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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
ASPIRUS INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address)
333 PINE RIDGE BLVD

Room/suite

City or town, state or country, and ZIP + 4
WAUSAU, WI 544014120

D Employer identification number
39-1328331

E Telephone number
(715) 847-2000

G Gross receipts $ 29,868,335

F Name and address of principal officer
DUANE L ERWIN
333 PINE RIDGE BLVD
WAUSAU, WI 544014120

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW ASPIRUS ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1979

M State of legal domicile WI

Part I Summary

1 Briefly describe the organization's mission or most significant activities
TO SUPPORT ITS RELATED HEALTHCARE ORGANIZATIONS AND PROVIDE HEALTHCARE TO PATIENTS REGARDLESS OF THEIR ABILITY TO PAY

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

Activities & Governance

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	22
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	19
5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	**5**	170
6	Total number of volunteers (estimate if necessary)	**6**	19
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	307,692
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	21,078

		Prior Year	Current Year
Revenue	**8** Contributions and grants (Part VIII, line 1h)	13,000,000	14,551,222
	9 Program service revenue (Part VIII, line 2g)	5,437,501	8,613,564
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,252,433	-473,544
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,220,207	0
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	23,910,141	22,691,242
Expenses	**13** Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,200,000	17,200,000
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	446,410	463,279
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶0		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	1,292,279	5,337,397
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	6,938,689	23,000,676
	19 Revenue less expenses Subtract line 18 from line 12	16,971,452	-309,434

		Beginning of Current Year	End of Year
Net Assets or Fund Balances	**20** Total assets (Part X, line 16)	89,020,339	124,130,129
	21 Total liabilities (Part X, line 26)	6,830,854	10,919,596
	22 Net assets or fund balances Subtract line 21 from line 20	82,189,485	113,210,533

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** 2012-05-11
Signature of officer Date

SIDNEY C SCZYGELSKI CFO/SENIOR VP OF FINANCE
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
KATHLEEN J LABRAKE CPA	KATHLEEN J LABRAKE CPA	2012-05-11	☐	

Firm's name ▶ WIPFLI LLP — Firm's EIN ▶

Firm's address ▶ PO BOX 8010
WAUSAU, WI 544028010 — Phone no ▶ (715) 845-3111

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . . ☑

1 Briefly describe the organization's mission

ASPIRUS IS AN INTEGRATED, COMMUNITY-GOVERNED HEALTHCARE SYSTEM, WHICH LEADS BY ADVANCING INITIATIVES DEDICATED TO IMPROVING THE HEALTH OF ALL WE SERVE WE WORK COLLABORATIVELY WITH OTHERS WHO SHARE OUR PASSION FOR EXCELLENCE AND COMPASSION FOR PEOPLE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☑ **Yes** ☐ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 1,630,076 including grants of $) (Revenue $ 8,236,840)

TO PROVIDE HEALTH CARE AND EDUCATION SERVICES TO PATIENTS REGARDLESS OF THEIR ABILITY TO PAY ASPIRUS, INC PROVIDES CARE TO PATIENTS WHO MEET CERTAIN CRITERIA UNDER ITS COMMUNITY CARE POLICY WITHOUT CHARGE OR AT RATES WHICH ARE SIGNIFICANTLY REDUCED FROM STANDARD PATIENT CHARGE AMOUNTS THE AMOUNT OF COMMUNITY CARE PROVIDED IN FOREGONE CHARGES WAS APPROXIMATELY $114,500 FROM 7/1/10 TO 6/30/11 THE AFFILIATES OF ASPIRUS, INC ALSO PROVIDE SIGNIFICANT AMOUNTS OF CARE TO PATIENTS UNDER THE COMMUNITY CARE POLICY OF EACH AFFILIATE AS A TOTAL SYSTEM, THE ASPIRUS, INC CONSOLIDATED ORGANIZATION PROVIDED APPROXIMATELY $11 6 MILLION IN FOREGONE CHARGES TO PATIENTS IN NEED OF SERVICES UNDER THEIR RESPECTIVE COMMUNITY CARE POLICIES FROM 7/1/10 TO 6/30/11 AS PART OF ITS PATIENT SERVICES, ASPIRUS, INC ALSO PROVIDES SERVICES TO BENEFICIARIES OF THE MEDICARE AND MEDICAID PROGRAMS WHICH OFTEN REIMBURSE THE ORGANIZATION BASED ON PREDETERMINED FEE SCHEDULES WHICH ARE OFTEN BELOW THE COST OF PROVIDING CARE TO THESE INDIVIDUALS THESE PROGRAMS REPRESENT A LARGE PORTION OF THE ELDERLY, LOW INCOME, AND DISABLED MEMBERS OF THE COMMUNITY WHO NEED ACCESS TO HIGH QUALITY CARE

4b (Code) (Expenses $ 17,200,000 including grants of $ 17,200,000) (Revenue $)

ASPIRUS, INC IS PROVIDING CORPORATE FUNCTIONAL SUPPORT SERVICES TO THE AFFLIATED ENTITIES IN ORDER TO ALLOW THOSE ENTITIES TO FOCUS ON THEIR MISSIONS OF PROVIDING HEALTHCARE SERVICES TO PATIENTS REGARDLESS OF THEIR ABILITY TO PAY

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ $ 18,830,076

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	**35**	Yes	
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* ☑ Yes ☐ No			
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . . .

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	1a	58		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	170		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .			14b		

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	22		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	19		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Does the organization have members or stockholders?		6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ WI

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

SIDNEY C SCZYGELSKI
333 PINE RIDGE BLVD
WAUSAU, WI 54401
(715) 847-2250

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . . ☑

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b **Sub-Total**										
c **Total from continuation sheets to Part VII, Section A**										
d **Total (add lines 1b and 1c)**								2,332,671	1,459,666	604,901

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 15

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
PARAGON DEVELOPMENT SYSTEMS INC PO BOX 88079 MILWAUKEE, WI 53288	IT SERVICES	3,526,382
EPIC SYSTEMS CORPORATION PO BOX 88314 MILWAUKEE, WI 53288	IT SERVICES	2,588,501
CDW GOVERNMENT INC 75 REMITTANCE DRIVE SUITE 1515 CHICAGO, IL 60675	SOFTWARE & EQUIPMENT MAINTENANCE	1,445,035
MICROSOFT LICENSING GP 1401 ELM STREET 5TH DALLAS, TX 75202	SOFTWARE LICENSING	964,312
SUNQUEST INFORMATION SYSTEMS PO BOX 75214 CHARLOTTE, NC 28275	SOFTWARE MAINTENANCE & TECH	649,397

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 30

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . . 1a					
	b Membership dues 1b					
	c Fundraising events 1c					
	d Related organizations . . . 1d	14,500,000				
	e Government grants (contributions) 1e					
	f All other contributions, gifts, grants, and similar amounts not included above 1f	51,222				
	g Noncash contributions included in lines 1a-1f $					
	h **Total.** Add lines 1a-1f . . . . . ▶		14,551,222			
Program Service Revenue		Business Code				
	2a NET PATIENT SERVICES	621110	4,779,006	4,779,006		
	b HOME OFFICE REVENUE	621110	1,662,504	1,662,504		
	c CONTRACT SERVICE REVEN	621110	1,455,945	1,148,253	307,692	
	d MANAGEMENT FEE REVENUE	621110	644,134	644,134		
	e MEDICAL TRANSCRIPT REV	621110	2,943	2,943		
	f All other program service revenue		69,032			69,032
	g **Total.** Add lines 2a–2f . . . . . ▶		8,613,564			
	3 Investment income (including dividends, interest and other similar amounts) . . . . . ▶		468,296			468,296
	4 Income from investment of tax-exempt bond proceeds . . ▶					
	5 Royalties . . . . . ▶					
		(i) Real	(ii) Personal			
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) . . . . . ▶					
		(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory	6,235,253				
	b Less cost or other basis and sales expenses	7,177,093				
	c Gain or (loss)	-941,840				
	d Net gain or (loss) . . . . . ▶		-941,840			-941,840
Other Revenue	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18 . . . a					
	b Less direct expenses . . . b					
	c Net income or (loss) from fundraising events . . ▶					
	9a Gross income from gaming activities See Part IV, line 19 . a					
	b Less direct expenses . . . . . b					
	c Net income or (loss) from gaming activities . . ▶					
	10a Gross sales of inventory, less returns and allowances . a					
	b Less cost of goods sold . . b					
	c Net income or (loss) from sales of inventory . . ▶					
	Miscellaneous Revenue	Business Code				
	11a _____					
	b _____					
	c _____					
	d All other revenue					
	e **Total.** Add lines 11a–11d . . . . . ▶					
	12 **Total revenue.** See Instructions . . . ▶		22,691,242	8,236,840	307,692	-404,512

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	17,200,000	17,200,000		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	358,192	357,330	862	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,232	1,232		
9 Other employee benefits	103,855	103,855		
10 Payroll taxes				
a Fees for services (non-employees) Management	183,588	183,588		
b Legal				
c Accounting	29,597		29,597	
d Lobbying				
e Professional fundraising services *See Part IV, line 17*				
f Investment management fees				
g Other	98,666	98,666		
12 Advertising and promotion				
13 Office expenses	21,184	2,716	18,468	
14 Information technology				
15 Royalties				
16 Occupancy	228,221	228,221		
17 Travel	1,115	1,115		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	60,740		60,740	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	154,037	154,037		
23 Insurance	7,530		7,530	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a CORPORATE ALLOCATIONS	4,228,141	174,738	4,053,403	
b REPAIRS AND MAINTENANCE	198,738	198,738		
c IMAGING MEDICAL SUPPLIE	74,521	74,521		
d MEDICAL SUPPLIES	35,456	35,456		
e PROVISION FOR BAD DEBTS	14,988	14,988		
f All other expenses	875	875		
25 **Total functional expenses.** Add lines 1 through 24f	23,000,676	18,830,076	4,170,600	0
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		6,529,274	1	6,330,333
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		840,354	4	507,573
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L			6	
	7	Notes and loans receivable, net		770,876	7	517,538
	8	Inventories for sale or use		17,793	8	17,793
	9	Prepaid expenses and deferred charges		1,378,245	9	1,677,754
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 25,557,196			
	b	Less accumulated depreciation	10b 15,299,052	11,930,342	10c	10,258,144
	11	Investments—publicly traded securities		23,175,202	11	24,016,530
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11		41,359,627	13	78,361,045
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		3,018,626	15	2,443,419
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		89,020,339	16	124,130,129
Liabilities	17	Accounts payable and accrued expenses		3,332,610	17	2,793,693
	18	Grants payable			18	
	19	Deferred revenue		157,905	19	116,061
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties		1,616,742	23	4,199,362
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D		1,723,597	25	3,810,480
	26	**Total liabilities.** Add lines 17 through 25		6,830,854	26	10,919,596
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		82,189,485	27	113,210,533
	28	Temporarily restricted net assets			28	
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		82,189,485	33	113,210,533
	34	Total liabilities and net assets/fund balances		89,020,339	34	124,130,129

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	22,691,242
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,000,676
3	Revenue less expenses Subtract line 2 from line 1	3	-309,434
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	82,189,485
5	Other changes in net assets or fund balances (explain in Schedule O)	5	31,330,482
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	113,210,533

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ASPIRUS INC

Employer identification number
39-1328331

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

_____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☑ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☑ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? **11g(i)**		No
(ii) a family member of a person described in (i) above? **11g(ii)**		No
(iii) a 35% controlled entity of a person described in (i) or (ii) above? **11g(iii)**		No

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support
See Additional Data Table									
Total									17,200,000

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support** (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (See instructions) **12**

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f)) **14**

15 Public Support Percentage for 2009 Schedule A, Part II, line 14 **15**

16a **33 1/3% support test—2010.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support test—2009.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** 2010	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** 2010	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	**15**	
16	Public support percentage from 2009 Schedule A, Part III, line 15	**16**	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f))	**17**	
18	Investment income percentage from **2009** Schedule A, Part III, line 17	**18**	

19a **33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ASPIRUS INC

Employer identification number
39-1328331

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶
- b Permanent endowment ▶
- c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		268,127	133,768	134,359
d Equipment		25,048,950	15,150,284	9,898,666
e Other		240,119	15,000	225,119
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				10,258,144

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) EQUITY IN EARNINGS OF MEMORIAL HEALTH CENTER, INC	21,943,539	C
(2) EQUITY IN EARNINGS OF LANGLADE HSOPTIAL, INC	23,610,519	C
(3) EQUITY IN EARNINGS OF ASPIRUS KEWEENAW, INC	6,830,284	C
(4) EQUITY IN EARNINGS OF ASPIRUS GRAND VIEW, INC	25,976,703	C
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶	78,361,045	

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
DEFERRED COMPENSATION	1,761,755
DUE TO AFFLIATES	1,597,693
RETIREE HEALTHCARE BENEFITS	247,866
ACCRUED INTEREST PAYABLE	197,530
LONG TERM INSURANCE LIABILITY	5,636
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	3,810,480

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	ALL SUBSIDIARIES, EXCEPT FOR ASPIRUS NETWORK, INC , ARE TAX EXEMPT CORPORATIONS AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE "CODE") AND ARE EXEMPT FROM FEDERAL INCOME TAXES ON RELATED INCOME PURSUANT TO SECTION 501 (A) OF THE CODE THEY ARE ALSO EXEMPT FROM STATE INCOME TAX ASPIRUS PAYS TAXES ON CERTAIN ACTIVITES CONSIDERED TAXABLE IN ACCORDANCE WITH THE CODE TAXES FOR ASPIRUS NETWORK, INC , A FOR-PROFIT TAXABLE CORPORATION, WERE IMMATERIAL FOR THE YEARS ENDED JUNE 30, 2011 AND 2010

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ASPIRUS INC

Employer identification number
39-1328331

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Part II can be duplicated if additional space is needed. . . . . ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ASPIRUS SPECIALISTS INC333 PINE RIDGE BLVD WAUSAU,WI 54401	39-1945080	501(C)(3)	3,100,000		CASH PROVIDED	N/A	CAPITAL CONTRIBUTION
(2) ASPIRUS DOCTOR'S CLINIC INC420 DEWEY STREET WISCONSIN RAPIDS,WI 54495	39-1972671	501(C)(3)	1,500,000		CASH PROVIDED	N/A	CAPITAL CONTRIBUTION
(3) ASPIRUS CLINICS INC 425 PINE RIDGE BLVD WAUSAU,WI 54401	39-1670223	501(C)(3)	12,600,000		CASH PROVIDED	N/A	CAPITAL CONTRIBUTION

2 Enter total number of section 501(c)(3) and government organizations . . . . . ▶ 3

3 Enter total number of other organizations . . . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE ORGANIZATION PROVIDES BOARD APPROVED CAPITAL DISTRIBUTIONS TO RELATED ENTITIES, NO FORMAL MONITORING IS REQUIRED

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ASPIRUS INC

Employer identification number
39-1328331

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☑ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☑ Tax idemnification and gross-up payments ☑ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☑ Written employment contract ☑ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment from the organization or a related organization?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) WENDY L HANNEMEN MD	(i)	0	0	0	0	0	0	0
	(ii)	494,387	0	16,216	16,864	24,103	551,570	0
(2) BRIAN D SMITH MD	(i)	0	0	0	0	0	0	0
	(ii)	303,163	0	16,841	16,864	26,539	363,407	0
(3) THOMAS A VOELKER MD	(i)	0	0	0	0	0	0	0
	(ii)	261,869	15,000	8,170	16,864	25,928	327,831	0
(4) DUANE L ERWIN	(i)	493,111	129,735	14,575	11,140	102,277	750,838	0
	(ii)	0	0	0	0	0	0	0
(5) SIDNEY C SCZGELSKI	(i)	277,510	68,937	4,869	13,332	47,148	411,796	0
	(ii)	0	0	0	0	0	0	0
(6) DIANE S POSTLER-SLATTERY	(i)	0	0	0	0	0	0	0
	(ii)	255,162	63,113	25,745	13,332	48,248	405,600	0
(7) ROGER V LUCAS	(i)	175,403	41,540	36,174	8,889	33,885	295,891	0
	(ii)	0	0	0	0	0	0	0
(8) GERALD L MOUREY	(i)	182,792	46,124	4,310	7,544	40,319	281,089	0
	(ii)	0	0	0	0	0	0	0
(9) PETER HESSERT	(i)	262,981	53,373	8,184	13,332	45,605	383,475	0
	(ii)	0	0	0	0	0	0	0
(10) CHARLES FLOOD	(i)	125,793	23,833	32,111	0	32,208	213,945	0
	(ii)	0	0	0	0	0	0	0
(11) CARI LOGEMANN	(i)	277,510	68,937	4,869	13,332	47,148	411,796	0
	(ii)	0	0	0	0	0	0	0
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	PART I, LINE 1A	TRAVEL, HOUSING ALLOWANCES, AND HEALTH INSURANCE GROSS UPS, WHEN APPLICABLE, WERE ADDED TO THE INDIVIDUAL'S COMPENSATION AT FAIR MARKET VALUE TRAVEL, HOUSING ALLOWANCES, AND HEALTH INSURANCE GROSS-UP PAYMENTS AND INCLUDED IN INCOME W HANNEMEN $8,333, B SMITH $8,298, D ERWIN $1,037, S SCZYGELSKI $137, R LUCAS $117, C FLOOD $31,699, G MOUREY $995, P HESSERT $1,055
	PART I, LINE 4B	457F PLAN DISTRIBUTION ADMINISTERED BY A RELATED ORGANIZATION, R LUCAS $31,144, D POSTLER-SLATTERY $23,506 457B PLAN EMPLOYER CONTRIBUTIONS W HANNEMEN $7,522, B SMITH $7,522, T VOELKER $7,522

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ASPIRUS INC

Employer identification number
39-1328331

Identifier	Return Reference	Explanation
NEW PROGRAM SERVICES	FORM 990, PART III, LINE 2	ON TUESDAY, SEPTEMBER 1, GRAND VIEW HEALTH SYSTEM FINALIZED AN AGREEMENT TO JOIN THE ASPIRUS HEALTH SYSTEM BASED IN WAUSAU, WISCONSIN, EFFECTIVE OCTOBER 1, 2010 THE IRONWOOD, MICHIGAN BASED SYSTEM WILL BE CALLED ASPIRUS GRAND VIEW, AND IT INCLUDES A 25-BED CRITICAL ACCESS HOSPITAL WITH TWO MEDICAL CLINICS, A SURGICAL CENTER, TWO EYE CENTERS, WALK-IN CLINIC, PHYSICAL THERAPY, AND A HOME HEALTH CARE DIVISION WITH 403 EMPLOYEES AND AN ACTIVE, COURTESY AND CONSULTING MEDICAL STAFF OF 64, GRAND VIEW HEALTH SYSTEM SERVES MICHIGAN'S GOGEBIC COUNTY AND WISCONSIN'S IRON COUNTY, AS WELL AS SURROUNDING AREAS THIS NEW AFFILIATION WILL HELP TO FURTHER ONE OF THE CORE PURPOSES OF ASPIRUS WHICH IS TO WORK COLLABORATIVELY WITH HEALTH CARE PARTNERS IN NORTH CENTRAL WISCONSIN AND THE UPPER PENINSULA OF MICHIGAN TO PROVIDE PATIENTS WITH CONTINUED ACCESS TO HIGH QUALITY HEALTH CARE SERVICES JOINING AN AFFILIATED GROUP OF PROVIDERS WITHIN ASPIRUS WILL ALLOW ASPIRUS GRAND VIEW TO ACCESS NEW RESOURCES WHILE ALSO SHARING BEST PRACTICES AND REALIZING BUSINESS EFFICIENCIES THESE EFFORTS WILL BE NECESSARY TO CONSTANTLY IMPROVE QUALITY AND EFFICIENCY, AND TO THRIVE IN AN INDUSTRY THAT PRESENTS CHALLENGING WORKFORCE AND REIMBURSEMENT ISSUES

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND REVIEWED BY THE ORGANIZATION'S MANAGEMENT THE FORM 990 IS PROVIDED TO BOARD MEMBERS FOR REVIEW AND APPROVAL PRIOR TO FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO SIGN ANNUAL CONFLICT OF INTEREST STATEMENTS AND ALL MANAGERS ARE REQUIRED TO SIGN BIANNUAL CONFLICT OF INTEREST STATEMENTS THE ORGANIZATION'S CEO AND BOARD CHAIR REVIEW THE STATEMENTS AND HIGHLIGHT POTENTIAL CONFLICTS THE BOARD DETERMINES ON A CASE BY CASE BASIS ANY ACTIONS REQUIRED INDIVIDUALS ARE NOT PERMITTED TO VOTE ON ANY TRANSACTION WHERE A CONFLICT HAS BEEN DETERMINED TO EXIST ALL CONFLICTS AND PROCEEDINGS ARE DOCUMENTED IN THE MEETING MINUTES

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION HAD AN INDEPENDENT AUDIT FOR EXECUTIVE COMPENSATION WHICH INCLUDED BASE SALARY, INCENTIVE PLANS, AND BENEFITS FOR ALL OFFICER AND EXECUTIVE POSITIONS THE REVIEW WAS COMMISSIONED BY THE COMPENSATION COMMITTEE OF THE BOARD AND WAS CONDUCTED BY AN INDEPENDENT CONSULTING FIRM THE MARKET ANALYSIS WAS COMPLETED IN JUNE AND JULY OF 2009 AND PRESENTED TO THE COMPENSATION COMMITTEE OF THE BOARD IN AUGUST FOR FINAL COMPENSATION DETERMINATION

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, NOR ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC

Identifier	Return Reference	Explanation
	FORM 990, PART VII	DUANE L ERWIN, SIDNEY C SCZYGELSKI, ROGER V LUCAS, GERALD L MOUREY, PETER HESSERT, CHARLES FLOOD, AND CARI LOGEMANN ARE EMPLOYED BY ASPIRUS, INC ASPIRUS, INC 'S PURPOSE IS TO SERVE AS A SUPPORTING ORGANIZATION TO MULTIPLE SUBSIDIARY ORGANIZATIONS AS LISTED IN SCHEDULE R, AS WELL AS THE PARTNER HOSPITALS WHICH ASPIRUS, INC HOLDS A MEMBERSHIP INTEREST IN THE OPERATIONS OF THOSE ADDITIONAL HOSPITALS THE EMPLOYEES OF ASPIRUS, INC DEVOTE THEIR TIME PROVIDING MANAGEMENT SERVICES TO THE RELATED ORGANIZATIONS AND AFFILIATED PARTNER HOSPITALS THESE EMPLOYEES OFTEN WORK HOURS IN EXCESS OF AN AVERAGE OF 40 HOURS EACH WEEK IN ORDER TO FULFILL THIS MISSION ALAN VERPLOEGH DEVOTES APPROXIMATELY 3 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR ASPIRUS BUILDINGS, INC 1 HOUR JON G KRUEGER DEVOTES APPROXIMATELY 2 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR MATTHEW D ROWE DEVOTES APPROXIMATELY 2 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR RODD R NICKLAUS DEVOTES APPROXIMATELY 3 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR ASPIRUS BUILDINGS, INC 1 HOUR ROBERT J BERNKLAU DEVOTES APPROXIMATELY 2 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR R MARK CAMPBELL DEVOTES APPROXIMATELY 2 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR KATHY KELSEY FOLEY DEVOTES APPROXIMATELY 2 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR STEPHEN P FOX, M D DEVOTES APPROXIMATELY 2 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR WENDY L HANNEMEN, M D DEVOTES APPROXIMATELY 42 HOURS PER WEEK AS FOLLOWS ASPIRUS CLINICS, INC 40 HOURS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR DAVID M HECK DEVOTES APPROXIMATELY 3 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR ASPIRUS BUILDINGS, INC 1 HOUR RONALD L KLIMISCH DEVOTES APPROXIMATELY 3 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR ASPIRUS BUILDINGS, INC 1 HOUR JEFFREY M NEHRING, DDS DEVOTES APPROXIMATELY 2 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR KEVIN J O'CONNELL, M D DEVOTES APPROXIMATELY 2 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSUA HOSPITAL, INC 1 HOUR BRIAN PRUNTY DEVOTES APPROXIMATELY 3 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR ASPIRUS BUILDINGS, INC 1 HOUR CHRISTOPHER A REISING, M D DEVOTES APPROXIMATELY 3 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR ASPIRUS NETWORK, INC 1 HOUR FERNANDO A RIVERSON, M D DEVOTES APPROXIMATELY 2 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR BRIAN D SMITH, M D DEVOTES APPROXIMATELY 42 HOURS PER WEEK AS FOLLOWS ASPIRUS CLINICS, INC 40 HOURS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR STEPHEN B STINE, M D DEVOTES APPROXIMATELY 3 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR ASPIRUS BUILDINGS, INC 1 HOUR KATHY J STRASSER DEVOTES APPROXIMATELY 3 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR ASPIRUS BUILDINGS, INC 1 HOUR THOMAS A VOELKER, M D DEVOTES APPROXIMATELY 42 HOURS PER WEEK AS FOLLOWS ASPIRUS DOCTOR'S CLINIC, INC 40 HOURS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR MARK A VOSS, M D DEVOTES APPROXIMATELY 2 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR JAMES E WANSERSKI DEVOTES APPROXIMATELY 3 HOURS PER WEEK AS FOLLOWS ASPIRUS, INC 1 HOUR ASPIRUS WAUSAU HOSPITAL, INC 1 HOUR ASPIRUS BUILDINGS, INC 1 HOUR DIANE POSTLER-SLATTERY DEVOTES APPROXIMATELY 43 HOURS PER WEEK AS FOLLOWS ASPIRUS WAUSAU HOSPITAL, INC 40 HOURS ASPIRUS, INC 1 HOUR ASPIRUS BUILDINGS, INC 1 HOUR ASPIRUS VNA HOME HEALTH, INC 1 HOUR

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 7,598,806 GRAND VIEW HEALTH SYSTEM ACQUISITIONS VALUATION 16,721,506 EQUITY CHNAGE IN INVESTMENT IN MEMORIAL HEALTH CENTER 4,502,321 EQUITY CHNAGE IN INVESTMENT IN LANGLADE HOSPITAL 2,325,013 EQUITY CHANGE IN INVESTMENT IN ASPIRUS KEWEENAW HOSPITAL 242,477 CHANGE IN EQUITY IN UNCONSOLIDATED AFFILIATES 282,281 NON CONTROLLING INTEREST IN ASPIRUS GRAND VIEW -299,350 DECREASE IN POST RETIREMENT PLAN OBLIGATION -42,572 TOTAL TO FORM 990, PART XI, LINE 5 31,330,482

Identifier	Return Reference	Explanation
INDEPENDENT ACCOUNTANT OVERSIGHT	FORM 990, PART XII, LINE 2C	THE AUDIT COMMITTEE OF ASPIRUS, INC PROVIDES THE OVERSIGHT OF THE INDEPENDENT ACCOUNTANT ANNUALLY THE AUDIT COMMITTEE TAKES TIME TO MEET WITH THE INDEPENDENT ACCOUNTANT BOTH PRIOR TO ENGAGING AND AFTER THE AUDIT IS COMPLETED TO DISCUSS THE AUDIT PROCESS AND RESULTS THERE WERE NO CHANGES TO THESE PROCEDURES IN FISCAL YEAR 2011

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ASPIRUS INC

Employer identification number
39-1328331

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
See Additional Data Table							

Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations? Yes	(h) No	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) ASPIRUS NETWORK INC 3000 WESTHILL DRIVE 202 WAUSAU, WI54401 39-1931679	HEALTH CARE SERVICES	WI	N/A	C	-371,988	1,094,192	100 000 %
(2) ASPIRUS GRAND VIEW CARING CAREGIVERS N10561 GRAND VIEW LANE IRONWOOD, MI49938 38-2902754	PERSONAL NEEDS SERVICES	MI	ASPIRUS GRAND VIEW	C	19,391	589,830	70 000 %

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organization(s)	1b	Yes	
c Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d Loans or loan guarantees to or for other organization(s)	1d	Yes	
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1j	Yes	
k Performance of services or membership or fundraising solicitations for other organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		No
m Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n Sharing of paid employees	1n	Yes	
o Reimbursement paid to other organization for expenses	1o	Yes	
p Reimbursement paid by other organization for expenses	1p	Yes	
q Other transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) See Additional Data Table			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation

Additional Data Return to Form

Software ID:
Software Version:
EIN: 39-1328331
Name: ASPIRUS INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
ASPIRUS WAUSAU HOSPITAL INC 333 PINE RIDGE BLVD WAUSAU, WI54401 39-1138241	HOSPITAL	WI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
ASPIRUS BUILDINGS INC 333 PINE RIDGE BLVD WAUSAU, WI54401 39-1406537	PROPERTY LEASING	WI	501(C)(3)	LINE 9	ASPIRUS INC	Yes	
ASPIRUS SPECIALISTS INC 333 PINE RIDGE BLVD WAUSAU, WI54401 39-1945080	MEDICAL SPECIALSIST SERVICES	WI	501(C)(3)	LINE 9	ASPIRUS INC	Yes	
ASPIRUS EXTENDED SERVICES INC 425 PINE RIDGE BLVD WAUSAU, WI54401 39-0782130	NURSING HOME SERVICES	WI	501(C)(3)	LINE 9	ASPIRUS INC	Yes	
ASPIRUS CLINICS INC 425 PINE RIDGE BLVD WAUSAU, WI54401 39-1670223	MEDICAL SERVICES	WI	501(C)(3)	LINE 9	ASPIRUS INC	Yes	
ASPIRUS ONTONAGON HOSPITAL INC 601 SEVENTH STREET ONTONAGON, MI49953 26-0806447	HOSPITAL	MI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
ASPIRUS VNA HOME HEALTH INC 520 N 32ND AVENUE WAUSAU, WI54401 39-0808511	HOME HEALTH CARE SERVICES	WI	501(C)(3)	LINE 9	ASPIRUS INC	Yes	
ASPIRUS VNA EXTENDED CARE INC 520 N 32ND AVENUE WAUSAU, WI54401 39-1597350	PERSONAL CARE SERVICES	WI	501(C)(3)	LINE 9	ASPIRUS VNA HOME HEALTH INC	Yes	
ASPIRUS DOCTOR'S CLINIC INC 420 DEWEY STREET WISCONSIN RAPIDS, WI54495 39-1972671	MEDICAL SERVICES	WI	501(C)(3)	LINE 9	ASPIRUS INC	Yes	
ASPIRUS HEALTH FOUNDATION INC 425 PINE RIDGE BLVD WAUSAU, WI54401 39-1256656	CHARITABLE FOUNDATION	WI	501(C)(3)	LINE 7	ASPIRUS INC	Yes	
ASPIRUS GENERAL CLINIC LLC 110 E FIFTH STREET ANTIGO, WI54409 38-3741338	MEDICAL SERVICES	WI	501(C)(3)	LINE 9	ASPIRUS INC	Yes	
ASPIRUS GRAND VIEW N10561 GRAND VIEW LANE IRONWOOD, MI49938 38-2908586	HOSPITAL	MI	501(C)(3)	LINE 3	N/A	Yes	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
GRAND VIEW HOSPITAL AUXILIARY N10561 GRAND VIEW LANE IRONWOOD, MI49938 23-7178363	SUPPORTING ORGANIZATION TO HOSPITAL AND LIFELINE EMERGENCY SYSTEM	MI	501(C)(3)	LINE 9	ASPIRUS GRAND VIEW	Yes	
ASPIRUS GRAND VIEW SERVICE CORPORATION N10561 GRAND VIEW LANE IRONWOOD, MI49938 38-3005582	PHYSICIAN SERVICES	MI	501(C)(3)	LINE 3	ASPIRUS GRAND VIEW	Yes	

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved ($)	(d) Method of determining amount involved
(1)	ASPIRUS WAUSAU HOSPITAL INC	C	13,000,000	COST
(2)	ASPIRUS WAUSAU HOSPITAL INC	N	1,022,596	COST
(3)	ASPIRUS WAUSAU HOSPITAL INC	O	4,468,435	COST
(4)	ASPIRUS WAUSAU HOSPITAL INC	P	26,704,534	COST
(5)	ASPIRUS BUILDINGS INC	C	1,500,000	COST
(6)	ASPIRUS BUILDINGS INC	J	196,197	COST
(7)	ASPIRUS BUILDINGS INC	P	303,959	COST
(8)	ASPIRUS SPECIALISTS INC	B	3,100,000	COST
(9)	ASPIRUS SPECIALISTS INC	P	335,847	COST
(10)	ASPIRUS EXTENDED SERVICES INC	O	138,795	COST
(11)	ASPIRUS EXTENDED SERVICES INC	P	357,317	COST
(12)	ASPIRUS CLINICS INC	B	12,600,000	COST
(13)	ASPIRUS CLINICS INC	D	7,500,000	COST
(14)	ASPIRUS CLINICS INC	N	216,533	COST
(15)	ASPIRUS CLINICS INC	O	327,973	COST
(16)	ASPIRUS CLINICS INC	P	3,566,764	COST
(17)	ASPIRUS GENERAL CLINIC LLC	K	335,455	COST
(18)	ASPIRUS ONTONOGAN HOSPITAL	N	340,300	COST
(19)	ASPIRUS ONTONOGAN HOSPITAL	P	475,048	COST
(20)	ASPIRUS HEALTH FOUNDATION	P	71,198	COST
(21)	ASPIRUS VNA	P	1,019,277	COST
(22)	ASPIRUS DOCTOR'S CLINIC	B	1,500,000	COST
(23)	ASPIRUS DOCTOR'S CLINIC	P	554,954	COST

Additional Data

Software ID:
Software Version:
EIN: 39-1328331
Name: ASPIRUS INC

Form 990, Schedule A, Part I, Line 11h - Provide the following information about the organizations the organization supports.

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section)	(iv) Is the organization in (i) listed in your governing document?		(v) Did you notify the organization in (i) of your support?		(vi) Is the organization in (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
(A) ASPIRUS WAUSAU HOSPITAL INC	391138241	3	Yes				Yes		0
(B) ASPIRUS BUILDINGS INC	391406537	9	Yes				Yes		0
(C) ASPIRUS CLINICS INC	391670223	9	Yes		Yes		Yes		12600000
(D) ASPIRUS VNA HOME HEALTH INC	390808511	9	Yes				Yes		0
(E) ASPIRUS VNA EXTENDED CARE INC	391597350	9	Yes				Yes		0
(F) ASPIRUS EXTENDED SERVICES INC	390782130	9	Yes				Yes		0
(G) ASPIRUS SPECIALISTS INC	391945080	9	Yes		Yes		Yes		3100000
(H) ASPIRUS HEALTH FOUNDATION INC	391256656	7	Yes				Yes		0
(I) ASPIRUS DOCTORS CLINIC INC	391972671	9	Yes		Yes		Yes		1500000
(J) ASPIRUS GENERAL CLINIC INC	383741338	9	Yes				Yes		0
(K) ASPIRUS ONTONAGON HOSPITAL INC	260806477	3	Yes				Yes		0

Additional Data

Software ID:
Software Version:
EIN: 39-1328331
Name: ASPIRUS INC

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ALAN VERPLOEGH BOARD CHAIR	1 00	X		X				0	0	0
JON G KRUEGER BOARD VICE CHAIR	1 00	X		X				0	0	0
MATTHEW D ROWE BOARD SECRETARY	1 00	X		X				0	0	0
TODD R NICKLAUS BOARD TREASURER	1 00	X		X				0	0	0
ROBERT J BERNKLAU BOARD MEMBER	1 00	X						0	0	0
R MARK CAMPBELL BOARD MEMBER	1 00	X						0	0	0
KATHY KELSEY FOLEY BOARD MEMBER	1 00	X						0	0	0
STEPHEN P FOX MD BOARD MEMBER	1 00	X						0	0	0
WENDY L HANNEMEN MD PHYSICIAN / BOARD MEMBER	1 00	X						0	510,603	40,967
DAVID M HECK BOARD MEMBER	1 00	X						0	0	0
RONALD L KLIMISCH BOARD MEMBER	1 00	X						0	0	0
JEFFREY M NEHRING DDS BOARD MEMBER	1 00	X						0	0	0
KEVIN J O'CONNELL MD BOARD MEMBER	1 00	X						0	0	0
BRIAN J PRUNTY BOARD MEMBER	1 00	X						0	0	0
CHRISTOPHER A REISING MD BOARD MEMBER	1 00	X						0	0	0
FERNANDO A RIVERON MD BOARD MEMBER	1 00	X						0	0	0
BRIAN D SMITH MD PHYSICIAN / BOARD MEMBER	1 00	X						0	320,004	43,403
STEPHEN B STINE MD BOARD MEMBER	1 00	X						0	0	0
KATHY J STRASSER BOARD MEMBER	1 00	X						0	0	0
THOMAS A VOELKER MD PHYSICIAN / BOARD MEMBER	1 00	X						0	285,039	42,792
MARK A VOSS MD BOARD MEMBER	1 00	X						0	0	0
JAMES E WANSERSKI BOARD MEMBER	1 00	X						0	0	0
DUANE L ERWIN CEO AI / EX-OFFICIO	40 00			X				637,421	0	113,417
SIDNEY C SCZGELSKI CFO AI / ASST TREASURER	40 00			X				351,316	0	60,480
DIANE S POSTLER-SLATTERY CCO AWH / EX-OFFICIO	40 00			X				0	344,020	61,580

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROGER V LUCAS VP HUMAN RESOURCES	40 00					X		253,117	0	42,774
GERALD L MOUREY VP INFORMATION TECHNOLGOY	40 00					X		233,226	0	47,863
PETER HESSERT GENERAL LEGAL COUNSEL	40 00					X		324,538	0	58,937
CHARLES FLOOD ADMINSTRATOR / COO	40 00					X		181,737	0	32,208
CARI LOGEMANN ASST GEN LEGAL COUNSEL	40 00					X		351,316	0	60,480