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DLN: 93493137013072

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

internai	Revenue	e Service	горогонов г	- 4	Inspection
A Fo	r the	2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011		D Employ	er identification number
_		applicable C Name of organization COVENANT COLLEGE INC			
Add	ress cl	hange Doing Business As		43-07	19506
Naı	me cha	ange		E Telepho	ne number
Init	ial retu	Number and street (or P O box if mail is not delivered to street address)	Room/suite	(706)8	320-1560
— _{Ter}	mınate	14049 SCENIC HIGHWAY			
✓ Am	ended	return City or town, state or country, and ZIP + 4		G Gross red	ceipts \$ 42,305,248
— Apr	olicatioi	LOOKOUT MOUNTAIN, GA 30750 n pending			
		F Name and address of principal officer	117->		
		JEFF HALL	H(a) Isthisag	roup return for	affiliates? Yes No
		14049 SCENIC HIGHWAY	H(b) Are all a	ffiliates inclu	ded?
		LOOKOUT MOUNTAIN, GA 30750			list (see instructions)
T Ta	v-even	npt status			n number ►
J W	ebsite	e: - WWW COVENANT EDU			
K Forr	n of or	rganization	L Year of form	nation 1955	M State of legal domicile G
Pa	rt I	Summary			*
		Briefly describe the organization's mission or most significant activities			
		HIGHER EDUCATION			
Governance					
₹					
<u>ş</u>	2	Check this box 🔭 if the organization discontinued its operations or disposed of	more than 25	% of its ne	et assets
3		Number of voting members of the governing body (Part VI, line 1a)		1	3 28
Activities &		Number of independent voting members of the governing body (Part VI, line 1b)		_	4 28
ĕ		Total number of individuals employed in calendar year 2010 (Part V, line 2a)			5 1,099
5		Total number of volunteers (estimate if necessary)	•	<u> </u>	6
ଧ୍ୟ		Total unrelated business revenue from Part VIII, column (C), line 12		⊢	7a 937,190
		Net unrelated business taxable income from Form 990-T, line 34		— —	7b -195,123
	-	The difference business taxable medine from Form 550 1, mile 51 .	Prior		Current Year
	8	Contributions and grants (Part VIII, line 1h)	- 1101	9,285,63	
9	9	Program service revenue (Part VIII, line 2g)	3,263,63		
Ravenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	475,95		
歪	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	601,00		
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		001,00	313,170
		12)	4	3,927,07	2 38,271,545
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1	.1,157,12	9 11,849,521
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0
ch.	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines	١.	F 760 44	15 471 25
ğ		5-10)		.5,760,44	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		30,00	0 15,000
ठ	Ь	Total fundraising expenses (Part IX, column (D), line 25) ▶1,848,700			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		2,859,22	
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	<u> </u>	39,806,79	
. 00	19	Revenue less expenses Subtract line 18 from line 12		4,120,27	
මූ ජ සූ			Beginning (End of Year
### ###	20	Total assets (Part X, line 16)		66,689,99	1 67,115,603
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		4,972,18	
<u> </u>	22	Net assets or fund balances Subtract line 21 from line 20	6	51,717,80	
Pai	1311	Signature Block			33/21/2/31
Unde	r pena	lties of perjury, I declare that I have examined this return, including accompanying sch			
	ledge ledge.	and belief, it is true, correct, and complete. Declaration of preparer (other than officer)	is based on al	l informatio	on of which preparer has an
	90				
		*****	201	2-05-09	
Sign	1	Signature of officer	Date		
Here		JEFF HALL CHIEF ACADEMIC OFFICER&INTERIM CFO			
		Type or print name and title			
		Print/Type Preparer's signature Date	=	heck if self-	PTIN
Paid		preparer's name SUSAN F KLAPMAN SUSAN F KLAPMAN 201 Firm's name HAZLETT LEWIS & BIETER PLLC	2-05-09 ei	mployed 🕨	
Prepa	arer				Firm's EIN
Use (Firm's address ▶ 537 MARKET STREET SUITE 300			Phone no • (423) 756-
		CHATTANOOGA, TN 374021239			6133

May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

Par		nt of Program Serv hedule O contains a res				
CUL ⁻ COM OUR	XPLORE AND EXP TURE AND CULTUR MUNITY WITH TH CHRIST-CENTERE	RES, TO EXAMINE AND HE STUDENT-FACULTY	CE OF JESUS (UNFOLD CRE RELATIONSH: TO HELP STU	ATION, AND TO PURS IP AND STRONG TEAC IDENTS MATURE IN T	S TO EDUCATE CHRIST UE BIBLICAL JUSTICE A HING AND SCHOLARSH HREE PRIMARY AREAS I	ND MERCY IN IP AT THE FOUNDATION,
2	the prior Form 990	on undertake any signific) or 990-EZ? these new services on S		ervices during the year v	which were not listed on	ΓYes Γ No
3	Did the organization services?	on cease conducting, or in the second	make sıgnıfıcar	nt changes in how it con	ducts, any program · · · · · · ·	⊤Yes ▼ No
4	Section 501(c)(3)		ions and section	on 4947(a)(1) trusts ar	argest program services b e required to report the am ervice reported	
4a	(Code INSTRUCTIONAL EXP) (Expenses \$ ENSES DIRECTLY RELATED TO	19,567,548 THE ACADEMIC D	including grants of \$ ISCIPLINES OF THE COLLEGE	11,131,167) (Revenue \$	26,005,651)
4b	(Code ACADEMIC SUPPORT) (Expenses \$ DEPARTMENTS	1,763,792	including grants of \$) (Revenue \$)
4 c	(Code STUDENT SERVICE D) (Expenses \$ DEPARTMENTS AND SCHOLARS	6,072,117 HIPS AND GRANTS	including grants of \$) (Revenue \$	209,746)
4d	Other program se	ervices (Describe in Sch 6,438,127 ind	nedule O) See a		r Description) (Revenue \$	5,626,926)
40	Total program co	nvice evpensesh¢	22 8/1 58	1		

Part TV	Checklist of	Required	Schedules
	CHCCKH3COL	IXCUUII CU	Scriculics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	, , , , ,	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 \Box Yes \Box No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
1	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 112			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
0	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
	return			
1	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
,	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	file Form 8282?	7c		No
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states			
	In which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand			
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_Se	ection A. Governing Body and Management			
			Yes	No
4-				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		N o
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	7.5		
	year by the following			
a	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes	
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	venue coue.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	4-	.,	
	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶GA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
	Own website			

(706)419-1116

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 ROBERT HARBERT 14049 SCENIC HWY LOOKOUT MTN, GA 30750

<u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	nization nor any r	sated any current officer, director, or trustee								
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per		(tion that a					(D) Reportable compensation from the		(E) Reportable compensation from related		(F) Estimated amount of other compensation		
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Fointer	organiz	zation (W- 9-MISC)	organizations (W- 2/1099- MISC)		from to organizati relati organiza	the ion and ed	
See A	ddıtıonal Data Table														
								1							
								 							
								1							
				<u> </u>			+	 							
							-	<u> </u>							
								<u> </u>				_			
1b	Sub-Total				٠.	٠.		 							
С	Total from continuation sheets	to Part VII, Sec	tion A				 - -								
d	Total (add lines 1b and 1c) .							+		902,210		0	:	198,687	
2	Total number of individuals (inc \$100,000 in reportable compe	•				ted	above) who	receive	ed more tha	n				
3	Did the organization list any fo i					ey e	mploy	ee, o	r highes	t compens:	ated employee		Yes	No	
	on line 1a? If "Yes," complete Sc					•	•	•				3		No	
4	For any individual listed on line organization and related organizindividual											4	Yes		
5	Did any person listed on line 1a									janization o	r individual for				
	services rendered to the organi	zation? <i>If "Yes,"</i>	complet	e Sch	edul	e J f	or sucl	h pers	son .		•	5		No	
Se	ection B. Independent Cor	ntractors													
1	Complete this table for your five \$100,000 of compensation from	e highest compei		ındep	ende	ent o	ontra	ctors	that red	ceived more					
	Na	(A) me and business ad	dress							Descr	(B) iption of services		(C Comper		
PO BO	TWELLS DINING SERVICES DX 91337 AGO, IL 60693									FOOD SERVI	CE		2	,306,398	
409 H CHAT	CONSTRUCTION ENTERPRISES LLC JARPER ST TANOOGA, TN 30405									CONSTRUCT	ION			440,407	
2500	CONSTRUCTION INC EAST 18TH ST TANOOGA, TN 37404									CONSTRUCT	ION			115,980	
												\dashv			
	Total number of independent con \$100,000 in compensation from			ot lin	nıted	to	those	liste	d above)	who receiv	ed more than				

	90 (2010) 7111 Statement of Revenue				Pa	ge 9
	THE Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	
Contributions, gifts, grants and other similar amounts	b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f	388,513 3,522,087 28,751	3,910,600			
Program Service Revenue	TUITION & FEES b ROOM & BOARD CHARGES c CONFERENCE PROGRAM INC d e f All other program service revenue g Total. Add lines 2a-2f	900099 721310 721110			935,161	
	3 Investment income (including dividends, interest and other similar amounts)	(II) Personal	300,249 155,344		2,035	298,21 ⁴
	(I) Securities 7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) 949,482 d Net gain or (loss)	(II) O ther	949,482			949,48
Ciner Revenue	Sa Gross income from fundraising events (not including \$	Business Code 611710 900000	209,746 178,386 388,132			178,38
	12 Total revenue. See Instructions		38,271,545	31,842,323	937,196	1,581,

	990 (2010)				Page 10
Par	t IX Statement of Functional Expenses				
Δ	Section 501(c)(3) and 501(c)(4) organizations mus Il other organizations must complete column (A) but are not required to c			(D)	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	30,000	30,000	general expenses	скропос
2	Grants and other assistance to individuals in the U S See Part IV, line 22	11,819,521	11,819,521		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16		, ,		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	598,368	247,146	217,103	134,119
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	11,958,727	10,198,277	1,089,070	671,380
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	131,485	111,137	13,927	6,421
9	Other employee benefits	1,979,150	1,761,489	82,175	135,486
10	Payroll taxes	803,520	659,856	88,360	55,304
а	Fees for services (non-employees) Management	552,223	333,555	33,333	
ь	Legal	52,947	44,223	8,724	
c	Accounting	76,381	,	76,381	
d	Lobbying	,		·	
e	Professional fundraising services See Part IV, line 17	15,000			15,000
f	Investment management fees	96,275		96,275	13,000
g	Other	30,273		30,273	
12	Advertising and promotion	90,996	84,186	1,335	5,475
13	Office expenses	30,330	04,100	1,555	3,473
14	Information technology				
15	Royalties				
16	Occupancy	3,377	1,997	1,380	
10 17	Travel	658,586	405,948	' 	177,614
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	036,360	403,946	73,024	177,014
19	Conferences, conventions, and meetings	54,265	48,263	-13,661	19,663
20	Interest	792	10,233	792	13,003
21	Payments to affiliates	. , , ,			
22	Depreciation, depletion, and amortization	2,155,268	1,805,174	221,592	128,502
23	Insurance	282,159	186,275		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	202,233	100/2/3	33,661	
а	FOOD SERVICES CHARGES	2,216,539	2,183,156	21,941	11,442
b	CONTRACTED SERVICES	1,487,338	1,162,692	278,406	46,240
c	UTILITIES	1,212,852	1,201,579	11,273	
d	SUPPLIES	1,205,749	959,605	150,569	95,575
е	MISCELLANEOUS	918,645	799,141	118,751	753
f	All other expenses	1,126,819	131,919	649,174	345,726
25	Total functional expenses. Add lines 1 through 24f	38,974,759	33,841,584	3,284,475	1,848,700
26	Joint costs. Check here ► ☐ If following		. ,		
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation		<u> </u>		000 (2010)

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			448,818	1	288,153
	2	Savings and temporary cash investments	•		2,293,597	2	2,430,981
	3	Pledges and grants receivable, net		1,195,089	3	481,965	
	4	Accounts receivable, net			956,608	4	839,272
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$, and contributing eigensoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions)	ers, and				
- S		Schedule L				6	
Assets	7	Notes and loans receivable, net			2,709,154	7	2,255,040
⋖	8	Inventories for sale or use			41,677	8	44,434
	9	Prepaid expenses and deferred charges			579,847	9	242,867
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	68,478,901			
	b	Less accumulated depreciation	10b	25,844,467	43,276,824	10c	42,634,434
	11	Investments—publicly traded securities			11,476,027	11	14,550,502
	12	Investments—other securities See Part IV, line 11			3,712,350	12	3,347,955
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			66,689,991	16	67,115,603
	17	Accounts payable and accrued expenses .			1,078,669	17	736,784
	18	Grants payable		18			
	19	Deferred revenue	1,204,374	19	482,398		
	20	Tax-exempt bond liabilities			20		
es	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.	•		21	_
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lial		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties		•		23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			2,689,142	25	2,754,048
	26	Total liabilities. Add lines 17 through 25			4,972,185	26	3,973,230
У		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete li	ines 27			
ġ		through 29, and lines 33 and 34.					
Balance	27	Unrestricted net assets			32,240,716	27	32,559,751
Ba	28	Temporarily restricted net assets			17,240,095	28	18,193,296
Fund	29	Permanently restricted net assets			12,236,995	29	12,389,326
Fu		Organizations that do not follow SFAS 117, check here ► ┌ ar	d com	plete			
٥٢		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			61,717,806		63,142,373
	34	Total liabilities and net assets/fund balances			66,689,991	34	67,115,603

Pa	Check if Schedule O contains a response to any question in this Part XI			.┏	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		38,2	271,54!
2	Total expenses (must equal Part IX, column (A), line 25)	2		38,9	74,759
3	Revenue less expenses Subtract line 2 from line 1	3		-7	703,214
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		61,7	717,806
5	Other changes in net assets or fund balances (explain in Schedule O)	5		2,1	127,78
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		63,1	L42,37:
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			∀	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain				
	Schedule O	•	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ıssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	required	3b	Yes	

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As Filed Data -

DLN: 93493137013072

OMB No 1545-0047

Employer identification number

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

COVENANT COLLEGE INC

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

		43-0719506						
Part								
he org	ganız	ation is n	ot a privat	e foundation becaus	e it is (For lines 1 throu	igh 11, check only one bo	x)	
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	▽	A school	described	ın section 170(b)(1)(A)(ii). (Attach Sched	ule E)		
3		A hospita	al or a coo	perative hospital ser	vice organization descr	ibed in section 170(b)(1)(A)(iii).	
4	_			n organization operat ty, and state	ed in conjunction with a	hospital described in sect	t ion 170(b)(1)(A)(iii). En	ter the
5		-	•		-	ty owned or operated by a	governmental unit descr	ibed in
	_			A)(iv). (Complete Pa	· · · · · · · · · · · · · · · · · · ·			
6		A federal	, state, or	local government or	governmental unit desc	ribed in section 170(b)(1))(A)(v).	
7	_	describe	d ın	at normally receives A)(vi) (Complete Pa	·	support from a governmer	ntal unit or from the gener	al public
8		A commu	ınıty trust	described in section	170(b)(1)(A)(vi) (Cor	nplete Part II)		
9		An organ	ızatıon tha	at normally receives	(1) more than 331/3%	of its support from contrib	utions, membership fees,	and gross
		receipts	from actıv	ities related to its ex	empt functions—subjec	t to certain exceptions, ar	nd (2) no more than 331/3	3% of
		ıts suppo	rt from gro	oss investment incor	me and unrelated busine	ss taxable income (less s	ection 511 tax) from bus	inesses
		acquired	by the org	anızatıon after June	30, 1975 See section !	509(a)(2). (Complete Part	:III)	
10		An organ	ızatıon org	janized and operated	exclusively to test for	public safety See section !	509(a)(4).	
11	_	one or mo	ore publicl	y supported organiza	ations described in sect orting organization and	efit of, to perform the func ion 509(a)(1) or section 5 complete lines 11e throug : - Functionally integrated	09(a)(2) See section 50 h 11h	
e	_	other tha				rolled directly or indirectly plicly supported organizati		
f				received a written de	termination from the IR	S that it is a Type I, Type	II or Type III supporting	j organizatio <u>n,</u>
		check thi					6.1	Γ
g			gust 1/, 2 persons?	1006, nas the organi	zation accepted any gift	or contribution from any o	ortne	
		_	•	rectly or indirectly co	ontrols, either alone or t	ogether with persons desc	cribed in (ii)	Yes No
		and (III) b	elow, the	governing body of th	e the supported organiz	ation?	11g(i)
		(ii) a fam	ıly membe	er of a person describ	ped in (i) above?		11g(i	i)
		(iii) a 35	% control	led entity of a persor	n described in (i) or (ii) a	nbove?	11g(i	ii)
h	Provide the following information about the supported organization(s)							
su	(i) ame pport	ted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section	(iv) Is the organization in col (i) listed in your governing	(v) Did you notify the organization in col (i) of your support?	(vi) Is the organization in col (i) organized in the US?	(vii) A mount of support
ury	amza	ILIOII		OLIVE SECTION	document?	1 22662.2		1

document?

No

Yes

(see

instructions))

Total

Yes

Yes

No

No

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	ection A. Public Support		and to quanty t			out complete		
	endar year (or fiscal year beginning							
Care	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	ınclude any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its							
_	behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
_	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the							
	amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5 from							
Ū	line 4							
S	ection B. Total Support		<u> </u>	I I.				
	endar year (or fiscal year beginning							
	ın) >	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
7	A mounts from line 4							
8	Gross income from interest,							
Ū	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
	sources							
9	Net income from unrelated							
	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7							
	through 10)							
12	Gross receipts from related activiti	es, etc (See inst	ructions)			12		
13	First Five Years If the Form 990 is t	for the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	501(c)(3) organı		
	check this box and stop here						►	
	-tiC Ct-ti	L'a Carana at B						
<u> </u>	ection C. Computation of Pub Public Support Percentage for 2010			11 column (f))				
	· ·		•	II Column (1))		14		
15	Public Support Percentage for 2009	Schedule A, Pa	rt II, line 14			15		
16a	33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box							
_	and stop here. The organization qualifies as a publicly supported organization							
b	b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
					45.46		►	
1/a	'a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14							
	is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported							
		ts the "racts and	circumstances"	test ine organiz	ration qualifies as	a publicly suppo		
L	organization	_2000 If+ba a	anization did not	chack a hay an l	no 12 165 166 -	r 17a and line	► □	
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ							
	Explain in Part IV how the organization						v	
	supported organization	aon meets the 10	acts and circuilis	tances test file	z organizacion qual	mes as a publici	y ▶[¯	
18	• • •	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b, check this	box and see	- 1	
	instructions	Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see						

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

▶□

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493137013072

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

ciriai i «	F Attacil to Fo	onin 330. F See Separate instructions.			
	e of the organization		Emplo	yer identification numl	oer
COVE	IANT COLLEGE INC		43-07	19506	
Part					ete if the
	organization answered "Yes" to Form 99	0, Part IV, line 6. (a) Donor advised funds	(h) Funds and other acco	unts
L T	otal number at end of year	(a) Bonor davised failes	(5	, runus una otner acco	uncs
	ggregate contributions to (during year)				
	ggregate grants from (during year)				
	ggregate value at end of year				
	Did the organization inform all donors and donor advi unds are the organization's property, subject to the o		nor advise	ed Yes	┌ No
ι	Old the organization inform all grantees, donors, and ised only for charitable purposes and not for the ben conferring impermissible private benefit	efit of the donor or donor advisor, or for a	ny other	√Yes	┌ No
Part	III Conservation Easements. Complete	if the organization answered "Yes"	to Form	990, Part IV, line 7.	
ן 	Purpose(s) of conservation easements held by the or Preservation of land for public use (e g , recreati Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualicatement on the last day of the tax year	on or pleasure) Preservation of a Preservation of a	certified	ally importantly land ar historic structure servation	ea
	,			Held at the End of th	e Year
a 7	otal number of conservation easements		2a		
ь 1	otal acreage restricted by conservation easements		2b		
c l	Number of conservation easements on a certified his	torıc structure ıncluded ın (a)	2c		
d l	Number of conservation easements included in (c) ac	equired after 8/17/06	2d		
	lumber of conservation easements modified, transfe he taxable year 🛌	rred, released, extinguished, or terminat	ed by the	organization during	
	Number of states where property subject to conserva				
	Does the organization have a written policy regarding inforcement of the conservation easements it holds?		ndling of v	iolations, and Yes	┌ No
5 9	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easer	ments dur	ing the year ►	
	Amount of expenses incurred in monitoring, inspecting			the year ► \$	
	Does each conservation easement reported on line 2 .70(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of se	ction	☐ Yes	┌ No
Ł	n Part XIV, describe how the organization reports co valance sheet, and include, if applicable, the text of t he organization's accounting for conservation easen	he footnote to the organization's financia			
art	Organizations Maintaining Collectio Complete if the organization answered "		or Othe	er Similar Assets.	
 a	f the organization elected, as permitted under SFAS irt, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resea	rch ın furt		ce,
_	f the organization elected, as permitted under SFAS historical treasures, or other similar assets held for perovide the following amounts relating to these items	public exhibition, education, or research			
(i) Revenues included in Form 990, Part VIII, line 1			► \$	
(ii) Assets included in Form 990, Part X			► \$	
<u> </u>	f the organization received or held works of art, histoollowing amounts required to be reported under SFA		for financi		
a p	Revenues included in Form 990, Part VIII, line 1			► \$	

Assets included in Form 990, Part X

Part	311 Organizations Maintaining Co	<u>llections of Art</u>	<u>, His</u>	torica	<u>I Trea</u>	sures, or (<u> </u>	er Similar A	sse	ts (co.	ntınued)
3	Using the organization's accession and othe items (check all that apply)										
а	Public exhibition		d		oan or e	xchange prog	rams	5			
b	Scholarly research		e	Го	ther						
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın hov	v they fu	ırther th	ne organizatio	n's e	xempt purpos	e in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							mılar	Г	Yes	┌ No
Par	t IV Escrow and Custodial Arrang						ed "\	es" to Form	990),	
	Part IV, line 9, or reported an an										
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?					ns or other as	sets	not	Γ	Yes	┌ No
Ь	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng tabl	е	ī					
_						-		<i>*</i>	mou	Int	
C C	Beginning balance					}	1c				
d	Additions during the year					ŀ	1d				
e	Distributions during the year						1e				
f	Ending balance					l	1f				
2a	Did the organization include an amount on Fo		e 21?							Yes	│ No
	If "Yes," explain the arrangement in Part XIV				1157 11 1			1711 1 40			
Pa	rt V Endowment Funds. Complete	if the organization (a)Current Year		wered Prior Yea		to Form 990 (c)Two Years Bad		rt IV, IINE 10 d)Three Years Ba) Four Ye	ears Back
1a	Beginning of year balance	14,998,189	(2		6,060	18,520,	_	a)Timee Tears Ba	CK (C	yr our re	sars back
ь	Contributions	152,331		73	37,986	161,	145				
c	Investment earnings or losses	2,757,920		90	8,515	-5,331,	534				
d	Grants or scholarships										
e	Other expenditures for facilities				4,372	-6,.	265				
	and programs										
f	Administrative expenses	47.000.440				40.056	0.5.0				
g	End of year balance	17,908,440		14,99	8,189	13,356,	060				
2	Provide the estimated percentage of the year		as								
а	Board designated or quasi-endowment 🕨	20 430 %									
b	Permanent endowment 🕨 69 180 %										
C	Term endowment ▶										
За	Are there endowment funds not in the posse organization by	ssion of the organiza	ation	that are	held an	ıd admınıstere	d for	the		Yes	No
	(i) unrelated organizations							3	a(i)	103	No
	(ii) related organizations							3	a(ii)		No
b	If "Yes" to $3a(II)$, are the related organization								3b		
4	Describe in Part XIV the intended uses of th										
Par	t VI Investments—Land, Building	s, and Equipme	nt. S	ee Fori	m 990,	Part X, line	10.				
	Description of investment				ost or oth investme			(c) Accumulate depreciation	d	(d) Boo	k value
1a	Land		•		1,898,2	213				1	.,898,213
b	Buildings				56,160,7	741		19,711,4	08	36	,449,333
С	Leasehold improvements				3,206,7	762		1,058,4	55	2	2,148,307
d	Equipment				7,146,9	981		5,074,6	04	2	2,072,377
е	Other				66,	204			1		66,204

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) .

42,634,434

Part VII Investments—Other Securities. See (a) Description of security or category		2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Other		
Total (column (c) chean equal com see, carry co. (c) mic 12)	a Farras 000 Part V June	12
Part VIII Investments—Program Related. Se		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	.	
Part IX Other Assets. See Form 990, Part X, li		
(a) Descri		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line :	15 \	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
DEPOSITS, AGENCY FUNDS, GOVERNMENT		
ACCRUED EXPENSES	2,417,024	
ACCRUED EXPENSES	303,206	
ANNUITY PAYABLES	33,818	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	2,754,048	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	38,271,545
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	38,974,759
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-703,214
4	Net unrealized gains (losses) on investments	4	2,127,781
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	2,127,781
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,424,567
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retu	'n
1	Total revenue, gains, and other support per audited financial statements	1	29,171,884
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
е	Add lines 2a through 2d	2e	2,127,781
3	Subtract line 2e from line 1	3	27,044,103
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 96,275		
b	Other (Describe in Part XIV) 4b 11,131,167		
C	Add lines 4a and 4b	4c	11,227,442
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	38,271,545
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Ret	
1	Total expenses and losses per audited financial statements	₁	27,747,317
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	C
3	Subtract line 2e from line 1	3	27,747,317
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 96,275		
b	Other (Describe in Part XIV)]	
c	Add lines 4a and 4b	4c	11,227,442
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	38,974,759
Pa	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	I , —	ENDOWMENT FUNDS ARE INVESTED TO PRODUCE INCOME WHICH IS USED TO FUND SCHOLARSHIPS
PART XII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIPS (TUITION SHOWN NET OF SCHOLARSHIPS ON FINANCIALS) 11,131,167
PART XIII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIPS (TUITION SHOWN NET OF SCHOLARSHIPS ON FINANCIALS) 11,131,167
		PART X, LINE 2 THE COLLEGE AND ITS SUPPORTING FOUNDATION FOLLOW THE STATUTORY REQUIREMENTS FOR THEIR INCOME TAX ACCOUNTING AND GENERALLY AVOID RISKS ASSOCIATED WITH POTENTIALLY PROBLEMATIC TAX POSITIONS THAT MAY BE CHALLENGED UPON EXAMINATION

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OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Schools

Name of the organization **Employer identification number** COVENANT COLLEGE INC 43-0719506 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? **4c** Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? **5c** Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? Νo 5g h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Yes

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

my other duditional morniation (occ motivations)						
ldentifier	Return Reference	Explanation				
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	THE POLICY IS INCLUDED IN BOTH GRADUATE AND UNDERGRADUATE CATALOGS, THE COLLEGE WEBSITE, THE COLLEGE APPLICATION FOR ADMISSIONS AND COLLEGE ADVERTISING				
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	THE ORGANIZATION RECEIVES ASSISTANCE FROM THE FOLLOWING FEDERAL PROGRAMS FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT, FEDERAL WORK STUDY PROGRAM, FEDERAL PERKINS LOAN PROGRAM, FEDERAL PELL GRANT PROGRAM, FEDERAL DIRECT LOAN PROGRAM, ACADEMIC COMPETITIVENESS GRANT PROGRAM AND NATIONAL SCIENCE AND MATHEMATICS ACCESS TO RETAIN TALENT GRANT PROGRAM				

Schedule E (Form 990 or 990-EZ) 2010

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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

Department of the Treasury

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,

Internal Revenue Service	-			0-EZ. 🟲 See separate instructi	ions.		Inspection	C
Name of the organization COVENANT COLLEGE INC						Employer iden	tification number	
						43-0719506		
Part I Fundraising	Activities. Complete	e if the c	rganıza	tion answered "Yes"	to Form	990, Part IV,	, lıne 17.	
a	5	eement wit) or entity entities (e f g th any ind in conne fundraise	Solicitation of nor Solicitation of gov Special fundraisin (including officer ction with professional fors) pursuant to agreement	n-governm vernment (ng events rs, directo fundraisin ents unde	ent grants grants ers, trustees g services? r which the fun		No
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(or ret	ount paid to cained by) ser listed in ol (i)	(vi) A mount paid (or retained by) organization	
JANE JELGERHUIS 14049 SCENIC HIGHWAY LOOKOUT MOUNTAIN, GA	FUNDRAISER	. 95	No	71,250		15,000	56,	,250
30750 Total			.	71,250		15,000	56,	,250
Ilcensing AL, AK, AR, CA, CO, CT, DC OH, OK, OR, PA, RI, SC, SD	, TN, TX, UT, VT, VA, W	, I A , KS , k	XY, LA, M I, WY	E, MD, MA, MI, MN, MS	, MO, MT,	NE, NV, NH,	NJ, NM, NY, NC, NE	O,

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1 (event type)	(b) Event #2	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Φ.		_	(event type)	(cromer, pe)	(total number)	
Revenue	1 2	Gross receipts Less Charitable				
₽		contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
မှာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
ă	7	Food and beverages				
Direct	8	Entertainment				
ā	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 ın colum	n (d)		
	11	Net income summary Combine li	nes 3 and 10 ın column	(d)		
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
9	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes%	┌ Yes%	│ Yes% │ No	
		Direct expense summary Add lines Net gaming income summary Com				
9 a	Ente	er the state(s) in which the organiza	ition operates gaming ac	ctivities		
b	If"N	No," Explain				
10a		re any of the organization's gaming l				· · Fyes Fno
b	T.L	res," Explain				

11	Does the organization operate ga	aming activities with nonmembers? .		$\Gamma_{ m Yes}$ $\Gamma_{ m No}$
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	ber of a partnership or other entity	
	formed to administer charitable of	gaming?		. Г _{Yes} Г _{No}
13	Indicate the percentage of gamin	ng activity operated in		
а	The organization's facility		13a	
b	An outside facility		13b	
14	Provide the name and address of records	f the person who prepares the organiza	tion's gaming/special events books and	
	Name 🟲			
	Address 🟲			
15a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming	
	-	· ·		. Γ_{Yes} Γ_{No}
b			tion 🟲 \$ and the	, , , , , , , , , , , , , , , , , , , ,
	amount of gaming revenue retain	ned by the third party 🟲 \$		
c	If "Yes," enter name and address	s		
	Name 🟲			
	Address ►			
16	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	> \$		
	Description of services provided			
	Director/officer	□ Employee	Independent contractor	
17	Mandatory distributions			
а		er state law to make charitable distribu		
				Tyes No
b		required under state law distributed t	o other exempt organizations or spent	
D		activities during the tax year \$	reconnect to question on Cohedule C./	
Pa	t IV Complete this part to proceed instructions.)	provide additional information for	responses to question on Schedule G (see
	Identifier	ReturnReference	Explanation	

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Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493137013072

Open to Public

Department of the Treasury ► Attach to Form 990 Inspection Internal Revenue Service Employer identification number Name of the organization COVENANT COLLEGE INC. 43-0719506 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be 1 (a) Name and address of (c) IRC Code section (d) Amount of cash (a) Description of **(b)** EIN (e) A mount of non-(f) Method of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government assistance (book, FMV, appraisal, other) 27-2341083 501(C)(3) 30.000 IFΜV SCHOOL (1) CHALMERS CENTER 14049 SCENIC HIGHWAY INVESTMENT LOOKOUT MOUNTAIN, GA STUDIES

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FEDERAL GRANTOR/PASS- THROUGH GRANTOR/PROGRAM AND STUDENT FINANCIAL AID FROM COLLEGE	1063	11,819,521			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
OTHER INFORMATION	PART IV	THE COLLEGE PROVIDES SCHOLARSHIPS TO STUDENTS ENROLLED IN ITS PROGRAMS SCHOLARSHIPS ARE AWARDED BASED ON STUDENT ACHEIVEMENTS IN ACADEMICS, PERFORMING ARTS, AND ATHLETICS TO BE CONSIDERED FOR SCHOLARSHIP ASSISTANCE, STUDENTS MUST APPLY FOR ADMISSION, SUBMIT ACADEMIC TRANSCIPTS OF PRIOR EDUCATIONAL WORK, SUBMIT TEST SCORES (ACT/SAT), AND SUBMIT AN APPLICATION FOR THE SCHOLARSHIP PROGRAM SOME SCHOLARSHIPS REQUIRE ADDITIONAL RECOMMENDATIONS OR CERTIFICATIONS BY THIRD PARTIES ACADEMIC PROGRESS OF SCHOLARSHIP RECIPIENTS IS MONITORED, AND THEY MUST EARN A MINIMUM AMOUNT OF COLLEGE CREDITS AND A MINIMUM GPA EACH SEMESTER IN ORDER
		TO MAINTAIN ELIGIBILITY THE COLLEGE MONITORS THE GRANTS GIVEN TO THE CHALMERS CENTER THROUGH THE CENTER BYLAWS THAT REQUIRE TWO OF THE COLLEGE OFFICERS, THE PRESIDENT AND THE ACADEMIC VICE PRESIDENT, TO BE ON THE CENTER'S BOARD

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OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization COVENANT COLLEGE INC

Employer identification number

43-0719506

Pa	rt I Questions Regarding Compensation	<u> </u>				
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	<u> </u>	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	굣	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive			2	Yes	
3	Indicate which, if any, of the following the organization organization organization.					
	▼ Compensation committee	Γ	Written employment contract			
	Independent compensation consultant	ᅜ	Compensation survey or study			
	Form 990 of other organizations	⊽	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, lor a related organization	Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	nt from the organization or a related organization?	4a		No
b	Participate in, or receive payment from, a supplement	ntal non	qualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	st comp	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a,	did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," of			7		No
8	Were any amounts reported in Form 990, Part VII, p					
	subject to the initial contract exception described in	Regs	section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		No
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutt	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name (B) Breakdown of W-2 and/or		W-2 and/or 1000 MT	2 and/or 1099-MISC compensation (C) Retirement and			(E) Total of columns	(F) Compensation	
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) DR NIEL NIELSON	(I) (II)	127,186 0	0	o 0	15,000 0	84,810 0	226,996 0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Schedule J (Form 990) 2010 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

	Identifier	Return Reference	Explanation
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Schedule J (Form 990) 2010

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OMB No 1545-0047

Open to Public . Inspection

(Form 990)

Department of the Treasury

Internal Revenue Service

SCHEDULE M

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization COVENANT COLLEGE INC

Employer identification number

43-0719506

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining of amounts		ontribut	ion
1	Art—Works of art			-9				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
3000	ls							
6	Cars and other vehicles .							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	Х	8	28,751	STOCK MKT MEAN	COST	/SHA	R
10	Securities—Closely held stock							
	Securities—Partnership, LLC, or trust interests .							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							_
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
25	Other ► ()							
26	O ther ▶()							
27	O ther ▶()							
28	O ther ► ()							
29	Number of Forms 8283 received by for which the organization complete				29			
30a	During the year, did the organizatio	n receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it		Yes	No
	must hold for at least three years fr	om the o	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the entire h	nolding p	eriod?			30a		No
b	If "Yes," describe the arrangement	ın Part I	I					
31	Does the organization have a gift a	cceptano	ce policy that requires the r	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use the contributions?	nırd partı	es or related organizations	to solicit, process, or sell r	non-cash	32a	Yes	
b	If "Yes," describe in Part II							
33	If the organization did not report re describe in Part II	venuesı	n column (c) for a type of p	roperty for which column (a) is checked,			
· F	Drivacy Act and Paperwork Peduction Ac	4 N - 4:	Ab - Tu-Auraki f F	200 Cat No 512271	Schedule	M /F	000	. 2010

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
THIRD PARTY USE		WELLS FARGO RECEIVES AND SELLS STOCK GIFTS ON BEHALF OF THE ORGANIZATION

Schedule M (Form 990) 2010

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OMB No 1545-0047

2010

Supplemental Information to Form 990 or 990-EZ (Form 990 or 990-EZ)

Form 990 or to provide any additional information.

Complete to provide information for responses to specific questions on ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization COVENANT COLLEGE INC

Department of the Treasury

Internal Revenue Service

Employer identification number

43-0719506

Identifier	Return Reference	Explanation
AMENDED RETURN	PAGE 1, LINE B	FORM 990 IS A MENDED TO CORRECTLY REPORT COMPENSATION FOR TWO INDIVIDUALS REPORTED IN PART VII, SECTION A, COLUMN C THE ORIGINAL FORM 990 REPORTED A BENEFIT TWICE WHICH OVERSTATED REPORTABLE COMPENSATION THE CORRECTED TOTAL FOR REPORTABLE COMPENSATION IN COLUMN C IS \$902,210

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		STEPHEN NIELSON, A TRUSTEE, IS THE BROTHER OF NIEL NIELSON, THE PRESIDENT OF THE COLLEGE

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE ORGANIZATION PROVIDES FORM 990 TO THE BOARD OF TRUSTEES THE AUDIT COMMITTEE MEETS AT LEAST ANNUALLY TO REVIEW AND APPROVE FORM 990 PRIOR TO FILING THE RETURN

Identifier	Return Reference	Explanation					
	FORM 990, PART VI, SECTION B, LINE 12C	THE OFFICERS, DIRECTORS AND COMMITTEE MEMBERS WITH BOARD DELEGATED POWERS ARE REQUIRED TO SIGN A DISCLOSURE FORM ANNUALLY					

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE COMMITTEE REVIEWS THE PRESIDENT'S SALARY IN ACCORDANCE WITH SALARY STUDIES AND IS APPROVED BY THE GOVERNING BOARD OF TRUSTEES ANNUALLY

Identifier	Return Reference	Explanation						
	FORM 990, PART VI, SECTION C, LINE 19	FORMS 1023, 990, 990-T AND OTHER DOCUMENTATION IS MADE AVAILABLE UPON REQUEST						

ldentifier	Return Reference	Explanation
CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC	FORM 990, PART VII	T MARCH BELL - 3820 LINDA LANE, ANNANDALE, VA 22003-6109 JOEL BELZ - 392 OLD HAW CREEK ROAD, ASHEVILLE, NC 28805-1453 RICHARD T BOWSER - 16 WEST CHRISTIAN COURT, ANGIER, NC 27501 WILLIAM P BURDETTE - 15291 SAM SNEAD LANE, N FT MEYERS, FL 33917 DAVID F BYERS - 4233 OLD BROOK TRIAL, BIRMINGHAM, AL 35243 DR J RENDER CAINES - 492 LARRY DRIVE, RINGGOLD, GA 30736 CHARLES R COX - 2435 N CENTRAL EXPWY, SUITE 700, RICHARDSON, TX 75080 DR ROBERT DAVIS - 2800 BARRETT RIDGE ROAD, DRAPER, VA 24324 GARY HALUSKA - 5321 NORTH WOODVIEW AVE, PEORIA, IL 61614 DR BRADLEY M HARRIS - 8217 POPLAR PIKE, GERMANTOWN, TN 38138 DUNCAN HIGHMARK - 1817 HIGH OAK, ST LOUIS, MO 63131 REV WILLIAM YONG JIN - 3165 ST JOHN'S LANE, ELLICOTT CITY, MD 21042 JAMES JOLLY - 347 IVEY GATE RIDGE #2, DALTON, GA 30720 REV MICHAEL L JONES - 1308 HIGHPOINT TERRACE, BIRMINGHAM, AL 35235 MARTIN A MOORE - 4214 DUNHAM PARK ROAD, FLOWERY BRANCH, GA 30542 REV A RANDY NABORS - 2424 EAST 3RD STREET, CHATTANOOGA, TN 37404 STEPHEN NIELSON - PO BOX 12721, DALLAS, TX 75225 DR ROBERT A PETTERSON - 4200 KENSINGTON HIGH STREET, NAPLES, FL 34105 PETER B POLK - 1929 BALTIMORE ANNAPOLIS BOULEVARD, ANNAPOLIS, MD 21409 DR ROBERT S RAYBURN - 620 SOUTH SHIRLEY STREET, TACOMA, WA 98465-2531 DONALD E RITTLER - 18 SEMINARY DRIVE, LUTHERVILLE, MD 21093 MARK GRIGGS - 8849 FOREST CREEK LANE, OOLTEWAH, TN 37363 DR DAVID ROUNTREE - 110 BENEFIELD'S RIDGE, WILLIAMSTON, SC 29697-9148 TIMOTHY PAPPAS - 11800 SW 63RD AVENUE, MIAMI, FL 33156 DR A CRAIG TROXEL - 222 W ELM STREET, WHEATON, IL 60189 REV JULIAN RUSSELL - 2540 TAN OAK DRIVE, DALLAS, TX 75212 REV STEVE SMALLMAN - 519 OVERDALE ROAD, BALTIMORE, MD 21229 R CRAIG WOOD - 1446 GROVE ROAD, CHARLOTTESVILLE, VA 22901

ldentifier	Return Reference	Explanation				
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 2,127,781				

Identifier	Return Reference	Explanation				
		PART XI, LINE 2C THE ORGANIZATION'S PROCESS FOR OVERSEEING THE AUDIT OF ITS FINANCIAL STATEMENTS AND FOR SELECTING AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR				

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DLN: 93493137013072

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 **2010**

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization COVENANT COLLEGE INC				Employer iden 43-0719506	tification number		
Part I Identification of Disregarded Entities (Comp	olete if the organization	on answered "Yes"	on Form 990, Par	•			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	izations (Complete the tax year.)	ıf the organization	answered "Yes" o	n Form 990, Part	IV, line 34 becau	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		(g) 512(b)(13 trolled nization
(1) COVENANT COLLEGE FOUNDATION INC						Yes	No
14049 SCENIC HIGHWAY LOOKOUT MOUNTAIN, GA 30750 62-1671894	RAISE FUNDS FOR EDUCATION	GA	501(C)(3)	11, ТҮРЕ П	N/A		No
For Privacy Act and Paperwork Reduction Act Notice, see the Instruct	ions for Form 990.	Cat No 50	<u> </u> 1 3 5 Y		Schedule R (Form 990'	2010

Part III Identifi because	ication of Relat it had one or mo	ed Organie	anizations Taxa ted organizations t	ble as a Partner reated as a partne	ship (Co ership du	mplete if ring the t	the org ax year	ganızatıon (r.)	answe	ered "\	es" on Fo	rm 990,	Part	IV, lır	ne 34																																																				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Share of t	(f) Share of total income S				Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		Share of end-of-year		i) ortionate tions?	(i) Code V- amount in be Schedule (Form 10	ox 20 of K-1	(j Genei mana parti	ral or aging	(k) Percentage ownership
									Yes	No			Yes	No																																																					
Part IV Identifi	i cation of Relat because it had on	ed Orga e or mo	anizations Taxa ore related organiz	ble as a Corpora ations treated as a	tion or a corpora	Trust (Co	I omplete ust dur	e if the org ing the tax	anıza year	tion ar .)	nswered "\	es" on	<u>I</u> Form	990,	Part IV,																																																				
Name, address, an	(a) d EIN of related organız	ration	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d Direct cor enti	ntrolling	(e) Type of el (C corp, S or trust	corp,	Share o	(f) f total income	Sha end-o	j) re of f-year sets		(h) Percentage ownership																																																				

cne	dule k (Form 990) 2010		Рa	ge 3			
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)						
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No			
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No			
b	Gift, grant, or capital contribution to other organization(s)	1b		No			
С	Gift, grant, or capital contribution from other organization(s)	1c	Yes				
d	d Loans or loan guarantees to or for other organization(s)						
e	Loans or loan guarantees by other organization(s)	1e		No			
_	Cala of accests to other eventuation (a)	1f		No			
	Sale of assets to other organization(s)	1g		No			
	Purchase of assets from other organization(s)	1h		No			
	Exchange of assets	1i		No			
ı	Lease of facilities, equipment, or other assets to other organization(s)	1		NO			
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No			
k	k Performance of services or membership or fundraising solicitations for other organization(s)						
1	Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes				
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		No			
n	Sharing of paid employees	1n		No			
•	Reimbursement paid to other organization for expenses	10	Yes	<u> </u>			
		1p	103	No			
Р	Reimbursement paid by other organization for expenses	-					
q	O ther transfer of cash or property to other organization(s)	1q		No			
r	Other transfer of cash or property from other organization(s)	1r		No			
_							
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	(4)					
	Name of other organization Transaction (mount involved Method of de	(d) termir volved		ount			
1) C	OVENANT COLLEGE FOUNDATION INC C 218,058 CASH						
2)							

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) COVENANT COLLEGE FOUNDATION INC	С	218,058	CASH
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d Are partr sect 501(d organiz	all ners non c)(3) ations?	(e) Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	
			Yes	No		Yes	No		Yes	No
									+	
									+	
										-
										1

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 43-0719506

Name: COVENANT COLLEGE INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
T MARCH BELL TRUSTEE		×						0	0	0
JOEL BELZ TRUSTEE		х						0	0	0
RICHARD T BOWSER TRUSTEE		х						0	0	0
WILLIAM P BURDETTE TRUSTEE		Х						0	0	0
DAVID F BYERS TRUSTEE		х						0	0	0
DR J RENDER CAINES TRUSTEE		Х						0	0	0
CHARLES R COX TRUSTEE		х						0	0	0
DR ROBERT DAVIS TRUSTEE		Х						0	0	0
GARY HALUSKA TRUSTEE		х						0	0	0
DR BRADLEY M HARRIS TRUSTEE		х						0	0	0
DUNCAN HIGHMARK TRUSTEE		Х						0	0	0
REV WILLIAM YONG JIN TRUSTEE		х						0	0	0
JAMES JOLLY TRUSTEE		х						0	0	0
REV MICHAEL L JONES TRUSTEE		Х						0	0	0
MARTIN A MOORE TRUSTEE		х						0	0	0
REV A RANDY NABORS TRUSTEE		Х						0	0	0
STEPHEN NIELSON TRUSTEE		×						0	0	0
DR ROBERT A PETTERSON TRUSTEE		×						0	0	0
PETER B POLK TRUSTEE		х						0	0	0
DR ROBERT S RAYBURN TRUSTEE		х						0	0	0
DONALD E RITTLER TRUSTEE		Х						0	0	0
MARK GRIGGS TRUSTEE		Х						0	0	0
DR DAVID ROUNTREE TRUSTEE		Х						0	0	0
TIMOTHY PAPPAS TRUSTEE		Х						0	0	0
DR A CRAIG TROXEL TRUSTEE		x						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
REV JULIAN RUSSELL TRUSTEE		Х						0	0	0
REV STEVE SMALLMAN TRUSTEE		Х						0	0	0
R CRAIG WOOD TRUSTEE		Х						0	0	0
DR NIEL NIELSON PRESIDENT	40 00			х				127,186	0	99,810
BRAD VOYLES VP STUDENT DEVELOPMENT	40 00			Х				91,279	0	9,497
TROY DUBLE VP OF ADVANCEMENT	40 00			х				113,440	0	9,737
DR JEFFREY HALL VP ACADEMIC AFFAIRS	40 00			Х				115,626	0	9,497
JAMES DREXLER CHAIR OF ED DEPT	40 00					х		91,729	0	101,415
KEVIN EAMES DIR OF INST RESEARCH	40 00					х		113,410	0	9,465
ANTONIO CHIARELI PROF OF SOCIOLOGY	40 00					Х		119,207	0	9,484
OLIVER TRIMIEW PROF OF INTERDISCIPLINARY	40 00					Х		104,183	0	41,700
GINNER HUDSON DEAN OF ORGANIZATIONAL MGMT	40 00					х		117,879	0	9,497

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	services				
(Code _IBRARY AND PU) (Expenses \$ BLIC SERVICE DEPARTMEN	1,731,332 TS	including grants of \$) (Revenue \$)
(Code AUXILIARIES - RO) (Expenses \$ DOM AND BOARD	3,574,477	including grants of \$) (Revenue \$	5,626,926)
(Code INDEPENDENT OF) (Expenses \$ PERATIONS FOR PROFIT BU	1,132,318 USINESSES RE	including grants of \$ PORTED ON FORM 990-T) (Revenue \$)