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DLN: 93493355005021

=orm **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

A Fo	r the	2010 ca	ılendar year, or tax year begi	nning 07-01-2010 and ending 06-30-2	011					
B Ch	eck ıf a	pplicable	C Name of organization MCGAW YOUNG MEN'S CHRISTL	AN ASSOCIATION		DI	mployer	identification number		
☐ Add	tress ch	hange	Doing Business As			3	6-2169	194		
☐ Na	me cha	inge	Doing business As			ЕТ	elephone	e number		
Init	al retu	ırn		ıf mail ıs not delivered to street address)	Room/su	uite (847)47	5-7400		
Гте	mınate	ed	1000 Grove Street							
┌ Am	ended	return	City or town, state or country, a	and ZIP + 4	<u> </u>	— G (Gross recei	pts \$ 14,109,417		
Гарі	olication	n pending	Evanston, IL 60201							
			F Name and address of	principal officer	H(a) 1	s this a group r	eturn for affi	iliates? Yes No		
			WILLIAM GEIGER 1000 Grove Street			- · · · · · · · · · · · · · · · · · · ·				
			Evanston, IL 60201		' '	Are all affiliat		·		
						f "No," att Group exe		st (see instructions)		
I Ta	x-exen	npt status	▽ 501(c)(3) ┌ 501(c)()	◀ (insert no)	H(c)	Group exe	приоп	idiliber F		
J W	ebsite	e:► MC	GAWYMCA ORG							
K For	n of or	ganization	Corporation Trust Associ	ıatıon	L Year	of formation	1885	M State of legal domicile IL		
	rt I		mary	·	l		<u> </u>			
Governance		THEMC	GAW YMCA IS AN OPEN, CI	ssion or most significant activities HARITABLE, MEMBERSHIP ASSOCIA RAMS AND SERVICES FOR ALL IN OU				WTH IN SPIRIT,		
iei E										
<u> </u>	2	Check th	nis box 🔭 if the organization	n discontinued its operations or dispose	d of more th	ian 25% o	fits net	assets		
	3	Number	of voting members of the gov	erning body (Part VI, line 1a)			3	30		
Activities &				ers of the governing body (Part VI, line :			4	30		
3				ın calendar year 2010 (Part V, line 2a))		5	606		
a व			mber of volunteers (estimate	.,			6	1,400		
	1		related business revenue from		7a	<u> </u>				
	В	net unre	Tated Dusiness taxable incom	ne from Form 990-T, line 34		Prior Year	7b			
	8	Contri	hutions and grants (Part VIII	I, line 1h)			32,719	Current Year 1,434,056		
9	9		- •	I, line 2g)	•		84,253	11,496,885		
Revenue	10			come (Part VIII, column (A), lines 3, 4, and 7d)		•	65,526	166,117		
à	11			A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-		70,532	299,452		
	12			11 (must equal Part VIII, column (A),	line					
							53,030	13,396,510		
	13			art IX, column (A), lines 1-3).	•	1,3	45,616	1,349,426		
	14			rt IX, column (A), line 4)	c 5 –		0	0		
\$	15	10)	es, other compensation, empi	loyee beliefits (Fait 1x, Column (A), fine	5 5-	6,914,0		7,506,983		
Expenses	16a	Profes	sional fundraising fees (Part	IX, column (A), line 11e)			0	0		
ੜੇ	ь	Total fu	ndraising expenses (Part IX, columr	n (D), line 25) ▶ 313,130	_					
	17	Other	expenses (Part IX, column (A	A), lines 11a-11d, 11f-24f)		4,1	71,780	4,251,124		
	18	Totale	expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	12,4	31,485	13,107,533		
	19	Reven	ue less expenses Subtract li	ne 18 from line 12		1,0	21,545	288,977		
\$ 50 \$ 60 \$ 60 \$ 60 \$ 60 \$ 60 \$ 60 \$ 60 \$ 6					Begi	nning of Co Year	urrent	End of Year		
Net Assets or Fund Balances	20	Totala	assets (Part X, line 16)				55,228	21,877,019		
2 A B	21						35,905	8,563,992		
25	22			act line 21 from line 20		•	19,323	13,313,027		
Pai	rt II	Sign	ature Block							
know	ledge i	and belie		mined this return, including accompanying ete. Declaration of preparer (other than off			ormation			
Her		<u>willi</u>	IAM GEIGER PRESIDENT/CEO							
			or print name and title							
		Print/Type		Preparer's signature	Date	Check		PTIN		
Paid		preparer's Firm's nar								
Prep		Fırm's add	fress •					Firm's EIN		
Use (Only							Phone no 🕨		
May	the IR	S discus	ss this return with the prepare	er shown above? (see instructions) .				 		

-orm	990 (2010) Page 2
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
BO D CHA A D D	MCGAW YMCA IS AN OPEN CHARITABLE, MEMBERSHIP ASSOCIATION THAT PROMOTES GROWTH IN SPIRIT, MIND AND Y THROUGH PROGRAMS AND SERVICES FOR ALL IN OUR DIVERSE COMMUNITY THE YMCA IS A CAUSE-DRIVEN, RITABLE ORGANIZATION COMMITTED TO BUILDING THE FOUNDATIONS OF COMMUNITY WE SEEK TO UNDERSTAND AND RESS COMMUNITY NEEDS IN ORDER TO EFFECT LASTING PERSONAL AND SOCIAL CHANGE IN OUR THREE AREAS OF FOCUS TH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 3,466,615 including grants of \$ 379,500) (Revenue \$ 3,137,548)
	CHILD CARE THE MCGAW YMCA CHILDREN'S CENTER SEEKS TO PROVIDE ACCESSIBLE, HIGH QUALITY, COMPREHENSIVE CARE AND EDUCATION FOR A DIVERSE COMMUNITY IN A SAFE, NURTURING ENVIRONMENT TO ENSURE HIGHEST QUALITY, WE MAINTAIN NAEYC, THE NATION'S LEADING ORGANIZATION OF EARLY CHILDHOOD PROFESSIONALS ACCREDITATION THE PARTNERSHIP OF CHILD, PARENT AND DEDICATED STAFF, SUPPORTS CHILDREN IN OUR CARE TO BECOME RESPONSIBLE, RESPECTFUL AND CARING INDIVIDUALS THIS PARTNERSHIP STRIVES TO NOURISH THE CHILDREN'S PHYSICAL, INTELLECTUAL, EMOTIONAL AND SOCIAL DEVELOPMENT BY PROVIDING WELL-ROUNDED, FUN, CREATIVE AND ENRICHING PROGRAMS AND EXPERIENCES WE CURRENTLY SERVE 364 CHILDREN-INFANTS THROUGH SCHOOL AGE AND PROVIDE MORE THAN \$350,000 IN SCHOLARSHIPS TO ENABLE OVER 55 FAMILIES THE NECESSARY SUBSIDIES TO PARTICIPATE IN OUR PROGRAMS
41.	(Code) (Expenses \$ 3,465,608 including grants of \$ 73,965) (Revenue \$ 1,223,346)
4Ь	(Code) (Expenses \$ 3,465,608 including grants of \$ 73,965) (Revenue \$ 1,223,346) HEALTH & WELLNESS THE YMCA FOCUS ON HEALTHY LIVING BY ADVOCATING HEALTH AND WELL-BEING FROM THE INSIDE OUT- THE SPIRIT, MIND AND BODY THI MCGAW YMCA PROVIDES NEARLY 12,000 MEMBERS WITH THE SUPPORTIVE RELATIONSHIPS AND ENVIRONMENTS THEY NEED FOR THEIR SUCCESSFUL PURSUIT OF HEALTH AND WELL-BEING THIS IS PARTICULARLY IMPORTANT AS OUR NATION AND OUR COMMUNITY STRUGGLE WITH AN OBESITY EPIDEMIC AND WITH WORK/LIFE BALANCE AS INDIVIDUALS SEARCH FOR PERSONAL FULFILLMENT WE BRING FAMILIES TOGETHER AND OFFER SPORT, RECREATIONAL AND SOCIAL NETWORKS THAT BUILD RELATIONSHIPS AND STRENGTHEN BONDS INCLUDED IN THE TOTAL EXPENSE IN THIS AREA OF FOCUS, ARE \$1,869,771 OF GENERAL HEALTH AND WELLNESS, \$974,967 OF AQUATICS AND \$620,870 OF YOUTH AND FAMILY PROGRAMS
10	(Code) (Expenses \$ 1,901,073 including grants of \$ 648,388) (Revenue \$ 3,891,949)
4c	MEMBERSHIP WITH NEARLY 12,000 MEMBERS FROM INFANTS TO 90+ YEAR OLDS, OUR COMMUNITY GREW BY 4% FROM THE PREVIOUS FISCAL YEAR AND 10%
	SINCE 2009 EACH YEAR WE STRIVE TO FULFILL OUR MISSION OF SERVICE THROUGH OUR INCOME-BASED "MEMBERSHIP FOR ALL" PRICING THAT SETS MEMBERSHIP FEES BASED ON HOUSEHOLD INCOME AND THE NUMBER OF INDIVIDUALS IN THE HOUSEHOLD 34% OF MEMBERS WERE ABLE TO ENGAGE IN ACTIVITIES AND SERVICES AND DEVELOP THE FEELING OF BELONGING TO OUR YMCA COMMUNITY BY ENJOYING RATES ADJUSTED FOR THEIR CIRCUMSTANCES, AND WE PROVIDED OVER \$648,000 TO SUPPORT NEED-BASED FEE REDUCTION FOR MEMBERSHIP ALONE IN ADDITION, WE DONATED 97 MEMBERSHIPS DURING 2011 FISCAL YEAR TO LOCAL BUSINESSES AND CHARITIES TO USE IN SILENT AUCTIONS OR EVENTS
_	
4d	Other program services (Describe in Schedule O) See also Additional Data for Description
	(Expenses \$ 2,869,981 including grants of \$ 247,573) (Revenue \$ 3,244,042)
4e	Total program service expenses►\$ 11,703,277

Part IV	Checklist	of Red	uired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νo
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		Νο
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
Ь	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes V No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F-	orm 990	(2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 47			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	-		
	1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	-		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		N
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		N
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	35		
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		N
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		.,	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
d	file Form 8282?	7c		N
_	In rest, material the manifest of rooms of or a med during the year.			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N N
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	 		
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club acilities	 		
	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
;	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	42-		
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
_	13c	│		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N C
	It "Vac " had it tilad a Form 7.7Ω to robort those havements? If "No" provide an evaluation in Echedule Ω	1116		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
Ia	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the			
	year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
	venue deucij		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
h	Describe in Schedule O the process, if any, used by the organization to review this Form 990		105	
	bescribe in Schedule of the process, if any, used by the organization to review this Form 550			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶IL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply of Own website. Another's website. Upon request
- 1.9 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨

Nancy Petrillo 1000 Grove Street

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

\$100,000 in compensation from the organization ▶0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours	l .	that a			ıII		(D) Reportable compensation from the	(E) Reportable compensation from related	ı	(F) Estimated amount of ot compensati		
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from the organization related organizatio		
e A	dditional Data Table													
_														
											+			
_														
											+			
b	Sub-Total					•		-						
С	Total from continuation sheet	ts to Part VII, Sec	tion A				Þ							
d	Total (add lines 1b and 1c) .							<u> </u>	354,328		0		64,741	
	Total number of individuals (in \$100,000 in reportable compe	-				ted	above)) who	o received more tha	n				
												Yes	No	
	Did the organization list any foon line 1a? If "Yes," complete S	· ·				eye •	mploy •	ee, c	or highest compens	ated employee	3		No	
	For any individual listed on line organization and related organ	e 1a, is the sum o	f report	able	com								NO	
	individual	· · · ·		•	•	•	• •	•	· · · · ·		4	Yes		
	Did any person listed on line 1 services rendered to the organ										5		No	
_	attan B. Tudous I											ı	'	
<u> </u>	ction B. Independent Co Complete this table for your five	ve highest comper		ındep	ende	ent o	ontrac	tors	that received more	than				
	\$100,000 of compensation fro	om the organizatio (A)	n						<u> </u>	(B)		(C	<u>, </u>	
	N	lame and business add	dress						Descr	iption of services		Comper		
									l l					

		(2010)					Pa	ge 9
Part \	<u> </u>	Statement of Reven	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	
								512, 513, or 514
nts ots	1a	Federated campaigns	1a	19,850				
yrai our	ь	Membership dues	. 1b					
Contributions, gifts, grants and other similar amounts	С	Fundraising events	1c	151,925				
∄g ∐ar	d	Related organizations	. 1d					
ns, sim	e	Government grants (contributions)	1e					
utio rer:	f	All other contributions, gifts, grants	, and 1f	1,262,281				!
ē.		similar amounts not included above Noncash contributions included in l		53,464				
g d	g				1 424 056			
	h	Total. Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·		1,434,056			
nue				Business Code				
юче	2a h			713940		3,891,949		
Program Service Revenue	b c			624410 624100		3,137,548 1,697,102		
ያ ተ ነነር	d			624100		1,223,346		
%	e	RESIDENCE		531110		1,057,700		
jran	f	All other program service re	venue		489,240	489,240	0	
ڳ ک	g	Total. Add lines 2a-2f			11,496,885			
	3	Investment income (includir						
		and other similar amounts)			142,691			142,69
	4	Income from investment of tax-ex	empt bond proceeds		0			
	5	Royalties	<u> </u>		0			
	_		(ı) Real	(II) Personal				
		Gross Rents Less rental						
	-	expenses	0					
		Rental income or (loss)						
	d	Net rental income or (loss)			0			
	7a	from sales of assets other	(1) Securities 653,238	(II) O ther				
	ь	than inventory Less cost or	629,812					
		other basis and sales expenses						
		Gain or (loss)	23,426	0				
		Net gain or (loss)			23,426			23,42
Other Revenue	Ва	Gross income from fundraisi (not including \$\frac{151,925}{0f contributions reported on See Part IV, line 18	line 1c)					
ē			а	73,710				
÷ i		Less direct expenses .	_	83,095	-9,385			-9,38
_		Net income or (loss) from fu		_	-9,363			-9,30
			ctivities See Part IV, line 19 .	a b				
		Net income or (loss) from ga	_	_	0			
	10a	a Gross sales of inventory, les returns and allowances .	a a					
	ь	Less cost of goods sold .	. b					
	С	Net income or (loss) from sa	les of inventory 🟲		0			
	_	Miscellaneous Revenue		Business Code	400 == :			422
		USE OF SPACE		532000	123,751			123,75
		LOCKER RENTAL		532000	44,168			44,16
	•	FORGIVENESS OF NOTES PAYABLE		900099	41,700	41,700		
	6	d All other revenue	.		99,218	77,049	0	22,16
		Total. Add lines 11a-11d			308,837			
	12	Total revenue. See Instructi	ons		13,396,510	11,615,634	0	346,82
						Fo	rm 990 (20	110)

	990 (2010)				Page 10
Part	t IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations mus II other organizations must complete column (A) but are not required to c			(D)	
			(B)	(D).	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	1,349,426	1,349,426		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	499,306	178,305	159,179	161,822
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	5,507,377	5,167,444	238,460	101,473
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	376,485	359,424	14,375	2,686
9	Other employee benefits	700,779	636,262	41,520	22,997
10	Payroll taxes	423,036	375,658	 	18,407
а	Fees for services (non-employees) Management	17,500	·	17,500	· · · ·
ь	Legal	5,674		5,674	
с	Accounting	0			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	22,668		22,668	
g	Other	373,286	317,841	 	
12	Advertising and promotion	203,979	146,878	 	
13	Office expenses	295,590	200,107	 	5,745
14	Information technology	2,744	2,744	 	
15	Royalties	0			
16	Occupancy	731,540	707,191	24,349	
17	Travel	45,042	27,379		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	21,573	27,000	
19	Conferences, conventions, and meetings	59,529	15,798	43,731	
20	Interest	46,127	28,925	17,202	
21	Payments to affiliates	0	·		
22	Depreciation, depletion, and amortization	654,100	618,803	35,297	
23	Insurance	78,044	22,375	55,669	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	PROGRAM SUPPLIES	801,059	801,059		
b	REPAIRS AND MAINTENANCE	429,807	392,263	37,544	
С	VEHICLE RENTAL AND EXPENSE	147,603	147,332	271	
d	DUES AND SUBSCRIPTIONS	128,099	19,916	108,183	_
e	BOND MAINTENANCE COSTS	74,920	70,425	 	
f	All other expenses	133,813	117,722	· · · · · · · · · · · · · · · · · · ·	0
25	Total functional expenses. Add lines 1 through 24f	13,107,533	11,703,277	 	313,130
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a		11,703,277	1,001,120	513,130
	combined educational campaign and fundraising solicitation	0			

Part X Balance Sheet (A) (B) Beginning of year End of year 210.647 297,683 1 1.386.890 2 2.266.599 406,075 224,073 3 214,434 4 138,863 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 7 8 8 Prepaid expenses and deferred charges 177,855 9 161,965 10a Land, buildings, and equipment cost or other basis Complete 25,240,784 10a Part VI of Schedule D 10b 10.850.099 ь Less accumulated depreciation 14,570,967 **10c** 14.390.685 11 3.658.456 11 4.167.947 415,571 513,910 12 Investments—other securities See Part IV, line 11 12 0 13 13 Investments—program-related See Part IV, line 11 . . 14 14 334,624 15 595,003 15 16 22,255,228 16 21,877,019 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 1,126,930 17 873.049 17 Accounts payable and accrued expenses . 18 18 1.300.041 19 1,240,319 19 5,600,000 20 6,300,000 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 100,000 22 972.698 620.415 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 195.958 25 170.487 Other liabilities Complete Part X of Schedule D 26 9.935.905 26 8.563.992 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 11.323.370 12,077,162 Temporarily restricted net assets 28 322,814 28 465,045 Fund 770,820 673,139 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 12,319,323 33 13,313,027 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 22.255.228 21.877.019

Pa	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		133	396,51
2	Total expenses (must equal Part IX, column (A), line 25)	2			107,53
3	Revenue less expenses Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		12,3	319,32
5	Other changes in net assets or fund balances (explain in Schedule O)	5		7	704,72
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		13,3	313,02
Pai	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	୮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
ь	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A - 133?	e	3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	_	

Employer identification number

Public Charity Status and Public Support

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Inspection

MCGAW YOUNG MEN'S CHRISTIAN ASSOCIATION 36-2169194 Reason for Public Charity Status (All organizations must complete this part.) See instructions organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organizati col (i) list your gove	Is the		cify the ion in your t?	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support	
		instructions))	Yes	No	Yes	No	Yes	No		
Total										

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(ii)

11g(iii)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci die tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	LIY ▶
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support		T					
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,718,759	4,739,637	6,443,518	5,800,329	5,	,326,005	26,028,248
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5,527,386	5,998,863	6,921,007	7,389,992	7,	,678,646	33,515,894
3	Gross receipts from activities that are not an unrelated trade or business under section 513	t						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0
5	The value of services or facilities furnished by a governmental unit to the organization without charge							0
6	Total. Add lines 1 through 5	9,246,145	10,738,500	13,364,525	13,190,321	13,	,004,651	59,544,142
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons	408,429	604,586	272,829	324,308		516,054	2,126,206
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	64,437	203,192	1,849,283	99,555		41,825	2,258,292
	Add lines 7a and 7b	472,866	807,778	2,122,112	423,863		557,879	4,384,498
8	Public Support (Subtract line 7c from line 6)		,	, ,	·			55,159,644
	ction B. Total Support				_			
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
9	A mounts from line 6	9,246,145	10,738,500	13,364,525	13,190,321	13,	004,651	59,544,142
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	176,837	204,932	142,917	131,336		142,691	798,713
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							0
С	Add lines 10a and 10b	176,837	204,932	142,917	131,336		142,691	798,713
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	302,620	300,439	280,940	322,724		308,837	1,515,560
13	Total support (Add lines 9, 10c,	9,725,602	11,243,871	13,788,382	13,644,381	13,	456,179	61,858,415
14	11 and 12) First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second	l, thırd, fourth, or f	fifth tax year as a	section5	01(c)(3) organization, ►
	-M 0 0 1	-U- C						
<u>Se</u> 15	ction C. Computation of Pub Public Support Percentage for 201			13 column (fi)		4-		90 170 %
16	Public support percentage for 201	•		13 Column (1))		15 16		89 170 % 88 850 %
	. az support percentage nom 20	or semedate A, I	a			10		00 000 %
	ction D. Computation of Inv							
17	Investment income percentage for	2010 (line 10c co	olumn (f) divided l	by line 13 column	(f))	17		1 290 %

Investment income percentage from 2009 Schedule A, Part III, line 17 18

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported **▶**▼ organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Page **4**

Schedule A (Form 990 or 990-EZ) 2010

Part IV	Supplemental Information. Surequired by Part II, line 10; Part I additional information. (See instru	upplemental In II, line 17a or uctions).	formation. Comp 17b; and Part III,	lete this part to provi , line 12. Also comple	de the explanations te this part for any
Facts An	d Circumstances Test				

Explanation

Software ID: 10000128
Software Version: v2010.1.0

EIN: 36-2169194

Name: MCGAW YOUNG MEN'S CHRISTIAN ASSOCIATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Independ	ent Co	ontr	act	ors					
(A) Name and Title	(B) Average hours	Posi t	((tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
VICKIE BURKE CHAIR OF THE BOARD	2	Х		х				0	0	0
SUZANNE CALDER VICE-CHAIR OF THE BOARD	2	X		х				0	0	0
DAN ISRAELITE TREASURER OF THE BOARD	2	Х		х				0	0	0
SANDRA HILL SECRETARY OF THE BOARD	2	Х		х				0	0	0
JAN HAZLETT DIRECTOR OF THE BOARD	2	Х						0	0	0
DOUG HONNOLD DIRECTOR OF THE BOARD	2	Х						0	0	0
TOM WALDER DIRECTOR OF THE BOARD	1	Х						0	0	0
KRISTIN BROWN DIRECTOR OF THE BOARD	2	Х						0	0	0
BETSI BURNS DIRECTOR OF THE BOARD	1	Х						0	0	0
SIDNEY CASELBERRY DIRECTOR OF THE BOARD	1	Х						0	0	0
JAC CERNEY DIRECTOR OF THE BOARD	1	Х						0	0	0
SUSAN EMRICH DIRECTOR OF THE BOARD	1	Х						0	0	0
LOUIS ENGLISH DIRECTOR OF THE BOARD	1	Х						0	0	0
ELENA GARCIA ANSANI DIRECTOR OF THE BOARD	1	Х						0	0	0
STEVE GILFORD DIRECTOR OF THE BOARD	1	Х						0	0	0
FREDDI L GREENBERG DIRECTOR OF THE BOARD	1	Х						0	0	0
REJJI HAYES DIRECTOR OF THE BOARD	1	Х						0	0	0
KIRK HOOPINGARNER DIRECTOR OF THE BOARD	2	Х						0	0	0
ROSA MCANDREW DIRECTOR OF THE BOARD	1	Х						0	0	0
CAROL REMEN DIRECTOR OF THE BOARD	1	Х						0	0	0
BART ROCCA DIRECTOR OF THE BOARD	1	Х						0	0	0
MICHELE ROGERS DIRECTOR OF THE BOARD	1	Х						0	0	0
DON TARKINGTON DIRECTOR OF THE BOARD	1	Х						0	0	0
PATRICIA VANCE DIRECTOR OF THE BOARD	1	Х						0	0	0
CASEY LEWIS VARELA DIRECTOR OF THE BOARD	1	Х						0	0	0
TELLES ON OT THE BOARD	I			l	I		ı	<u> </u>		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and										
(A) Name and Title	(B) A verage hours		tion (that a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	_	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
MICHAEL WALKER DIRECTOR OF THE BOARD	1	Х						0	0	0
MATT WALSH DIRECTOR OF THE BOARD	1	Х						0	0	0
DR ERIC WITHERSPOON DIRECTOR OF THE BOARD	1	Х						0	0	0
WILLIAM F GEIGER PRESIDENT/CEO	50			х				170,502	0	38,860
NANCY PETRILLO VP FINANCE & ADMIN	50			х				7,308	0	0
ELIDA GRAVES DIRECTOR OF THE BOARD	1	Х						0	0	0
PAMELA JAMES DIRECTOR OF THE BOARD	1	Х						0	0	0
MATTHEW JOHNSON V P FUND DEVELOPMENT & MARKETING	50			x				131,041	0	14,921
MONIQUE PARSONS VP OPERATIONS	50			х				45,477	0	10,960

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

) (Expenses \$

) (Expenses \$

4d. Other program services

(Code

(Code

CAMP CAN OFFER

CAMP ECHO THE MCGAW YMCA IS A RECOGNIZED LEADER IN NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN EVERY DAY THROUGH PROGRAMS THAT HELP YOUNG PEOPLE DEEPEN POSITIVE VALUES, THEIR COMMITMENT TO SERVICE AND MOTIVATION TO LEARN CAMP ECHO'S GOAL IS TO OPERATE A FUN, ENGAGING PROGRAM WHILE FOSTERING THE PHYSICAL, EMOTIONAL AND SPIRITUAL WELL-BEING OF ITS PARTICIPANTS WE PROMOTE CHARACTER DEVELOPMENT, CELEBRATE DIVERSITY, ENCOURAGE SERVICE LEARNING AND TEACH OUR TEEN PARTICIPANTS LEADERSHIP SKILLS DURING OUR SUMMER CAMP IN 2011, WE HAD OVER 1,200 CAMPERS EXPERIENCE CAMP IN 1,358 SESSION SPOTS, THE LARGEST TOTAL EVER THE TOTAL NUMBER OF ADULTS, YOUTH AND PRESCHOOLERS ATTENDING OUR FOUR FAMILY CAMP PROGRAMS WAS OVER 550 AS OF JUNE 30TH, OVER \$133,000 WAS PROVIDED TO 171 YOUTH AND 9 FAMILIES WHO RECEIVED FULL OR PARTIAL SCHOLARSHIPS ALLOWING MORE CHILDREN, YOUTH AND FAMILIES THE OPPORTUNITY TO PARTICIPATE IN CAMP PROGRAMMING

1.559.428 including grants of \$

133,302) (Revenue \$

35,767) (Revenue \$

1,697,102)

489,240)

(Code) (Expenses \$ 1,005,408 including grants of \$ 78,504) (Revenue \$ 1,057,700) RESIDENT MEMBER PROGRAM DURING FISCAL YEAR 2011 WE SERVED 269 RESIDENT MEMBERS AND AWARDED MORE THAN \$78,000 IN FEE ASSISTANCE AND SUBSIDIES TO 47 OF THESE LOW- AND VERY LOW-INCOME RESIDENTS ON AVERAGE, 90% OF OUR 172 ACOMMODATIONS FOR MEN REMAINED OCCUPIED IN FISCAL YEAR 2011 WE CONTINUE TO EXPAND SERVICES WITHIN OUR COMMUNITY TO SUPPORT OUR MEMBER RESIDENTS DURING THE YEAR WE CONDUCTED OUR FIRST FOOD AND WELLNESS WORKSHOP FOR RESIDENT MEMBERS, WITH TOPICS RANGING FROM THE BASICS OF NUTRITION, EATING FOR CERTAIN MEDICAL CONDITIONS, AFFORDABLE AND NUTRITIOUS MEAL OPTIONS AT LOCAL EVANSTON RESTAURANTS, SHOPPING FOR HEALTHY MEALS ON A BUDGET, AND MAKING NUTRITIOUS MEALS WITH A MICROWARE THE PILOT WORKSHOP WAS CONDUCTED IN PARTNERSHIP WITH NORTH SHORE COMMUNITY BANK AND DOWNTOWN EVANSTON, AND WAS SOPOPULAR THAT WE HAVE A WAITING LIST FOR FUTURE WORKSHOPS

DAY CAMP AT THE MCGAW YMCA, WE BUILD STRONG KIDS - STRONG IN CONFIDENCE AND THE CHARACTER-BUILDING VALUES THAT HELP THEM GROW INTO RESPONSIBLE AND CARING YOUTH AND ADULTS DURING FISCAL YEAR 2011, WE PROVIDED SUMMER CAMP PROGRAMS TO CHILDREN FROM AGE 2 THROUGH 8TH GRADE, PROVIDING A FUN FILLED LEARNING ENVIRONMENT TO MORE THAN 240 CAMPERS, WITH 29% OR 71 CHILDREN RECEIVING FEE ASSISTANCE CAMP RAINBOW OFFERS FUN AND A LEARNING EXPERIENCE IN A HALF DAY PROGRAM DESIGNED FOR PRE-SCHOOL CHILDREN, WHILE CAMP WANAGO, A FULL DAY PROGRAM FOR CAMPERS FROM 1ST TO 5TH GRADE AND THE SUMMER ADVENTURE CLUB, A PROGRAM FOR 6TH TO 8TH GRADE, HELP CAMPERS LEARN LIFE SKILLS IN A SPECIAL COMMUNITY OF FUN AND FRIENDSHIP THAT ONLY

305,145 including grants of \$

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493355005021

OMB No 1545-0047

(Form 990 or 990-EZ) For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. Department of the Treasury

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

Open to Public Inspection

Internal Revenue Service

SCHEDULE C

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

Na	ection 501(c)(4), (5), or (6) organ me of the organization GAW YOUNG MEN'S CHRISTIAN ASSOC	·		Employer ide	ntıfıcatıon number
				36-2169194	1
ar	t I-A Complete if the or	ganization is exempt und	er section 501(c) or is a section 52	7 organization.
1	Provide a description of the or	ganization's direct and indirect po	olitical campaign act	tivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
ar	t I-B Complete if the or	ganization is exempt und	er section 501((c)(3).	
1	Enter the amount of any excis	e tax incurred by the organization	under section 495!	5	\$
2	Enter the amount of any excis	e tax incurred by organization ma	nagers under sectio	n 4955 🕨	\$
3	If the organization incurred a	section 4955 tax, did it file Form	4720 for this year?		┌ Yes
4a	Was a correction made?				┌ Yes
b	If "Yes," describe in Part IV				
ar	t I-C Complete if the or	ganization is exempt und	er section 501(c) except section 50	1(c)(3).
1	Enter the amount directly exp	ended by the filing organization fo	r section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed to	o other organization	s for section 527	\$
2					
•	Total exempt function expend	tures Add lines 1 and 2 Enter he	ere and on Form 112	20-POL, line 17b 🕨	¢
1	Did the filing organization file Enter the names, addresses a organization made payments	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente	r (EIN) of all section r the amount paid fro	n 527 political organizatior om the filing organization's	Yes No ns to which the filing funds Also enter the
4	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio	Form 1120-POL for this year?	r (EIN) of all section r the amount paid fr id directly delivered	n 527 political organizatior om the filing organization's I to a separate political org	Yes No ns to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of politica contributions received
4	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
1	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
1	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
1	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
1	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
3 4 5 5	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none,
4	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio separate segregated fund or a	Form 1120-POL for this year? nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r (EIN) of all section r the amount paid fr id directly delivered If additional space	n 527 political organization om the filing organization's to a separate political organization organization (d) A mount paid from filing organization's	Yes No Is to which the filing funds Also enter the anization, such as a ation in Part IV (e) A mount of political contributions receive and promptly and directly delivered to a separate political organization If none,

Sc	hedule C (Form 990 or 990-EZ) 2010						Page 2
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c)(3) and fi	led Form 5768	
A B	Check If the filing organization belongs to a Check If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying E (The term "expenditures" means a)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public o	pinion	(grass roots lob	oyıng)			
b	b Total lobbying expenditures to influence a legislative body (direct lobbying)						
c	c Total lobbying expenditures (add lines 1a and 1b)						
d	d Other exempt purpose expenditures						
е	e Total exempt purpose expenditures (add lines 1c and 1d)						
f	Lobbying nontaxable amount Enter the amount columns	from th	e following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		havè to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

	Lobbying Expendit	ures During 4	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has	NOT filed Fo	rm 5768
	(election under section 501(h)).		

	(election under section 501(h)).	1:	a)	/1	
		Yes	No	,	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				,
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities? If "Yes," describe in Part IV				
j	Total lines 1c through 1i				0
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		ı		
d	If the fining organization meaning a section 4512 tax, and it me form 4720 for this year.				
	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5), o		
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5), o	Ye	
Pai	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	501(c)(5), o	Y e	
1 2	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	501 (c)(5), o	Y 6	
1 2 3	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?			Y 6 1 2 3	es No
Pa 1 2 3 Pa	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".	501(c)(5), o	Ye 1 2 3 r sect	es No
1 2 3 Pa	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members	501(c)(5), o	Ye 1 2 3 r sect	es No
Pa 1 2 3 Pa	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".	501(c)(5), o	Ye 1 2 3 r sect	es No
1 2 3 Par 1 2 a	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? ITII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	501(c III-A,)(5), o	Ye 1 2 3 r sect	es No
1 2 3 Par	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	501(c III-A, 1 2a 2b)(5), o	Ye 1 2 3 r sect	es No
1 2 3 Par	Territoria Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? THILB Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	501(c III-A, 1 2a 2b 2c)(5), o	Ye 1 2 3 r sect	es No
1 2 3 Par	TIII-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	501(c III-A, 1 2a 2b)(5), o	Ye 1 2 3 r sect	ion
1 2 3 Par 1 2 a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	501(c III-A, 1 2a 2b 2c 3)(5), o	Ye 1 2 3 r sect	ion
1 2 3 Par 1 2 a b c 3	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	501(c III-A, 1 2a 2b 2c)(5), o	Ye 1 2 3 r sect	ion

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier Return Reference Explanation

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OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization MCGAW YOUNG MEN'S CHRISTIAN ASSOCIATION 36-2169194 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year 🛌	
Number of states where property subject to conservation easement is located ►	
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	Vo
Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🛌	
A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$	
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	Vo
In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	
	Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

Number of conservation easements included in (c) acquired after 8/17/06

▶\$_____

(ii) Assets included in Form 990, Part X

►\$_____

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

b. ...

b Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

990 Cat

2d

Cat No 52283D Schedule D (Form 990) 2010

'a r	Organizations Maintaining Co	ollections of Art	, Hist	torica	I Trea	sures, or C	the	r Similai	r Asse	ets (co.	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of the	e follow	ıng that	are a significa	ant u	ise of its co	ollectio	n	
а	Public exhibition		d	┌ Lo	oan or e	xchange progi	ams				
b	Scholarly research		e	Г о	ther						
c	Preservation for future generations										
1	Provide a description of the organization's c Part XIV	ollections and expla	ın how	they fu	ırther th	e organızatıor	ı's e>	empt purp	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than			,				nılar	Г	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang					ion answere	d "Y	'es" to Foi	rm 990),	
	Part IV, line 9, or reported an ar										
la	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	diary	for cont	ribution	s or other ass	ets	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	followi	ıng table	е	Г		ı			
						-			A mo	unt	
С	Beginning balance					_	1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
a:	Did the organization include an amount on F	orm 990, Part X, line	e 21?						Γ	Yes	┌ No
	If "Yes," explain the arrangement in Part XI										
Pa	rt V Endowment Funds. Complete										
_	D	(a)Current Year 673,139	(b)	Prior Year	(c)	Two Years Back 293,09	_	Three Years	Back (e)Four Ye	ars Back
а	Beginning of year balance				-	· ·	+				
b	Contributions	97,681		3/9	9,898	15	4				
с	Investment earnings or losses						+				
d	Grants or scholarships						-				
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance	770,820		673	3,139	293,24	1				
2	Provide the estimated percentage of the yea	r end balance held a	as						i		
а	Board designated or quasi-endowment	0 %									
ь	Permanent endowment ▶ 100 000 %										
	2.04										
c Ba	Term endowment U % Are there endowment funds not in the posse	ssion of the organiza	ation t	hat are	held an	d administere	d for	the			
_	organization by	oorom or the organiza								Yes	No
	(i) unrelated organizations								3a(i)	Yes	
	(ii) related organizations								3a(ii)		No
	If "Yes" to 3a(II), are the related organization						•		3b		
	Describe in Part XIV the intended uses of th										
a l	t VI Investments—Land, Building	s, and Equipme	nt. Se						Т		
	Description of investment				st or othe ovestment			(c) Accumu depreciat		(d) Boo	k value
.a	Land		•			1,015	,484			1	.,015,484
b	Buildings					20,820	,335	7,9	37,020	12	2,883,315
c	Leasehold improvements										C
d	Equipment					120	,684		51,519		69,165
e	Other					3,284	,281	2,80	61,560		422,721

14,390,685

(a) Description of security or category		2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	b	
Part VIII Investments—Program Related. Se		
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) bescription of investment type	(D) Book value	Cost or end-of-year market value
Totali (colaini (b) should equal (cim sso,) are no col (b) mile 15)	<u>*</u>	
Part IX Other Assets. See Form 990, Part X, I (a) Descr		(b) Book value
(4) 5000.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(D) Dook value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)	
Part X Other Liabilities. See Form 990, Part		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	0	
FUNDS HELD - YMCA SPONSORED GROUPS	146,300	
CAPITAL LEASE OBLIGATIONS	24,187	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	170,487	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	13,396,510
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	13,107,533
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	288,977
4	Net unrealized gains (losses) on investments	4	704,727
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net) Add lines 4 - 8	9	704,727
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	993,704
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	12,812,238
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	704,727
3	Subtract line 2e from line 1	3	12,107,511
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 22,668		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	1,288,999
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	13,396,510
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	11,818,534
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 83,095		
e	Add lines 2a through 2d	2e	83,095
3	Subtract line 2e from line 1	3	11,735,439
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 22,668		
b	Other (Describe in Part XIV) 4b 1,349,426		
c	Add lines 4a and 4b	4c	1,372,094
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	13,107,533

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanat ion
Intended uses of endowment funds	Schedule D, Part V, Line 4	PROVIDE SUPPORT FOR YOUTH AND FAMILY PROGRAMS AND CAMP ECHO
FIN 48 (ASC 740) footnote	Schedule D, Part X, Line 2	EFFECTIVE JULY 1,2009, THE ASSOCIATION ADOPTED THE GUIDANCE IN THE FASB CODIFICATION TOPIC RELATED TO UNCERTAINTY IN INCOME TAXES WHICH PRESCRIBES A COMPREHENSIVE MODEL FOR RECOGNIZING, MEASURING, PRESENTING AND DISCLOSING IN THE FINANCIAL STATEMENTS UNCERTAIN TAX POSITIONS THAT THE ASSOCIATION HAS TAKEN OR EXPECTS TO TAKE IN ITS TAX RETURNS UNDER THE GUIDANCE, THE ASSOCIATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS "MORE LIKELY THAN NOT" THAT IT IS SUSTAINABLE, BASED ON ITS TECHNICAL MERITS THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION SHOULD BE MEASURED BASED ON THE LARGEST BENEFLT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH A TAXING AUTHORITY HAVING FULL KNOWLEDGE OF ALL RELEVANT INFORMATION THE ADOPTION OF THE GUIDANCE HAD NO EFFECT ON THE ASSOCIATION'S FINANCIAL STATEMENTS AS OF JULY 1,2009, AND RESULTED IN NO ADJUSTMENT FOR UNRECOGNIZED INCOME TAX BENEFITS FOR THE YEAR ENDED JUNE 30,2010 THE ASSOCIATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR THE POSITIONS TAKEN ON ITS RETURNS
Other revenues in form 990 not in audited financial statements	Schedule D, Part XII, Line 4b	SPECIAL EVENT DIRECT EXPENSES83095, FEE ASSISTANCE - 1349426,
Other expenses in audited financial statements not in form 990	Schedule D, Part XIII, Line 2d	SPECIAL EVENT DIRECT EXPENSES - 83095,
Other expenses in form 990 not in audited financial statements	Schedule D, Part XIII, Line 4b	FEE ASSISTANCE - 1349426,

DLN: 93493355005021

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization **Employer identification number** MCGAW YOUNG MEN'S CHRISTIAN ASSOCIATION 36-2169194 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Internet and e-mail solicitations Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees

or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundraiser have from activity custody or control of	fundraiser have custody or		fundraiser have custody or control of		(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization										
		Yes	No															

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form						
			(a) Event #1 SOAR GALA (event type)	(b) Event #2 GOLF & TENNIS OUTING (event type)	(c) O ther Events 2 (total number)	(d) Total Events (Add col (a) through col (c))		
ΞŒ	1	Gross receipts	187,460	12,110	26,065	225,635		
Revenue	2	Less Charitable contributions	125,360	500	26,065	151,925		
	3	Gross income (line 1 minus line 2)	62,100	11,610	0	73,710		
	4	Cash prizes				o		
မှာ	5	Non-cash prizes				o		
Expenses	6	Rent/facility costs	9,021			9,021		
	7	Food and beverages	37,737	,		37,737		
Direct	8	Entertainment	4,025	5		4,025		
Δ	9	Other direct expenses .	19,366	12,889	57	32,312		
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)	🛌	83,095		
	11	Net income summary Combine li				-9,385		
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than		
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))		
		Gross revenue						
penses	2	Cash prizes						
	3	Non-cash prizes						
<u>ភ</u>	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	Г Yes % Г No	Γ Yes % Γ No	Γ Yes % Γ No			
		Direct expense summary Add lines						
9 a b	Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states?							
10a b		re any of the organization's gaming l Yes," Explain			the tax year?	Г _{Yes} Г _{No}		

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	* \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par		<u>-</u>	r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493355005021 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Open to Public **Inspection**

Name of the organization						Employer identification	on number
MCGAW YOUNG MEN'S CHRISTIAN	ASSOCIATION					36-2169194	
Part I General Informatio	n on Grants and	l Assistance				•	
Does the organization maintain the selection criteria used to aw Describe in Part IV the organiza	vard the grants or as: ation's procedures fo	sistance? r monitoring the use o	f grant funds in the Unite	d States			∀Yes □
Part II Grants and Other A Form 990, Part IV, line duplicated if additional	e 21 for any recip	ient that received n	nore than \$5,000. Ch	eck this box if no one	recipient receive	d more than \$5,000.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 50)1(c)(3) and governr	nent organizations .				· · · · •	
3 Enter total number of other orga				Cat No FOOFED			o I (Form 000) 2010

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) MEMBERSHIP FEE ASSISTANCE	3272	648,388	0		
(2) CHILDREN CENTER TUITION ASSISTANCE	185	379,500	0		
(3) CAMP ECHO FEE ASSISTANCE	181	133,302			
(4) RESIDENCE FEE ASSISTANCE	91	78,504			
(5) PROGRAM FEE ASSISTANCE	286	73,965			
(6) DAY CAMP FEE ASSISTANCE	179	35,767			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Procedures for monitoring use of grant funds	Schedule I, Part I, Line 2	THE ASSOCIATION'S VISION IS TO PROVIDE AN OPPORTUNITY ACROSS OUR DIVERSE COMMUNITY FOR HEALTHY LIVING, YOUTH DEVELOPMENT AND SOCIAL RESPONSIBILITY IN LINE WITH THIS VISION, THE ASSOCIATION HAS DEVELOPED A MEMBERSHIP FEE STRUCTURE THAT PROVIDES ASSISTANCE BASED UPON THE MEMBER'S DOCUMENTED INCOME AND HOUSEHOLD SIZE APPLICANTS FOR PROGRAM SCHOLARSHIPS WILL BE EVALUATED BASED UPON THEIR CURRENT MEMBERSHIP LEVEL, DETERMINED BY THE ABOVE MENTIONED DOCUMENTED INCOME AND HOUSEHOLD SIZE NON-MEMBERS APPLYING TO PROGRAMS SUCH AS CAMP ECHO, CHILDREN'S CENTER OR RESIDENCE, ARE REQUIRED TO PROVIDE DOCUMENTATION TO VERIFY INCOME THE MCGAW YMCA CHILDREN'S CENTER PROVIDES A SCHOLARSHIP PROGRAM FOR PARENTS WHO HAVE A NEED PARENTS MAY APPLY EACH YEAR FOR FEE ASSISTANCE WHICH IS AWARDED BASED UPON THE PARENT'S DOCUMENTED INCOME AND HOUSEHOLD SIZE, USING A SLIDING SCALE AND BUDGET ALLOCATION AS AN OPEN, CHARITABLE, MEMBERSHIP ORGANIZATION, THE MCGAW YMCA PROVIDES AFFORDABLE HOUSING FOR LOW-INCOME MEN FEE ASSISTANCE IS AWARDED BASED UPON THE RESIDENCE FEES MAY INCLUDE TEMPORARY ALLOWANCES DETERMINED BASED ON SPECIAL NEEDS THE ASSOCIATION ESTABLISHS PROCEDURES FOR PROGRAM SCHOLARSHIP AND FEE ASSISTANCE BY PROGRAM, WHICH REFLECT APPROPRIATE AUTHORIZATION AND ADMINISTRATION MECHANISMS A DOCUMENTED BASIS FOR GRANTING CONSISTENT FEE ASSISTANCE BASED ON INCOME AND FAMILY SIZE MUST BE DEVELOPED, UPDATED ANNUALLY, AND USED IN DETERMINING THE AMOUNT TO BE GRANTED TO EACH APPLICANT THE MAXIMUM ASSISTANCE AWARD AMOUNT IS 75% FOR PROGRAM FEES, 60% FOR CHILD CARE SERVICES, 98% FOR CAMP ECHO SCHOLARSHIPS AND 100% FOR RESIDENCE RENT (ONLY UP TO INITIAL FOUR WEEKS) EXCEPTIONS CAN ONLY BE MADE BY THE PRESIDENT/CEO OR COO IN WRITING ISSUANCE OF SCHOLARSHIPS FOR PROGRAMS WILL BE FOR ONE PROGRAM SESSION

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Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization MCGAW YOUNG MEN'S CHRISTIAN ASSOCIATION **Employer identification number**

36-2169194

Pa	rt I Questions Regarding Compensation	1			
				Yes	Νo
1a	1, , , , , , , , , , , , , , , , , , ,	vided any of the following to or for a person listed in Form to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org reimbursement orprovision of all the expenses descr	ganization follow a written policy regarding payment or ribed above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive		2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the	at apply			
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Por a related organization	Part VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	payment from the organization or a related organization?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?				
c	Participate in, or receive payment from, an equity-ba	ased compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	st complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, I compensation contingent on the revenues of	line 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, I compensation contingent on the net earnings of	line 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
Ь	Any related organization?		6b		Νο
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d		7		No
8	Were any amounts reported in Form 990, Part VII, posubject to the initial contract exception described in				
	ın Part III		8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 $4958-6(c)$?	rebuttable presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		compensation incentive reportab		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) WILLIAM F GEIGER	(1) (11)	160,352 0	10,000 0		0		209,362 0	0	
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

Schedule J (Form 990) 2010 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization
MCGAW YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number

	W TOONG HEN 3 CHRISTIAN ASSOCIATION				36-2169194			
Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of determining of amounts		ontribut	ion
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
good								
	Cars and other vehicles .							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded	X	2	53,464	MARKET VALUE			
	Securities—Closely held stock							
11	Securities—Partnership,							
12	LLC, or trust interests . Securities—Miscellaneous							
	Q ualified conservation contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts .							
	O ther ► () O ther ►()							
	Other ►()							
	Other ► ()							
20 29	Number of Forms 8283 received b	v the ora	anization during the tax ve:	I ar for contributions				
	for which the organization complet				29			0
							Yes	No
30a	During the year, did the organization	on receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three years t	from the o	date of the initial contributi	on, and which is not require	d to be used			
	for exempt purposes for the entire	holding p	erıod?			30a		No
b	If "Yes," describe the arrangemen	t ın Part I	I					
31	Does the organization have a gift a	cceptano	e policy that requires the i	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use to contributions?	hırd partı	es or related organizations	to solicit, process, or sell	non-cash	32a	Yes	
ь 33	If "Yes," describe in Part II If the organization did not report re describe in Part II	evenues i	n column (c) for a type of p	roperty for which column (a) is checked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Ret urn Reference	Explanation
Third parties used to solicit, process, or sell noncash contributions	Schedule M, Part I, Line 32a	SECURITIES THAT ARE TRADED ON PUBLIC EXCHANGES, OR OTHER READILY MARKETABLE SECURITIES, SHALL BE ACCEPTED BY THE YMCA IN MOST CASES SUCH SECURITIES WILL BE IMMEDIATELY SOLD BY THE YMCA IF AN INDIVIDUAL OR HIS/HER BROKER INDICATES A WILLINGNESS TO DONATE STOCK OR SECURITIES, THAT PERSON SHOULD BE INFORMED THAT SUCH TRANSFERS ARE HANDLED BY THE YMCA'S INVESTMENT ADVISOR THE BROKER OF RECORD SHALL THEN BE INSTRUCTED TO COMMUNICATE WITH THE DONOR OR DONOR'S BROKER VALUATION OF DONATED SECURITIES WILL BE DETERMINED AS THE MEAN BETWEEN THE HIGH AND THE LOW ON THE DATE OF THE GIFT

Schedule M (Form 990) 2010

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization MCGAW YOUNG MEN'S CHRISTIAN ASSOCIATION Employer identification number

36-2169194

ldentifier	Return Reference	Explanation
Description of other program services	Form 990, Part III, Line 4d	CAMP ECHO THE MCGAW YMCA IS A RECOGNIZED LEADER IN NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN EVERY DAY THROUGH PROGRAMS THAT HELP YOUNG PEOPLE DEEPEN POSITIVE VALUES, THEIR COMMITMENT TO SERVICE AND MOTIVATION TO LEARN CAMP ECHO'S GOAL IS TO OPERATE A FUN, ENGAGING PROGRAM WHILE FOSTERING THE PHYSICAL, EMOTIONAL AND SPIRITUAL WELL-BEING OF ITS PARTICIPANTS WE PROMOTE CHARACTER DEVELOPMENT, CELEBRATE DIVERSITY, ENCOURAGE SERVICE LEARNING AND TEACH OUR TEEN PARTICIPANTS LEADERSHIP SKILLS DURING OUR SUMMER CAMP IN 2011, WE HAD OVER 1,200 CAMPERS EXPERIENCE CAMP IN 1,358 SESSION SPOTS, THE LARGEST TOTAL EVER THE TOTAL NUMBER OF ADULTS, YOUTH AND PRESCHOOLERS ATTENDING OUR FOUR FAMILY CAMP PROGRAMS WAS OVER 550 AS OF JUNE 30TH, OVER \$133,000 WAS PROVIDED TO 171 YOUTH AND 9 FAMILES WHO RECEIVED FULL OR PARTIAL SCHOLARSHIPS ALLOWING MORE CHILDREN, YOUTH AND FAMILES THE OPPORTUNITY TO PARTICIPATE IN CAMP PROGRAMMING RESIDENT MEMBER PROGRAM DURING FISCAL YEAR 2011 WE SERVED 269 RESIDENT MEMBERS AND AWARDED MORE THAN \$78,000 IN FEE ASSISTANCE AND SUBSIDIES TO 47 OF THESE LOW-AND VERY LOW-INCOME RESIDENTS ON AVERAGE, 90% OF OUR 172 ACOMMODATIONS FOR MEN REMAINED OCCUPIED IN FISCAL YEAR 2011 WE CONTINUE TO EXPAND SERVICES WITHIN OUR COMMUNITY TO SUPPORT OUR MEMBER RESIDENTS DURING THE YEAR WE CONDUCTED OUR FIRST FOOD AND WELLNESS WORKSHOP FOR RESIDENT MEMBERS, WITH TOPICS RANGING FROM THE BASICS OF NUTRITION, EATING FOR CERTAIN MEDICAL CONDITIONS, AFFORDABLE AND NUTRITIONS MEAL OPTIONS AT LOCAL EVANSTON RESTAURANTS, SHOPPING FOR HEALTHY MEALS ON A BUDGET, AND MAKING NUTRITIONS MEALS WITH A MICROWARE THE PILOT WORKSHOP WAS CONDUCTED IN PARTINERSHIP WITH NORTH SHORE COMMUNITY BANK AND DOWNTOWN EVANSTON, AND WAS SO POPULAR THAT WE HAVE A WAITING LIST FOR FUTURE WORKSHOPS DAY CAMP AT THE MCGAW YMCA, WE BUILD STRONG KIDS - STRONG IN CONFIDENCE AND THE CHARACTER-BUILDING VALUES THAT HELP THEM GROW INTO RESPONSIBLE AND CARING YOUTH AND ADULTS DURING FISCAL YEAR 2011, WE PROVIDED SUMMER CAMP PROGRAMS TO CHILDREN FROM AGE 2 T

ldentifier	Return Reference	Explanation
Classes of members or stockholders	Form 990, Part VI, Section A, Line 6	THE ORGANIZATION IS A MEMBERSHIP ORGANIZATION FOR PURPOSES OF THE USE OF ITS FACILITIES AND PROGRAMS

ldentifier	Return Reference	Explanation
Members or stockholders electing members of governing body	Form 990, Part VI, Section A, Line 7a	THE BOARD OF DIRECTORS IS ELECTED BY MEMBERS AT THE ANNUAL MEETING

ldentifier	Return Reference	Explanation
Review of form 990 by governing body	Form 990, Part VI, Section B, Line 11b	THE ASSOCIATION PROVIDES AN ELECTRONIC COPY OF THE FINAL VERSION OF FORM 990 TO ALL BOARD MEMBERS FOR THEIR REVIEW BEFORE IT IS FILED

ldentifier R	Return Reference	Explanation
ınterest Pa policy Se	Form 990, Part VI, Section B, Line 12c	AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT ALL BOARD MEMBERS MUST SIGN AN ANNUAL STATEMENT THAT THEY HAVE READ AND THAT THEY WILL COMPLY WITH THE POLICY AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE MAY BE ASKED TO LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE IN CONFORMITY WITH THE ABOVE DETERMINATION IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT

ldentifier	Return Reference	Explanation
Process used to establish compensation of top management official	Part VI, Section B,	ANNUALLY, THE HUMAN RESOURCES TASK FORCE OF THE YMCA OF THE USA SENDS TO ALL Y'S THEIR SALARY ADMINISTRATION GUIDELINE RECOMMENDATION THE GUIDELINE LISTS SALARY RANGES AND RECOMMENDED MERIT INCREASES IN ADDITION THEY POST ON THE WEBSITE THE US DEPARTMENT OF LABOR STATISTICS IN SUPPORT OF THESE GUIDELINES, SALARY RANGES ARE BASED ON SUBJECTIVE CRITERIA, THE ARTHUR ANDERSON "HAY PLAN" DEVELOPED IN 2000 THERE IS A POINT SYSTEM RATING FOR EACH JOB, WHICH INCLUDES TOTAL REVENUE RESPONSIBILITY, MANAGERIAL KNOW-HOW, AND DECISION COMPLEXITY FOR EACH SALARY JOB THE HUMAN RESOURCES COMMITTEE REVIEWS THE GUIDELINES AND RECOMMENDS TO THE BOARD CHAIR AND THE EXECUTIVE COMMITTEE AN APPROPRIATE MERIT INCREASE FOR THE CEO THE HR COMMITTEE CONSISTS OF 7 INDIVIDUALS WHO ARE YMCA MEMBERS AND/OR INDEPENDENT VOLUNTEERS THE BOARD CHAIR COMPLETES AN EMPLOYEE STATUS CHANGE FORM AUTHORIZING THE MERIT RAISE AND THIS FORM IS PERMANENTLY KEPT AS PART OF THE CEO'S PAYROLL RECORDS IN THE FINANCE DEPARTMENT OFFICERS' AND KEY EMPLOYEES' COMPENSATION AND MERIT INCREASES ARE DETERMINED IN A SIMILAR MANNER USING THE HR COMMITTEE TO GIVE GUIDANCE USING THE "HAY" POINTING SYSTEM FOR COMPENSATION LEVELS WITHIN A SPECIFIED RANGE FOR THE RELATED RESPONSIBILITIES AND EXPERIENCE, AND DEVELOPING RANGES OF INCREASES THAT ADHERE TO SPECIFIC PERFORMANCE APPRAISAL RESULTS AND OVERALL BUDGET GUIDELINES DEVELOPED TO APPLY INCREASES THE CEO REVIEWS THE PERFORMANCE OF ALL DIRECT REPORTS AS WELL AS JOB SALARY SCALES FOR ALL KEY EMPLOYEES

ldentifier	Return Reference	Explanation
Process used to establish compensation of other officers/key employees	Form 990, Part VI, Section B, Line 15b	ANNUALLY, THE HUMAN RESOURCES TASK FORCE OF THE YMCA OF THE USA SENDS TO ALL Y'S THEIR SALARY ADMINISTRATION GUIDELINE RECOMMENDATION THE GUIDELINE LISTS SALARY RANGES AND RECOMMENDED MERIT INCREASES IN ADDITION THEY POST ON THE WEBSITE THE US DEPARTMENT OF LABOR STATISTICS IN SUPPORT OF THESE GUIDELINES, SALARY RANGES ARE BASED ON SUBJECTIVE CRITERIA ARTHUR ANDERSON DEVELOPED THE "HAY PLAN" IN 2000 THERE IS A POINT SYSTEM RATING FOR EACH JOB, WHICH INCLUDES TOTAL REVENUE RESPONSIBILITY, MANAGERLAL KNOW -HOW, AND DECISION COMPLEXITY FOR EACH SALARY JOB THE HUMAN RESOURCES COMMITTEE REVIEWS THE GUIDELINES AND RECOMMENDS TO THE BOARD CHAIR AND THE EXECUTIVE COMMITTEE AN APPROPRIATE MERIT INCREASE FOR THE CEO THE HR COMMITTEE CONSISTS OF 7 INDIVIDUALS WHO ARE YMCA MEMBERS AND/OR INDEPENDENT VOLUNTEERS THE BOARD CHAIR COMPLETES AN EMPLOYEE STATUS CHANGE FORM AUTHORIZING THE MERIT RAISE AND THIS FORM IS PERMANENTLY KEPT AS PART OF THE CEO'S PAYROLL RECORDS IN THE FINANCE DEPARTMENT, OFFICERS' AND KEY EMPLOYEES' COMPENSATION AND MERIT INCREASES ARE DETERMINED IN A SIMILAR MANNER USING THE HR COMMITTEE TO GIVE GUIDANCE USING THE "HAY" POINTING SYSTEM FOR COMPENSATION LEVELS WITHIN A SPECIFIED RANGE FOR THE RELATED RESPONSIBILITIES AND EXPERIENCE, AND DEVELOPING RANGES OF INCREASES THAT A DHERE TO SPECIFIC PERFORMANCE APPRAISAL RESULTS AND OVERALL BUDGET GUIDELINES DEVELOPED TO APPLY INCREASES THE CEO REVIEWS THE PERFORMANCE OF ALL DIRECT REPORTS AND JOB SALARY SCALE FOR ALL KEY EMPLOYEES

ldentifier	Return Reference	Explanation
Public Disclosure	Form 990, Part VI, Section C, Line 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
Other changes in net assets or fund balances	1 ' '	NET UNREALIZED GAINS (LOSSES) ON INVESTMENTS - 689162, CHANGE IN FMV OF CHARITABLE REMAINDER TRUST - 15565,