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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

A I	For the	2010 calendar year, or tax year beginning $$	ending J	UN 30, 2011			
В	Check if applicable	C Name of organization		D Employer identifi	cation number		
	Address change	KESHET					
	Name change	Doing Business As		36-3	441392		
	Initial retum Termin- ated	Number and street (or P 0 box if mail is not delivered to street address) 617 LANDWEHR ROAD	Room/suite	E Telephone number 847-205-1234			
	Amende return	City or town, state or country, and ZIP + 4	-	G Gross receipts \$	13,923,008.		
	Applica-	NORTHBROOK, IL 60062		H(a) Is this a group re			
	pending	F Name and address of principal officer:RENEE KLASS		for affiliates?	Yes X No		
_		SAME AS C ABOVE		H(b) Are all affiliates inc			
		npt status: X 501(c)(3)	r 527		list. (see instructions)		
		► WWW.KESHET.ORG		H(c) Group exemptio			
		rganization X Corporation	L Year	of formation 1900 N	A State of legal domicile IL		
		Summary refly describe the organization's mission or most significant activities: KESHE	TS TS	Δ ΝΔΤΤΟΝΔΙ.Ι.	v		
če	1 B	ECOGNIZED ORGANIZATION PROVIDING COMMUNI	TY-BA	SED EDUCATI	ONAL		
Activities & Governance	_	heck this box I if the organization discontinued its operations or dispos					
Ver		umber of voting members of the governing body (Part VI, line 1a)	ied of filore	3	15		
Ğ		umber of independent voting members of the governing body (Part VI, line 1b)		4	15		
S.		otal number of individuals employed in calendar year 2010 (Part V, line 2a)		5	311		
iţie		otal number of volunteers (estimate if necessary)		6	100		
Ę		otal unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
⋖		et unrelated business taxable income from Form 990-T, line 34		7b	0.		
				Prior Year	Current Year		
۵	8 C	ontributions and grants (Part VIII, line 1h)		1,725,256.	2,235,560.		
Revenue	9 P	rogram service revenue (Part VIII, line 2g)		3,647,432.	3,527,384.		
Š	10 In	vestment income (Part VIII, column (A), lines 3, 4; and 7d)		113,289.	-133,252.		
) D T	11 0	ther revenue (Part VIII, column:(A), lines:5, 6d, 8c, 9c, 10c, and 11e)		576,234.	1,899.		
<u>چ</u>	12 T	otal revenue - add lines 8 through 11 (must-equal Part VIII, column (A), line 12)		6,062,211.	5,631,591.		
	13 G	rants and sımılar amounts paid (Part IX, column (A), lines 1-3)	_	0.	0.		
ñ	14 B	enefits paid to or for members (Part IX) ເວີດໃນmn (A), line 4)		0.	0.		
∌ မွ		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,063,602.	4,126,581.		
E S		rofessional fundraising fees (Part-IX, column (A), line 11e)	.	0.	0.		
₽÷	1	otal fundraising expenses (Part IX; column (D) fline 25) > 320,50)4.	1 222 221	1 064 100		
ချိပ်		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,378,201.	1,264,128.		
9		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,441,803.	5,390,709.		
<u>၁</u>	19 R	evenue less expenses. Subtract line 18 from line 12 .		620,408.	240,882.		
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year		
SSE	20 T	otal assets (Part X, line 16)		8,557,490.	9,452,287.		
ag a	21 T	otal liabilities (Part X, line 26)	ļ	1,139,303. 7,418,187.	1,044,654. 8,407,633.		
	22 N art II	et assets or fund balances. Subtract line 21 from line 20 Signature Block		7,410,107.	0,407,033.		
		es of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the hest of m	v knowledge and helief it is		
		and complete. Declaration of preparer (other than officer) is based on all information of wh			y kilowioogo uno bollot, it is		
1100	1	Notation & la N	топ разрилог		2012		
Sig	n	Signature of officer		Date /			
He		RENEE KLASS, PRESIDENT					
	·	Type or print name and title					
Pal		Print/Type preparer's name JACK M KATZ		Date Check [if self-employ	PTIN		
		Firm's name WELTMAN BERNFIELD LLC		Firm's EIN	1		
Preparer Firm's name WELTMAN BERNFTELD LLC Firm's EIN Use Only Firm's address 485 E HALF DAY ROAD — SUITE 250							
	·,	BUFFALO GROVE IL 60089		Phone no 8	47-941-0100		
Ma	v the IRS	6 discuss this return with the preparer shown above? (see instructions)		1	X Yes No		
	, II N						

RELATIONSHIPS AND A NETWORK OF FRIENDS	FOR ADULTS WITH DEVELOPMENTAL
DISABILITIES. PARTICIPANTS HAVE OPPOR	TUNITIES TO WORK ON SOCIAL
SKILLS, PARTICIPATE IN RECREATIONAL AC	TIVITIES, LEISURE ACTIVITIES AND
STRENGTHEN ADAPTIVE LIVING SKILLS WITH	IN A GROUP CONTEXT.
Other program services. (Describe in Schedule O.)	
(Expenses \$ 107,730 • including grants of \$) (Revenue \$ 69,697.)
Total program service expenses ► 4,447,430.	

(Code:

11

(Code:

Form 990 (2010)

Form **990** (2010)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		,	
	during the tax year? If "Yes," complete Schedule C, Part II	4	_	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	_		v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		Х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		х
0	Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	_	-	
	If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
•	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			<u>,,</u>
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			X
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	Х	
	Schedule D, Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year?	120	21	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	<u> </u>		
_	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a_	 	X
þ	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	201		
	operate one or more hospitals must attach audited financial statements (see instructions)	Eorm	ggn /	2010)
		1 01111	(~UIU)

Form 990 (2010) KESHET

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X_
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			.,
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			v
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			Х
	Schedule L, Part III	27		<u></u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	Instructions for applicable filing thresholds, conditions, and exceptions):	28a		Х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
С	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
2 9 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
30	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
J 1	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			_
-	Schedule N. Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	_37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990 (2010)

Part V	Stateme	nts Regarding	Other IRS	Filings and Ta	ex Compliance

	Check if Schedule O contains a response to any question in this Part V				<u></u>
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 4			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming			
	(gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 311			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuin	ns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	s)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	•	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			.,
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		_	v	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	vices provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Λ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	7c		Х
	to file Form 8282?	7d	7.0		
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		Х
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D				***********
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at		8_		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	11			
а	Gross income from members or shareholders	11a			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	116	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year .	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		13a		
а	Is the organization licensed to issue qualified health plans in more than one state?		138		
L	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the				
D	organization is licensed to issue qualified health plans	136			
_	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O	14b		
_			Form	990	(2010)

KESHET 36-3441392 Form 990 (2010) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7a governing body? 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8a a The governing body? X 8ь **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b X 11a 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х 12b to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X 12c in Schedule O how this is done X 13 Does the organization have a written whistleblower policy? 13 Х 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Х taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ightharpoons I. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request Own website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial

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statements available to the public.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization: BETTY SOBELMAN - 847-205-1234

617	LANDWEHR	ROAD,	NORTHBROOK,	ΙĻ	6006

Form 990 (2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (8ox 5 of Form W-2 and/or 8ox 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	organization compensat						(D)	(E)	(F)
Name and Title	Average hours per	(c	heck	Pos			Iv۱	Reportable compensation	Reportable compensation	Estimated amount of
	week (describe hours for related organizations in Schedule O)	rustae or diractor	Institutional trustee			Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
WILLIAM AUERBACH	2.00	, .		,,					0	0
CHAIRMAN	3.00	X	<u> </u>	Х		 	<u> </u>	0.	0.	0
MARGARET BERGER	3.00	X						0.	0.	0
STUART CHARNEY	3.00							0.	0.	0
RICHARD GERSHON									_	
TREASURER	3.00	X	$oxed{oxed}$	X		<u> </u>		0.	0.	
AVI GOLDFEDER	3.00	х						0.	0.	0
DAVID HARTMAN	3.00	х						0.	0.	0
TAMAR HELLER	3.00	Х						0.	0.	0
RABBI MOSHE KATZ	3.00	х						0.	0.	0
RENEE KLASS VICE CHAIR	3.00	х		х				0.	0.	0
CARL LA MELL	3.00	х						0.	0.	0
GAIL METRICK	3.00	x				_		0.	0.	0
KAREN MEYERS	3.00	x						0.	0.	0
MICHAEL PINSEL	3.00	x						0.	0.	0
LEAH RICHMAN SECRETARY	3.00	x		х				0.	0.	0
DAVID SCHORR	3.00							0.	0.	0
ABBIE WEISBERG		x		х		х		152,673.	0.	0
ADDIE WEISDERG	40.00									

032007 12-21-10

(A) Name and title		Average	(B) (C) Average Position						(D) Reportable	(⊏) Reportable	(E) Reportable		(F) Imate	ed
		hours per week (describe hours for related organizations in Schedule O)	tions again		all t		Highest compensated employee employee Former		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)		amoun othe compens) from t organiza and rela organiza		ation e tion ted
	 													
														
1b Sub-total c Total from	continuation sheets to P	art VII, Section A	I				>		152,673. 0.		0.			0
2 Total numb	lines 1b and 1c) ber of individuals (including tion from the organization		nose	liste	ed at	bove	e) wh	o re	152,673. eceived more than \$100	,000 in reportab	0 . le			0
-	anızation list any former of			e, ke	y em	plo	yee,	or h	ighest compensated er	nployee on		3	Yes	No X
4 For any inc	lividual listed on line 1a, is t d organizations greater thar	the sum of reportat n \$150,000? <i>If "Y</i> es	ele c , " cc	mple	ete S	Sche	edule	Jf	or such individual			4	Х	
rendered to	rson listed on line 1a received the organization? If "Yes, ependent Contractors							elate	ed organization or indivi	dual for services		5		<u>x</u>
1 Complete t			dep	ende ——	ent c	onti	racto	rs ti		\$100,000 of con	npens			
	Name and bus						_		(B) Description of s	ervices	C	(C omper		n
				-						·-···	• •			
											-			
								- 1			i			

36-3441392 Page **9**

ra	P. V	III Statement of Revenue	9		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts Tr	1 6	a Federated campaigns	. 1a					
E S	1	b Membership dues	1ь	7,992.				
a, ç		c Fundraising events	1c	601,160.				
<u>g'g</u>	(d Related organizations	1d					
Sim	•	e Government grants (contribution						
e E	1	f All other contributions, gifts, grants,		626 100				
운동		similar amounts not included above		626,408.	-			
Contributions, gifts, grants and other similar amounts		9 Noncash contributions included in lines 1a-	1f \$		2,235,560.			
- 		h Total. Add lines 1a-1f		Business Code			······	
	2 :	a TUITION & FEES			3,527,384.	3.527.384.		1
<u>Ş</u>		b		011000	3/32//3011	3/32//3010		
동리		c						
ž š		d						1
Program Service Revenue		е	_					
۱ تة	1	f All other program service revenu	ө					
	9	g Total. Add lines 2a-2f			3,527,384.			
	3	Investment income (including div	ridends, inter	est, and				
		other similar amounts)		>	133,407.			133,407.
	4	Income from investment of tax-e	xempt bond p	oroceeds >				
	5	Royalties .		<u> </u>	., ,			
		_	(i) Real	(ii) Personal				
	6	-			-			
	ı	b Less: rental expenses			-			
		c Rental income or (loss)	.	•	-			
1		d Net rental income or (loss)		1				
]	7 :		(i) Secunties 457299 .	(ii) Other	-			
			431233.	1	-			
		b Less: cost or other basis and sales expenses 7	723958.					
			266659.	<u> </u>	1			
		d Net gain or (loss)		<u> </u>	-266,659.			-266,659.
		a Gross income from fundraising e	vents (not					
nue	•	including \$ 601,16						
- S		contributions reported on line 10						
Other Revenu		Part IV, line 18		567,459. 567,459.				
姜	1	b Less: direct expenses .	b	567,459.				
١		c Net income or (loss) from fundra	ising events		0.			
	9	a Gross income from gaming activ	ıties. See					
		Part IV, line 19	а		1			
		b Less: direct expenses .	b	<u> </u>	1			
		c Net income or (loss) from gaming		<u> </u>				
	10	a Gross sales of inventory, less ret	urns					
		and allowances	a	-	-			
		b Less: cost of goods sold	, b		-			
ł		c Net income or (loss) from sales of	t inventory	, 				
ŀ	44	Miscellaneous Revenue a MISCELLANEOUS IN	COME	Business Code 611600	1,899.			1,899.
			COLL	011000	1,000.		<u>.</u>	1,000.
		b						1
		d All other revenue			 			
		e Total. Add lines 11a-11d			1,899.			
	12	Total revenue. See instructions	•••		5,631,591.	3,527,384.	0	-131,353.
03200	9							Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members			***************************************	
5	Compensation of current officers, directors,				
•	trustees, and key employees	152,673.	76,337.	76,336.	
6	Compensation not included above, to disqualified	. •	·		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,310,959.	2,874,410.	169,902.	266,647
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	80,534.	70,026.	4,765.	5,743 14,760 20,615
9	Other employee benefits	274,803.	236,616.	23,427.	14,760
10	Payroll taxes	307,612.	267,664.	19,333.	20,615
11	Fees for services (non-employees):				
а	Management				
b	Legal .	10.500		15.065	
C	Accounting .	19,592.	2,325.	17,267.	
d	Lobbying _				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	20 270	0 006	20 472	
9	Other	29,378.	8,906.	20,472.	2 107
12	Advertising and promotion	16,261. 143,911.	5,673. 76,389.	8,481.	5 170
13	Office expenses	31,743.	11,394.	19,487.	2,107 5,478 862
14	Information technology	31,743.	11,394.	17,407.	002
15	Royalties	223,482.	186,529.	36,953.	
16 17	Occupancy	9,125.	954.	6,259.	1,912
17 18	Payments of travel or entertainment expenses	3,1230	3316	0,2031	2/022
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,248.	7,724.	1,394.	130
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	85,758.	85,758.		
23	Insurance	35,409.	4,112.	30,788.	509
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	PROGRAM ACTIVITIES	530,458.	520,617.	9,841.	
ь	BAD DEBT	100,000.		100,000.	
С	MISCELLANEOUS	29,763.	11,996.	16,026.	1,741
d					
е		_,			
f	All other expenses				200
25	Total functional expenses. Add lines 1 through 24f	5,390,709.	4,447,430.	622,775.	320,504
26	Joint costs. Check here 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				

2010.05040 KESHET

	t X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	342,652.	1	381,600.
	2	Savings and temporary cash investments	1,504,435.	2	2,035,786.
	3	Pledges and grants receivable, net		3	265,567.
	4	Accounts receivable, net .	849,653.	4	1,023,142.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	71,316.	9	94,009.
	10a				
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 1,634,433. 10b 866,449.			
	ь	Less: accumulated depreciation 10b 866,449.	574,766.		767,984. 4,860,816.
	11	Investments - publicly traded securities	5,187,523.	11	4,860,816.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	00.000
	15	Other assets. See Part IV, line 11	27,145.	15	23,383.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	8,557,490.	16	9,452,287.
	17	Accounts payable and accrued expenses	608,093.	17	576,092.
	18	Grants payable	F 2 1 2 1 0	18	460 563
	19	Deferred revenue	531,210.	19	468,562.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ħ	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons. Complete Part II		-	
		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		25	
	25	Other liabilities. Complete Part X of Schedule D	1,139,303.		1,044,654.
	26_	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here	1,133,303.	20	1/011/031.
10		Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34.			
ö	27	Unrestricted net assets	1,908,564.	27	1,952,209.
alan	28	Temporarily restricted net assets	1,168,799.	28	2,712,491.
Ä	29	Permanently restricted net assets	4,340,824.	29	3,742,933.
Ĕ		Organizations that do not follow SFAS 117, check here			
ř		complete lines 30 through 34.			
इ	30	Capital stock or trust principal, or current funds		30	1
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	7,418,187.	33	8,407,633.
	34	Total liabilities and net assets/fund balances	8,557,490.	34	9,452,287.
				·	Form 990 (2010)

Form **990** (2010)

Form	990 (201	O) KESHET	36-344	11392	Pag	ge 12
Pai	t XI R	econciliation of Net Assets				
	Ch	eck if Schedule O contains a response to any question in this Part XI				X
1	Total rev	enue (must equal Part VIII, column (A), line 12)	1	5,63		
2	Total exp	penses (must equal Part IX, column (A), line 25)	2	5,390		
3	Revenue	less expenses. Subtract line 2 from line 1	3			<u>82.</u>
4	Net asse	ts or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,418		
5	Other ch	anges in net assets or fund balances (explain in Schedule O)	5	748	3,5	<u>64.</u>
6	Net asse	ts or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	8,40	7,6	<u>33.</u>
Pai	t XII Fi	nancial Statements and Reporting				
	Cr	eck if Schedule O contains a response to any question in this Part XII				X
					Yes	No
1	Account	ing method used to prepare the Form 990: Cash X Accrual Cther				
	If the org	panization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the	e organization's financial statements compiled or reviewed by an independent accountant?		2a		X
ь	Were the	e organization's financial statements audited by an independent accountant?		2b	X	
C	If "Yes"	to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, c	or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the org	panization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
d	If "Yes" t	o line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate	basis, consolidated basis, or both:				
	X Se	parate basis Consolidated basis Both consolidated and separate basis				
3a	As a resi	ult of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii	ngle Audit		i	1
	Act and	OMB Circular A-133?		3a		X
ь	If "Yes."	did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			_

Form **990** (2010)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Employer identification number

		KESHET					_		36	-3441	392	
Part I	Reason	for Public Chari	ty Status (All organiz	ations mu	st complet	e this part	.) See inst	ructions.				
The organi	zation is not a	private foundation t	pecause it is: (For lines 1	through 1	11, check o	only one b	ox.)					
1 🛄	A church, cor	nvention of churches	s, or association of churc	ches desci	ribed in se	ction 170	(b)(1)(A)(i)					
2 🗀	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Scl	hedule E.)								
з 🗀	A hospital or	a cooperative hospit	al service organization o	described	n section	170(b)(1)(A)(iii).					
4 🔲			perated in conjunction					(b)(1)(A)(iii). Enter th	e hospital'	s nam	e,
	city, and state	e:										
5 🔲	An organizati	on operated for the t	penefit of a college or un	niversity ov	vned or op	erated by	a governr	mental unit	describe	d In		
	section 170	(b)(1)(A)(iv). (Comple	te Part II.)									
6 🔲	A federal, sta	te, or local governme	ent or governmental unit	described	d in sectio	n 170(b)(1)(A)(v).					
7 X	An organizati	on that normally rece	eives a substantial part o	of its supp	ort from a	governme	ntal unit o	r from the	general p	ublic desci	ıı bedı	n
	section 170(b)(1)(A)(vi). (Complet	te Part II.)									
8 🔲			ection 170(b)(1)(A)(vi). (
9 📖			eives: (1) more than 33 1									
			ictions - subject to certa									
			axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nization at	iter June 3	0, 197	5.
		509(a)(2) . (Complete	•									
10			erated exclusively to tes									
11 🗀			erated exclusively for th									or
			tions described in section). See se c	ะแอก ฮบซ(ส	i)(3). Ched	ok the box	ınaı	
		· · · · · · · · · · · · · · · · · · ·	organization and comple Type II c		e III - Func		earated		4	Type III - C)ther	
	a Type I		t the organization is not			-	-	r more disc				n
e 🗀			han one or more publicly									••
f		-	ten determination from t						(4)(1) 01 0	001.011.000	(- /(- /-	
•	_	rganization, check th				,,,,,,,	,,					
9		= :	rganization accepted an	nv aift or co	ontribution	from any	of the follo	owing pers	ons?			
•			rectly controls, either al									No
			pported organization?	_					11g(i) 11g(ii)			
	(ii) A family	member of a person	described in (i) above?									
	(iii) A 35% (controlled entity of a	person described in (i) o	or (ii) above	э?				11g(iii)			
h	Provide the f	ollowing information	about the supported org	ganızatıon	(s).							
												
(i) Name of supported (ii) EIN (iii) Type of (iv) Is the organization (v) Did you notify organization in col. (i) listed in your organization in col. (ii) listed in your organization in col.			(vi) Is organizatio	the	(vii) Am	(vii) Amount of						
orga	anization		(described on lines 1-9	in col (i) listed in your organization in col (i) org			(i) organize	rganized in the		support		
above of IRC section												
			(see instructions))	res	NO	res	NO	Yes	No			
				 				 	 			
						 						
		1										
Total						ļ		<u> </u>		· · · · · · · · · · · · · · · · · · ·		
LHA For F	Paperwork Re	duction Act Notice	, see the Instructions f	or				Schedul	e A (Form	990 or 99	10-EZ)	2010

032021 12-21-10

Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checke fails to qualify under the tests			-	n failed to qualify i	under Part III. If the	organization
Se	ction A. Public Support					<u>-</u>	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1554099.	1156917.	1457969.	1509779.	1540550.	7219314.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				 .		
4	Total. Add lines 1 through 3	1554099.	1156917.	1457969.	1509779.	1540550.	7219314.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7010014
	Public support. Subtract line 5 from line 4						7219314.
_	ction B. Total Support	· · · · · · · · · · · · · · · · · · ·					
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009 1509779.	(e) 2010	(f) Total
7	Amounts from line 4	1554099.	1156917.	1457969.	1509//9.	1540550.	7219314.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	160 107	260 062	122 702	112 200	122 407	010 460
	and income from similar sources	169,127.	268,862.	133,783.	113,289.	133,407.	818,468.
9							
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	10 010	35,845.	8,045.	20,413.	1,909.	77,031.
	assets (Explain in Part IV.)	10,819.	33,043.	0,043.	20,413.	1,909.	8114813.
	Total support. Add lines 7 through 10					40 21	,117,937.
	Gross receipts from related activities,						,117,937.
13	First five years. If the Form 990 is for	-	s tirst, secona, thir	a, τουπη, or τιπη τε	ax year as a sectio	n 501(c)(3)	▶ [
Sa	organization, check this box and stop ction C. Computation of Publ		rcentage				
	Public support percentage for 2010 (column (ft)	.	14	88.96 %
	Public support percentage from 2009			,O.G.T.T.T (17)	• •	15	88.91 %
	33 1/3% support test - 2010.If the o			line 13, and line 1	4 is 33 1/3% or m		
100	stop here. The organization qualifies				14 10 00 17070 01 11		► X
ŀ	33 1/3% support test - 2009.if the o				line 15 is 33 1/3%	or more, check the	
•	and stop here. The organization qual						▶□
172	10% -facts-and-circumstances tes				13, 16a, or 16b, a	and line 14 is 10%	or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						▶□
	10% -facts-and-circumstances tes	•	•	• •	-	7a, and line 15 is 1	10% or
١	more, and if the organization meets the						
	organization meets the "facts-and-cire						. ▶□
18	Private foundation. If the organization						s •

Schedule A (Form 990 or 990-EZ) 2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support							
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009		e) 2010	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
	merchandise sold or services per-							
	formed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose					1		
3	Gross receipts from activities that							
•	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-	-				ļ		-
•	ization's benefit and either paid to	•						
	or expended on its behalf							
_	•					 		
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge					-		
	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and							
	3 received from disqualified persons					 		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
c	: Add lines 7a and 7b				J			
8	Public support (Subtract line 7c from line 6)	İ			1			
Sec	ction B. Total Support							,
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	لــــــــــــــــــــــــــــــــــــــ	e) 2010	(f) Total
9	Amounts from line 6					ļ		
10a	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties							
	and income from similar sources							
t	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is regularly carried on			i				
12	Other income. Do not include gain						,	
	or loss from the sale of capital							1
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)				1			
	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d. fourth, or fifth t	tax vear as a section	on 501	(c)(3) organi:	zation.
	check this box and stop here	or gameanon		-,	,		·-/·-/ g/	▶□
Sec	ction C. Computation of Publ	ic Support Pe	rcentage	-				
	Public support percentage for 2010 (column (fl)		15		%
	Public support percentage from 2009			· · · · · · · · · · · · · · · · · · ·		16		%
	ction D. Computation of Inve							
	Investment income percentage for 20		•	ne 13. column (f))		17	···	%
	Investment income percentage from			10, 001011111 (1))		18		<u>%</u>
	33 1/3% support tests - 2010. If the			on line 14 and lin	e 15 is more than '		%, and line	
186	more than 33 1/3%, check this box a						, o, and into	▶□
	33 1/3% support tests - 2009. If the						 an 33 1/3%	and
	line 18 is not more than 33 1/3%, che							
~~								
20	Private foundation. If the organization	in did not check a	DOX ON line 14, 19	a, or 190, check t	IIIS DOX AND SEE IN	SHUCT	1011S	F

SCHEDULE D

(Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2010
Open to Public inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

KESHET

Employer identification number 36-3441392

	VESUEL		30-3441392
Pa			Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		(h) Friede and other accounts
	}	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised fo	
	are the organization's property, subject to the organization's	exclusive legal control?	L Yes L No
6	Did the organization inform all grantees, donors, and donor a		·
	for charitable purposes and not for the benefit of the donor o	or donor advisor, or for any other purpose conf	
	Impermissible private benefit?		Yes No
Pa	TII Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an historic	ally important land area
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the org	anization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	t holds?	L Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements during	the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	year ► \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4))(B)(ı)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expense stat	tement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes the c	organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	f Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtherance	of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public s	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial gair	n, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

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Schedule D (Form 990) 2010

Schedule D (Form 990) 2010

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E 4 .

Part VII Investments - Other Securities. Se	e Form 990, Part X, lin	e 12.		
(a) Description of security or category (including name of security)	(b) Book value	C	(c) Method of valua cost or end-of-year mar	
(1) Financial derivatives				
(2) Closely-held equity interests			· · · · · · · · · · · · · · · · · · ·	
(3) Other				
(A)				
(B)				
(C)				
(D)			· · · · · ·	
(E) (F)			 	
(G)				
(H)				
(1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12) ▶				
Part VIII Investments - Program Related. Se	ee Form 990, Part X, III	ne 13.		
(a) Description of investment type	(b) Book value	С	(c) Method of valua cost or end-of-year mar	
(1)				
(2)				
(3)				-
(4)				
(5)				
(6)		-		
(8)				
(9)				
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)				
Part IX Other Assets. See Form 990, Part X, line	15.			
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				<u> </u>
(8)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	9 15)		•	
Part X Other Liabilities. See Form 990, Part X,				····
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes		· · · · · · · · · · · · · · · · · · ·	_	
(2)			_	
(3)			_	
(4)			4	
(5)		 	_	
(6)		 		
(7)			4	
(8)			┪	
<u>(9)</u> (10)			┪	
(11)			7	
	25.)		7	
Total. (Column (b) must equal Form 990, Part X, col (B) line FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to FIN 48 (ASC 740) 32053	the organization's financial s	tatements that reports the org		
12-20-10			Sch	edule D (Form 990) 2010

23

7 17 7	dule D (Form 990) 2010 RESHET					3441392 Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ed Financial	State	men	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1_1_	<u> </u>		5,631,591.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			5,390,709.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			240,882.
4	Net unrealized gains (losses) on investments		4	ļ		730,564.
5	Donated services and use of facilities		5			18,000.
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV.)		8	<u> </u>		
9	Total adjustments (net). Add lines 4 through 8		9			748,564.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	19	10			989,446.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Revenue	per R	leturr	
1	Total revenue, gains, and other support per audited financial statements				1_	6,380,155.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a	730,5	64.		
ь	Donated services and use of facilities	2b	18,0	00.] [
С	Recoveries of prior year grants	2c			1 1	
d	Other (Describe in Part XIV.)	2d			1	
е	Add lines 2a through 2d				2e	748,564.
3	Subtract line 2e from line 1				3	5,631,591.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
h	Other (Describe in Part XIV.)	4b			1 1	
•	Add lines 4a and 4b	40			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	5,631,591.
	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expense:	s per	_	
<u>.a</u>	Total expenses and losses per audited financial statements			- р .	1	5,390,709.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					2,230,.030
a	Donated services and use of facilities	2a				
b	Prior year adjustments	2b			1	
c	Other losses	2c			1	
d	Other (Describe in Part XIV.)	2d			1 1	
	Add lines 2a through 2d	20			2e	0
3	Subtract line 2e from line 1				3	5,390,709.
-					-	3,330,103.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	40			}	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b			1 1	
	Other (Describe in Part XIV.)	40			_	0.
	Add lines 4a and 4b				4c	5,390,709.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) XXV Supplemental Information				5	3,390,109.
			In and 4. Dark IV		h	Ohr Dart V. Iran A. Dart
	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III					
	9 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also compl NOTIMENIA FILINGS HAVE BEEN ESTABLISHED FOR A V		· ·			
CIVI	OWMENT FUNDS HAVE BEEN ESTABLISHED FOR A V	WIT	EII OF FC	/KF O	OEO	TO PROVIDE
FOF	THE CONTINUED LONG TERM OPERATION OF THE	ORG	ANIZATION	I, I	TS :	RELATED
PRC	GRAMS AND FOR THE ABILITY TO CARRY ON WITH	I TH	E ORGANIZ	ITA	ON'	s MISSION.

SCHEDULE G (Form 990 or 990-EZ)

(FOITH 880 OF 880-E2

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open To Public Inspection

Name of the organization	Attach to 1 ohii 220 of 1 ohii 200 E		500 0	porato monacione	<u>,, </u>	1	ntification number
KESHET						36-3441	392
Part I Fundraising Activities required to complete this par	Complete if the organization answitt.	ered "Y	es" to	Form 990, Part IV, I	ıne 1	7. Form 990-EZ	filers are not
Indicate whether the organization rais	e Solicita f Solicita g Special or oral agreement with any individual eart VII) or entity in connection with prividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover using ding o ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees	Yes Yes	
(i) Name and address of Individual or entity (fundraiser)	organization. (ii) Activity	(iii) fundr have c	ustodv	(iv) Gross receipts from activity	to (Amount paid or retained by) fundraiser	(vi) Amount paid to (or retained by)
or childy (childrander)		Yes	No		lıs	ted in col. (i)	organization
			-		-		
Total . 3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	▶ outions	s or has been notified	d It Is	exempt from re	egistration
					-		
LHA Paperwork Reduction Act Notice,	see the Instructions for Form 990	or 990)-EZ.			Schedule G (Forr	n 990 or 990-EZ) 2010

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b If "Yes," explain: _

032082 01-13-11

Sch	hedule G (Form 990 or 990-EZ) 2010 KESHET	36-3	44139	2 Page 3
11	and the second s		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity operated in:			
	a The organization's facility		13a	%
	b An outside facility		13b	
	Enter the name and address of the person who prepares the organization's gaming/special events books and reco	rds:	<u> </u>	
	Zanto, uno numbro uno deservo de la propriata de la granda de la grand			
	Name			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ı	b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the am	ount		
	of gaming revenue retained by the third party > \$			
(c If "Yes," enter name and address of the third party:			
	Name			
	Address	<u> </u>		
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	└ No
1	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen	in the		
	organization's own exempt activities during the tax year ▶ \$			
P.	art IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, co			
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional in	formation	(see Instri	uctions).
				<u> </u>
			· · · · · · · · · · · · · · · · · · ·	
_				
		<u> </u>		
_				
—	083 01-13-11 Schedul	G (Form	990 or 99	90-EZ) 2010
~~Z	*** ** · · · · · ·	-		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

KESHET

► Attach to Form 990. ► See separate instructions.

Employer identification number 36-3441392

Pa	rt I Questions Regarding Compensation			
.,,,			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			ĺ
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			ĺ
	First-class or charter travel Housing allowance or residence for personal use			1
	Travel for companions Payments for business use of personal residence			ĺ
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			ĺ
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			ĺ
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		X
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			1
	contingent on the revenues of:			
а	The organization?	_5a		X
ь	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.	Ì		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ļ		
	contingent on the net earnings of:			
а	The organization?	_6a		X
b	Any related organization?	6b	ļ	X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		}	
	Regulations section 53.4958-6(c)?	9	L	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Page 2

Schedule J (Form 990) 2010 KESHET 3441392 Part # Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of	(B) Breakdown of W.2 and/or 1099-MISC compensation	SC compensation	(2)	ē	(E)	6
					Retirement and	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive	(iii) Other reportable	other deferred compensation	benefits	(D)-(I)(B)	reported in prior Form 990 or
								Form 990-EZ
	ε	143,283.	0	9,390.	0	0	152,673.	0
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	ε							
е	Ξ							
	ε							
)	Ξ							
	ε							
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	(j)							
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)	(II)							
	(1)							
) 8	(1)							
	(1)							
6	(ii)							
	Θ							
10	(i)							
	Ξ							
11	Ξ							
	Ξ							
12	⊞							
	Ξ							
13	Ξ							
	Ξ							
14	Ξ							
	Ξ							
15	(1)							:
] ())							
16	(1)							

Schedule J (Form 990) 2010

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization

KESHET

Employer identification number 36-3441392

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
RECREATIONAL, AND VOCATIONAL PROGRAMS FOR CHILDREN, TEENS AND YOUNG
ADULTS WITH VARYING AND MULTIPLE DEVELOPMENTAL DISABILITIES. KESHET'S
GOAL IS TO INABLE CHILDREN WITH DISABILITES TO PARTICIPATE AS FULLY AS
POSSIBLE IN THE MAINSTREAM OF COMMUNITY LIFE WHILE PROVIDING AN
EXCELLENT AND SOCIAL EDUCATION.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROFESSIONALS COMMITTED TO EXCELLENCE IN EDUCATIONAL, RECREATIONAL,
VOCATIONAL, SOCIAL AND RELIGIOUS PROGRAMS WITHIN THE FRAMEWORK OF
JEWISH VALUES AND TRADITIONS.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
SUNDAY SCHOOL, RECREATIONAL PROGRAMS & LEVENTHAL CENTER
EXPENSES \$ 107,730. INCLUDING GRANTS OF \$ 0. REVENUE \$ 69,697.
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS PRESENTED FOR REVIEW TO
THE FINANCE COMMITTEE PRIOR TO BEING SIGNED AND FILED WITH THE I.R.S.
FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, EACH DIRECTOR, COMMITTEE
MEMBER AND KEY EMPLOYEE SHALL COMPLETE A DISCLOSURE FORM IDENTIFYING ANY
RELATIONSHIPS THAT THEY BELEIVE COULD CONTRIBUTE TO A CONFLICT OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15B: THE EXECUTIVE DIRECTOR'S
COMPENSATION IS A COMMITTEE DECISION, WHICH DOES LOOK AT COMPARABLE
POSITIONS.

2.1

2010.05040 KESHET

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2010)

032211 01-24-11

Name of the organization KESHET	Employer identification number 36-3441392
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION M	MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINE	ANCIAL STATEMENTS
AVAILAVBLE TO THE PUBLIC ON AN 'AS REQUESTED' BASIS.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED GAINS ON INVESTMENTS:	730,564.
DONATED SERVICES AND USE OF FACILITIES:	18 000
TOTAL TO FORM 990, PART XI, LINE 5	748,564.
PART X11 LINE 2C	
KESHET HAS BOTH AN AUDIT COMMITTE AND FINANCE COMMITTEE W	WHO OVERSEE THE
AUDIT AND FINANCES OF THE ORGANIZATION.	
	· · · · · · · · · · · · · · · · · · ·