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## Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the 2	010 calend	dar year, or tax year be	ginning 7/01	, 20	10, and endin	g 6/3	30	, 201	1
В	Check if app	licable						D Employer	Identification I	Number
	Address	s change	Chicago Journe	ymen Plumbers	•			36-0	901490	
	Name o	hange	Local Union 13	E Telephone	e number					
	Initial r		1340 West Wash	(312)	421-10	010				
	Termin		Chicago, IL 60	607-1936			- 1	,		<u></u>
	<del></del>	ed return						G Gross rec	eiots \$	5,757,308.
	H	tion pending	F Name and address of prin	cipal officer James	F Coyne		H(a) Is this a	group return		Yes X No
	Арриса	tion pending	Same As C Above		rooyne			affiliates includ		Yes No
	Tax-exem	ent etatue	501(c)(3) X 501(c)		o) 4947(a)(1)	or 527	If 'No,'	attach a list (s	see instructions)	
<del>!_</del>			w.plumberslu13		0) [4347(a)(1)	7 01   327	U(a) Crawa		har Þ	
<u>J</u>	Websit					1		exemption num		icile IL
K		rganization	Corporation X Trust	Association Oth	ner ►	L Year of Format	ion 103	J IN Sta	te of legal dom	icile II
Pa		Summai			-cont not ution	<b>Та споло</b>	to o T	1 To	han IIni	on in the
			be the organization's m							
Ö	<u>ت</u> تل	<u>eater</u>	<u>Chicago area wl</u>	itcu tebtéseü	ts_members	<u> 116 TU EN</u>	і <u>рто</u> лше	iir_tere	irea mar	rera
Activities & Governance								<del>-</del> -		
Ver	2		ov & Clubba arganiza	tion discontinued its			ro than 2			
ĝ		eck this bo	oting members of the go			isposed of file	ne man z	3 /0 UI IIS III	3	3
<b>ಿ</b>			dependent voting memb			ine 1b)		. 🕇	4	
ţies			r of individuals employe					·	5	51
Ë			r of volunteers (estimate		, , , , , ,				6	734
¥			ed business revenue fro		(C), line 12		• •		7a	0.
	<b>b</b> Net	unrelated	d business taxable incor	ne from Form 990-T	, line 34				7 b	0.
			· · · · · · · · · · · · · · · · · · ·				Р	rior Year	Cı	urrent Year
-3-2.	8 Cor	ntributions	and grants (Part VIII, I	ine 1h)						
Revenue			vice revenue (Part VIII,				5	, 258, 29		5,087,609.
<u>\$</u>	10 Inv	estment ir	ncome (Part VIII, columi	n (A), lines 3,-4,-and	(7d)(1)(1)(F)	7		-21,20		-73,268.
	11 Oth	ner revenu	ie (Part VIII, column (A)	, lines 5, 6d, 8ເ, 🧐 👡	⊿loc land⊒lie)_			-37,38		-38,449.
N HS	<b>12</b> Tot	al revenue	e – add lines 8 through	11 (must equal Part	VIII, column (A)	hine 12)	5	, 199, 70	01.	4,975,892.
=	<b>13</b> Gra	ants and s	imilar amounts paid (Pa	ırt IX, ငှီဂျွံပုံ့ကဂ <b>ြ⁄ည်</b> ပြု၊	1 <b>g</b> s (0-32013	이		10,39	93.	13,875.
2	<b>14</b> Bei	nefits paid	to or for members (Pa	rt IX, column (A), lin	e 4).	S		66	53.	498.
7	15 Sal	aries, oth	er compensation, emplo	yee benefits (Part I)	K, column (A)	ਜਿਵ੍ਹੇ (5-10)	4	,242,26	54.	3,216,531.
Expenses			fundraising fees (Part I	W W W W W W	20 H H H H H M					
e i						1			-	
			sing expenses (Part IX,		'		·	714 10	12	2 454 501
) )	5	•	ses (Part IX, column (A)					714,12		2,454,591.
2	1	-	es Add lines 13-17 (mu		lumn (A), line 25	)		5,967,44		5,685,495.
		venue less	s expenses. Subtract lin	e 18 from line 12			_	.,767,74		-709,603.
Net Assets or Fund Balances	l							ng of Current		nd of Year
a a a	20 Tot		(Part X, line 16)					3,218,96		2,715,560.
nd E	<b>21</b> Tot		es (Part X, line 26)					,319,54	i	1,525,739.
			r fund balances Subtrac	ct line 21 from line 2	0		11	<u>.,899,42</u>	24. 1	<u>1,189,821.</u>
Pa	art II	<u>Signatu</u>	re Block							
Und	fer penalties	of perjury, I o	declare that I have examined this parer (other than officer) is base	return, including accompa	anying schedules and s	statements, and to	the best of n	ny knowledge a	and belief, it is t	true, correct, and
		I P	011					15/11	112	
		70	ure of officer	my to				10/16/	<u> </u>	
Sig	gn	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						,		
He	re		neth A Turnquis	<u>t                                     </u>			Finar	ncial S	ecretar	Y
			r print name and title	1					l area	
		1 '''	preparer's name	Preparer's signature		Date	,	Check	f PTIN	
Pa	id	Frank	C. Tlusty	Frank C	Thut	12/12	/13	self-employed	1  P006	31061
	eparer	Firm's name	e ► <u>Kaplan &amp; Co</u>			<u> </u>	•	}		
Use Only   Firm's address ► 60 Revere Dr. Suite 410   Firm's EIN ► 36-2152567								<u> 2567                                     </u>		
			Northbrook	, IL 60062-15	76			Phone no	(847) 2	72-0001
Ma	y the IRS	discuss th	his return with the prepa						X	Yes No
			Reduction Act Notice, s			TE	EA0113L 12	/21/10		Form <b>990</b> (2010)

Form 990 (2010) Chicago Journeymen Plumbers'	36-0901490	Page 2
Part III Statement of Program Service Accomplishments		
Check if Schedule O contains a response to any question in this Part III		$\Box$
1 Briefly describe the organization's mission.		
To operate a Local Labor Union in the Greater Chicago area which		
membership in employment-related matters.		
2 Did the organization undertake any significant program services during the year which were not listed or	on the prior	_
Form 990 or 990-EZ?	. Yes	X No
If 'Yes,' describe these new services on Schedule O		
3 Did the organization cease conducting, or make significant changes in how it conducts, any program se	ervices? Yes	X No
If 'Yes,' describe these changes on Schedule O.		
4 Describe the exempt purpose achievements for each of the organization's three largest program service	es by expenses. Section	501(c)(3)
and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants a expenses, and revenue, if any, for each program service reported.	ind allocations to others, t	he total
expenses, and revenue, it any, for each program service reported.		
As (Cada Including grants of C	Davanua É	
4a (Code) (Expenses \$ including grants of \$) ( The only Program Service Activity of the organization is the open	ration of a log	·1
Labor Union. The Local Union achieved its objective by represent	ing the membersh	<u> </u>
employment-related matters. The Local Union represented approxim	Tind Time membersi	115 TII
		bers
during the year.		
4b (Code:) (Expenses \$ including grants of \$) (	Revenue \$	)
4c (Code) (Expenses \$including grants of \$) (	Revenue \$	<u> </u>
	, 10101120 4	
	<u>-</u> -	
4d Other program services. (Describe in Schedule O)		
(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e Total program service expenses ►		

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3	Х	
4	<b>Section 501(c)(3) organizations</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It 'Yes,' complete Schedule D, Part $V$	10	ا فاقت بد .	X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	<b>b</b> Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 b		Х
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		<u>x</u>
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	<u>X</u>	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		<u>x</u> _
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H .	20		X
	<b>b</b> If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		

Page 4

Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 X Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,' go to line 25 24a Х 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete* 25b Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If 'Yes,' complete Schedule L, Part III* 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete X Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Х 29 Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If 'Yes,' complete Schedule M Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 X line l 35 Х Is any related organization a controlled entity within the meaning of section 512(b)(13)? a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 XNo Yes Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 Х 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O

Form 990 (2010) Chicago Journeymen Plumbers' 36-090149	0	F	age <b>5</b>
Part V Statement's Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V			П
		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable1a22			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	]		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	}
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 51			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X_
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
<b>b</b> If 'Yes,' enter the name of the foreign country: ▶			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		,	
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	Х	
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6ь	Х	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and		<del></del>	
services provided to the payor?	7 a		<u> </u>
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d	<b>—</b>		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	-	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter.	1		
a Initiation fees and capital contributions included on Part VIII, line 12 . 10a	4		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	4		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	4		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
Note. See the instructions for additional information the organization must report on Schedule O			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	1		
c Enter the amount of reserves on hand	<del>  </del>	ļ	1,5
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	ŀ	l

36-0901490 Form 990 (2010) Chicago Journeymen Plumbers' Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a 1 b **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents 4 X since the prior Form 990 was filed? 5 X Did the organization become aware during the year of a significant diversion of the organization's assets? Х 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? See Schedule  $\Omega$ X 7 a X b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? See. Sch. 0 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by See Schedule 0 the following X a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O See Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Х 10a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with those of the organization? X 11 a 11 a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 12 a 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 120 13 X 13 Does the organization have a written whistleblower policy? Х 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15 a a The organization's CEO, Executive Director, or top management official Х **b** Other officers of key employees of the organization 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16<sub>b</sub> Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website |X| Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Schedule O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

► James F. Coyne, 1340 West Washington Boulevard, Chicago, IL 60607-1936 (312) 421-1010

	Form <b>990</b> (201	0) Chicac	o Journeys	men Plumbers
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36-0901490

age 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

(A)	(B)			_	;)			(D)	(E)	(F)
Name and title	Average							Reportable	Reportable	Estimated
	hours per week (describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099 MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) James T. Sullivan										
Business Managr	53			X				180,647.	0.	69,953.
(2) James F Coyne										
Financial Secty	57			Χ				150,449.	0.	179,215.
(3) Thomas E Gavin										
Recording Secty	58			X				140,142.	0.	71,133.
(4) Heinz J Schelhammer										
President	4			Х				6,519.	0.	5,298.
(5) Kevin C Sherlock										
Vice-President	4			Χ				7,209.	0.	4,159.
(6) Anthony M Rottman										
Sergant-At-Arms	4			X				6,247.	0.	0.
(7) William H Bielanski										
Business Rep.	46			X				129,112.	0.	168,354.
(8) Brian M Dunn										
Business Rep.	52			Х				128,927.	0.	109,553.
(9) Thomas P Durkin										
Business Rep.	44	<u> </u>		X		ļ <u>.</u>		127,556.	0.	177,794.
(10) Andrew J Guadagno										
Business Rep.	55			Х				139,158.	0.	114,131.
(11) Marion E Jackson	_]									
Business Rep.	48			Х				127,509.	0.	253,344.
(12) Thomas J McManus	_									
Business Rep.	55			Х				85,493.	0.	41,154.
(13) Patrick J Shea	_									
Business Rep.	47	L		X		ļ	_	128,325.	0.	71,506.
(14) Thomas J Sherlock	_									
Business Rep.	48			Х				124,834.	0.	129,042.
(15) Kenneth A Turnquist	_									
Business Rep.	49			Х				128,301.	0.	79,459.
(16) Lawrence T Wesensten	_	1								
Business Rep.	48			Х	<u> </u>	ļ	_	130,040.	0.	158,442.
(17) Joseph W Strong	4				}					
Business Rep.	49	<u></u>		X		<u> </u>	<u> </u>	128,370.	0.	34,915.
BAA		7	EEA	0107L	. 12	/21/10				Form <b>990</b> (2010)

Part VII   Section A. Officers, Directors, Trust		(ey	Em			es,	an			
(A)	(B)			•	c) 			(D)	(E)	(F)
Name and title	Average hours	Posi	tion (	check				Reportable compensation from	Reportable compensation from	Estimated amount of other
	describe	A div	nstrt	Officer	e e	igh demi	orm	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	hours for related	ecto	ution	[ 역	emp	ast c oyee	ier			organization and related
	zations	ا ۽ ق	<u>a</u> 1		oyee	duno				organizations
	hours per week (describe hours for related organi- zations in Sch O)	ë	uste		"	Highest compensate employee				
	]		"			ē				
(18) Daniel J Boyle				_	Н	Н	_	-		· · · · · ·
Executve Bd Mbr	4			x				5,940.	٥.	3,234.
(19) Michael T O'Malley	<del></del>		Н	<del>                                     </del>	$\vdash$			3,340.	<u> </u>	3,231.
Executve Bd Mbr	4			X				5,940.	0.	0.
(20) Kenneth D Kolosh				-				0,000		
Trustee	4			X				5,940.	О.	0.
(21) Robert C Farrell			П	<u> </u>	$\vdash$			-,		
Examning Bd Mbr	4			Х				5,940.	0.	0.
(22) Ciro J Gaimari								,		
Examning Bd Mbr	4	ļ		Х		ľ	1	5,940.	0.	0.
(23) John M Khym					Г					
Examning Bd Mbr	4			X				5,940.	0.	0.
(24) Robert A Nadziejko										
Executve Bd Mbr	4			Х				5,940.	0.	4,558.
(25) Richard C O'Connor					П			_		
Examning Bd Mbr	4			Х				5,940.	0.	1,635.
(26) Jones L Richmond										
Examning Bd Mbr	4			Х				5,940.	0.	0.
(27) John S Byrne										
Business Rep.	46	<u> </u>		X	$ldsymbol{ldsymbol{ldsymbol{ldsymbol{eta}}}$		<b>.</b>	128,322.	0.	83,798.
(28) Bryan J Malloy										
Finance Com Mbr	4	<u> </u>	ļ	X	Ш			5,940.	0.	0.
(29) Patrick F McCarthy									_	
Examning Bd Mbr	4			Х	<u> </u>		Ļ	5,940.	0.	0.
1 b Sub-total	_						<b>•</b>	2,062,500.	0.	1,760,677.
c Total from continuation sheets to Part VII, Section	A							125,862.	0.	38,360. 1,799,037.
d Total (add lines 1b and 1c)		1		J _ L				2,188,362.	<del> </del>	
<ul> <li>Total number of individuals (including but not limite from the organization</li> <li>▶ 15</li> </ul>	a to tno	ise II	stec	a ab	ove	) WN	o re	ceived more than	\$100,000 in report	able compensation
from the organization > 15								<del></del>		Yes No
2 Did the experience but any formers officer director		۱	بيميا		، اما د		a. b	sheet component	ad ampleyes	103 10
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such it	or trust ndividua	iee, al	key	em	эюу	ee,	01 11	ignest compensat	ed employee	3 X
4 For any individual listed on line 1a, is the sum of re	nortable	2 00	mna	nea	tion	and	loth	er compensation	from	
the organization and related organizations greater t	han \$15	50,00	)0?	If 'Y	'es'	com	plet	e Schedule J for	ii Oi ii	
such individual									•	4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or	ompens	satio	n fro	om a	any	unre	elate	ed organization or	ındıvıdual	5 X
Section B. Independent Contractors	Jonnpier	e 00	neu	iuie	3 10	1 34	cri p	erson		1 3 1 K
1 Complete this table for your five highest compensat	ed inde	pen	dent	cor	ntrac	ctors	tha	at received more t	han \$100,000 of	
compensation from the organization								1	1	
<b>(A)</b> Name and business addres	s							Description	) of services	(C) Compensation
						142,799.				
Borovsky & Ehrlich, L.L.C. 111 E Wacker Drive #1325 Chicago, IL 60601 Legal Services						142,133.				
										<u> </u>
										<del></del>
2 Total number of independent contractors (including	but not	lımı	ted	to th	nose	list	ed a	above) who receiv	red more than	

\$100,000 in compensation from the organization > 1

Pai	t viii   Statement of Revenue	(4)	(B)	(C)	(D)
		(A) Total revenue	Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
s ,s	1a Federated campaigns 1a				1
AN	b Membership dues 1b	1			
ã Ã	c Fundraising events 1c	1			
FTS	d Related organizations 1d	1			
즐길	e Government grants (contributions) 1 e	1			
S S		1			
표	f All other contributions, gifts, grants, and similar amounts not included above				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	g Noncash contributions included in lns 1a-1f: \$	1			
ᅙᄛ	h Total. Add lines 1a-1f	-	1		
UE	Business Code	<u> </u>			
VEN	2a Membership Dues & Assessments 900099	4,961,198.	4,961,198.		
RE	b Rents - Affiliated Org. 531390	126,411.			126,411.
PROGRAM SERVICE REVENUE	c				
SER	d				
¥	e				
S S	f All other program service revenue				
PR	g Total. Add lines 2a-2f	5,087,609.			
	3 Investment income (including dividends, interest and				
	other similar amounts).	7,265.			7,265.
	4 Income from investment of tax-exempt bond proceeds	`		<del></del>	
	5 Royalties	1			
	(i) Real (ii) Personal	4			
	6a Gross Rents 298, 197.	4			
	b Less rental expenses 338, 467.	4			
	c Rental income or (loss) —40,270.	40 270			40 270
	(i) Securities (ii) Other	-40,270.			-40,270.
	7a Gross amount from sales of assets other than inventory 300, 998. 61, 418.	-			
		1			
	b Less: cost or other basis and sales expenses 300, 364. 142, 585.				
	c Gain or (loss) 63481,167.	4			
i	d Net gain or (loss)	-80,533.			-80,533.
ä	8a Gross income from fundraising events	30,333.			00,000.
ENC	(not including \$				
OTHER REVEN	of contributions reported on line 1c) See Part IV, line 18  a				
ű,	b Less: direct expenses b	┪			
5	c Net income or (loss) from fundraising events		İ		
	. ,				
	9a Gross income from gaming activities See Part IV, line 19	_			
	b Less direct expenses b				
- 1	c Net income or (loss) from gaming activities	<u> </u>			
	10 a Gross sales of inventory, less returns and allowances a				
	<b>b</b> Less cost of goods sold <b>b</b>				
	c Net income or (loss) from sales of inventory	•			
	Miscellaneous Revenue Business Code				
	11a Sale-LU130 logo items 453220	1,552.	L		1,552.
	b Grp Life Ins Premiums 524298	269.	269.	<u> </u>	
	c	<del>  .</del>			<u> </u>
	d All other revenue.				ļ
	e Total. Add lines 11a-11d	1,821.	1 067 165		1
	12 Total revenue. See instructions	4,975,892.	4,961,467.	0.	14,425.

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do 1 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	3,875.	•		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	10,000.			
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	498.			
5	Compensation of current officers, directors, trustees, and key employees	2,419,587.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	389,358.			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	102,862.			
9	Other employee benefits	172,617.			
0	Payroll taxes	132,107.			
1	Fees for services (non-employees).				
ā	a Management				
t	Legal	258,202.			
(	Accounting	83,048.			
c	<b>i</b> Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	196.			
ç	other -	37,350.			
2	Advertising and promotion	19,561.			
3	Office expenses	193,732.			•
4	Information technology	36,683.	•		
5	Royalties				
6	Occupancy	348,400.			
7	Travel	104,435.			
8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	35,139.			
0	Interest	3,955.			
1	Payments to affiliates	1,178,589.			
2	Depreciation, depletion, and amortization				
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	82,334.			
a	Subscriptions	27,608.			
	Temporary labor	14,760.			
	Tickets-labor relatd functions	11,610.			
c	Repairs and maintenance	4,796.			
	Membership dues	4,391.			
	All other expenses	9,802.			
:5	Total functional expenses. Add lines 1 through 24f	5,685,495.	1		
26	Joint costs. Check here ► if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form <b>990</b> (2)

Balance Sheet (A) Beginning of year End of year 386,027  $508,\overline{45}3.$ 1 Cash - non-interest-bearing 2 48,744. Savings and temporary cash investments 256, 156 Pledges and grants receivable, net 3 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 Notes and loans receivable, net 37,905 8 34,653. Inventories for sale or use Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 12,123,710 10a 12,252,529 10 b 10 c 12,123,710. **b** Less: accumulated depreciation. 286,350 Investments - publicly traded securities 11 12 12 Investments – other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 13,218,967 12,715,560. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 112,332. 17 45,991. 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 1,477,965. 1,080,327 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 126,884 1,783. Other liabilities Complete Part X of Schedule D 25 1,319,543 26 1,525,739. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here |X| and complete lines 27 through 29 and lines 33 and 34. 11,899,424 27 11,189,821. Unrestricted net assets 28 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds 11,899,424 33 Total net assets or fund balances 33 11,189,821. 13,218,967 12,715,560. 34 Total liabilities and net assets/fund balances

BAA

Form 990 (2010)

	6-0901490		Pa	age <b>12</b>
Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response to any question in this Part XI				
1 Total revenue (must equal Part VIII, column (A), line 12)	1		75,8	
2 Total expenses (must equal Part IX, column (A), line 25)	2	5,685,495		
3 Revenue less expenses Subtract line 2 from line 1 .	3	7	09,6	<u> 503.</u>
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11,8	99,4	124.
5 Other changes in net assets or fund balances (explain in Schedule O).	5			0.
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	11,1	89,8	321.
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response to any question in this Part XII				
<u> </u>			Yes	No
1 Accounting method used to prepare the Form 990 X Cash Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b Were the organization's financial statements audited by an independent accountant?		2b	Χ	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
<b>d</b> If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both.	ssued on a			
X Separate basis Consolidated basis Both consolidated and separate basis				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	the Single	3a		Х
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	required audit	3 b		
BAA		Form	990 (	(2010)

## SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations. Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

、	section 501(c)(4), (5), or (6) or	rganizations complete rait in.						
Name	of organization	<del>-</del>		Employer identific				
	<u>icago Journeymen Pl</u>			36-090149	***			
Pai	t I-A Complete if the or	rganization is exempt under section	on 501(c) or is a s	ection 527 organi	zation.			
1	Provide a description of the	organization's direct and indirect political o	ampaign activities in	Part IV See	e Part IV			
2	Political expenditures .			▶ \$				
3	Volunteer hours				2,998			
Pai	ત્ત I-B  Complete if the oા	rganization is exempt under section	on 501(c)(3).					
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955.	▶ \$	3			
2	Enter the amount of any exc	ise tax incurred by organization managers	under section 4955	▶ \$	S			
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for	this year?		Yes No			
4 a	a Was a correction made?				Yes No			
	If 'Yes,' describe in Part IV.							
Pai	t I-C   Complete if the o	rganization is exempt under section	on 501(c) , excep	t section 501(c)(3)				
1	Enter the amount directly ex	pended by the filing organization for section	on 527 exempt functio	n activities	454.			
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities							
3	3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b							
4	Did the filing organization file	e Form 1120-POL for this year?			X Yes No			
5	organization made payments	and employer identification number (EIN) s. For each organization listed, enter the ai ons received that were promptly and direc il action committee (PAC). If additional spa	mount paid from the f	iling organization's fur	ds. Also enter the			
	(a) Name	( <b>b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds if none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-			
(1)								
(2)								
(3)								
(4)								
(5)								
<i>(</i> 6)								

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

Schedule <b>C</b> (Form 990 or 990-EZ) 201				36-0901	<u> </u>
Part II-A Complete if t section 501(		on is exempt under se	ction 501(c)(3) and	l filed Form 5768 (el	ection under
<b>├</b>		longs to an affiliated group			
B Check ► If the filir	<del></del>	ecked box A and 'limited co	ntrol' provisions apply	1	
(The term	Limits on Lobb 'expenditures' me	ying Expenditures ans amounts paid or incuri	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	ures to influence p	ublic opinion (grass roots lo	bbying)		
<b>b</b> Total lobbying expenditu	ures to influence a	legislative body (direct lobb	oying)		
c Total lobbying expenditu	•	and 1b)			
d Other exempt purpose e	•				
e Total exempt purpose e	xpenditures (add i	ines 1c and 1d)			
f Lobbying nontaxable am both columns.	nount. Enter the a	mount from the following tal	ble in		
If the amount on line 1e, colu	umn (a) or (b) is <sup>.</sup>	The lobbying nontaxable a	mount is.		
Not over \$500,000		20% of the amount on line 1e			
Over \$500,000 but not over \$1,	_ ·	\$100,000 plus 15% of the excess			
Over \$1,000,000 but not over \$	· · ·	\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$	17,000,000	\$225,000 plus 5% of the excess	over \$1,500,000.		
g Grassroots nontaxable a	amount (antar 25%	\$1,000,000			
h Subtract line 1g from lin	•	•			
i Subtract line 1f from line					
		of the line 1h or line 1, did t	ha araanization fila Ea	rm 4720 reporting	
section 4911 tax for this	year?	<del>,</del>			Yes No
(Som	e organizations th colum	4-Year Averaging Period L at made a section 501(h) el ns below. See the instructi	Jnder Section 501(h) ection do not have to ons for lines 2a throug	complete all of the five jh 2f.)	
	Lob	bying Expenditures During	4-Year Averaging Per	iod	
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	<b>(e)</b> Total
2a Lobbying non-taxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
BAA				Schedule C (Forn	n 990 or 990-EZ) 2010

			_,																
Part II-B	Con	ηplet	e if t	he o	rgani	zation	is e	xemp	under	section	n 501(	(c)(3)	and I	nas	NOT	filed	Form	5768	
	(elec	ction	ı und	er se	ectio	n 501(ł	1)).	-											

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers?			(b)
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
		<u> </u>	
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			*
c Media advertisements?	·		
d Mailings to members, legislators, or the public?		ļ	
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?.			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	ļ	$\sqcup$	
i Other activities? If 'Yes,' describe in Part IV	<u> </u>	$\sqcup$	
j Total Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
art III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)(5)	), or	
section 501(c)(6).			
			Yes
Were substantially all (90% or more) dues received nondeductible by members?			1 X
Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
Did the organization agree to carryover lobbying and political expenditures from the prior year?			3
	501(c)(5)		
art III-B Complete if the organization is exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR i	f Part III-	), or ∙A, lin	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR in its answered 'Yes.'	f Part III-	À, lin	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR in is answered 'Yes.'  Dues, assessments and similar amounts from members		), or A, lin	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR in is answered 'Yes.'  Dues, assessments and similar amounts from members		A, lin	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR in is answered 'Yes.'  Dues, assessments and similar amounts from members		À, lin	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR it is answered 'Yes.'  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).		A, lin	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR it is answered 'Yes.'  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year		A, lin	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR it is answered 'Yes.'  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year		A, lin	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR it is answered 'Yes.'  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	cal	2a 2b 2c	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR it is answered 'Yes.'  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	cal	2a 2b 2c	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR it is answered 'Yes.'  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edges the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	cal	2a 2b 2c 3	e 3
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR it is answered 'Yes.'  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edges the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	cal	2a 2b 2c 3	

Schedule C (Form 990 or 990-EZ) 2010 Chicago Journeymen Plumbers'  Partive Supplemental Information (continued)	36-0901490	Page 4
PartilV Supplemental Information (continued)		
		. – – – –

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Employer identification number Name of the organization Chicago Journeymen Plumbers' Local Union 130, U.A. 36-0901490 Part'I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised No funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, Yes No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(i)? No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Pattill Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 ►\$ (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items ▶\$ a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X ÞŚ

Schedule D (Form 990) 2010 Chica					36-09			Page 2
Part III Organizations Mainta	ining Colle	ections	of Art, Histo	<u>orical Treasures, o</u>	r Other Similar As	sets (co	<u>ntınu</u>	ed)
3 Using the organization's acquisiti items (check all that apply).	on, accession	n, and o	ther records, ch	eck any of the following	g that are a significant	use of its	collec	tion
a Public exhibition			<b>d</b> Loan	or exchange programs				
<b>b</b> Scholarly research			e 🗌 Other					
c Preservation for future gener	ations		_	•				
4 Provide a description of the orga Part XIV	nızatıon's col	lections	and explain how	w they further the organ	nization's exempt purp	ose in		
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or ather than to	receive be mai	donations of ar	t, historical treasures, of the organization's co	or other similar ollection?	Yes	Г	No
Part IV Escrow and Custodia	l Arrangen	nents.	Complete if	organization answe	ered 'Yes' to Form	990, Pa	rt IV,	line
9, or reported an amo	unt on For	m 990	, Part X, line	21.				
1 a Is the organization an agent, trus included on Form 990, Part X?	•		-		her assets not	Yes		No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV a	and com	plete the follow	ing table.				
						Amount		
c Beginning balance			•		1c	<del></del>		
d Additions during the year					1 d	<del></del>		
e Distributions during the year			•		1 e	<del></del>		<del></del>
f Ending balance					1f	TT.		٦
2a Did the organization include an a		rm 990,	Part X, line 217	,		Yes	L	No
b If 'Yes,' explain the arrangement		<u> </u>			000 David IV I Ive	- 10		
Part V Endowment Funds. Co			Y					
1 - Decompose of completence	(a) Current	year	(b) Prior yea	r (c) Two years bad	k (d) Three years back	(e) FC	our years	s Dack
1 a Beginning of year balance		•						
<b>b</b> Contributions								
c Net investment earnings, gains, and losses								
<b>d</b> Grants or scholarships								
<ul> <li>Other expenditures for facilities and programs</li> </ul>								
f Administrative expenses						$\bot$		
<b>g</b> End of year balance.			<u> </u>					
2 Provide the estimated percentage	-	end bal	ance held as:					
a Board designated or quasi-endov			<sup>%</sup>					
<b>b</b> Permanent endowment ►	%							
c Term endowment ►	<del></del> %							
3a Are there endowment funds not a organization by:	n the posses	sion of	the organization	that are held and adm	inistered for the	Г	Yes	No
(i) unrelated organizations						3a(i)		
(ii) related organizations						3a(ii)		
<b>b</b> If 'Yes' to 3a(II), are the related of	organizations	listed a	s required on So	chedule R?		3b		
4 Describe in Part XIV the intended	d uses of the	organız	ation's endowm	ent funds				
Part VI   Land, Buildings, and	Equipment	t. See	<u>Form 990, Pa</u>	art X, line 10.				
Description of investment			t or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) B	ook va	ilue
<b>1 a</b> Land			2,118,609.					<u>, 609.</u>
<b>b</b> Buildings .		8	3,499,502.			8,		<u>,502.</u>
c Leasehold improvements		L		222,027.				,027.
<b>d</b> Equipment				361,843.				,843.
e Other		<u> </u>		921,729.		<del> </del>		<u>,729.</u>
Total. Add lines 1a through 1e (Colum	n (d) must ed	qual For	m 990, Part X, o	column (B), line 10(c))	<u> </u>	<u>† 12,</u>	<u>123,</u>	<u>,710.</u>

Schedule **D** (Form 990) 2010

Schedule D (Form 990) 2010 Chicago Journeymen Plumbers'

36-0901490

Page 3

Sche	dule <b>D</b> (Form 990) 2010 Chicago Journeymen Plumbers'	36-0901490	Page 4
Par			
1	Total revenue (Form 990, Part VIII, column (A), line 12)		4,975,892.
2	Total expenses (Form 990, Part IX, column (A), line 25)		5,685,495.
3	Excess or (deficit) for the year Subtract line 2 from line 1		-709,603.
4	Net unrealized gains (losses) on investments		
-	Donated services and use of facilities		
2		<del> </del>	<del></del>
6	Investment expenses	<u> </u>	
7	Prior period adjustments .		
8	Other (Describe in Part XIV) See Part XIV	<u> </u>	-31,323.
9	Total adjustments (net) Add lines 4 through 8		<del>-31,323.</del>
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-740,926.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per I	<del>Return</del>	
1	Total revenue, gains, and other support per audited financial statements	1   !	5,421,091.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments 2a		
	Donated services and use of facilities 2b	7	
	Recoveries of prior year grants  2c	-	
	Other (Describe in Part XIV) See Part XIV 2d 445,199		
			44E 100
	Add lines 2a through 2d	2e	445,199.
	Subtract line 2e from line 1	3 ,	<u>4,975,892.</u>
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investments expenses not included on Form 990, Part VIII, line 7b	<b>⊣</b> ∣	
b	Other (Describe in Part XIV.)		
c	Add lines 4a and 4b.	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	4,975,892.
	t XIII   Reconciliation of Expenses per Audited Financial Statements With Expenses pe		
1	Total expenses and losses per audited financial statements .		6,162,017.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
	Donated services and use of facilities 2a		
		<b>⊣</b>	
		,-	
	Other losses 2c 106,732		
	Other (Describe in Part XIV.) See Part XIV 2d 369,790	<u> </u>	
е	Add lines 2a through 2d	2 e	476,522.
3	Subtract line 2e from line 1	3	5,685,495.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
а	Investments expenses not included on Form 990, Part VIII, line 7b	<b>_</b>	
b	Other (Describe in Part XIV.)		
C	Add lines <b>4a</b> and <b>4b</b> .	4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	5,685,495.
	t XIV   Supplemental Information		
Com Part any a	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also compl additional information	IV, lines 1b and ete this part to	l 2b; provide
	Part X - FIN 48 Footnote		
	Local Union 130 applies the provisions of Financial Accounting Stan	<u>dards Boa</u> r	:d_ASC
	740, Income Taxes, which provides guidance for how uncertain tax po	<u>sitions s</u> h	<u>lould be</u>
	recognized, measured, presented and disclosed in the financial stat	<u>ementsT</u> r	<u>iis</u>
	<u>quidance requires the evaluation of tax positions taken or expected</u>	<u>to be ta</u> k	<u>en_in</u>
	the course of preparing the Local Union's financial statements to d	<u>etermine</u> w	<u>whether</u>
	the tax positions are "more-likely-than-not" of being sustained by	the applic	able
	tax authority. Tax positions with respect to tax not deemed to meet	the	

Schedule D (Form 990) 2010 Chicago Journeymen Plumbers'	36-0901490	Page 5
PartiXIV Supplemental Information (continued)		
Part X - FIN 48 Footnote (continued)		
"more-likely-than-not" threshold would be recorded as a tax bene	efit_or_expense_i	n
the_period. Management has concluded that there is no tax benefi	t or expense to 1	be
recorded for uncertain tax positions by Local Union 130 for the	period.	
The tax returns of Local Union 130 for the years ended June 30,	 2008. 2009 and 2	010
		<u></u>
are subject to examination by the applicable tax authority, gene	rally for three_	

Schedule D (Form 990) 2010 Chicago Journeymen Plumbers'  Part XIV: Supplemental Information (continued)	36-0901490	Page 5
Part XIV Supplemental Information (continued)		

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.
► Attatch to Form 990.

2010

OMB No 1545-0047

₽.

**Employer identification number** XYes 36-0901490 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Chicago Journeymen Plumbers' | General Information on Grants and Assistance

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. See Part IV	s procedures for moni	toring the use of gr	ant funds in the United	States. See Pa	rt IV	-	
<b>腔或似肌 Grants and Other Assistance to Governments and Organizations in the United States.</b> Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000.	ince to Governme for any recipient	ints and Organi that received m	<b>zations in the Unit</b> lore than \$5,000. C	<b>ed States.</b> Complet heck this box if no	e if the organizat one recipient rec	ion answered Ye eived more than	s. to \$5,000.
Part II can be duplicated if additional space is needed	f additional space	ıs needed					<b>X</b>
1 (a) Name and address of organization or government	(b) EIN	(c) iRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(2)							
(3)							
(4)							
			i				
<u>ω</u>							
(8)							
2 Enter total number of section 501(c)(3) and government organizations	(3) and government o	rganizations					0
3 Enter total number of other organizations	tions					<b>A</b>	0

Schedule I (Form 990) 2010

TEEA3901L 10/29/10

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2010 Chicago Journeymen Plumbers'

Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 See Part IV	1	10,000.			
					•
3					
4					
5					
9					
7					
Part IV   Supplemental Information. Complete this part to		provide the information required	tion required in Part	t I, line 2, and any other	ier additional information.
Part I, Line 2 - Procedures for Monitoring Use of Grant		s Funds in U.S.	1 1 1 1 1 1	 	
The_organization_does_not_provide_any_grant	/ide_any_grants	S	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Part IV - Additional Supplemental Information	rmation	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	           		
Part_II,_Line_1	           	1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
The organization keeps detailed accounting	ed_accounting_	records for the	for the payment of all	1_"other	
assistance"_payments_to_organizations	zations in the	in the United States.	_The_"other_	assistance"	
payments_consist_only_of_contributions_	ا اد ا	various organizations	and are	all under	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
\$5,000 per organization.	           	1 1 1	}             		
Column (a)				1 1 1	
An award was given to a Local Union	130	Building Trades Ap	Apprentice that	placed first	
ВАА				ı	Schedule I (Form 990) 2010

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2010

Employer identification number

Onen to Bubli

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization ► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Chi	cago Journeymen Plumbers'	36-0901490			
Parl					
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any o VII, Section A, line 1a Complete Part III to provide any rele	f the following to or for a person listed in Form 990, Part			
	VII, Section A, line 1a Complete Part III to provide any rele	vant information regarding these items Part III			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	X Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organiza	tion follow a written policy regarding payment or			]
	reimbursement or provision of all of the expenses described	I above? If 'No,' completé Part III to explain Part III	1 b		<u>X</u>
2	Did the organization require substantiation prior to reimburs trustees, and the CEO/Executive Director, regarding the iter	ing or allowing expenses incurred by all officers, directors, ns checked in line 1a?	2		Х
3	Indicate which, if any, of the following the organization uses CEO/Executive Director Check all that apply	to establish the compensation of the organization's			
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII	Section A. line 1a with respect to the filing organization			
	or a related organization				
	Receive a severance payment or change-of-control paymen		4a		X
	Participate in, or receive payment from, a supplemental nor		4b		X
С	Participate in, or receive payment from, an equity-based co	•	_4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must co	mplete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, contingent on the revenues of	did the organization pay or accrue any compensation			
а	The organization?		5 a		ļ
b	Any related organization?		5 b		
	If 'Yes' to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, contingent on the net earnings of:	did the organization pay or accrue any compensation			
а	The organization?	•	6a		
b	Any related organization?		6b		
	If 'Yes' to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, described in lines 5 and 6? If 'Yes,' describe in Part III	did the organization provide any non-fixed payments not .	7		
	Were any amounts reported in Form 990, Part VII, paid or a contract exception described in Regulations section 53 4958		8		
	If 'Yes' to line 8, did the organization also follow the rebutta section 53 4958-6(c)?		9		

Chicago Journeymen Plumbers'

Schedule J (Form 990) 2010 Chicago Journeymen Plumbers'

Partill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Page 2

36-0901490

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Breakd	(B) Breakdown of W-2 and/or 1099	-MISC	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	(i) Base compensation	(ii) Bonus and incentive compensation	ncentive	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
James T. Sulli	0) 163,3		0.	17,319.	48,900.	22, 363.	251, 910.	0.
		0.1	0	1	0.0		0.	0.
James F Coyne	() 142,9	912.	0.	7,537.	158, 162.	22,363.	330,974.	0
ı	 		) 	0.		- 1		0.
Thomas E Gavin	0) 130,6	, 662.	0.	9,480.	50,080.	22,363.	212,585.	0.
		0.	0.	0.	0.	0.	0.	0.
William H Biel	122,	496.	0	6,616.	147, 301.	22,363.	298,776.	0
4	             	0 .	0	0.0	0	0	0.	0.
Brian M Dunn	122,	496.	0	6, 431.	88, 500.	21,053.	238,480.	0
ιn	             		0	0	0	0	0	0.
Thomas P Durki	121,	968.	0.	5, 588.	156,826.	22,273.	306, 655.	0
	 		0	0.	0.	0		0.
Andrew J Guada	(1) 133,9	, 980.	0	5,178.	93,078.	21,053.	253,289.	0
	               	0	0	0.	0	0		0.
Marion E Jacks	122,	496.	0	5,013.	232, 291.		382,163.	10.
	             	0	0	0.	0.	0.	0.	0.
Patrick J Shea	(1) 122,4	96.	0.	5,829.	50, 453.	22,363.	201,141.	0
	i             	0	0	0.	0	0	0.	0.
Thomas J Sherl	0 119,8	56.	0.	4,978.	108, 475.	21,847.	255,156.	0
10	             	               	0	0.	0	0	0	0.
Kenneth A Turn	(1) 122, 4	.96	0.	5,805.	58, 406.	22,363.	209,070	10.
	 	0	0.0	0.	0.		0.	0.
Lawrence T Wes	(1) 122, 4	, 496.	0.	7,544.	137, 389.	22,363.		0
	(II)		0.	.0		- 1	0.	0.
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Page 3

Supplemental Information Part III 8. Also complete 6a, 6b, 7, and 5b, 5a, Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, this part for any additional information.

	Part 1_Line_laRelevantInformation Regarding Compensation_Benefits
	. his duties for the organization. The weekly executive allowance is given to the Business Manager in order t
.his_duties_for_the_organization. The weekly_executive_allowance_is_given_to_the_Business_Manager_in_order	used_by_the_Business_Manager_to_pay_for_incidental_business_expenses_incurred_in_the_course_of_performing_
_used_by_the_Business_Manager_to_pay_for_incidental_business_expenses_incurred_in_the_course_of_performing_ _his_duties_for_the_organizationThe_weekly_executive_allowance_is_given_to_the_Business_Manager_in_order_	executive_allowance_has_been_approved_by_the_organization's_Governing_BodyThe_executive_allowance_is_to_b
-executive allowance has been approved by the organization's Governing Body. The executive allowance is to used by the business manager to pay for incidental business expenses incurred in the course of performing the course organization. The weekly executive allowance is given to the Business Manager in order	_The_filing_organization_provides_an_executive_allowance_to_the_Business_Manager_of_\$100_per_weekThe
The filling organization provides an executive allowance to the Business Manager of \$100 per week. The  -executive allowance has been approved by the organization's Governing Body. The executive allowance is to used by the Business Manager to pay for incidental business expenses incurred in the course of performing his duties for the Business Manager in order	

<u>designated as taxable compensation to the Business Manager.</u>

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\_with the duties\_of\_employment.\_Per\_diems\_were\_given\_to\_thirteen\_full-time\_officers\_three\_part-time\_officers \_\_amount\_paid\_in\_excess\_of\_the\_amount\_of\_meals\_and\_incidentals\_published\_by\_the\_United\_States\_General\_Services <u> The filing organization provides a per diem amount for each day of travel out of town if made in connection</u> \_\_and\_the\_organizer\_in\_2010.\_The\_daily\_per\_diem\_amount\_is\_intended\_to\_cover\_the\_cost\_of\_the\_employee's meals\_ <u>-General Services Administration per diem rates by location which is published annually. The daily per diem</u> \_\_amount\_of the daily per\_diem is\_determined\_by the Financial\_Secretary Treasurer\_and\_is\_dependent on the \_\_employee(s)\_is\_to\_attend\_each\_out\_of\_town\_function\_by\_letter\_addressed\_to\_the\_respective\_employee,\_The\_ \_and\_incidentals\_while\_out\_of\_town\_on\_business.\_The\_Business\_Manager\_of\_the\_organization\_assigns\_which\_ \_\_location\_of\_the\_out\_of\_town\_function.\_The\_daily\_per\_diem\_amount\_is\_then\_compared\_to\_the\_United\_States

employee BAA

<u>Administration for the location of the out of town function is designated as taxable compensation to the </u>

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_ Part J₊Line_la Relevant Information. Regarding.Compensation.Benefits.(continued)
<u>The filing organization also provided a </u>
were provided_with_employer_owned_automobiles_during_2010The_monthly_automobile_allowance_was_for_the
purchase of gasoline by the full-time officers for their respective employer-owned automobile. The amount of
the_monthly_automobile_allowance_is_based_upon_the_distance_each_respective_officer_has_to_travel_on_a
regular_basis_to_perform_his_duty_for_the_organization. When_deemed_necessary_by_the_Financial_Secretary
Treasurer,_the_monthly_automobile_allowance_amount_is_reviewed_and_adjusted. The adjustment_is_based_upon
the_average_percentage_increase_or_decrease_in_gasoline_prices_in_the_Chicago_land_area_as_found_on_the
chicagogasprices.com website. Any increase_or_decrease_in_the_amount_of_the_monthly_automobile_allowance_is
first_presented_to_the_organization's_Governing_Body_as_well_as_the_Finance_CommitteeThe_monthly
automobile_allowance_provided_is_designated_as_taxable_compensation_to_each_respective_full_time_officer
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Schedule J (Form 990) 2010

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# SCHEDULE L (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service

Name of the organization Chicago Journeymen Plumbers'

► Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

Open to Public Inspection

	Local Union 130,	U.A.			3	6-090	149	0			
Part I	Excess Benefit Transaction Complete if the organization answe	<b>s</b> (sect	ion 501(	(c)(3) and section 990, Part IV, line 25a o	501(c)(4) organiz or 25b, or Form 990-EZ	ations !, Part V	only , line	/). 40b.			
										rected?	
1	(a) Name of disqualified person			(b) Description of transaction							No
(1)											
(2)	-										
(3)											
(4)	· · · · · · · · · · · · · · · · · · ·										
<u>(5)</u>											
(6)											<u> </u>
2 Ente	er the amount of tax imposed on the coordinates.	organıza	ition mana	agers or disqualified po	ersons during the yea	r under	<b>►</b> \$				
3 Ente	er the amount of tax, if any, on line 2	, above,	reimburse	ed by the organization			▶\$				
Part II	Loans to and/or From Interest Complete if the organization answer				Form 990-EZ, Part V, I	ine 38a	•				
(a)	Name of interested person and purpose	to or from anization?	(c) Original principal amount (d) Balance due		(e) In default?		(f) Approved by board or committee?			/ritten ment?	
		То	From			Yes	No	Yes	No	Yes	No
(1)											<u> </u>
(2)			$\perp \perp \downarrow$								
(3)			+-+						ļ		
(4)			<b>├</b>				<u> </u>				
<u>(5)</u>	<del></del>	<del> </del>	<del> </del>						<del>                                     </del>		
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<u>(7)</u>		<u> </u>	+			-	-		}		
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(9)		+	<del> </del>			<del>-  </del> -	-		$\vdash$	<del>                                     </del>	-
<u>(10)</u>				<u></u>						<del> </del>	L
Total Part III	Grants or Assistance Benef	fitting	Interest					<u> </u>		L	
<u> </u>	Complete if the organization	answ	ered 'Ye	s' on Form 990, P	art IV, line 27.						

(b) Relationship between interested person and the organization

(9) (10)BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(a) Name of interested person

(1)(2) (3) (4) (5) (6) (7) (8)

Schedule L (Form 990 or 990-EZ) 2010

(c) Amount and type of assistance

	(b) Relationship between interested person and the organization	(c) Amount of transaction	(e) Sharing of organization's revenues?		
	organization			revenue	es?
(1) Amalgamated Bk of Chicago	See Schedule 0	166,211.	See Schedule O		X
(2) Paul D. Boudreau	See Schedule 0	120,359.	See Schedule O		Х
(3)					
(4)					
(5)	_				
(6)				1	
(7)				+	
(8)				+	
(10)				+	
Part Supplemental Information					
Complete this part to provide additional	I information for responses	to auestions on Sched	lule L (see instructions)		
Complete this part to provide additional	r information for responses	to questions on ochec	idie E (see mandenoria)		
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# SCHEDULE O (Form 990 or 990-EZ)

## **Supplemental Information to Form 990 or 990-EZ**

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization Chicago Journeymen Plumbers' Local Union 130, U.A.	Employer identification number 36-0901490
<u>Form 990, Page 3, Part IV, Line 12a - </u>	
The organization received audited financial statements which	h were prepared on the
modified cash basis of accounting, which is a comprehensive	basis of accounting
other than generally accepted accounting principles.	
Schedule L, Part IV, Line (1), Column (b) -	
Business Manager James T. Sullivan, an Officer of the organ	ization, is a Director of
Amalgamated Bank of Chicago.	
Schedule L, Part IV, Line (1), Column (d) -	
Amalgamated Bank of Chicago received fees from the organiza	tion for providing
investment management services and banking services. In add	ition, Amalgamated Bank
of Chicago provides the organization with a secured revolvi	ng line of credit for
working capital purposes which requires interest to be paid	monthly on the unpaid
outstanding principal balance. Amalgamated Bank of Chicago	received certain fees to
establish this line of credit. Amalgamated Bank of Chicago	also provided the
organization with a secured bank loan for use in the purcha	se of property located at
1326 West Washington Boulevard, Chicago, Illinois which req	uires the organization to
pay monthly installments of principal and interest.	
Schedule L, Part IV, Line (2), Column (b) -	
Paul D. Boudreau is the son-in-law of Business Manager Jame	s T. Sullivan, an Officer
of the organization.	
Schedule L, Part IV, Line (2), Column (d) -	
Paul D. Boudreau receives compensation and related benefits	as an employee of the
organization.	
Form 990 - Explanation of Amended Return	
Schedule L, Page 2, Part IV, Line(2), Column(c) - Amount ofPaul-DBoudreau is amended - The amount of the transaction-	involving interested
person Paul D. Boudreau has been amended to include the est \$19,341 in the actuarial value of benefits earned under the	U.A. Local Union

Name of the organization Chicago Journeymen Plumbers'	Employer identification number 36-0901490
Local Union 130, U.A.	JO -0301#30
Form 990 - Explanation of Amended Return	
Officers and Employees Pension Plan in 2010. The estimated increased of benefits earned in 2010 was not available when the original.	cease in the actuarial
Form 990, Part-VI, Line-7a - How Members-or-Shareholders-Elect-Governing-Boo	ly
Active_Building_Trades_Journeymen,_Metal_Trades_Journeymen_and_	Technical Engineers
in_good_standing_with_the_organization_have_the_right_to_elect_	the_officers_and
standing committees_of_the_organization_every_three_yearsEach	-eligible member has
one_vote that is cast by secret ballot at the designated member	ship_meeting
Building Trades, Metal_Trades and Technical Engineer Apprentice	es do not have any
voting_rights	
Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or	Shareholders
Active_Building_Trades_Journeymen,_Metal_Trades_Journeymen_and	Technical Engineers
in_good_standing_with_the_organization_have_the_right_to_vote_o	on all decisions_that
effect_the_membershipBuilding_Trades,_Metal_Trades_and_Techn:	ical_Engineer
Apprentices_do_not_have_any_voting_rights	
Form 990, Part VI, Line 8 - Explanation of No Contemporaneously Documentation of	of Meetings
There are no committees with the authority to act on behalf of	the_organization's
governing_body	
Form 990, Part VI, Line 9 - Officer, Director, Trustee, Key Employee Mailing Add	ress
Andrew_JGuadagno	
8850 Verbena Drive	
StJohn, Indiana 46373	
Thomas_JMcManus	
5840 North Leonard Avenue	
Chicago, Illinois 60646	

Schedule <b>0</b> (Form 990 or 990-EZ) 2010	Page 2
Name of the organization Chicago Journeymen Plumbers' Local Union 130, U.A.	Employer identification number 36-0901490
Form 990, Part VI, Line 9 - Officer, Director, Trustee, Key Employee Mailing	Address (continued)
Debout Ned-inibe	
14030 Charleston	
Orland Park, Illinois 60462	
Form 990, Part VI, Line 11b - Form 990 Review Process	
A copy of the organization's Form 990 (including require	d schedules) is provided to
the Business Manager, the Financial Secretary Treasurer	and the Recording Secretary
for their review prior to its filing with the IRS. The F	orm 990 (including required
schedules) is filed with the IRS only after any question	s are resolved and all three
Officers approve the filing.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Ava	
No documents available to the public.	

2010

# **Schedule I, Part IV - Supplemental Information**

Page 3

				Chica	ago Journey Local Unio	ymen Plumb n 130, U.A.	ers'		36-090149	<b>)</b> (
Part IV -	Addition	al Supple	emental Info	rmat	ion (continu	ned)				
in the	Local,	State,	Regional	and	National	Plumbing	Industry	Apprentice	Contests.	

2010	Schedule D, Part XIV - Supplemental Chicago Journeymen Plumbers' Local Union 130, U.A.	Information Page 4
Schedule D, F Other Change	Part XI, Line 8 es In Net Assets Or Fund Balances	
Expenses re	eported by Political Fund, 36-4405591	Total $\frac{$}{$}$ $\frac{-31,323}{-31,323}$ .
Schedule D, F Other Revenu	Part XII, Line 2d le Included In F/S But Not Included On Form 990	
Net loss fr Rental expe	rom the sale of equipment enses subtracted from rents	\$ 106,732. 338,467. Total \$ 445,199.
Schedule D, F Other Expens	Part XIII, Line 2d ses And Losses Per Audited F/S	
Expenses re Rental expe	eported by Political Fund enses subtracted from rents	\$ 31,323. 338,467. Total \$ 369,790.

## **Form 990**

## **Continuation Sheet for Form 990**

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

Chicago Journeymen Plumbers'

[Partivilia | Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees										
(A)	(B)	(C)				(D)	(E)	(F)		
Name and Title	Average hours per week	_	_			hat appl		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation
	<b>P</b> • • • • • • • • • • • • • • • • • • •	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		lal tru	onal t		ploye	comp				and related organizations
		stee	ruste		e	ensat				
D. 1. 1. 3. W.			(0			led				
Patrick A Thornton Finance Com Mbr	4			х				5,940.	0.	0.
Paul M Rodriguez								0,510.	<u>.</u>	
Trustee	4			Х				5,940.	0.	0.
Paul B. Tucker	4			х				E 040	0.	0
Finance Com Mbr Przemyslaw Wasiak	4			Λ				5,940.	0.	0.
Organizer	52					Х		108,042.	0.	38,360.
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