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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

Catholic Charities of Kansas City-St Joseph

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

20 West 9th Street

Room/suite

City or town, state or country, and ZIP + 4

Kansas City, MO 641051704

F Name and address of principal officer

MICHAEL W HALTERMAN
20 WEST 9TH STREET STE 600
KANSAS CITY, MO 641051704

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

0928

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ☐ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website:

WWW.CATHOLICCHARITIES-KCSJ.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation

1968

M State of legal domicile

MO

Part I Summary					
Activities & Governance	1	Briefly describe the organization's mission or most significant activities CATHOLIC CHARITIES OF KANSAS CITY-ST JOSEPH RESPONDS TO THE GOSPEL MANDATE BY CARING FOR THE VULNERABLE, HONORING THE LIFE AND DIGNITY OF ALL AND ENGAGING THE COMMUNITY IN SOCIAL SERVICE AND ADVOCACY			
	2	Check this box ☒ if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3	Number of voting members of the governing body (Part VI, line 1a)	12		
	4	Number of independent voting members of the governing body (Part VI, line 1b)	12		
	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	363		
Revenue	6	Total number of volunteers (estimate if necessary)	405		
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0		
	7b	Net unrelated business taxable income from Form 990-T, line 34	0		
	8	Contributions and grants (Part VIII, line 1h)	3,397,716		
	9	Program service revenue (Part VIII, line 2g)	7,695,719		
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,325		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,540		
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,121,300		
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,632,816		
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	5,377,682		
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0		
	b	Total fundraising expenses (Part IX, column (D), line 25) 376,380			
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	1,509,805		
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	10,520,303		
	19	Revenue less expenses Subtract line 18 from line 12	600,997		
Net Assets or Fund Balances		Beginning of Current Year	End of Year		
	20	Total assets (Part X, line 16)	2,387,960		
	21	Total liabilities (Part X, line 26)	1,888,713		
	22	Net assets or fund balances Subtract line 21 from line 20	499,247		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

MICHAEL W HALTERMAN CHIEF EXECUTIVE OFFICER

2012-03-01

Date

Paid Preparer Use Only

Print/Type preparer's name

Michael J Engle

Preparer's signature

Michael J Engle

Date

Check if self-employed

☐

PTIN

Firm's name

BKD LLP

Firm's EIN

Firm's address

1201 Walnut Suite 1700
Kansas City, MO 641062246

Phone no

(816) 221-6300

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2010)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization's mission

CATHOLIC CHARITIES OF KANSAS CITY-ST JOSEPH RESPONDS TO THE GOSPEL MANDATE BY CARING FOR THE VULNERABLE, HONORING THE LIFE AND DIGNITY OF ALL AND ENGAGING THE COMMUNITY IN SOCIAL SERVICE AND ADVOCACY

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 2,740,197 including grants of \$ 1,526,837) (Revenue \$ 2,896,270)

SEE SCHEDULE O

4b

(Code) (Expenses \$ 3,056,373 including grants of \$ 391,497) (Revenue \$ 1,924,657)

SEE SCHEDULE O

4c

(Code) (Expenses \$ 2,107,844 including grants of \$ 861,292) (Revenue \$ 1,251,372)

SEE SCHEDULE O

4d

Other program services (Describe in Schedule O)

(Expenses \$ 2,634,804 including grants of \$ 1,135,340) (Revenue \$ 1,921,267)

4e

Total program service expenses

\$ 10,539,218

Form 990 (2010)

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A. 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☐ Yes ☒ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance					
Check if Schedule O contains a response to any question in this Part V ☐					
			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	184		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return.	2a	363		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?					
8					
9 Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?	9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			
10 Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b			
11 Section 501(c)(12) organizations. Enter					
a	Gross income from members or shareholders.	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b			
c	Enter the amount of reserves on hand.	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?					
14a					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b			No

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	12		
b	Enter the number of voting members included in line 1a, above, who are independent	12		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filedMO
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. CARLA K MILLS 20 WEST 9TH STREET STE 600 KANSAS CITY, MO 641051704 (816) 221-4377

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LARRY D HARRIS DIRECTOR	1 0	X						0	0	0
(2) DOUG EVENSON DIRECTOR/BOARD TREASURER	1 0	X		X				0	0	0
(3) JOSEPH MATOVU DIRECTOR	1 0	X						0	0	0
(4) KAREN E MCLEESE DIRECTOR	1 0	X						0	0	0
(5) RACHEL A CRUZ DIRECTOR	1 0	X						0	0	0
(6) CLARISSA GRILL DIRECTOR	1 0	X						0	0	0
(7) GREG RINGEL DIRECTOR	1 0	X						0	0	0
(8) ERNIE DAVIS DIRECTOR	1 0	X						0	0	0
(9) ROSHAN PAIVA DIRECTOR	1 0	X						0	0	0
(10) LINDA N WINTER DIRECTOR/BOARD CHAIR	1 0	X		X				0	0	0
(11) MARILYN ALLDREDGE DIRECTOR/BOARD SECRETARY	1 0	X		X				0	0	0
(12) GARY KAPPLER DIRECTOR/BOARD VICE CHAIR	1 0	X		X				0	0	0
(13) MICHAEL HALTERMAN CHIEF EXECUTIVE OFFICER	50 0			X				92,430	0	13,971
(14) CARLA K MILLS CHIEF FINANCIAL OFFICER	50 0			X				0	0	0
(15) GEORGE HANS CHIEF FINANCIAL OFFICER	50 0			X				71,399	0	5,737
(16) STEPHANIE RAY CHIEF OPERATING OFFICER	50 0			X				48,583	0	1,499

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	212,412	0	21,207

2 Total number of individuals (including but not limited to those I
\$100,000 in reportable compensation from the organization) 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►0

Part VIII

Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a	796,039			
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d	794,648			
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,319,269			
	g	Noncash contributions included in lines 1a-1f \$		445,329			
	h	Total. Add lines 1a-1f		3,909,956			
	Program Service Revenue	2a	Business Code				
		CHILDREN & FAMILY SERVICES	812900	2,896,270	2,896,270		
b		SENIOR CARE SERVICES	812300	1,924,657	1,924,657		
c		COMMUNITY SERVICES	812900	1,251,372	1,251,372		
d		COMMUNITY HOUSING	812900	1,054,867	1,054,867		
e		COMMUNITY EDUCATION	812900	611,064	611,064		
f		All other program service revenue		255,336	255,336		
g		Total. Add lines 2a-2f		7,993,566			
Other Revenue		3	Investment income (including dividends, interest and other similar amounts)		20,702		
	4	Income from investment of tax-exempt bond proceeds . . .		0			
	5	Royalties		0			
	6a	Gross Rents	(i) Real	(ii) Personal			
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)		-46,765			-46,765
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from fundraising events . . .		0			
	9a	Gross income from gaming activities See Part IV, line 19 . . .	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities . . .		0			
	10a	Gross sales of inventory, less returns and allowances	a				
	b	Less cost of goods sold	b				
	c	Net income or (loss) from sales of inventory . . .		0			
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS REVENUE	900099	16,801			16,801
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		16,801				
12	Total revenue. See Instructions		11,894,260	7,993,566	0	-9,262	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	379,984	379,984		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	3,534,982	3,534,982		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	244,531	215,187	17,117	12,227
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	4,701,479	4,137,301	329,104	235,074
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	274,559	241,612	19,219	13,728
9	Other employee benefits	356,901	314,073	24,983	17,845
10	Payroll taxes	360,523	317,260	25,237	18,026
a	Fees for services (non-employees) Management	0			
b	Legal	61,470	54,094	4,302	3,074
c	Accounting	45,959	40,444	3,217	2,298
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	363,387	319,781	25,437	18,169
12	Advertising and promotion	89,368	78,644	6,256	4,468
13	Office expenses	161,333	141,973	11,293	8,067
14	Information technology	0			
15	Royalties	0			
16	Occupancy	430,924	379,213	30,165	21,546
17	Travel	205,491	180,832	14,384	10,275
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	191	168	13	10
21	Payments to affiliates	78,913	69,443	5,524	3,946
22	Depreciation, depletion, and amortization	76,832	67,612	5,378	3,842
23	Insurance	62,550	55,045	4,378	3,128
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a					
b					
c					
d					
e					
f	All other expenses	13,147	11,570	920	657
25	Total functional expenses. Add lines 1 through 24f	11,442,524	10,539,218	526,927	376,380
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

						(A)		(B)
						Beginning of year		End of year
Assets	1	Cash—non-interest-bearing				113,038	1	59,607
	2	Savings and temporary cash investments				642,143	2	740,812
	3	Pledges and grants receivable, net					3	
	4	Accounts receivable, net				623,574	4	559,759
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L					5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L					6	
	7	Notes and loans receivable, net					7	
	8	Inventories for sale or use					8	
	9	Prepaid expenses and deferred charges				0	9	17,082
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	913,636	177,131	10c	481,826	
	b	Less accumulated depreciation	10b	431,810				
	11	Investments—publicly traded securities				611,311	11	727,954
	12	Investments—other securities See Part IV, line 11				10,586	12	23,376
	13	Investments—program-related See Part IV, line 11				10,000	13	10,000
	14	Intangible assets					14	
	15	Other assets See Part IV, line 11				200,177	15	12,770
	16	Total assets. Add lines 1 through 15 (must equal line 34)				2,387,960	16	2,633,186
Liabilities	17	Accounts payable and accrued expenses				1,413,903	17	1,163,044
	18	Grants payable					18	
	19	Deferred revenue				474,810	19	127,905
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D					21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L					22	
	23	Secured mortgages and notes payable to unrelated third parties					23	
	24	Unsecured notes and loans payable to unrelated third parties					24	
	25	Other liabilities Complete Part X of Schedule D					25	
	26	Total liabilities. Add lines 17 through 25				1,888,713	26	1,290,949
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.							
	27	Unrestricted net assets				431,223	27	1,188,091
	28	Temporarily restricted net assets				68,024	28	154,146
	29	Permanently restricted net assets					29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.							
	30	Capital stock or trust principal, or current funds					30	
	31	Paid-in or capital surplus, or land, building or equipment fund					31	
	32	Retained earnings, endowment, accumulated income, or other funds					32	
	33	Total net assets or fund balances				499,247	33	1,342,237
	34	Total liabilities and net assets/fund balances				2,387,960	34	2,633,186

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,894,260
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,442,524
3	Revenue less expenses Subtract line 2 from line 1	3	451,736
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	499,247
5	Other changes in net assets or fund balances (explain in Schedule O)	5	391,254
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,342,237

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Catholic Charities of Kansas City-St Joseph

Employer identification number
43-0887779

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☒

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
(ii) a family member of a person described in (i) above?
(iii) a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,379,893	2,972,308	2,763,093	3,397,716	3,909,956	15,422,966
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5,276,606	6,101,409	6,497,900	7,695,719	7,993,566	33,565,200
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	7,656,499	9,073,717	9,260,993	11,093,435	11,903,522	48,988,166
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	3,751,513	4,426,443	4,773,759	5,965,347	5,828,962	24,746,024
c Add lines 7a and 7b	3,751,513	4,426,443	4,773,759	5,965,347	5,828,962	24,746,024
8 Public Support (Subtract line 7c from line 6)						24,242,142

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6	7,656,499	9,073,717	9,260,993	11,093,435	11,903,522	48,988,166
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	30,427	31,708	17,848	17,516	20,702	118,201
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	30,427	31,708	17,848	17,516	20,702	118,201
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	276,907	114,937	43,043	10,540	16,801	462,228
13 Total support (Add lines 9, 10c, 11 and 12)	7,963,833	9,220,362	9,321,884	11,121,491	11,941,025	49,568,595
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	48.906 %	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	50.934 %	

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	0.239 %	
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	0.256 %	
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶			

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization
Catholic Charities of Kansas City-St Joseph

Employer identification number
43-0887779

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►_____

4

Number of states where property subject to conservation easement is located ►_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ►_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ►\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii)

Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		31,460	44	31,416
d Equipment	0	655,569	214,280	441,289
e Other	0	226,607	217,486	9,121
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				481,826

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	11,894,260
2	Total expenses (Form 990, Part IX, column (A), line 25)	11,442,524
3	Excess or (deficit) for the year Subtract line 2 from line 1	451,736
4	Net unrealized gains (losses) on investments	84,686
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	306,568
9	Total adjustments (net) Add lines 4 - 8	391,254
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	842,990

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	12,874,441
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	84,686
b	Donated services and use of facilities	439,876
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV)	541,741
e	Add lines 2a through 2d	1,066,303
3	Subtract line 2e from line 1	11,808,138
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIV)	86,122
c	Add lines 4a and 4b	86,122
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	11,894,260

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	12,435,038
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	439,876
b	Prior year adjustments	
c	Other losses	
d	Other (Describe in Part XIV)	552,638
e	Add lines 2a through 2d	992,514
3	Subtract line 2e from line 1	11,442,524
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIV)	
c	Add lines 4a and 4b	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	11,442,524

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
FIN 48 DISCLOSURE	SCHEDULE D, PART X, LINE 2	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.
RECONCILIATION OF NET ASSETS	SCHEDULE D, PART XI, LINE 8	CHANGE IN DEFINED BENEFIT PENSION LIABILITY \$306,568
RECONCILIATION OF REVENUES	SCHEDULE D, PART XII, LINE 2D	RELATED ORGANIZATION'S REVENUE \$ 712,796 ELIMINATIONS \$-226,216 LOSS ON DISPOSAL OF ASSETS \$ 55,161 ----- TOTAL \$ 541,741 =====
RECONCILIATION OF REVENUES	SCHEDULE D, PART XII, LINE 4B	CHANGE IN TEMPORARILY RESTRICTED NET ASSETS \$ 86,122
RECONCILIATION OF EXPENSES	SCHEDULE D, PART XIII, LINE 2D	RELATED ORGANIZATION'S EXPENSES \$ 723,693 ELIMINATIONS \$-226,216 LOSS ON DISPOSAL OF ASSETS \$ 55,161 ----- TOTAL \$ 552,638 =====

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
Catholic Charities of Kansas City-St Joseph

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public
Inspection

Employer identification number
43-0887779

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

21

3

Enter total number of other organizations

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANTS	SCHEDULE I, PART I, LINE 2	GRANT AWARDEES ARE SELECTED THROUGH STRINGENT APPLICATION PROCESSES THAT IDENTIFY NEED, SUSTAINABILITY, COMMUNITY IMPACT AND GROWTH POTENTIAL ONCE SELECTED, AWARDEES ARE REQUIRED TO PARTICIPATE IN CAPACITY-BUILDING SEMINARS INCLUDING BOARD GOVERNANCE, FINANCIAL MANAGEMENT, STAFF DEVELOPMENT, GRANT-WRITING AND FUNDRAISING AWARDEES ARE REQUIRED TO SUBMIT GRANT REPORTS FOR EACH GRANT RECEIVED DETAILING GRANT EXPENDITURES AGENCY STAFF VERIFY THE VALIDITY OF THESE EXPENDITURES PRIOR TO FURTHER FUNDING

Software ID:
Software Version:
EIN: 43-0887779
Name: Catholic Charities of Kansas City-St Joseph

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADVOCATES FOR FAM141 S ELMWOOD KANSAS CITY,MO 64123	80-0686062	501(C)(3)	10,000				GENERAL SUPPORT
AMETHYST PLACE2732 TROOST KANSAS CITY,MO 64109	43-1887442	501(C)(3)	10,000				GENERAL SUPPORT
BLACK HEALTH CARE665 HOLMES RD SUITE 650 KANSAS CITY,MO 64131	43-1515095	501(C)(3)	10,000				GENERAL SUPPORT
CORE LEGAL ADVOCATES PO BOX 30160 KANSAS CITY,MO 64112	27-3893600	501(C)(3)	10,000				GENERAL SUPPORT
FULLER CENTER11030 N CENTRAL ST KANSAS CITY,MO 64155	27-1014288	501(C)(3)	10,000				GENERAL SUPPORT
GIRLS LEADING3725 NE 48TH ST KANSAS CITY,MO 64106	27-1563352	501(C)(3)	10,000				GENERAL SUPPORT
HAPPY BOTTOMS1941 CENTRAL KANSAS CITY,MO 64106	27-2423540	501(C)(3)	10,000				GENERAL SUPPORT
HOLY ROSARY CU533 CAMPBELL KANSAS CITY,MO 64106	44-0532281	501(C)(3)	10,000				GENERAL SUPPORT
LAZARUS MINISTRIES205 E 9TH ST KANSAS CITY,MO 64106	26-3413007	501(C)(3)	10,000				GENERAL SUPPORT
MUSKETEERS CIVIC GROUP2115 E 10TH ST KANSAS CITY,MO 64127		501(C)(3)	10,000				GENERAL SUPPORT
NORTH END COMM1118 MISSOURI AVE KANSAS CITY,MO 64106		501(C)(3)	10,000				GENERAL SUPPORT
NORTHEAST KCPO BOX 240019 KANSAS CITY,MO 64124		GOVERNMENT	10,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PLATTE SENIOR SERVICES 11724 NW PLAZA CIRCLE DR KANSAS CITY,MO 64153	43-1255220	501(C)(3)	10,000				GENERAL SUPPORT
PRO DEO528 SE ASHTON DR LEES SUMMIT,MO 64063	27-1834872	501(C)(3)	10,000				GENERAL SUPPORT
SERENDIPITY COMMUNITY SERVICES3112 TROOST KANSAS CITY,MO 64109	61-0875221	501(C)(3)	10,000				GENERAL SUPPORT
SEVEN OAKS3704 CYPRESS KANSAS CITY,MO 64128	27-1294050	501(C)(3)	10,000				GENERAL SUPPORT
STANDUP700 NE R D MIZE ROAD BLUE SPRINGS,MO 64014	20-0889555	501(C)(3)	10,000				GENERAL SUPPORT
SUNSHINE ORG7914 SOUTHVIEW DR GRANDVIEW,MO 64030	26-3721160	501(C)(3)	10,000				GENERAL SUPPORT
VIRTUOUS WOMEN5801 CRYSLER KANSAS CITY,MO 64133	06-1834142	501(C)(3)	10,000				GENERAL SUPPORT
WESTSIDE COMMUNITY 2130-B JEFFERSON KANSAS CITY,MO 64108	43-1718317	501(C)(3)	10,000				GENERAL SUPPORT
COMMUNITY ASSISTANCE COUNCIL10901 BLUE RIDGE BLVD KANSAS CITY,MO 64134		501(C)(3)	73,484				GENERAL SUPPORT

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
FOOD	166220	42,769			
HOUSING	3223	1,027,548			
MEDICAL	2181	376,694			
UTILITIES	15332	256,181			
TRANSPORTATION	9533	149,114			
FOSTER CHILDREN SUPPORT/ASSISTANCE	958	1,437,156			
CLOTHING, BABY SUPPLIES, MISC	7373	243,323			
CLOTHING, FURNITURE, FOOD, MISC			47,777	FMV	VARIOUS

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Catholic Charities of Kansas City-St Joseph

Employer identification number
43-0887779

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		5,126	FMV
5 Clothing and household goods	X		27,466	FMV
6 Cars and other vehicles .	X	217	97,660	SELLING PRICE
7 Boats and planes				
8 Intellectual property . .				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles				
19 Food inventory	X		2,361	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
DONATED				
25 Other ► (GOODS)	X	0	312,716	FMV
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

290

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		Yes	No
b	If "Yes," describe the arrangement in Part II	30a		No
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a	Yes	
b	If "Yes," describe in Part II			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
USE OF THIRD PARTY	SCHEDULE M, PART I, LINE 32B	CATHOLIC CHARITIES OF KANSAS CITY - ST JOSEPH USES A THIRD PARTY TO PROCESS ALL CAR DONATIONS
NUMBER OF CONTRIBUTIONS OR ITEMS CONTRIBUTED	SCHEDULE M, PART I, COLUMN B	THE AMOUNTS LISTED IN THIS COLUMN ARE A COMBINATION OF NUMBER OF CONTRIBUTIONS AND NUMBER OF ITEMS CONTRIBUTED

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization Catholic Charities of Kansas City-St Joseph	Employer identification number 43-0887779
--	---

Identifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART III, LINES 4A - AD	LINE 4A ----- CHILDREN & FAMILY SERVICES CATHOLIC CHARITIES PROVIDES SERVICES TO CHILDREN AND YOUNG FAMILIES THROUGH FOSTER CARE, SERVICES FOR YOUNG FAMILIES, ADOPTIONS SERVICES AND FOSTER CARE RESOURCE DEVELOPMENT THE FOSTER CASE MANAGEMENT PROGRAM SERVED 250 FOSTER CHILDREN AND PARENTS, BRINGING STABILITY AND SAFETY TO AT-RISK CHILDREN THE SERVICES TO YOUNG FAMILIES PROGRAM SPECIALIZES IN EARLY FAMILY DEVELOPMENT AND HELPED OVER 270 FAMILIES IMPROVE THEIR PARENTING AND LIFE SKILLS, ADDRESS PRE AND POST-NATAL HEALTH NEEDS AND OBTAIN FOOD, UTILITY AND HOUSING ASSISTANCE LINE 4B ----- SENIOR CARE SERVICES CATHOLIC CHARITIES OFFERS IN-HOME SERVICES, DENTURE ASSISTANCE, SENIOR CONGREGATE AND IN-HOME MEALS, SENIOR TRANSPORTATION, AND SENIOR EMPLOYMENT TRAINING THROUGH SENIOR CARE SERVICES IN-HOME SERVICES ENABLED 365 SENIORS TO REMAIN IN THEIR HOMES AND WERE AUGMENTED WITH FREE/REDUCED-RATE TRANSPORTATION TO HELP FULFILL MEDICAL AND SOCIAL APPOINTMENTS OVER 100 SENIORS LIVING AT OR BELOW THE POVERTY LEVEL RECEIVED DENTURES APPROXIMATELY 90 SENIORS RECEIVED JOB TRAINING AND EMPLOYMENT INCOME THROUGH THE SENIOR EMPLOYMENT TRAINING PROGRAM LINE 4C ----- COMMUNITY SERVICES COMMUNITY SERVICE PROGRAMS PROVIDED NEARLY 4,000 HOUSEHOLDS WITH FOOD, UTILITY, HOUSING, MORTGAGE, EMPLOYMENT, TRANSLATION AND FAMILY LITERACY EDUCATION AND ASSISTANCE, TOTALING OVER \$600,000 IN SERVICES CATHOLIC CHARITIES PROVIDED THIS ASSISTANCE THROUGH THE TURNAROUND (PRISONER RE-ENTRY), FR HIX CENTER (SERVING MINORITY POPULATIONS IN NORTHEAST KANSAS CITY), FOUNDATIONS OF HOPE (HOMELESSNESS PREVENTION AND ASSISTANCE), HISPANIC OUTREACH AND GENERAL EMERGENCY ASSISTANCE PROGRAMS LINE 4D ----- BEHAVIORAL HEALTH SERVICES, COMMUNITY EDUCATION, COMMUNITY HOUSING

Identifier	Return Reference	Explanation
MEMBERS	FORM 990, PART VI, SECTION A, LINE 6	THE BISHOP OF THE DIOCESE OF KANSAS CITY - ST JOSEPH (BISHOP) IS THE SOLE MEMBER OF CATHOLIC CHARITIES OF KANSAS CITY - ST JOSEPH, INC THE BISHOP IS DESIGNATED AS THE SOLE MEMBER SO LONG AS THE BISHOP SHALL CONTINUE TO QUALIFY AS A TAX EXEMPT, NONPROFIT ENTITY RECOGNIZED UNDER SECTION 501(C)(3) OF THE IRC THE BISHOP HAS THE RIGHT TO ELECT THE MEMBERS OF THE GOVERNING BODY , HAS THE RESERVED POWER TO APPROVE SIGNIFICANT DECISIONS OF THE GOVERNING BODY AND IS NOT ENTITLED TO RECEIVE A SHARE OF CATHOLIC CHARITIES PROFITS, EXCESS DUES OR A SHARE OF NET ASSETS UPON DISSOLUTION

Identifier	Return Reference	Explanation
MEMBERS MAY ELECT GOVERNING BODY	FORM 990, PART VI, SECTION A, LINE 7A	THE BISHOP OF THE DIOCESE OF KANSAS CITY - ST JOSEPH BEING THE SOLE MEMBER OF CATHOLIC CHARITIES OF KANSAS CITY - ST JOSEPH, INC , HAS THE RIGHT TO ELECT ALL OF THE BOARD OF DIRECTORS

Identifier	Return Reference	Explanation
GOVERNING BODY DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PART VI, SECTION A, LINE 7B	THE BISHOP OF THE DIOCESE OF KANSAS CITY - ST JOSEPH SHALL BE ENTITLED TO THE SOLE VOTE ON ALL MATTERS REQUIRING A VOTE OF THE MEMBERS AS SPECIFIED BY LAW AND THE CORPORATE BY LAWS OF CATHOLIC CHARITIES OF KANSAS CITY-ST JOSEPH, INC , INCLUDING WITHOUT LIMITATION, THE POWER TO CHANGE THE NUMBER OF DIRECTORS, TO ELECT THE BOARD OF DIRECTORS, TO REMOVE DIRECTORS AND AMEND THE CORPORATE BY LAWS

Identifier	Return Reference	Explanation
FORM 990 REVIEW PROCESS	FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM. THE FORM 990 IS REVIEWED BY SENIOR MANAGEMENT AND THEN PRESENTED TO THE BOARD OF DIRECTORS' AUDIT SUBCOMMITTEE FOR REVIEW AND APPROVAL. THE AUDIT SUBCOMMITTEE PRESENTS THE FORM 990 WITH ALL REQUIRED SCHEDULES TO THE BOARD OF DIRECTORS FOR FINAL REVIEW AND APPROVAL.

Identifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY	FORM 990, PART VI, SECTION B, LINE 12C	AT THE TIME OF HIRE (OR ELECTION IN THE CASE OF CORPORATE DIRECTORS AND TRUSTEE) AND ANNUALLY THEREAFTER THE CEO AND HIS/HER DESIGNEE SHALL PROVIDE TO THE BOARD AND TO ALL EXECUTIVE OFFICERS, ADMINISTRATIVE STAFF, ASSOCIATES AND VOLUNTEERS A COPY OF THE CONFLICT OF INTEREST POLICY AND THE APPLICABLE CONFLICT OF INTEREST DISCLOSURE FORM AND QUESTIONNAIRE, WHICH SHALL BE COMPLETED TO IDENTIFY ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES WITH RESPECT TO WHICH IT IS BELIEVED A CONFLICT MAY ARISE. SUCH ANNUAL MONITORING AND REVIEW PROCEDURES SHALL BE A PART OF THE CORPORATE COMPLIANCE PLAN. AN APPROPRIATE REPORT SHALL BE SUBMITTED TO THE AUDIT COMMITTEE CONCERNING ANY INTEREST SO DISCLOSED. EACH MEMBER OF THE BOARD OF DIRECTORS AND ALL MANAGEMENT ASSOCIATES SHALL DISCLOSE FULLY AND FRANKLY ANY AND ALL ACTUAL OR POTENTIAL CONFLICTS OR DUALITY OF INTEREST OR RESPONSIBILITY, WHETHER INDIVIDUAL, PERSONAL OR BUSINESS WHICH MAY EXIST OR APPEAR AS TO EXIST TO CATHOLIC CHARITIES OR ANY SYSTEM ENTITY OR ANY MATTER OR BUSINESS WHICH MAY COME BEFORE THE BOARD (INCLUDING ITS COMMITTEES). IF A DIRECTOR, STAFF MEMBER, ASSOCIATE OR VOLUNTEER HAS A PERSONAL OR FINANCIAL INTEREST IN A PARTICULAR CONTRACT OR TRANSACTION RELATED TO CATHOLIC CHARITIES, THE INDIVIDUAL MUST DISCLOSE ALL MATERIAL FACTS TO THE AUDIT COMMITTEE AND AS APPLICABLE, TO THE BOARD OF DIRECTORS FOR REVIEW, CONSIDERATION AND APPROVAL OR AUTHORIZATION. IF A DIRECTOR IS CONSIDERED TO HAVE A CONFLICT OF INTEREST, THE DIRECTOR SHALL NOT BE ALLOWED TO PARTICIPATE IN THE DISCUSSION REGARDING SUCH AUTHORIZATION OR APPROVAL AND IS NOT ALLOWED TO VOTE ON THE MATTER. THE MATTER IS DISCUSSED AND A VOTE, IF ANY, SHALL BE RECORDED IN THE MINUTES OF THE BOARD OR ITS COMMITTEE.

Identifier	Return Reference	Explanation
CEO COMPENSATION REVIEW	FORM 990, PART VI, SECTION B, LINE 15A	CEO COMPENSATION IS DETERMINED BY A PROCESS USING LOCAL INDEPENDENT NON-PROFIT SALARY SURVEYS, PERFORMANCE EVALUATIONS AND BOARD DELIBERATION AND APPROVAL, AS APPLICABLE SUCH DELIBERATIONS ARE RECORDED IN THE BOARD OF DIRECTORS MINUTES AND/OR EMPLOYEE PERSONNEL FILES

Identifier	Return Reference	Explanation
OTHER OFFICERS COMPENSATION	FORM 990, PART VI, SECTION B, LINE 15B	THE CFO'S COMPENSATION IS DETERMINED THROUGH CATHOLIC CHARITIES' PERFORMANCE REVIEW PROCESS BY THE CEO THE CFO SALARY IS THEN REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS THE SALARY RANGE IS DETERMINED USING OTHER NONPROFIT SALARY COMPARISONS

Identifier	Return Reference	Explanation
AVAILABILITY OF DOCUMENTS	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS ARE RETAINED IN PUBLIC COMMUNICATION MANUALS, UPDATED QUARTERLY AND MADE AVAILABLE FOR PUBLIC VIEWING UPON REQUEST AT EACH ADMINISTRATIVE OFFICE LOCATION

Identifier	Return Reference	Explanation
RECONCILIATION OF NET ASSETS	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS \$ 84,686 CHANGE IN DEFINED BENEFIT PENSION LIABILITY \$ 306,568 TOTAL \$ 391,254

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME MICHAEL HALTERMAN TITLE CHIEF EXECUTIVE OFFICER HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CARLA K MILLS TITLE CHIEF FINANCIAL OFFICER HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME GEORGE HANS TITLE CHIEF FINANCIAL OFFICER HOURS 1

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Catholic Charities of Kansas City-St Joseph

Employer identification number
43-0887779

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)					
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) CATHOLIC CHARITIES FOUND OF KC-ST JOE 301 EAST ARMOUR BOULEVARD KANSAS CITY, MO 64111 43-1831778	SUPPORT	MO	501(C)(3)	7	DIOCESE		
(2) DIOCESE OF KANSAS CITY - ST JOSEPH 300 E 36TH STREET KANSAS CITY, MO 64111 44-0546494	CHURCH	MO	501(C)(3)	1	NA		

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to other organization(s)

c

Gift, grant, or capital contribution from other organization(s)

d

Loans or loan guarantees to or for other organization(s)

e

Loans or loan guarantees by other organization(s)

f

Sale of assets to other organization(s)

g

Purchase of assets from other organization(s)

h

Exchange of assets

i

Lease of facilities, equipment, or other assets to other organization(s)

j

Lease of facilities, equipment, or other assets from other organization(s)

k

Performance of services or membership or fundraising solicitations for other organization(s)

l

Performance of services or membership or fundraising solicitations by other organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets

n

Sharing of paid employees

o

Reimbursement paid to other organization for expenses

p

Reimbursement paid by other organization for expenses

q

Other transfer of cash or property to other organization(s)

r

Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

Yes

No

No

No

No

No

No

Yes

No

Yes

No

No

Yes

Yes

No

No

2

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2010

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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