

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493069000032

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A Fo	r the	2010 ca	lendar year, or tax year beginning 07-01-2010	and ending 06-30-20	11			
B Ch	eck ıf a	pplicable	C Name of organization North Central College			D Employe	er identific	ation number
☐ Ad	dress ch	nange	Doing Business As			36-216	9157	
∏ Na	me cha	inge	Doing Business As			E Telepho	ne number	
┌ Ind	tıal retu	ırn	Number and street (or P O box if mail is not delivered	ed to street address)	Room/suite	(630) 6	37-5680	
Г Те	mınate	ed	30 N Brainard Street	,	,	(050)		
┌ Am	nended	return	City or town, state or country, and ZIP + 4			G Gross red	ceipts \$ 112,	214,465
Г _{Арі}	plication	n pending	Naperville, IL 60540					
		. ,	F Name and address of principal officer		H/=)		<u> </u>	
			HAROLD WILDE		H(a) Is this a	group return for	affiliates? `	Yes I♥ No
			30 NORTH BRAINARD STREET NAPERVILLE,IL 60540		H(b) Are all	affiliates includ	led?	┌ Yes ┌ No
			NATERVILLE, IL 00340		If "No	," attach a	lıst (see ı	nstructions)
Ta	x-exem	npt status	▼ 501(c)(3)	4947(a)(1) or	H(c) Grou	p exemptior	number 🖡	•
1 W	obcite	 14040	v noctrl edu					
							1	
			Corporation Trust Association Other		L Year of for	mation 1861	M State of	of legal domicile IL
Pa	rt I	Sum	mary					
v		North Ce	scribe the organization's mission or most sig ntral College is a community of learners dedic e citizens and leaders over their lifetime		ents to be inforn	ned, involve	d, principl	ed and
⋛								
Governance	.							
<u>ş</u>	,	Check th	ıs box ▶─ ıf the organızatıon dıscontınued ıts	onerations or disposed	of more than 2	5% of its ne	t assets	
			of voting members of the governing body (Part			1	3	36
Activities &			of independent voting members of the governi				1	27
Ě			nber of individuals employed in calendar year				5	1,945
ਓ			nber of volunteers (estimate if necessary) .			<u> </u>	5	35
4			elated business revenue from Part VIII, colui	7	_	283,379		
			ated business taxable income from Form 990			<u> </u>	b	-53,444
	-			.,	Prio	r Year		ırrent Year
	8	Contri	outions and grants (Part VIII, line 1h)			8,482,29		6,423,262
≗	9							84,041,470
Revenue	10	_	ment income (Part VIII, column (A), lines 3,			1,544,83		3,742,310
Ť	11		revenue (Part VIII, column (A), lines 5, 6d, 8	•		1,373,95		1,811,090
	12		evenue—add lines 8 through 11 (must equal F		ne			
			<u> </u>			88,321,14	6	96,018,132
	13	Grants	and similar amounts paid (Part IX, column (A), lines 1-3)		25,963,45	2	28,891,040
	14		s paid to or for members (Part IX, column (A)				0	0
ø	15		s, other compensation, employee benefits (Pa	rt IX, column (A), lines	5-	30,995,69	ا	32,811,685
Expenses	16a	10)	sional fundraising fees (Part IX, column (A), li	no 110\		. ,	0	0
Φ ≏	_		- , , , , , , , , , , , , , , , , , , ,	·			<u> </u>	
五	b		indraising expenses (Part IX, column (D), line 25) $\blacktriangleright \frac{1,79}{1,79}$			24.042.26		20 200 070
	17		expenses (Part IX, column (A), lines 11a-11e			24,942,26		28,298,979
	18 19		xpenses Add lines 13-17 (must equal Part I			81,901,41	_	90,001,704
- eg	13	Keven	ue less expenses Subtract line 18 from line 1		Raginning	6,419,73 of Current		6,016,428
8 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						ear	E:	nd of Year
988 888	20	Total a	ssets (Part X, line 16)		2	28,345,56	3	245,529,442
4 P	21	Totall	abilities (Part X, line 26)			59,332,37	8	55,654,298
	22	Net as	sets or fund balances Subtract line 21 from l	ne 20	1	69,013,18	5	189,875,144
Pa	rt II	Sign	ature Block					
Unde know	21 22 rt III r pena	Total I Net as Sign Ities of peand belief	abilities (Part X, line 26)	ne 20	schedules and st	59,332,37 69,013,18 atements, ar	8 5 Id to the b	55,654,29 189,875,14 est of my
	· 	****				12-03-06		
Sigr		Signa	ture of officer		Da	te		
Her	e		1 Loscheider VP FOR BUSINESS AFFAIRS					
	ı	' ' '	or print name and title	Т		Observation of the		
		Print/Type preparer's		e DAN ROMANO		Check if self- employed 🕨 🔽	_ PTIN	
Paid		<u> </u>	ne F GRANT THORNTON LLP		· •	Fırm's E	EIN ▶	
Prep		Fırm's add	ress 175 W JACKSON BLVD STE 2000					
Use	Only						Phone r 0200	no 🕨 (312) 856-
Mav	tha ID	S discus	CHICAGO, IL 60604 s this return with the preparer shown above?	see instructions)				s Γ No

Form	90 (2010) Page 2
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
PRIN FULL STUI CON	H CENTRAL COLLEGE IS A COMMUNITY OF LEARNERS DEDICATED TO PREPARING STUDENTS TO BE INFORMED, INVOLVED IPLED AND PRODUCTIVE CITIZENS AND LEADERS OVER THEIR LIFETIME IN 2010-2011, THE COLLEGE SERVED 3,363 AND PART-TIME STUDENTS 34 STATES AND US TERRITORIES AND 32 FOREIGN COUNTRIES ARE REPRESENTED IN OUR SENT POPULATION ABOUT 1,400 STUDENTS RESIDE ON THE COLLEGE CAMPUS EACH TERM NORTH CENTRAL COLLEGE SERVED 529 UNDERGRADUATE DEGREES AND 124 MASTER'S DEGREES IN THE 2010-2011 ACADEMIC YEAR THE COLLEGE SERVED 4,500 PEOPLE IN NON-CREDIT EDUCATIONAL AND COMMUNITY PROGRAMS
2	Old the organization undertake any significant program services during the year which were not listed on he prior Form 990 or 990-EZ?
_	f "Yes," describe these new services on Schedule O
3	Old the organization cease conducting, or make significant changes in how it conducts, any program services?
	f "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and Illocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 22,678,025 including grants of \$ 0) (Revenue \$ 42,751,221)
	Instruction Faculty instruction for degree candidates for the academic year and summer school, public service (non-credit), community education, and master's degree programs are provided 89% of the full-time teaching faculty members have a Doctorate or terminal degree in their field of expertise. This distinctive faculty publishes numerous articles, books and research documents on a regular basis, although their primary responsibility is teaching. Study abroad experiences are encouraged for all students during their college career at North Central. Some of the current study abroad opportunities are Ireland, Scotland, England, Greece, China, Japan, and Costa Rica.
4b	(Code) (Expenses \$ 6,287,687 including grants of \$ 0) (Revenue \$ 0)
	Academic support Dean of faculty, continuing education, library services, disabilities support services, tutoring assistance, and academic computing are included in academic support Oesterle Library offers 32 million records in 71 college and university databases in Illinois in addition to the 149,000 volumes in its collection Information technology offers the students on-line access to their grades, schedule, and correspondence with faculty and classmates via Blackboard Each student has 10MB of web-space & 100 MB Hard Drive space available Language, technology, psychology, and science labs are also available Faculty serves as students' academic advisors
	(Code) (Expenses \$ 40,519,137 including grants of \$ 28,891,040) (Revenue \$ 28,891,040)
	Student services and Athletics Offices servicing the student body include admissions, international recruiting, financial aid, registrar, dean of students, ministry and service, community services, career development, the wellness center, student involvement, orientation, multicultural affairs, and athletic activities. Community service projects such as Habitat for Humanity are common pursuits during the December interim term and spring break. NCC Athletics maintains 22 NCAA Division II programs. The College is compliant with Title IX standards for gender equity and has won 27 team national championships.
	Other program services (Describe in Schedule O)
	(Expenses \$ 11,398,379 including grants of \$ 0) (Revenue \$ 12,115,830)
4e	Total program service expenses▶\$ 80,883,228

Part IV	Checklist	of Rea	uired	Schedu	ıles

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2010)

Part V	Statements	Regarding	Other I	RS Filings	and Tax	Compliance

Form	990 (2010)			Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance		_	
	Check if Schedule O contains a response to any question in this Part V	• •	.F	
1_	Enter the number reported in Boy 2 of Form 1006. Enter 10 if not applicable		Yes	No
1a	1a 3,97!	5		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
c		1		
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		100	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
L		3a	Yes	
- Б 4а		3b	Yes	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		N
Ь	,	a		No
		-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
h		7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
		7f		No
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8		/		
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
_		8		
9		9a		
	·	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11				
	Gross income from members or shareholders			
b	Check if Schedule 0 contains a response to any question in this Part V Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-20 included in line 1a. Enter-0- if not applicable Did the organization comply with backing withholding rules for reportable payments to vendors and reportable gaining (gambling) withings to prese withholding rules for reportable payments to vendors and reportable gaining (gambling) withings to prese withholding rules for reportable payments to vendors and reportable gaining (gambling) withings to gain gaining form the gaining gambling) with payment are return of the gaining gambling of the caledar year ending with or within the year covered by this last control of the caledar year ending with or within the year covered by this last least one is reported on line 2a, did the organization file all required faderal employment as returns? Note, If the sum of lines 1a and 2a is greater than 2.50, you may be required to e-file (see instructions). But the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account). If If yes, enter the name of the foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in If Yes, enter the name of the foreign country (such as a bank account, securities account, or other financial account in Yes, enter the name of the foreign country (such as a bank account, securities account in If Yes, enter the name of the foreign country (such as a party to a prohibited tax shelter transaction. If Ye			
	against amounts due or received from them)	-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	†		
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
b				
c	Enter the amount of reserves on hand	1		
4.4-		4.4		K1 =
		14a 14b		N o
U	1. 100, has it med a form 720 to report these payments. If two, provide an explanation in schedule O	170	1	

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_S∈	ction A. Governing Body and Management					
			Yes	No		
_						
1a	Enter the number of voting members of the governing body at the end of the tax year					
b	Enter the number of voting members included in line 1a, above, who are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	. 3		No		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο		
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο		
6	Does the organization have members or stockholders?	6		No		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No		
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following					
а	The governing body?	8a	Yes			
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No		
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)					
			Yes	No		
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο		
b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?					
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?					
		11a	Yes			
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes			
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes			
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes			
13	Does the organization have a written whistleblower policy?	13	Yes			
14	Does the organization have a written document retention and destruction policy?	14	Yes			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a	Yes			
	Other officers or key employees of the organization	15b	Yes			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b				
Se	ection C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed▶					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. Another's website.					
	IV UWN WERSITE I ANOTHER'S WERSITE IV UNON REGUEST					

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of
- interest policy, and financial statements available to the public See Additional Data Table

(630) 637-5680

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► ELIZABETH A LAKEN
30 N BRAINARD STREET
NAPERVILLE,IL 60540

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	•	elated o	rganı	zatio	on co	ompen	sate	d any current office	r, director, or trust	ee		
(A) Name and Title	(B) A verage hours	Posi	(C)			Position (check all				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Highest compensated employee Key employee Officer Institutional Trustee		Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations			
See Additional Data Table												

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours		(ition that a			11		(D) Reportable compensation from the	(E) Reportable compensation from related	ר ר	(F) Estimated amount of other compensation		
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)			from the organization related organizatio		
See A	Additional Data Table													
											\top			
											+			
											+			
							+				+			
							1				+			
							-				+			
							1				-			
								<u> </u>						
1b	Sub-Total				•	•					-			
c d								 	1,742,418		0	4	198,075	
2	Total number of individuals (incl \$100,000 in reportable compen	udıng but not lır	nıted to	thos	e lıs	ted	above) who	received more tha	n	I			
												Yes	No	
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sch					eye •	mploy •	ee, c	r highest compensa	ated employee	3		No	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual									4	Yes			
5	Did any person listed on line 1a services rendered to the organiz									r individual for •	5		No	
Se	ection B. Independent Con	tractors												
1	Complete this table for your five highest compensated independent contractors that received more than								than					

\$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
THE MILLARD GROUP 94346 EAGLE WAY CHICAGO, IL 606789430	CLEANING SERVICES	751,723
Datatel 4375 Fair Lakes Court FAIRFAX, VA 22033	software support srv	207,768
Gordon Flesch Company PO Box 992 MADISON, WI 537010992	print & copier srvcs	197,857
Royall and Company 1920 E Parham Rd RICHMOND, VA 232282206	Admission Marketing	187,488
CBORD GROUP INC 61 BROWN ROAD ITHACA, NY 14850	CARD ACCESS MAINTNCE	159,394
2 Total number of independent contractors (including but not limited to those listed above)	who received more than	

Form 9							Paç	ge 9	
Part \	/ /	Statement of Revenu	ue		(A)	(B)	(C)	(D)	
					Total revenue	Related or	Unrelated business	Revenue	
						exempt function	revenue	excluded from	
						revenue		tax	
								under sections	
								512,	
								513, or	
w w	1a	Federated campaigns	1a					514	
Contributions, gifts, grants and other similar amounts		Membership dues							
₽ੂੰ									
iits ≅ a		Fundraising events							
s, g ⊞		Related organizations Government grants (contributions)		35,906					
î Si			1e						
돌	f	All other contributions, gifts, grants, similar amounts not included above	, and 1f	6,387,356					
들을	g	Noncash contributions included in li	nes 1a-1f \$	952,483					
ပ္မ	h	Total. Add lines 1a-1f	or a real section . ▶		6,423,262				,
				Business Code					
Program Service Revenue	2a	TUITION (GROSS OF FINANCIAL AI	D)	812900	70.213.534	70,213,534			
æ	ь	,	•						
ASe	c	STUDENT HOUSING AND AUXILIARY COMMUNITY EDUCATION	(ENTERPRISES	812900 812900	12,115,830 833,207	12,115,830 549,828			
Ser.	d			900099	453,784				
E	e	OTHER ATHLETIC, ACADEMIC, AND	ADMINISTRATIVE REV	900099	425,115				
uBo.	f	All other program service rev	venue						
Δ	g	Total. Add lines 2a-2f			84,041,470				
	3	Investment income (includin	g dıvıdends, ınterest						
		and other similar amounts)			2,462,412			2,462,412	
	4	Income from investment of tax-ex			0				
	5	Royalties	(ı) Real	(II) Personal					
	6a	Gross Rents	553,575	(II) Fersonal					
	ь	Less rental expenses	83,671						
	С	Rental income	469,904						
	d	or (loss) Net rental income or (loss)			469,904			469,904	
			(ı) Securities	(II) O ther					
	7a	Gross amount from sales of	17,392,560						
		assets other than inventory							
	ь	Less cost or other basis and	16,017,608	95,054					
	_	sales expenses Gain or (loss)	1,374,952	-95,054					
		Net gain or (loss)	• •	15,551	1,279,898			1,279,898	ĺ
Ф		Gross income from fundraisii							
Ī.		(not including							
eve.		of contributions reported on							
F.		See Part IV, line 18							
Other Revenue	ь	Less direct expenses	- b						
0		Net income or (loss) from fur			0				
	9a	Gross income from gaming a	ctivities See Part IV, line 19 . a						
		Less direct expenses		·	o				
		Net income or (loss) from ga		Τ					
		■ Gross sales of inventory, les returns and allowances .	•						
			a						
		Less cost of goods sold . Net income or (loss) from sa			o				
		Miscellaneous Revenue	·	Business Code					
	113	THEATRE GATE RECEIPTS		711130	993,723			993,723	
		PARKING FEES/FINES		812930	186,557			186,557	
		C ATHLETIC GATE RECEIPTS	 S	812900	142,157			142,157	
		d All other revenue			18,749			18,749	
	•	Total. Add lines 11a-11d .			1,341,186				
			•		1,341,100				
	12	Total revenue. See Instruction	ons •••		96,018,132		283,379	5,553,400	
	l					83,758,091 Fo	rm 990 (20	10)	ı
									_

	990 (2010)				Page 10
Par	Statement of Functional Expenses				
А	Section 501(c)(3) and 501(c)(4) organizations mus Il other organizations must complete column (A) but are not required to c			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	28,891,040	28,891,040		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,093,838	699,040	182,348	212,450
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	45,545	45,545		
7	Other salaries and wages	24,056,584	21,245,054	2,023,253	788,277
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,955,573	1,557,044	292,981	105,548
9	Other employee benefits	3,955,556	2,601,831	1,220,533	133,192
10	Payroll taxes	1,704,589	1,483,476	208,548	12,565
а	Fees for services (non-employees) Management	0			
Ь	Legal	113,311	6,759	106,552	
С	Accounting	84,838	2,500	82,338	_
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	652,850	130,570	522,280	
g	Other	2,345,656	2,059,718	233,998	51,940
12	Advertising and promotion	2,041,343	1,230,125	609,703	201,515
13	Office expenses	1,815,284	1,426,982	309,980	78,322
14	Information technology	600,739	594,970	3,089	2,680
15	Royalties	22,959	22,959		
16	Occupancy	7,416,877	7,031,616	384,401	860
17	Travel	1,746,138	1,598,962	92,150	55,026
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	169,099	153,409	11,500	4,190
20	Interest	1,083,119	1,037,715	45,404	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	5,097,287	4,883,609	213,678	
23	Insurance	179,169	172,372	6,797	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	FOOD SERVICE	2,708,901	2,708,901		
b	EQUIPMENT RENT & MAINTENANCE	1,319,320	512,131	692,654	114,535
c		0			
d		0			
е		0			
f	All other expenses	902,089	786,900	76,868	38,321
25	Total functional expenses. Add lines 1 through 24f	90,001,704	80,883,228	7,319,055	1,799,421
26	Joint costs. Check here ► ☐ If following	, , , , , , , , , , , , , , , , , , , ,	. ,		· · · · ·
	SOP 98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments	6,942,962	-	8,371,845		
	3	Pledges and grants receivable, net	3,508,570		2,011,766		
	4	Accounts receivable, net			3,761,110	4	4,252,705
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of					
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B), and contributing esponsoring organizations of section 501(c)(9) voluntary emploorganizations (see instructions)	mploy	ers, and			
\$		Schedule L				6	
Assets	7	Notes and loans receivable, net			3,854,630	7	3,925,665
₹	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			2,786,773	9	1,498,696
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	173,005,897			
	ь	Less accumulated depreciation	10b	44,411,784	129,579,890	10c	128,594,113
	11	Investments—publicly traded securities			67,748,401	11	86,378,282
	12	Investments—other securities See Part IV, line 11			8,552,223	12	8,676,181
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			1,611,004	15	1,820,189
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			228,345,563	16	245,529,442
	17	Accounts payable and accrued expenses .			6,899,233	17	6,382,192
	18	Grants payable				18	
	19	Deferred revenue			920,836	19	1,217,649
	20	Tax-exempt bond liabilities			41,500,000	20	41,500,000
68	21	Escrow or custodial account liability Complete Part IV of Schedu	le D			21	
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	s .	•	2,892,432	23	0
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			7,119,877	25	6,554,457
	26	Total liabilities. Add lines 17 through 25			59,332,378	26	55,654,298
<u>~</u>		Organizations that follow SFAS 117, check here ▶ 🔽 and com	plete	lines 27			
Fund Balance		through 29, and lines 33 and 34.					
<u>a</u>	27	Unrestricted net assets			118,199,897	27	132,702,813
Ba	28	Temporarily restricted net assets			11,649,334	28	16,997,790
Ξ	29	Permanently restricted net assets			39,163,954	29	40,174,541
Ξ		Organizations that do not follow SFAS 117, check here 🕨 🦵 a	nd cor	nplet e			
ō	_	lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other f	unds			32	
¥	33	Total net assets or fund balances			169,013,185	33	189,875,144
	34	Total liabilities and net assets/fund balances			228,345,563	34	245,529,442

Par	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		96,0	018,13
2	Total expenses (must equal Part IX, column (A), line 25)	2	90,001,7		
3	Revenue less expenses Subtract line 2 from line 1	3		6,0	016,42
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		169,0	013,18
5	Other changes in net assets or fund balances (explain in Schedule O)	5		14,8	345,53
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		189,8	375,14
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its chedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued			
3a		e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

Employer identification number

OMB No 1545-0047

OMB NO 1545-00

2010

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

15 17 (a)(2) Hollokollipt dilantable trasti

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization North Central College

NOTH	Central	i College									
		36-216									
	rt I	Reason for Public Charity Status (All organizations must complete this part.) See	: instruc	tions							
The	organı	zation is not a private foundation because it is (For lines 1 through 11, check only one box)									
1	Γ	A church, convention of churches, or association of churches described in $section 170(b)(1)(A)(i)$).								
2	굣	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	Γ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	Γ	A medical research organization operated in conjunction with a hospital described in section 170(l hospital's name, city, and state)(1)(A)((iii). Ente	⁻ the						
5	Γ	An organization operated for the benefit of a college or university owned or operated by a government	ental unit	describe	d ın						
		section 170(b)(1)(A)(iv). (Complete Part II)									
6	Γ	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(ν).									
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit of described in section 170(b)(1)(A)(vi) (Complete Part II)	r from the	e general	public						
8	г	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)									
9	<u>'</u>	An organization that normally receives (1) more than 331/3% of its support from contributions, m	amharch	ın faac ar	nd aros						
•	'	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no			•						
		its support from gross investment income and unrelated business taxable income (less section 51									
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)	I (ax) II	oni busine	3363						
10	_										
10	<u> </u>	An organization organized and operated exclusively to test for public safety. See section 509(a)(4)									
11	,	An organization organized and operated exclusively for the benefit of, to perform the functions of, of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated	See sec		a)(3). (Check					
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one of other than foundation managers and other than one or more publicly supported organizations described to the section 509(a)(2)									
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Typecheck this box	e III sup	porting o	rganıza	ation,					
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?		ſ	, T						
		(i) a person who directly or indirectly controls, either alone or together with persons described in (11)	11-(:)	Yes	No					
		and (III) below, the governing body of the the supported organization?		11g(i)	\longrightarrow						
		(ii) a family member of a person described in (i) above?		11g(ii)	\longrightarrow						
_		(iii) a 35% controlled entity of a person described in (i) or (ii) above?		11g(iii)							
h		Provide the following information about the supported organization(s)									

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organizati col (i) list your gove docume	Is the organization in col (i) listed in col		(v) Did you notify the organization in col (i) of your support? Yes No		(vi) Is the organization in col (i) organized in the US?		
		instructions))	Yes	No	Yes	No	Yes	No		
Total										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci die tests	iisted below, pic	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	ETY ▶ ¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

Software ID: Software Version:

EIN: 36-2169157

Name: North Central College

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per		tion (that a	che)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Ms Esther T Benjamin Trustee	1 0	×						0	0	0
Mr Steven Bergerson Trustee	1 0	×						0	0	0
Mr Kevin M Gensler trustee	1 0	Х						0	0	0
Dr John M Giannini Trustee	1 0	Х						0	0	0
Mrs Misty Gruber Trustee	1 0	Х						0	0	0
Mr Thomas Gruenwald Trustee	1 0	Х						0	0	0
Mrs Nancy Hanson Trustee	1 0	Х						0	0	0
Mr Steven H Hoeft Trustee, Chairman of the Board	1 0	Х						0	0	0
Dr Holly Humphrey Trustee, Vice Chair, Acad Aff	1 0	Х						0	0	0
Mr Peter P Jones Trustee	1 0	Х						0	0	0
Bishop Hee-Soo Jung Trustee	1 0	Х						0	0	0
Mr David W Kelsch Trustee, Vice Chair, Bus Aff	1 0	Х						0	0	0
Mrs Michele kenaga Trustee	1 0	Х						0	0	0
Mr ray kınney Trustee	1 0	X						0	0	0
mrs susan koranda trustee	1 0	Х						0	0	0
BISHOP LINDA LEE trustee	1 0	Х						0	0	0
MR RONALD LEUPTOW trustee	1 0	Х						0	0	0
MR JOSEPH MALLON trustee, chair audit committee	1 0	Х						0	0	0
MR JAMES A MCDERMET trustee	1 0	X						0	0	0
DR HOWARD MUELLER trustee	1 0	Х						11,760	0	900
MS HOLLY I MYERS trustee, Board Secretary	1 0	Х						0	0	0
MR MICHAEL R NASET trustee	1 0	Х						0	0	0
MR JOHN L NOVAK trustee	1 0	Х						0	0	0
MR JEFF OESTERLE trustee, Vice Chair, Inst Adv	1 0	Х						0	0	0
MR WILLIAM N PLAMONDON trustee	1 0	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours	Posi t	((tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
MR STEVEN RUBIN trustee	10	×						0	0	0
MS PAT PULIDO SANCHEZ trustee	1 0	Х						0	0	0
MR STEPHEN T SELLERS trustee	1 0	Х						0	0	0
MR DONALD SHARP trustee	1 0	Х						0	0	0
DR JEFFREY K SWALLOW trustee	1 0	Х						0	0	0
MR SCOTT WEHRLI trustee	1 0	X						0	0	0
MR ROBERT A WISLOW trustee	1 0	X						0	0	0
DR HERMAN B WHITE JR trustee, Vice Chair, Stdt Aff	1 0	X						5,000	0	383
Miss Maria E Wynee Trustee	1 0	Х						0	0	0
Mrs Beth Zimmerman Trustee	1 0	Х						0	0	0
Dr Harold R Wilde President	60 0	Х		х				328,565	0	173,418
Mr Paul Loscheider VP for Business Affairs	60 0			х				179,794	0	48,693
Ms Laurie Hamen vp for enrollment management	60 0			х				188,192	0	42,288
Dr R Devadoss Pandian VP for Academic Affairs	60 0			х				190,007	0	51,728
Mr Rick E Spencer Vp institutional advancement	60 0			х				182,880	0	48,685
Mr Martin Sauer Dean of Admissions/Fin Aid	50 0					Х		141,886	0	20,726
DR RICHARD WILDERS PROF OF MATH/ASSOCIATE DEAN	50 0					Х		140,092	0	30,917
DR FRANCINE NAVAKAS PROF OF ENGLISH/ASSOCIATE DEAN	50 0					х		129,341	0	31,110
DR MARTI BOGART PROF OF ECON/ASSOCIATE DEAN	50 0					х		120,516	0	28,604
DR PETER BARGER DEAN OF GRADUATE & CONT EDUC	50 0					х		124,385	0	20,623

efile GRAPHIC print - DO NOT PROCESS

As Filed Data

DLN: 93493069000032

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12. Internal Revenue Service ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** North Central College 36-2169157 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during	
the taxable year 🕨	
Number of states where property subject to conservation easement is located 🛌	
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	┌ No
Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ►	
A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$	
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	┌ No
In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	
	Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Tyes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Par	444 Organizations Maintaining Co	llections of Art	, His	torical Tre	easu	res, or O	the	<u>r Similar As</u>	sets (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e following th	nat ar	e a significa	ant u	se of its collect	ion	
а	Public exhibition		d	┌ Loan o	rexcl	hange progr	ams			
ь	Scholarly research		e	┌ Other						
С	✓ Preservation for future generations									
4	Provide a description of the organization's co Part XIV	ollections and expla	ın how	v they further	the c	organization	's ex	empt purpose i	n	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			•					☐ Yes	√ No
Par	t IV Escrow and Custodial Arrang					n answere	d "Y	es" to Form 9	90,	
	Part IV, line 9, or reported an an			•						
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?				ions o	or other ass	ets	not	☐ Yes	Г No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ıng table		г				
_							4 -	Ап	nount	
C	Beginning balance					-	1c			
d	Additions during the year						1d			
e	Distributions during the year					-	1e			
f	Ending balance					L	1f			
2a	Did the organization include an amount on Fo		e 21?						Yes	No
	If "Yes," explain the arrangement in Part XIV			1 1137		F 000		1.71/ 1 40		
Ра	rt V Endowment Funds. Complete	(a)Current Year		<u>wered "Yes</u>)Prior Year		wo Years Back		t IV, IINE IU. I)Three Years Back	(e)Four Y	'ears Back
la	Beginning of year balance	78,969,002	(5	68,798,252		79,440,2		Jimee rears back	(G), sur .	cars back
b	Contributions	808,468		2,897,284		4,162,1	25			
С	Investment earnings or losses	17,217,140		10,133,552		-14,748,6	73			
d	Grants or scholarships	794,674								
e	Other expenditures for facilities and programs	1,877,213		2,860,086		55,4	31			
f	Administrative expenses	230,125								
g	End of year balance	94,092,598		78,969,002		68,798,2	52			
2	Provide the estimated percentage of the yea	r end balance held a	as							
а	Board designated or quasi-endowment 🕨	47 000 %								
ь	Permanent endowment 🕨 40 000 %									
c	Term endowment ► 13 000 %									
3a	Are there endowment funds not in the posses	ssion of the organiza	ation t	hat are held	and a	dministered	d for	the		
	organization by								Yes	No
	(i) unrelated organizations						•	3a(No
Ь	(ii) related organizations If "Yes" to 3a(ii), are the related organizatio			chadula P2	•		•	3a(3l		I
4	Describe in Part XIV the intended uses of th						•	31	<u> </u>	<u> </u>
	t VI Investments—Land, Buildings				90. Pa	art X. line	10.			
	Description of investment			(a) Cost or ot basis (investm	ther	(b)Cost or ot basis (other	her	(c) Accumulated depreciation	(d) Bo	ok value
1a	Land				-+	5,807	,796			5,807,796
	Buildings					147,981		32,304,313	+	5,677,326
	Leasehold improvements					•				•
	Equipment				$\neg \dagger$	18,650	,760	12,107,471		6,543,289
e	Other					565	,702		1	565,702

128,594,113

Part VII Investments—Other Securities. See	: Form 990, Part X, line 12.	
(a) Description of security or category	(b) Book value	(c) Method of valuation
(including name of security)	+ **	Cost or end-of-year market value
(1)Financial derivatives	+	
(2)Closely-held equity interests Other	+	
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	>	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line 1	3.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
	T	
	+	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	F	
Part IX Other Assets. See Form 990, Part X, I	ıne 15.	
(a) Descri	ıptıon	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line		
Part X Other Liabilities. See Form 990, Part		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	0	
SPLIT INTEREST AGRMT LIABILITY	2,512,474	
REFUNDABLE FED PERKINS LOANS	1,350,311	
INTEREST RATE SWAP AGREEMENT	2,514,522	
CAPITAL LEASE OBLIGATION	177,150	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	6,554,457	
	5,551,757	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	96,018,132
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	90,001,704
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	6,016,428
4	Net unrealized gains (losses) on investments	4	13,314,724
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	1,530,807
9	Total adjustments (net) Add lines 4 - 8	9	14,845,531
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	20,861,959
Par	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	80,620,541
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	13,398,395
3	Subtract line 2e from line 1	3	67,222,146
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	28,795,986
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	96,018,132
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	61,194,335
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	83,671
3	Subtract line 2e from line 1	3	61,110,664
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	28,891,040
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	90,001,704
Pai	t XIV Supplemental Information		
Con	onlete this part to provide the descriptions required for Part II lines 3.5, and 9. Part III lines 1.a and 4. Pr	art IV	lines 1b and 2b.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

additional information	T	
Ident if ier	Return Reference	Explanation
Collections Further Exempt Purpose	Schedule D. Part V. Question 4	The North Central College Archives consists of manuscripts, publications, photographs, audio-visual materials, artifacts, and other unique historical materials documenting the history of the College The Archives holds similar types of materials for two additional collections, the Suburban Studies Archives (which seeks to document the transition of Chicago's west suburban region following World War II) and the papers of retired US Congressman Harris W Fawell The North Central College Archives' mission is to collect, organize, describe, preserve and make available for research materials on the history of the College and the local area as related to the College The Archives supports the College community's need for historical information and provides reference assistance to archival researchers on and off campus North Central College's Oesterle Library Special Collections (independent of the Archives) includes a collection of presidential and other famous persons signatures, a first editions collection of books, a unique collection of books on Chicago area history, and a set of books and sheet music for jazz North Central College's Art Collection is on display throughout campus and includes a variety of media and artists, from bronzes by Gustav Borglum and Christian Petersen to tapestry by alumna Helen Gamertsfelder Naumann
Intended Use of the Organization's Endowment Funds	Schedule D, Part V, Q uestion 4	The intended uses of the organization's endowment funds include expending funds toward professional faculty chairs, scholarships, facilities maintenance, library enhancement, and departmental enhancement
Organization's Liability for Uncertain Tax Positions under FIN 48	Schedule D, Part X, question 2	The FASB issued guidance that requires tax effects from an uncertain tax position to be recognized in the financial statements only if the position is more likely than not to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged. If an uncertain tax position meets the more-likely-than-not threshold, the largest amount of tax benefit that is greater than 50% likely to be recognized upon ultimate settlement with the taxing authority is recorded. The College is exempt from income tax under IRC section 501(c)(3), though it is subject to tax on income unrelated to its exempt purposes, unless that income is otherwise excluded by the IRC. There are no tax positions for which a material change in any unrecognized tax benefit liability is reasonably possible in the next 12 months. There is no interest or penalties recognized in the income statement or balance sheet. The tax years ending 2008, 2009 and 2010, are still open to audit for both federal and state purposes. This guidance did not have any impact on the Colleges financial statements.
reconciliation of change in net assets	schedule d, part xı, lıne 8	gain on interest rate swap \$750,553 split-interest payments \$780,254 Total \$1,530,507
Reconciliation of Revenues	schedule d, Part XII, Line 2D	Rental Expenses \$ 83,671 Total \$ 83,671
Reconciliation of Revenues	schedule d, Part XII, Line 4B	Financial Aid \$28,891,040 Loss on Fixed Assets (\$95,054) Total \$28,795,986
Reconciliation of Expenses	schedule d, Part XIII, Line 2D	Rental Expenses \$83,671 Total \$83,671
Decenciliation of Expanses	schodula d Dart VIII Lung 4B	Financial Aid #28 891 040 Total #28 891 040

schedule d, Part XIII, Line 4B

Reconciliation of Expenses

Financial Aid \$28,891,040 Total \$28,891,040

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Name of the organization **Employer identification number** North Central College 36-2169157 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes **b** Has the organization's right to such aid ever been revoked or suspended? 6b Νo

If you answered "Yes" to either line 6a or line 6b, explain on Part II

7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

7

Yes

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
organization's Racially nondiscriminatory policy	Schedule E, question 3	The college's policy is one of non-discrimination with respect to the public served by the institution and with respect to the college personnel. Advertisements, brochures, publications, application for admissions, etc., contain a statement to the effect that the college does not discriminate on the basis of race, color, religion, gender, age, national origin, ancestry, marital status, sexual orientation, handicap, disability, veteran status or unfavorable discharge from military service. A classified advertisement is run once per term with the college's anti-discrimination policy.
financial aid or assistance from a governmental agency	schedule e, question 6a	North Central College applies for and receives educational grants, as approved on a case by case basis, from Federal and State agencies. The college also participates annually in Federal & State financial aid programs, specifically Pell, SEOG, Federal work study, Perkins, Federal Direct Loans, and various other state of Illinois scholarship programs for qualified students. The grants and loans are reported in the College's A-133 Single Audit

Schedule E (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493069000032

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

Employer identification number

North Central Conege						36-2169157	
Part I General Information	tion on Grants and	l Assistance					
 Does the organization mainta the selection criteria used to Describe in Part IV the organ 	award the grants or as	sıstance?					∨ Yes ┌
Form 990, Part IV,	line 21 for any recip	ient that received r	rganizations in the nore than \$5,000. Ch · · · ·	eck this box if no one	recipient receive	ed more than \$5,000	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 3 Enter total number of other o						<u>}</u>	

Schedule I	[(Form 990) 2010	
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part	IV, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) ACADEMIC Scholarships and GRANTS	2465	28,891,040			

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Process for Monitoring Grants	1 ' '	The University provides scholarships to students matriculating at the University, all funds issued to students are required to defray the cost of tuition and no student may use the funds for other than educational purposes. Since the students have no
Grants		discretion in the use of the funds, the College does not need to monitor the grants once issued

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information**

DLN: 93493069000032

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

NOI	36-2169157					
Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		· ·			
	First-class or charter travel	<u> </u>	Housing allowance or residence for personal use			
	Travel for companions	\sqcap	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses descr			1b	Yes	
2	Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive			2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the		y			
	Compensation committee	 	Written employment contract			
	☐ Independent compensation consultant☐ Form 990 of other organizations	<u>√</u>	Compensation survey or study Approval by the board or compensation committee			
	Form 990 of other organizations	10	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, For a related organization	Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	it from the organization or a related organization?	4a		No
ь	Participate in, or receive payment from, a supplemen	ntal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and pro					
	Only 501(c)(3) and 501(c)(4) organizations only mu	ıst comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a,	did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue any			
а	The organization?			6a		No
ь	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d			7		No
8	Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in					
	ın Part III	=		8		No
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) Dr Harold R Wilde	(I) (II)	328,565 0	0 0	0 0	134,500 0	38,918 0	501,983 0		
(2) Mr Paul Loscheider	(ı) (ıı)	164,794 0	15,000 0	0	32,336 0	16,357 0	228,487 0		
(3) Ms Laurie Hamen	(I) (II)	173,192 0	15,000 0	0	32,285 0	10,003	230,480		
(4) Dr R Devadoss Pandian	(I) (II)	175,007 0	15,000 0	0	32,944 0	18,784 0	241,735 0		
(5) Mr Rick E Spencer	(ı) (ıı)	165,480 0	15,000 0	2,400 0	32,285 0	16,400 0	231,565 0		
(6) Mr Martin Sauer	(ı) (ıı)	137,886 0	4,000 0	0	11,528 0	9,198 0	162,612 0		
(7) DR RICHARD WILDERS	(I) (II)	140,092 0	0	0	13,868 0	17,049 0	171,009 0		
(8) DR FRANCINE NAVAKAS	(I) (II)	127,841 0	1,500 0	0	13,379	17,731 0	160,451		
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
HOUSING ALLOWANCE AND PAYMENTS	PART I,	THE PRESIDENT IS REQUIRED TO LIVE IN THE PRESIDENT'S HOUSE UNDER THE TERMS OF HIS EMPLOYMENT CONTRACT AND THE ESTIMATED RENTAL VALUE IS not REPORTED TO HIM AS COMPENSATION The president is being provided the house as a convenience to the College to allow him to conduct business and be available 24/7 to respond to emergent situations that may arise
COLUMN D	HOUSING PROVIDED TO THE PRESIDENT OF THE	IRS instructions to Form 990 require that the fair market value of housing provided to employees by their employer be reported on Form 990, Part VII, Section A and Schedule J, Part II As a condition of employment, the President of North Central College is required to reside on the campus premises. The residence serves both as a personal residence as well as a venue for regular carrying on of College business. The College has determined that the value of the use of this personal residence is not considered taxable income to the President as provided for in Internal Revenue Code Section 119. For tax year 2010, the value of the President's use of the residence is conservatively estimated to be \$20,700. This estimated value is based on the fair rental value of \$1,725 per month for similar houses in the area. During tax year 2010, the current President, Dr. Harold R. Wilde, made the residence their home for 12. months of the year. Schedule J, Part II, Column (D) includes \$20,700 of non-taxable income associated with the use of the residence provided by the College.
Nonqualified supplemental retirement plan		The following individuals participate in the supplemental nonqualified 457(f) retirement plan Dr Harold R Wilde \$110,000 Mr Paul Loscheider \$15,000 Ms Laurie Hamen \$15,000 Dr R D Pandian \$15,000 Mr Rick Spencer \$15,000

Schedule J (Form 990) 2010

DLN: 93493069000032

OMB No 1545-0047

Open to Public **Inspection**

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Internal Revenue Service Name of the organization North Central College

Department of the Treasury

Employer identification number 36-2169157

P	art I Bond Issues											
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) De	feased	Beh	On alf of suer		Pool ncing
							Yes	No	Yes	No	Yes	No
A	Illinois Finance Authority	86-1091967	45200FNS4	10-16-2008	17,000,000	See schedule o		Х		х		Х
В	ILLINOIS FINANCE AUTHORITY	86-1091967	452001Q86	05-31-2005	21,200,000	see schedule o		х		Х	х	
С	ILLINOIS FINANCE AUTHORITY	86-1091967	452001ZF0	05-31-2005	36,500,000	see schedule o		х		Х	х	
										·		
	·								_			

Par	t III Proceeds										_		
				-	Α		В		С				
1	A mount of bonds retired					0		3,400,000		0			
2	A mount of bonds legally defea	sed				0		0			О		
3	Total proceeds of issue					17,232,326		21,200,000		36,500,00	0		
4	Gross proceeds in reserve fun	Gross proceeds in reserve funds			0		0			0			
5	Capitalized interest from proce	eeds				105,630		0			0		
6	Proceeds in refunding escrow					0		21,200,000		36,500,00	0		
7	Issuance costs from proceeds	5				289,481		0			0		
8	Credit enhancement from proc	eeds			420,342			0			0		
9	Working capital expenditures f	from proceeds				0		0			0		
10	Capital expenditures from prod	ceeds			16,351,973		0		(0		
11	Other spent proceeds				64,900		0		С		0		
12	Other unspent proceeds					0		0			0		
13	Year of substantial completion	า			20	09	20	00	19	99			
					Yes	No	Yes	No	Yes	No	Yes		No
14	Were the bonds issued as part	t of a current refund	ling issue?			х	X		X				
15	Were the bonds issued as part	t of an advance refu	ındıng ıssue?			Х		Х		Х			
16	Has the final allocation of proc	ceeds been made?			Х		Х		Х				

Part III	Private	Business	Use

allocation of proceeds?

17

			4		В		C	[)
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		х		x		х		
2	Are there any lease arrangements that may result in private business use of bond-financed property?		×		×		×		

Χ

Does the organization maintain adequate books and records to support the final

Χ

Χ

Part III Private Business Use (Continued)

		Į.	1	I	В		C	I	D
		Yes	No	Yes	No	Yes	No	Yes	No
a	Are there any management or service contracts that may result in private business use?	Х		×		×			
b	Are there any research agreements that may result in private business use of bond-financed property?		х		×		х		
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	Х		х		Х			
ı	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 %			0 %		0 %		
;	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %			0 %		0 %		
;	Total of lines 4 and 5		0 %		0 %		0 %		
•	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		×		×			

Part IV Arbitrage

		Α	\	В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?								
	bona issue/		X		Х		X		
2	Is the bond issue a variable rate issue?	X		X		X			
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?								
		X			Х	×			
	Name of provider	BANKOFAI	 MERICA			BANKOFAM	 ERICA		
ь	Name of provider	NA				377777			
c	Term of hedge		29 9				20		
d	Was the hedge superintegrated?		х				х		
e	Was a hedge terminated?		х				х		
4a	Were gross proceeds invested in a GIC?		Х		Х		Х		
ь	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		×		×		х		
6	Did the bond issue qualify for an exception to rebate?		Х	Х		Х			

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Ret urn Ref erence	Explanation
Supplemental Information	Schedule K	See Schedule O for Schedule K supplemental information

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493069000032

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

	f the organization ntral College							E	mployer i	dentifica	ntion numbe	er
									86-21691			
Part I											4.01	
	Complete if the organizat				m 990, T	Part IV, line 25a	or 25b,	or Form	990-EZ,	Part V, I		rrected?
1	(a) Name of disq	ualified	person			(b) Desc	cription	of trans	action		Yes	No No
											163	140
2 Ent	er the amount of tax impos	ed on t	he orga	nızatıon man	agers o	r dısqualıfıed pers	ons dur	ing the	year unde	r		
									_	* \$		
3 Ent	er the amount of tax, if any	, on lin	e 2, abo	ve, reimburs	ed by th	ne organization .			•	• \$		
Part I	Loans to and/or	From	Intere	stad Dare	FORE							
rait I.	Complete if the organi					0. Part IV. line 26	or For	m 990-	EZ. Part V	'. line 38	a	
	<u> </u>		oan to			<u> </u>	ĺ		(f)			
(a) Nam	ne of interested person and	1 ` ′	om the	(c)0 rig	ıınal	1	(e) :		Appro		(g)Writt	
(-,	purpose		ızatıon?	principal		(d)Balance due	defau	ilt?	by boar		agreeme	nt ⁷
		To	From				Yes	No	Yes	No	Yes	No
			1									
Total .					▶ \$							
Part II												
	Complete if the orga	anızatı				•		27.				
(a) Name of interested pers	on	(een interested pe ganization	rson	(c) A r	mount of g	rant or t	ype of assıs	tance
(1) Na			n/a									21,000

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organı	haring of nization's enues?	
	organization			Yes	No	
(1) david kelsch	trustee	179,595	See Part V		Νο	
(2) ray kınney	trustee	261,840	See Part V		Νο	

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
Grants or Assistance Benefiting Interested Persons		ALTHOUGH THERE MAY BE RECIPIENTS WHO ARE RELATED TO PERSONS HAVING AN INTEREST IN THE INSTITUTION, SUCH RECIPIENTS ARE SELECTED ON AN EQUAL, OBJECTIVELY DETERMINABLE BASIS WITH OTHER RECIPIENTS ALL STUDENTS RECEIVING SCHOLARSHIPS AND FELLOWSHIPS ARE JUDGED WORTHY BY THE INSTITUTION'S ASSESSMENT ON THE BASIS OF ACADEMIC ACHIEVEMENT, FINANCIAL NEED AND OTHER SIMILAR STANDARDS Any scholarship committee member who has a relationship with any potential recipient of scholarship money is not included in the selection process for that particular candidate
Business Transactions with Interested Persons		David Kelsch is a trustee of the board of North Central College, he is also the President and CEO of Advanced Data Technologies Inc North Central College paid Advanced Data Tech \$179,595 for professional services during fiscal year 2011 The business transaction between North Central College and Advanced Data Technologies Inc was conducted at arm's length, and a fair market value price was provided to the college for the services provided Ray Kinney is a trustee of the board of North Central College, he is also a Principal of Minuteman Press and substantial shareholder of the company North Central College paid Minuteman Press \$261,840 in fiscal year 2011 for their services. The business transaction between North Central College and Minuteman Press was conducted at arm's length, and a fair market value price was provided to the college for the services provided

DLN: 93493069000032

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Internal Revenue Service Name of the organization North Central College

Employer identification number

Рa	rt I Types of Property				36-2169157			
r ca	Types of Floperty	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of determining of amounts		ontributi	ion
	Art-Works of art			1g	amounts			
	Art—Historical treasures							
	Art—Fractional interests							
	Books and publications							
	Clothing and household							
good								
-	Cars and other vehicles .	Х	2	3,920	Appraisal value			
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	Х	31	409,684	cost/selling price			
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .	Х	1	538,879	Appraisal value			
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
25	O ther ► ()							
26	O ther ►()							
27	O ther ►()							
28	O ther ► ()							
29	Number of Forms 8283 received by for which the organization complete				29			0
							Yes	No
30a	During the year, did the organization	n receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three years f	rom the o	late of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the entire	holdıng p	eriod?			30a		No
b	If "Yes," describe the arrangement	ın Part I	I					
31	Does the organization have a gift a	cceptano	e policy that requires the r	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use t contributions?	hırd partı • • •	es or related organizations	to solicit, process, or sell i	non-cash	32a	Yes	
	If "Yes," describe in Part II If the organization did not report re describe in Part II	venues i	n column (c) for a type of p	roperty for which column (a) is checked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
HOW ORGANIZATION IS REPORTING CONTRIBUTIONS	SCHEDULE M, PART I, COLUMN B	THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS, NOT ITEMS RECEIVED
Third Party Vendor Arrangement	Schedule M, Part 1, Line 32a	When North Central College receives a stock gift, the development office refers the donor to our 3rd party broker Stifel Nicolaus (70 W Madison St, Suite 5000, Chicago, IL 60602) The broker then sells the stock and sends North Central College a check for the proceeds less fees

Schedule M (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493069000032

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Name of the organization North Central College Employer identification number

36-2169157

ldentifier	Return Reference	Explanation
Other Program Services	Part III, Line 4D	Auxiliary Services Auxiliary services include residence life, student housing, and food services Facilities include Kaufman a full service dining hall, The Cage a quick service cook-to-order facility, and The Boilerhouse Cafe featuring Starbuck's coffee. The bookstore, college union, commuter student gathering room, and other meeting places are also included in Auxiliary service. More than 1,400 of the full-time students choose to live in college ow ned or leased properties. All campus housing contracts offer flexible meal plan options.

ldentifier	Return Reference	Explanation
Material Difference in voting rights	Part VI, Section A, Line 1a and 1b	There were 36 voting members at the beginning and end of fiscal year 2011. Three new members (Donald Sharp, How ard Mueller, and Thomas Gruenwald) were appointed during the fiscal year. John Bramsen transitioned from an Active to a Life trustee, myron wentz transitioned from an active to an honorary trustee, and lloyd krumlauf retired from the board. The President and 8 other members of the board are not independent based on the criteria provided.

ldentifier	Return Reference	Explanation
Directors with a relationship	PART VI, SECTION A, QUESTION 2	Trustees Jeff Oesterle and Scott Wehrli with Life Trustees Dick Wehrli and Al Benedetti have invested together in a joint venture. This joint venture is independent of any North Central College activities or investments. One life trustee, John Bramsen, is related to an honorary trustee, James Bramsen, they are brothers. Scott Wehrli is the son of life trustee, Dick Wehrli. Scott Wehrli, Ray Kinney, and Kevin Gensler, have a business relationship with each other.

ldentifier	Return Reference	Explanation
Process Organization Uses to Review Form 990	Part VI, Section B, Question 11b	The review will be conducted prior to filing the 990 with the IRS. The Assistant VP of Finance/Comptroller and Senior Accountant gather all information from various areas of the College and submit to tax professionals for the first draft of the 990. The Assistant VP of Finance/Comptroller and Senior Accountant review and make necessary changes. The second draft is then reviewed by the VP for Business Affairs and the College President. Again, updates and changes are made if necessary. A final draft is sent via email to all voting board members for their review. If any changes are required after board review, they will be sent to the tax professionals for incorporation into the form 990.

ldentifier	Return Reference	Explanation
How Organization Monitors and Enforces Conflict of Interest Policy	Part VI, Section B, Question 12C	The conflict of interest statements are sent to each board member with the May board packet, which includes reading materials for the upcoming meeting. All board members are expected to return the conflict of interest statements at the May board meeting, if not sooner. A process has been established to follow up with any members who have not returned the conflict of interest statement within the given parameters. The college monitors conflicts of interest by sending out a questionnaire annually, as well as at every meeting the question is raised. If a conflict arises, that individual is prohibited from participating in the governing body's deliberations and decisions in the transaction under discussion.

ldentifier	Return Reference	Explanation
Process for Determining Compensation of Top Management	Part VI, Section B, Questions 15A & 15B	The Compensation Committee (a sub-committee of the Board) is responsible for determining the President's salary and review ing the Vice Presidents' salaries. The Compensation Committee works with Human Resources (and possibly outside consultants) to obtain comparable salary/benefit data from organizations such as College and University Personnel Association (CUPA), in order to establish appropriate salary/benefit packages. The Compensation Committee consists of the Chair of the Board and two active trustees, who are not related to the President or Vice Presidents and do not perform management-directed services to the College. The College has an annual review of their compensation process. Annually, the Executive Committee reviews the Compensation Committee's recommendations and approves the President's compensation. The Vice Presidents' compensation is brought before the Board of Trustees in an executive session at the fall meeting. Contemporaneous documentation is maintained for all compensation decisions.

ldentifier	Return Reference	Explanation
How Organization Makes Important Documents Available to the Public	Part VI, Section C, Question 19	The conflict of interest policy and financial statements are available to the public at North Central College's website, www noctrledu. The College's governing documents are not currently posted on the website, but they are available upon request it is available upon request.

ldentifier	Return Reference	Explanation
other changes in net assets or fund balances	part xı, line 5	Unrealized gain \$13,314,724 change in fair value of interest rate swap agreement \$750,553 change in value of split-interest agreements \$780,254 Total increase in net assets or fund balances \$14,845,531

ldentifier	Return Reference	Explanation
Description of Purpose	Schedule K, Part I, Column F, Line A	The bonds were issued to finance, refinance or reimburse the costs of the acquisition, construction, renovation, improvement and equipping of certain educational facilities

ldentifier	Return Reference	Explanation
Description of Purpose	Schedule K, Part I, Column F, Line B	The bonds and the 1999 Bonds (defined below) were issued to provide funds to several Section 501(c)(3) nonprofit organizations. The bonds were issued in the amount of \$21,200,000. North Central College benefitted from \$10,000,000 of the proceeds of the bonds. The issuer of the bonds changed the mandatory tender provisions of the indenture governing previously issued bonds (the "1999 Bonds") thereby resulting in the Variable Rate Demand Revenue Bonds, Series 1999 (ACI/Cultural Pooled Financing Program) originally issued by the Illinois Educational Facilities Authority on July 28, 1999 to be assumed to be reissued and currently refunded for Federal income tax purposes on May 31, 2005. The portion of the proceeds of the 1999 Bonds which were borrowled by North Central College were used to finance, refinance and reimburse the costs of the acquisition, construction, renovation, improvement and equipping of educational facilities.

ldentifier	Return Reference	Explanation
Description of Purpose	Schedule K, Part I, Column F, Line C	The bonds and the 1998 Bonds (defined below) were issued to provide funds to several Section 501(c)(3) nonprofit organizations. North Central College benefitted from \$15,000,000 of the proceeds of the Bonds. The bonds were issued in the amount of \$36,500,000. The issuer of the bonds changed the mandatory tender provisions of the indenture governing previously issued bonds (the "1998 Bonds") thereby resulting in the Variable Rate Demand Revenue Bonds, Series 1998 (ACI/Cultural Pooled Financing Program) originally issued by the Illinois Educational Facilities Authority on March 25, 1998 to be assumed to be reissued and currently refunded for Federal income tax purposes on May 31, 2005. The portion of the proceeds of the 1998 Bonds which were borrowed by North Central College were used to finance, refinance and reimburse the costs of the acquisition, construction, renovation, improvement and equipping of educational facilities. In April of 2006, North Central College paid \$500,000 of principal, therefore \$14,500,000 is still outstanding.

ldentifier	Return Reference	Explanation
Total proceeds of issue	Schedule K, Part II, Column A, Line 3	The issue price of the bonds is \$17,000,000 Investment earnings through the end of the project period were \$232,326

ldentifier	Return Reference	Explanation
Total proceeds of issue	Schedule K, Part II, Column B, Line 3	The issuer price of the bonds is \$21,200,000 North Central College benefitted from \$10,000,000 of the proceeds of the bonds. The \$10,000,000 amount is inadvertently listed as \$9,000,000 on the Form 8038 for the 1999 bonds.

Identifier	Return Reference	Explanation
Total proceeds of issue	Schedule K, Part II, Column C, Line 3	The issue price of the bonds is \$36,500,000 North Central College benefitted from \$15,000,000 of the proceeds of the bonds. In April of 2006, North Central College paid \$500,000 of principal, therefore \$14,500,000 is still outstanding

ldentifier	Return Reference	Explanation
Other spent proceeds	Schedule K, Part II, Column C, Line 11	Other spent proceeds includes LOC fees of \$25,500 (paid 10/31/08 from the Project Fund), LOC fees of \$19,650 (paid 7/21/09 from the Cap Interest fund), and \$19,750 of Remarketing Fees (paid 11/3/09 from the Cap Interest fund)