. IF A TRUSTEE OR OFFICER IS      |            |
| UNCERTAIN WHETHER OR NOT A CONFLICT OF INTEREST EXISTS. HE OR SHE MAY ASK   |            |

| Schedule O (Form 990 or 9                  | 390-EZ) (2010)   | Page 2                                    |
|--|--|---|
| Name of the organization                   | CONSORTIUM FOR GRADUATE STUDY IN MANAGEMENT            | Employer identification number 43-0962198 |
| THE BOARD TO MAKE A                        | DETERMINATION. THE BOARD SHALL RESOLVE THE QUESTION E  | 34  |
|  |  |   |
| MAJORITY VOTE.                             |  |   |
| FORM 990, PART VI, S                       | SECTION B, LINE 15A: THE PROCESS FOR DETERMINING       |   |
| COMPENSATION OF THE                        | EXECUTIVE DIRECTOR INCLUDES A REVIEW AND APPROVAL BY A | NA  |
| EXECUTIVE COMMITTEE                        | OF THE BOARD (COMPENSATION COMMITTEE), COMPARABILITY   |   |
| DATA, CONSORTIUM'S F                       | ERFORMANCE, THE ECONOMY, AND INFLATION.                |   |
| ONGOING SALARY ADJUS                       | TMENTS ARE ARRIVED AT BY ESTABLISHING AN OVERALL       |   |
| INCREASE POOL BASED                        | ON MULTIPLE FACTORS. THE OVERALL POOL IS APPROVED BY   |   |
| THE BOARD OF TRUSTEE                       | S AND ALLOCATED BASED ON THE ANNUAL PERFORMANCE REVIEW | 1   |
| PROCESS. THE SALARY                        | RANGES FOR VICE PRESIDENTS IS REVIEWED AND APPROVED B  | Y   |
| THE EXECUTIVE COMMIT                       | TEE (A SUBSET OF THE BOARD OF TRUSTEES) AND APPROVED B | Y   |
| THE BOARD OF TRUSTEE                       | S, A PROCESS THAT INCLUDED BENCHMARKING SALARIES AT    |   |
| THEIR OWN INSTITUTIO                       | NS. THE SALARY RANGES WERE DESIGNED TO ATTRACT THE     |   |
| CALIBER OF TALENT TH                       | E EXECUTIVE COMMITTEE DEEMED NECESSARY FOR CONSORTIUM  |   |
| TO ACCOMPLISH ITS ST                       | RATEGIC OBJECTIVES.                                    |   |
| FORM 990, PART VI, S                       | SECTION C, LINE 19: THE ORGANIZATION MAKES ITS         |   |
| GOVERNING DOCUMENTS                        | CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS   | B   |
| AVAILABLE TO THE PUB                       | LIC UPON REQUEST,                                      |   |
| FORM 990, PART XI, I                       | INE 5. CHANGES IN NET ASSETS:                          |   |
| NET UNREALIZED GAINS                       | ON INVESTMENTS: 11,747                                 | ·   |
| FORM 990, PART XI, I                       | INE 2C   |   |
| THE BOARD OF TRUSTEE                       | S OF THE ORGANIZATION ASSUMES RESPONSIBLITY FOR        |   |
| OVERSIGHT OF THE AUD<br>032212<br>01-24-11 | OIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT.        | Schedule O (Form 990 or 990-EZ) (2010)    |

| Schedule O (Form 990 or 9 | 90-EZ) (2010)                     |                                       | Page 2                         |
|---------------------------|-----------------------------------|---------------------------------------|--------------------------------|
|                           | CONSORTIUM FOR GRADUATE STUDY IN  | N                                     | Employer identification number |
|                           | MANAGEMENT                        |                                       | 43-0962198                     |
|                           | THE WITCH STREET                  | · · · · · · · · · · · · · · · · · · · |                                |
|                           | S IN THE BOARD'S PROCESS FROM PRI | IOD VENDO                             |                                |
| THERE WERE NO CHANGE      | S IN THE BOARD S PROCESS FROM PRI | IOR TEARS.                            |                                |
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## Form **8868**

(Rev January 2011)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

 $\triangleright$  If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filling of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Type or Name of exempt organization **Employer identification number** print CONSORTIUM FOR GRADUATE STUDY IN MANAGEMENT 43-0962198 File by the Number, street, and room or suite no. If a P O. box, see instructions due date for filing your 5585 PERSHING AVENUE, NO. 240 City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions ST. LOUIS MO 63112-1795 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code is For Code Form 990 01 Form 990-T (corporation) 07 Form 990-BL Form 1041-A 80 Form 990-EZ Form 4720 03 09 Form 5227 Form 990-PF 04 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 THE ORGANIZATION The books are in the care of 

 <u>5585 PERSHING AVENUE NO. 240 - ST LOUIS MO 63112-1795</u>

 Telephone No. ▶ 314.877.5500 FAX No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box If it is for part of the group, check this box I and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until , to file the exempt organization return for the organization named above. The extension FEBRUARY 15, 2012 is for the organization's return for: ▶ \_\_\_ calendar year \_\_\_\_ or ► x tax year beginning JUL 1 , and ending JUN 30 2011 Final return If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions 3a If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3h Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions. For Paperwork Reduction Act Notice, see Instructions. Form 8868 (Rev. 1-2011) Form, **8868** 

### **Application for Extension of Time To File an Exempt Organization Return**

| j           | ACCEPTED |
|-------------|----------|
|             | iolaslu  |
| MB No. 1545 |          |

(Rev. January 2011) Department of the Treasury

Internal Revenue Service File a separate application for each return.  $\triangleright |\mathbf{x}|$  If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box . . . . ... If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Name of exempt organization Employer identification number Type or CONSORTIUM FOR GRADUATE STUDY IN print 43-0962198 MANAGEMENT File by the Number, street, and room or suite no. If a P.O. box, see instructions due date for 5585 PERSHING AVENUE, NO. 240 City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions ST. LOUIS, MO 63112-1795 0 1 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return Return **Application** Is For Code Is For Code Form 990 01 Form 990-T (corporation) 07 Form 990-BL Form 1041-A 80 Form 990-EZ 03 Form 4720 09 Form 990-PF Form 5227 10 05 Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) 11 Form 990-T (trust other than above) Form 8870 12 THE ORGANIZATION • The books are in the care of ▶ 5585 PERSHING AVENUE, NO. 240 - ST LOUIS, MO 63112-1795 Telephone No ► 314.877.5500 FAX No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2012 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year ▶ X tax year beginning JUL 1, 2010 and ending JUN 30, 2011 If the tax year entered in line 1 is for less than 12 months, check reason Initial return Final return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Paperwork Reduction Act Notice, see Instructions.

If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

estimated tax payments made. Include any prior year overpayment allowed as a credit Balance due. Subtract line 3b from line 3a Include your payment with this form, if required,

by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2011)

3b