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Form **990** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

Department of the Treasury Open to Public ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011 D Employer identification number B Check if applicable MUNSON HEALTHCARE REGIONAL Address change 38-2642724 FOUNDATION Doing Business As E Telephone number Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite (231)935-5000 PO BOX 1188 Terminated G Gross receipts \$ 4,642,945 Amended return City or town, state or country, and ZIP + 4 TRAVERSE CITY, MI 496851188 Application pending Name and address of principal officer H(a) Is this a group return for affiliates? Yes DESIREE WORTHINGTON 210 BEAUMONT PL **H(b)** Are all affiliates included? ┌ Yes ┌ No TRAVERSE CITY, MI 49684 If "No," attach a list (see instructions) H(c) Group exemption number ▶ Tax-exempt status Website: ► WWW MUNSONHEALTHCARE ORG K Form of organization ✓ Corporation ✓ Trust ✓ Association ✓ Other ► L Year of formation 1994 **M** State of legal domicile MI Part I Summary 1 Briefly describe the organization's mission or most significant activities INSPIRING CHARITABLE SUPPORT TO ENHANCE HEALTH CARE FOR THE PEOPLE OF NORTHERN MICHIGAN THE PURPOSES FOR WHICH MUNSON HEALTHCARE REGIONAL FOUNDATION IS ORGANIZED ARE A)TO PROVIDE SUPPORT FOR THE OBJECTS AND PURPOSES OF MUNSON HEALTHCARE, A MICHIGAN NONPROFIT CORPORATION AND ITS AFFILIATES, INCLUDING MUNSON MEDICAL CENTER, MUNSON HOME CARE, NORTH FLIGHT, INC , AND KALKASKA MEMORIAL HEALTH CENTER, B) TO ASSIST IN A CHARITABLE MANNER, IN THE ACCOMPLISHMENT OF THE HEALTH CARE PURPOSES OF MUNSON HEALTHCARE AND ITS AFFILIATES, C) TO OBTAIN FUNDS TO SUPPORT PUBLIC CHARITIES IN THE AREA OF HEALTH MAINTENANCE, EDUCATION AND PREVENTION OF DISEASES, D) TO PROVIDE A Activities & Governance BENEFIT TO MUNSON HEALTHCARE AND ITS AFFILIATES BY DISTRIBUTING INCOME OR TRANSFERRING ASSETS TO OR OTHERWISE SUPPORTING THEM, E) TO PARTICIPATE TO THE FULLEST EXTENT POSSIBLE WITHIN THE RESTRICTIONS OF THE CORPORATION'S FUNDS AND ASSETS IN ANY ACTIVITY DESIGNED AND CARRIED ON TO PROMOTE THE GENERAL HEALTH OF THE COMMUNITY, F) TO PA 2 Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . 4 Number of independent voting members of the governing body (Part VI, line 1b) . 19 5 0 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) . . . 6 **6** Total number of volunteers (estimate if necessary) . . . . 7a 0 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 . . **b** Net unrelated business taxable income from Form 990-T, line 34 . . . **Prior Year Current Year** 3,030,365 2,876,379 9 Program service revenue (Part VIII, line 2g) . . . . . . 1,044,678 1,138,417 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 288,991 628,149 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 4,364,034 4,642,945 1,283,117 1,504,601 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 14 Benefits paid to or for members (Part IX, column (A), line 4) . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 Expenses 0 5-10) Professional fundraising fees (Part IX, column (A), line 11e) . . . . 0 16a Total fundraising expenses (Part IX, column (D), line 25) ▶800,609 b **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . . 1,044,682 1,138,425 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 2,327,799 2,643,026 19 Revenue less expenses Subtract line 18 from line 12 . 2,036,235 1,999,919 Not Assets or Fund Balances **Beginning of Current End of Year** 20 14,387,175 17,865,920 21 564,354 Total liabilities (Part X, line 26) . . . . . . . . . . . . . 327,732 17,301,566 Net assets or fund balances Subtract line 21 from line 20 . . . . . 22 14,059,443 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any 201<u>2-05-11</u> Signature of officer Date Sign Here MARK HEPLER CHIEF FINANCIAL OFFICER Type or print name and title Check if self-Preparer's signature Date PTIN employed 🕨 preparer's name Paid Firm's name 🕨 Firm's FIN Preparer Firm's address **Use Only** Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes

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2					┌ Yes ┌ No
	If "Yes," describe these new service	s on Schedule O			
3	services?		nt changes in how it	conducts, any program	┌ Yes ┌ No
	If "Yes," describe these changes on	Schedule O			
4	Section 501(c)(3) and 501(c)(4) or	ganızatıons and secti	ion 4947 (a)(1) trus	ts are required to report the a	
4a	(Code ) (Expenses	\$ 885,750	ıncludıng grants of \$	885,750 ) (Revenue \$	714,907)
	INCLUDE PEDIATRIC PROGRAMS,UNMET H HEALTHY FUTURES PROGRAM, SUPPORT F TO PATIENTS, THE EEG PROJECT, FUNDS TRAINING, DIABETES EDUCATION, THE MS	EALTHCARE NEEDS OF PA OR THE NORTHERN DIABI FOR THE NORTHERN MI A	TIENTS IN THE MUNSON ETES INITIATIVE, PATIEN DAPTIVE SPORTS PROGI	I SERVICE AREA, MEDICAL EQUIPME IT TRANSPORT ASSISTANCE, WOMEI RAM, CONTINUING MEDICAL EDUCA	NT PURCHASES, FUNDS FOR THE N'S CANCER FUND DISTRIBUTIONS FION, NURSING AND STAFF
	(C. d. ) (Suprana)	÷ 524.740		F24.740.) (Davisson 4	422.540.)
4b	FUNDS TO SUPPORT MUNSON HOME CARE FAMILIES IN NORTHWEST MICHIGAN (INC COUNTIES) THE HEART OF THE PROGRAM MUNSON HOME CARE HAS CARED FOR OV A LOVED ONE-REGARDLESS OF AGE, RACE OFFER COMFORT, PEACE, AND COMPASSI ADDITIONALLY, MUNSON HOSPICE PROVID BEREAVEMENT COUNSELORS ARE FREQUE CLASSMATE OR OTHER CRISIS OUR INNO	E'S HOSPICE & PALLIATIVE LUDING ANTRIM, BENZIE, M'S MISSION IS TO SERVE ER 10,000 PATIENTS LIVIN, RELIGION OR FINANCIAL ON IN THE HOME OR AT TES GRIEF SUPPORT SERV NTLY REQUESTED BY ARE VATIVE PALLIATIVE CARE I	CARE PROGRAM WHICH GRAND TRAVERSE, KAL INDIVIDUALS AND THEIF NG WITH ADVANCED ILLI CIRCUMSTANCES MU HE HOSPICE HOUSE, WI ICES TO FAMILLES FOR I A SCHOOLS TO HELP STO	H PROVIDES COMPASSIONATE, END- KASKA, LEELANAU, MANISTEE, MASC R FAMILIES DURING THEIR GREATES NESS OR CONDITION, THEIR CAREG NSON HOSPICE'S PROFESSIONAL STA HICH IS LOCATED ON THE CAMPUS OF UP TO ONE YEAR AFTER THE LOSS OF UDENTS AND TEACHERS COPE WITH	OF-LIFE CARE TO PATIENTS AND N, OTSEGO AND WEXFORD TIME OF NEED SINCE 1978, IVERS, AND THOSE WHO HAVE LOST FAND DEDICATED VOLUNTEERS OF MUNSON MEDICAL CENTER FA LOVED ONE HOSPICE THE TRAUMATIC DEATH OF A
	(Code \ (Eynansas	\$ 27.681	including grants of ¢	27 681 \ (Devenue d	· · · · · · · · · · · · · · · · · · ·
<b>-</b> 1℃			cidding giding of p	27,001 ) (Nevenue 4	,
4d	Other program services (Describe (Expenses \$ 66,45	,		a for Description 66,452 ) (Revenue \$	)
40	Total program convice expenses	1 504 60	21		

Part IV	Checklist of	Required	<b>Schedules</b>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part $V^{\bullet}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170 (b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\bigcirc$ Yes $\checkmark$ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R. Part V. June 2	36		No
37	organization? If "Yes," complete Schedule R, Part V, line 2	50		<u>                                       </u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Yes	

	<u> </u>
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 18			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		N
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
l	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country •			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	Ju		
-		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
_	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
٠	file Form 8282?	7c		Ν
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
F	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
J	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	-		
а	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
c	In which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	-		
_	Did the ergonization receive any normants for indept tanning conjugate during the tay year?			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
Ø	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	1 /	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

) contains a respons						

Se	ection A. Governing Body and Management			
		]	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
±G	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	Yes	
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
10-	Describe community of house level should be shown him notice of the house	10-	Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶MI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c))			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

☐ O wn website ☐ A nother's website ☐ Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► MUNSON HEALTHCARE CORPORATE FINANCE 3668 N US 31 S
  TRAVERSE CITY, MI 49684

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

<b>(A)</b> Name and Title	(B) (C) Average Position (check all that apply) per that apply)							( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other compensation
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
(1) EDWIN NESS DIRECTOR	4 00	Х						0	637,756	139,446
(2) DESIREE WORTHINGTON PRESIDENT	34 00	Х		Х				0	191,295	37,718
(3) LORRAINE BEERS DIRECTOR	2 00	Х						0	69,919	16,986
(4) GEORGE BEARUP DIRECTOR	2 00	Х						0	12,500	0
(5) ALICE SHIRLEY DIRECTOR	2 00	х						0	0	0
(6) ANN WARD GREGORY DIRECTOR	2 00	Х						0	0	0
(7) BRUCE REAVELY DIRECTOR	2 00	Х						0	0	0
(8) CATHERINE L MARTIN DIRECTOR	2 00	Х						0	0	0
(9) CHARLES BUMB DIRECTOR	2 00	Х		Х				0	0	0
(10) CHARLES HAVILL DIRECTOR	2 00	Х						0	0	0
(11) CYNTHIA GLINES MD DIRECTOR	2 00	Х						0	0	0
(12) DENNIS PEARSALL DIRECTOR	2 00	Х						0	0	0
(13) EDWARD RUTKOWSKI MD DIRECTOR	2 00	Х						0	0	0
(14) JON S ARMSTRONG TREASURER	2 00	Х		х				0	0	0
(15) KYLE CARR MD SECRETARY	2 00	Х		х				0	0	0
(16) PAUL SCHMUCKAL DIRECTOR	2 00	Х						0	0	0

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title		(B) Average hours per		tion (			11		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	n	(F) Estimated amount of othe		
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		organizat relat organiza	the Ion and ed	
(17) DIREC	PHILLIP GOETHALS CTOR	2 00	х						0		0		0	
(18) DIRE	REV HOMER NYE	2 00	Х		х				0		0		0	
	RONALD YOCUM	2 00	х						0		0		0	
	ROSS BIEDERMAN	2 00	х						0		0		0	
	SARAH WATKINS TRIPPE	2 00	х						0		0		0	
	KATHY DIXON	2 00	х						0		0		0	
	MARK A HEPLER	1 00			х				0	249,	099		45,753	
<u>C10</u>											$\dashv$			
											+			
-								1			$\dashv$			
											$\dashv$			
								$\vdash$			+			
1b	Sub-Total					<u> </u>	<u> </u>	<u> </u>			+			
С	Total from continuation sheets t						<b>F</b>							
d	Total (add lines 1b and 1c) .					•		<b>&gt;</b>		1,160,56	9	:	239,903	
2	Total number of individuals (inclu \$100,000 in reportable compens					ted	above	) who	received more tha	n				
												Yes	No	
3	Did the organization list any <b>form</b> on line 1a? <i>If</i> "Yes," complete Sch					ey e	mploy	ee, c	or highest compens	ated employee			1	
4	For any individual listed on line 1					nanc	ation	and a	other compensation	from the	3		No	
_	organization and related organiza												1	
_	individual			•	•	•		•			4	Yes		
5	Did any person listed on line 1a services rendered to the organization.									r individual for	5		No	
Se	ection B. Independent Cont Complete this table for your five		scatod i	ndon	ond	ont c	ontra	ctorc	that recoved mor	a than				
	\$100,000 of compensation from	the organizatio		паср	Ciiu		·Oncia		that received more					
	Nan	( <b>A)</b> ne and business add	dress						Descr	(B) option of services		( <b>C</b> Comper		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization 🕨

Form 99		2010) Statement of Revenue					P	age <b>9</b>
rait v		Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue		excluded from tax under sections 512, 513, or
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns	1d 1e 1 1f 1a-1f \$	2,876,379	2,876,379			514
Program Serwice Revenue		All other program service reven		Business Code 541900	1,138,417 1,138,417	1,138,417		
	4 5 6a b	Investment income (including d and other similar amounts).  Income from investment of tax-exempt Royalties	t bond proceeds	(II) Personal	205,209			205,209
	7a b c d		1) Securities 422,940 422,940 	(II) O ther	422,940			422,94
Other Revenue	c 9a b	\$ of contributions reported on line See Part IV, line 18  Less direct expenses  Net income or (loss) from fundra	a busing events  ities See Part IV, line 19 . a	b				
_	10a b c 11a b	Gross sales of inventory, less returns and allowances .  Less cost of goods sold  Net income or (loss) from sales  Miscellaneous Revenue	a b	Business Code				
		Total. Add lines 11a-11d .  Total revenue. See Instructions			4,642,945	1,138,417	orm <b>990</b> (2	628,14

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.										
	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).  Do not include amounts reported on lines 6h.  (A) (B) (C) (D)									
	t include amounts reported on lines 6b, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,432,243	1,432,243							
	Grants and other assistance to individuals in the U.S. See Part IV, line 22	72,358	72,358							
	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	72,330	72,330							
4	Benefits paid to or for members									
	Compensation of current officers, directors, trustees, and key employees									
	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages				_					
	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)									
9	Other employee benefits									
10	Payroll taxes									
	Fees for services (non-employees) Management									
	Legal	22,331		22,331						
	Accounting	3,600		3,600						
	Lobbying									
	Professional fundraising services See Part IV, line 17									
	Investment management fees									
	Other	945,930		254,554	691,376					
	Advertising and promotion	522			522					
13	Office expenses	77,683		18,803	58,880					
14	Information technology	12,696		12,696						
15	Royalties									
16	Occupancy									
17	Travel	18,096		12,493	5,603					
	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings									
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	336		336						
23	Insurance	3,265		3,265						
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)									
	DONOR RECOGNITION	27,066			27,066					
b	MISCELLANEOUS	21,188		4,026	17,162					
c	DUES AND SUBSCRIPTIONS	4,059		4,059	·					
d	REPAIRS	1,653		1,653						
e										
f	All other expenses									
	Total functional expenses. Add lines 1 through 24f	2,643,026	1,504,601	337,816	800,609					
	Joint costs. Check here ► ☐ If following	. ,		, -	· ·					
	SOP 98-2 (ASC 958-720) Complete this line only if the									
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation									

3   Pledges and grants receivable, net   1,124,900   3   1,121,404   4   Accounts receivable, net   750   4   5,759   5   Receivables from unrent and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L   5   6   Receivables from other discussified persons (as defined under section 4958,(7(11)), persons described in section 4958,(5(13)), per	Pa	rt X	Balance Sheet				
2   Savings and temporary cash investments   131,247   2   215,150							• •
3   Pledges and grants receivable, net   1,124,902   3   1,121,464     4   Accounts receivable, net   750   4   5,759     5   Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L   5     6   Receivables from other disqualified persons (as defined under section 4958.(7(1)), persons described in section 4958.(5(2)(3)), and contributing employers, and sponsoring organizations (see instructions)     7   Notes and loans receivable, net   6     8   Inventories for sale or use   8     9   Prepaid expenses and deferred charges   9   20,000     10   10   11,301   1,725   10     10   11,301   1,725   10     11   Investments—publicity traded securities   100   11,301   1,725   10     12   Investments—publicity traded securities   100   11,301   1,725   10     13   Investments—publicity traded securities   100   11,301   1,725   10     14   Intangible assets   11   15,412,634   14,387,775   16   17,865,200     15   Other assets See Part IV, line 11   13   14   14   14   14   15   15   16   17,865,200     16   Total assets Add lines 1 through 15 (must equal line 34)   14,387,775   16   17,865,200   17,865,200     17   Accounts payable and accrued expenses   18,963   17   24,715   18   18   18   19   19   19   19   19		1	Cash—non-interest-bearing			1	
4 Accounts receivable, net 780 4 5.786  Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5  6 Receivables from other disqualified persons (as defined under section 49.58 (f)(1)), persons described in section 49.58 (c)(3)(8), and contributing employers, and sponsoning organizations of section 50 (c)(9) voluntary employees' beneficiary organizations (see instructions)  7 Notes and loans receivable, net 7  8 Inventiones for sale or use 8  9 Prepaid expenses and deferred charges 9 20.000  100 11,301 1,700 100 8.334  11 Investments—polity traded secunities 11,418,500 11 15,412,634  12 Investments—polity traded secunities 1. 11 1,412,634  13 Investments—polity traded secunities 1. 11 1,412,634  14 Intengible assets 5 ee Part IV, line 11 9,944 15 99,043  15 Other assets See Part IV, line 11 9,944 15 99,043  16 Total assets Add hims 1 through 15 (must equal line 34) 14,387,715 16 17,865,500  17 Accounts payable and accrued expenses 18,850  18 Grants payable 3 18 Grants payable and accrued expenses 18,850  19 Payables to current and former officers, directors, frustees, key employees, highest complete Part IV of Schedule D 20 Tax-exempt bond liabilities 19 persons (amplete Part II of Schedule L 22 payables to current and former officers, directors, frustees, key employees, highest complete Part X of Schedule D 22 Tax-exempt bond liabilities 19 persons (amplete Part II of Schedule L 22 persons (amplete Part II of Schedule L 23 persons (amplete Part II of Schedule L 24 p		2	Savings and temporary cash investments				215,150
Securables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.   5		3	Pledges and grants receivable, net		1,124,902	3	1,213,464
highest compensated employees Complete Part II of   Schedule		4	Accounts receivable, net		790	4	5,799
Securables from other disqualified persons (as defined under section 49 58 (f)(1)), persons described in section 49 58 (c)(3)(8), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)   Schedule L		5		key employees, and			
Second			Schedule L			5	
10a		6	persons described in section $4958(c)(3)(B)$ , and contributing empsponsoring organizations of section $501(c)(9)$ voluntary employed	oloyers, and		10	
10a	왏		Schedule L			6	_
10a	8	7	Notes and loans receivable, net			7	
10a	⋖	8	Inventories for sale or use			8	
Part VI of Schedule D   10a   10b   11.301   1.728   10c   8.334		9	Prepaid expenses and deferred charges			9	20,200
11 Investments—publicly traded securities 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 10 Tax-exempt bond liabilities 11 Escrow or custodial account liability Complete Part IV of Schedule D 12 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 20 Toganizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.  29 Permanently restricted net assets 20 Toganizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 31 Total net assets or fund balances 32 Total net assets or fund balances 32 Total net assets or fund balances		10a		· · · · · · · · · · · · · · · · · · ·			
12 Investments—other securities See Part IV, line 11		ь	Less accumulated depreciation	<b>10b</b> 11,301	1,726	<b>10</b> c	8,334
13   1.   1.   1.   1.   1.   1.   1.		11	Investments—publicly traded securities $\ldots$ $\ldots$ .		13,118,596	11	15,412,634
14 Intangible assets		12	Investments—other securities See Part IV, line 11			12	
15 Other assets See Part IV, line 11		13	Investments—program-related See Part IV, line 11			13	
16 Total assets. Add lines 1 through 15 (must equal line 34)		14	Intangible assets			14	
17		15	Other assets See Part IV, line 11		9,914	15	990,339
18   Grants payable   18   19   Deferred revenue   19   19   20   20   20   20   20   20   20   2		16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)		14,387,175	16	17,865,920
19 Deferred revenue		17	Accounts payable and accrued expenses .		18,983	17	24,715
20 Tax-exempt bond liabilities		18	Grants payable			18	
21 Escrow or custodial account liability Complete Part IV of Schedule D		19	Deferred revenue			19	
persons Complete Part II of Schedule L		20	Tax-exempt bond liabilities			20	
persons Complete Part II of Schedule L	eS	21	Escrow or custodial account liability Complete Part IV of Schedule	D		21	
23 Secured mortgages and notes payable to unrelated third parties							
24 Unsecured notes and loans payable to unrelated third parties	ä		persons Complete Part II of Schedule L			22	
25 Other liabilities Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties			23	
26 Total liabilities. Add lines 17 through 25		24	Unsecured notes and loans payable to unrelated third parties .			24	
Organizations that follow SFAS 117, check here F and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets		25	Other liabilities Complete Part X of Schedule D		308,749	25	539,639
through 29, and lines 33 and 34.  27 Unrestricted net assets		26	Total liabilities. Add lines 17 through 25		327,732	26	564,354
Second	ě		·	te lines 27			
lines 30 through 34.  30 Capital stock or trust principal, or current funds	anc	27			11,102	27	11,102
Second	<u> </u>	28		12,355,895	28	15,598,018	
Second	물	29		1,692,446	29	1,692,446	
lines 30 through 34.  30 Capital stock or trust principal, or current funds	Ξ		•	complete			
30 Capital stock or trust principal, or current funds			,	-			
33 Total net assets or fund balances		30	Capital stock or trust principal, or current funds			30	
33 Total net assets or fund balances	Šet	31	Paid-in or capital surplus, or land, building or equipment fund .			31	
33     Total net assets or fund balances     14,059,443     33     17,301,566       34     Total liabilities and net assets/fund balances     14,387,175     34     17,865,920		32	Retained earnings, endowment, accumulated income, or other fund	ds		32	
<b>34</b> Total liabilities and net assets/fund balances	<u>₩</u>	33	Total net assets or fund balances		14,059,443	33	17,301,566
	2	34	Total liabilities and net assets/fund balances		14,387,175	34	17,865,920

Pa	Check if Schedule O contains a response to any question in this Part XI			.┏	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,6	542,945
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses Subtract line 2 from line 1	3		1,9	99,919
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		14,0	59,443
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1,2	242,204
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		17,3	301,566
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of to audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

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As Filed Data -

DLN: 93493135041522

## OMB No 1545-0047

Inspection

### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization MUNSON HEALTHCARE REGIONAL

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

**Employer identification number** 

**FOUNDATION** 38-2642724 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizati col (i) orga in the U	<b>(vii)</b> A mount of support	
		inst ruct ions))	Yes	No	Yes	No	Yes	No	
Total									

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Fait III. II tile	organization i	ans to quanty u	iluei tile tests	iisteu below, pie	ease complete	rait III.)
	ection A. Public Support	1	1	1			
Cal	endar year (or fiscal year beginning in) ▶	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	2,175,616	4,104,161	911,071	3,030,365	2,876,379	13,097,592
2	grants ") Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
4	the organization without charge <b>Total.</b> Add lines 1 through 3	2,175,616	4,104,161	911,071	3,030,365	2,876,379	13,097,592
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included						1,986,038
	on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public Support. Subtract line 5 from line 4						11,111,554
S	ection B. Total Support						
Cal	endar year (or fiscal year beginning in) 🟲	(a) 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total
7	A mounts from line 4	2,175,616	4,104,161	911,071	3,030,365	2,876,379	13,097,592
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar	280,426	408,864	230,852	117,795	205,209	1,243,146
9	Net income from unrelated business activities, whether or not the business is regularly						
10	Carried on Other income Do not include gain or loss from the sale of			600			600
	capital assets (Explain in Part IV )						
11	Total support (Add lines 7 through 10)						14,341,338
12	Gross receipts from related activities	es, etc (See insti	ructions )			12	1,138,417
13	First Five Years If the Form 990 is f check this box and stop here	or the organization	on's first, second	, thırd, fourth, or f	ifth tax year as a	501(c)(3) organ	ization, ►
S	ection C. Computation of Pub						
14	Public Support Percentage for 2010		•	11 column (f))		14	77 480 %
15	Public Support Percentage for 2009					15	73 720 %
	33 1/3% support test—2010. If the and stop here. The organization qua	lifies as a publicl	y supported orga	nızatıon		·	<b>►</b>   <b>▽</b>
b	<b>33 1/3% support test—2009.</b> If the box and <b>stop here.</b> The organization				a, and line 15 is 3	33 1/3% or more	, check this ►
17a	10%-facts-and-circumstances test- is 10% or more, and if the organizat	<b>–2010.</b> If the orga ion meets the "fa	inization did not o	check a box on lir cances" test, che	ck this box and <b>st</b>	op here. Explain	·
b	<pre>in Part IV how the organization mee organization 10%-facts-and-circumstances test-</pre>			_			rted ▶┌
	15 is 10% or more, and if the organ Explain in Part IV how the organizat supported organization	ızatıon meets the ion meets the "fa	e "facts and circu acts and circumst	mstances" test, o cances" test The	check this box and organization qual	d <b>stop here.</b> ıfıes as a publıcl	у <b>▶</b> [
18	<b>Private Foundation</b> If the organization instructions	on did not check	a box on line 13,	16a, 16b, 17a o	r 17b, check this	box and see	<b>▶</b> □

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**▶**□

Part IV Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

#### **Explanation**

SHARED SERVICE REVENUE IS A REIMBURSEMENT OF THE FOUNDATION'S EXPENSES BY MUNSON HEALTHCARE, MUNSON MEDICAL CENTER, AND SEVERAL OTHER ORGANIZATIONS THAT BENEFIT FROM THE FOUNDATION'S FUNDRAISING EFFORTS THE REIMBURSEMENT IS NOT CONSIDERED SUPPORT OF THE FOUNDATION, BUT MERELY A REIMBURSEMENT OF EXPENSES TO COVER THE COST OF THE FOUNDATION'S OPERATIONS THEREFORE, THE REIMBURSEMENT AMOUNTS ARE NOT INCLUDED IN THE SUPPORT SCHEDULE, IN ACCORDANCE WITH THE INSTRUCTION DEFINITIONS

### **Additional Data**

Software ID: Software Version:

**EIN:** 38-2642724

Name: MUNSON HEALTHCARE REGIONAL

**FOUNDATION** 

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	services				
(Code	) (Expenses \$	66,452	ıncludıng grants of \$	66,452 ) (Revenue \$	)
MUNSON HEALTH	ICARE REGIONAL FOUNDATIO	N GRANTS	FUNDS TO PROVIDE	FOR UNMET HEALTHCARE NEEDS IN THE	
MUNSON HEALTH	ICARE SERVICE AREA MUCH O	FTHISIS	DIRECT SUPPORT TO	PATIENTS WHO REQUIRE ASSISTANCE	
ACCESSING HEAI	LTHCARE AND PAYING FOR SU	PPORTIVE	HEALTHCARE NEEDS	5	

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DLN: 93493135041522

OMB No 1545-0047

# **SCHEDULE D**

(Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ternal Revenue Service ► Attach to Form 990. ► See separate instructions. Inspection						ion
	me of the organi			Employer ident if i	ication numbe	r
	NSON HEALTHCARE I JNDATION	REGIONAL		38-2642724		
Pa			dvised Funds or Other Similar		<b>ts.</b> Complet	e if the
	organiz	zation answered "Yes" to Form 99		1 (1) 5	1 .1	<del> </del>
	T - t - l	h - u d - f - u - u	(a) Donor advised funds	(b) Funds and	d other accour	nts
L >	Total number at	•				
2		ributions to (during year) its from (during year)				
, 1		e at end of year				
5	Did the organiz	zation inform all donors and donor advi	L sors in writing that the assets held in d organization's exclusive legal control?	onor advised	☐ Yes	✓ No
5	Dıd the organız used only for cl	ration inform all grantees, donors, and	donor advisors in writing that grant fund efit of the donor or donor advisor, or for		┌ Yes	√ No
Pai	rt III Consei	rvation Easements. Complete	ıf the organization answered "Yes"	to Form 990, Part	IV, line 7.	
2	Preservati Protection Preservati Complete lines	conservation easements held by the or on of land for public use (e g , recreating of natural habitat on of open space S 2a-2d if the organization held a qualing last day of the tax year	on or pleasure)	a certified historic str		1
		,,,,		Held at t	he End of the	Year
а	Total number o	f conservation easements		2a		
b	Total acreage r	restricted by conservation easements		2b		
С	Number of cons	servation easements on a certified his	toric structure included in (a)	2c		
d	Number of cons	servation easements included in (c) a	cquired after 8/17/06	2d		
3	Number of cons	servation easements modified, transfe	rred, released, extinguished, or termina	ited by the organizatio	n during	
	the taxable yea	ar ▶				
4	Number of state	es where property subject to conserva	ation easement is located 🗠			
5		nization have a written policy regarding the conservation easements it holds	g the periodic monitoring, inspection, ha	ındlıng of vıolatıons, a	nd <b>「Yes</b>	√ No
5	Staff and volun	teer hours devoted to monitoring, insp	pecting and enforcing conservation ease	ements during the yea	r <b>►</b>	
7	A mount of expe	enses incurred in monitoring, inspecti	ng, and enforcing conservation easeme	nts during the year ► 🤋	\$	
3		servation easement reported on line 2 ) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of s	ection	☐ Yes	√ No
9	balance sheet, the organizatio	and include, if applicable, the text of t n's accounting for conservation easen		ial statements that de	scribes	
ar'			ins of Art, Historical Treasures 'Yes" to Form 990, Part IV, line 8.	, or Other Simila	r Assets.	
La	If the organizat art, historical t	tion elected, as permitted under SFAS reasures, or other similar assets held	116, not to report in its revenue stater for public exhibition, education or researcial statements that describes these	arch in furtherance of i		,
b	historical treas	·	116, to report in its revenue statemen public exhibition, education, or research ;		•	
	(i) Revenues in	ncluded in Form 990, Part VIII, line 1		<b>►</b> \$		
	(ii) Assets incl	luded in Form 990, Part X		<b>►</b> \$		
2	If the organizat	·	orıcal treasures, or other sımılar assets S 116 relatıng to these ıtems	• —		

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	<u>, His</u>	<u>tori</u>	cal Tre	easur	es, or (	<u> Other</u>	Simil	ar As	sets	(cor	tinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	ie foll	-		_		e of its	collect	tion		
а	Public exhibition		d	Γ	Loan o	rexcha	inge prog	rams					
b	Scholarly research		e	Γ	Other								
c	Preservation for future generations												
4	Provide a description of the organization's co	ollections and expla	ın hov	v the	y further	the or	ganızatıo	n's ex	empt pu	rpose	n		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than to								lar		Г Ye	s	√ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar	<b>ements.</b> Comple	ete ıf	the	organız	ation			es" to F	orm 9	90,		
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	diary	for c	ontributi	ions or	other as	sets n	ot		┌ Ye	s	√ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ing t	able		_						
										An	nount		
C	Beginning balance							1c					
d	Additions during the year 1d												
e	Distributions during the year 1e												
f	Ending balance							1f					
2a	Did the organization include an amount on Fe	orm 990, Part X, line	e 21?				•				┌ Ye	s	√ No
b	If "Yes," explain the arrangement in Part XIV	,											
Pa	rt V Endowment Funds. Complete	ıf the organızatıor	า ans	were	ed "Yes	" to Fo	orm 990	, Parl	IV, lır	ne 10.			
		(a)Current Year	(b	<b>)</b> Prior		<b>(c)</b> Tw	o Years Bad		Three Ye	ars Back	<b>(e)</b> Fo	ur Ye	ars Back
1a	Beginning of year balance	13,118,596			1,231,905		14,478,						
b	Contributions	1,937,725		2	2,470,828		1,592,						
С	Investment earnings or losses	1,913,713			873,307		-1,327,						
d	Grants or scholarships	1,443,489		1	1,384,703		1,029,	785					
е	Other expenditures for facilities	70,515			48,493		2,455,	542					
f	and programs	43,396			24,248		25,	160					
ı g	End of year balance	15,412,634		1.3	3,118,596		11,231,						
-	•				,,110,030		11,231,				<u> </u>		
2	Provide the estimated percentage of the year	r end balance neld a	15										
а	Board designated or quasi-endowment												
b	Permanent endowment 🕨 10 980 %												
С	Term endowment ► 89 020 %												
За	Are there endowment funds not in the posse organization by	ssion of the organiza	ation	thata	are held	and ad	mınıstere	d for t	:he			es	No
	(i) unrelated organizations									. 3a(		E3	No
	(ii) related organizations									3a(			No
b	If "Yes" to 3a(II), are the related organization				lule R?					. 3	<u> </u>	T	No
4	Describe in Part XIV the intended uses of th	e organization's end	dowme	ent fu	ınds					<u> </u>			
	t VI Investments—Land, Building	s, and Equipme	nt. S	ee F	orm 99	0, Par	t X, lıne	10.					
Par	Thvestments—Land, building	<del></del>							l				
Par	Description of investment			(	a) Cost or isis (invest		( <b>b)</b> Cost o basis (o			cumulate reciation		d) Bo	ok value
			•	(	a) Cost or							d) Bo	ok value
1a	Description of investment			(	a) Cost or							<b>d)</b> Bo	ok value
1a b	Description of investment			(	a) Cost or							d) Bo	ok value
1a b c	Description of investment  Land		· · ·	(	a) Cost or		basis (o		dep	reciation		d) Bo	ok value
1a b c	Description of investment  Land		· · ·	(	a) Cost or		basis (o	ther)	dep	reciation	(	d) Bo	

(a) Description of security or category	(b)Book value	(c) Metho	od of valuation
(including name of security)	(b)Book value	Cost or end-o	f-year market value
(1)Financial derivatives (2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b> -</b>		
Part VIII Investments—Program Related. Se		13.	
(a) Description of investment type	(b) Book value	(c) Metho	od of valuation
(a) Description of investment type	(b) Book value	Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	<b>•</b>		
Part IX Other Assets. See Form 990, Part X, I		_	
(a) Descr			( <b>b)</b> Book value
(1) OTHER ACCOUNTS RECEIVABLE			990,339
Total. (Column (b) should equal Form 990, Part X, col.(B) line	1E \		990,339
Part X Other Liabilities. See Form 990, Part			990,539
1 (a) Description of Liability	<b>(b)</b> A mount		
Federal Income Taxes			
LIABILITY FOR CHARITABLE GIFT ANNUIT	327,870		
AFFILIATE ACCOUNTS PAYABLE	211,769		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	539,639		

Total revenue (Form 990, Part VIII, column (A), line 12)

1

2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per R	leturn
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	-	
C	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
Par	Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
INTENDED USES FOR ENDOWMENT FUNDS	LINE 4	MUNSON HEALTHCARE REGIONAL FOUNDATION HOLDS PERMANENT ENDOWMENT FUNDS FOR MUNSON MEDICAL CENTER, BROTHER CORPORATION, FOR NURSING SCHOLARSHIPS, AND FOR OTHER ENTITIES IN THE MUNSON HEATLHCARE SYSTEM QUASI-ENDOWMENT FUNDS ARE HELD FOR A VARIETY OF HEALTHCARE NEEDS IN THE MUNSON HEALTHCARE SYSTEM THESE INCLUDE CAPITAL REPLACEMENT AND EXPANSION, SUSTAINING FUNDS FOR SPECIFIC PROGRAMS INCLUDING THE MUNSON HOSPICE HOUSE, THE MUNSON HOSPITALITY HOUSE, PEDIATRIC PROGRAMS, WOMEN'S HEALTH ISSUES, DIABETES INITIATIVES, COMMUNITY HEALTH NEEDS, RESEARCH, PATIENT TRANSPORT, PROFESSIONAL AND PATIENT EDUCATION, AND MANY OTHER IDENTIFIED INTERESTS OF MUNSON HEALTHCARE AND THE COMMUNITIES IT SERVES, AND FUNDS FOR PATIENTS WHO REQUIRE FINANCIAL ASSISTANCE TO OBTAIN HEALTH CARE

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

OMB No 1545-0047

DLN: 93493135041522

Inspection

(h) Purpose of grant orassistance

Department of the Treasury Internal Revenue Service Name of the organization

MUNSON HEALTHCARE REGIONAL FOUNDATION

1 (a) Name and address of

organization

Employer identification number

38-2642724

(g) Description of

non-cash assistance

Part I	General Information on Grants and Assistance

**(b)** EIN

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

(c) IRC Code section

ıf applicable

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be 

(e) A mount of non-

cash

(f) Method of

valuation

(d) A mount of cash

grant

organization or government		if applicable	grant	cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
(1) MUNSON MEDICAL CENTER1105 SIXTH ST TRAVERSE CITY,MI 49684	38-1362830	(3)	885,750				SUPPORT HOSPITAL
(2) MUNSON HOME CARE 1105 SIXTH ST TRAVERSE CITY,MI 49684	38-2191390	(3)	524,718				HOSPICE & PALLIATIVE
(3) GRAND TRAVERSE COUNTY HEALTH DEPARTMENT2325 GARFIELD RD NORTH SUITE B TRAVERSE CITY, MI 49686	38-6004852	GOV	6,000				WOMEN & YOUTH HEALTH
(4) TRAVERSE HEALTH CLINIC3155 LOGAN VALLEY ROAD TRAVERSE CITY,MI 49684	30-0224028	(3)	10,000				WOMEN'S HEALTH NEEDS
(5) GRAND TRAVERSE RADIOLO GISTS10850 TRAVERSE HIGHWAY TRAVERSE CITY, MI 49684	38-1876299		5,775				MAMMOGRAMS
2 Enter total number of sec	tion 501(c)(3) and gov	ernment organizations .					<b>&gt;</b> 4

Enter total number of other organizations . . . . . . .

art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	16	27,681			
(2) PATIENT NEEDS FUNDS	651	44,677			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURES FOR	SCHEDULE I, PAGE 1, PART I,	THE MUNSON HEALTHCARE REGIONAL FOUNDATION REQUESTS AND RECEIVES REPORTS FROM PROGRAM
MONITORING THE USE	LINE 2	MANAGERS FOR PROJECTS SUPPORTED WITHIN THE MUNSON HEALTHCARE SYSTEM SCHOLARSHIPS ARE
OF GRANT FUNDS		AVAILABLE FOR BOOKS, TUITION AND LAB FEES FOR THOSE GOING INTO NURSING OR PRIORITY HEALTH CARE
INSIDE THE UNITED		FIELDS RECIPIENTS ARE REIMBURSED FOR ITEMS COVERED UNDER THE TERMS OF THE SCHOLARSHIP
STATES		GRANTEES MUST TURN IN RECEIPTS AND GRADE REPORTS TO SUBSTANTIATE ELIGIBILITY, WHICH ARE THEN
		PROCESSED AND PAID OUT OF SCHOLARSHIP MONIES

DLN: 93493135041522

OMB No 1545-0047

**Compensation Information Schedule J** (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization MUNSON HEALTHCARE REGIONAL FOUNDATION

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

38-2642724

Pa	Questions Regarding Compensation	n				
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the o reimbursement orprovision of all the expenses desc			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive			2		
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all t  Compensation committee					
	Independent compensation consultant	<u>~</u>	Compensation survey or study			
	Form 990 of other organizations	<b>▽</b>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	nt from the organization or a related organization?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pi	ovide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only me	ust comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described in Part III	n Regs s	section 53 4958-4(a)(3)/ If "Yes," describe			NI ~
9		a rab	oble presumption presedure described in Describer.	8		No
<del>,</del>	section 53 4958-6(c)?	e reputti	able presumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		1						
(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) EDWIN NESS	(I) (II)	515,678	120,976	1,102	119,320	20,126	777,202	
(2) DESIREE WORTHINGTON	(I) (II)	158,243	32,895	157	17,918	19,800	229,013	
(3) MARK A HEPLER	(I) (II)	208,875	38,795	1,429	26,375	19,378	294,852	
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
( 10 )								
( 11 )								
( 12 )								
( 13 )								
( 14 )								
( 15 )								
( 16 )								
	•	•						

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
•	PAGE 1, PART I, LINE 4	EDWIN NESS 0 107,176 0 DESIREE WORTHINGTON 0 9,870 0 MARK A HEPLER 0 13,842 0
	PART III	SUBJECT TO REVIEW AND APPROVAL BY THE BOARD COMPENSATION AND EXECUTIVE LEADERSHIP COMMITTEE, IN ORDER TO RECRUIT AND MAINTAIN QUALIFIED EXECUTIVES, INCLUDING THE PRESIDENT AND VICE-PRESIDENTS OF MUNSON HEALTHCARE, A COMPETITIVE BENEFIT PACKAGE IS OFFERED WHICH INCLUDES PARTICIPATION IN A SUPPLEMENTAL RETIREMENT PLAN ANNUAL CONTRIBUTIONS, AT MUNSON'S DISCRETION, ARE MADE TO THE PLAN IN ORDER TO ACHIEVE THE TARGETED RETIREMENT BENEFIT LEVEL THESE RETIREMENT FUNDS ARE AVAILABLE TO THE PARTICIPANTS UPON THEIR RETIREMENT FROM MUNSON

Schedule J (Form 990) 2010

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As Filed Data -

DLN: 93493135041522

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2010

OMB No 1545-0047

Open to Public Inspection

Name of the organization
MUNSON HEALTHCARE REGIONAL
FOUNDATION

Employer identification number
38-2642724

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	INSPIRING CHARITABLE SUPPORT TO ENHANCE HEALTH CARE FOR THE PEOPLE OF NORTHERN MICHIGAN THE PURPOSES FOR WHICH MUNSON HEALTHCARE REGIONAL FOUNDATION IS ORGANIZED ARE A) TO PROVIDE SUPPORT FOR THE OBJECTS AND PURPOSES OF MUNSON HEALTHCARE, A MICHIGAN NONPROFIT CORPORATION AND ITS AFFILIATES, INCLUDING MUNSON MEDICAL CENTER, MUNSON HOME CARE, NORTH FLIGHT, INC., AND KALKASKA MEMORIAL HEALTH CENTER, B) TO ASSIST IN A CHARITABLE MANNER, IN THE ACCOMPLISHMENT OF THE HEALTH CARE PURPOSES OF MUNSON HEALTHCARE AND ITS AFFILIATES, C) TO OBTAIN FUNDS TO SUPPORT PUBLIC CHARITIES IN THE AREA OF HEALTH MAINTENANCE, EDUCATION AND PREVENTION OF DISEASES, D) TO PROVIDE A BENEFIT TO MUNSON HEALTHCARE AND ITS AFFILIATES BY DISTRIBUTING INCOME OR TRANSFERRING ASSETS TO OR OTHERWISE SUPPORTING THEM, E) TO PARTICIPATE TO THE FULLEST EXTENT POSSIBLE WITHIN THE RESTRICTIONS OF THE CORPORATION'S FUNDS AND ASSETS IN ANY ACTIVITY DESIGNED AND CARRIED ON TO PROMOTE THE GENERAL HEALTH OF THE COMMUNITY, F) TO PARTICIPATE IN ESTABLISHING AND ACHIEVING MUNSON HEALTHCARE'S REGIONAL FUNDRAISING TARGETS AND GOALS IN ACCORDANCE WITH MUNSON HEALTHCARE'S FUNDRAISING PLANS AND STRATEGIES, AND G) TO SUPPORT AND PARTICIPATE IN THE ACHIEVEMENT OF THE MISSION OF MUNSON HEALTHCARE AND ITS AFFILIATES, CONSISTENT WITH THEIR COLLECTIVE MISSION

ldentifier	Return Reference	Explanation
SECOND ACHIEVEMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4B	CENTER ADDITIONALLY, MUNSON HOSPICE PROVIDES GRIEF SUPPORT SERVICES TO FAMILIES FOR UP TO ONE YEAR AFTER THE LOSS OF A LOVED ONE. HOSPICE BEREAVEMENT COUNSELORS ARE FREQUENTLY REQUESTED BY AREA SCHOOLS TO HELP STUDENTS AND TEACHERS COPE WITH THE TRAUMATIC DEATH OF A CLASSMATE OR OTHER CRISIS OUR INNOVATIVE PALLIATIVE CARE PROGRAM GUIDES PATIENTS AND FAMILIES THROUGH DIFFICULT CONVERSATIONS AND CHOICES ABOUT TREATMENT AND PAIN MANAGEMENT

ldentifier	Return Reference	Explanation
ALL OTHER ACHIEVEMENTS DESCRIPTION		MUNSON HEALTHCARE REGIONAL FOUNDATION GRANTS FUNDS TO PROVIDE FOR UNMET HEALTHCARE NEEDS IN THE MUNSON HEALTHCARE SERVICE AREA MUCH OF THIS IS DIRECT SUPPORT TO PATIENTS WHO REQUIRE ASSISTANCE ACCESSING HEALTHCARE AND PAYING FOR SUPPORTIVE HEALTHCARE NEEDS

ldentifier	Return Reference	Explanation
RELATED PARTY INFORMATION	FORM 990, PAGE 6, PART	MARK A HEPLER DESIREE WORTHINGTON CFO PRES MFD MUNSON
AMONG OFFICERS	VI, LINE 2	HEALTHCARE EMPLOYER

ldentifier F	Return Reference	Explanation
DIVERSION PA OF ASSETS PA	FORM 990, PAGE 6, PART VI, INE 5	IN APRIL 2011, THE MUNSON HEALTHCARE REGIONAL FOUNDATION (ORGANIZATION) BECAME AWARE OF A POSSIBLE DIVERSION OF CASH BY AN EMPLOYED ACCOUNTANT RESPONSIBLE FOR PREPARING THE ORGANIZATION'S FINANCIAL STATEMENTS AN INTERNAL INVESTIGATION WAS IMMEDIATELY LAUNCHED, AND AS OF JULY 19, 2011, THE DIVERSION WAS CONFIRMED AND THE AMOUNT QUANTIFIED AT 1,105,000 00 THE ORGANIZATION TOOK CORRECTIVE ACTIONS TO ADDRESS THE MATTER INCLUDING 1)TERMINATING THE EMPLOYEE'S EMPLOY MENT 2)REPORTING THE EMPLOYEE'S THEFT TO LAW ENFORCEMENT AND COOPERATING IN THE SUBSEQUENT CRIMINAL PROSECUTION (THE EMPLOYEE WAS CONVICTED OF TWO CRIMES AND SENTENCED TO 46 MONTHS IN PRISON) 3)REPORTING THE LOSS TO THE ORGANIZATION'S INSURANCE COMPANY, WHICH RESULTED IN RECOVERY OF THE ENTIRE AMOUNT OF THE THEFT LESS THE 25,000 DEDUCTIBLE 4)RETAINING AN INDEPENDENT FRAUD INVESTIGATOR TO DETERMINE THE METHOD OF THE THEFT 5)REVISING INTERNAL CONTROLS AND SEGREGATING ACCOUNTING DUTIES TO ENSURE THIS TYPE OF THEFT DOES NOT OCCUR AGAIN

ldentifier	Return Reference	Explanation
CLASSES OF MEMBERS OR STOCKHOLDERS	PART VI, LINE 6	MUNSON HEALTHCARE REGIONAL FOUNDATION IS ORGANIZED ON A NONSTOCK MEMBERSHIP BASIS THE SOLE MEMBER IS MUNSON HEALTHCARE, AN IRS SECTION 501 (C)(3) TAX-EXEMPT ORGANIZATION

ldentifier	Return Reference	Explanation
ELECTION OF MEMBERS AND THEIR RIGHTS		TRUSTEES ARE ELECTED FROM AMONG THOSE PERSONS NOMINATED BY THE MUNSON HEALTHCARE GOVERNANCE COMMITTEE. ADDITIONALLY, THE PRESIDENT OF MUNSON HEALTHCARE OR DESIGNEE AND THE PRESIDENT OF MUNSON HEALTHCARE REGIONAL FOUNDATION SERVE AS TRUSTEES ON AN EX-OFFICIO BASIS, WITH VOTE

ldentifier	Return Reference	Explanation
DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PAGE 6, PART VI, LINE 7B	CERTAIN DECISIONS OF THE MUNSON HEALTHCARE REGIONAL FOUNDATION TRUSTEES ARE SUBJECT TO APPROVAL BY THE MUNSON HEALTHCARE BOARD OF DIRECTORS INCLUDING THE AMENDMENT OF THE ARTICLES OF INCORPORATION, AMENDMENT OF THE MISSION STATEMENT, ADOPTION OF A PLAN OF DISSOLUTION, MERGER, CONSOLIDATION OR REORGANIZATION, SALE, LEASE, EXCHANGE OR OTHER DISPOSITION OF ALL OR SUBSTANTIALLY ALL TO THE PROPERTY AND ASSETS, ACCEPTANCE OF THE ANNUAL BUDGET AND ANNUAL FINANCIAL STATEMENTS, INCURRENCE OF EXPENDITURES EXCEEDING BUDGETED AGGREGATES BY MORE THAN FIVE PERCENT, INCURRENCE OF CERTAIN DEBT, AND APPOINTMENT OF THE PRESIDENT

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE MUNSON HEALTHCARE REGIONAL FOUNDATION BOARD IS COMMITTED TO THE ACCURACY AND THOROUGHNESS OF THE FORM 990 REPORTING MUNSON HEALTHCARE REGIONAL FOUNDATION BELONGS TO THE MUNSON HEALTHCARE SYSTEM MUNSON HEALTHCARE IS THE PARENT COMPANY IN THE MUNSON HEALTHCARE SYSTEM, WHICH UNDERGOES AN AUDIT BY AN EXTERNAL AUDIT FIRM AT THE CORPORATE LEVEL, THE RESPONSIBLE INDIVIDUALS FROM THE FINANCE, ADMINISTRATION, BUSINESS, LEGAL, HUMAN RESOURCES, PUBLIC RELATIONS, AND FUND DEVELOPMENT DEPARTMENTS PREPARE AND REVIEW PORTIONS OF THE FORM 990 BOARD COMMITTEES THEN FURTHER REVIEW SPECIFIC DISCLOSURES THE COMPENSATION COMMITTEE REVIEWS THE COMPENSATION INFORMATION CONTAINED IN THE CORE FORM AS WELL AS THE SCHEDULE J INFORMATION THE CONFLICT, VALUATION AND COMPLIANCE COMMITTEE OVERSEES THE CONFLICT OF INTEREST DISCLOSURE PROCESS FOR BOARD MEMBERS AND KEY EMPLOYEES TO ENSURE COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY THE AUDIT COMMITTEE REVIEWS MUNSON HEALTHCARE, MUNSON MEDICAL CENTER, MUNSON HEALTHCARE REGIONAL FOUNDATION, AND SELECTED OTHER SYSTEM ENTITY FORMS 990 ON AN ANNUAL BASIS

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE MUNSON HEALTHCARE, SOLE MEMBER, BOARD HAS A STANDING CONFLICT, VALUATION, AND COMPLIANCE ("CVC") COMMITTEE ANY TRANSACTIONS WITH DISQUALIFIED PERSONS ARE SUBJECT TO PRIOR APPROVAL OF FAIR MARKET VALUE BY THE CVC COMMITTEE ANNUALLY, THE CVC COMMITTEE DIRECTS THE PROCESS FOR EACH DIRECTOR AND KEY EMPLOYEE OF MUNSON HEALTHCARE REGIONAL FOUNDATION TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE. THE RESPONSES ARE REVIEWED AND SUMMARIZED BY MUNSON HEALTHCARE'S LEGAL DEPARTMENT A REPORT OF IDENTIFIED CONFLICTS IS PRESENTED TO THE CVC COMMITTEE FOR IT'S REVIEW AND APPROVAL. THE CVC COMMITTEE UTILIZES THE QUESTIONNAIRE RESPONSES TO EVALUATE ANY TRANSACTION WITH A POTENTIAL CONFLICT.

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE PROCESS FOR DETERMINING APPROPRIATE LEVELS OF PAY FOR EXECUTIVE POSITIONS WITHIN MUNSON HEALTHCARE SYSTEM IS CAREFULLY AND THOUGHTFULLY DIRECTED BY THE MUNSON HEALTHCARE BOARD OF DIRECTORS, THROUGH THE COMPENSATION AND EXECUTIVE LEADERSHIP DEVELOPMENT COMMITTEE THE COMMITTEE UTILIZES "BEST PRACTICES" METHODS OF DETERMINING COMPENSATION AND, AS SUCH, IS COMPOSED OF SEVEN MEMBERS WHOSE VOTING MEMBERS ARE INDEPENDENT THE COMMITTEE IS CHARGED WITH ENSURING THAT EXECUTIVE COMPENSATION IS DESIGNED TO ATTRACT AND RETAIN HIGH QUALITY, PROFESSIONAL LEADERSHIP WHILE MAINTAINING STRONG STEWARDSHIP FOR THE ORGANIZATION ANNUALLY, THE COMMITTEE RETAINS A NATIONAL INDEPENDENT CONSULTANT TO ENSURE THAT MUNSON HEALTHCARE'S COMPENSATION PRACTICES AND LEVELS ARE INDEPENDENTLY REVIEWED WHILE BEING COMPETITIVE AND REASONABLE COMPENSATION LEVELS REFLECT THE SCOPE OF EACH EXECUTIVE'S RESPONSIBILITIES, EDUCATIONAL BACKGROUND, EXPERIENCE, AND INDUSTRY STANDING AS WELL AS INDIVIDUAL AND ORGANIZATIONAL PERFORMANCE ANNUAL COMPENSATION FOR MUNSON HEALTHCARE SYSTEM EXECUTIVES IS DETERMINED, IN PART, BY MEASURABLE PROGRESS TOWARD THE ORGANIZATION'S GOALS INCLUDING CONTINUED IMPROVEMENT IN CLINICAL QUALITY, COMMUNITY HEALTH, AND OPERATIONAL EFFICIENCIES MUNSON HEALTHCARE'S INTENT FOR EXECUTIVE BASE COMPENSATION IS TO BE AT THE MEDIAN WHEN COMPARED TO LIKE-SIZE NON-PROFIT HOSPITALS AND HEALTHCARE SYSTEMS

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	COMPENSATION OF OTHER OFFICERS IS CONSISTENT WITH THAT OF THE TOP EXECUTIVES FOR MUNSON HEALTHCARE REGIONAL FOUNDATION AND MUNSON HEALTHCARE

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE MUNSON HEALTHCARE REGIONAL FOUNDATION ARTICLES OF INCORPORATION ARE AVAILABLE TO THE PUBLIC ON THE MICHIGAN DEPARTMENT OF TREASURY WEBSITE. MUNSON HEALTHCARE REGIONAL FOUNDATION DOES NOT MAKE THE BYLAWS, CONFLICT OF INTEREST POLICY OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ANNUALLY, MUNSON HEALTHCARE REGIONAL FOUNDATION PREPARES AND DISTRIBUTES AN ANNUAL REPORT TO THE COMMUNITY, WHICH CONTAINS FINANCIAL AS WELL AS PROGRAM DATA

ldentifier	Return Reference	Explanation
GROUP RETURN METHOD	FORM 990, PAGE 7, PART VII	PARENT ORGANIZATION HAS FILED A SEPARATE RETURN

ldentifier	Return Reference	Explanation
RELATED ORGANIZATIONS	FORM 990, PAGE 7, PART VII	EDWIN A NESS WAS PRESIDENT OF MUNSON HEALTHCARE AND ALLOCATED 95% OF HIS TIME TO MUNSON HEALTHCARE SYSTEM MATTERS AND 5% OF HIS TIME TO THE MUNSON HEALTHCARE REGIONAL FOUNDATION MARK HEPLER, CFO, ALLOCATES 30% OF HIS TIME TO MUNSON HEALTHCARE, SYSTEM PARENT ORGANIZATION, 70% TO MUNSON MEDICAL CENTER, AND LESS THAN AN HOUR A WEEK TO THE REMAINING ORGANIZATIONS IN THE MUNSON HEALTHCARE SYSTEM IN HIS CAPACITY AS CFO FOR ALL MUNSON SYSTEM ORGANIZATIONS DESIREE WORTHINGTON ALLOCATES 85% OF HER TIME TO MUNSON HEALTHCARE REGIONAL FOUNDATION AS ITS PRESIDENT AND 15% OF HER TIME TO PAUL OLIVER MEMORIAL HOSPITAL FOUNDATION AS ITS PRESIDENT

ldentifier	Return Reference	Explanation
OTHER CHANGES IN NET ASSETS EXPLANATION	FORM 990, PART XI, LINE 5	THE OTHER CHANGES IN NET ASSETS INCLUDE THE FOLLOWING ITEM UNREALIZED GAINS ON POOLED INVESTMENT ACCOUNTS 1,242,203

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DLN: 93493135041522

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2010

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the MUNSON HEAL FOUNDATION	e organization .THCARE REGIONAL	<b>Employer iden</b> 38-2642724	tification number					
Part I	Identification of Disregarded Entities (Com	plete if the organizati	on answered "Yes"	on Form 990, Pa				
	(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity		
Part II	Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	nizations (Complete the tax year.)	ıf the organization	answered "Yes"	on Form 990, Part	t IV, line 34 becau	se it had	l one
	(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	(g) 512(b)(13) trolled nızatıon
C Addr	LD-to Table						Yes	No
See Additional	Data Table						+	
							+	1
For Privacy	Act and Paperwork Reduction Act Notice, see the Instruc	tions for Form 990.	Cat No 50	135Y	ı	Schedule R (	Form 990	) 2010

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gener mana partr	ral or aging	<b>(k)</b> Percentage ownership
				311,			Yes	No		Yes	No	
(1) MUNSON MEDICAL BUILDING PARTNERS												
PO BOX 1188 TRAVERSE CITY, MI496851188 38-2830005	REAL ESTAT	MI	N/A					No			No	
(2) NORTHERN MICHIGAN SUPPLY ALLIANCE	PURCHASING	MI	N/A					No			No	
2651 AERO PARK DR TRAVERSE CITY, MI49686 38-3453378												
(3) MUNSON MEDICAL BUILDING PARTNERS												
PO BOX 1188 TRAVERSE CITY, MI496851188 38-2830005	REAL ESTAT	MI	N/A					No			No	
(4) NORTHERN MICHIGAN SUPPLY ALLIANCE	PURCHASING	MI	N/A					No			No	
2651 AERO PARK DR TRAVERSE CITY, MI49686 38-3453378												
	ication of Relate								answered "Yes"	on Fo	rm 99	90, Part IV,

line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership
See Additional Data Table							

ched	dule R (Form 990) 2010		Рa	ge <b>3</b>
Par	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>1</b> Du	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b	Yes	
C	Gift, grant, or capital contribution from other organization(s)	1c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1g		No
h	Exchange of assets	1h		No
i I	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k	Yes	
1 1	Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes	
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n	Yes	
0	Reimbursement paid to other organization for expenses	10	Yes	
р	Reimbursement paid by other organization for expenses	<b>1</b> p		No
q	Other transfer of cash or property to other organization(s)	1q	Yes	
r	Other transfer of cash or property from other organization(s)	1r	1 '	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

( <b>b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
В	524,718	FMV
В	885,750	FMV
к	547,523	FMV
К	541,361	FMV
L	50,796	FMV
N	868,659	FMV
	Transaction type(a-r)  B  B  K  K	Transaction type(a-r)         Amount involved           B         524,718           B         885,750           K         547,523           K         541,361           L         50,796

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d Are partr sect 501(d organiz	all ners non c)(3) ations?	<b>(e)</b> Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	
			Yes	No		Yes	No		Yes	No
									+	
						_			+	
										-
										1

## Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
ADDITIONAL INFORMATION		MUNSON HEALTHCARE REGIONAL FOUNDATION USED THE ACCRUAL METHOD OF ACCOUNTING TO VALUE THE TRANSACTIONS WITH RELATED ENTITIES ALL INTERCOMPANY TRANSACTIONS WITH RELATED ENTITIES WERE REVIEWED SUMMARIZED AND RECONCILED TO DETERMINE THE DISCLOSURE AMOUNTS

Schedule R (Form 990) 2010

Software ID: **Software Version:** 

**EIN:** 38-2642724

Name: MUNSON HEALTHCARE REGIONAL

FOUNDATION

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations										
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Primary activity (state section status		Public charity status (if section 501(c)	<b>(f)</b> Direct controlling entity	(g) Section 512 (b)(13) controlled organization				
						Yes	No			
MUNSON DIALYSIS CENTER  1105 SIXTH ST TRAVERSE CITY, MI49684 38-3097861	DIALYSIS	MI	(C)(3) 3 N		MUNSON HC MUNSON HEALTHCARE		No			
MUNSON HEALTHCARE										
1105 SIXTH ST TRAVERSE CITY, MI49684 38-2640544	PARENT	MI	(C)(3)	11B	N/A		No			
MUNSON HOME CARE					MUN HOME H					
1105 SIXTH ST TRAVERSE CITY, MI49684 38-2191390	HOME HEALT	MI	(C)(3)		MUNSON HOME HEALTH		No			
MUNSON HOME HEALTH					MUNSON HC					
1105 SIXTH ST TRAVERSE CITY, MI49684 38-3335362	HOME HEALT	MI	(C)(3)	1	MUNSON HEALTHCARE		No			
MUNSON HOME SERVICES					MUN HOME H					
1105 SIXTH ST TRAVERSE CITY, MI49684 38-2543463	HOME HEALT	MI	(C)(3)	1	MUNSON HOME HEALTH		No			
MUNSON MEDICAL CENTER					MUNSON HC					
1105 SIXTH ST TRAVERSE CITY, MI49684 38-1362830	HOSPITAL	MI	(C)(3)		MUNSON HEALTHCARE		No			
MUNSON MOBILE IMAGING INC					MUNSON HC					
1105 SIXTH ST TRAVERSE CITY, MI49684 38-2704069	HEALTHCARE	MI	(C)(4)		MUNSON HEALTHCARE		No			
NORTH FLIGHT INC					MUNSON HC					
1105 SIXTH ST TRAVERSE CITY, MI49684 38-2657917	MED TRANSP	MI	(C)(3)	118	MUNSON HEALTHCARE		No			
PAUL OLIVER MEMORIAL HOSPITAL					MUNICONIUC					
1105 SIXTH ST TRAVERSE CITY, MI49684 38-1415623	HEALTHCARE	MI	(C)(3)	3	MUNSON HC MUNSON HEALTHCARE		No			
PAUL OLIVER MEMORIAL HOSPITAL FOUND										
1105 SIXTH ST TRAVERSE CITY, MI49684 23-7201619	RAISE FUND	MI	(C)(3)	1	PAUL OLV H PAUL OLIVER MEMORIAL HOSPITAL		No			
MUNSON MEDICAL GROUP					MUNSON MED					
1105 SIXTH ST TRAVERSE CITY, MI49684 27-3600575	PHYSICIAN	MI	(C)(3)	1	MUNSON MEDICAL CENTER		No			

## Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust								
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income (\$)	(g) Share of end-of-year assets (\$)	(h) Percentage ownership	
MUNSON SUPPORT SERVICES PO BOX 1188 TRAVERSE CITY, MI496851188 38-2872821	LAUNDRY	MI	N/A					
38-3144382	PHARMACY	MI	N/A					
MEDICAL OFFICE BUILDING CONDOMINIUM MEDICAL OFFICE BUILDING CONDOMINIUM PO BOX 1188 TRAVERSE CITY, MI496851188 38-3567278	REAL ESTAT	MI	N/A					
SIXTH STREET DRUGS INC PO BOX 1188 TRAVERSE CITY, MI496851188 38-2298290	PHARMACY	MI	N/A					
MEDICAL OFFICE CONDOMINIUM MEDICAL OFFICE CONDOMINIUM PO BOX 1188 TRAVERSE CITY, MI496851188 20-1902620	REAL ESTAT	MI	N/A					
MUNSON SUPPORT SERVICES PO BOX 1188 TRAVERSE CITY, MI496851188 38-2872821	LAUNDRY	MI	N/A					
MUNSON SERVICES INC PO BOX 1188 TRAVERSE CITY, MI496851188 38-3144382	PHARMACY	MI	N/A					
MEDICAL OFFICE BUILDING CONDOMINIUM MEDICAL OFFICE BUILDING CONDOMINIUM PO BOX 1188 TRAVERSE CITY, MI496851188 38-3567278	REAL ESTAT	MI	N/A					
SIXTH STREET DRUGS INC PO BOX 1188 TRAVERSE CITY, MI496851188 38-2298290	PHARMACY	MI	N/A					
MEDICAL OFFICE CONDOMINIUM MEDICAL OFFICE CONDOMINIUM PO BOX 1188 TRAVERSE CITY, MI496851188 20-1902620	REAL ESTAT	MI	N/A					

## Form 990, Schedule R, Part V - Transactions With Related Organizations

	<u> </u>			
	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) A mount I nvolved (\$)	<b>(d)</b> Method of determining amount involved
(1)	MUNSON HOME CARE	В	524,718	FMV
(2)	MUNSON MEDICAL CENTER	В	885,750	FMV
(3)	MUNSON HEALTHCARE	К	547,523	FMV
(4)	MUNSON MEDICAL CENTER	К	541,361	FMV
(5)	MUNSON HEALTHCARE	L	50,796	FMV
(6)	MUNSON HEALTHCARE	N	868,659	FMV