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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2010

Open to Public Inspection

_		ue Service		to use a copy of this return to				inspection			
<u>A</u>	For the	2010 cale	ndar year, or tax year beginning		010, and ending	g Ju	ne 30	, 20 11			
В	Check if	applicable	C Name of organization Detroit Rec	jional Chamber Foundation			D Emplo	yer identification number			
	Address	change	Doing Business As	•				38-2352462			
	Name ch	nange	Number and street (or P.O. box if mail	is not delivered to street address)	Room/sui	te	E Teleph	one number			
	Initial ret	um	PO Box 33840					313-964-4000			
	Terminat	ted	City or town, state or country, and Z	IP + 4		·					
	Amende	d return	Detroit, MI 48232-0840				G Gross	receipts \$ 4,370,877			
	Applicati	ion pending	F Name and address of principal offi	cer Sandy K. Baruah		H(a) is the	a group retur	n for affiliates? Yes V No			
			Same as C above			1	all affiliates included? Yes No				
<u> </u>	Tax-exer	mpt status	✓ 501(c)(3)) () ◀ (insert no) ☐ 4947(a)	(1) or 527			a list (see instructions)			
J	Websit	e: > ww	w.detroitchamber.com			H(c) Gro	p exemption	on number 🕨			
$\overline{\mathbf{K}}$	Form of o	organizatioń	✓ Corporation ☐ Trust ☐ Associ	ation ☐ Other ▶	L Year of forma	ition 1981	M Stat	e of legal domicile MI			
Р	art I	Summ	nary					<u> </u>			
	1		escribe the organization's miss	ion or most significant activ	ities: The De	troit Region	nal Chamb	per Foundation supports			
			s to create jobs, attract new busi								
Sce		the regio		Е							
шaг			<u> </u>			••••					
Activities & Governance	2	Check th	is box ▶ ☐ if the organization disco	ontinued its operations or disposed of	of more than 25%	of its net asse	ls.				
ၓ	3		of voting members of the gove				1 .	18			
∘ ŏ ഗ	4		of independent voting member					15			
ţį	5		nber of individuals employed in		•		5	0			
ξį	6		mber of volunteers (estimate if				6	300			
Ă	7a		elated business revenue from I				. 7a	0			
	b		lated business taxable income				. 7a	0			
	5	Net une	lated business taxable income	110111 1 01111 990-1, line 34		Prior Y		Current Year			
		Contribu	tions and grants (Port VIII June	15)	-						
	8		tions and grants (Part VIII, line				2,964,792				
Revenue	9	_	service revenue (Part VIII, line		477,548	 					
Re	10		ent income (Part VIII, column (A		6,073	9,761					
	11		venue (Part VIII, column (A), line enue—add lines 8 through 11 (n		2 440 412	4 270 077					
	12						3,448,413				
	13		nd similar amounts paid (Part I		_		653,812	727,061			
;	14		paid to or for members (Part I)		977 272						
i se	15		other compensation, employee		· -		877,272 1,243,595				
ë	16a	Profession	onal fundraising fees (Part IX,	Olumnia (A), (line 1 re)		108 6 DC 4.63 4 8					
Expenses	b	Total tun	draising expenses (Part IX, col	umn (D), line 25)	P	AME 1000 N 101 CO 441	CHILIPPINE PROPERTY AND PROPERTY.	Commence of Control of			
5	''	Other ex	penses (Part IX, column (A), Jin	es((1a-1(10, 111-241)			1,851,882	 			
•	18	l otal exp	penses. Add lines 13–17(must less expenses, Subtract line 1	equal PartiX, column (A), III	ne 25) · -	_	3,382,966				
<i></i>	19	Revenue	less expenses. Subtract line 1	8 from line 121	· · · · · · ·	2	65,447	 			
Net Assets or Find Balances		*	III COE	N. Carrie	<u> -</u>	Beginning of C		End of Year			
SS6	20		sets (Part X, line 16)	*			2,237,914	 			
182	21		pilities (Part X, line 26)				2,168,695				
			ets or fund balances. Subtract I	ine 21 from line 20	<u> </u>		69,219	887,676			
_	art II		ture Block					<u></u> .			
tru	nder pena ue, correc	alties of perju et, and comp	ury, I declare that I have examined this ollete. Declaration of preparetr (other than	return, including accompanying sch officer) is based on all information	edules and stater of which preparer	ments, and to has any knov	the best of rledge	my knowledge and belief, it is			
			211								
Sig	_	Sign	nature of officer			D	ate	/ /			
He	ere		SAMON E BAR	UAH (EU			_5/	14/12			
		Тур	e or print name and title								
P	aid	Print/Ty	pe preparer's name	Preparer's signature	Da	ite	Check	If PTIN			
	epare	ar [•				self-em	— 1			
			name ►			Fir	m's EIN ▶				
Use Only Firm's name Firm's EIN Phone no											
14	w tho II		e this return with the preparer	shown above? (see instruct	ione)						

For Paperwork Reduction Act Notice, see the separate instructions.

Part 1 2	Statement of P Check if Schedu Briefly describe the or The Detroit Regional C trained workforce and	ule O contains	rice Accompl s a response	ishments					
2	Briefly describe the or The Detroit Regional C	ganization's m	<u> </u>	io arry question ii	n this Part III				. п
			nission:		-				
	trained workforce and	hamber Found	lation supports	initiatives to create	jobs, attract r	ew business in	vestment, deve	lop a skille	ed and
		create future le	eaders for the re	egion.					•••••
3	Did the organization u	indertake any	significant pro	gram services du	ring the year v	vhich were no	t listed on the		
3	prior Form 990 or 990 If "Yes," describe thes	-EZ?		·				☐ Yes	✓ No
	Did the organization				nges in how	it conducts.	anv program		
	services?							☐ Yes	✓ No
	If "Yes," describe thes	se changes on	Schedule O.					_	
4	Describe the exempt p 501(c)(3) and 501(c)(4) others, the total exper	organizations	s and section 4	1947(a)(1) trusts ar	e required to	report the amo			
4a				ncluding grants of				3,500)
	The Detroit Regional E international business								
4b	(Code:) (E	vnenees \$	1 492 626 1	ncluding grants of	¢ 1	62 764 \ /Peye	enuo \$)
40	Workforce Programs:	Partner with o	rganizations to	ensure best practs	 ces in educatio	on can be replic	ated throughou		
	Assisted students in o								
	broad and diverse cros								
	developed a citywide e	ducation plan	to help ensure	that all Detroit chil	dren are in an	excellent schoo	l by 2020.		
				·					
4c	(Code:) (E	xpenses \$_	227,624 dividuals annu	ncluding grants of	\$ sessions to are	0) (Reve	enue \$	242,598 nd develop	- '
	as future leaders in the								

 4d
 Other program services. (Describe in Schedule O.)

 (Expenses \$ 359,712 including grants of \$

 4e
 Total program service expenses ▶ 3

185,000) (Revenue \$

3,209,000

Part	IV Checklist of Required Schedules			raye (
-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	1	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	, , , , , , , , , , , , , , , , , , ,	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a		20a		✓
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Form 99	0 (2010)		1	Page 4
Part	V Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	1	1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		/
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

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Part V	Statements Regarding Other IRS Filings and Tax Compliance
	Check if Cahadula O contains a response to any question in this Bort

	Check if Schedule O contains a response to any question in this Part V	٠.,	• •	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		i	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
0-		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			ļ
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	2b	_	, ,
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
74	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶	j.		* , ,2
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
_	organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	ا ۔۔ ا		
_	gifts were not tax deductible?	6b		4 2.
7	Organizations that may receive deductible contributions under section 170(c).		*	\$62.(\$ 1.3.2.2.
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	· t ; ; ; ;	> ()********* /	*7 * 1
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
b	Did the organization rolling the donor of the value of the goods of services provided?	70		
Ŭ	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			k T'≎
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		V
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	, ×.:	, 1 mgs	ाट्स्डीब्
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		5.44 M	& Consti
	organization, have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds.	-3.	\$15."J"	4. 34
а	Did the organization make any taxable distributions under section 4966?	9a		/
_b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	11/53	
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	` . ` ,		
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	۱. ٔ ۱	l	49 533
11	Section 501(c)(12) organizations. Enter:	1	,	Marie Const.
''a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)	L		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		.,	<i>"</i> {
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>	1. P
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	
_	Note. See the instructions for additional information the organization must report on Schedule O.			۸, ۸
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans	-		
C	Enter the amount of reserves on hand	4.4-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	. <u>aan</u>	(2010)
		ron	コンプし	/ (∠U IU)

Part \	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.							
	Check if Schedule O contains a response to any question in this Part VI			V				
Section	on A. Governing Body and Management							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 18		Yes	No				
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 15		*, w	,				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	<u>0 *.₹</u>	p (423				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓				
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?.							
6	Does the organization have members or stockholders?	6	✓	_				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		1				
р	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		√				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			1000				
а	The governing body?	8a	1	(A)				
a b	Each committee with authority to act on behalf of the governing body?	8b	`	 				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at							
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	į į	✓				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		i				
			Yes	No				
10a	Does the organization have local chapters, branches, or affiliates?	10a		✓				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?.	10b						
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		1				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	5.6 M	100	N. Albert				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓					
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1					
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c	1					
13	Does the organization have a written whistleblower policy?	13		✓				
14	Does the organization have a written document retention and destruction policy?	14	Parakita as	Y SHE Y ANGELS				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	***						
a	The organization's CEO, Executive Director, or top management official	15a 15b	1	├ -				
b	Other officers or key employees of the organization	-						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			MAC.				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its	₹\$,₹.		11.5				
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	* (\$2° 1°).	33.				
	on C. Disclosure							
17 18	List the states with which a copy of this Form 990 is required to be filed Michigan Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3))	i)s onl	y) ava	alable				
	for public inspection. Indicate how you make these available. Check all that apply.							
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of	of inte	rest ç	oolicy,				
	and financial statements available to the public.							
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► Karen M. Belans, One Woodward Avenue Suite 1900, Detroit MI 48232, (313)964-4000	of the)					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any related	d orga	aniz	atio	n c	ompe	nsa	ited any curren	t officer, director	, or trustee.
(A)	(B)			((>)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	nstitutional trustee	Officer	Rey employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Paul Hillegonds	.50			,				0	o	0
Chairman	ļ <u>.</u> .	✓	ļ	/	<u> </u>	ļ	-			
(2) Patrick Fehring Vice Chairman	.50	1		1				o	o	0
(3) Sandy K. Baruah President	40	1		1				18,935	247,750	14,741
(4) Edward Wolking, Jr. Secretary & Executive Director	40	1		1				15,737	205,913	25,367
(5) Karen Belans Treasurer	40	1		1				15,194	198,796	27,053
(6) Lizabeth Ardisana Director	25	1						0	0	0
(7) Tarik Daoud Director	25	1						0	0	0
(8) Fern Espino Director	25	1						0	0	0
(9) Matt Friedman Director	.25	1						0	0	0
(10) Louis Glazer Director	.25	1						0	0	0
(11) John James Director	.25	1						o	0	0
(12) Jumana Judeh Director	.25	1						0	0	0
(13) Thomas W. Linn Director	.25	1						o	o	0
(14) Vıvian Pickard Director	.25	1						o	0	0
(15) Daniel F. Ponder Director	.25	1						o	o	0
(16) Richard E. Rassel Director	.25	1						o	0	0

Form **990** (2010)

Part			Emplo	yee			Highe	est			,	
	(A) Name and title	(B) Average	Boost	(<i>i</i>	•	C)	that ap	nh i)	(D) Reportable	(E) Reportable	(F) Estimated	
	Name and the	hours per week (describe hours for related organizations in Schedule O)	Individual tr	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation fr related organizations (W-2/1099-MISO	om amount of other compensation	f on on d
(17) Ro	bert Riney	.25	1						0		0	0
	n T. Shahani		<u> </u>	\vdash		 						
Direct	or	.25	1			L			0		0	0
(19) Ta	mmy Carnrike	40							21,377	279,7	03	21,183
	Operating Officer	"		_	ļ	✓	ļ	_	21,077	2,0,,	-	
Vice P	y Lamphier resident, Insurance & Affinity Services	40				1			0	184,4	84 2	23,663
2	rah Hubbard resident, Government Relations	40					1		0	203,3	50 2	22,948
	even Schwartz resident, Finance	40					/		12,330	161,3	27 2	22,752
(23) Ha	ns Erickson resident, Information Technology	40					1		11,817	154,6	13 2	21,402
	egan Spanitz resident, Membership & Marketing	40					✓		0	130,9	31 1	10,856
(25) M	chelle Hansel resident, Human Resources	40					1		8,750	114,4	97 1	17,239
(26) Ri	chard E. Blouse Jr.	40						/	25,271	330,6	48 46	64,057
(27) Th	elma Castillo	40						Ì.	0	193,0	63 1	15,562
(28)	r Vice President							✓				
41.			İ		<u> </u>			_	400 444	0.404.0		
1b c	Sub-total		 n A						129,411		0	86,823
d	Total (add lines 1b and 1c)	-							129,411	·		86,823
2	Total number of individuals (including bu reportable compensation from the organ	t not limited	d to th					e) w	ho received m		,000 in	
3	Did the organization list any former o employee on line 1a? If "Yes," complete							emp	oloyee, or high	nest compens	ated Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual											
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or indivi	The state of the s	
Section	on B. Independent Contractors	. 11 100, 0	2011161			,00	410 0 1	-	Sucir person	<u> </u>	. 5 ✓	Ь
1	Complete this table for your five highest compensation from the organization.	compensat	ed in	dep	end	lent	contr	act	ors that receive	ed more than	\$100,000 of	
	(A) Name and business add	dress	-			•			(B) Description of s	services	(C) Compensation	
	Total number of independent accent	oro (inches)	ng 5:		\C+	lies!	tod t	1	non linted at	ovo) who sha		47 -
2	Total number of independent contractor received more than \$100,000 in compensations.							ז כ	iose listed ab	ovej wno		4 - 4 B 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts s	1a	Federated campaigns 1a					
tributions, gifts, grants other similar amounts	b	Membership dues 1b					1
. E	C	Fundraising events 1c					
iffs	d	Related organizations 1d	1,299,106				
s, g	e	Government grants (contributions) 1e	149,784				1
sir	f	All other contributions, gifts, grants,					
but her	•	and similar amounts not included above 1f	2,666,128				1
를 달	g	Noncash contributions included in lines 1a-1f: \$					
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a–1f	•	4,115,018			
٠		Total / total	Business Code	,,,			j
en	2a	Economic Development	900099	3,500	3,500		
- Pe	b	Leadership Programs	900099	242,598	242,598		
Program Service Revenue	C				2.2,555		
e Zi	d						
ηS	e						
graı	f	All other program service revenue .					
Pro	g	Total. Add lines 2a–2f	▶	246,098			
	3	Investment income (including divide		,			<u> </u>
		and other similar amounts)		9,761			9,761
	4	Income from investment of tax-exempt both	nd proceeds ►				
	5	Royalties					
	_	(i) Real	(ii) Personal				
	6a	Gross Rents					
	b	Less: rental expenses					· 1
	c	Rental income or (loss)					,
	d	Net rental income or (loss)	<i>.</i> >				
	7a	Gross amount from sales of (i) Securities	(ıı) Other	^			5 ,
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses .		*	··· ¥	• 1	, i
	С	Gain or (loss)					
	d	Net gain or (loss)	>				
				5 j			*
nue	8a	Gross income from fundraising					
Ş.		events (not including \$	•				
Other Reven		of contributions reported on line 1c).		, `		4	ļ
ē		See Part IV, line 18 a				~	
₹		Less: direct expenses b				- valorinate - committee colonial transfer and other re-	
		Net income or (loss) from fundraising	events . 🕨				
	9a	Gross income from gaming activities.					į,
		See Part IV, line 19 a					
	b	Less: direct expenses b					
	С	Net income or (loss) from gaming activ	vities ▶				
	10a	Gross sales of inventory, less					'
		returns and allowances a					1
	b	Less: cost of goods sold b					
	C	Net income or (loss) from sales of inve					
	<u> </u>	Miscellaneous Revenue	Business Code				
	11a						
	b						
	C						
	d	All other revenue					
	1 e	Total. Add lines 11a-11d		4 070 077	242.255		(
	12	Total revenue. See instructions	🟲	4,370,877	246,098		9,761

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must complete co		required to comple	ie columns (B), (C),	and (D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	727,061	727,061		
•	_	121,001	121,001		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	· .				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	j			•
	trustees, and key employees	61,961		61,961	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	972,870	972,870		
8	Pension plan contributions (include section 401(k)				
-	and section 403(b) employer contributions)	59,283	55,733	3,550	
9	Other employee benefits	74,590	70,124	4,466	
-	· ·				
10	Payroll taxes	74,891	70,407	4,484	
11	Fees for services (non-employees):				
а	Management	105,000	<u></u>	105,000	· · · · · · · · · · · · · · · · · · ·
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		\$ '	·	
f	Investment management fees			- amma/~1 N ^ 0 7	
g	Other	78,874	78,374	500	
12	Advertising and promotion	68,100	68,100		
13		30.988	26,564	4,424	
	•			4,424	
14	Information technology	485,788	485,788		
15	Royalties				·
16	Occupancy	407,420	250,885	156,535	
17	Travel	89,939	89,939		
18	Payments of travel or entertainment expenses			1	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	147,816	147,816		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance		-		
24	Other expenses. Itemize expenses not covered	, *			
	above (List miscellaneous expenses in line 24f. If	` ,			
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)	,, ,	Ì		
_	· · ·			,	
a	Dues & Subscriptions	5,075	2,575	2,500	
b	Tuition Assistance	162,764	162,764		
C,					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	3,552,420	3,209,000	343,420	
26	Joint costs. Check here ▶ ☐ if following				
	SOP 98-2 (ASC 958-720). Complete this line				
	only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				

Pa	art X	Balance Sneet			
	_		(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	1,543,967	2	1,349,728
	3	Pledges and grants receivable, net	229,400	3	430,683
	4	Accounts receivable, net	464,480	4	467,469
	5	Receivables from current and former officers, directors, trustees, key			,
	-	employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			į
Ø		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or	· · · · · · · · · · · · · · · · · · ·	· . 18	
		other basis. Complete Part VI of Schedule D 10a		i	
	b	Less: accumulated depreciation 10b		10c	The second day of the second d
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	67	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,237,914		2,247,880
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue	2,168,695	_	1,360,204
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	- No. 10 (10 (10 (10 (10 (10 (10 (10
Ħ	22	Payables to current and former officers, directors, trustees, key			
Liabilities		employees, highest compensated employees, and disqualified persons.			Persikana hisi i
		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23 24	
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,168,695		1,360,204
		Organizations that follow SFAS 117, check here ▶ □ and complete	7555 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	<i>a</i> 3	1,000,201
ės		lines 27 through 29, and lines 33 and 34.		-1 a.	
anc	27	Unrestricted net assets	(281,089)	27	606,776
3ak	28	Temporarily restricted net assets	350,308		280,900
ğ	29	Permanently restricted net assets		29	
ج		Organizations that do not follow SFAS 117, check here ▶ □ and	9 Car 31-48 3 3 4 4 7 4 4 4 4		
P		complete lines 30 through 34.		3/4/5	
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances	69,219		887,676
	34	Total liabilities and net assets/fund balances	2,237,914	34	2,247,880

_	4	
Page	1	2

Pari	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		4,37	0,877
2	Total expenses (must equal Part IX, column (A), line 25)		3,55	2,420
3	Revenue less expenses. Subtract line 2 from line 1		81	8,457
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		6	9,219
5	Other changes in net assets or fund balances (explain in Schedule O)			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))		88	7,676
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			2.6
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		5 ~	* *
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		1
b	Were the organization's financial statements audited by an independent accountant?	2b	√	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	√	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:	,	, , , , ,	/*, ,, //x<
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis		1	, 6q. h
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
-	the Single Audit Act and OMB Circular A-133?	3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			<u> </u>
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Forn	n 99 0	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Detroit Regional Chamber Foundation

Employer identification number 38-2352462

Par	1	Reason fo	or Public Char	rity Status (All orga	nizations	s must c	omplete	this par	t.) See ir	nstructio	ns.	
he o	rgar	nization is not a	a private founda	tion because it is: (Fo	r lines 1 t	hrough 1	1, check	only one	box.)			
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2				170(b)(1)(A)(ii). (Attac								
3		•	•	spital service organiza								
4			arch organizatione, city, and state	n operated in conjunce:	ction with	a hospita	al describ	ed in se	ction 170)(b)(1)(A)((iii). Enter	the
5			n operated for t	the benefit of a collect plete Part II.)	ge or univ	versity ov	vned or o	operated	by a gov	/ernment	al unit de	escribed in
6 7	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8		A community t	rust described in	n section 170(b)(1)(A)	(vi). (Con	nplete Pa	rt II.)					
9	!	receipts from support from	activities related gross investme	receives: (1) more than I to its exempt functi nt income and unrel fter June 30, 1975. Se	ions—sut ated bus	oject to c siness tax	ertain ex kable inc	ceptions ome (les	, and (2) s section	no more	than 33	¹/₃% of its
10		An organizatio	n organized and	operated exclusively	to test fo	r public s	afety. Se	e sectio i	n 509(a)(4).		
11		purposes of o	ne or more pub	d operated exclusive licly supported organ describes the type of	nizations	described	d in secti	ion 509(a)(1) or se	ction 509	9(a)(2). Se	-
		a Type			□ Тур			-		d [III-Other
е		By checking th	nis box, I certify	that the organization ers and other than one	is not co	ntrolled d	irectly or	indirectly	y by one	or more	disqualifie	ed persons
		or section 509						· ·				, ,, ,
f		-		written determination	on from 1	the IRS t	hat it is	a Type	I, Type I	l, or Typ	e III sup	porting
g		Since August following perso		ne organization accep	oted any	gift or co	ontributio	n from a	ny of the			
				ndirectly controls, eithody of the supported of						d ın (ii) ar	nd 11g(i)	Yes No ✓
		(ii) A family me	ember of a perso	on described in (i) abo	ve?						11g(ii)	1
		(iii) A 35% con	trolled entity of	a person described in	i (i) or (ii) a	above?.					11g(iii)	✓
h		Provide the fol	lowing informati	on about the supporte	ed organi	zation(s).						
(i)		e of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) lis	organization sted in your document?	the organ	ou notify nization in of your port?	organizat	zed in the		mount of oport
					Yes	No	Yes	No	Yes	No		
A) D C	etroi ham	t Regional ber	38-0477570	501(c)6	1							
B)												
C)												
D)												
E)												
rota.			,	,								

Part							
•	(Complete only if you checked the						alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					ļ	
_	include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid					!	
	to or expended on its behalf					1	
2	·	 					
3	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3			 			
_	•						
5	The portion of total contributions by each person (other than a	·			·	, ,	
	governmental unit or publicly						
	supported organization) included on				, , , , , , , , , , , , , , , , , , ,		
	line 1 that exceeds 2% of the amount				85		
	shown on line 11, column (f)				•	i	
6	Public support. Subtract line 5 from line 4.	^-*	,	,	2%	n +	
	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,]					
	payments received on securities loans,						
	rents, royalties and income from similar						
_	sources			ļ			 ,
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
40					 		
10	Other income. Do not include gain or loss from the sale of capital assets		ŀ				
	(Explain in Part IV.)						
11	Total support. Add lines 7 through 10	'.' : S.	5			,	
12	Gross receipts from related activities, etc		ons)			12	
13	First five years. If the Form 990 is for the	•	•	nd, third, fourtl	n, or fifth tax v		n 501(c)(3)
	organization, check this box and stop he				_		
Secti	on C. Computation of Public Support						
14	Public support percentage for 2010 (line	6, column (f) d	ivided by line	11, column (f))		14	%
15	Public support percentage from 2009 Sci	•	•			15	%
16a	331/3% support test—2010. If the organi						heck this
	box and stop here. The organization qua	-		_			. ▶ 🗀
b	331/3% support test—2009. If the organ					e 15 is 33 ¹ /3%	
	check this box and stop here. The organ	-		• •	•		. ▶ □
17a	10%-facts-and-circumstances test—2						
	10% or more, and if the organization me						
	Part IV how the organization meets the "forganization			st. The organiz	cation qualifies	as a publicly \$	
1.	•						· • 🕒
b	10%-facts-and-circumstances test—2						
	15 is 10% or more, and if the organiza Explain in Part IV how the organization or						
						ni quaimes as a	. Dublicly
18	Private foundation. If the organization di				a. or 17b. chec	k this box and	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only	y if you checked the bo	x on line 9 of Part I or if the organization failed to qualify under Pai	rt II.
If the organiza	tion fails to qualify unde	er the tests listed below, please complete Part II.)	

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the			i			
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an		1				
	unrelated trade or business under section 513	-					
4	Tax revenues levied for the	•		<u> </u>			
	organization's benefit and either paid						
_	to or expended on its behalf				· · · · · · · · · · · · · · · · · · ·		
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5		 				
7a	Amounts included on lines 1, 2, and 3		<u> </u>				
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
_	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from	,	Į.	1			
<u> </u>	line 6.)						1
	on B. Total Support	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
Galen 9	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2000	(6) 2007	(0) 2000	(4) 2003	(6) 2010	(i) iotai
9 10a	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975		l	1			
C	Add lines 10a and 10b						
11	Net income from unrelated business		1		İ		
	activities not included in line 10b, whether		1			}	
	or not the business is regularly carried on		ļ	ļ 			
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,	1		-			
13	and 12.)	1]				
14	First five years. If the Form 990 is for the	ne organizatio	n's first, secon	d. third. fourti	n, or fifth tax v	ear as a section	n 501(c)(3)
	organization, check this box and stop he	-			•		1111
Secti	on C. Computation of Public Suppor	rt Percentag	је				
15	Public support percentage for 2010 (line		•				%
16	Public support percentage from 2009 Sci			· ·	<u> </u>	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2010 (-			<u>%</u>
18	Investment income percentage from 2009						%
19a	331/3% support tests—2010. If the organ 17 is not more than 331/3%, check this box						
b	331/3% support tests—2009. If the organiz	=	_	•		_	_
ม	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di		-	-			
					_		

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;	Page
	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
•••••		
		•••••
	•	
		·
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SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990. ▶ See separate instructions.

Employer identification number

Detroit	Regional Chamber Foundation		38-2352462
Part	Organizations Maintaining Don organization answered "Yes" to F	or Advised Funds or Other Similar Fu form 990, Part IV, line 6.	inds or Accounts. Complete if the
2 3 4 5	Total number at end of year	(a) Donor advised funds donor advisors in writing that the assets	
	Did the organization inform all grantees, do only for charitable purposes and not for th conferring impermissible private benefit?	e benefit of the donor or donor advisor, or	for any other purpose
Part	Conservation Easements. Com	plete if the organization answered "Yes	" to Form 990, Part IV, line 7.
	Purpose(s) of conservation easements held Preservation of land for public use (e.g., Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organiz	recreation or education) Preservation Preservation	of a certified historic structure
b	easement on the last day of the tax year. Total number of conservation easements Total acreage restricted by conservation ea		2b
d	Number of conservation easements on a ce Number of conservation easements inclu- historic structure listed in the National Regi	ded in (c) acquired after 8/17/06, and no	
	Number of conservation easements modifice tax year ►	ed, transferred, released, extinguished, or te	erminated by the organization during the
5	Number of states where property subject to Does the organization have a written po violations, and enforcement of the conserva-	olicy regarding the periodic monitoring, in	- · · · · · · · · · · · · · · · · · · ·
6	Staff and volunteer hours devoted to monit	oring, inspecting, and enforcing conservation	_ :: _ ::
7	Amount of expenses incurred in monitoring \$\Bigset\$\$		-
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?	d on line 2(d) above satisfy the requirements	s of section 170(h)(4)(B)
9	In Part XIV, describe how the organization in balance sheet, and include, if applicable, the organization's accounting for conservation	e text of the footnote to the organization's easements.	financial statements that describes the
Part		ections of Art, Historical Treasures, of wered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted ur works of art, historical treasures, or other public service, provide, in Part XIV, the text	sımılar assets held for public exhibition,	education, or research in furtherance of
b	If the organization elected, as permitted uworks of art, historical treasures, or other public service, provide the following amounts.	similar assets held for public exhibition, its relating to these items:	education, or research in furtherance of
2	(i) Revenues included in Form 990, Part VI (ii) Assets included in Form 990, Part X. If the organization received or held works following amounts required to be reported	s of art, historical treasures, or other simi	lar assets for financial gain, provide the
a b	Revenues included in Form 990, Part VIII, II Assets included in Form 990, Part X	ne 1	> \$

Part	Organizations Maintaining	Collections of	Art, Histo	orica	al Treasures,	or Otl	her Similar /	Asse	ts (con	tinued)
3 `	Using the organization's acquisition, a collection items (check all that apply):	ccession, and ot	ther record	ds, cł	neck any of the	e follow	ving that are a	ı sigr	nificant u	ise of its
а	☐ Public exhibition		d []	Loan or exchan	ige pro	grams			
b	☐ Scholarly research		e [] (Other					
C	Preservation for future generation									
4	Provide a description of the organization XIV.	on's collections a	and explai	n ho	w they further t	the org	anization's ex	emp	t purpos	e in Part
5	During the year, did the organization s								_	_
	assets to be sold to raise funds rather		· ·							□ No
Part	line 9, or reported an amount					answer	red "Yes" to	Forn	n 990, F	art IV,
1a	Is the organization an agent, trustee, included on Form 990, Part X?	custodian or oth	ner interme	ediar	y for contributi	ons or	other assets	not	□ Ves	□No
b	If "Yes," explain the arrangement in Pa									
_					.g			Amo	ount	
С	Beginning balance					1c	 			
d	Additions during the year					1d				
e	Distributions during the year					1e			•	
f	Ending balance					1f				
2a	Did the organization include an amount								Yes	□No
	If "Yes," explain the arrangement in Pa							•		
	Endowment Funds. Comple	te if the organiz	zation ans	swer	ed "Yes" to F	orm 99	90, Part IV, li	ne 1	0.	
		(a) Current year	(b) Prior				(d) Three years b		(e) Four ye	ears back
1a	Beginning of year balance									4
ь	Contributions						, , , , ,		,	. *,
С	Net investment earnings, gains, and	-					¥4,		, (7.7.
	losses						. 7.2	-`. '	1 4	
d	Grants or scholarships					.,	****	$\overline{}$		333
e	Other expenditures for facilities and								· ·	13 31.3
	programs							33		
f	Administrative expenses		 				·	, à		1, 1, 1
g g	End of year balance						,	+		
2	Provide the estimated percentage of the	ne vear end balar	ce held as	···			ş		;	
a	Board designated or quasi-endowmen	-								
b	Permanent endowment ▶		'0							
c	Term endowment ▶ %									
3a	Are there endowment funds not in the	possession of the	he organiz	ation	that are held a	and adr	ministered for	the		
	organization by:		· · J - · · · · ·						[v	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations							•	3a(ii)	-
b	If "Yes" to 3a(ii), are the related organization							•	3b	-
4	Describe in Part XIV the intended uses							•	00	
Part										
	Description of investment	(a) Cost or of	ther basis		ost or other basis (other)		Accumulated epreciation		(d) Book	value
1a	Land					*				
b	Buildings									
c	Leasehold improvements		-					 		
d	Equipment		+			<u>_</u>		 -		
e e	Other							 		
	Add lines 1a through 1e (Column (d) m		On Part Y	coli	ımn (R) line 10	(c))				

Part VII	Investments - Other Securities	See Form 990, Part X,	line 12.	
` (6	a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year m	
	l derivatives			
	held equity interests			
(3) Other				
(A)				
(B)			- 	
(C) (D)				
(E)				
(F)				
(G)				
(H)				
(1)				<u>.</u>
	(b) must equal Form 990, Part X, col (B) line 12.) ▶			
Part VIII	Investments—Program Related	J. See Form 990, Part X	(, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year n	
(1)				
(2)				
(3)				· · · · · · · · · · · · · · · · · · ·
(4)			···	
(5)				
<u>(6)</u> <u>(7)</u>				
(8)				
(9)		····-		
(10)				· ·
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		1	
Part IX	Other Assets. See Form 990, Pa			# N D
		a) Description		(b) Book value
(1)				
(2)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	15 000 5 4 4	1 (0) (1 (5)		
	umn (b) must equal Form 990, Part X, c		· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities. See Form 990 (a) Description of liability	(b) Amount	· · · · · ·	
1. (1) Federa	I income taxes	(b) Amount	-	
(2)	in income taxes		- 	-
(3)				
(4)		· · ·=-		
(5)			,	
(4) (5) (6) (7) (8)				
(7)			_	
(8)				
(9)			_	
(10)		ļ	_	
(11)	(h) must equal Form 000. Book V and (D) line 05 1		_	
	(b) must equal Form 990, Part X, col (B) line 25) ► ASC 740) Footnote. In Part XIV, provide	the text of the footpote to	the organization's financial states	ments that reports the
<u>~. i iiv 40 (</u> /	noo raoj i oomote. Ili han niv, provide	THE TEXT OF THE HOURIDIE IS	o ano organization o iniancial otalei	monto mat reporto me

organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part	XI Reconciliation of Change in Net Assets from Form 990 to A	udited Financial Statem	ents	
1`	Total revenue (Form 990, Part VIII, column (A), line 12)		1	4,370,877
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	3,552,420
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	818,457
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments	,	7	
8	Other (Describe in Part XIV.)	,	8	
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine	lines 3 and 9	10	818,457
Part	XII Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per	Retur	1
1	Total revenue, gains, and other support per audited financial statements		1	4,370,877
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		24.44	
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	4,370,877
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
С	Add lines 4a and 4b		4c	
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5	4,370,877
Part	XIII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses p	er Retu	ırn
1	Total expenses and losses per audited financial statements		1	3,552,420
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	_2b		
С	Other losses	2c		
d	Other (Describe in Part XIV.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	<i>;</i> . <i>,</i>	3	3,552,420
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
С	Add lines 4a and 4b		4c	
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5	3,552,420
Part				
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and , line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII dditional information.			

ichedule D (Fo		Page 5
Part XIV	Supplemental Information (continued)	
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SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Vame of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

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OMB No. 1545-0047

Employer identification number

° □ (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Homeland Security ✓ Yes 38-2352462 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance (d) Amount of cash 185,000 grant Enter total number of section 501(c)(3) and government organizations can be duplicated if additional space is needed. (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 26-2384496 Enter total number of other organizations (P) EIN **Detroit Regional Chamber Foundation** (1) Michigan Security Network Royal Oak, MI 1 (a) Name and address of organization Partl Part II ල € 2 2 9 9 E 8 6 5

Schedule I (Form 990) (2010)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (F	Schedule I (Form 990) (2010)			:		Page 2
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	ividuals in the U space is needed.	nited States. Com	plete if the organiz	ation answered "Yes" to	Form 990, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
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9						
7						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	e this part to prov	vide the informatio	n required in Part I,	line 2, and any other add	ditional information.
The Found	The Foundation requires grantees to submit both financial and narrative progress reports.	al and narrative proc	gress reports.			
		7 8 8 8 8 8 8 8 1 1 1 1 1 1 1 1 1 1				
						Schedule I (Form 990) (2010)

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990. Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 2010

Open to Public Inspection Employer identification number

38-2352462 **Detroit Regional Chamber Foundation Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence ☐ Travel for companions ✓ Health or social club dues or initiation fees ☐ Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) □ Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply. ✓ Written employment contract Compensation committee Compensation survey or study ✓ Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: Receive a severance payment or change-of-control payment from the organization or a related organization? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b 1 4c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a The organization? . . . Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of. 6a The organization? Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 in Part III . If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2 and/	f W-2 and/or 1099-MIS	or 1099-MISC compensation				į
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)−(D)	(r) Compensation reported in prior Form 990 or Form 990-EZ
Sandy Baruah	8	18,178	0	757	547	200	19,982	
1	€	237,847	0	6,903	7,151	6,543	261,444	• • • • • • • • • • • • • • • • • • •
Edward Wolking	8	14,041	1,320	376	1,134	199	17,358	
2	€	183,723	17,269	4,921	14,842	8,724	229,479	
Karen Belans	€	11,648	2,852	694	1,165	756	17,115	
6	€	152,407	37,311	9,078	15,246	988'6	223,928	
Tammy Carnrike	(6)	18,094	2,769	514	1,226	278	22,881	
4	€	236,736	36,231	6,726	16,044	3,635	299,382	
Roy Lamphier	€	0	0	0	0	0	0	
5	<u>(ii)</u>	154,180	26,520	3,784	13,021	10,642	208,147	
Sarah Hubbard	(1)	0	0	0	0	0	0	
6	(ii)	163,155	33,469	5,726	13,905	9,043	225,298	
Steven Schwartz	(1)	071/6	1,943	617	098	756	13,946	
7	€	127,829	25,247	8,071	11,250	988'6	182,463	
Hans Erickson	(1)	10,106	1,224	487	794	726	13,337	
8	(E)	132,225	16,013	6,375	10,385	9,497	174,495	
Megan Spanitz	(0)	0	0	0	0	0	0	
9	(ii)	104,995	19,781	6,155	6,924	3,932	141,787	
Michelle Hansel	(908'1	086	464	468	756	9,974	
10	(E)	95,594	12,827	6,076	6,129	9,886	130,512	
Richard E. Blouse Jr.	(1)	13,265	10,258	1,748	32,615	333	58,219	
11	(ii)	173,559	134,214	22,875	426,747	4,362	761,757	
Thelma Castillo	€	0	0	0	0	0	0	
12	€	186,881	0	6,182	6,694	8,868	208,625	
	€					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
13	€							
	€							
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Schedule J (Form 990) 2010

Supplemental Informatio	
Part III	
	Part III Supplemental Informatio

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ation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part fo	
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Part Lure & the current and prior fiscal year. Mr. Blouse is the former CEO who departed 06/30/10. Per the instructions wages are reported from the W.2 from 12/3/10 which includes a mit of the current and prior fiscal year. Mr. Blouse had a deferred compensation part and its reflected in column C of Part II. Part Lure & The Organization was paid out on July 1, 2010 and is reflected in column C of Part II. Part Lure & The Organization accrues bonus compensation for the CEO and other Executive Management stalf based on performance evaluations and percentagos and achievement approved by the CEO and Covernance and Compensation Committee. Payout of any performance bonus is subject to overall organizational financial performance in the financial results of the parent Organization are completed at the end of the fiscal year. If the Board approved by the CEO and context to the parent Organization were not met. the bonus amounts would be reduced or eliminated so as not to create negative net earning as a compared to the budget for the CEO and estimated bonus for Executive Management and Compensation Committee, the Finance Committee and ultimately the CEO and estimated to the CEO and estimated bonus for Executive stalf not reporting to the CEO.
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Schedule J (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047
2010

Department of the Treasury Internal Revenue Service Name of the organization

Detroit Regional Chamber Foundation

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

38-2352462

Part III L#4d Other Program Services: OneD is a group of regional civic organizations committed to working collaboratively to transform
metro Detroit into one of the world's greatest regions. Continued work in six areas of priority: Economic prosperity, educational
preparedness, regional transit, race relations, regional cooperation, and quality of life.
Part VI Section A L#2: The Board of the Detroit Regional Chamber Foundation consists of 15 prominent business leaders from the
community. Many are bankers, accountants, and attorneys. There are Board members whose companies have "arms length" business
transactions with other Board members companies. Our Board members are also in high demand to serve on other boards. It is not
unusual for some of our Board members to sit on other boards, including companies that are represented on the Foundation Board.
Part VI Section A L#6: The Detroit Regional Chamber Foundation is a membership organization. The voting members of the Corporation
are those persons that constitute the Board of Directors of the Detroit Regional Chamber.
Part VI Section A L#10: The Form 990 is prepared by Finance Department staff with schedules that tie to the audited Financial Statements.
The 990 is reviewed internally by the CEO, COO, CFO, and Executive Vice Presidents.
Part VI Section B L#12c: The Board of Directors and staff of the Foundation are expected to maintain the highest ethical standards in
conducting business of the Foundation. All staff have been inserviced on the conflict of interest policy and have signed an acknowledgment
that they are familiar with and understand the policy. In 2009, a twelve question "annual questionnaire" on conflict of interest was given to
each Board member. This questionnaire included disclosing any known conflicts. The Board members signature was required and the
following statement included: "As a member of the Board of Directors, I understand that certain disclosures regarding independence and
and transactions with interested persons are required by the Board members. I agree to promptly update the information contained on
this form should I become awareof a situation that may lead to independence issues, conflict of interest, or transactions with interested
persons. I also agree to disclose the information contained on this form immediately during a meeting should I become aware of a
situation that may lead to independence issues, conflicts of interest or transactions with an interested person."
Part VI Section B L#15b: The Detroit Regional Chamber Foundation shares administrative staff with their parent organization, the Detroit
Regional Chamber. The Detroit Regional Chamber and its Governance and Compensation Committee has an extensive process to review
all matters of executive compensation.
Part VI Section C L#19: No documents made available to the public.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Detroit Regional Chamber Foundation

Part I

Partnerships
Unrelated
and
Organizations
lelated

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. ▶ Attach to Form 990. Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Open to Publ

OMB No. 1545-0047

Employer identification number

38-2352462

(a) Name, address, and EIN of disregarded entity	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Total income Enc	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(6)						
(4)						
(5)						
(9)						
Part I Identification of Related Tax-Exempt Organizations (Complete one or more related tax-exempt organizations during the tax year.)	tions (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had ing the tax year.)	ne organization an	swered "Yes" to	Form 990, Part	IV, line 34 beca	use it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charty status (if section 501(c)(3))	(f) Direct controlling entity	
						Yes No
7570	See Part VII	Michigan	501(c)6		N/A	`
(2) Michigan Future, Inc. EIN 38-3001180 Ann Arbor, MI 48113-0416	See Part VII	Michigan	501(c)3	1161	N/A	
(3)						
(4)						
(5)						
(9)						
(2)						

Schedule R (Form 990) 2010

Cat. No. 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 - because it had one or more related organizations treated as a partnership during the tax year.) Part III

(k) · Percentage ownership									π IV,	(h) Percentage ownership	%0							Schedule R (Form 990) 2010
(J) General or managing partner?	Yes No								1 990, Pa	of r assets	0							ule R (Forr
(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)									"Yes" to Form	(9) Share of end-of-year assets	0							Sched
	<u>و</u>								swered	(f) Share of total income					:			
(h) Disproportionate allocations?	Yes								ion an year.)	Share c								
(g) Share of end-of-year assets									if the organizat during the tax	(e) Type of entity (C corp., S corp, or trust)	U							
(f) Share of total income Si									rust (Complete oration or trust	(d) Direct controlling entity	N/A							
Share									a corp	ncile or Juntry)								
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)									orporation reated as	(c) Legal domicile (state or foreign country)	Michigan	7						
									ole as a C	(b) Primary activity	nce							
(d) Direct controlling entity									ns Taxal ted orga	Prin	Insurance							
Direc		-					ļ		izatio re rela		423							
(c) Legal domicile (state or foreign									d Organ	organization	IN 38-2479							
(b) Primary activity									Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	(a) Name, address, and EIN of related organization	Namber Services E	07704 4						
(a) Name, address, and EIN of related organization		(1)	(2)	(3)	(4)	(5)	(9)	(7)	Part IV Identific	Name, addres	(1) Detroit Regional Chamber Services EIN 38-2479423	(2)	(3)	(4)	(5)	(9)	(2)	

Schedule R (Form 990) 2010

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.			Yes	٥ ۲
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	l organizations listed in Pai	rts II–IV?	14	4
			- Ta	>
Gift grant or capital contribution to other organization(s)	•	•	1	>
One, grains, or captural continuous of the other continuous			100	L
c Giff, grant, or capital contribution from other organization(s)			2	<u> </u> ,
d Loans or loan quarantees to or for other organization(s)			1 <u>d</u>	>
	•	•	1e	>
			3	-
f Sale of assets to other organization(s)			* =	>
g Purchase of assets from other organization(s)			19	>
	•		£	>
		•	÷	>
במשל כן ומכווונים, מבנות ביים כווכן מכוכן מכוכן מספרות במיכון כן יים יים יים יים יים יים יים יים יים יי			1 1 1	
Lease of facilities, equipment, or other assets from other organization(s)			- ;	
K Performance of services or membership or fundraising solicitations for other organization(s)			٤ ;	,
I Performance of services or membership or fundraising solicitations by other organization(s)			F	>
m Sharing of facilities, equipment, mailing lists, or other assets			1m ~	
n Sharing of baid employees			1n /	
			a **	-
A Reimbursement hand to other organization for expenses	•	•	10	>
			40	<u> </u>
p neimbhreament paid by other organization expenses			1	
				1
q Other transfer of cash or property to other organization(s)			Б	>
r Other transfer of cash or property from other organization(s)			1.	>
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	e, including covered relation	onships and transac	ction thresho	olds.
ŀ	(q)	(5)	(Q	
Name of other organization		Amount involved M	Method of determining	guiuiu
	(Aba (a-i)			,
Detroit Regional Chamber	æ	407,420 See	See Part VII	
Detroit Regional Chamber (2)	c	972,870 See	See Part VII	
(3)				
(4)				
(5)				
(a)		Schedule	Schedule R (Form 990) 2010	0) 2010

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (d) (e) Name, address, and EiN of entity Primary activity (state or foreign section end-of-) country) 501(c)(3) asset or ganizations?	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of-year assets	(f) Disproportionate allocations?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?
			Yes No	0	Yes No		Yes No
(1)							
(2)							
(9)							
(4)							
(5)							
(9)							
(2)							
(8)			,				-
(6)							
(10)							
(11)							
(12)							-
(13)							
(14)							,
(15)							
(16)							
						Schedule R (Form 990) 2010	rm 990) 2010

	orm 990) 2010 Page
Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).
Part II: The	e Detroit Regional Chamber is the parent corporation and is a 501(c)6 chamber of commerce. Michigan Future, Inc.'s mission is to
develop an	nd advance a practical vision of Michigan's social, educational, and economic future.
Part IV: De	etroit Regional Chamber Services is a 100% owned subsidiary of the Detroit Regional Chamber.
Part V Line	e 2: The Detroit Regional Chamber (DRC) and Detroit Regional Chamber Foundation (DRCF) share a common office and utilize a
common p	aymaster system with the payroll and payroll tax returns with the parent organization DRC. Direct organization expenses for
DRCF are	charged directly. Shared facility costs, as well as administrative staff are allocated between the organizations based on actual
usage. Th	ese costs, as well as administrative staff are allocated between the organizations based on actual usage. These costs and the
method in	which they are allocated are defined in a formal cost sharing agreement. This cost sharing agreement has been reviewed by the
tax departi	ment of an independent accounting firm to ensure they are reasonable, in compliance with the Internal Revenue Code, and
applied in	a consistent manner.

Form **8868**

(Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

	<u> </u>							
	e filing for an Automatic 3-Month Extension, c							
	e filing for an Additional (Not Automatic) 3-Mo <i>mplete Part II unles</i> s you have already been g							
	c filing (e-file). You can electronically file Form				-			
a corporat	tion required to file Form 990-T), or an additiona	al (not auto	matic) 3-month extensior	n of time. You cai	n elec	ctronically file F	Form	
8868 to re	equest an extension of time to file any of the for Transfers Associated With Certain Personal	orms listed	I in Part I or Part II with	the exception of	Form	8870, Informa	ation	
instruction	is). For more details on the electronic filing of th	is form, vis	it <i>www.ir</i> s. <i>gov/efil</i> e and c	e sent to the IR: click on e-file for (o in Charit	paper tormat ties & Nonprofit	(see ts.	
Part I	Automatic 3-Month Extension of Time	Only sub	omit original (no copies	needed).				
Part I only	ation required to file Form 990-T and reques	sting an a	utomatic 6-month exten	sion-check this		>		
	corporations (including 1120-C filers), partnershi	ps, REMIC	s, and trusts must use Fo	orm 7004 to requ	est a	n extension of	time	
to file inco	me tax returns.		 .	en 1 · 1 · 1 · 1				
T	Name of exempt organization or other filer, see in	structions	Ente		ing number, see instructions trication number (EIN) or			
Type or print					ilication number (Eliv) or			
File by the	Number, street, and room or suite no. If a P.O. bo	x, see instru	uctions.	Social security nu	ımber	· (SSN)		
due date for filing your	0		-					
return See	City, town or post office, state, and ZIP code. For	a foreign ac	ddress, see instructions.					
instructions								
Enter the I	Return code for the return that this application is	s for (file a	separate application for e	each return) .			لــــــــــــــــــــــــــــــــــــــ	
Applicati	ion	Return	Application			Retu		
Is For		Code	Is For			Cod		
Form 990		01	Form 990-T (corporation	1)		07		
Form 990		02	Form 1041-A		-	30		
Form 990-EZ Form 990-PF		01 04	Form 4720			09		
	0-T (sec. 401(a) or 408(a) trust)	05	Form 5227 Form 6069			10		
Form 990-T (trust other than above)		06	Form 8870			12		
								
• The boo	ks are in the care of ►							
Telenho	ne No. ►	_	AX No. ▶					
•	ganization does not have an office or place of b			this box			▶ □	
	for a Group Return, enter the organization's fou					. If this is	_	
	ole group, check this box ▶ 🔲 . If i				▶ [and attach		
a list with	the names and EINs of all members the extensi	on is for.						
	equest an automatic 3-month (6 months for a co							
unt		npt organiz	zation return for the organ	iization named ab	ove.	The extension	is	
	for the organization's return for:							
▶ !	calendar year 20or							
▶ 1	► tax year beginning . 20 , and ending 20							
2 If t	 ▶ □ tax year beginning						-	
	☐ Change in accounting period							
	, , , , , , , , , , , , , , , , , , , ,						-	
nonrefundable credits. See instructions. 3a \$ b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						\$		
	tills application is for Form 990-FF, 990-T, a timated tax payments made. Include any prior y				3b	\$		
c Ba								
EF	EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$							

01111 00000 Q1 ICV 1 2012)	orm	8868	(Rev	1-2012)
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Page 2

	74.164 1-2012)				Page 2			
	are filing for an Additional (Not Automatic)							
Note. O	nly complete Part II if you have already beer	granted an aut	omatic 3-month extensi	ion on a previously filed Form 88	68.			
	are filing for an Automatic 3-Month Extens							
Part II	Additional (Not Automatic) 3-Mon	th Extension	of Time. Only file the	original (no copies needed).				
			Er	nter filer's identifying number, see	instructions			
Type or	Name of exempt organization or other filer,	Name of exempt organization or other filer, see instructions.			(EIN) or			
print	Detroit Regional Chamber Foundation			38-2352462				
-	Number, street, and room or suite no. If a F	O box see instr	uctions	Social security number (SSN)				
File by the due date f								
filing your		PO Box 33840 City, town or post office, state, and ZIP code. For a foreign address, see instructions						
return Sec	D-4: 40000 0040	<u> </u>						
instruction	Detroit, MI 48232-0840	- 						
Enter th	e Return code for the return that this applica	ation is for (file a	separate application fo	r each return)	0 1			
Applic	ation	Return	Application		Return			
is For		Code	is For		Code			
Form 9	90	01			是改造完,			
Form 9	90-BL	02	Form 1041-A		08			
Form 9	90-EZ	01	Form 4720		09			
Form 9	90-PF	04	Form 5227		10			
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11			
	90-T (trust other than above)	06	Form 8870		12			
	Oo not complete Part II if you were not alrea							
4 i 5 F 6 I	whole group, check this box	ension is for. time until eginning	May 15 July 1 , 20 10	, 20 12 . , and ending June 30				
	Change in accounting period							
7 8	State in detail why you need the extension	We are compilir	g disclosures for a more	accurate return.				
-								
-								
								
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.							
b Ī	f this application is for Form 990-PF, 99	0-T, 4720, or 6	6069, enter any refund	lable credits and				
•	b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.							
	GU T							
<u>-</u>	· · · · · · · · · · · · · · · · · · ·		t be completed for I					
	enalties of perjury, I declare that I have examinge and belief, it is true, correct, and complete, an	ned this form, inc	luding accompanying sch	•	e best of my			
Signature	· Harin M Belans	Title▶	· CFO	Date ▶ 2/15/	70/ } -			
					B (Rev 1-2012)			