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Form **990-PF**Department of the Treasury  
Internal Revenue Service**Return of Private Foundation**  
or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0052

**2010**

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

For calendar year 2010, or tax year beginning

07/01, 2010, and ending

06/30, 2011

G Check all that apply:

☐ Initial return☐ Initial return of a former public charity☐ Final return☐ Amended return☐ Address change☐ Name change

Name of foundation

E.C. STYBERG FOUNDATION, INC.

A Employer identification number

39-1410323

Number and street (or P O box number if mail is not delivered to street address)

P.O. BOX 788

Room/suite

B Telephone number (see page 10 of the instructions)

(262) 637-9301

City or town, state, and ZIP code

RACINE, WI 53401

H Check type of organization

☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundation

I Fair market value of all assets at end

of year (from Part II, col. (c), line

16) \$ 8,465,915.

J Accounting method:

☒ Cash☐ Accrual☐ Other (specify)

(Part I, column (d) must be on cash basis.)

C If exemption application is pending, check here ☐D 1 Foreign organizations, check here ☐2 Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐**Part I Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see page 11 of the instructions).)

|                                                                                    | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
|------------------------------------------------------------------------------------|------------------------------------|---------------------------|-------------------------|-------------------------------------------------------------|
| 1 Contributions, gifts, grants, etc., received (attach schedule)                   | 93,336.                            |                           |                         |                                                             |
| 2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B |                                    |                           |                         |                                                             |
| 3 Interest on savings and temporary cash investments                               | 22.                                | 22.                       |                         | ATCH 1                                                      |
| 4 Dividends and interest from securities                                           | 106,150.                           | 106,132.                  |                         | ATCH 2                                                      |
| 5a Gross rents                                                                     |                                    |                           |                         |                                                             |
| 5b Net rental income or (loss)                                                     |                                    |                           |                         |                                                             |
| 6a Net gain or (loss) from sale of assets not on line 10                           | 53,611.                            |                           |                         |                                                             |
| 6b Gross sales price for all assets on line 6a                                     | 5,651,698.                         |                           |                         |                                                             |
| 7 Capital gain net income (from Part IV, line 2)                                   |                                    | 334,148.                  |                         |                                                             |
| 8 Net short-term capital gain                                                      |                                    |                           |                         |                                                             |
| 9 Income modifications                                                             |                                    |                           |                         |                                                             |
| 10a Gross sales less returns and allowances                                        |                                    |                           |                         |                                                             |
| b Less Cost of goods sold                                                          |                                    |                           |                         |                                                             |
| c Gross profit or (loss) (attach schedule)                                         |                                    |                           |                         |                                                             |
| 11 Other income (attach schedule)                                                  | 13,537.                            | -4,217.                   |                         | ATCH 3                                                      |
| 12 Total Add lines 1 through 11                                                    | 266,656.                           | 436,085.                  |                         |                                                             |
| 13 Compensation of officers, directors, trustees, etc.                             | 0.                                 |                           |                         |                                                             |
| 14 Other employee salaries and wages                                               |                                    |                           |                         |                                                             |
| 15 Pension plans, employee benefits                                                |                                    |                           |                         |                                                             |
| 16a Legal fees (attach schedule)                                                   |                                    |                           |                         |                                                             |
| b Accounting fees (attach schedule)                                                |                                    |                           |                         |                                                             |
| c Other professional fees (attach schedule) *                                      | 21,311.                            | 21,311.                   | 0.                      | 0.                                                          |
| 17 Interest ATTACHMENT 5                                                           | 28,697.                            | 28,697.                   | 0.                      | 0.                                                          |
| 18 Taxes (attach schedule) (see page 14 of the instructions) *                     | 6,280.                             | 530.                      | 0.                      | 0.                                                          |
| 19 Depreciation (attach schedule) and depletion                                    |                                    |                           |                         |                                                             |
| 20 Occupancy                                                                       |                                    |                           |                         |                                                             |
| 21 Travel, conferences, and meetings                                               |                                    |                           |                         |                                                             |
| 22 Printing and publications                                                       |                                    |                           |                         |                                                             |
| 23 Other expenses (attach schedule) ATCH 7                                         | 40,155.                            | 39,332.                   | 0.                      | 823.                                                        |
| 24 Total operating and administrative expenses Add lines 13 through 23             | 96,443.                            | 89,870.                   | 0.                      | 823.                                                        |
| 25 Contributions, gifts, grants paid                                               | 348,400.                           |                           |                         | 348,400.                                                    |
| 26 Total expenses and disbursements Add lines 24 and 25                            | 444,843.                           | 89,870.                   | 0.                      | 349,223.                                                    |
| 27 Subtract line 26 from line 12                                                   | -178,187.                          |                           |                         |                                                             |
| a Excess of revenue over expenses and disbursements                                |                                    | 346,215.                  |                         |                                                             |
| b Net investment income (if negative, enter -0-)                                   |                                    |                           |                         |                                                             |
| c Adjusted net income (if negative, enter -0-)                                     |                                    |                           |                         |                                                             |

For Paperwork Reduction Act Notice, see page 30 of the instructions.

\* ATCH 4 JSA \*\* ATCH 6

Form 990-PF (2010)

3NE

| Part II Balance Sheets      |                                                                                                                                                    | Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions.)                    | Beginning of year | End of year    |                       |
|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------|-----------------------|
|                             |                                                                                                                                                    |                                                                                                                                        | (a) Book Value    | (b) Book Value | (c) Fair Market Value |
| Assets                      | 1                                                                                                                                                  | Cash - non-interest-bearing . . . . .                                                                                                  | 8,862.            | 21,316.        | 21,316.               |
|                             | 2                                                                                                                                                  | Savings and temporary cash investments . . . . .                                                                                       | 190,489.          | 335,254.       | 335,254.              |
|                             | 3                                                                                                                                                  | Accounts receivable ▶<br>Less: allowance for doubtful accounts ▶                                                                       |                   |                |                       |
|                             | 4                                                                                                                                                  | Pledges receivable ▶<br>Less: allowance for doubtful accounts ▶                                                                        |                   |                |                       |
|                             | 5                                                                                                                                                  | Grants receivable . . . . .                                                                                                            |                   |                |                       |
|                             | 6                                                                                                                                                  | Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions) |                   |                |                       |
|                             | 7                                                                                                                                                  | Other notes and loans receivable (attach schedule) ▶<br>Less: allowance for doubtful accounts ▶                                        |                   |                |                       |
|                             | 8                                                                                                                                                  | Inventories for sale or use . . . . .                                                                                                  |                   |                |                       |
|                             | 9                                                                                                                                                  | Prepaid expenses and deferred charges . . . . .                                                                                        |                   |                |                       |
|                             | 10 a                                                                                                                                               | Investments - U.S. and state government obligations (attach schedule),                                                                 |                   |                |                       |
|                             | b                                                                                                                                                  | Investments - corporate stock (attach schedule) <b>ATCH 8</b>                                                                          | 5,085,385.        | 5,082,360.     | 5,920,927.            |
|                             | c                                                                                                                                                  | Investments - corporate bonds (attach schedule),                                                                                       |                   |                |                       |
|                             | 11                                                                                                                                                 | Investments - land, buildings, and equipment basis<br>Less: accumulated depreciation (attach schedule)                                 |                   |                |                       |
|                             | 12                                                                                                                                                 | Investments - mortgage loans . . . . .                                                                                                 |                   |                |                       |
|                             | 13                                                                                                                                                 | Investments - other (attach schedule) <b>ATCH 9</b>                                                                                    | 1,130,074.        | 802,918.       | 808,211.              |
|                             | 14                                                                                                                                                 | Land, buildings, and equipment basis<br>Less: accumulated depreciation (attach schedule)                                               |                   |                |                       |
| 15                          | Other assets (describe ▶ <b>ATCH 10</b> )                                                                                                          | 250,000.                                                                                                                               | 250,000.          | 1,380,207.     |                       |
| 16                          | Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I) . . . . .                                            | 6,664,810.                                                                                                                             | 6,491,848.        | 8,465,915.     |                       |
| Liabilities                 | 17                                                                                                                                                 | Accounts payable and accrued expenses . . . . .                                                                                        |                   |                |                       |
|                             | 18                                                                                                                                                 | Grants payable . . . . .                                                                                                               |                   |                |                       |
|                             | 19                                                                                                                                                 | Deferred revenue . . . . .                                                                                                             |                   |                |                       |
|                             | 20                                                                                                                                                 | Loans from officers, directors, trustees, and other disqualified persons                                                               |                   |                |                       |
|                             | 21                                                                                                                                                 | Mortgages and other notes payable (attach schedule) . . . . .                                                                          |                   |                |                       |
|                             | 22                                                                                                                                                 | Other liabilities (describe ▶ )                                                                                                        |                   |                |                       |
| 23                          | Total liabilities (add lines 17 through 22) . . . . .                                                                                              |                                                                                                                                        | 0.                |                |                       |
| Net Assets or Fund Balances | Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/> <b>X</b><br>and complete lines 24 through 26 and lines 30 and 31. |                                                                                                                                        |                   |                |                       |
|                             | 24                                                                                                                                                 | Unrestricted . . . . .                                                                                                                 | 6,664,810.        | 6,491,848.     |                       |
|                             | 25                                                                                                                                                 | Temporarily restricted . . . . .                                                                                                       |                   |                |                       |
|                             | 26                                                                                                                                                 | Permanently restricted . . . . .                                                                                                       |                   |                |                       |
|                             | Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>                                     |                                                                                                                                        |                   |                |                       |
|                             | 27                                                                                                                                                 | Capital stock, trust principal, or current funds . . . . .                                                                             |                   |                |                       |
|                             | 28                                                                                                                                                 | Paid-in or capital surplus, or land, bldg, and equipment fund . . . . .                                                                |                   |                |                       |
|                             | 29                                                                                                                                                 | Retained earnings, accumulated income, endowment, or other funds . . . . .                                                             |                   |                |                       |
| 30                          | Total net assets or fund balances (see page 17 of the instructions) . . . . .                                                                      | 6,664,810.                                                                                                                             | 6,491,848.        |                |                       |
| 31                          | Total liabilities and net assets/fund balances (see page 17 of the instructions) . . . . .                                                         | 6,664,810.                                                                                                                             | 6,491,848.        |                |                       |

## Part III Analysis of Changes in Net Assets or Fund Balances

|   |                                                                                                                                                                      |   |            |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|------------|
| 1 | Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) . . . . . | 1 | 6,664,810. |
| 2 | Enter amount from Part I, line 27a . . . . .                                                                                                                         | 2 | -178,187.  |
| 3 | Other increases not included in line 2 (itemize) ▶ <b>ATTACHMENT 11</b>                                                                                              | 3 | 5,225.     |
| 4 | Add lines 1, 2, and 3 . . . . .                                                                                                                                      | 4 | 6,491,848. |
| 5 | Decreases not included in line 2 (itemize) ▶                                                                                                                         | 5 |            |
| 6 | Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 . . . . .                                                      | 6 | 6,491,848. |

**Part IV Capital Gains and Losses for Tax on Investment Income**

| (a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)                                                                                                       |                                            |                                                 | (b) How acquired<br>P-Purchase<br>D-Donation                                                 | (c) Date acquired<br>(mo., day, yr.) | (d) Date sold<br>(mo., day, yr.) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------------|----------------------------------|
| <b>1a</b> SEE PART IV SCHEDULE                                                                                                                                                                                                           |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>b</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>c</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>d</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>e</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| (e) Gross sales price                                                                                                                                                                                                                    | (f) Depreciation allowed<br>(or allowable) | (g) Cost or other basis<br>plus expense of sale | (h) Gain or (loss)<br>(e) plus (f) minus (g)                                                 |                                      |                                  |
| <b>a</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>b</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>c</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>d</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>e</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69                                                                                                                                              |                                            |                                                 |                                                                                              |                                      |                                  |
| (i) F M V as of 12/31/69                                                                                                                                                                                                                 | (j) Adjusted basis<br>as of 12/31/69       | (k) Excess of col (i)<br>over col (j), if any   | (l) Gains (Col (h) gain minus<br>col (k), but not less than -0-) or<br>Losses (from col (h)) |                                      |                                  |
| <b>a</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>b</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>c</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>d</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>e</b>                                                                                                                                                                                                                                 |                                            |                                                 |                                                                                              |                                      |                                  |
| <b>2</b> Capital gain net income or (net capital loss) <span style="float: right;">{ If gain, also enter in Part I, line 7<br/>If (loss), enter -0- in Part I, line 7 }</span>                                                           |                                            |                                                 | <b>2</b>                                                                                     | 334,148.                             |                                  |
| <b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6).<br>If gain, also enter in Part I, line 8, column (c) (see pages 13 and 17 of the instructions)<br>If (loss), enter -0- in Part I, line 8. . . . . |                                            |                                                 | <b>3</b>                                                                                     |                                      |                                  |

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

| (a)<br>Base period years<br>Calendar year (or tax year beginning in)                                                                                                                                                                             | (b)<br>Adjusted qualifying distributions | (c)<br>Net value of noncharitable-use assets | (d)<br>Distribution ratio<br>(col (b) divided by col (c)) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------------------------|-----------------------------------------------------------|
| 2009                                                                                                                                                                                                                                             | 402,465.                                 | 7,718,161.                                   | 0.052145                                                  |
| 2008                                                                                                                                                                                                                                             | 447,783.                                 | 7,602,308.                                   | 0.058901                                                  |
| 2007                                                                                                                                                                                                                                             | 515,860.                                 | 9,069,477.                                   | 0.056879                                                  |
| 2006                                                                                                                                                                                                                                             | 538,121.                                 | 8,604,855.                                   | 0.062537                                                  |
| 2005                                                                                                                                                                                                                                             | 363,414.                                 | 7,368,488.                                   | 0.049320                                                  |
| <b>2</b> Total of line 1, column (d) . . . . .                                                                                                                                                                                                   |                                          |                                              | <b>2</b> 0.279782                                         |
| <b>3</b> Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years . . . . .                                                  |                                          |                                              | <b>3</b> 0.055956                                         |
| <b>4</b> Enter the net value of noncharitable-use assets for 2010 from Part X, line 5 . . . . .                                                                                                                                                  |                                          |                                              | <b>4</b> 8,089,082.                                       |
| <b>5</b> Multiply line 4 by line 3 . . . . .                                                                                                                                                                                                     |                                          |                                              | <b>5</b> 452,633.                                         |
| <b>6</b> Enter 1% of net investment income (1% of Part I, line 27b) . . . . .                                                                                                                                                                    |                                          |                                              | <b>6</b> 3,462.                                           |
| <b>7</b> Add lines 5 and 6 . . . . .                                                                                                                                                                                                             |                                          |                                              | <b>7</b> 456,095.                                         |
| <b>8</b> Enter qualifying distributions from Part XII, line 4 . . . . .<br>If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions on page 18. |                                          |                                              | <b>8</b> 349,223.                                         |

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see page 18 of the instructions)**

|    |                                                                                                                                                                                                                                            |    |                 |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----------------|
| 1a | Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1<br>Date of ruling or determination letter _____ (attach copy of ruling letter if necessary - see instructions) | 1  | 6,924.          |
| b  | Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b                                                                                            |    |                 |
| c  | All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)                                                                                                                     |    |                 |
| 2  | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)                                                                                                                                  | 2  |                 |
| 3  | Add lines 1 and 2                                                                                                                                                                                                                          | 3  | 6,924.          |
| 4  | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)                                                                                                                                | 4  | 0.              |
| 5  | Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-                                                                                                                                                    | 5  | 6,924.          |
| 6  | Credits/Payments                                                                                                                                                                                                                           |    |                 |
| a  | 2010 estimated tax payments and 2009 overpayment credited to 2010                                                                                                                                                                          | 6a | 9,389.          |
| b  | Exempt foreign organizations-tax withheld at source                                                                                                                                                                                        | 6b | 0.              |
| c  | Tax paid with application for extension of time to file (Form 8868)                                                                                                                                                                        | 6c | 0.              |
| d  | Backup withholding erroneously withheld                                                                                                                                                                                                    | 6d |                 |
| 7  | Total credits and payments. Add lines 6a through 6d                                                                                                                                                                                        | 7  | 9,389.          |
| 8  | Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached                                                                                                                          | 8  |                 |
| 9  | Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed                                                                                                                                                              | 9  |                 |
| 10 | Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid                                                                                                                                                  | 10 | 2,465.          |
| 11 | Enter the amount of line 10 to be Credited to 2011 estimated tax                                                                                                                                                                           | 11 | 2,465. Refunded |

**Part VII-A Statements Regarding Activities**

|                                                                                                                                                                                                                                                                                                                                                         | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?                                                                                                                                                                                 |     | X  |
| b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?<br>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities |     | X  |
| c Did the foundation file Form 1120-POL for this year?                                                                                                                                                                                                                                                                                                  |     | X  |
| d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year<br>(1) On the foundation \$ _____ (2) On foundation managers \$ _____                                                                                                                                                                               |     |    |
| e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ _____                                                                                                                                                                                                         |     |    |
| 2 Has the foundation engaged in any activities that have not previously been reported to the IRS?<br>If "Yes," attach a detailed description of the activities                                                                                                                                                                                          |     | X  |
| 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes                                                                                                                            |     | X  |
| 4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                                                                                                                                          | X   |    |
| b If "Yes," has it filed a tax return on Form 990-T for this year?                                                                                                                                                                                                                                                                                      | X   |    |
| 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?<br>If "Yes," attach the statement required by General Instruction T                                                                                                                                                                                    |     | X  |
| 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either<br>• By language in the governing instrument, or<br>• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?                     | X   |    |
| 7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV                                                                                                                                                                                                                      | X   |    |
| 8a Enter the states to which the foundation reports or with which it is registered (see page 19 of the instructions) WI,                                                                                                                                                                                                                                |     |    |
| b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation                                                                                                                                           | X   |    |
| 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV on page 27)? If "Yes," complete Part XIV                                                                                       |     | X  |
| 10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses                                                                                                                                                                                                                   |     | X  |

**Part VII-A Statements Regarding Activities (continued)**

|                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                           |    |     |      |
|----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|------|
| 11                                                                                                       | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions) . . . . .                                                                                                                                                          | 11 |     | X    |
| 12                                                                                                       | Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008? . . . . .                                                                                                                                                                                                                                           | 12 |     | X    |
| 13                                                                                                       | Did the foundation comply with the public inspection requirements for its annual returns and exemption application? . . . . .                                                                                                                                                                                                                                             | 13 | X   |      |
| Website address <input type="checkbox"/> N/A                                                             |                                                                                                                                                                                                                                                                                                                                                                           |    |     |      |
| 14                                                                                                       | The books are in care of <input type="checkbox"/> PAUL L. GUENTHER, TREASURER Telephone no <input type="checkbox"/> 262-637-9301                                                                                                                                                                                                                                          |    |     |      |
| Located at <input type="checkbox"/> 1600 GOULD STREET, RACINE, WI ZIP + 4 <input type="checkbox"/> 53404 |                                                                                                                                                                                                                                                                                                                                                                           |    |     |      |
| 15                                                                                                       | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here . . . . . and enter the amount of tax-exempt interest received or accrued during the year . . . . . <input type="checkbox"/> 15                                                                                                                                       |    |     |      |
| 16                                                                                                       | At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . . See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes," enter the name of the foreign country <input type="checkbox"/> | 16 | Yes | No X |

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1a During the year did the foundation (either directly or indirectly)                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     |    |
| (1) Engage in the sale or exchange, or leasing of property with a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                               |     |    |
| (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                       |     |    |
| (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                           |     |    |
| (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                                 |     |    |
| (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                        |     |    |
| (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                        |     |    |
| b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 22 of the instructions)? . . . . . <input type="checkbox"/>                                                                                                                                                                                                                                                           | 1b  |    |
| Organizations relying on a current notice regarding disaster assistance check here. . . . . <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                               |     |    |
| c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010? . . . . . <input type="checkbox"/>                                                                                                                                                                                                                                                                                                       | 1c  | X  |
| 2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))                                                                                                                                                                                                                                                                                                                                                    |     |    |
| a At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2010? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years <input type="checkbox"/>                                                                                                                                                                                                                                                |     |    |
| b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see page 22 of the instructions). . . . . <input type="checkbox"/>                                                                                                                                                                        | 2b  |    |
| c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                         |     |    |
| 3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                        |     |    |
| b If "Yes," did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010). . . . . <input type="checkbox"/> | 3b  |    |
| 4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? . . . . . <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                              | 4a  | X  |
| b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010? . . . . . <input type="checkbox"/>                                                                                                                                                                                                                                                             | 4b  | X  |

Form 990-PF (2010)

**Part VII-B** Statements Regarding Activities for Which Form 4720 May Be Required (continued)

- 5a During the year did the foundation pay or incur any amount to
- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see page 22 of the instructions) ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No
- b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see page 22 of the instructions)? ☐ Yes ☒ No  
Organizations relying on a current notice regarding disaster assistance check here ☐
- c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☒ No  
If "Yes," attach the statement required by Regulations section 53.4945-5(d)
- 6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No  
If "Yes" to 6b, file Form 8870
- 7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No
- b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No

5b

6b

7b

X

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, foundation managers and their compensation (see page 22 of the instructions).

| (a) Name and address                    | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|-----------------------------------------|-----------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------|---------------------------------------|
| E.C. STYBERG, JR.<br>1600 GOOLD STREET  | PRESIDENT<br>2.00                                         | 0.                                        | 0.                                                                    | 0.                                    |
| BERNICE M. STYBERG<br>1600 GOOLD STREET | VP/ SECRETARY<br>1.00                                     | 0.                                        | 0.                                                                    | 0.                                    |
| PAUL L. GUENTHER<br>1600 GOOLD STREET   | TREASURER<br>4.00                                         | 0.                                        | 0.                                                                    | 0.                                    |
|                                         |                                                           |                                           |                                                                       |                                       |

**2** Compensation of five highest-paid employees (other than those included on line 1 - see page 23 of the instructions). If none, enter "NONE."

| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---------------------------------------------------------------|-----------------------------------------------------------|------------------|-----------------------------------------------------------------------|---------------------------------------|
| NONE                                                          |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |
|                                                               |                                                           |                  |                                                                       |                                       |

Total number of other employees paid over \$50,000 ☐

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services (see page 23 of the instructions). If none, enter "NONE."

| (a) Name and address of each person paid more than \$50,000                        | (b) Type of service | (c) Compensation |
|------------------------------------------------------------------------------------|---------------------|------------------|
| NONE                                                                               |                     |                  |
|                                                                                    |                     |                  |
|                                                                                    |                     |                  |
|                                                                                    |                     |                  |
|                                                                                    |                     |                  |
|                                                                                    |                     |                  |
| Total number of others receiving over \$50,000 for professional services . . . . . |                     | NONE             |

**Part IX-A** Summary of Direct Charitable Activities

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. | Expenses |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 1 N/A                                                                                                                                                                                                                                                  |          |
| 2                                                                                                                                                                                                                                                      |          |
| 3                                                                                                                                                                                                                                                      |          |
| 4                                                                                                                                                                                                                                                      |          |

**Part IX-B** Summary of Program-Related Investments (see page 24 of the instructions)

| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2 | Amount |
|------------------------------------------------------------------------------------------------------------------|--------|
| 1 NONE                                                                                                           |        |
| 2                                                                                                                |        |
| All other program-related investments. See page 24 of the instructions                                           |        |
| 3 NONE                                                                                                           |        |
| Total. Add lines 1 through 3 . . . . .                                                                           |        |

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see page 24 of the instructions.)

|   |                                                                                                                           |    |            |
|---|---------------------------------------------------------------------------------------------------------------------------|----|------------|
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes                |    |            |
| a | Average monthly fair market value of securities                                                                           | 1a | 5,646,988. |
| b | Average of monthly cash balances                                                                                          | 1b | 136,484.   |
| c | Fair market value of all other assets (see page 25 of the instructions)                                                   | 1c | 2,428,794. |
| d | <b>Total</b> (add lines 1a, b, and c)                                                                                     | 1d | 8,212,266. |
| e | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)                 | 1e |            |
| 2 | Acquisition indebtedness applicable to line 1 assets                                                                      | 2  | 0.         |
| 3 | Subtract line 2 from line 1d                                                                                              | 3  | 8,212,266. |
| 4 | Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see page 25 of the instructions) | 4  | 123,184.   |
| 5 | <b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4               | 5  | 8,089,082. |
| 6 | <b>Minimum investment return.</b> Enter 5% of line 5                                                                      | 6  | 404,454.   |

**Part XI Distributable Amount** (see page 25 of the instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part)

|    |                                                                                                           |    |          |
|----|-----------------------------------------------------------------------------------------------------------|----|----------|
| 1  | Minimum investment return from Part X, line 6                                                             | 1  | 404,454. |
| 2a | Tax on investment income for 2010 from Part VI, line 5                                                    | 2a | 6,924.   |
| b  | Income tax for 2010 (This does not include the tax from Part VI.)                                         | 2b |          |
| c  | Add lines 2a and 2b                                                                                       | 2c | 6,924.   |
| 3  | Distributable amount before adjustments. Subtract line 2c from line 1                                     | 3  | 397,530. |
| 4  | Recoveries of amounts treated as qualifying distributions                                                 | 4  |          |
| 5  | Add lines 3 and 4                                                                                         | 5  | 397,530. |
| 6  | Deduction from distributable amount (see page 25 of the instructions)                                     | 6  |          |
| 7  | <b>Distributable amount as adjusted.</b> Subtract line 6 from line 5. Enter here and on Part XIII, line 1 | 7  | 397,530. |

**Part XII Qualifying Distributions** (see page 25 of the instructions)

|   |                                                                                                                                                                     |    |          |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----------|
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:                                                                          |    |          |
| a | Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26                                                                                       | 1a | 349,223. |
| b | Program-related investments - total from Part IX-B                                                                                                                  | 1b | 0.       |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes                                                           | 2  | 0.       |
| 3 | Amounts set aside for specific charitable projects that satisfy the:                                                                                                |    |          |
| a | Suitability test (prior IRS approval required)                                                                                                                      | 3a | 0.       |
| b | Cash distribution test (attach the required schedule)                                                                                                               | 3b | 0.       |
| 4 | <b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4                                                   | 4  | 349,223. |
| 5 | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see page 26 of the instructions) | 5  | N/A      |
| 6 | <b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4                                                                                               | 6  | 349,223. |

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII Undistributed Income** (see page 26 of the instructions)

|                                                                                                                                                                                      | (a)<br>Corpus | (b)<br>Years prior to 2009 | (c)<br>2009 | (d)<br>2010 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------|-------------|-------------|
| 1 Distributable amount for 2010 from Part XI, line 7 . . . . .                                                                                                                       |               |                            |             | 397,530.    |
| 2 Undistributed income, if any, as of the end of 2010                                                                                                                                |               |                            |             |             |
| a Enter amount for 2009 only . . . . .                                                                                                                                               |               |                            | 0.          |             |
| b Total for prior years 20 08 , 20 07 , 20 06 . . . . .                                                                                                                              |               | 0.                         |             |             |
| 3 Excess distributions carryover, if any, to 2010                                                                                                                                    |               |                            |             |             |
| a From 2005 . . . . .                                                                                                                                                                | 11,526.       |                            |             |             |
| b From 2006 . . . . .                                                                                                                                                                | 123,598.      |                            |             |             |
| c From 2007 . . . . .                                                                                                                                                                | 76,610.       |                            |             |             |
| d From 2008 . . . . .                                                                                                                                                                | 69,234.       |                            |             |             |
| e From 2009 . . . . .                                                                                                                                                                | 124,644.      |                            |             |             |
| f Total of lines 3a through e . . . . .                                                                                                                                              | 405,612.      |                            |             |             |
| 4 Qualifying distributions for 2010 from Part XII, line 4 ▶ \$ 349,223.                                                                                                              |               |                            |             |             |
| a Applied to 2009, but not more than line 2a . . . . .                                                                                                                               |               |                            | 0.          |             |
| b Applied to undistributed income of prior years (Election required - see page 26 of the instructions) . . . . .                                                                     |               |                            |             |             |
| c Treated as distributions out of corpus (Election required - see page 26 of the instructions) . . . . .                                                                             |               |                            |             |             |
| d Applied to 2010 distributable amount . . . . .                                                                                                                                     |               |                            |             | 349,223.    |
| e Remaining amount distributed out of corpus . . . . .                                                                                                                               | 0.            |                            |             |             |
| 5 Excess distributions carryover applied to 2010. (If an amount appears in column (d), the same amount must be shown in column (a) )                                                 | 48,307.       |                            |             | 48,307.     |
| 6 Enter the net total of each column as indicated below:                                                                                                                             |               |                            |             |             |
| a Corpus Add lines 3f, 4c, and 4e Subtract line 5                                                                                                                                    | 357,305.      |                            |             |             |
| b Prior years' undistributed income Subtract line 4b from line 2b . . . . .                                                                                                          |               | 0.                         |             |             |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . . |               |                            |             |             |
| d Subtract line 6c from line 6b Taxable amount - see page 27 of the instructions . . . . .                                                                                           |               | 0.                         |             |             |
| e Undistributed income for 2009 Subtract line 4a from line 2a Taxable amount - see page 27 of the instructions . . . . .                                                             |               |                            | 0.          |             |
| f Undistributed income for 2010 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2011 . . . . .                                                                |               |                            |             |             |
| 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27 of the instructions) . . . . .                   |               |                            |             |             |
| 8 Excess distributions carryover from 2005 not applied on line 5 or line 7 (see page 27 of the instructions) . . . . .                                                               |               |                            |             |             |
| 9 Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a . . . . .                                                                                              | 357,305.      |                            |             |             |
| 10 Analysis of line 9                                                                                                                                                                |               |                            |             |             |
| a Excess from 2006 . . . . .                                                                                                                                                         | 86,817.       |                            |             |             |
| b Excess from 2007 . . . . .                                                                                                                                                         | 76,610.       |                            |             |             |
| c Excess from 2008 . . . . .                                                                                                                                                         | 69,234.       |                            |             |             |
| d Excess from 2009 . . . . .                                                                                                                                                         | 124,644.      |                            |             |             |
| e Excess from 2010 . . . . .                                                                                                                                                         |               |                            |             |             |

**1 a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2010, enter the date of the ruling ▶

**b** Check box to indicate whether the foundation is a private operating foundation described in section

4942(i)(3) or

4942(1)(5)

- 2 a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

b 85% of line 2a . . . . .

**C** Qualifying distributions from Part XII, line 4 for each year listed .

**d** Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .

**e** Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c.

- 3** Complete 3a, b, or c for the alternative test relied upon

**a "Assets" alternative test - enter**

(1) Value of all assets . . .

(2) Value of assets qualifying under section

4942(f)(3)(B)(i). . . .

**b** "Endowment" alternative test-  
enter 2/3 of minimum invest-  
ment return shown in Part X,  
line 6 for each year listed

**C** "Support" alternative test - enter

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .

(3) Largest amount of support from an exempt organization

(4) Gross investment income .

**Part XV** **Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see page 28 of the instructions.)**

## 1 Information Regarding Foundation Managers:

- a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2) )

ATTACHMENT 12

- b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see page 28 of the instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

- a The name, address, and telephone number of the person to whom applications should be addressed

ATTACHMENT 13

- b** The form in which applications should be submitted and information and materials they should include

SEE ATTACHMENT #5

- c Any submission deadlines

ATTACHMENT 14

- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

ATTACHMENT 15

**Part XV** Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

| <div>Recipient</div> <div>Name and address (home or business)</div> | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount   |
|---------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------|----------|
| <b>a</b> <i>Paid during the year</i><br>SEE ATTACHMENT #2           |                                                                                                           |                                | GENERAL PURPOSE                  | 348,400. |
| <b>Total</b> . . . . .                                              |                                                                                                           |                                | ▶ <b>3a</b>                      | 348,400. |
| <b>b</b> <i>Approved for future payment</i><br>SEE ATTACHMENT #3    |                                                                                                           |                                | GENERAL PURPOSE                  | 25,000.  |
| <b>Total</b> . . . . .                                              |                                                                                                           |                                | ▶ <b>3b</b>                      | 25,000.  |

## Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

| Enter gross amounts unless otherwise indicated              |                      | Unrelated business income |                       | Excluded by section 512, 513, or 514 |    | (e)<br>Related or exempt<br>function income<br>(See page 28 of<br>the instructions ) |
|-------------------------------------------------------------|----------------------|---------------------------|-----------------------|--------------------------------------|----|--------------------------------------------------------------------------------------|
|                                                             | (a)<br>Business code | (b)<br>Amount             | (c)<br>Exclusion code | (d)<br>Amount                        |    |                                                                                      |
| 1 Program service revenue                                   |                      |                           |                       |                                      |    |                                                                                      |
| a _____                                                     |                      |                           |                       |                                      |    |                                                                                      |
| b _____                                                     |                      |                           |                       |                                      |    |                                                                                      |
| c _____                                                     |                      |                           |                       |                                      |    |                                                                                      |
| d _____                                                     |                      |                           |                       |                                      |    |                                                                                      |
| e _____                                                     |                      |                           |                       |                                      |    |                                                                                      |
| f _____                                                     |                      |                           |                       |                                      |    |                                                                                      |
| g Fees and contracts from government agencies               |                      |                           |                       |                                      |    |                                                                                      |
| 2 Membership dues and assessments . . . . .                 |                      |                           |                       |                                      |    |                                                                                      |
| 3 Interest on savings and temporary cash investments        |                      |                           | 14                    | 22.                                  |    |                                                                                      |
| 4 Dividends and interest from securities . . . . .          |                      |                           | 14                    | 106,150.                             |    |                                                                                      |
| 5 Net rental income or (loss) from real estate              |                      |                           |                       |                                      |    |                                                                                      |
| a Debt-financed property . . . . .                          |                      |                           |                       |                                      |    |                                                                                      |
| b Not debt-financed property . . . . .                      |                      |                           |                       |                                      |    |                                                                                      |
| 6 Net rental income or (loss) from personal property        |                      |                           |                       |                                      |    |                                                                                      |
| 7 Other investment income . . . . .                         | 523000               | 17,754.                   | 18                    | -4,217.                              |    |                                                                                      |
| 8 Gain or (loss) from sales of assets other than inventory  |                      |                           | 18                    | 53,611.                              |    |                                                                                      |
| 9 Net income or (loss) from special events . . . . .        |                      |                           |                       |                                      |    |                                                                                      |
| 10 Gross profit or (loss) from sales of inventory . . . . . |                      |                           |                       |                                      |    |                                                                                      |
| 11 Other revenue a _____                                    |                      |                           |                       |                                      |    |                                                                                      |
| b _____                                                     |                      |                           |                       |                                      |    |                                                                                      |
| c _____                                                     |                      |                           |                       |                                      |    |                                                                                      |
| d _____                                                     |                      |                           |                       |                                      |    |                                                                                      |
| e _____                                                     |                      |                           |                       |                                      |    |                                                                                      |
| 12 Subtotal Add columns (b), (d), and (e) . . . . .         |                      | 17,754.                   |                       | 155,566.                             |    |                                                                                      |
| 13 Total. Add line 12, columns (b), (d), and (e) . . . . .  |                      |                           |                       |                                      | 13 | 173,320.                                                                             |

(See worksheet in line 13 instructions on page 29 to verify calculations )

## Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

|                                                                                                                                                                                                                                                                                                                                                                                                              |              |     |    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----|----|
| <p><b>1</b> Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?</p>                                                                                                                                          |              | Yes | No |
| <p><b>a</b> Transfers from the reporting foundation to a noncharitable exempt organization of</p>                                                                                                                                                                                                                                                                                                            |              |     |    |
| <p>(1) Cash . . . . .</p>                                                                                                                                                                                                                                                                                                                                                                                    | <b>1a(1)</b> |     | X  |
| <p>(2) Other assets . . . . .</p>                                                                                                                                                                                                                                                                                                                                                                            | <b>1a(2)</b> |     | X  |
| <p><b>b</b> Other transactions</p>                                                                                                                                                                                                                                                                                                                                                                           |              |     |    |
| <p>(1) Sales of assets to a noncharitable exempt organization . . . . .</p>                                                                                                                                                                                                                                                                                                                                  | <b>1b(1)</b> |     | X  |
| <p>(2) Purchases of assets from a noncharitable exempt organization . . . . .</p>                                                                                                                                                                                                                                                                                                                            | <b>1b(2)</b> |     | X  |
| <p>(3) Rental of facilities, equipment, or other assets . . . . .</p>                                                                                                                                                                                                                                                                                                                                        | <b>1b(3)</b> |     | X  |
| <p>(4) Reimbursement arrangements . . . . .</p>                                                                                                                                                                                                                                                                                                                                                              | <b>1b(4)</b> |     | X  |
| <p>(5) Loans or loan guarantees . . . . .</p>                                                                                                                                                                                                                                                                                                                                                                | <b>1b(5)</b> |     | X  |
| <p>(6) Performance of services or membership or fundraising solicitations . . . . .</p>                                                                                                                                                                                                                                                                                                                      | <b>1b(6)</b> |     | X  |
| <p><b>c</b> Sharing of facilities, equipment, mailing lists, other assets, or paid employees . . . . .</p>                                                                                                                                                                                                                                                                                                   | <b>1c</b>    |     | X  |
| <p><b>d</b> If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.</p> |              |     |    |

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

**b If "Yes," complete the following schedule**

| (a) Name of organization | (b) Type of organization | (c) Description of relationship |
|--------------------------|--------------------------|---------------------------------|
|                          |                          |                                 |
|                          |                          |                                 |
|                          |                          |                                 |
|                          |                          |                                 |
|                          |                          |                                 |

**Sign  
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

Date \_\_\_\_\_

Title \_\_\_\_\_

**Paid  
Preparer  
Use Only**

Print/Type preparer's name

Preparer's signature

Date \_\_\_\_\_

|      |  |
|------|--|
| PTIN |  |
|------|--|

MICHELLE L. WEBER

Michelle L. Weber  
LLP

5/10/12

Check ☐ if self-employed

P00556798

Firm's name ▶ GRANT THORNTON LLP

Firm's EIN ► 36-6055558

Firm's address ► 100 E. WISCONSIN AVE.  
MILWAUKEE, WI

53202

Phone no 414-289-8200

## Schedule of Contributors

OMB No 1545-0047

▶ Attach to Form 990, 990-EZ, or 990-PF.

**2010**

Name of the organization

E.C. STYBERG FOUNDATION, INC.

Employer identification number

39-1410323

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)( ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II

### Special Rules

- ☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. . . . . ▶ \$

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization E.C. STYBERG FOUNDATION, INC.

Employer identification number  
39-1410323**Part I** Contributors (see instructions)

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                             | (c)<br>Aggregate contributions | (d)<br>Type of contribution                                                                                                                                                            |
|------------|---------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1          | E.C. STYBERG, JR.<br>6725 BROOK ROAD<br>FRANKSVILLE, WI 53216 | \$ 93,336.                     | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input checked="" type="checkbox"/><br>(Complete Part II if there is a noncash contribution) |
|            |                                                               | \$                             | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution)                       |
|            |                                                               | \$                             | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution.)                      |
|            |                                                               | \$                             | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution)                       |
|            |                                                               | \$                             | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution)                       |
|            |                                                               | \$                             | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution)                       |
|            |                                                               | \$                             | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II if there is a noncash contribution)                       |

|                                |            |
|--------------------------------|------------|
| Employer identification number | 39-1410323 |
|--------------------------------|------------|

**Part II**    **Noncash Property** (see instructions)[illegible]

**FORM 990-PF - PART IV**  
**CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME**

| Kind of Property                             |                                       | Description                                                           |                          |                                |                                    | P<br>or<br>D | Date<br>acquired     | Date sold |
|----------------------------------------------|---------------------------------------|-----------------------------------------------------------------------|--------------------------|--------------------------------|------------------------------------|--------------|----------------------|-----------|
| Gross sale<br>price less<br>expenses of sale | Depreciation<br>allowed/<br>allowable | Cost or<br>other<br>basis                                             | FMV<br>as of<br>12/31/69 | Adj basis<br>as of<br>12/31/69 | Excess of<br>FMV over<br>adj basis |              | Gain<br>or<br>(loss) |           |
|                                              |                                       | TOTAL CAPITAL GAIN DISTRIBUTIONS                                      |                          |                                |                                    |              | 49,479.              |           |
| 1,008,801.                                   |                                       | SEE ATTACHMENT #1<br>PROPERTY TYPE: SECURITIES<br>625,913.            |                          |                                |                                    | P            | VARIOUS              | VARIOUS   |
|                                              |                                       |                                                                       |                          |                                |                                    |              | 382,888.             |           |
| 4,642,897.                                   |                                       | SEE ATTACHMENT #1<br>PROPERTY TYPE: SECURITIES<br>4,711,013.          |                          |                                |                                    | P            | VARIOUS              | VARIOUS   |
|                                              |                                       |                                                                       |                          |                                |                                    |              | -68,116.             |           |
|                                              |                                       | FROM COMMON SENSE PARTNERS II, L.P.<br>PROPERTY TYPE: SECURITIES      |                          |                                |                                    | P            | VARIOUS              | VARIOUS   |
|                                              |                                       |                                                                       |                          |                                |                                    |              | -30,969.             |           |
|                                              |                                       | FROM POWERSHARES DB COMMODITY INDEX FUND<br>PROPERTY TYPE: SECURITIES |                          |                                |                                    | P            | VARIOUS              | VARIOUS   |
|                                              |                                       |                                                                       |                          |                                |                                    |              | 866.                 |           |
| TOTAL GAIN(LOSS) .....                       |                                       |                                                                       |                          |                                |                                    |              | <u>334,148.</u>      |           |

**SCHEDULE D  
(Form 1041)**

Department of the Treasury  
Internal Revenue Service

**Capital Gains and Losses**

► Attach to Form 1041, Form 5227, or Form 990-T. See the Instructions for Schedule D (Form 1041) (also for Form 5227 or Form 990-T, if applicable).

OMB No 1545-0092

**2010**

Name of estate or trust

E.C. STYBERG FOUNDATION, INC.

Employer identification number

39-1410323

**Note:** Form 5227 filers need to complete only Parts I and II

**Part I Short-Term Capital Gains and Losses - Assets Held One Year or Less**

| (a) Description of property<br>(Example 100 shares 7% preferred of "Z" Co) | (b) Date acquired<br>(mo, day, yr) | (c) Date sold<br>(mo, day, yr) | (d) Sales price | (e) Cost or other basis<br>(see instructions) | (f) Gain or (loss) for<br>the entire year<br>Subtract (e) from (d) |
|----------------------------------------------------------------------------|------------------------------------|--------------------------------|-----------------|-----------------------------------------------|--------------------------------------------------------------------|
| <b>1a</b>                                                                  |                                    |                                |                 |                                               |                                                                    |
|                                                                            |                                    |                                |                 |                                               |                                                                    |
|                                                                            |                                    |                                |                 |                                               |                                                                    |
|                                                                            |                                    |                                |                 |                                               |                                                                    |
|                                                                            |                                    |                                |                 |                                               |                                                                    |

|                                                                                                                                                       |           |          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>b</b> Enter the short-term gain or (loss), if any, from Schedule D-1, line 1b . . . . .                                                            | <b>1b</b> | -68,116. |
| <b>2</b> Short-term capital gain or (loss) from Forms 4684, 6252, 6781, and 8824 . . . . .                                                            | <b>2</b>  |          |
| <b>3</b> Net short-term gain or (loss) from partnerships, S corporations, and other estates or trusts . . . . .                                       | <b>3</b>  |          |
| <b>4</b> Short-term capital loss carryover. Enter the amount, if any, from line 9 of the 2009 Capital Loss Carryover Worksheet . . . . .              | <b>4</b>  | ( )      |
| <b>5</b> <b>Net short-term gain or (loss).</b> Combine lines 1a through 4 in column (f) Enter here and on line 13, column (3) on the back . . . . . ► | <b>5</b>  | -68,116. |

**Part II Long-Term Capital Gains and Losses - Assets Held More Than One Year**

| (a) Description of property<br>(Example 100 shares 7% preferred of "Z" Co) | (b) Date acquired<br>(mo, day, yr) | (c) Date sold<br>(mo, day, yr) | (d) Sales price | (e) Cost or other basis<br>(see instructions) | (f) Gain or (loss) for<br>the entire year<br>Subtract (e) from (d) |
|----------------------------------------------------------------------------|------------------------------------|--------------------------------|-----------------|-----------------------------------------------|--------------------------------------------------------------------|
| <b>6a</b>                                                                  |                                    |                                |                 |                                               |                                                                    |
|                                                                            |                                    |                                |                 |                                               |                                                                    |
|                                                                            |                                    |                                |                 |                                               |                                                                    |
|                                                                            |                                    |                                |                 |                                               |                                                                    |
|                                                                            |                                    |                                |                 |                                               |                                                                    |

|                                                                                                                                                         |           |          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>b</b> Enter the long-term gain or (loss), if any, from Schedule D-1, line 6b . . . . .                                                               | <b>6b</b> | 352,785. |
| <b>7</b> Long-term capital gain or (loss) from Forms 2439, 4684, 6252, 6781, and 8824 . . . . .                                                         | <b>7</b>  |          |
| <b>8</b> Net long-term gain or (loss) from partnerships, S corporations, and other estates or trusts . . . . .                                          | <b>8</b>  |          |
| <b>9</b> Capital gain distributions . . . . .                                                                                                           | <b>9</b>  | 49,479.  |
| <b>10</b> Gain from Form 4797, Part I . . . . .                                                                                                         | <b>10</b> |          |
| <b>11</b> Long-term capital loss carryover Enter the amount, if any, from line 14 of the 2009 Capital Loss Carryover Worksheet . . . . .                | <b>11</b> | ( )      |
| <b>12</b> <b>Net long-term gain or (loss).</b> Combine lines 6a through 11 in column (f) Enter here and on line 14a, column (3) on the back . . . . . ► | <b>12</b> | 402,264. |

For Paperwork Reduction Act Notice, see the Instructions for Form 1041.

Schedule D (Form 1041) 2010

**Part III Summary of Parts I and II****Caution:** Read the instructions before completing this part.(1) Beneficiaries'  
(see instr )(2) Estate's  
or trust's

(3) Total

|           |                                                                       |            |  |  |          |
|-----------|-----------------------------------------------------------------------|------------|--|--|----------|
| <b>13</b> | <b>Net short-term gain or (loss)</b> . . . . .                        | <b>13</b>  |  |  | -68,116. |
| <b>14</b> | <b>Net long-term gain or (loss):</b>                                  |            |  |  |          |
| a         | Total for year . . . . .                                              | <b>14a</b> |  |  | 402,264. |
| b         | Unrecaptured section 1250 gain (see line 18 of the wrksh) . . . . .   | <b>14b</b> |  |  |          |
| c         | 28% rate gain . . . . .                                               | <b>14c</b> |  |  |          |
| <b>15</b> | <b>Total net gain or (loss).</b> Combine lines 13 and 14a . . . . . ▶ | <b>15</b>  |  |  | 334,148. |

**Note:** If line 15, column (3), is a net gain, enter the gain on Form 1041, line 4 (or Form 990-T, Part I, line 4a). If lines 14a and 15, column (2), are net gains, go to Part V, and do not complete Part IV. If line 15, column (3), is a net loss, complete Part IV and the **Capital Loss Carryover Worksheet**, as necessary.

**Part IV Capital Loss Limitation**

|           |                                                                                                                           |           |         |
|-----------|---------------------------------------------------------------------------------------------------------------------------|-----------|---------|
| <b>16</b> | Enter here and enter as a (loss) on Form 1041, line 4 (or Form 990-T, Part I, line 4c, if a trust), the <b>smaller</b> of | <b>16</b> | ( )     |
| a         | The loss on line 15, column (3) or                                                                                        | b         | \$3,000 |

**Note:** If the loss on line 15, column (3), is more than \$3,000, or if Form 1041, page 1, line 22 (or Form 990-T, line 34), is a loss, complete the **Capital Loss Carryover Worksheet** on page 7 of the instructions to figure your capital loss carryover.

**Part V Tax Computation Using Maximum Capital Gains Rates**

**Form 1041 filers.** Complete this part **only** if both lines 14a and 15 in column (2) are gains, or an amount is entered in Part I or Part II and there is an entry on Form 1041, line 2b(2), and Form 1041, line 22, is more than zero.

**Caution:** Skip this part and complete the worksheet on page 8 of the instructions if:

- Either line 14b, col. (2) or line 14c, col. (2) is more than zero, or
- Both Form 1041, line 2b(1), and Form 4952, line 4g are more than zero.

**Form 990-T trusts.** Complete this part **only** if both lines 14a and 15 are gains, or qualified dividends are included in income in Part I of Form 990-T, and Form 990-T, line 34, is more than zero. Skip this part and complete the worksheet on page 8 of the instructions if either line 14b, col. (2) or line 14c, col. (2) is more than zero.

|           |                                                                                                                                                                                                                                                         |           |  |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>17</b> | Enter taxable income from Form 1041, line 22 (or Form 990-T, line 34) . . . . .                                                                                                                                                                         | <b>17</b> |  |
| <b>18</b> | Enter the <b>smaller</b> of line 14a or 15 in column (2) but not less than zero . . . . .                                                                                                                                                               | <b>18</b> |  |
| <b>19</b> | Enter the estate's or trust's qualified dividends from Form 1041, line 2b(2) (or enter the qualified dividends included in income in Part I of Form 990-T) . . . . .                                                                                    | <b>19</b> |  |
| <b>20</b> | Add lines 18 and 19 . . . . .                                                                                                                                                                                                                           | <b>20</b> |  |
| <b>21</b> | If the estate or trust is filing Form 4952, enter the amount from line 4g; otherwise, enter -0- . . . ▶                                                                                                                                                 | <b>21</b> |  |
| <b>22</b> | Subtract line 21 from line 20. If zero or less, enter -0- . . . . .                                                                                                                                                                                     | <b>22</b> |  |
| <b>23</b> | Subtract line 22 from line 17. If zero or less, enter -0- . . . . .                                                                                                                                                                                     | <b>23</b> |  |
| <b>24</b> | Enter the <b>smaller</b> of the amount on line 17 or \$2,300 . . . . .                                                                                                                                                                                  | <b>24</b> |  |
| <b>25</b> | Is the amount on line 23 equal to or more than the amount on line 24?<br><input type="checkbox"/> <b>Yes.</b> Skip lines 25 and 26; go to line 27 and check the "No" box<br><input type="checkbox"/> <b>No.</b> Enter the amount from line 23 . . . . . | <b>25</b> |  |
| <b>26</b> | Subtract line 25 from line 24 . . . . .                                                                                                                                                                                                                 | <b>26</b> |  |
| <b>27</b> | Are the amounts on lines 22 and 26 the same?<br><input type="checkbox"/> <b>Yes.</b> Skip lines 27 thru 30, go to line 31 <input type="checkbox"/> <b>No.</b> Enter the <b>smaller</b> of line 17 or line 22 . . . . .                                  | <b>27</b> |  |
| <b>28</b> | Enter the amount from line 26 (If line 26 is blank, enter -0-) . . . . .                                                                                                                                                                                | <b>28</b> |  |
| <b>29</b> | Subtract line 28 from line 27 . . . . .                                                                                                                                                                                                                 | <b>29</b> |  |
| <b>30</b> | Multiply line 29 by 15% ( 15) . . . . .                                                                                                                                                                                                                 | <b>30</b> |  |
| <b>31</b> | Figure the tax on the amount on line 23. Use the 2010 Tax Rate Schedule for Estates and Trusts (see the Schedule G instructions in the instructions for Form 1041) . . . . .                                                                            | <b>31</b> |  |
| <b>32</b> | Add lines 30 and 31 . . . . .                                                                                                                                                                                                                           | <b>32</b> |  |
| <b>33</b> | Figure the tax on the amount on line 17. Use the 2010 Tax Rate Schedule for Estates and Trusts (see the Schedule G instructions in the instructions for Form 1041) . . . . .                                                                            | <b>33</b> |  |
| <b>34</b> | <b>Tax on all taxable income.</b> Enter the <b>smaller</b> of line 32 or line 33 here and on Form 1041, Schedule G, line 1a (or Form 990-T, line 36) . . . . .                                                                                          | <b>34</b> |  |

Schedule D (Form 1041) 2010

**Continuation Sheet for Schedule D  
(Form 1041)**

▶ See instructions for Schedule D (Form 1041).

▶ Attach to Schedule D to list additional transactions for lines 1a and 6a.

OMB No 1545-0092

2010

Name of estate or trust

E.C. STYBERG FOUNDATION, INC.

Employer identification number

39-1410323

## Part I Short-Term Capital Gains and Losses - Assets Held One Year or Less

[illegible]

|                                                                                                    |          |
|----------------------------------------------------------------------------------------------------|----------|
| <b>1b Total.</b> Combine the amounts in column (f) Enter here and on Schedule D, line 1b . . . . . | -68,116. |
|----------------------------------------------------------------------------------------------------|----------|

Employer identification number

[illegible]

|                                                                                                    |          |
|----------------------------------------------------------------------------------------------------|----------|
| <b>6b Total.</b> Combine the amounts in column (f) Enter here and on Schedule D, line 6b . . . . . | 352,785. |
|----------------------------------------------------------------------------------------------------|----------|

FORM 990PF, PART I - INTEREST ON TEMPORARY CASH INVESTMENTS

| <u>DESCRIPTION</u>                      | <u>REVENUE<br/>AND<br/>EXPENSES<br/>PER BOOKS</u> | <u>NET<br/>INVESTMENT<br/>INCOME</u> |
|-----------------------------------------|---------------------------------------------------|--------------------------------------|
| INTEREST & DIVIDENDS - CASH INVESTMENTS | 22.                                               | 22.                                  |
| TOTAL                                   | <u>22.</u>                                        | <u>22.</u>                           |

## FORM 990PF, PART I - DIVIDENDS AND INTEREST FROM SECURITIES

| DESCRIPTION                              | REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | NET<br>INVESTMENT<br>INCOME |
|------------------------------------------|-----------------------------------------|-----------------------------|
| INTEREST & DIVIDENDS FROM SECURITIES     | 83,420.                                 | 83,420.                     |
| FROM COMMON SENSE PARTNERS II, L.P.      | 22,720.                                 | 22,702.                     |
| FROM POWERSHARES DB COMMODITY INDEX FUND | 10.                                     | 10.                         |
| TOTAL                                    | 106,150.                                | 106,132.                    |

## FORM 990PF, PART I - OTHER INCOME

| DESCRIPTION                         | REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | NET<br>INVESTMENT<br>INCOME |
|-------------------------------------|-----------------------------------------|-----------------------------|
| FROM COMMON SENSE PARTNERS II, L.P. | 13,537.                                 | -4,217.                     |
| TOTALS                              | 13,537.                                 | -4,217.                     |

## FORM 990PF, PART I - OTHER PROFESSIONAL FEES

| DESCRIPTION                | REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | NET<br>INVESTMENT<br>INCOME | ADJUSTED<br>NET<br>INCOME | CHARITABLE<br>PURPOSES |
|----------------------------|-----------------------------------------|-----------------------------|---------------------------|------------------------|
| INVESTMENT MANAGEMENT FEES | 21,311.                                 | 21,311.                     | 0.                        | 0.                     |
| TOTALS                     | 21,311.                                 | 21,311.                     | 0.                        | 0.                     |

## FORM 990PF, PART I - INTEREST EXPENSE

| DESCRIPTION                   | REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | NET<br>INVESTMENT<br>INCOME | ADJUSTED<br>NET<br>INCOME | CHARITABLE<br>PURPOSES |
|-------------------------------|-----------------------------------------|-----------------------------|---------------------------|------------------------|
| FROM COMMON SENSE PARTNERS II | 28,697.                                 | 28,697.                     | 0.                        | 0.                     |
| TOTALS                        | 28,697.                                 | 28,697.                     | 0.                        | 0.                     |

## FORM 990PF, PART I - TAXES

| DESCRIPTION        | REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | NET<br>INVESTMENT<br>INCOME | ADJUSTED<br>NET<br>INCOME | CHARITABLE<br>PURPOSES |
|--------------------|-----------------------------------------|-----------------------------|---------------------------|------------------------|
| FOREIGN TAXES PAID | 530.                                    | 530.                        | 0.                        | 0.                     |
| EXCISE TAXES       | 5,750.                                  | 0.                          | 0.                        | 0.                     |
| TOTALS             | 6,280.                                  | 530.                        | 0.                        | 0.                     |

## FORM 990PF, PART I - OTHER EXPENSES

| DESCRIPTION                   | REVENUE<br>AND<br>EXPENSES<br>PER BOOKS | NET<br>INVESTMENT<br>INCOME | ADJUSTED<br>NET<br>INCOME | CHARITABLE<br>PURPOSES |
|-------------------------------|-----------------------------------------|-----------------------------|---------------------------|------------------------|
| OTHER INVESTMENT EXPENSES     | 525.                                    | 525.                        | 0.                        | 0.                     |
| MEMBERSHIP                    | 695.                                    | 0.                          | 0.                        | 695.                   |
| MISCELLANEOUS                 | 128.                                    | 0.                          | 0.                        | 128.                   |
| FROM COMMON SENSE PARTNERS II | 38,733.                                 | 38,733.                     | 0.                        | 0.                     |
| FROM POWERSHARES DB COM. FUND | 74.                                     | 74.                         | 0.                        | 0.                     |
| TOTALS                        | 40,155.                                 | 39,332.                     | 0.                        | 823.                   |

FORM 990PF, PART II - CORPORATE STOCK

ATTACHMENT 8

| <u>DESCRIPTION</u>       | <u>ENDING<br/>BOOK VALUE</u> | <u>ENDING<br/>FMV</u> |
|--------------------------|------------------------------|-----------------------|
| CORPORATE STOCK SCHEDULE |                              |                       |
| MUTUAL FUNDS             |                              |                       |
| ROBERT W. BAIRD          | 3,536,680.                   | 4,161,772.            |
| ROBECO/BOSTON PARTNERS   | 218,951.                     | 278,701.              |
| QUANTUM CAPITAL          | 1,076,389.                   | 1,230,115.            |
|                          | 250,340.                     | 250,339.              |
| TOTALS                   | <u>5,082,360.</u>            | <u>5,920,927.</u>     |

FORM 990PF, PART II - OTHER INVESTMENTS

| <u>DESCRIPTION</u>             | <u>ENDING<br/>BOOK VALUE</u> | <u>ENDING<br/>FMV</u> |
|--------------------------------|------------------------------|-----------------------|
| INVESTMENT IN COMMON SENSE LTD | 802,918.                     | 808,211.              |
| TOTALS                         | <u>802,918.</u>              | <u>808,211.</u>       |

ATTACHMENT 10

FORM 990PF, PART II - OTHER ASSETS

| <u>DESCRIPTION</u>    | <u>ENDING<br/>BOOK VALUE</u> | <u>ENDING<br/>FMV</u> |
|-----------------------|------------------------------|-----------------------|
| LIFE INSURANCE POLICY | 250,000.                     | 1,380,207.            |
| TOTALS                | <u>250,000.</u>              | <u>1,380,207.</u>     |

FORM 990PF, PART III - OTHER INCREASES IN NET WORTH OR FUND BALANCES

| <u>DESCRIPTION</u>                                                      | <u>AMOUNT</u> |
|-------------------------------------------------------------------------|---------------|
| BOOK/TAX TIMING DIFFERENCE FROM INV. IN<br>COMMON SENSE PARTNERS II K-1 | 2,913.        |
| PRIOR PERIOD ADJUSTMENT                                                 | 2,312.        |
| TOTAL                                                                   | <u>5,225.</u> |

FORM 990PF, PART XV - INFORMATION REGARDING FOUNDATION MANAGERS

E.C. STYBERG, JR.  
BERNICE M. STYBERG

FORM 990PF, PART XV - NAME, ADDRESS AND PHONE FOR APPLICATIONS

E.C. STYBERG, JR.  
1600 GOULD STREET, PO BOX 788  
RACINE, WI 53401

C/O E.C. STYBERG FOUNDATION, INC.

990PF, PART XV - SUBMISSION DEADLINES

APPLICATIONS ACCEPTED ANY TIME WITH NOTICE OF APPROVAL, REJECTION, OR  
REQUEST FOR ADDITIONAL INFORMATION USUALLY WITHIN 90 DAYS.

990PF, PART XV - RESTRICTIONS OR LIMITATIONS ON AWARDS

AWARDS PRINCIPALLY ARE MADE TO NON-PROFIT ORGANIZATIONS WHICH SERVE  
PERSONS IN SOUTHEASTERN WISCONSIN.



### Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

#### Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description           | Date Acquired | Date Sold  | Quantity   | Net Proceeds | Cost       | Short Term Gains | Total Long Gains | Total Gains |
|----------------|-----------------------|---------------|------------|------------|--------------|------------|------------------|------------------|-------------|
| 80115875       | Chevron Corp          | 06/21/2010    | 07/08/2010 | 42.000     | 2,913.82     | 3,209.86   | -296.04          |                  | -296.04     |
| 80115875       | Exxon Mobil Corp      | 06/21/2010    | 07/08/2010 | 130.000    | 7,638.95     | 8,312.99   | -674.04          |                  | -674.04     |
| 80115875       | TXC Cos Inc New       | 06/21/2010    | 07/08/2010 | 96.000     | 3,984.68     | 4,390.39   | -405.71          |                  | -405.71     |
| 80115875       | Bb&T Corporation      | 06/21/2010    | 07/14/2010 | 199.000    | 5,525.34     | 5,912.77   | -387.43          |                  | -387.43     |
| 80115875       | Hewitt Associates In  | 06/21/2010    | 07/16/2010 | 116.000    | 5,479.05     | 4,306.84   | 1,172.21         |                  | 1,172.21    |
| 80115875       | Pactiv Corporation    | 06/21/2010    | 07/16/2010 | 144.000    | 4,154.24     | 4,252.49   | -98.25           |                  | -98.25      |
| 80115875       | Amdocs Limited        | 06/21/2010    | 07/22/2010 | 136.000    | 3,693.04     | 3,862.01   | -168.97          |                  | -168.97     |
| 31531601       | Pimco Unconstraine    | 03/01/2010    | 07/22/2010 | 46,591.834 | 516,653.48   | 510,190.27 | 6,463.21         |                  | 6,463.21    |
| 80115875       | S E I Investments C   | 06/21/2010    | 07/27/2010 | 187.000    | 3,720.08     | 4,042.95   | -322.87          |                  | -322.87     |
| 80115875       | Babcock & Wilcox      | 06/21/2010    | 07/30/2010 | 0.500      | 11.58        | 12.01      | -0.43            |                  | -0.43       |
| 80115875       | Bb&T Corporation      | 06/21/2010    | 07/30/2010 | 183.000    | 4,544.19     | 5,437.38   | -893.19          |                  | -893.19     |
| 80115875       | Federated Invs PA     | 06/21/2010    | 07/30/2010 | 295.000    | 6,345.48     | 6,569.46   | -223.98          |                  | -223.98     |
| 80115875       | Noble Energy          | 06/21/2010    | 07/30/2010 | 22.000     | 1,486.65     | 1,466.02   | 20.63            |                  | 20.63       |
| 80115875       | Noble Energy          | 06/21/2010    | 07/30/2010 | 24.000     | 1,621.81     | 1,599.30   | 22.51            |                  | 22.51       |
|                |                       |               |            | 46.000     | 3,108.46     | 3,065.32   | 43.14            |                  | 43.14       |
| 80115875       | S E I Investments C   | 06/21/2010    | 07/30/2010 | 259.000    | 4,987.07     | 5,599.60   | -612.53          |                  | -612.53     |
| 80115875       | Babcock & Wilcox      | 06/21/2010    | 08/03/2010 | 108.000    | 2,522.95     | 2,593.94   | -70.99           |                  | -70.99      |
| 80115875       | Merck & Co Inc        | 06/21/2010    | 08/03/2010 | 425.000    | 14,840.29    | 15,159.78  | -319.49          |                  | -319.49     |
| 8174-1296      | Fidelity National Inf | 04/11/1990    | 08/10/2010 | 206.004    | 5,974.12     | 508.86     |                  | 5,465.26         | 5,465.26    |

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct # STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description           | Date Acquired | Date Sold  | Quantity   | Net Proceeds | Cost       | Short Term Gains | Total Long Gains | Total Gains |
|----------------|-----------------------|---------------|------------|------------|--------------|------------|------------------|------------------|-------------|
| 8174-1296      | Fidelity National Inf | 09/22/1992    | 08/10/2010 | 447,996    | 12,991.88    | 1,106.63   |                  | 11,885.25        | 11,885.25   |
|                |                       |               |            | 654,000    | 18,966.00    | 1,615.49   |                  | 17,350.51        | 17,350.51   |
| 80115875       | Amdocs Limited        | 06/21/2010    | 08/12/2010 | 182,000    | 4,843.17     | 5,168.28   | -325.11          |                  | -325.11     |
| 80115875       | Ross Stores Inc       | 06/21/2010    | 08/12/2010 | 114,000    | 5,684.19     | 6,496.69   | -812.50          |                  | -812.50     |
| 80115875       | Hewitt Associates In  | 06/21/2010    | 08/17/2010 | 108,000    | 5,283.14     | 4,009.82   | 1,273.32         |                  | 1,273.32    |
| 80115875       | Chevron Corp          | 06/21/2010    | 08/18/2010 | 34,000     | 2,600.53     | 2,598.46   | 2.07             |                  | 2.07        |
| 31531601       | Eaton Vance Atlanta   | 05/13/2010    | 08/18/2010 | 49,045.346 | 410,950.05   | 434,072.99 | -23,122.94       |                  | -23,122.94  |
| 31531601       | Edgewood Growth I     | 03/16/2009    | 08/18/2010 | 11,558.201 | 111,602.27   | 85,442.64  |                  | 26,159.63        | 26,159.63   |
| 31531601       | Ishares Msci Aus Id   | 03/01/2010    | 08/18/2010 | 100,000    | 2,141.81     | 2,269.00   | -127.19          |                  | -127.19     |
| 31531601       | Ishares Msci Aus Id   | 03/01/2010    | 08/18/2010 | 700,000    | 14,992.67    | 15,884.08  | -891.41          |                  | -891.41     |
| 31531601       | Ishares Msci Aus Id   | 03/01/2010    | 08/18/2010 | 800,000    | 17,134.48    | 18,152.03  | -1,017.55        |                  | -1,017.55   |
| 31531601       | Ishares Msci Aus Id   | 03/01/2010    | 08/18/2010 | 925,000    | 19,811.74    | 20,989.68  | -1,177.94        |                  | -1,177.94   |
| 31531601       | Ishares Msci Aus Id   | 03/01/2010    | 08/18/2010 | 1,000,000  | 21,418.10    | 22,691.54  | -1,273.44        |                  | -1,273.44   |
|                |                       |               |            | 3,525,000  | 75,498.80    | 79,986.33  | -4,487.53        |                  | -4,487.53   |
| 31531601       | Jennison Natural Re   | 03/23/2009    | 08/18/2010 | 720,035    | 32,657.55    | 22,409.43  |                  | 10,248.12        | 10,248.12   |
| 31531601       | Pimco Unconstraine    | 03/01/2010    | 08/18/2010 | 46,591.833 | 524,108.17   | 510,190.25 | 13,917.92        |                  | 13,917.92   |
| 31531601       | Tew Small Cap Gro     | 03/01/2010    | 08/18/2010 | 2,128.565  | 49,950.05    | 51,497.28  | -1,547.23        |                  | -1,547.23   |
| 71062629       | Amem Tower Corp       | 05/06/2009    | 08/19/2010 | 305,000    | 14,429.61    | 9,434.63   |                  | 4,994.98         | 4,994.98    |
| 71062629       | Bhp Billiton Adr Ne   | 12/17/2009    | 08/19/2010 | 30,000     | 1,697.10     | 1,814.24   | -117.14          |                  | -117.14     |
| 71062629       | Bhp Billiton Adr Ne   | 01/08/2010    | 08/19/2010 | 60,000     | 3,394.20     | 4,046.23   | -652.03          |                  | -652.03     |
|                |                       |               |            | 90,000     | 5,091.30     | 5,860.47   | -769.17          |                  | -769.17     |
| 71062629       | C H Robinson Worl     | 12/17/2009    | 08/19/2010 | 11,000     | 713.83       | 637.54     | 76.29            |                  | 76.29       |
| 71062629       | Caterpillar Inc       | 12/10/2009    | 08/19/2010 | 1,000      | 68.98        | 56.91      | 12.07            |                  | 12.07       |

E.I.N. 39-1410323  
Attachment #1

**Realized Gains and Losses**  
From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct # STYBERG-FDN

**Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts**

| Account Number | Description          | Date Acquired | Date Sold  | Quantity | Net Proceeds | Cost      | Short Term Gains | Total Long Gains | Total Gains |
|----------------|----------------------|---------------|------------|----------|--------------|-----------|------------------|------------------|-------------|
| 71062629       | Caterpillar Inc      | 01/05/2010    | 08/19/2010 | 64.000   | 4,414.77     | 3,796.23  | 618.54           |                  | 618.54      |
|                |                      |               |            | 65.000   | 4,483.75     | 3,853.14  | 630.61           |                  | 630.61      |
| 91564988       | Claymore China Re    | 11/30/2009    | 08/19/2010 | 103.000  | 1,822.66     | 1,930.21  | -107.55          |                  | -107.55     |
| 91564988       | Claymore China Sm    | 11/30/2009    | 08/19/2010 | 54.000   | 1,430.66     | 1,404.53  | 26.13            |                  | 26.13       |
| 71062629       | Coca Cola Enterpris  | 06/04/2010    | 08/19/2010 | 66.000   | 1,898.85     | 1,682.25  | 216.60           |                  | 216.60      |
| 71062629       | Ebay Inc             | 04/30/2010    | 08/19/2010 | 289.000  | 6,632.95     | 6,946.98  | -314.03          |                  | -314.03     |
| 71062629       | Ecolab Inc           | 04/30/2010    | 08/19/2010 | 217.000  | 10,222.67    | 10,628.66 | -405.99          |                  | -405.99     |
| 80115875       | Family Dollar Store  | 06/21/2010    | 08/19/2010 | 104.000  | 4,496.35     | 4,063.25  | 433.10           |                  | 433.10      |
| 71062629       | Goldman Sachs        | 04/02/2009    | 08/19/2010 | 36.000   | 5,314.66     | 4,092.67  |                  | 1,221.99         | 1,221.99    |
| 71062629       | Goldman Sachs        | 08/17/2009    | 08/19/2010 | 34.000   | 5,019.40     | 5,366.40  |                  | -347.00          | -347.00     |
|                |                      |               |            | 70.000   | 10,334.06    | 9,459.07  |                  | 874.99           | 874.99      |
| 71062629       | International Busine | 10/20/2009    | 08/19/2010 | 79.000   | 10,168.86    | 9,711.46  | 457.40           |                  | 457.40      |
| 91564988       | Ishares Inc Msci Jap | 03/27/2008    | 08/19/2010 | 132.000  | 1,254.59     | 1,651.45  |                  | -396.86          | -396.86     |
| 91564988       | Ishares Msci Aus Id  | 03/27/2008    | 08/19/2010 | 27.000   | 557.50       | 705.39    |                  | -147.89          | -147.89     |
| 91564988       | Ishares Msci Hk Idx  | 03/27/2008    | 08/19/2010 | 223.000  | 3,577.04     | 3,997.36  |                  | -420.32          | -420.32     |
| 91564988       | Ishares Msci Korea   | 03/27/2008    | 08/19/2010 | 47.000   | 2,310.51     | 2,593.96  |                  | -283.45          | -283.45     |
| 91564988       | Ishares Msci Malays  | 03/27/2008    | 08/19/2010 | 108.000  | 1,362.77     | 1,268.32  |                  | 94.45            | 94.45       |
| 91564988       | Ishares Msci Singap  | 03/27/2008    | 08/19/2010 | 142.000  | 1,698.00     | 1,822.59  |                  | -124.59          | -124.59     |
| 91564988       | Ishares Msci Taiwan  | 03/27/2008    | 08/19/2010 | 124.000  | 1,539.90     | 1,994.02  |                  | -454.12          | -454.12     |
| 71062629       | Iic Holdings Corp    | 04/03/2009    | 08/19/2010 | 30.000   | 1,679.67     | 1,273.63  |                  | 406.04           | 406.04      |

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct # STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description           | Date Acquired | Date Sold  | Quantity | Net Proceeds | Cost      | Short Term Gains | Total Long Gains | Total Gains |
|----------------|-----------------------|---------------|------------|----------|--------------|-----------|------------------|------------------|-------------|
| 71062629       | Itc Holdings Corp     | 04/22/2009    | 08/19/2010 | 130,000  | 7,278.57     | 5,528.10  |                  | 1,750.47         | 1,750.47    |
|                |                       |               |            | 160,000  | 8,958.24     | 6,801.73  |                  | 2,156.51         | 2,156.51    |
| 71062629       | J P Morgan & Co In    | 01/05/2010    | 08/19/2010 | 147,000  | 5,466.98     | 6,390.87  | -923.89          |                  | -923.89     |
| 71062629       | Mead Johnson Nutri    | 01/20/2010    | 08/19/2010 | 212,000  | 11,166.27    | 9,768.41  | 1,397.86         |                  | 1,397.86    |
| 71062629       | Medco Health Solut    | 12/11/2009    | 08/19/2010 | 54,000   | 2,448.36     | 3,535.91  | -1,087.55        |                  | -1,087.55   |
| 71062629       | Microsoft Corp Co     | 01/26/2010    | 08/19/2010 | 220,000  | 5,370.54     | 6,495.54  | -1,125.00        |                  | -1,125.00   |
| 71062629       | NextEra Energy, Inc   | 05/05/2009    | 08/19/2010 | 73,000   | 3,778.63     | 4,208.27  |                  | -429.64          | -429.64     |
| 71062629       | NextEra Energy, Inc   | 04/12/2010    | 08/19/2010 | 127,000  | 6,573.79     | 6,311.33  | 262.46           |                  | 262.46      |
|                |                       |               |            | 200,000  | 10,352.42    | 10,519.60 | 262.46           | -429.64          | -167.18     |
| 71062629       | Norfolk Southern C    | 01/14/2010    | 08/19/2010 | 25,000   | 1,356.77     | 1,323.13  | 33.64            |                  | 33.64       |
| 71062629       | Occidental Petroleu   | 02/11/2010    | 08/19/2010 | 129,000  | 9,673.79     | 10,353.66 | -679.87          |                  | -679.87     |
| 71062629       | Occidental Petroleu   | 08/09/2010    | 08/19/2010 | 3,000    | 224.98       | 230.93    | -5.95            |                  | -5.95       |
|                |                       |               |            | 132,000  | 9,898.77     | 10,584.59 | -685.82          |                  | -685.82     |
| 71062629       | Pall Corporation Co   | 06/03/2010    | 08/19/2010 | 147,000  | 5,261.44     | 5,112.01  | 149.43           |                  | 149.43      |
| 71062629       | Pall Corporation Co   | 06/07/2010    | 08/19/2010 | 6,000    | 214.76       | 196.41    | 18.35            |                  | 18.35       |
|                |                       |               |            | 153,000  | 5,476.20     | 5,308.42  | 167.78           |                  | 167.78      |
| 71062629       | Partnerre LTD         | 12/07/2009    | 08/19/2010 | 99,000   | 7,308.20     | 7,539.74  | -231.54          |                  | -231.54     |
| 71062629       | Philip Morris Intl In | 07/24/2009    | 08/19/2010 | 166,000  | 8,602.13     | 7,842.75  |                  | 759.38           | 759.38      |
| 71062629       | Philip Morris Intl In | 09/14/2009    | 08/19/2010 | 27,000   | 1,399.15     | 1,293.89  | 105.26           |                  | 105.26      |
|                |                       |               |            | 193,000  | 10,001.28    | 9,136.64  | 105.26           | 759.38           | 864.64      |
| 71062629       | Plum Creek Timber     | 08/11/2009    | 08/19/2010 | 23,000   | 792.15       | 767.63    |                  | 24.52            | 24.52       |
| 91564988       | Powershs Db Comm      | 07/29/2009    | 08/19/2010 | 56,000   | 1,243.24     | 1,227.16  |                  | 16.08            | 16.08       |
| 71062629       | Praxair Inc           | 01/20/2010    | 08/19/2010 | 23,000   | 2,021.50     | 1,854.16  | 167.34           |                  | 167.34      |

E.I.N. 39-1410323

Attachment #1

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description           | Date Acquired | Date Sold  | Quantity | Net Proceeds | Cost      | Short Term Gains | Total Long Gains | Total Gains |
|----------------|-----------------------|---------------|------------|----------|--------------|-----------|------------------|------------------|-------------|
| 71062629       | Procter & Gamble C    | 03/17/2009    | 08/19/2010 | 24.000   | 1,441.19     | 1,144.08  | 297.11           | 297.11           | 297.11      |
| 71062629       | Procter & Gamble C    | 04/17/2009    | 08/19/2010 | 144.000  | 8,647.20     | 7,438.95  | 1,208.25         | 1,208.25         | 1,208.25    |
|                |                       |               |            | 168.000  | 10,088.39    | 8,583.03  | 1,505.36         | 1,505.36         | 1,505.36    |
| 71062629       | Range Res Corp        | 04/02/2009    | 08/19/2010 | 66.000   | 2,263.83     | 2,918.37  | -654.54          | -654.54          | -654.54     |
| 71062629       | Range Res Corp        | 10/21/2009    | 08/19/2010 | 141.000  | 4,836.36     | 8,331.87  | -3,495.51        | -3,495.51        | -3,495.51   |
|                |                       |               |            | 207.000  | 7,100.19     | 11,250.24 | -3,495.51        | -654.54          | -4,150.05   |
| 91564988       | SPDR Gold Trust       | 03/27/2008    | 08/19/2010 | 8.000    | 954.15       | 752.16    | 201.99           | 201.99           | 201.99      |
| 91564988       | SPDR S&P China        | 03/27/2008    | 08/19/2010 | 152.000  | 10,766.75    | 10,345.68 | 421.07           | 421.07           | 421.07      |
| 71062629       | Suncor Energy Inc     | 08/14/2009    | 08/19/2010 | 2.000    | 63.38        | 67.07     | -3.69            | -3.69            | -3.69       |
| 71062629       | Suncor Energy Inc     | 04/19/2010    | 08/19/2010 | 208.000  | 6,591.65     | 6,851.31  | -259.66          | -259.66          | -259.66     |
|                |                       |               |            | 210.000  | 6,655.03     | 6,918.38  | -259.66          | -3.69            | -263.35     |
| 71062629       | Teekay Corp           | 09/29/2009    | 08/19/2010 | 331.000  | 8,692.90     | 7,237.95  | 1,454.95         | 1,454.95         | 1,454.95    |
| 71062629       | United Parcel Service | 05/19/2010    | 08/19/2010 | 80.000   | 5,220.06     | 5,173.92  | 46.14            | 46.14            | 46.14       |
| 71062629       | United Parcel Service | 05/24/2010    | 08/19/2010 | 11.000   | 717.76       | 678.71    | 39.05            | 39.05            | 39.05       |
|                |                       |               |            | 91.000   | 5,937.82     | 5,852.63  | 85.19            | 85.19            | 85.19       |
| 71062629       | Verisk Analytics Inc  | 02/10/2010    | 08/19/2010 | 372.000  | 10,460.79    | 10,368.05 | 92.74            | 92.74            | 92.74       |
| 71062629       | Visa Inc Cl A         | 05/03/2010    | 08/19/2010 | 61.000   | 4,374.96     | 5,479.52  | -1,104.56        | -1,104.56        | -1,104.56   |
| 71062629       | Yahoo Inc Com         | 04/09/2010    | 08/19/2010 | 348.000  | 4,834.33     | 6,100.96  | -1,266.63        | -1,266.63        | -1,266.63   |
| 80115875       | Exxon Mobil Corp      | 06/21/2010    | 08/20/2010 | 47.000   | 2,759.82     | 3,005.47  | -245.65          | -245.65          | -245.65     |
| 91564988       | SPDR Gold Trust       | 03/27/2008    | 08/20/2010 | 26.000   | 3,110.50     | 2,444.54  | 665.96           | 665.96           | 665.96      |
| 80115875       | Bank of America Co    | 06/21/2010    | 08/24/2010 | 98.000   | 1,238.56     | 1,573.95  | -335.39          | -335.39          | -335.39     |
| 80115875       | Medtronic Inc Com     | 06/21/2010    | 08/24/2010 | 185.000  | 5,842.87     | 7,171.19  | -1,328.32        | -1,328.32        | -1,328.32   |

**Realized Gains and Losses**  
From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

**Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts**

| Account Number | Description         | Date Acquired | Date Sold  | Quantity | Net Proceeds | Cost      | Short Term Gains | Total Long Gains | Total Gains |
|----------------|---------------------|---------------|------------|----------|--------------|-----------|------------------|------------------|-------------|
| 71062629       | NextEra Energy, Inc | 04/12/2010    | 08/24/2010 | 11,000   | 599.95       | 546.65    | 53.30            |                  | 53.30       |
| 71062629       | Plum Creek Timber   | 08/11/2009    | 08/26/2010 | 118,000  | 4,032.23     | 3,938.27  |                  | 93.96            | 93.96       |
| 71062629       | Yahoo Inc Com       | 04/09/2010    | 08/26/2010 | 487,000  | 6,481.91     | 8,537.84  | -2,055.93        |                  | -2,055.93   |
| 80115875       | Analog Devices Inc  | 06/21/2010    | 08/27/2010 | 21,000   | 607.88       | 650.45    | -42.57           |                  | -42.57      |
| 80115875       | Analog Devices Inc  | 06/21/2010    | 08/27/2010 | 100,000  | 2,894.65     | 3,097.30  | -202.65          |                  | -202.65     |
|                |                     |               |            | 121,000  | 3,502.53     | 3,747.75  | -245.22          |                  | -245.22     |
| 80115875       | Stmicroelectronics  | 06/21/2010    | 08/27/2010 | 583,000  | 3,956.55     | 5,087.73  | -1,131.18        |                  | -1,131.18   |
| 71062629       | Medco Health Solut  | 12/11/2009    | 09/03/2010 | 118,000  | 5,294.23     | 7,726.62  | -2,432.39        |                  | -2,432.39   |
| 80115875       | Brookfield Asset M  | 06/21/2010    | 09/08/2010 | 7,000    | 190.68       | 175.58    | 15.10            |                  | 15.10       |
| 80115875       | Brookfield Asset M  | 06/21/2010    | 09/08/2010 | 86,000   | 2,342.57     | 2,157.15  | 185.42           |                  | 185.42      |
|                |                     |               |            | 93,000   | 2,533.25     | 2,332.73  | 200.52           |                  | 200.52      |
| 80115875       | EMC Corp Mass       | 06/21/2010    | 09/10/2010 | 227,000  | 4,506.23     | 4,428.43  | 77.80            |                  | 77.80       |
| 80115875       | Stmicroelectronics  | 06/21/2010    | 09/10/2010 | 563,000  | 3,910.02     | 4,913.19  | -1,003.17        |                  | -1,003.17   |
| 80115875       | Exxon Mobil Corp    | 06/21/2010    | 09/17/2010 | 34,000   | 2,063.38     | 2,174.17  | -110.79          |                  | -110.79     |
| 80115875       | Noble Energy        | 06/21/2010    | 09/17/2010 | 41,000   | 3,038.99     | 2,732.13  | 306.86           |                  | 306.86      |
| 80115875       | Goldman Sachs       | 06/21/2010    | 09/23/2010 | 112,000  | 16,309.62    | 15,610.55 | 699.07           |                  | 699.07      |
| 80115875       | Medtronic Inc Com   | 06/21/2010    | 09/23/2010 | 185,000  | 6,168.29     | 7,171.19  | -1,002.90        |                  | -1,002.90   |
| 71062629       | Amem Tower Corp     | 05/06/2009    | 09/28/2010 | 12,000   | 625.14       | 371.20    |                  | 253.94           | 253.94      |
| 71062629       | Borg Warner Autom   | 08/26/2010    | 09/28/2010 | 12,000   | 621.00       | 527.39    | 93.61            |                  | 93.61       |
| 71062629       | Pall Corporation Co | 06/07/2010    | 09/28/2010 | 15,000   | 624.46       | 491.03    | 133.43           |                  | 133.43      |
| 80115875       | Pride Intl Inc Del  | 06/21/2010    | 09/30/2010 | 192,000  | 5,630.57     | 4,879.80  | 750.77           |                  | 750.77      |

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description           | Date Acquired | Date Sold  | Quantity | Net Proceeds | Cost      | Short Term Gains | Total Long Gains | Total Gains |
|----------------|-----------------------|---------------|------------|----------|--------------|-----------|------------------|------------------|-------------|
| 71062629       | Microsoft Corp Co     | 01/26/2010    | 10/01/2010 | 331,000  | 8,067.62     | 9,772.84  | -1,705.22        |                  | -1,705.22   |
| 71062629       | Procter & Gamble C    | 04/17/2009    | 10/04/2010 | 61,000   | 3,644.32     | 3,151.23  |                  | 493.09           | 493.09      |
| 80115875       | Dr Pepper Snapple     | 06/21/2010    | 10/05/2010 | 150,000  | 5,231.96     | 5,740.10  | -508.14          |                  | -508.14     |
| 71062629       | NextEra Energy, Inc   | 04/12/2010    | 10/05/2010 | 39,000   | 2,122.22     | 1,938.12  | 184.10           |                  | 184.10      |
| 71062629       | Norfolk Southern C    | 01/14/2010    | 10/05/2010 | 79,000   | 4,662.10     | 4,181.10  | 481.00           |                  | 481.00      |
| 71062629       | Philip Morris Intl In | 09/14/2009    | 10/05/2010 | 106,000  | 5,871.23     | 5,079.72  |                  | 791.51           | 791.51      |
| 71062629       | Ite Holdings Corp     | 04/22/2009    | 10/06/2010 | 28,000   | 1,720.88     | 1,190.67  |                  | 530.21           | 530.21      |
| 71062629       | Partnerre LTD         | 12/07/2009    | 10/06/2010 | 20,000   | 1,602.22     | 1,523.18  | 79.04            |                  | 79.04       |
| 71062629       | C H Robinson Worl     | 12/17/2009    | 10/08/2010 | 167,000  | 11,820.06    | 9,678.97  | 2,141.09         |                  | 2,141.09    |
| 80115875       | Crown Holdings Inc    | 06/21/2010    | 10/08/2010 | 204,000  | 5,856.65     | 5,227.07  | 629.58           |                  | 629.58      |
| 80115875       | Crown Holdings Inc    | 07/20/2010    | 10/08/2010 | 90,000   | 2,583.82     | 2,373.16  | 210.66           |                  | 210.66      |
|                |                       |               |            | 294,000  | 8,440.47     | 7,600.23  | 840.24           |                  | 840.24      |
| 80115875       | EMC Corp Mass         | 06/21/2010    | 10/13/2010 | 320,000  | 6,541.34     | 6,242.73  | 298.61           |                  | 298.61      |
| 80115875       | Clorox Co Com         | 06/21/2010    | 10/15/2010 | 33,000   | 2,235.04     | 2,148.07  | 86.97            |                  | 86.97       |
| 80115875       | Dr Pepper Snapple     | 06/21/2010    | 10/15/2010 | 125,000  | 4,376.11     | 4,783.41  | -407.30          |                  | -407.30     |
| 71062629       | J P Morgan & Co In    | 01/05/2010    | 10/15/2010 | 181,000  | 6,789.30     | 7,869.02  | -1,079.72        |                  | -1,079.72   |
| 71062629       | J P Morgan & Co In    | 10/04/2010    | 10/15/2010 | 114,000  | 4,276.14     | 4,495.02  | -218.88          |                  | -218.88     |
|                |                       |               |            | 295,000  | 11,065.44    | 12,364.04 | -1,298.60        |                  | -1,298.60   |
| 80115875       | Directv Group Inc     | 06/21/2010    | 10/18/2010 | 93,000   | 3,951.01     | 3,492.15  | 458.86           |                  | 458.86      |
| 80115875       | Brookfield Asset M    | 06/21/2010    | 10/20/2010 | 93,000   | 2,759.21     | 2,332.64  | 426.57           |                  | 426.57      |
| 80115875       | Brookfield Asset M    | 06/21/2010    | 10/20/2010 | 200,000  | 5,933.79     | 5,016.44  | 917.35           |                  | 917.35      |
|                |                       |               |            | 293,000  | 8,693.00     | 7,349.08  | 1,343.92         |                  | 1,343.92    |

E.I.N. 39-1410323

Attachment #1

**Realized Gains and Losses**  
From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION    COMBINED ASSETS    Acct #    STYBERG-FDN

**Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts**

| <u>Account Number</u> | <u>Description</u>  | <u>Date Acquired</u> | <u>Date Sold</u> | <u>Quantity</u> | <u>Net Proceeds</u> | <u>Cost</u> | <u>Short Term Gains</u> | <u>Total Long Gains</u> | <u>Total Gains</u> |
|-----------------------|---------------------|----------------------|------------------|-----------------|---------------------|-------------|-------------------------|-------------------------|--------------------|
| 80115875              | EOG Resources Inc   | 06/21/2010           | 10/21/2010       | 57 000          | 5,724.58            | 6,481.72    | -757.14                 |                         | -757.14            |
| 71062629              | Ecolab Inc          | 04/30/2010           | 10/25/2010       | 30 000          | 1,564.03            | 1,469.40    | 94.63                   |                         | 94.63              |
| 71062629              | Ebay Inc            | 04/30/2010           | 10/27/2010       | 120 000         | 3,496.97            | 2,884.56    | 612.41                  |                         | 612.41             |
| 71062629              | Amem Tower Corp     | 05/06/2009           | 11/01/2010       | 329 000         | 16,999.47           | 10,177.02   |                         | 6,822.45                | 6,822.45           |
| 71062629              | Bhp Billiton Adr Ne | 01/08/2010           | 11/01/2010       | 95 000          | 6,772.53            | 6,406.54    | 365.99                  |                         | 365.99             |
| 71062629              | Blackrock Inc       | 10/07/2010           | 11/01/2010       | 25 000          | 4,267.48            | 4,289.15    | -21.67                  |                         | -21.67             |
| 71062629              | Blackrock Inc       | 10/20/2010           | 11/01/2010       | 27 000          | 4,608.88            | 4,578.93    | 29.95                   |                         | 29.95              |
|                       |                     |                      |                  | 52 000          | 8,876.36            | 8,868.08    | 8.28                    |                         | 8.28               |
| 71062629              | Borg Warner Autom   | 08/26/2010           | 11/01/2010       | 48 000          | 2,680.33            | 2,109.55    | 570.78                  |                         | 570.78             |
| 71062629              | Borg Warner Autom   | 08/30/2010           | 11/01/2010       | 62 000          | 3,462.08            | 2,716.84    | 745.24                  |                         | 745.24             |
|                       |                     |                      |                  | 110 000         | 6,142.41            | 4,826.39    | 1,316.02                |                         | 1,316.02           |
| 71062629              | Caterpillar Inc     | 01/05/2010           | 11/01/2010       | 59 000          | 4,653.90            | 3,499.65    | 1,154.25                |                         | 1,154.25           |
| 71062629              | Coca Cola Enterpris | 06/04/2010           | 11/01/2010       | 234 000         | 5,627.83            | 5,964.33    | -336.50                 |                         | -336.50            |
| 71062629              | Cummins Inc         | 10/04/2010           | 11/01/2010       | 47 000          | 4,129.69            | 4,194.12    | -64.43                  |                         | -64.43             |
| 71062629              | Cummins Inc         | 10/27/2010           | 11/01/2010       | 36 000          | 3,163.18            | 3,220.81    | -57.63                  |                         | -57.63             |
| 71062629              | Cummins Inc         | 10/28/2010           | 11/01/2010       | 16 000          | 1,405.86            | 1,427.05    | -21.19                  |                         | -21.19             |
|                       |                     |                      |                  | 99 000          | 8,698.73            | 8,841.98    | -143.25                 |                         | -143.25            |
| 71062629              | Ebay Inc            | 04/30/2010           | 11/01/2010       | 178 000         | 5,217.25            | 4,278.77    | 938.48                  |                         | 938.48             |
| 71062629              | Ebay Inc            | 09/22/2010           | 11/01/2010       | 51 000          | 1,494.83            | 1,239.54    | 255.29                  |                         | 255.29             |
| 71062629              | Ebay Inc            | 09/30/2010           | 11/01/2010       | 76 000          | 2,227.59            | 1,856.68    | 370.91                  |                         | 370.91             |
| 71062629              | Ebay Inc            | 10/04/2010           | 11/01/2010       | 52 000          | 1,524.14            | 1,248.99    | 275.15                  |                         | 275.15             |
|                       |                     |                      |                  | 357 000         | 10,463.81           | 8,623.98    | 1,839.83                |                         | 1,839.83           |
| 71062629              | Ecolab Inc          | 04/30/2010           | 11/01/2010       | 47 000          | 2,312.85            | 2,302.06    | 10.79                   |                         | 10.79              |
| 71062629              | Ecolab Inc          | 07/02/2010           | 11/01/2010       | 152 000         | 7,479.87            | 6,820.92    | 658.95                  |                         | 658.95             |
|                       |                     |                      |                  | 199 000         | 9,792.72            | 9,122.98    | 669.74                  |                         | 669.74             |

E.I.N. 39-1410323  
Attachment #1

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description           | Date Acquired | Date Sold  | Quantity | Net Proceeds | Cost      | Short Term Gains | Total Long Gains | Total Gains |
|----------------|-----------------------|---------------|------------|----------|--------------|-----------|------------------|------------------|-------------|
| 71062629       | Goldman Sachs         | 08/17/2009    | 11/01/2010 | 4,000    | 643.00       | 631.34    |                  | 11 66            | 11 66       |
| 71062629       | Goldman Sachs         | 07/20/2010    | 11/01/2010 | 69 000   | 11,091.77    | 9,876.58  | 1,215.19         |                  | 1,215 19    |
|                |                       |               |            | 73,000   | 11,734.77    | 10,507.92 | 1,215.19         | 11 66            | 1,226 85    |
| 71062629       | International Busine  | 10/20/2009    | 11/01/2010 | 84 000   | 12,007 77    | 10,326.11 |                  | 1,681 66         | 1,681 66    |
| 71062629       | Ite Holdings Corp     | 04/22/2009    | 11/01/2010 | 117,000  | 7,235.39     | 4,975 28  |                  | 2,260.11         | 2,260.11    |
| 71062629       | JB Hunt Transport S   | 09/22/2010    | 11/01/2010 | 160,000  | 5,763.28     | 5,657.30  | 105.98           |                  | 105 98      |
| 71062629       | JB Hunt Transport S   | 10/12/2010    | 11/01/2010 | 164 000  | 5,907 36     | 5,813.24  | 94 12            |                  | 94 12       |
|                |                       |               |            | 324,000  | 11,670.64    | 11,470 54 | 200.10           |                  | 200 10      |
| 71062629       | Mead Johnson Nutri    | 01/20/2010    | 11/01/2010 | 204 000  | 12,026.21    | 9,399 79  | 2,626.42         |                  | 2,626.42    |
| 71062629       | Monsanto Co New       | 10/19/2010    | 11/01/2010 | 77,000   | 4,524 60     | 4,419 45  | 105 15           |                  | 105 15      |
| 71062629       | NextEra Energy, Inc   | 04/12/2010    | 11/01/2010 | 158,000  | 8,486.21     | 7,851.89  | 634.32           |                  | 634 32      |
| 71062629       | Norfolk Southern C    | 01/14/2010    | 11/01/2010 | 120 000  | 7,390.19     | 6,351 03  | 1,039.16         |                  | 1,039.16    |
| 71062629       | Occidental Petroleu   | 08/09/2010    | 11/01/2010 | 145 000  | 11,572.50    | 11,161.78 | 410.72           |                  | 410.72      |
| 71062629       | Pall Corporation Co   | 06/07/2010    | 11/01/2010 | 137 000  | 5,824.04     | 4,484.74  | 1,339.30         |                  | 1,339.30    |
| 71062629       | Parmerre LTD          | 12/07/2009    | 11/01/2010 | 90 000   | 7,148 48     | 6,854.31  | 294 17           |                  | 294.17      |
| 71062629       | Philip Morris Intl In | 09/14/2009    | 11/01/2010 | 154,000  | 8,972.04     | 7,379.98  |                  | 1,592.06         | 1,592.06    |
| 71062629       | Praxair Inc           | 01/20/2010    | 11/01/2010 | 77 000   | 7,019 49     | 6,207.39  | 812 10           |                  | 812 10      |
| 71062629       | Procter & Gamble C    | 04/17/2009    | 11/01/2010 | 28 000   | 1,776 06     | 1,446 46  |                  | 329 60           | 329.60      |
| 71062629       | Procter & Gamble C    | 08/16/2010    | 11/01/2010 | 91 000   | 5,772.21     | 5,434.67  | 337 54           |                  | 337.54      |
|                |                       |               |            | 119 000  | 7,548.27     | 6,881.13  | 337.54           | 329 60           | 667 14      |
| 71062629       | Range Res Corp        | 10/21/2009    | 11/01/2010 | 37 000   | 1,398 25     | 2,186.38  |                  | -788 13          | -788 13     |

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description           | Date Acquired | Date Sold  | Quantity | Net Proceeds | Cost      | Short Term Gains | Total Long Gains | Total Gains |
|----------------|-----------------------|---------------|------------|----------|--------------|-----------|------------------|------------------|-------------|
| 71062629       | Range Res Corp        | 04/12/2010    | 11/01/2010 | 198,000  | 7,482.49     | 9,931.24  | -2,448.75        |                  | -2,448.75   |
|                |                       |               |            | 235,000  | 8,880.74     | 12,117.62 | -2,448.75        | -788.13          | -3,236.88   |
| 71062629       | Rovi Corporation      | 09/10/2010    | 11/01/2010 | 94,000   | 4,821.05     | 4,136.00  | 685.05           |                  | 685.05      |
| 71062629       | Schlumberger Ltd C    | 10/19/2010    | 11/01/2010 | 70,000   | 4,895.09     | 4,460.69  | 434.40           |                  | 434.40      |
| 71062629       | Suncor Energy Inc     | 04/19/2010    | 11/01/2010 | 212,000  | 6,887.97     | 6,983.07  | -95.10           |                  | -95.10      |
| 71062629       | Teekay Corp           | 09/29/2009    | 11/01/2010 | 102,000  | 3,273.56     | 2,230.42  |                  | 1,043.14         | 1,043.14    |
| 71062629       | Teekay Corp           | 08/06/2010    | 11/01/2010 | 256,000  | 8,215.97     | 7,080.24  | 1,135.73         |                  | 1,135.73    |
|                |                       |               |            | 358,000  | 11,489.53    | 9,310.66  | 1,135.73         | 1,043.14         | 2,178.87    |
| 71062629       | United Parcel Service | 05/24/2010    | 11/01/2010 | 72,000   | 4,829.03     | 4,442.45  | 386.58           |                  | 386.58      |
| 71062629       | United Parcel Service | 06/17/2010    | 11/01/2010 | 94,000   | 6,304.57     | 5,813.08  | 491.49           |                  | 491.49      |
|                |                       |               |            | 166,000  | 11,133.60    | 10,255.53 | 878.07           |                  | 878.07      |
| 71062629       | Verisk Analytics Inc  | 02/10/2010    | 11/01/2010 | 338,000  | 9,937.23     | 9,420.43  | 516.80           |                  | 516.80      |
| 71062629       | Visa Inc Cl A         | 05/03/2010    | 11/01/2010 | 187,000  | 14,404.54    | 16,797.87 | -2,393.33        |                  | -2,393.33   |
| 80115875       | Clorox Co Com         | 06/21/2010    | 11/02/2010 | 80,000   | 5,043.20     | 5,207.44  | -164.24          |                  | -164.24     |
| 80115875       | Ashland Inc Com       | 06/21/2010    | 11/05/2010 | 57,000   | 2,896.29     | 3,353.69  | -457.40          |                  | -457.40     |
| 80115875       | Autoliv Inc           | 06/21/2010    | 11/16/2010 | 56,000   | 4,007.08     | 2,958.65  | 1,048.43         |                  | 1,048.43    |
| 80115875       | Exxon Mobil Corp      | 06/21/2010    | 12/01/2010 | 62,000   | 4,390.57     | 3,964.66  | 425.91           |                  | 425.91      |
| 80115875       | McDermott Int'l Inc   | 06/21/2010    | 12/01/2010 | 217,000  | 4,169.10     | 2,760.51  | 1,408.59         |                  | 1,408.59    |
| 80115875       | Ashland Inc Com       | 06/21/2010    | 12/06/2010 | 110,000  | 5,729.13     | 6,472.02  | -742.89          |                  | -742.89     |
| 80115875       | Directv Group Inc     | 06/21/2010    | 12/07/2010 | 131,000  | 5,173.58     | 4,919.04  | 254.54           |                  | 254.54      |
| 80115875       | Directv Group Inc     | 06/30/2010    | 12/07/2010 | 58,000   | 2,290.59     | 1,994.29  | 296.30           |                  | 296.30      |
|                |                       |               |            | 189,000  | 7,464.17     | 6,913.33  | 550.84           |                  | 550.84      |

**Realized Gains and Losses**  
From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION    COMBINED ASSETS    Acct #    STYBERG-FDN

**Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts**

| <u>Account Number</u> | <u>Description</u>   | <u>Date Acquired</u> | <u>Date Sold</u> | <u>Quantity</u> | <u>Net Proceeds</u> | <u>Cost</u> | <u>Short Term Gains</u> | <u>Total Long Gains</u> | <u>Total Gains</u> |
|-----------------------|----------------------|----------------------|------------------|-----------------|---------------------|-------------|-------------------------|-------------------------|--------------------|
| 80115875              | Family Dollar Store  | 06/21/2010           | 12/07/2010       | 116,000         | 5,941.87            | 4,532.08    | 1,409.79                |                         | 1,409.79           |
| 80115875              | Autoliv Inc          | 06/21/2010           | 12/09/2010       | 33,000          | 2,565.37            | 1,743.49    | 821.88                  |                         | 821.88             |
| 80115875              | Davita Inc           | 06/21/2010           | 12/09/2010       | 17,000          | 1,207.14            | 1,116.99    | 90.15                   |                         | 90.15              |
| 80115875              | Edison Intl          | 06/21/2010           | 12/09/2010       | 56,000          | 2,091.67            | 1,934.03    | 157.64                  |                         | 157.64             |
| 80115875              | Clorox Co Com        | 06/21/2010           | 12/14/2010       | 86,000          | 5,374.65            | 5,597.99    | -223.34                 |                         | -223.34            |
| 80115875              | International Busine | 06/21/2010           | 12/14/2010       | 27,000          | 3,920.96            | 3,541.47    | 379.49                  |                         | 379.49             |
| 8174-1296             | Colgate Palmolive C  | 12/10/1991           | 12/15/2010       | 400,000         | 31,910.16           | 3,769.24    |                         | 28,140.92               | 28,140.92          |
| 8174-1296             | Exxon Mobil Corp     | 06/12/1996           | 12/15/2010       | 400,000         | 28,414.57           | 8,678.40    |                         | 19,736.17               | 19,736.17          |
| 8174-1296             | Fiserv Inc Com       | 11/17/1997           | 12/15/2010       | 300,000         | 17,672.98           | 4,416.66    |                         | 13,256.32               | 13,256.32          |
| 8174-1296             | Honeywell Inc Com    | 08/16/2006           | 12/15/2010       | 400,000         | 20,277.43           | 15,649.78   |                         | 4,627.65                | 4,627.65           |
| 8174-1296             | Johnson & Johnson    | 05/29/1997           | 12/15/2010       | 500,000         | 30,960.03           | 14,824.46   |                         | 16,135.57               | 16,135.57          |
| 8174-1296             | Manitowoc Co Inc     | 07/20/2006           | 12/15/2010       | 1,000,000       | 12,642.72           | 19,857.50   |                         | -7,214.78               | -7,214.78          |
| 80115875              | McKesson Corp Ne     | 06/21/2010           | 12/15/2010       | 71,000          | 4,869.59            | 4,963.51    | -93.92                  |                         | -93.92             |
| 8174-1296             | Microsoft Corp Co    | 08/06/1998           | 12/15/2010       | 900,000         | 24,582.39           | 23,977.50   |                         | 604.89                  | 604.89             |
| 8174-1296             | Noble Corp           | 12/03/1998           | 12/15/2010       | 300,000         | 10,446.73           | 1,830.60    |                         | 8,616.13                | 8,616.13           |
| 80115875              | Masco Corp           | 10/05/2010           | 12/22/2010       | 282,000         | 3,665.45            | 3,195.55    | 469.90                  |                         | 469.90             |
| 80115875              | Dr Pepper Snapple    | 06/21/2010           | 12/31/2010       | 51,000          | 1,794.06            | 1,951.63    | -157.57                 |                         | -157.57            |
| 80115875              | PG&E Corp Com        | 06/21/2010           | 01/06/2011       | 119,000         | 5,602.17            | 5,177.00    | 425.17                  |                         | 425.17             |
| 80115875              | Macy's Inc           | 06/21/2010           | 01/07/2011       | 202,000         | 4,693.93            | 4,288.21    | 405.72                  |                         | 405.72             |
| 80115875              | Reliance Std & Alu   | 06/21/2010           | 01/07/2011       | 58,000          | 3,028.57            | 2,608.83    | 419.74                  |                         | 419.74             |

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Attachment #1

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct # STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description          | Date Acquired | Date Sold  | Quantity   | Net Proceeds | Cost       | Short Term Gains | Total Long Gains | Total Gains |
|----------------|----------------------|---------------|------------|------------|--------------|------------|------------------|------------------|-------------|
| 80115875       | Abbott Labs          | 06/21/2010    | 01/10/2011 | 58,000     | 2,765.26     | 2,811.60   | -46.34           |                  | -46.34      |
| 80115875       | Johnson & Johnson    | 06/21/2010    | 01/10/2011 | 43,000     | 2,660.10     | 2,549.80   | 110.30           |                  | 110.30      |
| 80115875       | Loews Corporation    | 06/21/2010    | 01/14/2011 | 229,000    | 9,245.15     | 7,868.00   | 1,377.15         |                  | 1,377.15    |
| 80115875       | Hologic Inc          | 06/21/2010    | 01/19/2011 | 345,000    | 6,659.94     | 5,235.36   | 1,424.58         |                  | 1,424.58    |
| 80115875       | Reliance Std & Alu   | 06/21/2010    | 01/19/2011 | 85,000     | 4,449.41     | 3,823.29   | 626.12           |                  | 626.12      |
| 80115875       | State Street Corp Co | 06/21/2010    | 01/19/2011 | 91,000     | 4,367.71     | 3,415.11   | 952.60           |                  | 952.60      |
| 80115875       | Microsoft Corp Co    | 06/21/2010    | 01/21/2011 | 200,000    | 5,611.34     | 5,259.45   | 351.89           |                  | 351.89      |
| 80115875       | State Street Corp Co | 06/21/2010    | 01/21/2011 | 39,000     | 1,863.48     | 1,463.62   | 399.86           |                  | 399.86      |
| 80115875       | Abbott Labs          | 06/21/2010    | 01/26/2011 | 45,000     | 2,112.65     | 2,181.42   | -68.77           |                  | -68.77      |
| 80115875       | Abbott Labs          | 08/20/2010    | 01/26/2011 | 62,000     | 2,910.77     | 3,052.47   | -141.70          |                  | -141.70     |
| 80115875       | Abbott Labs          | 09/23/2010    | 01/26/2011 | 61,000     | 2,863.82     | 3,173.57   | -309.75          |                  | -309.75     |
|                |                      |               |            | 168,000    | 7,887.24     | 8,407.46   | -520.22          |                  | -520.22     |
| 80115875       | Harris Corp          | 06/21/2010    | 01/28/2011 | 49,000     | 2,312.83     | 2,388.78   | -75.95           |                  | -75.95      |
| 80115875       | Mohawk Industries I  | 09/24/2010    | 01/28/2011 | 104,000    | 5,903.56     | 5,219.81   | 683.75           |                  | 683.75      |
| 80115875       | Dr Pepper Snapple    | 06/21/2010    | 02/11/2011 | 163,000    | 5,574.02     | 6,237.57   | -663.55          |                  | -663.55     |
| 80115875       | EOG Resources Inc    | 06/21/2010    | 02/16/2011 | 73,000     | 7,572.70     | 8,301.16   | -728.46          |                  | -728.46     |
| 80115875       | EOG Resources Inc    | 09/17/2010    | 02/16/2011 | 20,000     | 2,074.72     | 1,771.22   | 303.50           |                  | 303.50      |
|                |                      |               |            | 93,000     | 9,647.42     | 10,072.38  | -424.96          |                  | -424.96     |
| 31531601       | Pimco Long Duratio   | 08/24/2010    | 02/22/2011 | 37,093.986 | 396,858.43   | 450,000.00 | -53,141.57       |                  | -53,141.57  |
| 31531601       | Pimco Long Duratio   | 08/31/2010    | 02/22/2011 | 36,715     | 392.80       | 444.98     | -52.18           |                  | -52.18      |
| 31531601       | Pimco Long Duratio   | 09/30/2010    | 02/22/2011 | 156,666    | 1,676.13     | 1,883.13   | -207.00          |                  | -207.00     |
| 31531601       | Pimco Long Duratio   | 10/29/2010    | 02/22/2011 | 162,850    | 1,742.29     | 1,918.37   | -176.08          |                  | -176.08     |
| 31531601       | Pimco Long Duratio   | 11/30/2010    | 02/22/2011 | 163,614    | 1,750.46     | 1,879.92   | -129.46          |                  | -129.46     |
| 31531601       | Pimco Long Duratio   | 12/08/2010    | 02/22/2011 | 503,611    | 5,388.00     | 5,398.71   | -10.71           |                  | -10.71      |
| 31531601       | Pimco Long Duratio   | 12/08/2010    | 02/22/2011 | 805,188    | 8,614.48     | 8,631.62   | -17.14           |                  | -17.14      |
| 31531601       | Pimco Long Duratio   | 12/31/2010    | 02/22/2011 | 169,736    | 1,815.96     | 1,841.64   | -25.68           |                  | -25.68      |

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**Realized Gains and Losses**  
From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

**Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts**

| Account Number | Description          | Date Acquired | Date Sold  | Quantity   | Net Proceeds | Cost       | Short Term Gains | Total Long Gains | Total Gains |
|----------------|----------------------|---------------|------------|------------|--------------|------------|------------------|------------------|-------------|
| 31531601       | Pimco Long Duration  | 01/31/2011    | 02/22/2011 | 142.201    | 1,521.37     | 1,517.28   | 4.09             |                  | 4.09        |
|                |                      |               |            | 39,234.567 | 419,759.92   | 473,515.65 | -53,755.73       |                  | -53,755.73  |
| 31531601       | Pimco Total Return   | 07/23/2010    | 02/23/2011 | 45,638.558 | 494,226.11   | 516,653.48 | -22,427.37       |                  | -22,427.37  |
| 31531601       | Pimco Total Return   | 07/30/2010    | 02/23/2011 | 27,995     | 303.17       | 319.14     | -15.97           |                  | -15.97      |
| 31531601       | Pimco Total Return   | 08/31/2010    | 02/23/2011 | 113.395    | 1,227.97     | 1,308.58   | -80.61           |                  | -80.61      |
| 31531601       | Pimco Total Return   | 09/30/2010    | 02/23/2011 | 116.132    | 1,257.61     | 1,347.13   | -89.52           |                  | -89.52      |
| 31531601       | Pimco Total Return   | 10/29/2010    | 02/23/2011 | 127.170    | 1,377.14     | 1,486.62   | -109.48          |                  | -109.48     |
| 31531601       | Pimco Total Return   | 11/05/2010    | 02/23/2011 | 8,520.891  | 92,273.88    | 100,000.00 | -7,726.12        |                  | -7,726.12   |
| 31531601       | Pimco Total Return   | 11/30/2010    | 02/23/2011 | 152.303    | 1,649.31     | 1,749.96   | -100.65          |                  | -100.65     |
| 31531601       | Pimco Total Return   | 12/08/2010    | 02/23/2011 | 856.911    | 9,279.61     | 9,254.64   | 24.97            |                  | 24.97       |
| 31531601       | Pimco Total Return   | 12/08/2010    | 02/23/2011 | 1,874.062  | 20,294.47    | 20,239.87  | 54.60            |                  | 54.60       |
| 31531601       | Pimco Total Return   | 12/31/2010    | 02/23/2011 | 184.379    | 1,996.66     | 2,000.51   | -3.85            |                  | -3.85       |
| 31531601       | Pimco Total Return   | 01/31/2011    | 02/23/2011 | 152.831    | 1,655.03     | 1,658.22   | -3.19            |                  | -3.19       |
|                |                      |               |            | 57,764.627 | 625,540.96   | 656,018.15 | -30,477.19       |                  | -30,477.19  |
| 80115875       | Davita Inc           | 06/21/2010    | 03/03/2011 | 2.000      | 160.68       | 131.41     | 29.27            |                  | 29.27       |
| 80115875       | Davita Inc           | 06/21/2010    | 03/03/2011 | 18.000     | 1,446.18     | 1,182.70   | 263.48           |                  | 263.48      |
|                |                      |               |            | 20.000     | 1,606.86     | 1,314.11   | 292.75           |                  | 292.75      |
| 80115875       | Omnicom Group Inc    | 06/21/2010    | 03/03/2011 | 35.000     | 1,740.72     | 1,349.45   | 391.27           |                  | 391.27      |
| 80115875       | Oracle Corporation   | 06/21/2010    | 03/03/2011 | 63.000     | 2,075.78     | 1,469.92   | 605.86           |                  | 605.86      |
| 80115875       | Siemens Ag Adr       | 06/21/2010    | 03/03/2011 | 12.000     | 1,603.32     | 1,175.75   | 427.57           |                  | 427.57      |
| 80115875       | State Street Corp Co | 06/21/2010    | 03/03/2011 | 35.000     | 1,547.24     | 1,313.50   | 233.74           |                  | 233.74      |
| 80115875       | Wal Mart Stores Inc  | 06/21/2010    | 03/03/2011 | 77.000     | 3,980.42     | 3,943.06   | 37.36            |                  | 37.36       |
| 80115875       | William-Sonoma In    | 08/19/2010    | 03/03/2011 | 29.000     | 1,052.84     | 807.39     | 245.45           |                  | 245.45      |
| 91564988       | Claymore China Re    | 11/30/2009    | 03/04/2011 | 292.000    | 5,486.88     | 5,472.05   | 14.83            |                  | 14.83       |
| 91564988       | Claymore China Sm    | 11/30/2009    | 03/04/2011 | 194.000    | 5,588.17     | 5,045.92   | 542.25           |                  | 542.25      |
| 31531601       | Harbor International | 09/22/2008    | 03/04/2011 | 237.793    | 14,964.09    | 13,380.06  | 1,584.03         |                  | 1,584.03    |

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Attachment #1

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #. STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description          | Date Acquired | Date Sold  | Quantity   | Net Proceeds | Cost       | Short Term Gains | Total Long Gains | Total Gains |
|----------------|----------------------|---------------|------------|------------|--------------|------------|------------------|------------------|-------------|
| 91564988       | Ishares Inc Msci Jap | 03/27/2008    | 03/04/2011 | 350 000    | 3,975.67     | 4,378.83   |                  | -403 16          | -403 16     |
| 91564988       | Ishares Inc Msci Jap | 07/29/2009    | 03/04/2011 | 276 000    | 3,135.09     | 2,677 48   |                  | 457.61           | 457.61      |
| 91564988       | Ishares Inc Msci Jap | 11/30/2009    | 03/04/2011 | 137 000    | 1,556.19     | 1,319.63   |                  | 236 56           | 236 56      |
|                |                      |               |            | 763 000    | 8,666.95     | 8,375 94   |                  | 291.01           | 291.01      |
| 91564988       | Ishares Msci Aus Id  | 03/27/2008    | 03/04/2011 | 52 000     | 1,338.49     | 1,358.54   |                  | -20 05           | -20 05      |
| 91564988       | Ishares Msci Aus Id  | 07/29/2009    | 03/04/2011 | 94 000     | 2,419 58     | 1,696.06   |                  | 723.52           | 723.52      |
|                |                      |               |            | 146 000    | 3,758.07     | 3,054.60   |                  | 703 47           | 703 47      |
| 91564988       | Ishares Msci Hk Idx  | 03/27/2008    | 03/04/2011 | 505 000    | 9,407 99     | 9,052 32   |                  | 355 67           | 355 67      |
| 91564988       | Ishares Msci Hk Idx  | 01/06/2009    | 03/04/2011 | 304 000    | 5,663 42     | 3,383 05   |                  | 2,280.37         | 2,280 37    |
|                |                      |               |            | 809 000    | 15,071.41    | 12,435 37  |                  | 2,636.04         | 2,636 04    |
| 91564988       | Ishares Msci Korea   | 03/27/2008    | 03/04/2011 | 63 000     | 3,763 65     | 3,477 02   |                  | 286 63           | 286 63      |
| 91564988       | Ishares Msci Korea   | 07/29/2009    | 03/04/2011 | 85 000     | 5,077 93     | 3,384 98   |                  | 1,692 95         | 1,692 95    |
|                |                      |               |            | 148 000    | 8,841.58     | 6,862.00   |                  | 1,979 58         | 1,979 58    |
| 91564988       | Ishares Msci Malays  | 03/27/2008    | 03/04/2011 | 167 000    | 2,375.54     | 1,961 19   |                  | 414 35           | 414 35      |
| 91564988       | Ishares Msci Malays  | 07/29/2009    | 03/04/2011 | 80 000     | 1,137 98     | 775 99     |                  | 361 99           | 361 99      |
|                |                      |               |            | 247 000    | 3,513.52     | 2,737 18   |                  | 776 34           | 776 34      |
| 91564988       | Ishares Msci Singap  | 03/27/2008    | 03/04/2011 | 291 000    | 3,823.77     | 3,735.04   |                  | 88 73            | 88 73       |
| 91564988       | Ishares Msci Singap  | 07/29/2009    | 03/04/2011 | 142 000    | 1,865.88     | 1,449.97   |                  | 415 91           | 415 91      |
|                |                      |               |            | 433 000    | 5,689 65     | 5,185 01   |                  | 504 64           | 504 64      |
| 91564988       | Ishares Msci Taiwan  | 03/27/2008    | 03/04/2011 | 177 000    | 2,663 70     | 2,846.31   |                  | -182.61          | -182.61     |
| 91564988       | Ishares Msci Taiwan  | 03/31/2008    | 03/04/2011 | 238 000    | 3,581.70     | 3,783.39   |                  | -201.69          | -201.69     |
|                |                      |               |            | 415 000    | 6,245.40     | 6,629.70   |                  | -384.30          | -384.30     |
| 91564988       | Ishares Tr Comex G   | 08/20/2010    | 03/04/2011 | 245 000    | 3,411.67     | 2,951 30.  | 460.37           |                  | 460 37      |
| 31531601       | Pimco Unconstrained  | 02/23/2011    | 03/04/2011 | 37,642.150 | 420,815 67   | 419,759.92 | 1,055 75         |                  | 1,055 75    |
| 31531601       | Pimco Unconstrained  | 02/24/2011    | 03/04/2011 | 42,143 181 | 471,134.38   | 469,934 00 | 1,200.38         |                  | 1,200 38    |
|                |                      |               |            | 79,785.331 | 891,950.05   | 889,693 92 | 2,256.13         |                  | 2,256 13    |

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Attachment #1

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description                     | Date Acquired | Date Sold  | Quantity  | Net Proceeds | Cost       | Short Term Gains | Total Long Gains | Total Gains |
|----------------|---------------------------------|---------------|------------|-----------|--------------|------------|------------------|------------------|-------------|
| 91564988       | Powershs Db Comm                | 07/29/2009    | 03/04/2011 | 140,000   | 4,246.74     | 3,067.89   |                  | 1,178.85         | 1,178.85    |
| 91564988       | Powershs Db Comm                | 11/30/2009    | 03/04/2011 | 185,000   | 5,611.77     | 4,552.03   |                  | 1,059.74         | 1,059.74    |
|                |                                 |               |            | 325,000   | 9,858.51     | 7,619.92   |                  | 2,238.59         | 2,238.59    |
| 91564988       | SPDR S&P China                  | 03/27/2008    | 03/04/2011 | 511,000   | 39,338.44    | 34,780.55  |                  | 4,557.89         | 4,557.89    |
| 91564988       | SPDR S&P China                  | 09/16/2008    | 03/04/2011 | 39,000    | 3,002.35     | 2,082.79   |                  | 919.56           | 919.56      |
|                |                                 |               |            | 550,000   | 42,340.79    | 36,863.34  |                  | 5,477.45         | 5,477.45    |
| 31531601       | Tew Small Cap Gro               | 03/01/2010    | 03/04/2011 | 1,591,454 | 49,714.82    | 38,502.72  |                  | 11,212.10        | 11,212.10   |
| 31531601       | Harbor International            | 09/22/2008    | 03/07/2011 | 2,155,172 | 134,950.05   | 121,266.57 |                  | 13,683.48        | 13,683.48   |
| 80115875       | State Street Corp Co            | 06/21/2010    | 03/11/2011 | 137,000   | 5,949.21     | 5,141.42   | 807.79           |                  | 807.79      |
| 80115875       | Equifax Inc                     | 06/21/2010    | 03/14/2011 | 144,000   | 5,214.91     | 4,390.24   | 824.67           |                  | 824.67      |
| 80115875       | Manpower Inc Wis                | 06/21/2010    | 03/14/2011 | 35,000    | 2,136.18     | 1,613.06   | 523.12           |                  | 523.12      |
| 80115875       | Omnicare Inc Com                | 06/21/2010    | 03/14/2011 | 79,000    | 2,301.05     | 2,055.93   | 245.12           |                  | 245.12      |
| 80115875       | Oracle Corporation              | 06/21/2010    | 03/14/2011 | 29,000    | 900.27       | 676.63     | 223.64           |                  | 223.64      |
| 80115875       | Raymond James Fin               | 06/21/2010    | 03/16/2011 | 138,000   | 5,090.28     | 3,845.90   | 1,244.38         |                  | 1,244.38    |
| 13858706       | Call Spdr S&P 500<br>04/16/2011 | 04/15/2011    | 03/21/2011 | 6,000     | 702.14       | 233.85     | 468.29           |                  | 468.29      |
| 31531601       | Matthews India Fun              | 03/01/2010    | 03/22/2011 | 1,854,141 | 35,323.75    | 30,000.00  |                  | 5,323.75         | 5,323.75    |
| 31531601       | Matthews India Fun              | 08/24/2010    | 03/22/2011 | 1,274,860 | 24,287.71    | 25,000.00  | -712.29          |                  | -712.29     |
| 31531601       | Matthews India Fun              | 03/10/2011    | 03/22/2011 | 526,316   | 10,026.99    | 10,000.00  | 26.99            |                  | 26.99       |
|                |                                 |               |            | 3,655,317 | 69,638.45    | 65,000.00  | -685.30          | 5,323.75         | 4,638.45    |
| 31531601       | Highmark Geneva                 | 03/07/2011    | 03/28/2011 | 4,326,842 | 99,813.56    | 100,000.00 | -186.44          |                  | -186.44     |
| 80115875       | Noble Energy                    | 06/21/2010    | 03/30/2011 | 35,000    | 3,436.70     | 2,332.30   | 1,104.40         |                  | 1,104.40    |

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description                     | Date Acquired | Date Sold  | Quantity  | Net Proceeds | Cost      | Short Term Gains | Total Long Gains | Total Gains |
|----------------|---------------------------------|---------------|------------|-----------|--------------|-----------|------------------|------------------|-------------|
| 80115875       | Noble Energy                    | 06/21/2010    | 03/30/2011 | 38,000    | 3,731.28     | 2,531.53  | 1,199.75         |                  | 1,199.75    |
|                |                                 |               |            | 73,000    | 7,167.98     | 4,863.83  | 2,304.15         |                  | 2,304.15    |
| 80115875       | Huntington Ingalls I            | 07/16/2010    | 03/31/2011 | 0.666     | 26.29        | 21.21     | 5.08             |                  | 5.08        |
| 80115875       | Lincare Holdings In             | 10/21/2010    | 04/01/2011 | 208,000   | 6,163.29     | 5,387.83  | 775.46           |                  | 775.46      |
| 80115875       | William-Sonoma In               | 08/19/2010    | 04/01/2011 | 80,000    | 3,298.33     | 2,227.29  | 1,071.04         |                  | 1,071.04    |
| 80115875       | William-Sonoma In               | 08/24/2010    | 04/01/2011 | 85,000    | 3,504.47     | 2,169.40  | 1,335.07         |                  | 1,335.07    |
|                |                                 |               |            | 165,000   | 6,802.80     | 4,396.69  | 2,406.11         |                  | 2,406.11    |
| 80115875       | Equifax Inc                     | 06/21/2010    | 04/07/2011 | 167,000   | 6,562.47     | 5,091.46  | 1,471.01         |                  | 1,471.01    |
| 80115875       | American Express                | 06/21/2010    | 04/14/2011 | 109,000   | 5,005.17     | 4,681.77  | 323.40           |                  | 323.40      |
| 80115875       | Davita Inc                      | 06/21/2010    | 04/14/2011 | 27,000    | 2,330.07     | 1,774.04  | 556.03           |                  | 556.03      |
| 80115875       | Omnicare Inc Com                | 06/21/2010    | 04/14/2011 | 71,000    | 2,154.45     | 1,847.73  | 306.72           |                  | 306.72      |
| 80115875       | Bank of America Co              | 06/21/2010    | 04/18/2011 | 2,000     | 24.74        | 32.12     | -7.38            |                  | -7.38       |
| 80115875       | Bank of America Co              | 06/21/2010    | 04/18/2011 | 100,000   | 1,237.19     | 1,606.04  | -368.85          |                  | -368.85     |
| 80115875       | Bank of America Co              | 06/21/2010    | 04/18/2011 | 129,000   | 1,595.97     | 2,071.85  | -475.88          |                  | -475.88     |
| 80115875       | Bank of America Co              | 06/21/2010    | 04/18/2011 | 171,000   | 2,115.59     | 2,746.39  | -630.80          |                  | -630.80     |
| 80115875       | Bank of America Co              | 06/21/2010    | 04/18/2011 | 202,000   | 2,499.11     | 3,245.01  | -745.90          |                  | -745.90     |
| 80115875       | Bank of America Co              | 06/21/2010    | 04/18/2011 | 229,000   | 2,833.16     | 3,678.05  | -844.89          |                  | -844.89     |
| 80115875       | Bank of America Co              | 06/21/2010    | 04/18/2011 | 300,000   | 3,711.56     | 4,818.12  | -1,106.56        |                  | -1,106.56   |
|                |                                 |               |            | 1,133,000 | 14,017.32    | 18,197.58 | -4,180.26        |                  | -4,180.26   |
| 13858706       | Call Spdr S&P 500<br>05/21/2011 | 05/20/2011    | 04/18/2011 | 6,000     | 336.14       | 342.45    | -6.31            |                  | -6.31       |
| 80115875       | Bank of America Co              | 06/21/2010    | 04/19/2011 | 254,000   | 3,112.90     | 4,080.36  | -967.46          |                  | -967.46     |
| 80115875       | Bank of America Co              | 06/21/2010    | 04/25/2011 | 544,000   | 6,804.20     | 8,739.04  | -1,934.84        |                  | -1,934.84   |
| 80115875       | Bank of America Co              | 03/11/2011    | 04/25/2011 | 199,000   | 2,489.03     | 2,870.17  | -381.14          |                  | -381.14     |
|                |                                 |               |            | 743,000   | 9,293.23     | 11,609.21 | -2,315.98        |                  | -2,315.98   |

E.I.N. 39-1410323  
Attachment #1

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct # STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description           | Date Acquired | Date Sold  | Quantity | Net Proceeds | Cost      | Short Term Gains | Total Long Gains | Total Gains |
|----------------|-----------------------|---------------|------------|----------|--------------|-----------|------------------|------------------|-------------|
| 13858706       | L-3 Communication     | 03/21/2011    | 04/25/2011 | 50 000   | 3,920.47     | 4,010.55  | -90.08           |                  | -90.08      |
| 80115875       | Chevron Corp          | 06/21/2010    | 04/29/2011 | 34 000   | 3,710.72     | 2,598.46  | 1,112.26         |                  | 1,112.26    |
| 80115875       | Hewlett Packard       | 06/21/2010    | 04/29/2011 | 218 000  | 8,802.83     | 10,439.10 | -1,636.27        |                  | -1,636.27   |
| 80115875       | Walgreen Co           | 06/21/2010    | 04/29/2011 | 69 000   | 2,962.48     | 2,087.28  | 875.20           |                  | 875.20      |
| 80115875       | Walgreen Co           | 06/21/2010    | 04/29/2011 | 100 000  | 4,293.45     | 3,025.22  | 1,268.23         |                  | 1,268.23    |
|                |                       |               |            | 169 000  | 7,255.93     | 5,112.50  | 2,143.43         |                  | 2,143.43    |
| 80115875       | Albemarle Corp        | 06/21/2010    | 05/04/2011 | 38 000   | 2,528.31     | 1,667.49  | 860.82           |                  | 860.82      |
| 80115875       | Discover Financial    | 06/21/2010    | 05/04/2011 | 82 000   | 1,970.49     | 1,162.20  | 808.29           |                  | 808.29      |
| 80115875       | Honeywell Inc Com     | 06/21/2010    | 05/04/2011 | 37 000   | 2,232.99     | 1,612.91  | 620.08           |                  | 620.08      |
| 80115875       | Humana Inc Com        | 06/21/2010    | 05/04/2011 | 38 000   | 2,868.88     | 1,900.27  | 968.61           |                  | 968.61      |
| 80115875       | Koninklijke Philips   | 03/14/2011    | 05/04/2011 | 0 930    | 27.35        | 28.74     | -1.39            |                  | -1.39       |
| 80115875       | Occidental Petroleum  | 06/21/2010    | 05/04/2011 | 19 000   | 2,058.06     | 1,665.46  | 392.60           |                  | 392.60      |
| 80115875       | Philip Morris Intl In | 06/21/2010    | 05/04/2011 | 15 000   | 1,035.14     | 692.99    | 342.15           |                  | 342.15      |
| 80115875       | Philip Morris Intl In | 06/21/2010    | 05/04/2011 | 24 000   | 1,656.21     | 1,108.75  | 547.46           |                  | 547.46      |
|                |                       |               |            | 39 000   | 2,691.35     | 1,801.74  | 889.61           |                  | 889.61      |
| 80115875       | Citigroup Inc Com     | 04/19/2011    | 05/10/2011 | 0 900    | 39.66        | 40.43     | -0.77            |                  | -0.77       |
| 80115875       | Microsoft Corp Co     | 06/21/2010    | 05/11/2011 | 147 000  | 3,717.72     | 3,865.69  | -147.97          |                  | -147.97     |
| 80115875       | Morgan Stanley        | 07/30/2010    | 05/11/2011 | 376 000  | 9,318.75     | 10,228.63 | -909.88          |                  | -909.88     |
| 80115875       | Ball Corp             | 10/08/2010    | 05/12/2011 | 66 000   | 2,564.47     | 1,983.52  | 580.95           |                  | 580.95      |
| 80115875       | Guess Inc             | 06/21/2010    | 05/12/2011 | 66 000   | 2,823.49     | 2,261.44  | 562.05           |                  | 562.05      |
| 80115875       | Chevron Corp          | 06/21/2010    | 05/17/2011 | 62 000   | 6,207.55     | 4,738.37  | 1,469.18         |                  | 1,469.18    |

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct # STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description                     | Date Acquired | Date Sold  | Quantity | Net Proceeds | Cost      | Short Term Gains | Total Long Gains | Total Gains |
|----------------|---------------------------------|---------------|------------|----------|--------------|-----------|------------------|------------------|-------------|
| 13858706       | Call Spdr S&P 500<br>06/18/2011 | 06/18/2011    | 05/20/2011 | 6,000    | 894.91       | 0 00      | 894.91           |                  | 894.91      |
| 80115875       | Guess Inc                       | 06/21/2010    | 05/24/2011 | 69,000   | 2,774.44     | 2,364.24  | 410.20           |                  | 410.20      |
| 80115875       | Guess Inc                       | 08/05/2010    | 05/24/2011 | 4,000    | 160.84       | 148.06    | 12.78            |                  | 12.78       |
|                |                                 |               |            | 73,000   | 2,935.28     | 2,512.30  | 422.98           |                  | 422.98      |
| 80115875       | Guess Inc                       | 08/05/2010    | 06/03/2011 | 66,000   | 2,806.01     | 2,443.05  | 362.96           |                  | 362.96      |
| 80115875       | Guess Inc                       | 08/27/2010    | 06/03/2011 | 85,000   | 3,613.79     | 2,849.57  | 764.22           |                  | 764.22      |
|                |                                 |               |            | 151,000  | 6,419.80     | 5,292.62  | 1,127.18         |                  | 1,127.18    |
| 80115875       | ACE Limited                     | 06/21/2010    | 06/06/2011 | 39,000   | 2,629.43     | 2,092.31  | 537.12           |                  | 537.12      |
| 80115875       | Discover Financial              | 06/21/2010    | 06/06/2011 | 18,000   | 408.57       | 255.12    | 153.45           |                  | 153.45      |
| 80115875       | Discover Financial              | 06/21/2010    | 06/06/2011 | 105,000  | 2,383.35     | 1,488.08  | 895.27           |                  | 895.27      |
|                |                                 |               |            | 123,000  | 2,791.92     | 1,743.20  | 1,048.72         |                  | 1,048.72    |
| 80115875       | Lowes Co                        | 11/29/2010    | 06/06/2011 | 247,000  | 5,699.11     | 5,467.16  | 231.95           |                  | 231.95      |
| 13858706       | Henry Jack & Assoc              | 03/21/2011    | 06/08/2011 | 150,000  | 4,355.05     | 4,795.38  | -440.33          |                  | -440.33     |
| 13858706       | Sealed Air Corp                 | 03/21/2011    | 06/08/2011 | 122,000  | 2,789.32     | 3,219.75  | -430.43          |                  | -430.43     |
| 80115875       | Gap Inc                         | 10/26/2010    | 06/13/2011 | 73,000   | 1,286.92     | 1,437.56  | -150.64          |                  | -150.64     |
| 80115875       | Hewlett Packard                 | 06/21/2010    | 06/13/2011 | 146,000  | 5,092.48     | 6,991.33  | -1,898.85        |                  | -1,898.85   |
| 80115875       | Groupe C G I Inc                | 10/04/2010    | 06/14/2011 | 113,000  | 2,551.94     | 1,744.17  | 807.77           |                  | 807.77      |
| 8174-1296      | Auto Data Processin             | 03/11/1999    | 06/16/2011 | 700,000  | 35,765.24    | 25,114.30 |                  | 10,650.94        | 10,650.94   |
| 8174-1296      | Ecolab Inc                      | 01/22/2004    | 06/16/2011 | 300,000  | 16,052.76    | 8,158.50  |                  | 7,894.26         | 7,894.26    |
| 8174-1296      | Fidelity National Inf           | 09/22/1992    | 06/16/2011 | 74,013   | 2,227.92     | 182.82    |                  | 2,045.10         | 2,045.10    |
| 8174-1296      | Fidelity National Inf           | 12/22/2003    | 06/16/2011 | 475,987  | 14,328.06    | 1,175.77  |                  | 13,152.29        | 13,152.29   |
|                |                                 |               |            | 550,000  | 16,555.98    | 1,358.59  |                  | 15,197.39        | 15,197.39   |

E.I.N. 39-1410323

Attachment #1

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct # STYBERG-FDN

## Realized Gains and Losses in Non-Taxable or Tax Deferred Accounts

| Account Number | Description         | Date Acquired | Date Sold  | Quantity | Net Proceeds | Cost         | Short Term Gains | Total Long Gains | Total Gains |
|----------------|---------------------|---------------|------------|----------|--------------|--------------|------------------|------------------|-------------|
| 8174-1296      | Honeywell Inc Com   | 08/16/2006    | 06/16/2011 | 400.000  | 22,181.89    | 15,649.78    |                  | 6,532.11         | 6,532.11    |
| 8174-1296      | Johnson & Johnson   | 06/04/1991    | 06/16/2011 | 600.000  | 39,057.27    | 39,245.00    |                  | -187.73          | -187.73     |
| 8174-1296      | Laboratory Corp of  | 01/22/2004    | 06/16/2011 | 300.000  | 28,550.85    | 12,318.00    |                  | 16,232.85        | 16,232.85   |
| 80115875       | Occidental Petroleu | 06/21/2010    | 06/20/2011 | 41.000   | 4,152.15     | 3,593.88     | 558.27           |                  | 558.27      |
| 80115875       | Koninklijke Philips | 03/14/2011    | 06/22/2011 | 295.000  | 6,675.62     | 9,117.31     | -2,441.69        |                  | -2,441.69   |
| 13838706       | T Rowe Price Group  | 03/21/2011    | 06/23/2011 | 63.000   | 3,564.55     | 4,017.97     | -453.42          |                  | -453.42     |
| 80115875       | Groupe C G I Inc    | 10/04/2010    | 06/27/2011 | 46.000   | 1,025.62     | 710.02       | 315.60           |                  | 315.60      |
| 80115875       | SLM Corp            | 06/21/2010    | 06/27/2011 | 112.000  | 1,876.19     | 1,372.94     |                  | 503.25           | 503.25      |
| 80115875       | Omnicare Inc Com    | 06/21/2010    | 06/29/2011 | 87.000   | 2,729.85     | 2,264.13     |                  | 465.72           | 465.72      |
| STYFDN-C       | Common Sense Part   | 04/01/2006    | 06/30/2011 | 0.500    | 269,403.80   | 257,561.00   |                  | 11,843.00        | 11,843.00   |
|                | Short Term Gains    |               |            |          | 4,642,896.73 | 4,711,012.77 | -68,116.04       |                  |             |
|                | Total Long Gains    |               |            |          | 1,008,801.00 | 625,913.00   |                  | 382,888.00       |             |
|                | Total (Sales)       |               |            |          | 5,921,101.74 | 5,336,926.00 | -68,116.04       | 382,888.00       | 314,772.00  |

## Capital Gain Distributions in Non-Taxable or Tax Deferred Accounts

| Account Number | Description        | Pay Date   | Short Term Gains | Total Long Gains | Total Gains |
|----------------|--------------------|------------|------------------|------------------|-------------|
| 31531601       | Pimco Long Duratio | 12/08/2010 | 8,631.62         |                  | 8,631.62    |
| 31531601       | Pimco Long Duratio | 12/08/2010 |                  | 5,398.71         | 5,398.71    |
|                |                    |            | 8,631.62         | 5,398.71         | 14,030.33   |
| 31531601       | Pimco Total Return | 12/08/2010 | 20,239.87        |                  | 20,239.87   |

# Realized Gains and Losses

From 07/01/2010 to 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

## Capital Gain Distributions in Non-Taxable or Tax Deferred Accounts

| Account Number | Description           | Pay Date   | Short Term Gains | Total Long Gains | Total Gains |
|----------------|-----------------------|------------|------------------|------------------|-------------|
| 31531601       | Pimco Total Return    | 12/08/2010 | 20,239.87        | 9,254.64         | 9,254.64    |
|                |                       |            |                  | 9,254.64         | 29,494.51   |
| 31531601       | Matthews China Fu     | 12/09/2010 |                  | 142.66           | 142.66      |
| 31531601       | Royce Premier Fund    | 12/09/2010 |                  | 3,248.56         | 3,248.56    |
| 31531601       | Mainstay High Yield   | 12/20/2010 |                  | 753.06           | 753.06      |
| 31531601       | Mainstay High Yield   | 12/20/2010 | 697.37           |                  | 697.37      |
|                |                       |            | 697.37           | 753.06           | 1,450.43    |
| 31531601       | Aston Montag & Ca     | 12/29/2010 |                  | 1,112.33         | 1,112.33    |
|                | Total (Distributions) |            | 29,568.86        | 19,909.96        | 49,478.82   |
|                | Total Gains           |            | -38,547.18       | 402,798.00       | 364,251.00  |

Please Note: These reports are unaudited and are intended to supplement, but not replace account statements and trade confirmations prepared by the independent custodian of your accounts. Please compare the information in PCM's client reports with the information in account statements provided by your custodian. If you are not receiving periodic statements directly from your custodian, please contact us immediately at 414-359-1000. This report may NOT match custodian statements due to trade timing. Missing investment cost basis information will distort reports. You and your tax advisors MUST rely on the custodian statements. Securities displayed may be held by different custodians and market values of securities may vary from those reported by custodian. This report may not reflect all assets you own.

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E. I. N. 39-1410323

Attachment 41

E C. Styberg Foundation, Inc E.I.N.39-1410323 Form 990-PF (2010) Part XV Line 3a  
Grants and Contributions Paid  
During the Year Ended June 30, 2011

| NAME                                      | CITY        | STATE | PURPOSE                          | AMOUNT      |
|-------------------------------------------|-------------|-------|----------------------------------|-------------|
| Big Sisters of Racine, Inc                | Racine      | WI    | General Support                  | \$1,000.00  |
| Boy Scouts of America                     | Racine      | WI    | General Support                  | \$1,000.00  |
| HALO. Inc                                 | Racine      | WI    | Endowment Fund                   | \$1,000.00  |
| Junior Achievement - Racine               | Racine      | WI    | General Support - Racine         | \$1,000.00  |
| Lakeside Curative Services                | Racine      | WI    | General Support                  | \$500.00    |
| Leadership Racine c/o RAMAC               | Racine      | WI    | General Support                  | \$1,000.00  |
| Lincoln Lutheran of Racine                | Racine      | WI    | General Support                  | \$1,000.00  |
| Midwest Therapeutic                       | Racine      | WI    | General Support                  | \$1,000.00  |
| Next Generation Now                       | Racine      | WI    | NGN Little Angel Fund            | \$2,500.00  |
| Prairie School                            | Racine      | WI    | Memorial Golf Marathon           | \$1,500.00  |
| Racine Art Museum                         | Racine      | WI    | General Support                  | \$1,000.00  |
| Racine Friendship (formerly Harbor House) | Racine      | WI    | Program Support                  | \$1,000.00  |
| Racine Habitat for Humanity               | Racine      | WI    | General Support                  | \$1,000.00  |
| Racine Heritage Museum                    | Racine      | WI    | General Support                  | \$1,000.00  |
| Racine Literacy Council                   | Racine      | WI    | General Support                  | \$1,000.00  |
| Racine Symphony                           | Racine      | WI    | General Support                  | \$1,000.00  |
| Racine United Arts Fund                   | Racine      | WI    | General Support                  | \$1,500.00  |
| Racine YMCA                               | Racine      | WI    | General Support/ Other           | \$1,500.00  |
| Racine Zoological Society                 | Racine      | WI    | General Support                  | \$500.00    |
| River Bend Nature Center                  | Racine      | WI    | General Support                  | \$500.00    |
| Root-Pike Watershed Initiative            | Racine      | WI    | Grant Program                    | \$15,000.00 |
| Salvation Army Racine                     | Racine      | WI    | General Support                  | \$5,000.00  |
|                                           |             |       | Special Christmas Appeal         | \$5,000.00  |
| Shiloh Cathedral Church (Greater)         | Racine      | WI    | Church Bank Loan Repayment       | \$8,000.00  |
|                                           |             |       | Christmas Food Appeal            | \$300.00    |
|                                           |             |       | Roof Project                     | \$8,000.00  |
| Southeastern WI Youth for Christ          | Racine      | WI    | Racine Campus Life               | \$20,000.00 |
| Special Olympics-SE WI                    | Racine      | WI    | Sponsorships                     | \$1,000.00  |
| St Catherine's High School                | Racine      | WI    | Leadership Pledge                | \$5,000.00  |
| United Way of Racine Co.                  | Racine      | WI    | General Support                  | \$18,200.00 |
| Volunteer Center of Racine, Inc           | Racine      | WI    | General Support                  | \$1,000.00  |
| Washington Park HS c/o RCF                | Racine      | WI    | Hall of Fame Scholarship Program | \$5,000.00  |
| WFH - All Saints Foundation               | Racine      | WI    | General Support                  | \$6,000.00  |
| Women's Resource Center                   | Racine      | WI    | General Support                  | \$1,000.00  |
| Aurora Lakeland Medical Center            | Elkhorn     | WI    | CPE Program Expansion            | \$20,000.00 |
| GLA Environmental Ed Fdn                  | Fontana     | WI    | General Support                  | \$1,000.00  |
| Hawthorn Hollow                           | Kenosha     | WI    | General Support                  | \$200.00    |
| Geneva Lake Association                   | Lake Geneva | WI    | General Support                  | \$1,500.00  |
| Geneva Lake Conservancy                   | Lake Geneva | WI    | General Support                  | \$5,000.00  |
| Geneva Lake Environmental Agency          | Lake Geneva | WI    | General Support                  | \$500.00    |
| Geneva Lake Water Safety Comm             | Lake Geneva | WI    | General Support                  | \$1,500.00  |
| Lake Geneva Fresh Air Association         | Lake Geneva | WI    | General Support                  | \$5,000.00  |
| Gathering Waters Conservancy              | Madison     | WI    | General Support                  | \$1,000.00  |
| Nature Conservancy-WI Chapter             | Madison     | WI    | General Support                  | \$1,500.00  |
| Wisconsin Academic Decathlon Fdn          | Madison     | WI    | General Support                  | \$500.00    |
| Wisconsin Historical Foundation           | Madison     | WI    | Forward Campaign                 | \$1,000.00  |

Grants and Contributions Paid  
During the Year Ended June 30, 2011

| NAME                                        | CITY             | STATE | PURPOSE                          | AMOUNT              |
|---------------------------------------------|------------------|-------|----------------------------------|---------------------|
| Wisconsin Public Radio                      | Madison          | WI    | General Support                  | \$500.00            |
| Wisconsin Taxpayers Alliance                | Madison          | WI    | General Support                  | \$1,500.00          |
| WMC Foundation-Business World               | Madison          | WI    | Business World Program           | \$3,000.00          |
| American Red Cross SE Wisconsin             | Milwaukee        | WI    | Disaster Programs                | \$10,000.00         |
| Blood Center of Wisconsin, Inc.             | Milwaukee        | WI    | General Support-Blood Research   | \$1,000.00          |
| Center for Deaf-Blind Persons, Inc          | Milwaukee        | WI    | General Support                  | \$5,000.00          |
| MPTV Friends (Channel 10/36)                | Milwaukee        | WI    | General Support                  | \$1,000.00          |
| Children's Hospital Foundation              | Milwaukee        | WI    | General Support                  | \$2,000.00          |
| Leukemia & Lymphoma Society                 | Milwaukee        | WI    | General Support                  | \$250.00            |
| Manor Park Foundation                       | Milwaukee        | WI    | CPE Program                      | \$28,000.00         |
| March of Dimes                              | Milwaukee        | WI    | General Support                  | \$250.00            |
| Marquette University                        | Milwaukee        | WI    | General Support                  | \$1,000.00          |
| Medical College of Wisconsin                | Milwaukee        | WI    | Cancer Research                  | \$10,000.00         |
| Milwaukee Achiever Program                  | Milwaukee        | WI    | General Support                  | \$1,000.00          |
| Milwaukee School of Engineering             | Milwaukee        | WI    | General Support                  | \$20,000.00         |
| United Performing Arts                      | Milwaukee        | WI    | General Support                  | \$3,000.00          |
| Audio & Braille Literacy Enhancement (ABLE) | Milwaukee        | WI    | General Support                  | \$1,000.00          |
| WI Foundation of Independent Colleges       | Milwaukee        | WI    | General Support                  | \$10,000.00         |
|                                             |                  |       | College Readiness 21-Challenge C | \$25,000.00         |
| Wisconsin Economic Ed Council               | Milwaukee        | WI    | General Support                  | \$700.00            |
| Friends of Camp Anokijig                    | Plymouth         | WI    | Debt Reduction                   | \$25,000.00         |
| Carroll University                          | Waukesha         | WI    | General Support                  | \$1,000.00          |
| Association of Small Foundations            | Bethesda         | MD    | Year End Grant                   | \$500.00            |
| Garrett-Evangelical Theological Seminary    | Evanston         | IL    | Scholarship Fund                 | \$25,000.00         |
| Northwestern University                     | Evanston         | IL    | Bus School Fd/Annual Fd          | \$2,000.00          |
|                                             |                  |       | Windon Classic                   | \$500.00            |
| Heifer International                        | Little Rock      | AR    | General Support                  | \$2,500.00          |
| Berea College                               | Berea            | KY    | General Support                  | \$2,500.00          |
| UC-Cumberland College                       | Williamsburg     | KY    | General Support                  | \$2,000.00          |
| Beta Gamma Sigma                            | St. Louis        | MO    | General Support                  | \$1,000.00          |
| Christian Record Services                   | Lincoln          | NE    | General Support                  | \$500.00            |
| Foundation for Economic Education           | Irving-on-Hudson | NY    | General Support                  | \$500.00            |
| Children's Craniofacial Association         | Dallas           | TX    | General Support                  | \$2,500.00          |
|                                             |                  |       |                                  |                     |
|                                             |                  |       | <b>Total</b>                     | <b>\$348,400.00</b> |

E.C. STYBERG FOUNDATION, INC.

E.I.N. 39-1410323 FORM 990-PF (2010)

Part XV, Line 3b

Grants and Contributions Approved for Future Payment

Wisconsin Foundation For Independent Colleges Inc.

Due 12/2011

25,000

25,000

# Portfolio Statement

As of 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct # STYBERG-FDN

| Weight                                 | Qty        | Description                      | Symbol | Acquisition Date | Current Price | Cost Basis   | Current Value  |
|----------------------------------------|------------|----------------------------------|--------|------------------|---------------|--------------|----------------|
| <b>Styberg Foundation 31531601 Fdn</b> |            |                                  |        |                  |               |              |                |
| <b>Mutual Funds</b>                    |            |                                  |        |                  |               |              |                |
| 8.3%                                   | 27,585.416 | Aston Montag & Caldwell Growt    | MCGIX  | 08/24/2010       | 25.400        | 579,209.35   | \$700,669.57   |
| 1.1%                                   | 1,249.602  | Blackrock Latin America Institut | MALTX  | 03/01/2010       | 72.840        | 84,300.00    | \$91,021.01    |
| 1.8%                                   | 4,079.163  | Dodge & Cox International Stock  | DODFX  | 03/07/2011       | 36.780        | 150,000.00   | \$150,031.62   |
| 10.5%                                  | 78,317.314 | Eaton Vance Atlanta Cap          | EILGX  | 05/13/2010       | 11.290        | 715,927.01   | \$884,202.48   |
| 1.2%                                   | 6,098.02   | EV Atlanta Capital SMID Cap Ins  | EISMX  | 03/29/2011       | 16.670        | 99,813.56    | \$101,653.99   |
| 3.0%                                   | 9,010.456  | FPA Crescent Fund Inst           | FPC1Z  | 03/07/2011       | 28.120        | 250,000.00   | \$253,374.02   |
| 1.8%                                   | 2,369.873  | Harbor International Inst'l Fund | HAIX   | 09/22/2008       | 64.890        | 104,660.89   | \$153,781.06   |
| 4.8%                                   | 18,749.517 | Lazard Emerging Markets Inst'l F | LZEMX  | 12/09/2009       | 21.720        | 364,700.00   | \$407,239.51   |
| 1.9%                                   | 13,258.177 | Mainstay High Yield Opportunitie | MYHAX  | 08/24/2010       | 11.830        | 154,911.96   | \$156,844.23   |
| 6.3%                                   | 13,918.623 | Mainstay Icap Equity Inst'l      | ICAEX  | 08/24/2010       | 37.960        | 456,534.68   | \$528,350.93   |
| 2.8%                                   | 8,108.645  | Matthews China Fund              | MCHFX  | 12/15/2009       | 29.310        | 212,442.66   | \$237,664.38   |
| 1.8%                                   | 13,954.667 | Pimco Unconstrained Bd Inst'l    | PFIUX  | 02/24/2011       | 11.100        | 155,606.96   | \$154,896.80   |
| 0.8%                                   | 5,656.857  | Royce Opportunity Fund           | RYPNX  | 08/24/2010       | 12.390        | 50,000.00    | \$70,088.46    |
| 3.2%                                   | 12,272.26  | Royce Premier Fund               | RYPRX  | 09/22/2008       | 22.160        | 158,573.30   | \$271,953.28   |
| 49.3%                                  |            |                                  |        |                  |               | 3,536,680.37 | \$4,161,771.34 |

## Cash and Money Funds

|       |  |                                 |       |  |  |              |                |
|-------|--|---------------------------------|-------|--|--|--------------|----------------|
| 3.8%  |  | Schwab Advisors Cash Reserve Pr | SWZXX |  |  | 324,749.24   | \$324,749.24   |
| 53.1% |  |                                 |       |  |  | 3,861,429.61 | \$4,486,520.58 |

## Styberg Foundation 10166344 NML

### User-Defined

|       |   |                                 |         |            |             |            |                |
|-------|---|---------------------------------|---------|------------|-------------|------------|----------------|
| 16.3% | 1 | ECS Northwestern Mutual Life Po | NMLSTYX | 06/30/2000 | 1380207.370 | 250,000.00 | \$1,380,207.37 |
| 16.3% |   |                                 |         |            |             | 250,000.00 | \$1,380,207.37 |

## Styberg Foundation 8174-1296 RW Baird Account

### Equities

|      |     |                                 |      |            |        |            |              |
|------|-----|---------------------------------|------|------------|--------|------------|--------------|
| 0.3% | 500 | Auto Data Processing            | ADP  | 12/23/2010 | 52.680 | 17,938.79  | \$26,340.00  |
| 0.2% | 300 | Ecolab Inc                      | ECL  | 12/22/2008 | 56.380 | 8,158.50   | \$16,914.00  |
| 0.4% | 400 | Exxon Mobil Corp Com            | XOM  | 12/22/2008 | 81.380 | 8,678.40   | \$32,552.00  |
| 0.0% | 100 | Fidelity National Info Services | FIS  | 10/01/2009 | 30.790 | 247.02     | \$3,079.00   |
| 0.3% | 400 | Fiserv Inc Com                  | FISV | 12/20/2006 | 62.630 | 5,888.88   | \$25,052.00  |
| 0.3% | 500 | Illinois Tool Works Inc Com     | ITW  | 12/20/2007 | 56.490 | 13,395.75  | \$28,245.00  |
| 0.3% | 500 | Imperial Oil LTD New            | IMO  | 12/22/2008 | 46.590 | 4,538.26   | \$23,295.00  |
| 0.2% | 200 | Laboratory Corp of America      | LH   | 12/20/2007 | 96.790 | 8,212.00   | \$19,358.00  |
| 0.2% | 400 | Noble Corp                      | NE   | 12/22/2008 | 39.410 | 2,440.80   | \$15,764.00  |
| 0.4% | 500 | Procter & Gamble Co Com         | PG   | 12/20/2007 | 63.570 | 5,240.20   | \$31,785.00  |
| 0.4% | 500 | Regal-Beloit Corp               | RBC  | 12/20/2006 | 66.770 | 14,920.00  | \$33,385.00  |
| 0.3% | 300 | Smucker JM Co                   | SJM  | 12/22/2008 | 76.440 | 10,769.95  | \$22,932.00  |
| 3.3% |     |                                 |      |            |        | 122,910.75 | \$278,701.00 |

## Cash and Money Funds

|      |  |                          |         |  |  |              |              |
|------|--|--------------------------|---------|--|--|--------------|--------------|
| 0.1% |  | Insured Deposit US Bank  | 9999712 |  |  | 10,505.12    | \$10,505.12  |
|      |  | Adjustment to Book Basis |         |  |  | 118,522.57   | 0.00         |
| 3.4% |  |                          |         |  |  | \$229,456.24 | \$289,206.12 |

## Portfolio Statement

As of 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #: STYBERG-FDN

| Weight                                                      | Qty   | Description                        | Symbol     | Acquisition Date | Current Price | Cost Basis | Current Value |
|-------------------------------------------------------------|-------|------------------------------------|------------|------------------|---------------|------------|---------------|
| <b>Styberg Foundation STYFDN-CMNSNS Common Sense Ptr II</b> |       |                                    |            |                  |               |            |               |
| <b>User-Defined</b>                                         |       |                                    |            |                  |               |            |               |
| 9.6%                                                        | 1.5   | Common Sense Partners II - Stybe   | CMSSENS.SF | 04/01/2006       | 538807.610    | 802,918.00 | 808,211.42    |
| 9.6%                                                        |       |                                    |            |                  |               | 802,918.00 | 808,211.42    |
| <b>Styberg Foundation 80115875 Robeco/Boston Partners</b>   |       |                                    |            |                  |               |            |               |
| <b>Equities</b>                                             |       |                                    |            |                  |               |            |               |
| 0.1%                                                        | 89    | ACE Limited                        | ACE        | 06/21/2010       | 65.820        | 4,774.75   | \$5,857.98    |
| 0.1%                                                        | 86    | Albemarle Corp                     | ALB        | 06/21/2010       | 69.200        | 3,773.78   | \$5,951.20    |
| 0.2%                                                        | 267   | American Express                   | AXP        | 06/21/2010       | 51.700        | 11,365.83  | \$13,803.90   |
| 0.2%                                                        | 258   | Amgen Inc                          | AMGN       | 06/21/2010       | 58.350        | 14,398.81  | \$15,054.30   |
| 0.1%                                                        | 146   | Anheuser-Busch Companies Inc C     | BUD        | 06/21/2010       | 58.010        | 7,533.21   | \$8,469.46    |
| 0.1%                                                        | 21    | Apple Computer Inc Com             | AAPL       | 06/28/2011       | 335.670       | 7,014.13   | \$7,049.07    |
| 0.1%                                                        | 158   | Autoliv Inc                        | ALV        | 06/21/2010       | 78.450        | 8,310.23   | \$12,395.10   |
| 0.2%                                                        | 447   | Avnet Inc                          | AVT        | 06/21/2010       | 31.880        | 13,620.36  | \$14,250.36   |
| 0.1%                                                        | 164   | Ball Corp                          | BLL        | 10/08/2010       | 38.460        | 4,928.73   | \$6,307.44    |
| 0.1%                                                        | 515   | Barclays Bank Plc Adr              | BCS        | 06/21/2010       | 16.430        | 9,685.29   | \$8,461.45    |
| 0.4%                                                        | 477   | Berkshire Hathaway Cl B            | BRKB       | 06/21/2010       | 77.390        | 38,314.04  | \$36,915.03   |
| 0.1%                                                        | 214   | Canadian Natural Res               | CNQ        | 12/01/2010       | 41.860        | 8,523.26   | \$8,958.04    |
| 0.1%                                                        | 226   | Capital One                        | COF        | 01/07/2011       | 51.670        | 10,514.61  | \$11,677.42   |
| 0.2%                                                        | 660   | CBS Corporation Cl B New           | CBS        | 12/07/2010       | 28.490        | 13,296.60  | \$18,803.40   |
| 0.4%                                                        | 345   | Chevron Corp                       | CVX        | 06/21/2010       | 102.840       | 26,366.74  | \$35,479.80   |
| 0.1%                                                        | 326   | Cinemark Holdings Inc              | CNK        | 12/07/2010       | 20.710        | 5,842.65   | \$6,751.46    |
| 0.3%                                                        | 558   | Citigroup Inc Com                  | C          | 04/19/2011       | 41.640        | 24,503.63  | \$23,235.12   |
| 0.2%                                                        | 754   | Comcast Cp New Cl A Spl            | CMCSA      | 06/21/2010       | 25.340        | 15,236.58  | \$19,106.36   |
| 0.1%                                                        | 201   | Covidien Ltd                       | COV        | 01/19/2011       | 53.230        | 10,068.58  | \$10,699.23   |
| 0.2%                                                        | 347   | CVS Corp                           | CVS        | 04/01/2011       | 37.580        | 12,244.19  | \$13,040.26   |
| 0.1%                                                        | 71    | Davita Inc                         | DVA        | 06/21/2010       | 86.610        | 4,665.08   | \$6,149.31    |
| 0.2%                                                        | 583   | Discover Financial Svcs            | DFS        | 06/21/2010       | 26.750        | 8,531.85   | \$15,595.25   |
| 0.3%                                                        | 752   | Ebay Inc                           | EBAY       | 06/21/2010       | 32.270        | 19,975.56  | \$24,267.04   |
| 0.1%                                                        | 273   | Edison Intl                        | EIX        | 06/21/2010       | 38.750        | 9,428.38   | \$10,578.75   |
| 0.1%                                                        | 393   | EMC Corp Mass                      | EMC        | 06/21/2010       | 27.550        | 7,666.85   | \$10,827.15   |
| 0.1%                                                        | 119   | EOG Resources Inc                  | EOG        | 09/17/2010       | 104.550       | 10,747.05  | \$12,441.45   |
| 0.2%                                                        | 246   | Exxon Mobil Corp Com               | XOM        | 06/21/2010       | 81.380        | 17,619.24  | \$20,019.48   |
| 0.1%                                                        | 332   | Gap Inc                            | GPS        | 10/26/2010       | 18.100        | 6,766.11   | \$6,009.20    |
| 0.2%                                                        | 524   | Groupe C G I Inc                   | GIB        | 10/04/2010       | 24.650        | 8,510.10   | \$12,916.60   |
| 0.2%                                                        | 347   | Harris Corp                        | HRS        | 06/21/2010       | 45.060        | 16,916.46  | \$15,635.82   |
| 0.1%                                                        | 169   | Hewlett Packard                    | HPQ        | 06/21/2010       | 36.400        | 8,092.70   | \$6,151.60    |
| 0.1%                                                        | 170   | Home Depot Inc                     | HD         | 11/16/2010       | 36.220        | 5,505.05   | \$6,157.40    |
| 0.2%                                                        | 337   | Honeywell Inc Com                  | HON        | 06/21/2010       | 59.590        | 15,166.56  | \$20,081.83   |
| 0.3%                                                        | 280   | Humana Inc Com                     | HUM        | 06/21/2010       | 80.540        | 14,002.00  | \$22,551.20   |
| 0.1%                                                        | 224   | Huntington Ingalls Industries, Inc | HII        | 03/31/2011       | 34.500        | 8,400.76   | \$7,728.00    |
| 0.2%                                                        | 336   | IAC InteractiveCorp New            | IACI       | 03/02/2011       | 38.170        | 11,012.33  | \$12,825.12   |
| 0.1%                                                        | 180   | Illinois Tool Works Inc Com        | ITW        | 06/21/2010       | 56.490        | 8,143.25   | \$10,168.20   |
| 0.1%                                                        | 39    | International Business Machines    | IBM        | 06/21/2010       | 171.550       | 5,115.46   | \$6,690.45    |
| 0.1%                                                        | 168   | ITT Industries Inc                 | ITT        | 05/04/2011       | 58.930        | 9,532.49   | \$9,900.24    |
| 0.6%                                                        | 1,160 | J P Morgan & Co Inc Com            | JPM        | 06/21/2010       | 40.940        | 45,843.14  | \$47,490.40   |
| 0.4%                                                        | 467   | Johnson & Johnson Com              | JNJ        | 06/21/2010       | 66.520        | 27,846.59  | \$31,064.84   |
| 0.1%                                                        | 155   | Kohls Corporation                  | KSS        | 12/23/2010       | 50.010        | 8,261.24   | \$7,751.55    |
| 0.1%                                                        | 93    | Lear Corp                          | LEA        | 06/13/2011       | 53.480        | 4,607.57   | \$4,973.64    |
| 0.1%                                                        | 142   | Liberty Media Corp A               | LSTZA      | 06/21/2010       | 75.240        | 7,601.69   | \$10,684.08   |
| 0.1%                                                        | 388   | Macy's Inc                         | M          | 06/21/2010       | 29.240        | 8,568.93   | \$11,345.12   |
| 0.1%                                                        | 187   | Manpower Inc Wis Com               | MAN        | 06/21/2010       | 53.650        | 8,618.32   | \$10,032.55   |
| 0.1%                                                        | 215   | McGraw-Hill Companies Inc          | MHP        | 05/04/2011       | 41.910        | 8,822.45   | \$9,010.65    |
| 0.2%                                                        | 222   | McKesson Corp New                  | MCK        | 06/21/2010       | 83.650        | 15,519.69  | \$18,570.30   |
| 0.2%                                                        | 379   | MettLife Inc                       | MET        | 03/03/2011       | 43.870        | 16,370.67  | \$16,626.73   |

E.I.N. 39-1410323

Attachment #4

## Portfolio Statement

As of 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct #. STYBERG-FDN

| Weight                                                    | Qty   | Description                  | Symbol | Acquisition Date | Current Price | Cost Basis   | Current Value  |
|-----------------------------------------------------------|-------|------------------------------|--------|------------------|---------------|--------------|----------------|
| <b>Styberg Foundation 80115875 Robeco/Boston Partners</b> |       |                              |        |                  |               |              |                |
| <b>Equities</b>                                           |       |                              |        |                  |               |              |                |
| 0.1%                                                      | 148   | Northrop Grumman Corp        | NOC    | 07/30/2010       | 69.350        | 7,792.05     | \$10,263.80    |
| 0.4%                                                      | 293   | Occidental Petroleum         | OXY    | 06/21/2010       | 104.040       | 24,126.15    | \$30,483.72    |
| 0.0%                                                      | 115   | Omnicare Inc Com             | OCR    | 06/21/2010       | 31.890        | 2,992.81     | \$3,667.35     |
| 0.2%                                                      | 291   | Omnicom Group Inc Com        | OMC    | 06/21/2010       | 48.160        | 11,367.69    | \$14,014.56    |
| 0.3%                                                      | 681   | Oracle Corporation           | ORCL   | 06/21/2010       | 32.910        | 16,597.41    | \$22,411.71    |
| 0.0%                                                      | 98    | Oshkosh Corp                 | OSK    | 12/07/2010       | 28.940        | 3,341.64     | \$2,836.12     |
| 0.0%                                                      | 203   | Petrobakken Energy Ltd       | PBKEF  | 06/21/2010       | 13.550        | 4,825.69     | \$2,750.65     |
| 0.5%                                                      | 1,932 | Pfizer Inc Com               | PFE    | 08/03/2010       | 20.600        | 31,768.09    | \$39,799.20    |
| 0.1%                                                      | 185   | Philip Morris Intl Inc       | PM     | 06/21/2010       | 66.770        | 8,546.81     | \$12,352.45    |
| 0.1%                                                      | 211   | PNC Financial Services Group | PNC    | 01/14/2011       | 59.610        | 13,114.12    | \$12,577.71    |
| 0.1%                                                      | 162   | Raymond James Finl Inc       | RJF    | 06/21/2010       | 32.150        | 4,514.75     | \$5,208.30     |
| 0.2%                                                      | 334   | Raytheon Co Cl B             | RTN    | 01/19/2011       | 49.850        | 16,803.73    | \$16,649.90    |
| 0.1%                                                      | 108   | Reinsurance Grp Of Amer      | RGA    | 06/21/2010       | 60.860        | 5,283.24     | \$6,572.88     |
| 0.1%                                                      | 138   | Reliance Stl & Aluminum      | RS     | 06/21/2010       | 49.650        | 6,207.22     | \$6,851.70     |
| 0.1%                                                      | 92    | Rock-Tenn Co Cl A            | RKT    | 02/08/2011       | 66.340        | 6,155.39     | \$6,103.28     |
| 0.2%                                                      | 227   | Royal Dutch Shell A Adrf     | RDSA   | 02/16/2011       | 71.130        | 16,083.18    | \$16,146.51    |
| 0.1%                                                      | 422   | Seagate Technology PLC       | STX    | 10/13/2010       | 16.160        | 6,044.19     | \$6,819.52     |
| 0.1%                                                      | 63    | Siemens Ag Adr               | SI     | 06/21/2010       | 137.530       | 6,172.70     | \$8,664.39     |
| 0.3%                                                      | 1,401 | SLM Corp                     | SLM    | 06/21/2010       | 16.810        | 16,768.00    | \$23,550.81    |
| 0.1%                                                      | 76    | SM Energy Company            | SM     | 06/20/2011       | 73.480        | 4,728.70     | \$5,584.48     |
| 0.1%                                                      | 138   | Target Corp                  | TGT    | 12/09/2010       | 46.910        | 8,009.52     | \$6,473.58     |
| 0.1%                                                      | 304   | Time Warner Inc Com          | TWX    | 06/21/2010       | 36.370        | 10,122.73    | \$11,056.48    |
| 0.1%                                                      | 151   | Travelers Companies Inc      | TRV    | 06/21/2010       | 58.380        | 7,794.36     | \$8,815.38     |
| 0.2%                                                      | 531   | Tyco Electronics Ltd         | TEL    | 07/16/2010       | 36.760        | 15,256.22    | \$19,519.56    |
| 0.2%                                                      | 291   | Tyco Intl LTD                | TYC    | 06/21/2010       | 49.430        | 11,357.66    | \$14,384.13    |
| 0.2%                                                      | 173   | United Technologies Corp     | UTX    | 06/21/2010       | 88.510        | 12,738.08    | \$15,312.23    |
| 0.2%                                                      | 768   | US Bancorp Del New           | USB    | 06/21/2010       | 25.510        | 18,376.90    | \$19,591.68    |
| 0.1%                                                      | 273   | Validus Holdings Ltd         | VR     | 06/21/2010       | 30.950        | 6,912.52     | \$8,449.35     |
| 0.4%                                                      | 588   | Viacom Inc Com Cl B          | VIAB   | 06/21/2010       | 51.000        | 20,971.96    | \$29,988.00    |
| 0.1%                                                      | 130   | Visteon Corp.                | VC     | 02/11/2011       | 68.410        | 9,211.12     | \$8,893.30     |
| 0.1%                                                      | 329   | Vodafone Group PLC ADR       | VOD    | 06/21/2010       | 26.720        | 8,168.38     | \$8,790.88     |
| 0.2%                                                      | 305   | Wal Mart Stores Inc          | WMT    | 06/21/2010       | 53.140        | 15,900.68    | \$16,207.70    |
| 0.5%                                                      | 1,471 | Wells Fargo & Co New         | WFC    | 06/21/2010       | 28.060        | 43,152.19    | \$41,276.26    |
| 0.1%                                                      | 168   | Western Digital Corp         | WDC    | 10/13/2010       | 36.380        | 5,252.72     | \$6,111.84     |
| 0.1%                                                      | 486   | Western Union Company        | WU     | 08/24/2010       | 20.030        | 8,437.68     | \$9,734.58     |
| 0.1%                                                      | 950   | Xerox Corporation Com        | XRX    | 07/22/2010       | 10.410        | 8,920.72     | \$9,889.50     |
| 14.4%                                                     |       |                              |        |                  |               | 1,059,315.00 | \$1,213,041.28 |

## Cash and Money Funds

|       |  |                                 |       |  |  |              |                |
|-------|--|---------------------------------|-------|--|--|--------------|----------------|
| 0.2%  |  | Schwab Advisors Cash Reserve Pr | SWZXX |  |  | 17,073.77    | \$17,073.77    |
| 14.6% |  |                                 |       |  |  | 1,076,388.77 | \$1,230,115.05 |

## Styberg Foundation 13858706 Quantum Capital

|                 |     |                     |     |            |         |          |            |
|-----------------|-----|---------------------|-----|------------|---------|----------|------------|
| <b>Equities</b> |     |                     |     |            |         |          |            |
| 0.1%            | 52  | 3M Company          | MMM | 03/21/2011 | 94.850  | 4,751.25 | \$4,932.20 |
| 0.1%            | 83  | Abbott Labs         | ABT | 03/21/2011 | 52.620  | 3,996.10 | \$4,367.46 |
| 0.1%            | 76  | Baxter Intl Inc Com | BAX | 03/21/2011 | 59.690  | 4,009.44 | \$4,536.44 |
| 0.0%            | 38  | Chevron Corp        | CVX | 03/21/2011 | 102.840 | 3,992.79 | \$3,907.92 |
| 0.1%            | 82  | Chubb Corp Com      | CB  | 03/21/2011 | 62.610  | 4,855.81 | \$5,134.02 |
| 0.1%            | 77  | Coach Inc.          | COH | 03/21/2011 | 63.930  | 3,985.92 | \$4,922.61 |
| 0.1%            | 63  | Coca Cola Co Com    | KO  | 03/21/2011 | 67.290  | 4,016.88 | \$4,239.27 |
| 0.0%            | 139 | Conagra Inc         | CAG | 03/21/2011 | 25.810  | 3,212.69 | \$3,587.59 |

E.I.N. 39-1410323

Attachment #4

## Portfolio Statement

As of 06/30/2011

STYBERG FOUNDATION COMBINED ASSETS Acct # STYBERG-FDN

| Weight                                             | Qty | Description                            | Symbol | Acquisition Date          | Current Price | Cost Basis          | Current Value       |
|----------------------------------------------------|-----|----------------------------------------|--------|---------------------------|---------------|---------------------|---------------------|
| <b>Styberg Foundation 13858706 Quantum Capital</b> |     |                                        |        |                           |               |                     |                     |
| <b>Equities</b>                                    |     |                                        |        |                           |               |                     |                     |
| 0.0%                                               | 48  | Exxon Mobil Corp Com                   | XOM    | 03/21/2011                | 81.380        | 3,994.77            | \$3,906.24          |
| 0.0%                                               | 64  | Freeport McMoran CP&GLD B              | FCX    | 06/08/2011                | 52.900        | 3,147.48            | \$3,385.60          |
| 0.0%                                               | 115 | Hewlett Packard                        | HPQ    | 03/21/2011                | 36.400        | 4,799.62            | \$4,186.00          |
| 0.0%                                               | 73  | Illinois Tool Works Inc Com            | ITW    | 03/21/2011                | 56.490        | 4,012.92            | \$4,123.77          |
| 0.1%                                               | 237 | Intel Corp                             | INTC   | 03/21/2011                | 22.160        | 4,795.88            | \$5,251.92          |
| 0.1%                                               | 30  | International Business Machines        | IBM    | 03/21/2011                | 171.550       | 4,751.95            | \$5,146.50          |
| 0.0%                                               | 88  | J P Morgan & Co Inc Com                | JPM    | 03/21/2011                | 40.940        | 4,017.17            | \$3,602.72          |
| 0.1%                                               | 119 | Johnson Controls Inc                   | JCI    | 03/21/2011                | 41.660        | 4,818.69            | \$4,957.54          |
| 0.1%                                               | 207 | Lowes Co                               | LOW    | 03/21/2011                | 23.310        | 5,278.92            | \$4,825.17          |
| 0.0%                                               | 105 | Medtronic Inc Com                      | MDT    | 03/21/2011                | 38.530        | 4,001.89            | \$4,045.65          |
| 0.0%                                               | 90  | MetLife Inc                            | MET    | 03/21/2011                | 43.870        | 4,005.67            | \$3,948.30          |
| 0.1%                                               | 190 | Microsoft Corp Com                     | MSFT   | 03/21/2011                | 26.000        | 4,815.57            | \$4,940.00          |
| 0.0%                                               | 70  | Nucor Corp                             | NUE    | 03/21/2011                | 41.220        | 3,189.68            | \$2,885.40          |
| 0.0%                                               | 40  | Occidental Petroleum                   | OXY    | 03/21/2011                | 104.040       | 4,057.31            | \$4,161.60          |
| 0.1%                                               | 153 | Oracle Corporation                     | ORCL   | 03/21/2011                | 32.910        | 4,822.02            | \$5,035.23          |
| 0.0%                                               | 200 | Pfizer Inc Com                         | PFE    | 03/21/2011                | 20.600        | 4,014.55            | \$4,120.00          |
| 0.0%                                               | 68  | PNC Financial Services Group           | PNC    | 06/23/2011                | 59.610        | 3,868.17            | \$4,053.48          |
| 0.1%                                               | 79  | Prudential Financial                   | PRU    | 03/21/2011                | 63.590        | 4,832.62            | \$5,023.61          |
| 0.1%                                               | 90  | Qualcomm Inc                           | QCOM   | 03/21/2011                | 56.790        | 4,840.87            | \$5,111.10          |
| 0.9%                                               | 600 | S&P 500 Rec't                          | SPY    | 03/21/2011                | 131.970       | 77,780.35           | \$79,182.00         |
| 0.1%                                               | 69  | Snap On Inc                            | SNA    | 06/08/2011                | 62.480        | 3,921.58            | \$4,311.12          |
| 0.0%                                               | 151 | Spectra Energy Corp                    | SE     | 03/21/2011                | 27.410        | 4,011.66            | \$4,138.91          |
| 0.1%                                               | 143 | SySCO Corp                             | SYO    | 03/21/2011                | 31.180        | 4,019.81            | \$4,458.74          |
| 0.0%                                               | 68  | Travelers Companies Inc                | TRV    | 03/21/2011                | 58.380        | 4,010.61            | \$3,969.84          |
| 0.1%                                               | 59  | United Technologies Corp               | UTX    | 03/21/2011                | 88.510        | 4,822.64            | \$5,222.09          |
| 0.1%                                               | 51  | V F Corp Com                           | VFC    | 03/21/2011                | 108.560       | 4,780.71            | \$5,536.56          |
| 0.0%                                               | 109 | Verizon Communications                 | VZ     | 03/21/2011                | 37.230        | 4,005.87            | \$4,058.07          |
| 0.0%                                               | 77  | Wal Mart Stores Inc                    | WMT    | 03/21/2011                | 53.140        | 4,002.02            | \$4,091.78          |
| 2.9%                                               |     |                                        |        |                           |               | 234,230.38          | \$241,396.72        |
| <b>Options</b>                                     |     |                                        |        |                           |               |                     |                     |
| 0.1%                                               | 20  | Put Spdr S&P 500 Etf Tr<br>12/17/2011  |        | 03/21/2011                | 2.950         | 12,041.16           | \$5,900.00          |
| <b>Short Options</b>                               |     |                                        |        |                           |               |                     |                     |
| 0.0%                                               | 6   | Call Spdr S&P 500 Etf Tr<br>08/20/2011 |        | 06/20/2011                | 4.190         | (1,488.10)          | \$(2,514.00)        |
| <b>Cash and Money Funds</b>                        |     |                                        |        |                           |               |                     |                     |
| 0.1%                                               |     | Schwab Advisors Cash Reserve Pr        | SWZXX  |                           |               | 5,556.17            | \$5,556.17          |
| 3.0%                                               |     |                                        |        |                           |               | 250,339.61          | \$250,338.89        |
| 100.0%                                             |     |                                        |        |                           |               | 6,470,532.00        | 8,444,599.00        |
|                                                    |     |                                        |        | M&I BANK CHECKING ACCOUNT |               | 21,316.00           | 21,316.00           |
|                                                    |     |                                        |        | <b>TOTAL ASSETS</b>       |               | <b>6,491,848.00</b> | <b>8,465,915.00</b> |

Organization's Application for Grant From Private Foundation  
(Not for use by individuals)

To:

From:

(Name of Foundation)

(Name of Applicant)

(Street Address)

(Street Address)

(City, State and ZIP code)

(City, State and ZIP code)

## Part I. Information about the Applicant

1. Is the applicant organized as a nonprofit organization under State laws governing charitable organizations? . . . ☐ Yes ☐ No  
If yes, what State or Commonwealth governs? \_\_\_\_\_  
If no, please explain: \_\_\_\_\_

2. Has the applicant received a ruling or determination letter from the Internal Revenue Service about any of the following?
- (a) Exempt status . . . . . ☐ Yes ☐ No  
(b) Private foundation status . . . . . ☐ Yes ☐ No  
(c) Grant-making procedures . . . . . ☐ Yes ☐ No
- Attach a photocopy of each such letter.  
If any item is marked no, explain: \_\_\_\_\_

3. (a) Attach a copy of the applicant's proposed budget for the year in which the grant funds are to be used.  
(b) If this grant will be a substantial and material part of the budget, attach a copy of the latest information return (Form 990 or 990-PF) filed by the applicant with the Internal Revenue Service.  
(c) Describe the applicant's purposes and activities in general.

4. Is the applicant controlled by, related to, connected with, or sponsored by another organization? . . . . . ( ) Yes ( ) No  
If yes, identify the organization (including its purposes and activities) and explain the relationship:

5. List the name and address and title of each member of the applicant's governing board:

|                  |                            |
|------------------|----------------------------|
| _____            | _____                      |
| (Name)           | (Title or office)          |
| _____            | _____                      |
| (Street address) | (City, State and ZIP Code) |
| _____            | _____                      |
| (Name)           | (Title or office)          |
| _____            | _____                      |
| (Street address) | (City, State and ZIP Code) |
| _____            | _____                      |
| (Name)           | (Title or office)          |
| _____            | _____                      |
| (Street address) | (City, State and ZIP Code) |

(If more space is needed attach a separate list)

6. Has the applicant (or any organization listed in 4, above, ever applied for or received a grant from this foundation? . . . . . ( ) Yes ( ) No  
If yes, give details:

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Part II. Use of the proposed grant

---

7. Show the amount requested and explain in detail how it will be used. State whether the grant is to be earmarked for the use or benefit of any one person, group, or class of people. If so, for whom?

- 
8. Person to contact who will be administering the proposed program.

\_\_\_\_\_  
(Name)

\_\_\_\_\_  
(Title)

\_\_\_\_\_  
(Street address)

\_\_\_\_\_  
(City, State and Zip code)

\_\_\_\_\_  
(Area code and telephone number)

Describe this person's experience and qualifications to administer the program.

---

From my own knowledge, I state that the information given in Parts I and II is correct. The applicant organization has authorized me to make this application.

\_\_\_\_\_  
(Name)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Title or office)

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The information in Parts I and II is to help the grantor foundation meet the requirements of Section 4945(h) of the Internal Revenue Code.

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Part III. To be filled in by Grantor Foundation

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9. Evaluation:

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10. Special supervisory or follow-up requirements, if any:

---

11. Remarks:

---

(Grant or program officer)

---

12. Action taken. (Person to approve action must initial and date)

|                                       |         |
|---------------------------------------|---------|
| (a) Approved as requested             | (_____) |
| (b) Approved as modified, see Remarks | (_____) |
| (c) Denied                            | (_____) |
| (d) Date of grant agreement           | (_____) |
| (e) Amount of grant \$ _____          | (_____) |
| (f) Date of grant _____               | (_____) |
| (g) Date of interim report _____      | (_____) |
| (h) Date of final report _____        | (_____) |
| (i) Date file closed _____            | (_____) |

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Form **8868**

(Rev. January 2011)

Department of the Treasury  
Internal Revenue Service**Application for Extension of Time To File an  
Exempt Organization Return**

OMB No. 1545-1709

► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

|                                                                                            |                                                                                                                     |                                                     |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| <b>Type or print</b><br><br>File by the due date for filing your return. See instructions. | Name of exempt organization<br><b>E.C. STYBERG FOUNDATION, INC.</b>                                                 | Employer identification number<br><b>39-1410323</b> |
|                                                                                            | Number, street, and room or suite no. If a P.O. box, see instructions.<br><b>P.O. BOX 788</b>                       |                                                     |
|                                                                                            | City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br><b>RACINE, WI 53401</b> |                                                     |
|                                                                                            |                                                                                                                     |                                                     |

Enter the Return code for the return that this application is for (file a separate application for each return)  

| Application Is For                       | Return Code | Application Is For       | Return Code |
|------------------------------------------|-------------|--------------------------|-------------|
| Form 990                                 | 01          | Form 990-T (corporation) | 07          |
| Form 990-BL                              | 02          | Form 1041-A              | 08          |
| Form 990-EZ                              | 03          | Form 4720                | 09          |
| Form 990-PF                              | 04          | Form 5227                | 10          |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05          | Form 6069                | 11          |
| Form 990-T (trust other than above)      | 06          | Form 8870                | 12          |

- The books are in the care of ► **PAUL L. GUENTHER, TREASURER**

Telephone No. ► **262 637-9301**

FAX No. ►

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ If this is for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 02/15, 20 12, to file the exempt organization return for the organization named above. The extension is for the organization's return for
- ☐ calendar year 20 \_\_\_\_ or
- ☒ tax year beginning 07/01, 20 10, and ending 06/30, 20 11

- 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

|                                                                                                                                                                                       |       |        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                   | 3a \$ | 4,701. |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | 3b \$ | 9,389. |
| c <b>Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.      | 3c \$ | 0.     |

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Paperwork Reduction Act Notice, see Instructions

Form **8868** (Rev. 1-2011)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II and check this box. . . . . ☒ **X**
- Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only Part I (on page 1).

**Part II Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

|                                                                                                |                                                                                          |                                |
|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|--------------------------------|
| <b>Type or print</b><br>File by the extended due date for filing your return. See instructions | Name of exempt organization                                                              | Employer identification number |
|                                                                                                | E.C. STYBERG FOUNDATION, INC.                                                            | 39-1410323                     |
|                                                                                                | Number, street, and room or suite no. If a P.O. box, see instructions.                   |                                |
|                                                                                                | P.O. BOX 788                                                                             |                                |
|                                                                                                | City, town or post office, state, and ZIP code. For a foreign address, see instructions. |                                |
|                                                                                                | RACINE, WI 53401                                                                         |                                |

Enter the Return code for the return that this application is for (file a separate application for each return) . . . . . 

|   |   |
|---|---|
| 0 | 4 |
|---|---|

| Application Is For                       | Return Code | Application Is For | Return Code |
|------------------------------------------|-------------|--------------------|-------------|
| Form 990                                 | 01          |                    |             |
| Form 990-BL                              | 02          | Form 1041-A        | 08          |
| Form 990-EZ                              | 03          | Form 4720          | 09          |
| Form 990-PF                              | 04          | Form 5227          | 10          |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05          | Form 6069          | 11          |
| Form 990-T (trust other than above)      | 06          | Form 8870          | 12          |

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in the care of ► PAUL L. GUENTHER, TREASURER  
Telephone No. ► 262 637-9301 FAX No. ► \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box . . . . . ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . . . . . ☐. If it is for part of the group, check this box . . . . . ☐ and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until 05/15, 20 12.
- 5 For calendar year \_\_\_\_\_, or other tax year beginning 07/01, 20 10, and ending 06/30, 20 11.
- 6 If the tax year entered in line 5 is for less than 12 months, check reason: ☐ Initial return ☐ Final return  
☐ Change in accounting period
- 7 State in detail why you need the extension  
**TAXPAYER RESPECTFULLY REQUESTS ADDITIONAL TIME TO GATHER THE NECESSARY INFORMATION TO PREPARE A COMPLETE AND ACCURATE TAX RETURN.**

|                                                                                                                                                                                                                                     |       |        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|
| 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                                                                 | 8a \$ | 4,701. |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. | 8b \$ | 9,389. |
| c <b>Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.                                                    | 8c \$ | 0.     |

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ► Michelle J. Weber Title ► CPA, manager Date ► 1/25/2012

Form 8868 (Rev 1-2011)