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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2010

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Department of the Treasury
Internal Revenue Service

A For the 2010 calendar year, or tax year beginning July 1, 2010, and ending June 30, 20 11

B Check if applicable:
☒ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization Wisconsin Family Assistance Center for Education, Training & S
 Doing Business As WI FACETS
 Number and street (or P.O. box if mail is not delivered to street address) 600 W. Virginia Street Room/suite Suite 501
 City or town, state or country, and ZIP + 4 Milwaukee, WI 53204

D Employer identification number 39-1824892

E Telephone number 414-374-4645

G Gross receipts \$ 1,219,477

H(a) Is this a group return for affiliates? ☐ Yes ☒ No
H(b) Are all affiliates included? ☐ Yes ☒ No
 If "No," attach a list. (see instructions)

H(c) Group exemption number ---

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: www.wifacets.org

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ---

L Year of formation: 1985

M State of legal domicile: WI

Part I Summary

1 Briefly describe the organization's mission or most significant activities: Information, training and individual support for families of children and youth with disabilities and others who support them.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	<u>3</u>	<u>15</u>
4 Number of independent voting members of the governing body (Part VI, line 1b)	<u>4</u>	<u>15</u>
5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	<u>5</u>	<u>18</u>
6 Total number of volunteers (estimate if necessary)	<u>8</u>	<u>50</u>
7a Total unrelated business revenue from Part VIII, column (C), line 12	<u>7a</u>	
7b Net unrelated business taxable income from Form 990-T, line 34	<u>7b</u>	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	<u>1462288</u>	<u>1218356</u>
9 Program service revenue (Part VIII, line 2g)	<u>0</u>	<u>0</u>
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>205</u>	<u>141</u>
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>0</u>	<u>0</u>
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>1462493</u>	<u>1219497</u>
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<u>0</u>	<u>0</u>
14 Benefits paid to or for members (Part IX, column (A), line 4)	<u>0</u>	<u>0</u>
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>798891</u>	<u>799274</u>
16a Professional fundraising fees (Part IX, column (A), line 11e)	<u>0</u>	<u>0</u>
b Total fundraising expenses (Part IX, column (D), line 25)		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	<u>659855</u>	
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>1458746</u>	<u>1204484</u>
19 Revenue less expenses. Subtract line 18 from line 12	<u>3747</u>	<u>15003</u>

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	<u>363458</u>	<u>541939</u>
21 Total liabilities (Part X, line 26)	<u>279857</u>	<u>407999</u>
22 Net assets or fund balances. Subtract line 21 from line 20	<u>83501</u>	<u>133940</u>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer Rochelle Upright-Sexton Date 12/20/11

Type or print name and title ROCHELLE UPRIGHT-SEXTON, BOARD PRESIDENT

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Firm's name	Firm's EIN		Phone no.	
Firm's address				

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No

For Paperwork Reduction Act Notice, see the separate Instructions.

Cat No 11282Y

Form 990 (2010)

SCANNED JAN 10 2012

✓ 15P

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☒

- 1 Briefly describe the organization's mission
The mission of WI FACETS is To provide and to broaden opportunities that enhance the quality of life for children and adults with disabilities, with emphasis on support for underserved parents/families in the community
- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O
- 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code _____) (Expenses \$ 501,855 including grants of \$ 501,855) (Revenue \$ 0)
Parent Training and Information Center (PTIC/U.S. DOE-OSEP grant)
Purpose provide training, information & support to families of children with disabilities & others in WI; # served 79,943 reached through training, calls, letters, email (20,640 culturally/racially-diverse), 583,741 served in exhibits, media, newsletters, listserves; 78,445 web visits; trained 55 Parent Leaders to support other. Publications School Choice for Students with Disabilities & FAQ
Outcomes 79% of parents surveyed felt more knowledgeable about how to work with schools, 93% of parents indicated their information they received was useful; 89% of parents said they had information to make decisions about their child's education,

4b (Code _____) (Expenses \$ 66,030 including grants of \$ 66,030) (Revenue \$ 0)
Youth Information, Training & Resource Center (YITRC /U.S. DHHS grant)
Purpose leadership training & information for transition-age youth with disabilities in the Milwaukee Metro area, # served 44 youth were reached through 2 Youth Leadership Summits, 55 youth & parents attended transition rights workshops, information dissemination to over 6,135; in-person support to over 76, 446 phone supports; other project activities 489, email 7446 individual advocacy support to 42, 9 summit alumni helped lead the 2010 Summits. Steering Committee included youth leaders
Media spots reached over 230,000 Publications Summit leadership manual, YITRC brochure & website.
Outcomes 97% of Summit participants indicated it was useful and 89% reported increased leadership and self-advocacy skills

4c (Code _____) (Expenses \$ 241,738 including grants of \$ 241,738) (Revenue \$ 0)
Region 4 Parent Technical Assistance Center (PTAC/U.S. DOE-OSEP Cooperative Agreement)
Purpose Provision of technical assistance to OSEP-funded parent centers in Region 4, # served 18 centers in 9 states (IA, IL, IN, MI, MN, MO, OH, PA, WI) received support, 67 attended Region 4 conference, 8 webinars & 29 workshops, 5,050 website visits (www.region4.us, www.parentcenternetwork.org/region4), Region 4 PTAC Yahoo group reached 5670; direct technical assistance of over 8,882 phone calls and email; 8 site visits. Publications Region 4 Insider e-newsletter Volunteer Summit travel drive & binder
Outcomes 100% of centers visited rated assistance received as useful, 98.4% of conference attendees rated it as high quality, 80% of Summit attendees surveyed 4 months later indicated they had applied specific skills/approaches to their work

4d Other program services (Describe in Schedule O.)
(Expenses \$ 32487 including grants of \$ 32487) (Revenue \$ 0)

4e Total program service expenses 1139110

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	✓
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 ✓	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	✓
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	✓
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	✓
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	✓
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	✓
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	✓
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	✓
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	✓
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	✓
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	✓
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	✓
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	✓
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a	✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	✓
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	✓
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	✓
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	✓
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	✓
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27	✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	✓
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	✓
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	✓
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	✓
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
	☐ Yes ☒ No	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	✓

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

Yes No

1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	3			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		✓		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b		✓		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			✓	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			✓	
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			✓	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			✓	
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a			✓	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			✓	
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			✓	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			✓	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			✓	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			✓	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?	9a				
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b				
11	Section 501(c)(12) organizations. Enter					
a	Gross income from members or shareholders.	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b				
c	Enter the amount of reserves on hand.	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a	15
b Enter the number of voting members included in line 1a, above, who are independent	1b	15
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	✓
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	✓
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	✓
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	✓
6 Does the organization have members or stockholders?	6	✓
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	✓
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	✓
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	✓
b Each committee with authority to act on behalf of the governing body?	8b	✓
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	✓
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	✓
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	✓
13 Does the organization have a written whistleblower policy?	13	✓
14 Does the organization have a written document retention and destruction policy?	14	✓
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	✓
b Other officers or key employees of the organization	15b	✓
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	✓
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► Wisconsin
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
- ☒ Own website ☒ Another's website ☒ Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► Jan Serak, Executive Co-Director, 600 W Virginia Street, Suite 501, Milwaukee, WI 53204, 414-374-4645

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Rochelle Upright-Sexton, Board President	2			✓				0	0	0
(2) Melissa Velez, Board Vice-President	.5			✓				0	0	0
(3) Dorothy Musse, Treasurer/ Secretary	.5			✓				0	0	0
(4) Patty DeBruin, Board member At-large	.5	✓						0	0	0
(5) Niko Triggs, Board member At-large	.5	✓						0	0	0
(6) Sharon Fliess, Board member At-large	.5	✓						0	0	0
(7) Deanna Burton, Board member At-large	5	✓						0	0	0
(8) Kerri Tyler, Board member At-large	5	✓						0	0	0
(9) Jodi Schmidt, Board member At-large	.5	✓						0	0	0
(10) Gwen McGee, Board member At-large	5	✓						0	0	0
(11) Marcella Gandolfo, Board member At-large	5	✓						0	0	0
(12) Janis Serak, Executive Co-Director	40				✓			93,096	0	3151
(13) Courtney Salzer, Associate Director	40				✓			76,636	0	2574
(14) Carol Knutson, Accountant	40				✓			58,180	0	1828
(15) Nelsinia Wroblewski, Leadership Director & TA	40				✓			55,785	0	1876
(16) Charlotte Price, Executive Co-Director	40				✓			54,047	0	1972

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
(26)										
(27)										
(28)										
1b Sub-total								337744	0	11401
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								337744	0	11401

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

- | | Yes | No |
|---|-----|----|
| 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | 3 | ✓ |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | ✓ |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | ✓ |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
None		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization		0

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a	0				
	b	Membership dues	1b	0				
	c	Fundraising events	1c	0				
	d	Related organizations	1d	0				
	e	Government grants (contributions)	1e	1150196				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	69160				
	g	Noncash contributions included in lines 1a-1f. \$		3175				
	h	Total. Add lines 1a-1f ▶		1219356				
Program Service Revenue				Business Code				
	2a				0	0	0	0
	b				0	0	0	0
	c				0	0	0	0
	d				0	0	0	0
	e				0	0	0	0
	f	All other program service revenue .	0	0	0	0	0	
	g	Total. Add lines 2a-2f ▶		0				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		141	0	0	141	
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0	
	5	Royalties ▶		0	0	0	0	
	6a	(i) Real		(ii) Personal				
		Gross Rents	0	0				
		b Less: rental expenses	0	0				
		c Rental income or (loss)	0	0				
	d	Net rental income or (loss) ▶						
	7a	(i) Securities		(ii) Other				
		Gross amount from sales of assets other than inventory	0	0				
		b Less: cost or other basis and sales expenses	0	0				
		c Gain or (loss)	0	0				
	d	Net gain or (loss) ▶		0	0	0	0	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		a	0			
		b Less: direct expenses	b	0				
		c Net income or (loss) from fundraising events . . ▶		0	0	0		
		9a Gross income from gaming activities. See Part IV, line 19	a	0				
	b Less: direct expenses	b	0					
	c Net income or (loss) from gaming activities . . ▶		0	0	0	0		
	10a	Gross sales of inventory, less returns and allowances		a	0			
b Less: cost of goods sold		b	0					
c Net income or (loss) from sales of inventory . . ▶			0	0	0	0		
Miscellaneous Revenue			Business Code					
11a				0				
b				0				
c				0				
d	All other revenue			0				
e	Total. Add lines 11a-11d ▶			0				
12	Total revenue. See instructions. ▶			1219497				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0	0	0	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	713035	601069	106956	5010
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	12316	10468	1848	
9	Other employee benefits	11736	9975	1761	
10	Payroll taxes	62187	52859	9328	
11	Fees for services (non-employees)				
a	Management	0	0		
b	Legal	0	0		
c	Accounting	200	0	200	
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0	0		
g	Other	57260	53309	2863	1088
12	Advertising and promotion	0	0	0	
13	Office expenses	139713	117568	20957	1188
14	Information technology	17975	8938	8937	
15	Royalties	0			
16	Occupancy	40354	32283	8071	
17	Travel	62913	53476	9437	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	
19	Conferences, conventions, and meetings	41954	37758	4196	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	8414	6731	1683	
23	Insurance	6671		6671	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a	Parent Support	29866	29866	0	
b					
c					
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1204494	1014299	182909	7286
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	150920	1	277696
	2 Savings and temporary cash investments	42367	2	42514
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	170171	4	202671
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	16437	9	3833
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a 111064		
	b Less: accumulated depreciation	10b 95839	19000	10c 15225
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	398895	16	541939	
Liabilities	17 Accounts payable and accrued expenses	147740	17	183508
	18 Grants payable		18	
	19 Deferred revenue	132217	19	224491
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	279957	26	407999
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☐ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☒ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds	0	30	0
	31 Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
	32 Retained earnings, endowment, accumulated income, or other funds	118939	32	118938
	33 Total net assets or fund balances	118938	33	133940
	34 Total liabilities and net assets/fund balances	396895	34	541939

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1219497
2	Total expenses (must equal Part IX, column (A), line 25)	2	1204494
3	Revenue less expenses Subtract line 2 from line 1	3	15003
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	118938
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	113941

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1** Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
- b** Were the organization's financial statements audited by an independent accountant?
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		✓
2b		✓
2c		
3a	✓	
3b	✓	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

Wisconsin Family Assistance Center for Education, Training and Support, Inc

Employer identification number

39-1824892

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state.
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☒ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	980051	817481	1461596	1462288	1219356	5940772
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	980051	817481	1461596	1462288	1219356	5940772
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	980051	817481	1461596	1462288	1219356	5940772
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	1645	517	205	141	2508
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
11 Total support. Add lines 7 through 10						5943280
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	100 %
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	0 %
16a 33¹/₃% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☒	
b 33¹/₃% support test—2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	980051	817481	1461596	1462288	1219356	5940772
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0	0	0	0	0	0
3 Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6 Total. Add lines 1 through 5	980051	817481	1461596	1462288	1219356	5940772
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support (Subtract line 7c from line 6.)						5940772

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6	980051	817481	1461596	1462288	1219356	5940772
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	1645	517	205	141	2508
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	0	1645	517	205	141	2508
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
13 Total support. (Add lines 9, 10c, 11, and 12.)	980051	819126	1462113	1462493	121497159432	

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	100 %
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	0 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	0 %
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	0 %

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☒

b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2010

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations. Complete Part III

Name of organization	Employer identification number
Wisconsin Family Assistance Center for Education, Training, and Support, Inc.	39-1824892

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ 0
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ 0
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☒ No
- 4a Was a correction made? ☐ Yes ☒ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**A** Check ☐ if the filing organization belongs to an affiliated group.**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Part IV **Supplemental Information** *(continued)*

Area for supplemental information with horizontal dashed lines.

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► **Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.**
► **Attach to Form 990. ► See separate instructions.**

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

Wisconsin Family Assistance Center for Education, Training, and Support, Inc.

Employer identification number

39-1824892

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No		

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ _____ %

b Permanent endowment ▶ _____ %

c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		9962	1616	8046
d Equipment		101392	94233	7179
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				15225

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
(I) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XIV Supplemental Information *(continued)*

Lined area for supplemental information.



SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

Wisconsin Family Assistance Center for Education, Training, and Support, Inc

Employer identification number

39-1824892

Part III. Other Program Services

State Personnel Development Grant (WI DPI grant) - Purpose improve results for children with disabilities by assisting the Wisconsin Department of Public Instruction (WI DPI) to improve state systems for providing educational, early intervention & transitional services Training, using the Guidebook, was provided to over 250 (parents & others) about serving on decision-making groups Over 101,920 parents & professionals received a weekly e-newsletter, 27 parents received stipends to attend their first professional development conference Publications weekly Parent HUB e-newsletter; Guidebook Serving on Decision-Making Groups, curriculum toolkit for training on the Guidebook (draft). Outcomes increased number & capacity of parents & youth participating in professional development opportunities, increased capacity to use research-based professional development model, increased capacity to serve on decision-making groups. (Expenses - \$122,009, including grants of \$122,009) (Revenue \$0).

Milwaukee Child Find (WI DPI contract) - Purpose provide training, information & individual support to families of Milwaukee children and others to assist with child find efforts in Milwaukee Public Schools # served over 657 parents & others (57.5 % minority) received training about child find-related topics (participants rated 3.8 overall/4-point Likert scale), 3,418 parents and others were reached through individual support (IEP meetings, home visits, advisory meetings, exhibits, conferences), including 56.6% minority. Nearly 1,000 parents and others received information & referral support Publications MPS/WI FACETS Child Find brochure Outcomes Increased awareness and understanding of the Individuals with Disabilities Education Act process and services, including child find, referral and the IEP process. (Expenses - \$ 64,745, including grants of \$64,745) (Revenue \$0)

WI Special Education Mediation System (WSEMS/WI DPI discretionary grant-CESA 7 subcontract) - Purpose implementation of special education mediation system as a parent-special educator-dispute professional partnership Conduct training & provide information about mediation, facilitated IEPs, facilitated resolution meetings # served WSEMS managed 75 mediation & 24 IEP facilitation cases with a roster of 22 active & 3 inactive neutrals, 38 workshops (in English) reached 917 (88+ minorities), 5 workshops in Spanish, (participants rated the quality of training as 3.7/4-pt. Likert scale); there were 21,059 visits to the www.wsems.us website, conducted 7 WSEMS exhibits statewide plus 99 other activities leading to dissemination of materials that reached over 3,100, conducted 1 annual training for roster neutrals. Products WSEMS brochures, WSEMS mediation training manual, mediator annual training curriculum Outcomes 85.7% of Facilitated IEP participants said they would use the process again; 91.2% of participants were satisfied with the IEP that was developed; there was a 92% agreement rate for mediated cases (Expenses \$59,039, including grants of \$59,039)(Revenue \$0).

Name of the organization

Wisconsin Family Assistance Center for Education, Training and Support, Inc

Employer identification number

39-1824892

RSA Parent Center Grant (WINMILL /Family Resource Center on Disabilities/OSERS subcontract).

Purpose partner with OSEP-funded parent centers in 3 states (IL, MI, IN) to provide training/information about the Rehabilitation Act and transition to college/career/community after high school. # served reached 572 through training/workshops, provided individual assistance (calls/letters/in-person/email) to 1,274 and 1,728 through presentations/conferences Reached 14,946 through website visits, 23,130 through electronic media, and 760 through task force participation; 453 were culturally-racially diverse Publications Creating the Vision 2011 Training of Trainers curriculum and travel drive containing materials. (Expenses \$ 22,694, including grants of \$22,694) (Revenue \$0)

Milwaukee IDEA Network - Purpose: to establish a collaborative network of Milwaukee community organizations and Milw. Public Schools to build long-term community capacity for reaching underserved, culturally diverse parents of children with disabilities with supports and resources. # served Over 637 parents and professionals reached through workshops/training (49.2% were culturally/racially diverse), 7,464 were reached through in-person/phone/email efforts; over 20 Milwaukee IDEA Network Partners have been identified. Outcomes: 3.7 (of a 4-point Likert scale) of Network even participants felt relevant, useful, high quality information was provided. (Expenses \$44,694, including grants of \$44,694)(Revenue \$0).

Other projects: Building Connections in Special Education (Expenses \$0, including grants of \$603)(Revenue \$0),

Milwaukee County Advocacy (Expenses \$15,713, including grants of \$ 15,793)(Revenue \$0),

Part VI Section A Governing Body & Management

#10, page 6 - Board reviewed the draft copy of the Form 990 (and all attachments) on 12/20/11 WI FACETS Executive Co-Director

and Accountant available to explain form contents & answer any questions. Voted to submit Form 990 as prepared. President signed

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

Wisconsin Family Assistance Center for Education, Training, and Support, Inc

Employer identification number

39-1824892

Part VI Section B. Policies.

Schedule O - Page 3

#12 c WI FACETS regularly & consistently monitors & enforces compliance with the conflict of interest policy Board members must annually read the Board policy and sign a form confirming their understanding of the policy and disclosing any conflicts New Board members receive the policy, must read and sign the form before starting their board service. The Board President routinely checks for possible conflicts of interest at Board meetings and reminds Board members about the need for disclosure of any new conflicts that may have arisen for individual Board members

#15b Board worked with Executive Co-Directors to develop "WI FACETS Compensation Program" rationale and "Wage and Salary Guidelines." The Compensation Program serves as the base philosophy for employee/employer understanding of pay issues The WI FACETS Compensation Program aims to establish its overall competitive salary target to the greatest extent possible as salaries reflecting a median level in relation to the area labor market Comparability data (ie, external market way surveys) are regularly secured by the Executive Co-Director. Local information is obtained through the Nonprofit Center of Greater Milwaukee Area's biennial salary/ survey, conducted in collaboration with the Agency Executives Group of Milwaukee National market information is obtained from surveys of U.S. Dept. of Education/Office of Special Education Programs-funded parent centers and Regional Technical Assistance Centers. The WI FACETS' Board Personnel Committee regularly evaluates the Executive Co-Directors. Executive Co-Director's salaries are based on performance, the appropriate agency operating budget in the Wage & Salary Guidelines, and complexity and extent of various grant and administrative responsibilities. The Executive Co-Directors evaluate and determine the salary for the Associate Director (key personnel). The Executive Co-Director, Associate Director evaluate and determine salary for other members of the Administrative team and other project supervisors. Project supervisors evaluate and determine salary for all other staff

Part IV Section C Disclosure

#19 Recent WI FACETS' Form 990s are available to the public on the Guide Star website (www.guidestar.org) and the WI FACETS' website (<http://wifacets.org/donate.php>). Governing documents, including the "Conflict of Interest" policy, are maintained in the "Board Policies & Procedures" binder located in the office of the Executive Co-Director. A table of contents lists all Board policies (date passed/ date revised) and includes all founding documents. The binder is available to anyone to review As part of our technical assistance to parent centers through our Region 4 Parent TA Center project, we frequently send copies of our policies to other centers to assist with their policy development Financial statements (Profit & Loss/Balance Sheet) are provided at least quarterly to the Board Fiscal year binders For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat No 51056K

Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization

Wisconsin Family Assistance Center for Education, Training and Support, Inc

Employer identification number

39-1824892

Schedule O - page 4

Part IV Section C Disclosure (continued)

of Board minutes and financial statements are maintained in the Board "library" section in the WI FACETS' office. Board members may meet with the Executive Co-Director and Accountant to review additional financial information if desired. Conflict of interest statement, governing documents and financial statements are also included in funding applications to public entities.

W/FACETS Inc
Fixed Assets - Depreciation Schedule
June-11

	Life Date	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		2009		2010		2011		Accum Dpr
		Accum Dpr	Cost	Accum Dpr		Accum Dpr		Accum Dpr		Accum Dpr		Accum Dpr		Accum Dpr		Accum Dpr		Accum Dpr		Accum Dpr		Accum Dpr		Accum Dpr		Accum Dpr		
2000 additions																												
Telephone System	5/6/19/2000	743.64	3,718.20	743.64	2,974.56	743.64	2,974.56	743.64	2,974.56	743.64	2,974.56	743.64	2,974.56	743.64	2,974.56	743.64	2,974.56	743.64	2,974.56	743.64	2,974.56	743.64	2,974.56	743.64	2,974.56	743.64	3,718.20	
2001 Additions																												
None																												
2002Additions																												
Desk - Locking Oak	7/12/15/2001		1,000.00					142.86	142.86	285.71	142.86	571.43	142.86	714.29	142.86	857.14	142.86	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
obsolete Computer	5/6/4/2002		1,271.00			254.20	254.20	508.40	254.20	762.60	254.20	1,016.80	254.20	1,271.00	1,271.00	1,271.00	1,271.00	1,271.00	1,271.00	1,271.00	1,271.00	1,271.00	1,271.00	1,271.00	1,271.00	1,271.00	1,271.00	
Partitions	7/12/15/2001		7,650.00			1,092.86	1,092.86	2,185.71	1,092.86	3,278.57	1,092.86	4,371.43	1,092.86	5,464.29	1,092.86	6,557.14	1,092.86	7,650.00	7,650.00	7,650.00	7,650.00	7,650.00	7,650.00	7,650.00	7,650.00	7,650.00	7,650.00	
Total 2002			9,921.00			1,489.91	1,489.91	2,979.83	1,489.91	4,469.74	1,489.91	5,959.66	1,489.91	7,449.57	1,489.91	8,939.51	1,489.91	9,921.00	9,921.00	9,921.00	9,921.00	9,921.00	9,921.00	9,921.00	9,921.00	9,921.00	9,921.00	
Cummulative Total			13,639.20			743.64		2,233.55	5,954.39	2,233.55	8,187.94	1,489.91	9,677.86	1,489.91	11,167.77	1,489.91	13,639.20	13,639.20	13,639.20	13,639.20	13,639.20	13,639.20	13,639.20	13,639.20	13,639.20	13,639.20	13,639.20	
2003 Additions																												
Obsolete Computer iMac	5/9/16/2002		2,148.00			429.60	429.60	859.20	429.60	1,288.80	429.60	1,718.40	429.60	2,148.00	429.60	2,577.60	429.60	3,007.20	429.60	3,436.80	429.60	3,866.40	429.60	4,296.00	429.60	4,725.60	2,148.00	
Obsolete Dell Computer	5/9/26/2002		522.39			104.48	104.48	208.96	104.48	313.43	104.48	417.91	104.48	522.39	104.48	626.87	104.48	731.35	104.48	835.83	104.48	940.31	104.48	1,044.79	104.48	1,149.27	522.39	
Fireproof File Cabine	7/6/26/2002		629.99			90.00	90.00	180.00	90.00	270.00	90.00	360.00	90.00	450.00	90.00	540.00	90.00	630.00	90.00	720.00	90.00	810.00	90.00	900.00	90.00	990.00	629.99	
Obsolete Computer	5/10/15/2002		1,374.99			270.00	270.00	540.00	270.00	810.00	270.00	1,080.00	270.00	1,350.00	270.00	1,620.00	270.00	1,890.00	270.00	2,160.00	270.00	2,430.00	270.00	2,700.00	270.00	2,970.00	1,374.99	
Obsolete Notebook	5/10/30/2002		2,049.98			410.00	410.00	820.00	410.00	1,230.00	410.00	1,640.00	410.00	2,050.00	410.00	2,460.00	410.00	2,870.00	410.00	3,280.00	410.00	3,690.00	410.00	4,100.00	410.00	4,510.00	2,049.98	
Translator system	5/10/23/2002		2,924.80			584.96	584.96	1,169.92	584.96	1,754.88	584.96	2,339.84	584.96	2,924.80	584.96	3,509.76	584.96	4,094.72	584.96	4,679.68	584.96	5,264.64	584.96	5,849.60	584.96	6,434.56	2,924.80	
Dell Computer	5/11/20/2002		1,647.00			329.40	329.40	658.80	329.40	988.20	329.40	1,317.60	329.40	1,647.00	329.40	1,976.40	329.40	2,305.80	329.40	2,635.20	329.40	2,964.60	329.40	3,294.00	329.40	3,623.40	1,647.00	
Phone - Conference	5/4/14/2003		515.98			103.20	103.20	206.39	103.20	309.59	103.20	412.78	103.20	515.98	103.20	619.17	103.20	722.37	103.20	825.56	103.20	928.75	103.20	1,031.95	103.20	1,135.14	515.98	
Digital Camera	5/3/21/2003		561.95			112.39	112.39	224.78	112.39	337.17	112.39	449.56	112.39	561.95	112.39	674.34	112.39	786.73	112.39	899.12	112.39	1,011.51	112.39	1,123.90	112.39	1,236.29	561.95	
Computer E-MAC	5/6/13/2003		2,375.00			475.00	475.00	950.00	475.00	1,425.00	475.00	1,899.00	475.00	2,375.00	475.00	2,850.00	475.00	3,325.00	475.00	3,800.00	475.00	4,275.00	475.00	4,750.00	475.00	5,225.00	2,375.00	
Computer Galla	5/5/12/2003		1,986.79			397.36	397.36	794.72	397.36	1,192.07	397.36	1,589.43	397.36	1,986.79	397.36	2,384.15	397.36	2,781.51	397.36	3,178.87	397.36	3,576.23	397.36	3,973.59	397.36	4,370.95	1,986.79	
Cannon Copier	5/2/20/2003		748.97			149.99	149.99	299.98	149.99	449.97	149.99	599.96	149.99	749.95	149.99	899.94	149.99	1,049.93	149.99	1,199.92	149.99	1,349.91	149.99	1,499.90	149.99	1,649.89	748.97	
Copier - Fox Valley	5/10/10/2002		1,995.00			399.00	399.00	798.00	399.00	1,197.00	399.00	1,596.00	399.00	1,995.00	399.00	2,394.00	399.00	2,793.00	399.00	3,192.00	399.00	3,591.00	399.00	3,990.00	399.00	4,389.00	1,995.00	
Desk - Fox Valley	7/9/30/2002		599.98			85.71	85.71	171.42	85.71	257.13	85.71	342.85	85.71	428.57	85.71	514.28	85.71	600.00	85.71	685.71	85.71	771.42	85.71	857.14	85.71	942.85	599.98	
Desk - Southern Cntr	7/11/18/2002		869.98			124.28	124.28	248.56	124.28	372.85	124.28	497.13	124.28	621.41	124.28	745.69	124.28	869.98	124.28	994.26	124.28	1,118.54	124.28	1,242.82	124.28	1,367.10	869.98	
Desk - Lelimo Group	7/9/28/2002		885.49			126.50	126.50	253.00	126.50	379.50	126.50	506.00	126.50	632.50	126.50	759.00	126.50	885.49	126.50	1,011.99	126.50	1,138.49	126.50	1,264.99	126.50	1,391.49	885.49	
Total 2003			21,837.39			4,196.88	4,196.88	8,393.76	4,196.88	12,590.64	4,196.88	16,787.53	4,196.88	20,984.41	4,196.88	25,181.30	4,196.88	29,378.19	4,196.88	33,575.07	4,196.88	37,771.96	4,196.88	41,968.85	4,196.88	46,165.74	21,837.39	
Cummulative Total			35,476.59			6,430.44	10,151.27	18,545.03	22,741.91	26,938.79	31,135.67	35,332.55	39,529.43	43,726.31	47,923.19	52,119.07	56,314.95	60,510.83	64,706.71	68,902.59	73,098.47	77,294.35	81,490.23	85,686.11	89,881.99	94,077.87	35,476.59	
2004 Additions																												
Desk eMAC G4	7/7/15/2003		700.00			100.00	100.00	200.00	100.00	300.00	100.00	400.00	100.00	500.00	100.00	600.00	100.00	700.00	100.00	800.00	100.00	900.00	100.00	1,000.00	100.00	1,100.00	700.00	
obsolete IBM Laptops - 4	5/7/21/2003		1,468.00			293.60	293.60	587.20	293.60	880.80	293.60	1,174.40	293.60	1,468.00	293.60	1,761.60	293.60	2,055.20	293.60	2,348.80	293.60	2,642.40	293.60	2,936.00	293.60	3,229.60	1,468.00	
Filemaker Pro	5/4/13/2004		5,716.20			1,143.24	1,143.24	2,286.48	1,143.24	3,429.72	1,143.24	4,572.96	1,143.24	5,716.20	1,143.24	6,859.44	1,143.24	7,999.68	1,143.24	9,139.92	1,143.24	10,280.16	1,143.24	11,420.40	1,143.24	12,560.64	5,716.20	
Server	5/1/24/2004		3,929.00			785.80	785.80	1,571.60	785.80	2,357.40	785.80	3,143.20	785.80	3,929.00	785.80	4,714.80	785.80	5,500.60	785.80	6,286.40	785.80	7,072.20	785.80	7,858.00	785.80	8,643.80	3,929.00	
Obsolete	5/4/5/2004		8,873.78			1,774.76	1,774.76	3,549.51	1,774.76	5,324.27	1,774.76	7,099.02	1,774.															

WI FACETS Inc.
Fixed Assets - Depreciation Schedule
June-11

	Life Date	Purchased	Cost	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	Accum
				Dpr	Dpr	Dpr	Dpr	Dpr	Dpr	Dpr	Dpr	Dpr	Dpr	Dpr	Dpr	Dpr	Dpr
Total 2005 Costs				26,213.90													
Total Costs				97,997.42													
2006 Additions																	
Refrigerator	5	6/24/2005	609.99														
Electrical Wiring Bldg	39	6/1/2006	835.00														
HP Printer Switch	5	10/6/2005	810.00														
HP UPS model T150	5	10/6/2005	535.00														
Total 2006 Costs				2,799.99													
Total Costs				100,797.41													
2007 Additions																	
Infocus Projector	5	9/29/2006	1483.07														
Cameras	5	9/28/2006	1769.77														
Phone - internet setu	5	9/20/2006	601.32														
Wire office-services	39	11/15/2006	1894.00														
Dell Laptops	5	11/6/2006	1838.00														
Dell Laptops	5	11/6/2006	1131.00														
Server	5	21/2/2007	1367.43														
Server	5	21/2/2007	1416.71														
Server	5	21/2/2007	181.63														
Filemaker Pro -	5	3/7/2007	2708.00														
Total 2007 Costs				13,020.09													
Total Costs				113,777.50													
FYE 2009 Additions																	
Laptop Computer	5	10/1/2008	800.00														
Laptop Computer	5	10/1/2008	800.00														
Laptop Computer	5	10/1/2008	800.00														
Laptop Computer	5	10/1/2008	800.00														
Laptop Computer	5	12/8/2008	800.00														
Replacement Server	5	12/22/2008	4000.00														
Server install	5	12/22/2008	1440.00														
Total 2009 Costs				10,062.00													
Total Costs				123,839.50													
Written off in 2009																	
obsolete Computer	5	6/4/2002	1,271.00														
obsolete Computer	5	9/16/2002	2,148.00														
obsolete Computer	5	10/15/2002	1,374.99														
obsolete Notebook	5	10/30/2002	2,049.86														
obsolete Computer Galla	5	5/1/2003	1,686.79														
obsolete IBM Laptops - 4	5	4/13/2004	5,716.20														
obsolete Laptop Central	5	10/29/2003	1,569.89														
obsolete Server set up labor	5	2/22/2005	4,353.00														
Obsolete Total Deductions (\$20,488.95)																	
Net Costs				103,370.55													
FYE 2010 Additions																	
Laptop Computer	5	7/20/2010	509.00														
Laptop Computer	5	7/20/2010	509.00														
Laptop Computer	5	7/20/2010	509.00														
Laptop Computer	5	7/20/2010	509.00														
Laptop Computer	5	7/20/2010	509.00														
Total 2010 Costs				3,054.00													
Total Costs				106,424.55													

