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DLN: 93493125010212

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public

A Fo	r the :	2010 ca		nning 07-01-2010 and ending 06-30-20	011				
B Che	eck if a	pplicable	C Name of organization UNIVERSITY OF MINNESOTA PH	YSICIANS			D Emp	loyer	identification number
☐ Add	ress ch	nange	Doing Business As				41-	1843	3943
☐ Nar	ne cha	nge	UMPHYSICIANS				E Telep	ohone	e number
Init	al retu	rn		if mail is not delivered to street address)	Re	oom/suite	(612	2)88	4-0695
Ter	minate	d	720 WASHINGTON AVENUE SE N	10 200					
☐ Am	ended	return	City or town, state or country, a MINNEAPOLIS, MN 55414	and ZIP + 4			G Gross	s rece	ıpts \$ 373,010,439
☐ App	lication	pending	MINNEAPOLIS, MN 33414						
			F Name and address of	principal officer	н	(a) Isthisag	roup return	n for aff	îliates Yes No
			BOBBI DANIELS MD 720 WASHINGTON AVE	NUE SE NO 200	ں ا	(b) Are all a	ffiliatos ir	acluda	d?
			MINNEAPOLIS, MN 554	414	"				st (see instructions)
	v-evem	npt status	□ F01/6\/3\ □ F01/6\/\	◀ (insert no)	⊢ н	(c) Group			
		<u> </u>		(IIISELL IIIO) 4947(d)(1) 01 527					
. W	ebsit e	: :► WW	/W UMPHYSICIANS ORG						
K Forn	n of org	ganızatıon	Corporation Trust Assoc	ation Other ►		L Year of form	nation 19	996	M State of legal domicile MN
Pa	rt I	Sum	mary						PHV
			•	ssion or most significant activities					
	l	,	5	TY HEALTH CARE TO PATIENTS & TH	HEIRF	AMILIES			
ž	-								
<u> </u>	-								
Activities & Governance	2 (Check th	nis box 🛏 if the organization	n discontinued its operations or dispose	d of m	ore than 25	% of its	net	assets
<u>ড</u>	3 1	Number	of voting members of the gov	erning body (Part VI, line 1a)				3	25
२० १०	4 1	Number	of independent voting membe	ers of the governing body (Part VI, line 1	1b) .			4	5
₽	5	Total nu	mber of individuals employed	ın calendar year 2010 (Part V, line 2a)				5	1,840
ŧ	6	Total nu	mber of volunteers (estimate	ıfnecessary)				6	5
đ	7a -	Total un	related business revenue from	m Part VIII, column (C), line 12				7a	0
	ь	Net unre	lated business taxable incon	ne from Form 990-T, line 34				7b	0
						Prior	Year		Current Year
a.	8	Contri	butions and grants (Part VIII	I, line 1 h)				0	0
E E	9	_	•	I, line 2g)		36	8,449,	872	371,938,283
Revenue	10			umn (A), lines 3, 4, and 7d)	306,684			1,072,156	
	11			A), lines 5, 6d, 8c, 9c, 10c, and 11e)				0	0
	12			11 (must equal Part VIII, column (A), I	line	36	8,756,	,556	373,010,439
	13			art IX, column (A), lines 1-3)				0	33,849,958
	14	Benefi	ts paid to or for members (Pa	rt IX, column (A), line 4)				0	0
erb.	15		es, other compensation, emp	oyee benefits (Part IX, column (A), line:	s 5-	2.4		1.50	360 536 566
Expenses	46-	10)		TVlumin (A) lumid (A)			15,390,		268,536,566
<u>क</u>	16a			IX, column (A), line 11e)				0	0
చ	ь		indraising expenses (Part IX, column		- -		0.074	0.5.4	66.662.631
	17			A), lines 11a-11d, 11f-24f)	_		. 8,974,		66,662,621
	18 19			ine 18 from line 12	· —	30	4,365, 4,391,		369,049,145 3,961,294
* or		10 V C II	de less expelises subtract li			Beginning			
Net Assets or Fund Balances						Ye			End of Year
155 H 24	20		assets (Part X, line 16)			12	25,618,	,221	130,097,423
2 B	21		liabilities (Part X, line 26) .				3,903,		64,555,342
	22	_		act line 21 from line 20		6	51,714,	454	65,542,081
	t II	_	ature Block						
	edge a			mined this return, including accompanying ete. Declaration of preparer (other than offi					
C:		**** Signa	** ature of officer			2012 Date	2-03-27 e		
Sign Here		'				Date			
	-		NT WILDE CFO or print name and title						
		Print/Type	e	Preparer's signature	Date		heck if se		. PTIN
Paid		preparer's		1		er	nployed	<u> </u>	
Prepa	rer								Firm's EIN
Use (Firm's add	dress 220 SOUTH SIXTH STREET	SUITE 300					Phone no ▶ (612) 376- 4500
		٠	MINNEAPOLIS, MN 55402	an ahawa ahawa 2 /a a a a ka ka k					
ıশay t	ne IR	o aiscus	ss this return with the prepare	er shown above? (see instructions) .					┌Yes ┌No

гони	990 (2010)					Page 2
Part		nt of Program Serv hedule O contains a res				
1	Briefly describe th	ne organization's missio	n			
Q U A I M E D I	ERSITY OF MINN LITY, PATIENT FO CAL SCHOOL FUL	ESOTA PHYSICIANS I CUSED CARE WE SER	S A MULTI-SPECIA VE AS THE INTEG MMITTED TO OUR	RATED GROUP PI WORK EFFORTS	ORGANIZATION DEDICA RACTICE FOR THE UNIVE TO ADVANCE MEDICAL K MEDICAL SCHOOL	RSITY OF MINNESOTA
	the prior Form 990	or 990-EZ?			which were not listed on	┌ Yes ┌ No
		these new services on S				
3	services?			anges in how it co	nducts, any program	┌ Yes ┌ No
4	Describe the exem Section 501(c)(3)		its for each of the or tions and section 4	947(a)(1) trusts a	largest program services b re required to report the am service reported	•
4a) (Expenses \$ DIAGNOSIS, TREATMENT, AN L AND SCIENTIFIC RESEARCH	D CARE FOR AREA RESI	luding grants of \$ DENTS SUPPORTED IN	33,849,958) (Revenue \$ STRUCTION OF MEDICAL STUDEN	371,938,283) ITS, INTERNS, AND RESIDENTS
4b	(Code) (Expenses \$	ınclı	uding grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	ınclı	uding grants of \$) (Revenue \$)
4d	Other program se	ervices (Describe in Sc	hedule O)) (Revenue \$)
4e		rvice expenses►\$	329,319,835			•

Part IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		.୮	
			Yes	No
ļ	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 170			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		Ν
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ▶CJ			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
,	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	- 30		
•	in residential substitute organization meronin coocier in the interest in the	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		N
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
)	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
=	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
4	file Form 8282?	7c		N
u	These, indicate the number of Forms 6262 filed during the year	1		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		NI
f	contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
ı	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a]		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them)	1		
а	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
	13c	-		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
•	If "Vac " had it filed a Form 720 to report these nayments? If "No " provide an explanation in Schodule O	1/16	ı	

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		N o
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		N o
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		N o
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		N o
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		N o
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
	,			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ection C. Disclosure			
17				
4.0				

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

Own website 🔽 Another's website 🔽 Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization KURT KAISER- UNIVERSITY OF MN PHYSICIAN 720 WASHINGTON AVE SE SUITE 200 MINNEAPOLIS, MN 55414 (612) 884-0695

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	rage Position (check all Reportable irs that apply) compensation				(E) Reportable compensation	(F) Estimated amount of other			
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per	1	(tion that a					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensatior from related		(F) Estima imount o	ited fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		organizations (W- 2/1099- MISC)		from t organizati relate organiza	he on and ed
See A	ddıtıonal Data Table												
						\vdash							
						\vdash	+				+		
							1				+		
						╁	+				+		
							-				_		
						<u> </u>					_		
1b	Sub-Total							F			_		
d	Total from continuation sheet: Total (add lines 1b and 1c) .							-	12,411,136	5,303,76	5	2,4	148,351
2	Total number of individuals (inc \$100,000 in reportable compe	luding but not lir	nited to	thos	e lıs	ted) who		n			
												Yes	No
3	Did the organization list any fo on line 1a? <i>If</i> "Yes," complete So										3	Yes	110
4	For any individual listed on line organization and related organi individual	zations greater t	han \$15	50,00	002 1	If "Y	es," co	mple	te Schedule J for suc	:h	4	Yes	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

services rendered to the organization? If "Yes," complete Schedule J for such person

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

(A) Name and business address	(B)	(C)
	Description of services	Compensation
J OF M MEDICAL SCHOOL 420 DELAWARE ST	CLINICAL/ACADEMIC	166,584,520
MINNEAPOLIS, MN 55455		100,301,320
BLUE CROSS BLUE SHIELD	MEDICAL TRICUDANCE	47.002.270
PO BOX 64338 BT PAUL, MN 55164	MEDICAL INSURANCE	17,902,270
FAIRVIEW		
PO BOX 1496 MINNEAPOLIS, MN 55440	VARIOUS - TEMP HELP, OUTREACH	12,259,395
ONCOLOGY SUPPLY		
	DRUGS AND MEDICATION	6,315,143
DALLAS, TX 75267		<u></u>
AON RISK SERVICES 150 2ND STREET SOUTHWEST	RISK MANAGEMENT	4,550,918
PERHAM, MN 56573	RISK MANAGEMENT	4,330,918
2 Total number of independent contractors (including but not limited to those listed above)	who received more than	
\$100,000 in compensation from the organization ▶94		1

5

Νo

Form 99 Part V			10				Pag	e 9
rarev		Statement of Revent			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations	. 1c . 1d . 1e and 1f nes 1a-1f \$	Business Code				
Program Service Revenue	b c d e	PATIENT SERVICE REVENU MISCELLANEOUS REVENUE All other program service revenue.		651110 621110 621110			5	
	4 5 6a b	Investment income (includin and other similar amounts) Income from investment of tax-exe Royalties Gross Rents Less rental expenses Rental income or (loss) Net rental income or (loss)	empt bond proceeds (I) Real	(II) Personal	1,072,156			1,072,150
	7a b c d	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising	(i) Securities	(II) O ther				
-	b c 9a b c 10a	Less direct expenses Net income or (loss) from ga Gross sales of inventory, les returns and allowances . Less cost of goods sold . Net income or (loss) from sa Miscellaneous Revenue	a b draising events	Business Code				
	e	All other revenue Total. Add lines 11a-11d . Total revenue. See Instruction			373,010,439	371,938,283		1,072,15

	990 (2010)				Page 10
Pari	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations mus	t complete all a	olumne		
A	Section 501(c)(3) and 501(c)(4) organizations must be of the column (A) but are not required to c			(D).	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	33,849,958	33,849,958		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	6,603,228	5,393,209	1,210,019	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0,003,228	3,393,209	1,210,019	
7	Other salaries and wages	208,180,787	190,836,549	17,344,238	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	19,148,377	17,408,091	1,740,286	
9	Other employee benefits	22,784,862	20,641,632	2,143,230	
10	Payroll taxes	11,819,312	10,706,417	1,112,895	
а	Fees for services (non-employees) Management				
b	Legal	740,682	230,107	510,575	
c	Accounting	143,000		143,000	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	18,378,706	13,666,647	4,712,059	
12	Advertising and promotion	928,587	130,615	797,972	
13	Office expenses	7,157,494	4,618,310	2,539,184	
14	Information technology	2,035,557	55,767	1,979,790	
15	Royalties				
16	Occupancy	7,001,561	5,360,702	 	
17 18	Payments of travel or entertainment expenses for any federal,	161,707	76,300	85,407	
19	state, or local public officials	999,332	959,789	39,543	
20	Interest	999,332	939,769	39,343	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,327,920	1,727,550	2,600,370	
23	Insurance	4,846,079	4,712,001	134,078	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	1,010,073	1,712,001	131,073	
а	DEAN SUPPORT	7,507,994	7,507,994		
Ь	MISCELLANEOUS EXPENSES	5,734,156	4,738,351	995,805	
c	BAD DEBT EXPENSE	3,811,000	3,811,000		
d	MN CARE TAX	2,888,846	2,888,846		
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	369,049,145	329,319,835	39,729,310	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				000 (2010)

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			33,836,103	1	5,041,828
	2	Savings and temporary cash investments		9,685,424	2	22,226,901	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net			23,943,900	4	23,834,129
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	employees, and				
		Schedule L			5		
ts	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$, and contributing e sponsoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions)	ers, and				
		Schedule L				6	
Assets	7	Notes and loans receivable, net			14,600,000	7	14,600,000
4	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges		2,175,036	9	2,366,539	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	39,208,				
	ь	Less accumulated depreciation	10b	26,993,120	15,981,626	10c	12,215,593
	11	Investments—publicly traded securities		11			
	12	Investments—other securities See Part IV, line 11	188,889	12	188,889		
	13	Investments—program-related See Part IV, line 11			570,644	13	613,396
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			24,636,599	15	49,010,148
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			125,618,221	16	130,097,423
	17	Accounts payable and accrued expenses .			50,347,970	17	50,999,545
	18	Grants payable				18	
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities		20			
Sə	21	Escrow or custodial account liability Complete Part IV of Schedul				21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lial		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			13,555,797	25	13,555,797
	26	Total liabilities. Add lines 17 through 25			63,903,767	26	64,555,342
		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	olete l	ines 27			
(- 3)		through 29, and lines 33 and 34.					
Fund Balances	27	Unrestricted net assets			61,714,454	27	65,542,081
Ba	28	Temporarily restricted net assets				28	
됟	29	Permanently restricted net assets			29		
Ē		Organizations that do not follow SFAS 117, check here ▶ ┌ ar	nd con	plete			
5		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds	•			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	ınds			32	
Net	33	Total net assets or fund balances			61,714,454	33	65,542,081
	34	Total liabilities and net assets/fund balances			125,618,221	34	130,097,423

Pal	Check if Schedule O contains a response to any question in this Part XI			. [고		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		373.0	010,43	
2	Total expenses (must equal Part IX, column (A), line 25)	2		•	049,14	
3	Revenue less expenses Subtract line 2 from line 1	3		3,9	961,29	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		61,714,45		
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-1	133,66	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		65,5	542,08	
Pai	Table Transport		•	୮		
1	Accounting method used to prepare the Form 990			Yes	No	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No	
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes		
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued				
	Separate basis Consolidated basis Both consolidated and separated basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Νο	
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3Ь			

Employer identification number

SCHEDULE A Public (

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

UNIVE	RSITY	OF MÏNNESOTA PHYSICIANS	' '			
			41-1843943			
Pa	rt I	Reason for Public Charity Status (All organizations must complete this pa	art.) See instruc	tions		
The	organı	zation is not a private foundation because it is (For lines 1 through 11, check only one bo	x)			
1	Г	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).			
2	Г	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)				
3	~	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).			
4	Γ	A medical research organization operated in conjunction with a hospital described in sec t hospital's name, city, and state	tion 170(b)(1)(A)	(iii). Enter	the	
5	Γ	An organization operated for the benefit of a college or university owned or operated by a section 170(b)(1)(A)(iv). (Complete Part II)	governmental unit	t describe	d in	
6	Г	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).			
7	Γ	An organization that normally receives a substantial part of its support from a government described in section 170(b)(1)(A)(vi) (Complete Part II)	ntal unit or from the	e general _l	public	
8	Γ	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)				
9	Г	An organization that normally receives (1) more than 331/3% of its support from contrib	utions, membersh	ıp fees, an	d gros	ss
		receipts from activities related to its exempt functions—subject to certain exceptions, as	nd (2) no more tha	n 331/3%	of	
		its support from gross investment income and unrelated business taxable income (less s	ection 511 tax) fr	om busine	sses	
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part	:III)			
10	Г	An organization organized and operated exclusively to test for public safety See section	509(a)(4).			
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functione or more publicly supported organizations described in section 509(a)(1) or section 5 the box that describes the type of supporting organization and complete lines 11e through a Type I b Type II c Type III - Functionally integrated	509(a)(2) See sec gh 11h	•	i)(3).	Checl
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly other than foundation managers and other than one or more publicly supported organization 509(a)(2)				
f		If the organization received a written determination from the IRS that it is a Type I, Type check this box	II or Type III sup	pporting or	ganız	ation,
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of following persons?				.
		(i) a person who directly or indirectly controls, either alone or together with persons desc	ribed in (ii)		Yes	No
		and (III) below, the governing body of the the supported organization?		11g(i)		
		(ii) a family member of a person described in (i) above?		11g(ii)		
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?		11g(iii)		
h		Provide the following information about the supported organization(s)				

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci the tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	ETY ▶ ¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

Software ID: Software Version:

EIN: 41-1843943

Name: UNIVERSITY OF MINNESOTA PHYSICIANS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours	1	tion : that a	•		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
ELIZABETH ARENDT MD DIRECTOR/PHYSICIAN	40 00	х						450,903	73,498	80,261
MACARAN BAIRD MD DIRECTOR/PHYSICIAN	40 00	Х						12,956	334,530	52,410
ERICK BOTHUN MD DIRECTOR/PHYSICIAN	40 00	Х						395,832	58,653	63,229
DENIS CLOHISY MD DIRECTOR/PHYSICIAN	40 00	Х						277,804	350,454	113,217
BOBBI DANIELS MD CEO/DIRECTOR/PHYSICIAN	40 00	Х		х				336,442	235,080	81,312
MIKE DOUGHERTY DIRECTOR	5 00	Х						0	0	0
LEVI DO WNS MD DIRECTOR/PHYSICIAN	40 00	х						116,031	197,328	54,824
AARON FRIEDMAN MD DIRECTOR/PHYSICIAN	40 00	х						148,009	236,083	64,582
LEO FURCHT MD DIRECTOR/PHYSICIAN	40 00	х						389,579	337,928	99,464
ED GREENO MD DIRECTOR/PHYSICIAN	40 00	х						204,861	47,247	41,764
STEPHEN HAINES MD DIRECTOR/PHYSICIAN	40 00	Х						297,017	269,148	90,543
PETER HUTCHINSON DIRECTOR	5 00	х						0	0	0
A BE JA CO B M D DIRECTOR/PHYSICIAN	40 00	х						149,045	56,424	48,318
KRISTINE JOHNSON DIRECTOR	5 00	х						0	0	0
BADRINATH KONETY MD DIRECTOR/PHYSICIAN	40 00	х						177,008	308,216	94,762
DANIEL LANDERS MD DIRECTOR/PHYSICIAN	40 00	Х						693,595	99,340	61,167
ELIZABETH MALKERSON DIRECTOR	5 00	Х						0	0	0
BLAINE MCGUIRE DIRECTOR	5 00	х						0	0	0
WES MILLER MD DIRECTOR/PHYSICIAN	40 00	х						134,530	169,280	62,457
JOSEPH NEGLIA MD DIRECTOR/PHYSICIAN	40 00	Х						161,784	136,103	59,691
WILLIAM PAYNE MD DIRECTOR/PHYSICIAN	40 00	х						225,790	74,614	59,392
CARRIE TERRELL MD DIRECTOR/PHYSICIAN	40 00	х						163,429	52,659	38,447
SELWYN VICKERS MD DIRECTOR/PHYSICIAN	40 00	х						202,678	521,656	92,348
DAN WEISDORF MD DIRECTOR/PHYSICIAN	40 00	х						86,142	197,413	54,401
BEVAN YUEH MD DIRECTOR/PHYSICIAN	40 00	х						152,885	302,486	92,320
								'		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours		tion (that a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other		
	per week	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations		
PATTI ARNOLD OFFICER	40 00			х				324,946	0	51,754		
BRENT WILDE OFFICER	40 00			х				115,530	0	23,380		
BILL BROWNE MD PHYSICIAN	40 00				х			140,092	119,730	42,996		
BARBARA GOLD MD PHYSICIAN	40 00				х			348,237	56,915	50,336		
DAVID ROTHENBERGER MD PHYSICIAN	40 00				x			169,837	416,664	77,413		
PETER LEE MD PHYSICIAN	40 00					х		749,291	70,409	55,981		
FERNANDO PENA MD PHYSICIAN	40 00					х		721,442	37,436	61,438		
JAY KRACHMER MD PHYSICIAN	40 00					х		619,474	111,402	69,700		
PATRICK MORGAN MD PHYSICIAN	40 00					х		684,711	37,179	61,693		
BRADY NELSON MD PHYSICIAN	40 00					х		684,541	37,160	77,369		
KURT KAISER FORMER KEY EMPLOYEE	40 00						х	192,349	0	58,634		
CHARLES DIETZ FORMER HIGHEST COMP'D - PHYSICIAN	40 00						х	355,772	223,471	84,070		
SCOTT MARSTON FORMER HIGHEST COMP'D - PHYSICIAN	40 00						х	502,528	33,732	74,683		
SAYEED IKRAMUDDIN FORMER HIGHEST COMP'D - PHYSICIAN	40 00						х	464,164	46,390	66,077		
JONATHAN BRAMAN MD FORMER HIGHEST COMP'D - PHYSICIAN	40 00						х	638,587	33,770	61,662		
GREGORY HELMER MD FORMER HIGHEST COMP'D - PHYSICIAN	40 00						х	704,062	0	67,303		
ROBERT LAPRADE MD FORMER HIGHEST COMP'D - PHYSICIAN	40 00						х	219,253	21,367	58,953		

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DLN: 93493125010212

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ernal	Revenue Service Attach to Form 99	00. ► See separate instructions.		Inspect	aron
	me of the organization VERSITY OF MINNESOTA PHYSICIANS		Employer ide	entification numbe	er
			41-184394	3	
Pa	rt I Organizations Maintaining Donor Advise		ınds or Acc	ounts. Comple	te ıf the
	organization answered "Yes" to Form 990, Pa	,	(1) =		
	Total much and of con-	(a) Donor advised funds	(b) Funa	s and other accou	nts
	Total number at end of year				
:	Aggregate contributions to (during year)				
•	Aggregate grants from (during year)				
•	Aggregate value at end of year				
•	Did the organization inform all donors and donor advisors in funds are the organization's property, subject to the organi		oradvised	☐ Yes	☐ No
ı	Did the organization inform all grantees, donors, and donor used only for charitable purposes and not for the benefit of conferring impermissible private benefit		•	e Yes	┌ No
Pai	rt III Conservation Easements. Complete if the	organization answered "Yes" to	Form 990,	Part IV, line 7.	
<u>.</u>	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation or protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation on the last day of the tax year	pleasure) Preservation of an Preservation of a c	ertified histori	c structure	
	Total number of conservation easements	-		at the End of the	теаг
a L	Total acreage restricted by conservation easements	-	2a		
b		structure included in (a)	2b		
с	Number of conservation easements on a certified historic s	` ` `	2c		
d	Number of conservation easements included in (c) acquire	d aπer 8/17/06	2d		
i I	Number of conservation easements modified, transferred, in the taxable year Number of states where property subject to conservation e		d by the organ	zation during	
	Does the organization have a written policy regarding the penforcement of the conservation easements it holds?	periodic monitoring, inspection, hand	ling of violatio	ns, and res	┌ No
	Staff and volunteer hours devoted to monitoring, inspecting				
	A mount of expenses incurred in monitoring, inspecting, and	d enforcing conservation easements	during the yea	ar ► \$	
i	Does each conservation easement reported on line 2(d) ab $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?	oove satisfy the requirements of sect	tion	☐ Yes	┌ No
)	In Part XIV, describe how the organization reports conserved balance sheet, and include, if applicable, the text of the foothe organization's accounting for conservation easements		•	•	
ar	Complete if the organization answered "Yes"		or Other Sir	milar Assets.	
.a	If the organization elected, as permitted under SFAS 116, art, historical treasures, or other similar assets held for pu provide, in Part XIV, the text of the footnote to its financial	blic exhibition, education or researc	h ın furtherand		е,
b	If the organization elected, as permitted under SFAS 116, historical treasures, or other similar assets held for public provide the following amounts relating to these items	•		•	
	(i) Revenues included in Form 990, Part VIII, line 1		► \$	S	
	(ii) Assets included in Form 990, Part X				
:	If the organization received or held works of art, historical following amounts required to be reported under SFAS 116				-
а	Revenues included in Form 990, Part VIII, line 1	-	▶ \$	•	
			• 4		

b Assets included in Form 990, Part X

ng the organization's accession and other ns (check all that apply) Public exhibition Scholarly research Preservation for future generations vide a description of the organization's co t XIV ring the year, did the organization solicit of tets to be sold to raise funds rather than t		y of th d e	ne fol	Loan		hange prog			lectioi	า	
Scholarly research Preservation for future generations vide a description of the organization's co t XIV ring the year, did the organization solicit o	ollections and expla	d e	Г		orexc	hange prog	rams				
Preservation for future generations vide a description of the organization's co t XIV ring the year, did the organization solicit o	ollections and expla	e	Г								
vide a description of the organization's co t XIV ring the year, did the organization solicit o	ollections and expla		•	O the	r						
t XIV ring the year, did the organization solicit o	ollections and expla										
. , ,		ain hov	w the	y furth	er the	organızatıor	ı's ex	cempt purpo	se in		
ets to be sold to laise lulius latilei tilali t			,					nılar	Г	Yes	┌ No
Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	d "Y	es" to For	m 990),	
the organization an agent, trustee, custod luded on Form 990, Part X?	ian or other interm	edıary	for c	ontrib	utions	or other ass	ets	not	Γ	Yes	┌ No
Yes," explain the arrangement in Part XI\	/ and complete the	follow	ving t	able		Г		I	A		
						-	4.		A mou	Int	
						-					
- · · ·						-					
-		_				L	11				
		e 21?								Yes	No
		_		1 105 /	!! .	F- 000		1 T) / 1			
Endowment Funds. Complete i										NEOUr V	ears Back
Junning of year halance	(a) Current Tear	(5	JEHOL	i cai	(0)10	VO TEATS DACK	(u)	Tillee Teals De	ick (e	Ji Oui i	zais back
-											
ner expenditures for facilities											
ministrative expenses											
•											
·	r end balance held	as									
	r end balance neld	u 5									
·											
	ssion of the organiz	ation	thata	are hel	d and :	administere	d for	the			
anization by	oston of the organiz	delon	· · · · · ·		a ana i		u 101			Yes	No
unrelated organizations								[3a(i)		
_								[3a(ii)	<u> </u>	<u> </u>
	•				•		٠		3b		
					200 5		4.0				
■ Investments—Land, Buildings	s, and Equipme	nt. S				,			Т		
Description of investment										(d) Bo	ok value
lings		•									
ehold improvements						9,223	3,292	5,56	6,792		3,656,500
pment						27,255	,962	21,42	6,328		5,829,634
r	<u> </u>					2,729	,459				2,729,459
d lines 1a-1e (Column (d) should equal Fo	000 B-4 V L	mn (B	\								
	ginning balance ditions during the year stributions during the year ding balance the organization include an amount on Fo Yes," explain the arrangement in Part XIV Endowment Funds. Complete in ginning of year balance	Yes," explain the arrangement in Part XIV and complete the ginning balance ditions during the year stributions during the year ding balance the organization include an amount on Form 990, Part X, ling Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization (a)Current Year ginning of year balance (b) (a)Current Year ginning of year balance (b) (a)Current Year ginning of year balance (b) (b) (c) (a) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	ginning balance ditions during the year ding balance the organization include an amount on Form 990, Part X, line 21? Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization and ginning of year balance (a)Current Year (b) ginning of year balance (a)Current Year (b) ginning of year balance (a)Current Year (b) ginning of year balance (b) ginning of year balance (a)Current Year (b) ginning of year balance (b) ginning of year balance (b) ginning of year balance (c) ginning of year balance (d) ginning of year balan	ginning balance ditions during the year stributions during the year ding balance the organization include an amount on Form 990, Part X, line 21? Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization answers ginning of year balance Intributions	ginning balance ditions during the year stributions during the year ding balance the organization include an amount on Form 990, Part X, line 21? Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization answered "Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization answered "Yes," explain the arrangement in Part XIV (a)Current Year (b)Prior Year	ginning balance ditions during the year stributions during the year ding balance the organization include an amount on Form 990, Part X, line 21? Yes," explain the arrangement in Part XIV Endowment Funds. Complete if the organization answered "Yes" to ginning of year balance htributions restment earnings or losses ants or scholarships rer expenditures for facilities di programs ministrative expenses di of year balance vide the estimated percentage of the year end balance held as ard designated or quasi-endowment manent endowment there endowment funds not in the possession of the organization that are held and anization by unrelated organizations related organizations Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Scribe in Part XIV the intended uses of the organization's endowment funds Investments—Land, Buildings, and Equipment. See Form 990, P Description of investment lings ehold improvements prent endough the following table displayed the following table form 990, P Land, Buildings, and Equipment. See Form 990, P Land Cost or other basis (investment)	ginning balance ditions during the year ditributions during the year ditributions during the year diributions during the arrangement in Part XIV Endowment Funds. Complete if the organization answered "Yes" to Form 990, ginning of year balance	ginning balance ditions during the year did ingo balance ditions during the year did ingo balance diributions during the year did ingo balance	Yes," explain the arrangement in Part XIV and complete the following table c	Yes," explain the arrangement in Part XIV and complete the following table C	yes," explain the arrangement in Part XIV and complete the following table Amount 1c

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year n	
(1)Financial derivatives			
(2)Closely-held equity interests			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	F		
Part VIII Investments—Program Related. S			
		(c) Method of val	uation
(a) Description of investment type	(b) Book value	Cost or end-of-year n	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	p		
Part IX Other Assets. See Form 990, Part X,	line 15.		
(a) Desc	cription	(b) Book value
(1) CONTRACTS RECEIVABLE			39,287,199
(2) MISCELLANEOUS RECEIVABLE			2,014,822
(3) INVESTMENT IN SUBSIDIARY			7,708,127
Total. (Column (b) should equal Form 990, Part X, col.(B) lin			49,010,148
Part X Other Liabilities. See Form 990, Par (a) Description of Liability			
	(b) A mount		
Federal Income Taxes			
DEFERRED GAIN ON SALE OF ASSET	13,555,797		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	▶ 13,555,797		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a]	
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
Part	XIIII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per F	Return
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	│ _{2e} │	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b	1	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
Par	t XIV Supplemental Information		
Con	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV , I	ines 1b and 2b,

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN	PART X	THE ORGANIZATION HAS ADOPTED GUIDANCE IN THE
TAX POSITIONS UNDER FIN 48		INCOME TAX STANDARD REGARDING THE RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS THE
		STANDARD REQUIRES AN ORGANIZATION TO DETERMINE
		WHETHER IT IS MORE LIKELY THAN NOT THAT A TAX
		POSITION WILL BE SUSTAINED UPON EXAMINATION ON
		THE TECHNICAL MERITS OF THE POSITION, ASSUMING
		THE TAXING AUTHORITY HAS FULL KNOWLEDGE OF ALL
		INFORMATION IF THE TAX POSITION DOES NOT MEET
		THE MORE LIKELY-THAN-NOT RECOGNITION THRESHOLD,
		THE BENEFIT OF THAT POSITION IS NOT RECOGNIZED IN
		THE CONSOLIDATED FINANCIAL STATEMENTS THE
		ORGANIZATION RECORDED NO ASSETS OR LIABLITIES
		RELATED TO UNCERTAIN TAX POSITIONS OR
		UNRECOGNIZED TAX BENEFITS AS A RESULT OF THE
		ADOPTION OF THE STANDARD FEDERAL RETURNS FOR
		THE YEARS 2008 TO 2010 REMAIN SUBJECT TO
		EXAMINATION BY MAJOR TAX JURISDICTIONS

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Schedule I

(Form 990)

DLN: 93493125010212

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public

Department of the Treasury Inspection Internal Revenue Service Name of the organization Employer identification number UNIVERSITY OF MINNESOTA PHYSICIANS 41-1843943 Part General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be (c) IRC Code section 1(a) Name and address of (b) EIN (d) A mount of cash (e) A mount of non-(f) Method of (a) Description of (h) Purpose of grant organization ıf applicable grant cash valuation non-cash assistance or assistance (book, FMV, appraisal, or government assistance other) 41-6007513 33.849.958 (1) UNIVERSITY OF 115 EDUCATION AND MINNESOTALAND GRANT RESEARCH GRANTS PUBLIC UNIVERSITY MINNEAPOLIS, MN 55455

Ident if ier

Return Reference

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistanc

Explanation

Schedule I (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information**

DLN: 93493125010212

OMB No 1545-0047

Open to Public Inspection

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization UNIVERSITY OF MINNESOTA PHYSICIANS **Employer identification number**

41-1843943

Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	▼ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations A pproval by the board or compensation committee			İ
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
ь	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs-section 53 4958-4(a)(3)? If "Yes," describe in Part III			l
		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		İ

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of					(E) Total of columns		
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
See Additional Data Table								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Schedule J (Form 990) 2010 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

Software ID: Software Version:

EIN: 41-1843943

Name: UNIVERSITY OF MINNESOTA PHYSICIANS

Form 990, Schedule J, P	art I	I - Officers, Direct	ors, Trustees, Ke	y Employees, and	Highest Compens	ated Employees	i	
(A) Name		(i) Base	W-2 and/or 1099-MIS (ii) Bonus & Incentive	(iii) Other	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
ELIZABETH ARENDT		Compensation 286,267	compensation	compensation				
MD	(I) (II)	71,317	161,919 0	2,717 2,181	49,000 10,002	0 21,259	,	0
MACARAN BAIRD MD	(I) (II)	12,692 224,885	0 90,189	264 19,456	1,650 31,850	0 18,910	2 . , 0 0 0	0
ERICK BOTHUN MD	(ı) (ıı)	379,580 56,973	12,743 0	3,509 1,680	31,850 8,470	0 22,909	,	0
DENIS CLOHISY MD	(ı) (ıı)	150,000 341,703	124,964	2,840 8,751	49,000 41,097	0 23,120	326,804	0
BOBBI DANIELS MD	(I) (II)	237,500 217,713	95,000	3,942	36,750	0	373,192	0
LEVI DO WNS MD	(I) (II)	112,727 35,176	0	17,367 3,304	30,684 14,655	13,878	130,686	
AARON FRIEDMAN MD	(1)	145,990	135,574	26,578	25,131 16,059	15,038	164,068	0
LEO FURCHT MD	(11)	189,996 235,307	150,255	46,087 4,017	31,121 49,000	17,402 0	284,606	0
ED GREENO MD	(II)	294,206 200,250	2,000	43,722 2,611	41,097 26,292	9,367	388,392	0
STEPHEN HAINES MD	(II)	45,846 291,475	1,634	1,401 3,908	6,460 36,750	9,012		0
	(11)	222,544	0	46,604	31,850	21,943	322,941	0
A BE JA COB MD	(I) (II)	140,361 31,858	0	8,684 24,566	19,038 6,515	0 22,765		0
BADRINATH KONETY MD	(1) (11)	138,961 182,292	25,000 119,257	13,047 6,667	37,961 31,850	0 24,951	, ,	0
DANIEL LANDERS MD	(ı) (ıı)	317,971 58,613	367,214 37,765	8,410 2,962	31,850 13,580	0 15,737	, 20, 110	0
WES MILLER MD	(ı) (ıı)	131,737 113,500	0 50,411	2,793 5,369	17,126 22,677	22,654	151,656	0
JOSEPH NEGLIA MD	(I) (II)		0	24,216	20,744	0	182,528	0
WILLIAM PAYNE MD	(I) (II)	184,610 71,787	60,378 37,419	6,348 3,761	17,914 33,304	21,033	259,094	0
CARRIE TERRELL MD	(1)	143,933	1,200	2,827 18,296	10,073	16,015	184,393	0
SELWYN VICKERS MD	(11)	37,904 200,000	0	14,755 2,678	7,320 30,000	10,163	70,142	0
DAN WEISDORF MD	(II)	306,210 84,253	207,196	8,250 1,889	31,850 10,953	30,498	584,004 97,095	0
BEVAN YUEH MD	(II)	33,946 150,000	139,677	23,790	26,142	17,306	240,861	0
	(11)	157,250	123,133	2,885 22,103	37,500 31,850	22,970		0
PATTI ARNOLD	(I) (II)	253,689 0	47,500 0	23,757	36,750 0	15,004 0	376,700	0
BILL BROWNE MD	(1) (11)	96,297 39,369	39,251 76,569	4,544 3,792	17,981 16,414	0 8,601	158,073 144,745	0
BARBARA GOLD MD	(I) (II)	314,780 39,734	30,000 15,530	3,457 1,651	36,750 8,035	0 5,551	384,987 70,501	0
DAVID ROTHENBERGER MD	(ı) (ıı)	162,680 376,590	3,750	3,407 40,074	25,355 31,850	2,600 17,608	197,792	0
PETER LEE MD	(ı) (ıı)	724,375 27,794	20,000	4,916 17,615	31,850 6,460	0 17,671	781,141	0
FERNANDO PENA MD	(I) (II)	519,851 36,456	197,574	4,017	49,000	0	770,442	0
JAY KRACHMER MD	(1)	615,457	0	980 4,017	5,000 31,850	7,438	651,324	0
PATRICK MORGAN MD	(II)	108,163 308,754	373,081	3,239 2,876	15,258 49,000	22,592	733,711	0
BRADY NELSON MD	(II)	36,201 424,840	254,690	978 5,011	5,000 49,000	7,693	733,541	0
KURT KAISER	(II)	20,540 181,350	0	16,620	5,657 30,305	22,712 28,329	65,529	0
CHARLES DIETZ	(1)	190,323	0	0	0	20,329	0	0
	(11)	212,070	146,500	18,949 11,401	36,750 29,663	0 17,657		0
SCOTT MARSTON	(I) (II)	400,000 32,765	98,511	4,017 967	49,000 4,934	0 20,749	551,528 59,415	0
SAYEED IKRAMUDDIN	(1) (11)	452,105 45,043	7,089 0	4,970 1,347	36,750 6,828	0 22,499		0
JONATHAN BRAMAN MD	(ı) (ıı)	508,872 32,587	124,975 0	4,740 1,183	49,000 4,997	7,665		0
GREGORY HELMER MD	(ı) (ıı)	506,960 0	189,352	7,750	49,000	18,303		0
ROBERT LAPRADE MD	(1)	194,661	22,765	-	49,000 2,435	0 0 7,518	268,253	0

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Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Description of transaction									mployer i		tion numbe	er	
(c) Correct Yes N Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a Complete If the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a								organı	zations (only).	ıne 40b		
2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958					,					·	(c) Corrected?		
Section 4958	1 (a) Name of disc	quaiiieu	person	•		(b) Desc	ription	of trans	action		Yes	No	
Section 4958													
Section 4958													
Section 4958													
purpose organization principal amount committee?	section 4958 3 Enter the amount of tax, if an art II Loans to and/or Complete if the organ	From Ization a (b) L I or fro	Interest on the contract of th	ested Pers d "Yes" on F	ed by th sons. orm 990 inal	e organization .	, or For	 m 990-E	Z, Part V (f) Approv	. \$. \$, line 38	(g) Writt		
To From Yes No Yes No Yes No	purpose	organı	ızatıon?	principal a	mount	(d)Balance ade					agreement		
		То	From				Yes	No	Yes	No	Yes	No	
Total		'			▶ \$					1			
Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.	tal						/. line :	27.	•		•		
(a) Name of interested person (b) Relationship between interested person and the organization (c) A mount of grant or type of assistance	rt IIII Grants or Assista	anızatı											
	Complete if the org		(rson	(c) A n	nount of g	rant or ty	pe of assis	tance	
	Complete if the org		(rson	(c) A m	nount of g	rant or ty	/pe of assis	tance	
	Complete if the org		(rson	(c)A n	nount of g	rant or ty	pe of assis	tance	
	Complete if the org		(rson	(c)A m	nount of g	rant or ty	/pe of assis	tance	

Part IV	Business 1	Transactions	Involvina	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
	organization			Yes	No
(1) DAVID LAXSON MD	FAMILY MEMBER TO OFFICER	758,118	EMPLOYED CARDIOLOGIST		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ) 2010

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DLN: 93493125010212

OMB No 1545-0047

2010

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
UNIVERSITY OF MINNESOTA PHYSICIANS

Employer identification number
41-1843943

Identifie	ier Return Reference Explanation	
	FORM 990, PAGE 3, PART IV, LINE 14A	WHILE UMPHY SICIANS DID NOT MAINTAIN AN OFFICE OR EMPLOYEES OUTSIDE OF THE UNITED STATES, A SUBSIDIARY OF UMPHY SICIANS DID HOWEVER, THIS SUBSIDIARY IS NOT INCLUDED AS PART OF THIS FORM 990

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		THE BY-LAWS OF THE ORGANIZATION GRANT THE DEAN OF THE MEDICAL SCHOOL CERTAIN DECISION MAKING CAPABILITIES AS APPLICABLE

ldentifier	Return Reference	Explanation
		FORM 990 IS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY AT A BOARD MEETING BEFORE THE RETURN IS FILED

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	DIRECTORS, OFFICERS, AND EMPLOYEES ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE FORM WHICH IS ANNUALLY REVIEWED BY MANAGEMENT AND OUTSIDE LEGAL COUNSEL IF NECESSARY IF ANY OFFICER, DIRECTOR OR COMMITTEE MEMBER OF THE CORPORATION IS CONSIDERED TO HAVE CONFLICT OF INTEREST, THEY SHOULD GIVE THE BOARD OF THE CORPORATION NOTICE OF SUCH INTEREST OR RELATIONSHIOP AND SHALL THEREAFTER REFRAIN FROM VOTING OR OTHERWISE ATTEMPTING TO EXERT ANY INFLUENCE ON THE CORPORATION TO AFFECT ITS DECISION TO PARTICIPATE OR NOT PARTICIPATE IN SUCH TRANSACTION THE INTERESTED OFFICER, DIRECTOR OR COMMITTEE MEMBER SHALL LEAVE ANY MEETING DURING ANY DISCUSSION OF A MATTER IN WHICH SUCH INDIVIDUAL IS CONSIDERED TO HAVE A CONFLICT OF INTEREST

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION HAS A FORMAL REVIEW PROCESS IN ITS HUMAN RESOURCE DEPARTMENT THAT UTILIZES A COMPENSATION DIRECTOR, COMPENSATION ANALYST WHO BENCHMARK AND REPORT LOCAL AND NATIONAL DATA AND SUGGEST GRADE LEVELS FOR COMMITTEE REVIEW. THE ORGANIZATION HAS AN EXECUTIVE COMPENSATION COMMITTEE THAT REPORTS DIRECTLY TO THE BOARD OF DIRECTORS. THE COMMITTEE INCLUDES COMMUNITY MEMBERS WHO ARE ENTIRELY EXTERNAL TO THE ORGANIZATION. IT ALSO USES COMPENSATION BENCHMARKING AND A FORMAL EMPLOYEE REVIEW PROCESS AS A GUIDE FOR SETTING AND REVIEWING COMPENSATION. THE LAST REVIEW, CONDUCTED BY EXTERNAL CONSULTANTS, WAS COMPLETED DURING 2009 AND WHILE REVIEWS ARE DONE EACH YEAR, EXTERNAL REVIEWS ARE PERFORMED APPROXIMATELY EVERY TWO YEARS.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC FOR VIEWING AT THE MAIN OFFICE DURING NORMAL BUSINESS HOURS

Identifier	Return Reference	Explanation
	FORM 990, PAGE 10, PART IX, LINE 1	UMPHY SICIANS MAKES VOLUNTARY TRANSFERS TO THE UNIVERSITY OF MINNESOTA MEDICAL SCHOOL TO SUPPORT RESEARCH, EDUCATION AND CLINICAL EXPENSES BECAUSE THESE TRANSFERS ARE VOLUNTARY, THEY HAVE BEEN REPORTED ON PART IX, LINE 1 AS GRANTS THEY HAVE ALSO BEEN REPORTED ON SCHEDULE I AS GRANTS THIS IS A CHANGE FROM PREVIOUS YEARS 990'S WHERE THESE TRANSFERS HAVE BEEN REPORTED AS OTHER EXPENSES

ldentifier	Return Reference	Explanation				
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -133,667				

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493125010212

2010

OMB No 1545-0047

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Schedule R (Form 990) 2010

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
UNIVERSITY OF MINNESOTA PHYSICIANS

Employer identification number
41-1843943

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary act	(b) Primary activity		tate ry)	(d) Total income	(e) End-of-year assets	(f) Direct controlli entity	(f) Direct controlling entity	
(1) UMPHYSICIANS MANAGEMENT COMPANY LLC 720 WASHINGTON AVE SE 200 MINNEAPOLIS, MN 55414 27-3661692	MANAGEMENT		MN			0 758,C	028 N/A		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	nizations (Compl the tax year.)	lete if the	e organization	answ	wered "Yes" oı	n Form 990, Part	IV, line 34 becaus	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity		(c) al domicile (state foreign country)	Exem	(d) npt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 12(b)(13 rolled nization
(1) UNIVERSITY OF MINNESOTA 1425 UNIVERSITY AVENUE SE MINNEAPOLIS, MN 55455 41-6007513	LAND GRANT,PUBLIC UNIVERSITY		MN		115		N/A	Yes	No

Cat No 50135Y

Part III			Organizations Tax			_	answered "\	Yes" on Form 990,	Part IV, lır	ne 34
	because	it had one or more	related organizations	i i eateu as a partile	isinp during the ta	ax year.)				
			(c)	(-)			(h)	(i)	(j)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or agıng	(k) Percentage ownership
							Yes	No		Yes	No	
-												
Down TV Telembie			! - ! -		•: T						000	D =t. T\ /

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

			•		, ,		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) UNIVERSITY OF MINNESOTA PHYSICIANS ASSURANCE COMPANY BUCKINGHAM SQUARE720 WEST BAY ROAD GRAND CAYMAN CJ 98-0445809	SELF-INSURANCE	СЈ	UNIVERSITY OF MINNESOTA PHYSICIANS	С	3,711,266	11,460,865	100 000 %

							9 - -
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes	s" on Form 990, Pa	rt IV, line 34, 35, 3!	5A, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV					Yes	No
1 D	ırıng the tax year, dıd the orgranızatıon engage ın any of the following transactıons with one or more related orgai	nızatıons lısted ın Part	s II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			:	1a		No
b	Gift, grant, or capital contribution to other organization(s)			[:	1b	Yes	
c	Gift, grant, or capital contribution from other organization(s)			[:	1c		No
d	Loans or loan guarantees to or for other organization(s)			[:	1d		No
e	Loans or loan guarantees by other organization(s)			[:	1e		No
f	Sale of assets to other organization(s)			:	1f		No
g	Purchase of assets from other organization(s)			[:	1g		No
h	Exchange of assets			[1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)			:	1i		No
					一		
j	Lease of facilities, equipment, or other assets from other organization(s)			:	1j	Yes	
k	Performance of services or membership or fundraising solicitations for other organization(s)			[:	1k		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)			[:	11		No
m	Sharing of facilities, equipment, mailing lists, or other assets			[:	1m	Yes	
n	Sharing of paid employees			[:	1n	Yes	
0	Reimbursement paid to other organization for expenses			<u> </u>	10	Yes	
р	Reimbursement paid by other organization for expenses			[:	1p	Yes	
q	O ther transfer of cash or property to other organization(s)			:	1q	Yes	
r	Other transfer of cash or property from other organization(s)			-	1r		No
				_			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, ii	ncluding covered relat	ionships and transacti	ıon thresholds			
	(a)	_ (b)	(c)	(d			
	Name of other organization	Transaction type(a-r)	Amount involved	Method of deter		ng amo	ount
1) UI	IVERSITY OF MINNESOTA PHYSICIANS ASSURANCE COMPANY	Q	3,108,200	ACTUAL COST			
2)							
				1			

(a) Name of other organization	Transaction type(a-r)	(c) Amount involved	Method of determining amount involved
(1) UNIVERSITY OF MINNESOTA PHYSICIANS ASSURANCE COMPANY	Q	3,108,200	ACTUAL COST
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(state or foreign partners end-of-year country) section assets 501(c)(3) organizations?		(e) Share of end-of-year assets		rtionate cions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man pari	iaging tner?	
			Yes	No		Yes	No		Yes	N
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

ı	Ident if ier	Return Reference	Explanat ion

Schedule R (Form 990) 2010



TY 2010 Earnings and Profits Other Adjustments Statement

Name: UNIVERSITY OF MINNESOTA PHYSICIANS

	Description	Amount
UNR	EALIZED GAIN ON INVESTMENTS	-450,438

TY 2010 Itemized Other Current Liabilities Schedule

Name: UNIVERSITY OF MINNESOTA PHYSICIANS

Corporation Name	Corporation EIN	Description	Beginning Amount	Ending Amount
UNIVERSITY OF MINNESOTA PHYSICIANS ASSUR	98-0445809	ACCRUED EXPENSES	26,719	27,797

TY 2010 Itemized Other Current Assets Schedule

Name: UNIVERSITY OF MINNESOTA PHYSICIANS

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount	Ending Amount
UNIVERSITY OF MINNESOTA PHYSICIANS ASSUR	98-0445809	LOSS ESCROW FUND	1,352	72,698
		PREPAID EXPENSES	7,372	6,299
		ACCRUED INTEREST		57,167

TY 2010 Other Deductions Schedule

Name: UNIVERSITY OF MINNESOTA PHYSICIANS

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
CLAIM EXPENSES		330,505
AUDIT FEES		27,748
BANK CHARGES		14,731
GOVERNMENT FEES		11,768
MANAGEMENT FEES		65,261
TRAVEL & MEETING COSTS		21,682
LEGAL FEES		19,602
REGISTERED OFFICE FEES		1,500
MISCELLANEOUS EXPENSES		4,034

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TY 2010 Itemized Other Investments Schedule

Name: UNIVERSITY OF MINNESOTA PHYSICIANS

Corporation Name	Corporation EIN	Other Investments Description	Beginning Amount	Ending Amount
UNIVERSITY OF MINNESOTA PHYSICIANS ASSUR	98-0445809	INVESTMENTS	9,815,353	10,271,370

TY 2010 Itemized Other Liabilities Schedule

Name: UNIVERSITY OF MINNESOTA PHYSICIANS

Corporation Name	Corporation EIN	Other Liabilities Description	Beginning Amount	Ending Amount
UNIVERSITY OF MINNESOTA PHYSICIANS ASSUR	98-0445809	OUTSTANDING LOSS RESERVES	2,863,522	758,125
		IBNR	2,993,307	2,966,816