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DLN: 93493131024202

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011 Name of organization SIENA HEIGHTS UNIVERSITY D Employer identification number B Check if applicable Address change 38-1366958 Doing Business As Name change E Telephone number Initial return Number and street (or P O box if mail is not delivered to street address) (517) 264-7108 1247 EAST SIENA HÈIGHTS DRIVE Terminated **G** Gross receipts \$ 47,314,689 City or town, state or country, and ZIP + 4 ADRIAN, MI 49221 Amended return Application pending Name and address of principal officer SR PEG ALBERT OP PH 1247 EAST SIENA HEIGHTS DRIVE **H(b)** Are all affiliates included? ADRIAN, MI 49221 If "No," attach a list (see instructions) H(c) Group exemption number 🕨 Tax-exempt status Website: ► WWW SIENAHEIGHTS EDU K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation 1919 M State of legal domicile MI Summary Part I Briefly describe the organization's mission or most significant activities TO PROVIDE STUDENTS WITH A LIBERAL ARTS EDUCATION WITH THE PURPOSE OF ASSISTING PEOPLE IN BECOMING MORE COMPETENT, PURPOSEFUL AND ETHICAL THROUGH A TEACHING AND LEARNING ENVIRONMENT WHICH Activities & Governance RESPECTS THE DIGNITY OF ALL 2 Check this box 🔰 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) . . . 4 32 5 897 Total number of individuals employed in calendar year 2010 (Part V, line 2a) . 47 Total number of volunteers (estimate if necessary) . . . . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 89,683  ${f b}$  Net unrelated business taxable income from Form 990-T, line 34 7h 11,419 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 11,255,349 12,790,553 Rayenue Program service revenue (Part VIII, line 2g) . 29,163,497 31,368,114 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 135,357 167,775 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 72,115 158,065 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 40,626,318 44,484,507 12) . 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 11,150,222 12,722,043 O 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-15 Expenses 14,406,435 16,032,894 10) Professional fundraising fees (Part IX, column (A), line 11e) . 117,113 32,437 16a Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright \frac{1,039,649}{}$ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . . 8,959,643 8,823,000 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 34,633,413 37,610,374 19 Revenue less expenses Subtract line 18 from line 12 . 5,992,905 6,874,133 Net Assets or Fund Balances **Beginning of Current End of Year** Year 42,247,397 20 Total assets (Part X, line 16) . 35,225,923 21 Total liabilities (Part X, line 26) . . 14,716,607 13,844,291 22 Net assets or fund balances Subtract line 21 from line 20 20,509,316 28,403,106 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2012-05-08 Signature of officer Sign Here LEE JOHNSON SR VICE PRESIDENT Type or print name and title Print/Type Preparer's signature Check if self-VICKI L VANDENBERG VICKI L VANDENBERG preparer's name employed F CPA Paid Firm's name PLANTE & MORAN PLLC

Firm's address F750 TRADE CENTRE WAY STE 300

PORTAGE, MI 49002

May the IRS discuss this return with the preparer shown above? (see instructions) . . .

Preparer

Use Only

Phone no 🕨 (269) 567-

Firm's EIN

Part			mplishments y question in this Part III		Г
1	Briefly describe the organizat	on's mission			
DOMI		IST PEOPLE TO BECO	ME MORE COMPETENT,	JNDED AND SPONSORED BY T PURPOSEFUL, AND ETHICAL ALL	
	Old the organization undertake				
	the prior Form 990 or 990-EZ				Yes ▼ No
	If "Yes," describe these new s				
9	Old the organization cease conservices?		cant changes in how it co		Yes V No
I	[f "Yes," describe these chang	es on Schedule O			
9		(4) organizations and se	ction 4947(a)(1) trusts a	largest program services by ex are required to report the amoun service reported	
4a	(Code ) (Ex	penses \$ 32,131,9	00 including grants of \$	12,722,043 ) (Revenue \$	31,302,096 )
	WITH A MAIN CAMPUS, SATELLITE OF PROGRAMS THE MAIN CAMPUS ALS	AMPUSES, AND ONLINE FOR O OFFERS AUXILIARY SERVIC	BOTH TRADITIONAL AND NONT ES IN THE FORM OF HOUSING	CONDARY EDUCATION THE UNIVERSIT RADITIONAL STUDENTS OFFERING BAC , MEAL PLANS, AND BOOKSTORE SERVI IS FOR OPERATIONS AND SCHOLARSHI	HELOR AND MASTER DEGREE CES THE UNIVERSITY IS
4b	(Code ) (Ex	penses \$	including grants of \$	) (Revenue \$	)
4c	(Code ) (Ex	penses \$	including grants of \$	) (Revenue \$	)
	0.1h - n - n - n - n - n - n - n - n - n -				
4d	Other program services (De: (Expenses \$	scribe in Schedule O ) including grant	s of \$	) (Revenue \$	)
4e	Total program service expens	es►\$ 32,131	,900		

Part IV	Checklist	of Red	uired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
Ь	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line $2$ $\checkmark$ Yes $\checkmark$ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	
	Note. All Form 990 mers are required to complete Schedule O			(2010)

Part V	Statements	Regarding	Other I	RS Filings	and Tax	Compliance

Form	990 (2010)			Page <b>5</b>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance		_	
	Check if Schedule O contains a response to any question in this Part V	•		1
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 3,703	3		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
	<b>1b</b> 0	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return	,		
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	1		
		2b	Yes	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		l No
ь	If "Yes," enter the name of the foreign country			110
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
-	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	were not tax deductible?	ОВ		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		l No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
		1		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N o
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities ————————————————————————————————————			
	Section 501(c)(12) organizations. Enter  Gross Income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	-		
	against amounts due or received from them )			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	124		
_	year 12b	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
h	Enter the amount of reserves the organization is required to maintain by the states			
D	in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
1/1~	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N o
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		140
	1		l .	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
Ne	venue code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	-00		
17	List the States with which a copy of this Form 990 is required to be filed►MI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 J LEE JOHNSON PHD CPA 1247 EAST SIENA HEIGHTS DRIVE

ADRIAN, MI 49221 (517) 264-7108

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C <b>)</b> (che	cka			( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per		<b>(C)</b> Position (check all that apply)			II		(D) Reportable compensation from the	<b>(E)</b> Reportable compensation from related		(F) Estima amount o	ated fother
See Ad	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	5	compens from t organizati relati organiza	:he on and ed	
See A	Additional Data Table												
1b	Sub-Total		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<b> </b>					
С	Total from continuation sheets						<b>F</b>						
d	Total (add lines 1b and 1c) .							Þ	598,537		0	:	109,791
2	Total number of individuals (inc \$100,000 in reportable compe					ted	above	) who	received more tha	n			
												Yes	No
3	Did the organization list any <b>fo</b> on line 1a? <i>If</i> "Yes," complete Sc						mploy •		r highest compens	ated employee	3		Νο
4	For any individual listed on line	1a, is the sum o	freport	able	comi	pens	ation	and	other compensation	from the			

			res	NO
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual			
	on line 1a' II Tes, complete schedule I Tor such Individual	3		Νo
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person $\cdot$	5		No

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
CHARTWELLSCOMPASS GROUP PO BOX 91337 CHICAGO, IL 60693	FOOD SERVICE	1,028,531
COLLABORATIVE INC 500 MADISON AVE TOLEDO, OH 43604	ARCHITECTURAL, LANDSCAPE DESIGN	415,769
SLUSARSKI EXCAVATING & PAVING 119 GREENLY ST ADRIAN, MI 49221	EXCAVATING & PAVING SERVICES	259,634
NCS PEARSON INC 13036 COLLECTIONS CENTER CHICAGO, IL 60693	ONLINE CLASSES EXCHANGE	253,127
HAMBLIN COMPANY PO BOX 350 TECUMSEH, MI 49286	PRINTING SERVICES	143,986
2 Total number of independent contractors (including but not limited to those listed above	e) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶7

	990 (2010)				Pag	ge <b>9</b>
Part \	VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	
ants ints	1a Federated campaigns 1a					512, 513, or 514
Contributions, gifts, grants and other similar amounts	b Membership dues 1b  c Fundraising events 1c  d Related organizations 1d  e Government grants (contributions) 1e  f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$  h Total. Add lines 1a-1f	24,201 700,000 6,636,834 5,429,518	12,790,553			
en	2-	Business Code				
Program Serwce Revenue	TUITION AND FEES	611710		28,277,359		
or Eg	<b>b</b> AUXILIARY	611710		3,010,728		
Š	c CONFERENCES & CAMPS d	721210	80,027		80,027	
38	e					
<u>.</u>	f All other program service revenue					
ွို						
<u></u>	g Total. Add lines 2a-2f		31,368,114			
	<ul> <li>Investment income (including dividends, interest and other similar amounts)</li> <li>Income from investment of tax-exempt bond proceeds</li> <li>Royalties</li> </ul>		193,812		9,656	184,15
	(ı) Real	(II) Personal				
	6a Gross Rents 14,009 b Less rental expenses c Rental income or (loss)					
	d Net rental income or (loss)		14,009	14,009		
	(I) Securities  7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss)  (I) Securities  2,539,010  2,565,047  2,565,047	(II) O ther	25.025			26.02
	d Net gain or (loss)		-26,037			-26,03
Other Revenue	Sa Gross income from fundraising events (not including  \$ 24,201 of contributions reported on line 1c) See Part IV, line 18  a	42,271				
₹	<b>b</b> Less direct expenses <b>b</b>	35,979				
	c Net income or (loss) from fundraising events		6,292			6,29
	9a Gross income from gaming activities See Part IV, line 19 . a  b Less direct expenses b	253,758				
	c Net income or (loss) from gaming activities	229,156	24,602			24,60
	10a Gross sales of inventory, less					
	returns and allowances .  a  b Less cost of goods sold b  c Net income or (loss) from sales of inventory					
	Miscellaneous Revenue	Business Code				
	11a MISCELLANEOUS	900099	113,162			113,16
	b					
	с					
	d All other revenue					
	e Total. Add lines 11a-11d	'	113,162			
	12 Total revenue. See Instructions		44,484,507		89,683	302,17
				31,302,096	rm <b>990</b> (20	

	990 (2010)				Page <b>10</b>
Part					
Δ	Section $501(c)(3)$ and $501(c)(4)$ organizations mus Il other organizations must complete column (A) but are not required to $c$			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			3	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	12,722,043	12,722,043		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	, ,	,		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	791,554	95,952	406,985	288,617
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	11,409,151	10,045,902	1,035,322	327,927
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	636,240	540,492	92,902	2,846
9	Other employee benefits	2,316,764	1,865,427	433,883	17,454
10	Payroll taxes	879,185	728,615	143,735	6,835
а	Fees for services (non-employees) Management	·	·		·
b	Legal	82,419		82,419	
c	Accounting	74,700		74,700	
d	Lobbying	52,002		52,002	
e	Professional fundraising services See Part IV, line 17	32,437		·	32,437
f	Investment management fees	57,774		57,774	·
g	Other	2,019,916	1,310,166	706,360	3,390
12	Advertising and promotion	243,420	195,914	33,370	14,136
13	Office expenses	346,741	224,497	102,922	19,322
14	Information technology	223,448	35,233	98,402	89,813
15	Royalties	1,618	1,618	·	·
16	Occupancy	1,455,199	1,117,524	305,105	32,570
17	Travel	272,555	169,337	40,980	62,238
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	402,811	309,305	78,259	15,247
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,240,509	972,023	217,123	51,363
23	Insurance	216,217	160,987	45,400	9,830
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	ACTIVITIES	958,868	648,095	305,110	5,663
b	DUES AND SUBSCRIPTIONS	273,310	84,447	164,854	24,009
С	REPAIRS AND MAINTENANCE	202,018	165,892	29,682	6,444
d	BAD DEBT	160,004		160,004	
e	POSTAGE AND SHIPPING	123,097	73,328	38,761	11,008
f	A II other expenses	416,374	665,103	-267,229	18,500
25	Total functional expenses. Add lines 1 through 24f	37,610,374	32,131,900	4,438,825	1,039,649
26	<b>Joint costs.</b> Check here ▶ ☐ If following	<u> </u>			
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				000 (2.01.0)

Part X Balance Sheet (A) (B) Beginning of year End of year 1.929.396 2.829.197 1 2 2 3,073,550 4,479,811 3 3 969,008 942,160 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 7 8 8 39,629 Prepaid expenses and deferred charges . . . . 909,336 9 995,019 10a Land, buildings, and equipment cost or other basis Complete 43.850.166 10a Part VI of Schedule D 10b 19.315.317 ь Less accumulated depreciation . . . . . 21,362,398 **10c** 24,534,849 8.186,841 11 6.982.235 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 239,891 15 16 35,225,923 16 42,247,397 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 1,977,066 17 2,630,783 17 Accounts payable and accrued expenses . 18 18 19 1,372,121 19 1.456.898 8,470,000 20 8,580,000 20 Liabilities 21 21 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 968.715 822.127 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 1,818,705 25 464.483 Other liabilities Complete Part X of Schedule D . . . . . 26 14,716,607 26 13,844,291 Total liabilities. Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 8,465,506 13,071,116 Unrestricted net assets . . . . . Temporarily restricted net assets . . . . . 28 5,914,536 28 8,912,905 Fund 6,129,274 29 6,419,085 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 20,509,316 33 28,403,106 33 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 35,225,923 42,247,397

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		44.4	184,50
2	Total expenses (must equal Part IX, column (A), line 25)	2			510,374
3	Revenue less expenses Subtract line 2 from line 1	3		6,8	374,13
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		20,5	509,31
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1,0	19,65
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		28,4	103,10
Par	TEXII Financial Statements and Reporting  Check If Schedule O contains a response to any question in this Part XII			√ Yes	No
1	Accounting method used to prepare the Form 990			165	NO
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b	Yes	

#### NOT FROCESS

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public

ns. Inspection
Employer identification number

LEINA	петоп	38-1366958			
Pai	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instruc	tions		
		zation is not a private foundation because it is (For lines 1 through 11, check only one box )			
1	Ĭ	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).			
2	Ī	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)			
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).			
4	Γ	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)</b> hospital's name, city, and state	(iii). Ente	r the	
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental uni	t describe	d ın	
		section 170(b)(1)(A)(iv). (Complete Part II)			
6	Γ	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>			
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit or from th described in section 170(b)(1)(A)(vi) (Complete Part II)	e general	public	
8	Γ	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II )			
9 10 11	Г Г	An organization that normally receives (1) more than 331/3% of its support from contributions, membersh receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more that its support from gross investment income and unrelated business taxable income (less section 511 tax) from acquired by the organization after June 30, 1975. See <b>section 509(a)(2).</b> (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See <b>section 509(a)(4).</b> An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carro	n 331/3% rom busine	of esses ourpos	ses of
		one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III - Functionally integrated d Type	t <b>ion 509(</b> - Type III		
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more d other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(2)	•		
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supplied the supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that it is a Type I, Type II or Type III supplied that I is a Type I, Type II or Type III o	pporting o	rganız	ation,
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?			
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)	[44.43]	Yes	No
		and (III) below, the governing body of the the supported organization?	11g(i)		<u> </u>
		(ii) a family member of a person described in (i) above?	11g(ii)		<u> </u>
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		
h		Provide the following information about the supported organization(s)	<u> </u>		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		n Did you notify the organization in col (i) of your support?		Did you notify the Is the organization in col (i) of your col (i) organized in the US?		Is the organization in col (i) organized in the US?		(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No							
Total															

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci the tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions )			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and <b>stop here</b>	_	r		•	. , . , .	<b>▶</b> ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (	f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							<del> </del>
16a	<b>33 1/3% support test—2010.</b> If the				line 14 is 33 1/3%	or more, chec	
	and <b>stop here.</b> The organization qua	•				2.2.4.204	<b>▶</b> [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. <del>-</del>
17-	box and <b>stop here.</b> The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
<b>L</b>	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	ETY ▶ ¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

Software ID: Software Version:

**EIN:** 38-1366958

Name: SIENA HEIGHTS UNIVERSITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

<b>(A)</b> Name and Title	(B) Average hours per	Posi t	tion ( hat a	(che	')	_		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
SISTER PEG ALBERT OP PHD PRESIDENT	40 00	×		х				163,761	0	40,000
STEPHANIE L BOYSE TRUSTEE	1 00	Х						0	0	0
BETTY CUMMINGS TRUSTEE	1 00	Х						0	0	0
MICHAEL DAWSON MD TRUSTEE	1 00	х						0	0	0
JAMES EBBITT TRUSTEE	1 00	Х						0	0	0
MARIANE FAHLMAN OP PHD TRUSTEE	1 00	Х						0	0	0
MICHAEL FARVER TRUSTEE	1 00	Х						0	0	0
JUDITH FRANCOEUR TRUSTEE	1 00	х						0	0	0
SCOTT HILL TRUSTEE	1 00	Х						0	0	0
JAMES HUGHES TRUSTEE	1 00	Х						0	0	0
SR CANDACE INTROCASO CDP PHD TRUSTEE	1 00	Х						0	0	0
FRANK JOHNSON VICE CHAIR	1 00	х		х				0	0	0
MICHAEL L KAPNICK TRUSTEE	1 00	Х						0	0	0
JOHN LABRIOLA TRUSTEE	1 00	х						0	0	0
MAJOR RUTH LAFONTAINE TRUSTEE	1 00	Х						0	0	0
DAVID E MAXWELL TRUSTEE	1 00	х						0	0	0
DAVID G MENGEBIER TRUSTEE	1 00	Х						0	0	0
SISTER FRANCES NADOLNY OP PHD TRUSTEE	1 00	х						0	0	0
HONORABLE MARGARET MS NOE CHAIR	1 00	Х		х				1,962	0	0
MARY JO POTTER TRUSTEE	1 00	Х						0	0	0
KENNETH PRIOR TRUSTEE	1 00	Х						0	0	0
JAMIE T RICHARDSON TRUSTEE	1 00	Х						0	0	0
LAWRENCE RICHARDSON JR SECRETARY	1 00	Х		х				0	0	0
DAVID RICHMOND TRUSTEE	1 00	Х						0	0	0
IQBAL ROSHD TRUSTEE	1 00	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours		(( tion ( hat a	che		I		(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)  MISC)		compensation from the organization and related organizations
IGNACIO SALAZAR TRUSTEE	1 00	Х						0	0	0
CORINNE SANDERS OP TRUSTEE	1 00	Х						0	0	0
KRIS SCHMIDT TRUSTEE	1 00	Х						0	0	0
JOHN SCHWARTZ TRUSTEE	1 00	Х						0	0	0
SR ANNELIESE SINNOTT OP PHD TRUSTEE	1 00	Х						0	0	0
PATRICIA WALTER OP PHD TRUSTEE	1 00	Х						0	0	0
JOAN MARIE WEITHMAN OP TRUSTEE	1 00	Х						0	0	0
TIMOTHY JAKACKI TRUSTEE	1 00	Х						0	0	0
L THOMAS CONLIN TRUSTEE - THROUGH 2/11	1 00	Х						0	0	0
SCOTT DIENES TRUSTEE - THROUGH 10/10	1 00	Х						0	0	0
PATRICIA MULDARY TRUSTEE - THROUGH 5/11	1 00	х						0	0	0
J LEE JOHNSON PHD CPA SR VP FOR BUS & FINANCE	40 00			х				121,425	0	22,128
MITCHELL BLONDE VP FOR ADVANCEMENT	40 00			х				102,772	0	13,521
SHARON WEBER OP VP FOR ACADEMIC AFFAIRS	40 00			х				105,525	0	13,718
PATRICK PALMBER VP FOR ENROLLMENT	40 00			х				103,092	0	20,424

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DLN: 93493131024202

## OMB No 1545-0047

## **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),
then
◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

◆ Section 527 organizations Complete Part I-A only If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Se Se If th	ection 501(c)(3) organizations that	t have filed Form 5768 (election under t have NOT filed Form 5768 (election u s," to Form 990, Part IV, Line 5 (Pr zations Complete Part III	nder section 501(	(h)) Complete Part II-B Do n	ot complete Part II-A
	me of the organization NA HEIGHTS UNIVERSITY			Employer iden	tification number
				38-1366958	
Par	t I-A Complete if the or	ganization is exempt under	section 501(d	c) or is a section 527	organization.
1	Provide a description of the org	ganızatıon's dırect and ındırect politic	al campaign acti	ivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt under :	section 501(d	c)(3).	_
1	•	tax incurred by the organization und			\$
2	Enter the amount of any excise	e tax incurred by organization manage	ers under section	n 4955 <b>►</b>	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	O for this year?		☐ Yes ☐ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under :	section 501(d	e) except section 50:	L(c)(3).
1	Enter the amount directly expe	ended by the filing organization for se	ction 527 exemp	t function activities 🕨	\$
2	Enter the amount of the filing o exempt funtion activities	rganızatıon's funds contributed to otl	ner organizations	for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	and on Form 112	0-POL, line 17b	\$
4	Did the filing organization file <b>F</b>	Form 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments f amount of political contribution	nd employer identification number (EI For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	e amount paid fro rectly delivered	m the filing organization's t to a separate political orga	funds Also enter the nization, such as a
	(a) Name	( <b>b)</b> Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

Sc	hedule C (Form 990 or 990-EZ) 2010						Page <b>2</b>
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c	)(3) and fi	led Form 5768	
A B	Check   If the filing organization belongs to a Check   If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying E (The term "expenditures" means a			)		<b>(a)</b> Filing Organization's Totals	<b>(b)</b> Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public o	pinion	(grass roots lob	oyıng)			
b	<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)						
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and :	Ld)				
f	Lobbying nontaxable amount Enter the amount columns	from th	e following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		havè to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

	Lobbying Expendit	ures During 4	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

•			
Part II-B	Complete if the	organization is exempt under section 501(c)(3) and has NOT filed Form !	5768
	(election under	section 501(h)).	

	• • • • • • • • • • • • • • • • • • • •	(a	1)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	•		
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		Νο	
d	Mailings to members, legislators, or the public?		Νo	
e	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
i	Other activities? If "Yes," describe in Part IV	Yes		52,002
j	Total lines 1c through 1i			52,002
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
Ь	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		Ī	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

# Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
Ь	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	

#### Part IV Supplemental Information

Taxable amount of lobbying and political expenditures (see instructions)

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
EXPLANATION OF OTHER LOBBYING ACTIVITIES	,	THE MWW GROUP, INC 700 13TH STREET NW, 10TH FLOOR, WASHINGTON DC 20005 \$50,000 RETAINER FEE \$2,002 MISCELLANEOUS EXPENSES

5

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DLN: 93493131024202

OMB No 1545-0047

Department of the Treasury

**SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Open to Public

Internal Revenue Service	► Attach to F	orm 990. ► See separate instructions.		Inspection
Name of the organization SIENA HEIGHTS UNIVERSITY		Empl	loyer identification number	
STEINA HEIGHTS UNI	ILICATII		1366958	
	nizations Maintaining Donor A		Funds	or Accounts. Complete if t
orga	nization answered "Yes" to Form 99	90, Part IV, line 6. (a) Donor advised funds		( <b>b)</b> Funds and other accounts
1 Total numbe	rat end of year	(a) Donor advised funds	,	(b) Fullus allu otilei accounts
	ontributions to (during year)			
33 3	rants from (during year)			
	alue at end of year			
•	nization inform all donors and donor adv e organization's property, subject to the			sed Yes N
used only fo	nization inform all grantees, donors, and r charitable purposes and not for the ber npermissible private benefit			
Part II Con	servation Easements. Complete	ıf the organızatıon answered "Yes	" to Form	n 990, Part IV, line 7.
Protect Preserv  Complete III	ation of land for public use (e g , recreat ion of natural habitat ation of open space ies 2a–2d if the organization held a qual in the last day of the tax year	Preservation of	fa certified	d historic structure
				Held at the End of the Year
a Total numbe	r of conservation easements		2a	
<b>b</b> Total acrea	e restricted by conservation easements	S	2b	
<b>c</b> Number of c	onservation easements on a certified his	storic structure included in (a)	2c	
<b>d</b> Number of c	onservation easements included in (c) a	cquired after 8/17/06	2d	
	onservation easements modified, transfe	erred, released, extinguished, or termin	ated by th	ne organization during
4 Number of s	tates where property subject to conserv	ation easement is located ►		
	ganization have a written policy regardin of the conservation easements it holds		andling of	violations, and Yes N
<b>6</b> Staff and vo	unteer hours devoted to monitoring, ins	pecting and enforcing conservation eas	ements du	uring the year ►
7 A mount of e	xpenses incurred in monitoring, inspecti	ng, and enforcing conservation easeme	ents during	g the year ► \$
170(h)(4)(B	onservation easement reported on line 2 )(i) and 170(h)(4)(B)(ii)?			Г Yes
balance she	describe how the organization reports c et, and include, if applicable, the text of tion's accounting for conservation easer	the footnote to the organization's financ		
	anizations Maintaining Collection plete if the organization answered			her Similar Assets.
art, historic	zation elected, as permitted under SFA S al treasures, or other similar assets held art XIV, the text of the footnote to its fir	l for public exhibition, education or rese	earch in fui	
historical tr	zation elected, as permitted under SFAS easures, or other similar assets held for following amounts relating to these items	public exhibition, education, or research		•
(i) <sub>Revenue</sub>	s included in Form 990, Part VIII, line 1	ı		<b>►</b> \$
(ii) <sub>Assets I</sub>	ncluded in Form 990, Part X			<b>▶</b> \$
2 If the organ	zation received or held works of art, hist ounts required to be reported under SFA		s for finan	• •
<b>a</b> Revenues in	cluded in Form 990, Part VIII, line 1			<b>►</b> \$

**b** Assets included in Form 990, Part X

Part	<b>III</b> Organizations Maintaining Coll	ections of Art, H	istorical Trea	sures, or Othe	r Similar Ass	ets (continued)
3	Using the organization's accession and other ritems (check all that apply)	ecords, check any of	_			on
а	Public exhibition	d	Loan or e	exchange programs	3	
b	Scholarly research	е	┌ Other			
c	Preservation for future generations					
4	Provide a description of the organization's coll Part XIV	ections and explain h	ow they further tl	he organızatıon's e	xempt purpose ın	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to					Yes No
Par	<b>TIV</b> Escrow and Custodial Arrange				es" to Form 99	0,
1-	Part IV, line 9, or reported an amo		·			
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?	n or other intermedia	ry for contribution	ns or other assets		Yes
ь	If "Yes," explain the arrangement in Part XIV	and complete the follo	owing table			
	•	·	_		A mo	unt
c	Beginning balance			1c		
d	Additions during the year			1d		
e	Distributions during the year			1e		
f	Ending balance			1f		
2a	Did the organization include an amount on Fori	m 990, Part X, line 21	.?			Yes No
ь	If "Yes," explain the arrangement in Part XIV	, ,			,	•
	rt V Endowment Funds. Complete if	the organization ar	nswered "Yes"	to Form 990, Pa	rt IV, line 10.	
		(a)Current Year	( <b>b)</b> Prior Year (	(c)Two Years Back (c		<b>e)</b> Four Years Back
1a	Beginning of year balance	6,818,538	5,826,019	7,660,809		
b	Contributions	326,693	208,974	142,172		
c	Investment earnings or losses	1,204,017	794,605	-1,543,115		
d	Grants or scholarships			-419,404		
e	Other expenditures for facilities and programs	1,158	11,060	-14,443		
f	Administrative expenses	74,208				
g	End of year balance	8,273,882	6,818,538	5,826,019		
2	Provide the estimated percentage of the year	· · ·	· · · · · · · · · · · · · · · · · · ·	, ,		
_		0 760 %				
a	Board designated of quasi-endowment					
ь	remailent endowment p					
c 3a	Term endowment \ 21 660 \%  Are there endowment funds not in the possess	ion of the organization	n that are held ar	ad administered for	· +ba	
Ja	organization by	for the organization	ii tiiat are iieiu ai	ia administered for	tile	Yes No
	(i) unrelated organizations				3a(i)	No
	(ii) related organizations				3a(ii)	No
	If "Yes" to 3a(II), are the related organizations	•			3b	
4	Describe in Part XIV the intended uses of the			5		
Par	t VI Investments—Land, Buildings,	and Equipment.				
	Description of investment		(a) Cost or other basis (investmen		(c) Accumulated depreciation	(d) Book value
1a	Land		318,5	266,765		585,265
Ь	Buildings		440,1	32 24,659,267	9,516,289	15,583,110
	Leasehold improvements			600,839		600,839
d I	Equipment			13,751,200	9,799,028	3,952,172
	Other		40,6			3,813,463
Tota	I. Add lines 1a-1e (Column (d) should equal Form	n 990, Part X, column (	B), line 10(c).) .			24,534,849
					Schedule D (	Form 990) 2010

Part VII Investments—Other Securities. See	Form 990, Part X, line 12.	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
1)Financial derivatives		
2)Closely-held equity interests		
ther		
	+	
	<b>F</b>	
art VIII Investments—Program Related. Se	ee Form 990, Part X, line 13.	
(a) Description of investment type	(b) Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
		Cost of end-of-year market value
(,(-,,,,,,	<b> -</b>	
Part IX Other Assets. See Form 990, Part X, II		(IA) Baraharahar
(a) Descri	ption	(b) Book value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line		•
Part X Other Liabilities. See Form 990, Part		
(a) Description of Liability	(b) A mount	
ederal Income Taxes		
ANNUITIES PAYABLE	9,613	
CONDITIONAL ASSET RETIREMENT OBLIGATION	173,768	
AIR VALUE OF INTEREST RATE SWAP	233,102	
RELATED PARTY MORTGAGE	48,000	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 🕨	464,483	

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	44,484,507
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	37,610,374
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	6,874,133
4	Net unrealized gains (losses) on investments	4	1,006,130
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	13,527
9	Total adjustments (net) Add lines 4 - 8	9	1,019,657
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	7,893,790
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	33,003,290
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 278,662		
е	Add lines <b>2a</b> through <b>2d</b>	2e	1,284,792
3	Subtract line <b>2e</b> from line <b>1</b>	3	31,718,498
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 43,966		
b	Other (Describe in Part XIV) 4b 12,722,043		
c	Add lines 4a and 4b	4c	12,766,009
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	44,484,507
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	25,109,500
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 265,135		
е	Add lines 2a through 2d	2e	265,135
3	Subtract line <b>2e</b> from line <b>1</b>	3	24,844,365
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 43,966		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4с	12,766,009
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	37,610,374
Dai	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

Ident if ier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THIS ENDOWMENT IS USED BY THE ORGANIZATION TO PROVIDE SCHOLARSHIPS TO WORTHY INDIVIDUALS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE UNIVERSITY IS A NOT-FOR-PROFIT CORPORATION AND HAS BEEN RECOGNIZED AS TAX EXEMPT PURSUANT TO SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE ORGANIZATION AND RECOGNIZE A TAX LIABILITY IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS OR OTHER APPLICABLE TAXING AUTHORITIES MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE UNIVERSITY AND HAS CONCLUDED THAT AS OF JUNE 30, 2011, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS THE UNIVERSITY IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO JUNE 30, 2008
PART XI, LINE 8 - OTHER ADJUSTMENTS		UNREALIZED GAIN ON VALUE OF INTEREST RATE SWAPS 13,527
PART XII, LINE 2D - OTHER ADJUSTMENTS		UNREALIZED GAIN ON INTEREST RATE SWAP 13,527 FUNDRAISING EXPENSES 35,979 GAMING EXPENSE 229,156
PART XII, LINE 4B - OTHER ADJUSTMENTS		INSTITUTIONAL STUDENT AID 12,722,043
PART XIII, LINE 2D - OTHER ADJUSTMENTS		FUNDRAISING EXPENSES 35,979 GAMING EXPENSE 229,156
PART XIII, LINE 4B - OTHER ADJUSTMENTS		INSTITUTIONAL STUDENT AID 12,722,043

## OMB No 1545-0047

## **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Schools ▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13,

or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Name of the organization **Employer identification number** SIENA HEIGHTS UNIVERSITY 38-1366958 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes **b** Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

7

Yes

### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	THE POLICY IS PUBLICIZED ON ADMISSIONS BROCHURES AND COURSE CATALOGS, AS WELL AS ON THE SCHOOL WEBSITE WHICH IS AVAILABLE TO THE PUBLIC
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	SIENA HEIGHTS UNIVERSITY RECEIVES FEDERAL FUNDS FOR FINANCIAL AID FOR ITS STUDENTS

Schedule E (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493131024202

OMB No 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Name of the organization SIENA HEIGHTS UNIVERSITY **Employer identification number** 

38-1366958

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- Mail solicitations
- ▼ Internet and e-mail solicitations
- Phone solicitations
- ✓ In-person solicitations

- e 🔽 Solicitation of non-government grants
  - Solicitation of government grants
  - Special fundraising events
- If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

(i) Name and address of ındıvıdual or entity (fundraiser)	(ii) Activity	(iii) Dıd fundraıser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
		Yes	No				
JEROLD PANAS LINZY & PARTNERS LTD 500 NORTH MICHIGAN AVE SUITE 2008 CHICAGO, IL 60611	FUNDRAISING CONSULTATION FOR CAPITAL CAMPAIGN		Νο	0	32,437	- 32,437	
Total			<b>&gt;</b>		32,437	- 32,437	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

		more than \$15,000 on Form	(a) Event #1	<b>(b)</b> Event #2	(c) O ther Events	(d) Total Events (Add col (a) through col (c))
			SPECTA CULAR EVENT SCHOLARSHI (event type)	(event type)	(total number)	cor <b>(c)</b> )
MUE	1	Gross receipts	66,47	2		66,472
Revenue	2	Less Charitable contributions	24,20	1		24,201
	3	Gross income (line 1 minus line 2)	42,27	1		42,271
	4	Cash prizes				
မှ	5	Non-cash prizes	7,84	o l		7,840
Expenses	6	Rent/facility costs	3,89	7		3,897
Ď Ď	7	Food and beverages	16,194	4		16,194
Direct	8	Entertainment	2,804	4		2,804
ā	9	Other direct expenses .	5,24	4		5,244
	10	Direct expense summary Add lir	ies 4 through 9 in columr	ı (d)		35,979
	11	Net income summary Combine li	nes 3 and 10 ın column (	d)	•	6,292
Par	t III	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	ırt IV, line 19, or repo	rted more than
Revenue		<del>, , , , , , , , , , , , , , , , , , , </del>	(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
~	1	Gross revenue			253,758	253,758
မှာ		Cash prizes			203,197	203,197
penses	3	Non-cash prizes				
Dreat Exp	4	Rent/facility costs			18,174	18,174
_ ₽	5	Other direct expenses			7,785	7,785
	6	Volunteer labor	┌ Yes %	┌ Yes %	Γ Yes % Γ No	
	7	Direct expense summary Add line	s 2 through 5 in column	(d)		229,156
	8	Net gaming income summary Com	nbine lines 1 and 7 in col	umn (d)		24,602
9	Ent	er the state(s) in which the organiz	ation operates gaming ac	tivities See Additional D	ata TableMI	
a b	Ist	he organization licensed to operate	gaming activities in eac			· Fyes No
10a b		re any of the organization's gaming Yes," Explain			the tax year?	┌ Yes  No

11	Does the orga	anızatıon operate ga	ming activities with nonmembe	ers?		· Fyes FNo		
L2	Is the organiz	zation a grantor, ber	eficiary or trustee of a trust or	r a member of a partne	rship or other entity			
	formed to adn	nınıster charıtable g	amıng?			┌ Yes  No		
13	Indicate the p	percentage of gamın	g activity operated in					
а	The organizat	ion's facility			13a			
b	An outside fa	cılıty			13b	100 000		
14	Provide the n records	ame and address of	the person who prepares the c	rganization's gaming/s	special events books and			
	Name 🟲	LAURA KLUTSARI	ΓЅ					
	Address 🟲	1247 EAST SIEN, ADRIAN, MI 492	A HEIGHTS DRIVE 21					
15a			tract with a third party from wi					
						┌ <sub>Yes</sub> ┌ No		
b	If "Yes," ente	r the amount of gam	ning revenue received by the o	rganızatıon 🟲 \$	and the			
	amount of gar	ning revenue retain	ed by the third party 🟲 \$					
c	If "Yes," ente	r name and address						
	Name 🟲							
	Address 🟲							
16	Gaming mana	ger information						
	Name 🟲	LAURA KLUTSARIT	'S					
	Gaming mana	ger compensation	<b>*</b> \$	0				
	Description o	fservices provided	FILES PAPERWORK AND	OVERSEES EVENT				
	Director/o		Employee	☐ Independ	ent contractor			
17	Mandatory dis							
а			r state law to make charitable	distributions from the	gaming proceeds to			
_		te gaming license?				r Yes r No		
b			required under state law distri		organizations or spent			
Dax			activities during the tax year		augstion on Schodula C	- (soo		
Feli		ctions.)	provide additional informat	on for responses to	question on Schedule G			
	Iden	itifier	ReturnReference		Explanation			

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**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493131024202

**Inspection** 

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

► Attach to Form 990 Name of the organization

Employer identification number

SIENA HEIGHTS UNIVERSITY							
SIENA HEIGHTS UNIVERSITY						38-1366958	
Part I General Information	on on Grants and	d Assistance				•	
<ul> <li>Does the organization maintain the selection criteria used to av</li> <li>Describe in Part IV the organization</li> </ul>	ward the grants or as	sistance?					▽ Yes ┌ N
		<del>-</del>			nalata if the area	nization answered "V	os" to
Part II Grants and Other A Form 990, Part IV, lin duplicated if additional	e 21 for any recip	nent that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grar or assistance
2 Enter total number of section 50	01(c)(3) and govern	ment organizations .				. <u> </u>	
3 Enter total number of other orga	anızatıons					<b>.</b> ►	
For Privacy Act and Paperwork Reduction	n Act Notice, see the I	Instructions for Form 99	0.	Cat No 50055P		Schedu	le I (Form 990) 2010

Part III	Grants and Other Assistance to Individuals in the United States	. Complete if the organization	answered "Yes" to Form 990	, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	-		

(a)Type of grant or assistance	(b)Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIP - TUITION/BOOKS	1777	12,722,043		N/A	N/A

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier

Return Reference

**Explanation** 

Schedule I (Form 990) 2010

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DLN: 93493131024202

**Employer identification number** 

OMB No 1545-0047

Name of the organization

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

SIE	NA HEIGHTS UNIVERSITY			• •			
				38-1366958			
Pa	rt I Questions Regarding Compensation		·				
						Yes	Νo
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III						
	First-class or charter travel	୕୵	Housing allowance or residence for p	ersonal use			
	Travel for companions	Ĺ	Payments for business use of perso				
	Tax idemnification and gross-up payments	Ī					
	Discretionary spending account	Ē	Personal services (e g , maid, chauf				
b	If any of the boxes in line 1a are checked, did the org reimbursement orprovision of all the expenses descri				1b	Yes	
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive		- · · · · · · · · · · · · · · · · · · ·		2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that		•				
	Compensation committee	<u>                                      </u>	Written employment contract				
	Independent compensation consultant	굣	Compensation survey or study				
	Form 990 of other organizations	<b>▽</b>	Approval by the board or compensat	ion committee			
4	During the year, did any person listed in Form 990, P or a related organization	art V I	I, Section A, line 1a with respect to th	ne filing organization			
а	Receive a severance payment or change-of-control p	aymer	nt from the organization or a related oi	ganızatıon?	4a		Νo
b	Participate in, or receive payment from, a supplement	tal nor	qualified retirement plan?		4b		Νo
С	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	vide th	ne applicable amounts for each item ir	n Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	t com	plete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, li compensation contingent on the revenues of	ine 1a	, did the organization pay or accrue ar	ny			
а	The organization?				5a		Νo
b					5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, li compensation contingent on the net earnings of	ine 1a	, did the organization pay or accrue ar	ny			
а	The organization?				6a		Νo
b	Any related organization?				6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," de			-fixed	7		No
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in		•				
	ın Part III				8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	rebutt	able presumption procedure describe	d in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		<b>(B)</b> Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) SISTER PEG ALBERT OP PHD	(1) (11)	163,761 0	0	0			203,761 0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
( 12 )								
( 13 )								
( 14 )								
( 15 )								
( 16 )								

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	'	THE PRESIDENT OF THE UNIVERSITY LIVES IN A HOUSE THAT IS OWNED BY THE UNIVERSITY ALL EXPENSES, INCLUDING UTILITIES, ARE PAID BY THE UNIVERSITY THE PRESIDENT IS TAX-EXEMPT DUE TO HER RELIGIOUS STATUS

Schedule J (Form 990) 2010

DLN: 93493131024202 OMB No 1545-0047

Schedule K (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Information on Tax Exempt Bonds** ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Schedule O (Form 990).

► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection** Employer identification number

Name of the organization SIENA HEIGHTS UNIVERSITY

Part I Bond Issues

38-1366958

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue P	rıce	(f) Description	of Purpose	(g) Def	eased	Beh	On alf of uer	. ,	Pool ncing
									Yes	No	Yes	No	Yes	No
A _	ECONOMIC DEVELOPMENT CORP OF THE COUNTY OF LENAWEE	52-1302758	526010ADF	04-28-2009	8,700		TO FINANCE RE FOR SERIES 200			Х		Х		X
_														
Pa	rt III Proceeds				_			. 1				1		
1	A mount of bonds retired				A		E	<u> </u>		С			D	
	A mount of bonds legally defeas	s e d												
3	Total proceeds of issue					8,700,0	200							
$\frac{3}{4}$	Gross proceeds in reserve fund	de				8,700,0	300							
5	Capitalized interest from proce													
6	Proceeds in refunding escrow													
	Issuance costs from proceeds					272	27.5							
7	Credit enhancement from proceeds					273,3	3/5							
8	Working capital expenditures f													
9		*												
10	Capital expenditures from proc	eeas ———————————————————————————————————				8,426,6	525							
11	Other spent proceeds													
12	Other unspent proceeds													
13	Year of substantial completion				200									
					Yes	No	Yes	No	Yes		No	Yes		No

alloc	ation of pro	ceeus	
Part III	Private	Business	Use

15

16

17

		Α		ı	В	С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		Х						
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X						

Х

Χ

Х

Were the bonds issued as part of a current refunding issue?

Has the final allocation of proceeds been made?

Were the bonds issued as part of an advance refunding issue?

Does the organization maintain adequate books and records to support the final

Χ

Schedule K (Form 990) 2010

Private Business Use (Continued)

ЦЧ	Private Business Ose (Continued)				D				
		Yes	No No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		X	165	110	1.65	110	1.05	110
b	Are there any research agreements that may result in private business use of bond-financed property?		×						
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	Х							
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?		х						

		A		В	1	C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	x							
2	Is the bond issue a variable rate issue?	Х							
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	х							
b	Name of provider	FIRST AMER BANK	RICAN						
С	Term of hedge	10 0000	00000000						
d	Was the hedge superintegrated?		х						
e	Was a hedge terminated?		х						
4a	Were gross proceeds invested in a GIC?		Х						
ь	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		х						
6	Did the bond issue qualify for an exception to rebate?		X						

# Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493131024202

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. OMB No 1545-0047 2010

Open to Public Inspection

Name of the organization SIENA HEIGHTS UNIVERSITY							E	mployer io	lent if ica	tion numbe	r
52							3	8-13669	58		
Part I Excess Benefit Tra	nsacti	ons (s	ection 501	(c)(3) a	and section 501	(c)(4)	organı	zations d	nly).		
Complete if the organizat	ion ans	wered "	Yes" on For	m 990, F	Part IV, line 25a	or 25b, c	or Form	990-EZ,	Part V , I	ne 40b	
1 (a) Name of disq	ualıfıed	person			<b>(b)</b> Desc	ription	of trans	action		(c) Co	rrected?
					(2, 2 3 3 3					Yes	No
											-
				<u> </u>							
2 Enter the amount of tax impos section 4958		he orgai	nızatıon man	_	disqualified pers				- -		
									. ≱ —— . \$		
3 Enter the amount of tax, If any	, on line	e 2, abo	ve, reimburs	ed by th	ie organization .				э		
Part II Loans to and/or	From	Intere	sted Pers	sons.							
Complete if the organi	zation a	ns we re	d "Yes" on F	orm 990	, Part IV, line 26	, or For	n 990-E	Z, Part V	, lıne 38	a	
	(b) ∟	oan to				(-)	·	(f)		/ XXV	
(a) Name of interested person and	1	m the	(c)0 rig		(d)Balance due	(e) 1 defau		Approv by boar		(g)Writte	
purpose	organı	zation?	principal a	amount	(a)Balance due			committ		3	
	То	From				Yes	No	Yes	No	Yes	No
Total				<b>▶</b> \$							
Part III Grants or Assistan  Complete if the organic						/, line 2	27.				
(a) Name of interested pers	on	(			een interested per ganization	rson	<b>(c)</b> A m	nount of g	ant or ty	pe of assis	tance
			ui ui	01	3	+					

 				_
Rucinace	Trancactions	Tnvolvina	Intoracted	Darcane
DUSIIICSS	Transactions	THIVOIVING	Tillelesten	FCI SUIIS

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	ii aliswered Tes Oli	roini 550, Farciv, iii	ie 20a, 20b, 01 20c.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction (d) Description of transaction		(e) Sha organiz reven	atıon's
	organization			Yes	No
See Additional Data Table					

### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
raeut it ier	Return Kererence	Explanation

Schedule L (Form 990 or 990-EZ) 2010

Software ID: Software Version:

**EIN:** 38-1366958

Name: SIENA HEIGHTS UNIVERSITY

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction \$	(d) Description of transaction	organi	zatıon's
	organization			Yes	(e) Sharing of organization's revenues?  Yes No  No  No  No  No  No  No  No  No  No
KRIEGHOFF LENAWEE COMPANIES	TRUSTEE	400,198	SCOTT HILL IS A STOCKHOLDER OF KRIEGHOFF LENAWEE COMPANIES KRIEGHOFF LENAWEE PROVIDED CONSTRUCTION SERVICES FOR THE ORGANIZATION		No
CONSUMERS ENERGY	TRUSTEE	364,090	DAVID MENGEBIER IS A SR VP GOVERNMENTAL & PUBLIC AFFAIRS OF CONSUMERS ENERGY CO THE ORGANIZATION ENTERED INTO A CONTRACT WITH CONSUMERS ENERGY CO		No
TRUSTEE  173,464 MIKE KAPNICK THE CFO/CEO OF KAPNICK INSURANCE GROUP KAPNICK INSURANCE PROVIDES INSURANCE AND FLEX SPENDING SERVICES			No		
TRUSTEE  O SISTER FRANCES IS THE CHAPTER PRIORESS OF THE GREAT LAKES DOMINICAN MISSION CHAPTER OF THE ADRIAN DOMINICAN SISTERS CONGREGATION SISTER FRANCES IS PROVIDED WITH A STIPEND TO COVER HER BASIC LIVING EXPENSES BY THE ADRIAN DOMINICAN SISTERS			No		
CINDY HILL	WIFE OF SCOTT HILL, TRUSTEE	26,667	CINDY HILL RECEIVED COMPENSATION AS THE WOMEN'S LACROSSE COACH		No
ISTER JOAN MARIE WEITHMAN OP  TRUSTEE  O SISTER JOAN MARIE IS A MEMBER OF THE ADRIAN DOMINICAN SISTERS CONGREGATION SISTER JOAN MARIE IS PROVIDED WITH A STIPEND TO COVER HER BASIC LIVING EXPENSES BY THE ADRIAN DOMINICAN SISTERS			No		
SISTER ANNELIESE SINNOTT OP PHD	TRUSTEE	0	SISTER ANNELIESE IS A MEMBER OF THE ADRIAN DOMINICAN SISTERS CONGREGATION SISTER ANNELIESE IS PROVIDED WITH A STIPEND TO COVER HER BASIC LIVING EXPENSES BY THE ADRIAN DOMINICAN SISTERS		No
SISTER PATRICIA WALTER OP PHD	TRUSTEE	0	SISTER PATRICIA IS A MEMBER OF THE ADRIAN DOMINICAN SISTERS CONGREGATION SISTER PATRICIA IS PROVIDED WITH A STIPEND TO COVER HER BASIC LIVING EXPENSES BY THE ADRIAN DOMINICAN SISTERS		No
SISTER PEG ALBERT OP PHD	SISTER PEG IS THE PRESIDENT OF THE UNIVERSITY	0	SISTER PEG IS A MEMBER OF THE ADRIAN DOMINICAN SISTERS CONGREGATION SISTER PEG IS PAID A SALARY WHICH IS GIVEN DIRECTLY TO THE ADRIAN DOMINICAN SISTERS SHE IS THEN PROVIDED WITH A STIPEND TO COVER HER BASIC LIVING EXPENSES BY THE ADRIAN DOMINICAN SISTERS		No
SISTER MARIANE FAHLMAN OP PHD	TRUSTEE	0	SISTER MARIANE IS A MEMBER OF THE ADRIAN DOMINICAN SISTERS CONGREGATION SISTER MARIANE IS PROVIDED WITH A STIPEND TO COVER HER BASIC LIVING EXPENSES BY THE ADRIAN DOMINICAN SISTERS		No
SISTER CORINNE SANDERS OP EDD	TRUSTEE	0	SISTER CORINNE IS ON THE GENERAL COUNCIL OF THE ADRIAN DOMINICAN SISTERS CONGREGATION SISTER CORINNE IS PAID A SALARY BY THE ADRIAN DOMINICAN SISTERS		No

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010

Open to Public Inspection

Name of the organization SIENA HEIGHTS UNIVERSITY

Employer identification number

38-1366958

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		SCOTT HILL AND STEPHANIE BOYSE ARE TRUSTEES OF SIENA HEIGHTS UNIVERSITY AND ARE BOARD MEMBERS OF UNITED BANK & TRUST SCOTT HILL HAS A BUSINESS RELATIONSHIP WITH THE FOLLOWING INDIVIDUALS STEPHANIE BOYSE, SR CORINNE SANDERS, OP, ED D, KENNETH PRIOR, MIKE KAPNICK, TIMOTHY JAKACKI, AND MICHAEL FARVER KRIS SCHMIDT AND MIKE KAPNICK HAVE A BUSINESS RELATIONSHIP

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THE ENTITY IS ORGANIZED ON A MEMBERSHIP BASIS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE ADRIAN DOMINICAN SISTERS HAVE THE EXCLUSIVE RIGHT TO ELECT TRUSTEES TO THE BOARD OF TRUSTEES AND REMOVE ANY TRUSTEE AT ANY TIME IF THEY BELIEVE IT IS IN THE BEST INTEREST OF THE CORPORATION TO DO SO

Identifier Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE ADRIAN DOMINICAN SISTERS HAVE THE EXCLUSIVE RIGHT TO EXERCISE THE RESERVED POWERS BESTOWED UPON THEM PURSUANT TO THE SIENA HEIGHTS UNIVERSITY BY LAWS THESE RESERVED POWERS INCLUDE THE FOLLOWING (A) APPROVE THE MISSION, PURPOSES AND PHILOSOPHY OF THE CORPORATION, (B) ELECT TRUSTEES TO THE BOARD OF TRUSTEES IN ACCORDANCE WITH THE PROCEDURES SET FORTH IN ARTICLE V, SECTION 3, (C) REMOVE ANY TRUSTEE AT ANY TIME IF THEY BELIEVE IT IS IN THE BEST INTEREST OF THE CORPORATION TO DO SO, (D) REVIEW AND COMMENT ON ALL ANNUAL OPERATING AND CAPITAL BUDGETS DEVELOPED BY THE BOARD OF TRUSTEES PRIOR TO THEIR ADOPTION BY THE BOARD, AND ALL NON-BUDGETED OPERATING EXPENSES AND CAPITAL EXPENDITURES IN EXCESS OF AN AMOUNT DETERMINED FROM TIME TO TIME BY THE MEMBERS, (E) AUTHORIZE AND/OR APPROVE ANY INCURRENCE, ASSUMPTION, OR GUARANTEE OF DEBT IN EXCESS OF AN AMOUNT DETERMINED FROM TIME TO TIME BY THE MEMBERS, (F) AUTHORIZE AND/OR APPROVE THE ENCUMBRANCE, SALE, LEASE OR OTHER DISPOSITION OF ANY REAL ESTATE OR THE SALE OF ALL OR SUBSTANTIALLY ALL OF THE CORPORATION'S ASSETS, (G) AUTHORIZE AND/OR APPROVE CONTRACTS THAT CALL FOR EXPENDITURES OF SUMS IN EXCESS OF AN AMOUNT DETERMINED FROM TIME TO TIME BY THE MEMBERS, (H) AUTHORIZE AND/OR APPROVE THE MERGER OR CONSOLIDATION OF THE CORPORATION WITH OR INTO ANOTHER ENTITY, (I) APPOINT AND REAPPOINT THE PRESIDENT, AND REMOVE THE PRESIDENT IF THEY BELIEVE IT IS IN THE BEST INTEREST OF THE CORPORATION TO DO SO, (K) AUTHORIZE AND/OR APPROVE THE CREATION OF SUBSIDIARIES OR AFFILIATES OF THE CORPORATION OR THE CORPORATION OR THE CORPORATION OR PROVE THE CORPORATION AND/OR APPROVE ANY AMENDMENTS TO THE CORPORATION'S PARTICIPATION IN JOINT VENTURES, (L) AUTHORIZE AND/OR APPROVE ANY AMENDMENTS TO THE CORPORATION'S ARTICLES OF INCORPORATION AND/OR BY LAWS AFTER CONSULTING WITH THE BOARD OF TRUSTEES, AND (M) AUTHORIZE AND/OR APPROVE THE DISSOLUTION OF THE CORPORATION

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		FORM 990 WAS PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO BEING SUBMITTED TO THE IRS QUESTIONS AND COMMENTS WERE SOLICITED FROM THE BOARD TO ENSURE THE COMPLETENESS AND ACCURACY OF THIS FORM

Identifi	er Return Reference	Explanation
		TRUSTEES COMPLETE WRITTEN CONFLICTS ANNUALLY DIFFERENT STANDING COMMITTEES OF THE BOARD OF TRUSTEES MONITOR AND REVIEW CONFLICTS OF INTEREST FOR KEY EMPLOYEES AND TRUSTEES ANNUALLY IF A CONFLICT ARISES, THE TRUSTEE SHALL ABSTAIN FROM VOTING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION FOR THE PRESIDENT IS DETERMINED BY A SUB-COMMITTEE (COMPENSATION COMMITTEE) OF THE BOARD OF TRUSTEES THIS COMMITTEE MEETS AFTER THE PERFORMANCE REVIEW IS COMPLETED FOR THE PRESIDENT IF A RAISE IS WARRANTED, THE PRESIDENT CAN DECLINE BASED ON UNIVERSITY DETERMINATION OF INCREASES FOR THE ENTIRE STAFF COMPENSATION FOR ALL EMPLOYEES IS COMPARED TO CUPA STANDARDS AND ANNUAL RAISES FOR THE COMMUNITY AT-LARGE IS DETERMINED BY THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES FISCAL YEAR 2011 WAS THE MOST RECENT YEAR THIS PROCESS WAS UNDERTAKEN

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ORGANIZATIONAL DOCUMENTS AVAILABLE AT THE SIENA HEIGHTS UNIVERSITY LIBRARY AND THROUGH THE UNIVERSITY'S WEBSITE FURTHER, ALL ORGANIZATIONAL DOCUMENTS ARE AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 1,006,130 UNREALIZED GAIN ON VALUE OF INTEREST RATE SWAPS 13,527 TOTAL TO FORM 990, PART XI, LINE 5 1,019,657

ldentifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

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SCHEDULE R (Form 990)

Name of the organization

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2010

Open to Public Inspection

**Employer identification number** 

Department of the Treasury
Internal Revenue Service

LENA HEIGHTS UNIVERSITY			38-1366958				
Part I Identification of Disregarded Entities (Comp	olete if the organizati	on answered "Yes"	' on Form 990, Pa	rt IV, line 33.)	Т		
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d)</b> e Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	nizations (Complete the tax year.)	ıf the organization	n answered "Yes"	on Form 990, Part	: IV, line 34 becau	se it had	one
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	(g) Section 512(b controlle organizati	
(4) ADDIAN DOMINICAN CICTEDS						Yes	No
(1) ADRIAN DOMINICAN SISTERS  1257 E SIENA HEIGHTS DR	CATHOLIC RELIGIOUS						
ADRIAN, MI 49221	ORDER	MI	501(C)(3)	LINE 1	N/A	Yes	
			1			_1	

<b>(a)</b> ame, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	egal micile ate or reign (d)  Direct controlling entity  Predominant income (related, unrelated, excluded from tax under sections 512-		Predominant income (related, unrelated, excluded from tax under sections 512-		rect controlling entity  Predominant income (related, unrelated, excluded from tax under sections 512-		Share of end-of-year		hare of end-of-year		Share of end-of-year		Share of end-of-year				Share of end-of-year		hare of end-of-year		(g) Of end-of-year Dispro		e of end-of-year		re of end-of-year   a		Share of end-of-year						Share of end-of-year		ome Share of end-of-year assets		Share of end-of-year		Share of end-of-year		i) ortionate tions?	(i) Code V— amount in bo Schedule (Form 10	x 20 of K-1	<b>(j</b> Gener mana partr	al or ging	<b>(k)</b> Percentage ownership																																																				
								Yes	No			Yes	No																																																																																							
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,																																																																																						
Name, address, an	(a) Id EIN of related organiz	zation	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct cor enti	ntrolling	(e) Type of e (C corp, S or trust	corp,	Share o	<b>(f)</b> f total income	Shai end-o	y) re of f-year sets		<b>(h)</b> Percentage ownership																																																																																						

Part \	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36	6.)		
Not	te. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>1</b> Durin	g the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
<b>a</b> Re	ceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
<b>b</b> Gif	ft, grant, or capital contribution to other organization(s)	1b		No
<b>c</b> Gıf	ft, grant, or capital contribution from other organization(s)	1c	Yes	
<b>d</b> Lo	ans or loan guarantees to or for other organization(s)	1d		No
<b>e</b> Lo	ans or loan guarantees by other organization(s)	1e	Yes	
<b>f</b> Sa	le of assets to other organization(s)	1f		No
	rchase of assets from other organization(s)	1g	Yes	
_	change of assets	1h		No
	ase of facilities, equipment, or other assets to other organization(s)	<b>1</b> i		No
j Lea	ase of facilities, equipment, or other assets from other organization(s)	1j		No
<b>k</b> Pe	rformance of services or membership or fundraising solicitations for other organization(s)	1k		No
<b>I</b> Per	rformance of services or membership or fundraising solicitations by other organization(s)	11		No
<b>m</b> Sh	aring of facilities, equipment, mailing lists, or other assets	1m		No
<b>n</b> Sh	aring of paid employees	1n		No
o Re	imbursement paid to other organization for expenses	10	Yes	$\vdash$
<b>p</b> Re	imbursement paid by other organization for expenses	1р		No
<b>q</b> 0 t	ther transfer of cash or property to other organization(s)	<b>1</b> q		No
r Ot	her transfer of cash or property from other organization(s)	<b>1</b> r		No
<b>2</b> If t	the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresh	nolds		
	(a) Transaction (c) Mathed	of dotomor		

(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved		
(1) ADRIAN DOMINICAN SISTERS	С	700,000	CASH		
(2) ADRIAN DOMINICAN SISTERS	0	185,936	ACTUAL EXPENSES INCURRED		
(3) ADRIAN DOMINICAN SISTERS	G	60,000	3RD PARTY APPRAISAL		
(4) ADRIAN DOMINICAN SISTERS	Е	48,000	AMOUNT DISTRIBUTED		
(5)					
(6)					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	organizations		(e) Share of end-of-year assets		ortionate cions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	( <b>h)</b> eral or naging rtner?	
			Yes	No		Yes	No		Yes	N	
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# Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2010