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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2010 Open to Public Inspection
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A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011		
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization DAVE THOMAS FOUNDATION FOR ADOPTION Doing Business As Number and street (or P O box if mail is not delivered to street address) 525 METRO PLACE NORTH NO 220 Room/suite City or town, state or country, and ZIP + 4 DUBLIN, OH 43017	D Employer identification number 31-1356151 E Telephone number (614) 764-8454 G Gross receipts \$ 11,087,543
	F Name and address of principal officer RITA L SORONEN 525 METRO PLACE NORTH NO 220 DUBLIN, OH 43017	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶
	I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (Insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
	J Website: ▶ WWW.DAVETHOMASFOUNDATION.ORG	
	K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	
L Year of formation 1992		
M State of legal domicile OH		

Part I	Summary
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Activities & Governance	1 Briefly describe the organization's mission or most significant activities SEE SCHEDULE O FOR ORGANIZATION'S MISSION STATEMENT																								
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets																								
	<table><tr><td>3 Number of voting members of the governing body (Part VI, line 1a)</td><td>3</td><td>16</td></tr><tr><td>4 Number of independent voting members of the governing body (Part VI, line 1b)</td><td>4</td><td>16</td></tr><tr><td>5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)</td><td>5</td><td>15</td></tr><tr><td>6 Total number of volunteers (estimate if necessary)</td><td>6</td><td>55</td></tr><tr><td>7a Total unrelated business revenue from Part VIII, column (C), line 12</td><td>7a</td><td>0</td></tr><tr><td>b Net unrelated business taxable income from Form 990-T, line 34</td><td>7b</td><td>0</td></tr></table>	3 Number of voting members of the governing body (Part VI, line 1a)	3	16	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	16	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	15	6 Total number of volunteers (estimate if necessary)	6	55	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	b Net unrelated business taxable income from Form 990-T, line 34	7b	0						
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Revenue	<table><tr><td>8 Contributions and grants (Part VIII, line 1h)</td><td>Prior Year</td><td>Current Year</td></tr><tr><td>9 Program service revenue (Part VIII, line 2g)</td><td>9,927,562</td><td>10,614,923</td></tr><tr><td>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</td><td>0</td><td>0</td></tr><tr><td>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</td><td>99,080</td><td>270,596</td></tr><tr><td>12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</td><td>376,276</td><td>132,960</td></tr><tr><td></td><td>10,402,918</td><td>11,018,479</td></tr></table>	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year	9 Program service revenue (Part VIII, line 2g)	9,927,562	10,614,923	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	99,080	270,596	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	376,276	132,960		10,402,918	11,018,479						
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Net Assets or Fund Balances	<table><tr><td></td><td>Beginning of Current Year</td><td>End of Year</td></tr><tr><td>20 Total assets (Part X, line 16)</td><td>12,370,106</td><td>13,231,141</td></tr><tr><td>21 Total liabilities (Part X, line 26)</td><td>5,423,926</td><td>5,760,939</td></tr><tr><td>22 Net assets or fund balances Subtract line 21 from line 20</td><td>6,946,180</td><td>7,470,202</td></tr></table>		Beginning of Current Year	End of Year	20 Total assets (Part X, line 16)	12,370,106	13,231,141	21 Total liabilities (Part X, line 26)	5,423,926	5,760,939	22 Net assets or fund balances Subtract line 21 from line 20	6,946,180	7,470,202												
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Part II	Signature Block
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer		2011-10-10 Date		
	RITA SORONEN PRESIDENT & CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name TOD E WILSON	Preparer's signature TOD E WILSON	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Firm's name ▶ SCHNEIDER DOWNS & CO INC				Firm's EIN ▶
	Firm's address ▶ 41 S HIGH ST STE 2100 COLUMBUS, OH 43215				Phone no ▶ (614) 621-4060
May the IRS discuss this return with the preparer shown above? (see instructions)					<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

☒

1

Briefly describe the organization's mission

THE DAVE THOMAS FOUNDATION WILL DRAMATICALLY INCREASE THE NUMBER OF ADOPTIONS OF WAITING CHILDREN FROM NORTH AMERICA'S FOSTER CARE SYSTEMS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 8,349,233 including grants of \$ 7,402,380) (Revenue \$)

WENDY'S WONDERFUL KIDS - WENDY'S WONDERFUL KIDS IS MAKING A DIFFERENCE ONE CHILD AT A TIME THE DAVE THOMAS FOUNDATION FOR ADOPTION AWARDS GRANTS TO PUBLIC AND PRIVATE ADOPTION AGENCIES TO HIRE ADOPTION PROFESSIONALS WHO EXECUTE AGGRESSIVE, CHILD-FOCUSED RECRUITMENT PROGRAMS TARGETED EXCLUSIVELY ON MOVING AMERICA'S LONGEST-WAITING CHILDREN FROM FOSTER CARE INTO ADOPTIVE FAMILIES MORE THAN 2,300 CHILDREN HAVE BEEN ADOPTED AS A RESULT OF WENDY'S WONDERFUL KIDS AND ANOTHER 700 ARE IN THEIR PRE-ADOPTIVE PLACEMENT SIMPLY WAITING FOR A FINAL COURT HEARING

4b

(Code) (Expenses \$ 767,422 including grants of \$ 63,000) (Revenue \$)

AWARENESS AND EDUCATION - THE FOUNDATION IS DEDICATED TO COMMUNICATING THE MESSAGE OF FOSTER CARE ADOPTION TO DRIVE AWARENESS AND ACTION ON BEHALF OF THE 107,000 CHILDREN WAITING TO BE ADOPTED OUR YEAR-ROUND AWARENESS EFFORTS INCLUDE DAILY SOCIAL MEDIA COMMUNICATIONS, SEASONAL MARKETING PROGRAMS, DEVELOPMENT AND DISTRIBUTION OF FREE EDUCATIONAL RESOURCES, NATIONALLY TELEVISED AND PRINT PUBLIC SERVICE ANNOUNCEMENT CAMPAIGNS, MEDIA AND PUBLIC SPEAKING OPPORTUNITIES, AND PARTICIPATION IN EVENTS ACROSS THE NATION

4c

(Code) (Expenses \$ 339,320 including grants of \$ 316,900) (Revenue \$)

GENERAL GRANTS - IN ADDITION TO THE 121 INDIVIDUAL GRANTS MADE TO WENDY'S WONDERFUL KIDS AGENCIES, THE FOUNDATION FUNDS NATIONAL GRANTS INITIATIVES FIVE ORGANIZATIONS WERE FUNDED UNDER THE GENERAL GRANTS EFFORT, INCLUDING ADOPT AMERICA NETWORK (TOLEDO, OH), THE CENTER FOR ADOPTION SUPPORT AND EDUCATION (BURTONSVILLE, MD), THE CONGRESSIONAL COALITION ON ADOPTION, INC (WASHINGTON, D C), THE NATIONAL CENTER FOR ADOPTION LAW AND POLICY (COLUMBUS, OH) AND THE NORTH AMERICAN COUNCIL ON ADOPTABLE CHILDREN (MINNEAPOLIS, MN)

4d

Other program services (Describe in Schedule O) See also Additional Data for Description

(Expenses \$ 794,658 including grants of \$ 479,411) (Revenue \$)

4e
















Total program service expenses

\$ 10,250,633

Form 990 (2010)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4	No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> 	10	No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	11b	Yes
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	11e	Yes
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 	11f	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> 	12a	Yes
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> 	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance					
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>					
			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	2		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?				1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return.	2a	15	2b	Yes
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?					
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Yes	
b If "Yes," enter the name of the foreign country CA See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a			No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b	
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a	Yes
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b	Yes
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year.				7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f	No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?					
8					
9 Sponsoring organizations maintaining donor advised funds.					
a Did the organization make any taxable distributions under section 4966?				9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?				9b	
10 Section 501(c)(7) organizations. Enter					
a Initiation fees and capital contributions included on Part VIII, line 12.				10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.				10b	
11 Section 501(c)(12) organizations. Enter					
a Gross income from members or shareholders.				11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).				11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.				12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.				13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.				13b	
c Enter the amount of reserves on hand.				13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.				14b	

Part VI

Governance, Management, and Disclosure For each “Yes” response to lines 2 through 7b below, and for a “No” response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1a	16		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization’s assets?	5	No
6	Does the organization have members or stockholders?	6	No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address? If “Yes,” provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	No
b	If “Yes,” does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Does the organization have a written conflict of interest policy? If “No,” go to line 13	12a	Yes
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If “Yes,” describe in Schedule O how this is done	12c	Yes
13	Does the organization have a written whistleblower policy?	13	Yes
14	Does the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization’s CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If “Yes” to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If “Yes,” has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization’s exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed: OH , AL , AK , AZ , AR , CA , CT , FL , GA , IL , KS , KY , ME , MD , MA , MI , MN , MS , NC , NH , NJ , NM , NY , OK , OR , PA , RI , SC , TN , UT , VA , WA , WI , WV , CO , HI , IN , IA , LA , MO , MT , VT , WY , ND , NY , SD
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another’s website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: STEVEN MEIER SENIOR DIRECTOR - FIN 525 METRO PLACE NORTH SUITE 220 DUBLIN, OH 43017 (614) 764-8454

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DENNY LYNCH CHAIRMAN	1 00	X		X				0	0	0
(2) JOYCE EUFEMI VICE CHAIRMAN	1 00	X		X				0	0	0
(3) MARY SCHELL SECRETARY	1 00	X		X				0	0	0
(4) BRAD CONNER TREASURER	1 00	X		X				0	0	0
(5) ED AUSTIN TRUSTEE	1 00	X						0	0	0
(6) JOHN BARKER TRUSTEE	1 00	X						0	0	0
(7) JEFFREY J COGHLAN TRUSTEE	1 00	X						0	0	0
(8) MIKE GIVENS TRUSTEE	1 00	X						0	0	0
(9) J DAVID KARAM TRUSTEE	1 00	X						0	0	0
(10) WENDY THOMAS MORSE TRUSTEE	1 00	X						0	0	0
(11) DOUG NICHOLS TRUSTEE	1 00	X						0	0	0
(12) DEBORAH PRYCE TRUSTEE	1 00	X						0	0	0
(13) ROLAND C SMITH TRUSTEE	1 00	X						0	0	0
(14) LORRAINE THOMAS TRUSTEE	1 00	X						0	0	0
(15) JOE TURNER TRUSTEE	1 00	X						0	0	0
(16) DEBRA S WALLER TRUSTEE	1 00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(17) RITA L SORONEN PRESIDENT & CEO	40 00			X				163,815	0	12,415
(18) STEVEN MEIER SENIOR DIRECTOR, FINANCE	40 00			X				100,631	0	9,480
(19) MIGUEL PEREZ CHIEF OPERATING OFFICER	40 00			X				80,412	0	6,277
(20) CONNIE ACKERT DIRECTOR, NATIONAL GRANTS	40 00					X		103,616	0	19,611
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								448,474	0	47,783

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 3

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
OLOGIE 447 EAST MAIN STREET COLUMBUS, OH 43215	BRAND DEVELOPMENT, MARKETING AND DESIGN	223,822
CHILD TRENDS INC 4301 CONNECTICUT AVE NW STE 3 WASHINGTON, DC 20008	WENDY'S WONDERFUL KIDS PROGRAM EVALUATIO	220,000
GMMB INC 1010 WISCONSIN AVE NW SUITE 800 WASHINGTON, DC 20007	PUBLIC RELATIONS FOR WWK RESEARCH	186,527
TRIAGE ENTERTAINMENT INC 6701 CENTER DR W STE 1111 LOS ANGELES, CA 90045	A HOME FOR THE HOLIDAYS PRODUCTION	163,582
PAUL WERTH ASSOCIATES 10 NORTH HIGH ST COLUMBUS, OH 43215	PUBLIC RELATIONS AND PROGRAM MANAGEMENT	157,300
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 5		

Part VIII

Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c	46,818		
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	10,568,105		
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f		10,614,923		
Program Service Revenue	2a		Business Code			
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		193,625	
4		Income from investment of tax-exempt bond proceeds . . .				
5		Royalties				
6a		Gross Rents	(i) Real	(ii) Personal		
b		Less rental expenses				
c		Rental income or (loss)				
d		Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
b		Less cost or other basis and sales expenses				
c		Gain or (loss)				
d		Net gain or (loss)			76,971	76,971
8a		Gross income from fundraising events (not including \$ 46,818 of contributions reported on line 1c) See Part IV, line 18				
b		Less direct expenses	a	202,024		
c		Net income or (loss) from fundraising events . . .	b	69,064		
9a		Gross income from gaming activities See Part IV, line 19				
b		Less direct expenses				
c		Net income or (loss) from gaming activities . . .				
10a		Gross sales of inventory, less returns and allowances				
b		Less cost of goods sold	a			
c		Net income or (loss) from sales of inventory . . .	b			
	Miscellaneous Revenue	Business Code				
11a						
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d					
12	Total revenue. See Instructions		11,018,479	76,971	0	326,585

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	8,194,791	8,194,791		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	66,900	66,900		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	373,030	142,444	176,525	54,061
7	Other salaries and wages	776,326	506,910	46,528	222,888
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	17,403	11,528	712	5,163
9	Other employee benefits	78,107	46,676	9,174	22,257
10	Payroll taxes	85,567	47,138	18,241	20,188
a	Fees for services (non-employees)				
	Management				
b	Legal	812		506	306
c	Accounting	26,774		26,774	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	31,338		31,338	
g	Other	13,888	11,600	2,254	34
12	Advertising and promotion	482,131	482,131		
13	Office expenses	109,686	74,855	28,965	5,866
14	Information technology	34,864	4,154	4,101	26,609
15	Royalties				
16	Occupancy	68,364	37,902	20,310	10,152
17	Travel	87,325	71,798	1,024	14,503
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	102,933	96,141	3,482	3,310
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	19,305	673	18,632	
23	Insurance	4,105		4,105	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	FUNDRAISING EXPENSE	292,718			292,718
b	PROGRAM MATERIALS	276,999	276,999		
c	RESEARCH AND PROGRAM EV	159,126	159,126		
d	BAD DEBTS	51,007			51,007
e	PUBLICATIONS AND SUBSCR	19,112	10,585	633	7,894
f	All other expenses	64,763	8,282	7,458	49,023
25	Total functional expenses. Add lines 1 through 24f	11,437,374	10,250,633	400,762	785,979
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			2,319,603	1	2,268,240
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			2,350,243	3	2,068,062
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			20,103	8	54,883
	9	Prepaid expenses and deferred charges			8,128	9	8,185
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	198,086			
	b	Less: accumulated depreciation	10b	184,773	32,619	10c	13,313
	11	Investments—publicly traded securities			3,274,126	11	4,164,495
	12	Investments—other securities. See Part IV, line 11			4,357,378	12	4,648,312
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			7,906	15	5,651
16	Total assets. Add lines 1 through 15 (must equal line 34)			12,370,106	16	13,231,141	
Liabilities	17	Accounts payable and accrued expenses			405,444	17	305,122
	18	Grants payable			4,839,150	18	5,218,250
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D			179,332	25	237,567
	26	Total liabilities. Add lines 17 through 25			5,423,926	26	5,760,939
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			6,619,442	27	7,355,111
	28	Temporarily restricted net assets			326,738	28	115,091
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			6,946,180	33	7,470,202
34	Total liabilities and net assets/fund balances			12,370,106	34	13,231,141	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,018,479
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,437,374
3	Revenue less expenses Subtract line 2 from line 1	3	-418,895
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,946,180
5	Other changes in net assets or fund balances (explain in Schedule O)	5	942,917
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	7,470,202

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	8,514,872	9,461,655	10,777,430	9,927,562	10,614,923	49,296,442
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	8,514,872	9,461,655	10,777,430	9,927,562	10,614,923	49,296,442
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						49,296,442

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	8,514,872	9,461,655	10,777,430	9,927,562	10,614,923	49,296,442
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	392,016	379,715	270,834	214,306	193,625	1,450,496
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						50,746,938
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	97 140 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	94 230 %
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
DAVE THOMAS FOUNDATION FOR ADOPTION

Employer identification number
31-1356151

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	Total number of conservation easements
2b	Total acreage restricted by conservation easements
2c	Number of conservation easements on a certified historic structure included in (a)
2d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b

Assets included in Form 990, Part X ▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		7,410	6,239	1,171
d Equipment				
e Other		190,676	178,534	12,142
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				13,313

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	11,018,479
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	11,437,374
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-418,895
4	Net unrealized gains (losses) on investments	4	942,917
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	942,917
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	524,022

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	14,773,263
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	942,917
b	Donated services and use of facilities	2b	2,742,803
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	69,064
e	Add lines 2a through 2d	2e	3,754,784
3	Subtract line 2e from line 1	3	11,018,479
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	11,018,479

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	14,249,241
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	2,742,803
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	69,064
e	Add lines 2a through 2d	2e	2,811,867
3	Subtract line 2e from line 1	3	11,437,374
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	11,437,374

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENTS AND ACTIVITIES DIRECT EXPENSES - DEDUCTED AGAINST INCOME
PART XIII, LINE 2D - OTHER ADJUSTMENTS		SPECIAL EVENTS AND ACTIVITIES DIRECT EXPENSES - DEDUCTED AGAINST INCOME

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization
DAVE THOMAS FOUNDATION FOR ADOPTION

Employer identification number
31-1356151

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐

Mail solicitations

e

☐

Solicitation of non-government grants

b

☐

Internet and e-mail solicitations

f

☐

Solicitation of government grants

c

☐

Phone solicitations

g

☐

Special fundraising events

d

☐

In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐

Yes

☐

No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			3TOUR CHALLENGE & SILENT AUCTIONS	WENDY'S UPDATE LIVE AUCTION		(Add col (a) through col (c))
			(event type)	(event type)	(total number)	
	1	Gross receipts	98,444	150,398		248,842
	2	Less Charitable contributions	7,853	38,965		46,818
		3	Gross income (line 1 minus line 2)	90,591	111,433	202,024
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes	33,971	5,681		39,652
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	9,885	19,527		29,412
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶				69,064
	11	Net income summary Combine lines 3 and 10 in column (d). ▶				132,960

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
						(Add col (a) through col (c))
		1	Gross revenue			
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<div><div><input type="checkbox"/> Yes</div><div><input type="checkbox"/> No</div></div> %	<div><div><input type="checkbox"/> Yes</div><div><input type="checkbox"/> No</div></div> %	<div><div><input type="checkbox"/> Yes</div><div><input type="checkbox"/> No</div></div> %	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16 Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
DAVE THOMAS FOUNDATION FOR ADOPTION

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public
Inspection

Employer identification number
31-1356151

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

90

3

Enter total number of other organizations

2

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS TO CHILDREN WHO HAVE BEEN IN THE FOSTER CARE SYSTEM	9	66,900	0		

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE FOUNDATION REQUIRES ALL GRANTEEES TO COMPLETE A BUDGET HOW THEY ANTICIPATE THEY WILL UTILIZE FOUNDATION GRANT FUNDS * WENDY'S WONDERFUL KIDS GRANTEEES ARE SUPPLIED A BUDGET TEMPLATE WHICH INCLUDES INSTRUCTIONS AS TO THE APPROPRIATE USES OF OUR FUNDS THIS BUDGET IS REVIEWED AND CONTENTS ARE NEGOTIATED WITH THE GRANTEE PRIOR TO THE ISSUANCE OF A GRANT CONTRACT ONCE AGREED UPON, THIS BUDGET BECOMES PART OF THE GRANT CONTRACT ON A QUARTERLY BASIS, THE GRANTEEES ARE REQUIRED TO SUBMIT AN UPDATE ON THE USE OF FUNDS THESE QUARTERLY REPORTS ARE REVIEWED AND ANY ISSUES ARE DISCUSSED WITH THE GRANTEE AT THE END OF THE GRANT, A FINAL ACCOUNTING OF GRANT FUNDS IS SUBMITTED AND ANY UNSPENT FUNDS ARE REQUIRED TO BE RETURNED TO THE FOUNDATION THE WENDY'S WONDERFUL KIDS GRANTS BUDGET IS REVIEWED AND APPROVED BY THE PROGRAM COMMITTEE OF THE BOARD, AND SUBSEQUENTLY FULL BOARD OF TRUSTEES * GENERAL GRANTEEES ARE REQUIRED TO COMPLETE A BUDGET AS TO HOW THEY PROPOSE OUR GRANT FUNDS ARE TO BE UTILIZED GRANT BUDGETS ARE REVIEWED AND APPROVED BY THE PROGRAM COMMITTEE OF THE BOARD, AND SUBSEQUENTLY THE FULL BOARD OF TRUSTEES EXPENDITURES ARE MONITORED BY STAFF SEMI-ANNUALLY AND A REPORT IS COMPILED FOR THE PROGRAM COMMITTEE OF THE BOARD AT THE END OF THE GRANT THE GRANTEEES ARE REQUIRED TO SUBMIT A FINAL ACCOUNTING OF GRANT FUNDS ANY UNSPENT FUNDS ARE REQUIRED TO BE RETURNED TO THE FOUNDATION

Software ID:

Software Version:

EIN: 31-1356151

Name: DAVE THOMAS FOUNDATION FOR ADOPTION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADOPT AMERICAN NETWORK INC1500 N SUPERIOR STREET SUITE 303 TOLEDO,OH 43604	34-1396924	501(C)(3)	117,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS, AND GENERAL GRANT
ADOPTION CENTER OF THE DELAWARE VALLEY 1500 WALNUT STREET SUITE 701 PHILADELPHIA,PA 19102	23-2484926	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
ADOPTION COALITION OF TEXAS CO AUSTIN COMMUNITY FOUNDATION 2222 WESTERN TRAILS SUITE 101 AUSTIN,TX 78745	74-1934031	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
ADOPTION RHODE ISLAND 2 BRADFORD STREET PROVIDENCE,RI 02903	22-2543833	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
ADOPTS UNLIMITED INC (FISCAL AGENT)-ILL DEPT OF CHILDREN & FAMILY SVCS120 W MADISON STREET SUITE 800 CHICAGO,IL 60602	36-4420360	501(C)(3)	66,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
AID TO ADOPTION OF SPECIAL KIDS (AASK) - AZ 2320 NORTH 20TH STREET PHOENIX,AZ 85006	86-0611935	501(C)(3)	134,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
ARKANSAS DEPARTMENT OF HEALTH AND HUMAN SERVICESPO BOX 1437 SLOT S565 LITTLE ROCK,AR 72203	71-0847443		67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
BETHANY CHRISTIAN SERVICES OF GEORGIA 6645 PEACHTREE DUNWOODY ROAD NE ATLANTA,GA 303286633	31-1284895	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
BETHANY CHRISTIAN SERVICES OF NEW ENGLANDPO BOX 320 CANDIA,NH 03034	04-2863717	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CARING FOR KIDS INC650 GRAHAM ROAD SUITE 101 CUYAHOGA FALLS,OH 44221	34-1796454	501(C)(3)	137,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CATHOLIC CHARITIES HAWAII1822 KEEAUMOKU STREET HONOLULU,HI 96822	99-0073547	501(C)(3)	43,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CATHOLIC CHARITIES NORTH DAKOTA ASSK5201 S BISHOPS BLVD SUITE B FARGO,ND 58104	45-0226416	501(C)(3)	34,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS

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CATHOLIC COMMUNITY SERVICES OF SOUTHERN ARIZONA INC140 WEST SPEEDWAY SUITE 230 TUCSON,AZ 85705	86-0100880	501(C)(3)	65,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CATHOLIC SOCIAL SERVICES3710 E 20TH STREET ANCHORAGE,AK 99508	92-0037322	501(C)(3)	36,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CATHOLIC SOCIAL SERVICES FOR MONTANA INC1301 11TH AVENUE HELENA,MT 59601	81-0245570	501(C)(3)	34,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHARLEE OF DADE COUNTY INC155 SOUTH MIAMI AVE SUITE 700 MIAMI,FL 33130	59-2302250	501(C)(3)	130,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILD TRENDS INC4301 CONNECTICUT AVE NW STE 350 WASHINGTON,DC 20008	13-2982969	501(C)(3)	10,000				DISCRETIONARY GRANT
CHILDNET INC313 NORTH STATE ROAD 7 PLANTATION,FL 33317	65-1149351	501(C)(3)	67,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDSERV8765 W HIGGINS SUITE 450 CHICAGO,IL 606314101	36-2171716	501(C)(3)	66,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDREN AWAITING PARENTS INC595 BLOSSOM ROAD SUITE 306 ROCHESTER,NY 14610	16-1047933	501(C)(3)	62,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDREN'S AID AND FAMILY SERVICES INC200 ROBIN ROAD PARAMUS,NJ 07652	22-1487147	501(C)(3)	75,400				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDREN'S BUREAU INC 1575 DR MARTIN LUTHER KING JR ST INDIANAPOLIS,IN 46202	35-1061264	501(C)(3)	65,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDREN'S HOME OF THE WYOMING CONFERENCE 1182 CHENANGO STREET BINGHAMTON,NY 13901	15-0532090	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDREN'S HOME SOCIETY OF FLORIDA - NORTH CENTRAL DIVISION1801 MICCOSUKEE COMMONS DRIVE TALLAHASSEE,FL 32308	59-0192430	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS

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CHILDREN'S HOME SOCIETY OF NORTH CAROLINAPO BOX 14608 GREENSBORO, NC 27415	56-0529946	501(C)(3)	202,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDREN'S HOME SOCIETY OF SOUTH DAKOTAPO BOX 1749 SIOUX FALLS, SD 571011749	46-0224542	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDREN'S HOME SOCIETY OF VIRGINIA 4200 FITZHUGH AVENUE RICHMOND, VA 23230	54-0505884	501(C)(3)	67,200				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDREN'S HOME SOCIETY OF WASHINGTON 3300 NE 65TH STREET SEATTLE, WA 981150190	91-0575955	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDREN'S SERVICE CTR OF WYOMING VALLEY INC 335 SOUTH FRANKLIN STREET WILKESBARRE, PA 187023897	24-0795404	501(C)(3)	54,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CHILDREN'S SERVICE SOCIETY OF WISCONSIN 620 S 76TH STREET SUITE 120 MILWAUKEE, WI 53214	39-0806380	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CLARK COUNTY DEPARTMENT OF FAMILY SERVICES701K NORTH PECOS ROAD LAS VEGAS, NV 89135	88-6000028		150,400				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
CONGRESSIONAL COALITION ON ADOPTION INSTITUTE311 MASSACHUSETTS AVENUE NE WASHINGTON, DC 20002	54-2035617	501(C)(3)	105,000				GENERAL GRANT, NATIONAL ADOPTION DAY COLLABORATIVE AND HAITI EARTHQUAKE RELIEF GRANT
CORNERSTONES OF CARE 300 EAST 36TH STREET KANSAS CITY, MO 64111	43-1689138	501(C)(3)	131,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
DEPARTMENT FOR COMMUNITY-BASED SERVICES - SPECIAL NEEDS ADOPTION PROGRAM275 EAST MAIN STREET 3W-A FRANKFORT, KY 40621	61-0600439		132,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
DEPAUL FAMILY SERVICES 5650 HOLLINS RAOD ROANOKE, VA 24019	54-1108079	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
DIAKON LUTHERAN SOCIAL MINISTRIES798 HAUSMAN ROAD SUITE 300 ALLENTOWN, PA 181049108	23-1857015	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS

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FAMILY AND CHILDREN'S SERVICE201 23RD AVENUE NORTH NASHVILLE,TN 37203	62-0499284	501(C)(3)	134,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
FAMILY BUILDERS BY ADOPTION401 GRAND AVENUE SUITE 400 OAKLAND,CA 94610	94-2936989	501(C)(3)	68,800				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
FAMILY SERVICE & CHILDREN'S AID330 WEST MICHIGAN AVENUE JACKSON,MI 49201	38-6088382	501(C)(3)	63,300				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
FAMILY SERVICE CENTER 2712 MIDDLEBURG DRIVE SUITE 207-A COLUMBIA,SC 29204	57-0630921	501(C)(3)	126,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
FAMILY SUPPORT SERVICES OF NORTH FLORIDA INC4057 CARMICHAEL STREET SUITE 101 JACKSONVILLE,FL 32207	59-3759863	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
FOSTER CARE COALITION OF GREATER ST LOUIS INC 1750 S BRENTWOOD STE 210 ST LOUIS,MO 63144	43-1570225	501(C)(3)	130,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
FOSTER CHILD ENRICHMENT COUNCILPO BOX 18283 CINCINNATI,OH 45218	31-1445664	501(C)(3)	5,000				DISCRETIONARY GRANT
FOUR OAKS FAMILY AND CHILDREN'S SERVICES 5400 KIRKWOOD BLVD SW CEDAR RAPIDS,IA 52404	42-1358316	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
FRANKLIN COUNTY CHILDREN SERVICES855 WEST MOUND STREET COLUMBUS,OH 43223	31-6400067		67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
HAMILTON COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES222 EAST CENTRAL PARKWAY CINCINNATI,OH 45202	31-6000063		67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
HILLSBOROUGH KIDS INC 9309 N FLORIDA AVENUE SUITE 107 TAMPA,FL 33612	59-3622796	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
HILLSIDE CHILDREN'S CENTER1183 MONROE AVENUE ROCHESTER,NY 146201699	16-1493404	501(C)(3)	63,400				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS

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HOPE ADOPTION & FAMILY SERVICES5850 OMAHA AVE NORTH OAK PARK HEIGHTS,MN 55082	41-1296959	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
JEWISH CHILD CARE ASSOCIATION OF NEW YORK120 WALL STREET 12TH FLOOR NEW YORK,NY 10005	13-1624060	501(C)(3)	72,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
KINSHIP CENTER124 RIVER ROAD SALINAS,CA 93908	77-0037578	501(C)(3)	158,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
KLINGBERG FAMILY CENTERS370 LINWOOD STREET NEW BRITAIN,CT 06052	06-1370693	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
LICKING COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES74 S 2ND STREET PO BOX 5030 NEWARK,OH 43085	31-6400074		67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
LISTENING TO PARENTS 251 TEMPLE STREET WEST ROXBURY,MA 02132	27-0401410	501(C)(3)	5,000				DICRETIONARY GRANT
LUND FAMILY CENTER INC PO BOX 4009 BURLINGTON,VT 054064009	03-0179434	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
LUTHERAN FAMILY SERVICES OF NEBRASKA INC124 SOUTH 24TH ST STE 230 OMAHA,NE 68102	23-7267972	501(C)(3)	123,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
LUTHERAN SERVICES OF GEORGIA1330 W PEACHTREE ST NW STE 300 ATLANTA,GA 30309	58-1535692	501(C)(3)	81,250				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
LUTHERAN SOCIAL SERVICES OF THE SOUTH PO BOX 140767 8305 CROSS PARK AUSTIN,TX 78714	74-1109745	501(C)(3)	132,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
MASSACHUSETTS ADOPTION RESOURCE EXCHANGE INC45 FRANKLIN STREET 5TH FLOOR BOSTON,MA 02110	04-2227431	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
MISSION WEST VIRGINIA INC168 MIDLAND TRAIL SUITE 1 HURRICANE,WV 25526	31-1553133	501(C)(3)	101,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS

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MISSISSIPPI FAMILIES FOR KIDS407 BRIARWOOD DRIVE STE 209 JACKSON,MS 39206	72-1371828	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
MONTGOMERY COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES - CHILDREN SERVICES1111 SOUTH EDWIN C MOSES BLVD DAYTON,OH 45422	31-6000172		65,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
NATIONAL CENTER FOR ADOPTION LAW AND POLICY- CAPITAL UNIVERSITY LAW SCHOOL 303 EAST BROAD STREET COLUMBUS,OH 43215	31-4379435	501(C)(3)	50,000				GENERAL GRANT
NORTH AMERICAN COUNCIL ON ADOPTABLE CHILDREN970 RAYMOND AVENUE SUITE 106 ST PAUL,MN 55114	51-0188951	501(C)(3)	75,000				GENERAL GRANT
NORTHEAST OHIO ADOPTION SERVICES5000 EAST MARKET STREET SUITE 26 WARREN,OH 44484	34-1255887	501(C)(3)	66,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
ONE CHURCH ONE CHILD INC3129 NORTH MARTIN LUTHER KING AVE OKLAHOMA CITY,OK 73111	73-1477253	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
ONE HOPE UNITED - FLORIDA REGION INC5405 DIPLOMAT CIRCLE STE 200 ORLANDO,FL 32810	54-2082539	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
PAUL WERTH ASSOCIATES 10 NORTH HIGH STREET COLUMBUS,OH 43215	31-0726286		130,000				NATIONAL ADOPTION DAY COLLABORATIVE
PATH MINNESOTA INC 9766 FALLON AVENUE NE SUITE 104 MONTICELLO,MN 55362	36-4494704	501(C)(3)	257,300				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
SIERRA FOREVER FAMILIES8928 VOLUNTEER LANE SUITE 240 SACRAMENTO,CA 95826	68-0002878	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
SOUTHERN CHRISTIAN SERVICES FOR CHILDREN AND YOUTH860 EAST RIVER PLACE SUITE 104 JACKSON,MS 39202	64-0758344	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
SPAULDING FOR CHILDREN (MI)16250 NORTHLAND DRIVE SUITE 120 SOUTHFIELD,MI 48075	38-1871660	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS

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SPAULDING FOR CHILDREN (TX)8582 KATY FREEWAY SUITE 100 HOUSTON,TX 77024	74-2116380	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
SPECIAL NEEDS ADOPTIVE PARENT SERVICES INC (SNAPS)2399 SOUTH ORCHARD ST SUITE 102 BOISE,ID 83705	82-0533277	501(C)(3)	101,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
ST JOHN'S LUTHERAN MINISTRIES2429 MISSION WAY BILLINGS,MT 59102	81-0288768	501(C)(3)	34,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
ST VINCENT CATHOLIC CHARITITES2800 W WILLOW LANSING,MI 48917	38-1360530	501(C)(3)	57,800				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
STATE OF ALABAMA DEPARTMENT OF HUMAN RESOURCES-OFFICE OF ADOPTION50 RIPLEY STREET MONTGOMERY,AL 36130	63-6000619		167,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
TABOR CHILDREN'S SERVICES INC601 NEW BRITIAN ROAD DOYLESTOWN,PA 18901	23-2148612	501(C)(3)	78,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
THE ADOPTION EXCHANGE 14232 EAST EVANS AVENUE AURORA,CO 80014	84-0793576	501(C)(3)	270,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
THE ALLIANCE FOR CHILDREN'S RIGHTS3333 WILSHIRE BLVD STE 550 LOS ANGELES,CA 900104123	95-4358213	501(C)(3)	91,000				NATIONAL ADOPTION DAY COLLABORATIVE
THE AMERICAN FERTILITY ASSOCIATION315 MADISON AVE STE 901 NEW YORK,NY 10017	13-3126362	501(C)(3)	5,000				DISCRETIONARY GRANT
THE BOYS & GIRLS AID SOCIETY OF OREGON018 SW BOUNDARY COURT PORTLAND,OR 972393939	93-0386791	501(C)(3)	99,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
THE CENTER FOR ADOPTION SUPPORT AND EDUCATION (FISCAL AGENT)- DC CHILD4000 BLACKBURN LANE SUITE 260 BURTONSVILLE,MD 20866	52-2100734	501(C)(3)	170,100				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
THE CENTER FOR ADOPTION SUPPORT AND EDUCATION4000 BLACKBURN LANE SUITE 260 BURTONSVILLE,MD 20866	52-2100734	501(C)(3)	75,000				POST-ADOPTION GRANT

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THE VILLAGES OF INDIANA INC3833 N MERIDIAN STREET INDIANAPOLIS,IN 46208	35-1708240	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
THREE RIVERS ADOPTION COUNCIL307 FOURTH AVENUE SUITE 310 PITTSBURGH,PA 15222	25-1383638	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
TRIAGE ENTERTAINMENT INC6701 CENTER DRIVE WEST SUITE 1111 LOS ANGELES,CA 90045	95-4553205		150,000				A HOME FOR THE HOLIDAYS
UNITED METHODIST FAMILY SERVICES OF VIRGINIA3900 WEST BROAD STREET RICHMOND,VA 23320	54-0505969	501(C)(3)	63,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
UNITED METHODIST YOUTHVILLE INC4505 E 47TH STREET SOUTH WICHITA,KS 67210	48-0543712	501(C)(3)	67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
VOICE FOR ADOPTION 1220 L ST NW SUITE 100-344 WASHINGTON,DC 200054018	52-2011711	501(C)(3)	25,000				DISCRETIONARY GRANT
VOLUNTEERS OF AMERICA OF GREATER NEW ORLEANS4152 CANAL STREET NEW ORLEANS,LA 70119	72-0709750	501(C)(3)	63,900				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
WYOMING DEPARTMENT OF FAMILY SERVICES2300 CAPITOL AVENUE HATHAWAY BUILDING 3RD FLOOR CHEYENNE,WY 82002	83-0208667		67,500				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS
YOU GOTTA BELIEVE THE OLDER CHILD ADOPTION & PERMANCY MOVEMENT INC1728 MERMAID AVE BROOKLYN,NY 11224	11-3272603	501(C)(3)	135,000				WENDY'S WONDERFUL KIDS GRANT-TO HIRE RECRUITERS WHO EXECUTE CHILD-FOCUSED ADOPTION PROGRAMS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
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Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
<input type="checkbox"/> First-class or charter travel		
<input type="checkbox"/> Travel for companions		
<input type="checkbox"/> Tax idemnification and gross-up payments		
<input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)		
1b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
<input type="checkbox"/> Compensation committee		
<input type="checkbox"/> Independent compensation consultant		
<input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract		
<input type="checkbox"/> Compensation survey or study		
<input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment from the organization or a related organization?		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c Participate in, or receive payment from, an equity-based compensation arrangement?		No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?		No
b Any related organization?		No
If "Yes," to line 5a or 5b, describe in Part III		
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?		No
b Any related organization?		No
If "Yes," to line 6a or 6b, describe in Part III		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) RITA L SORONEN	(i)	163,815	0	0	4,720	7,695	176,230	0
	(ii)	0	0	0	0	0	0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
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Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		LORRAINE THOMAS (TRUSTEE) AND WENDY THOMAS MORSE (TRUSTEE) ARE MOTHER AND DAUGHTER

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE BOARD OF TRUSTEES APPROVED THE AUDITED FINANCIAL STATEMENTS AT THE SEPTEMBER 09, 2011 BOARD MEETING THESE FINANCIAL STATEMENTS WERE THE BASIS OF THIS FORM 990 IN ADDITION, A FINAL DRAFT OF FORM 990 WAS SENT VIA EMAIL TO THE BOARD FOR THEIR REVIEW THEY WERE ASKED TO SUBMIT ANY QUESTIONS/CONCERNS TO FOUNDATION MANAGEMENT WITHIN 48 HOURS THERE WERE NO QUESTIONS/CONCERNS AND THE FORM 990 WAS FILED WITH THE IRS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	EACH BOARD MEMBER, STAFF AND KEY VOLUNTEERS SHALL ANNUALLY COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES IN WHICH THEY BELIEVE COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING ANY POTENTIAL CONFLICT OF INTEREST SHALL BE TREATED AS CONFIDENTIAL AND SHALL GENERALLY BE MADE AVAILABLE ONLY TO THE BOARD CHAIR, THE PRESIDENT & CEO, AND ANY COMMITTEE APPOINTED TO ADDRESS THE SITUATION

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES IS RESPONSIBLE FOR ESTABLISHING COMPENSATION FOR THE FOUNDATION, THE FULL BOARD IS RESPONSIBLE FOR APPROVAL ON AN ANNUAL BASIS, THE EXECUTIVE COMMITTEE ESTABLISHES THE COMPENSATION OF THE PRESIDENT & CEO BASED UPON PRIOR YEAR PERFORMANCE AND DATA COMPARING SIMILAR ORGANIZATIONS, REGION OF THE COUNTRY AND BUDGET CAPACITY THE EXECUTIVE COMMITTEE AND FULL BOARD OF TRUSTEES REVIEWS AND APPROVES THE ANNUAL BUDGET THAT INCLUDES BUDGETED INCREASES FOR THE REMAINDER OF THE STAFF THE PRESIDENT & CEO THEN DETERMINES, WITHIN THE PARAMETERS SET BY THE BOARD, WHAT THE INDIVIDUAL SALARIES OF THE STAFF WILL BE, INCLUDING INCREASED COMPENSATION BASED ON COST OF LIVING, MERIT, AND/OR POSITION AMENDMENTS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE FOUNDATION MAINTAINS A COPY OF ITS FORM 990 ON ITS WEBSITE. THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 942,917

Identifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990, PART I, LINE 1	THE DAVE THOMAS FOUNDATION WILL DRAMATICALLY INCREASE THE NUMBER OF ADOPTIONS OF WAITING CHILDREN FROM NORTH AMERICA'S FOSTER CARE SYSTEMS

Additional Data

Software ID:
Software Version:
EIN: 31-1356151
Name: DAVE THOMAS FOUNDATION FOR ADOPTION

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services			
(Code) (Expenses \$	including grants of \$) (Revenue \$
OTHER PROGRAMS1 ADOPTION-FRIENDLY WORKPLACETHIS SIGNATURE PROGRAM OFFERS FREE TOOLKITS AND EXPERT GUIDANCE TO EMPLOYERS ACROSS THE NATION TO PROVIDE COMPANIES WITH THE SUPPORT NEEDED TO SET UP AND PROVIDE THEIR EMPLOYEES ADOPTION BENEFITS, INCLUDING FINANCIAL REIMBURSEMENT AND PAID LEAVE ADDITIONALLY, THE FOUNDATION COMPILES AND PUBLISHES AN ANNUAL LIST OF THE NATION'S "100 BEST ADOPTION-FRIENDLY WORKPLACES "2 POST ADOPTION THE DAVE THOMAS FOUNDATION FOR ADOPTION HAS DEVELOPED A FREE RESOURCE BOOKLET CALLED A STEP-BY-STEP GUIDE TO POST-ADOPTION THE GUIDE DEFINES THE TYPES OF RESOURCES AVAILABLE FOR PARENTS AFTER AN ADOPTION IS FINALIZED, HOW TO SELECT AND LOCATE PROVIDERS, AND WHAT TO DO IF RESOURCES DO NOT EXIST IN THEIR COMMUNITY IT ALSO INCLUDES RECOMMENDATIONS OF OTHER NATIONAL NON-PROFIT ORGANIZATIONS THAT CAN HELP 3 A HOME FOR THE HOLIDAYSTHIS POWERFUL ANNUAL NETWORK PRIMETIME TELEVISION EVENT SHARES INSPIRATIONAL STORIES OF FAMILIES FORMED THROUGH FOSTER CARE ADOPTION AND FEATURES PERFORMANCES FROM SOME OF AMERICA'S MOST POPULAR MUSICAL ARTISTS AND THEATER TALENT WE HAVE BEEN A PROUD PARTNER AND PARTICIPANT FOR THE PAST 11 YEARS WITH CBS, CHILDREN'S ACTION NETWORK, TRIAGE PRODUCTIONS AND WENDY'S 4 NATIONAL ADOPTION DAYON THE SATURDAY BEFORE THANKSGIVING EACH YEAR, COURTS AND AGENCIES ACROSS THE COUNTRY MAKE IT A PRIORITY TO FINALIZE PENDING FOSTER CARE ADOPTIONS AND CELEBRATE ALL FAMILIES WHO ADOPT IN 2010, 4,500 CHILDREN WERE ADOPTED AND SUPPORTERS HOSTED OVER 350 EVENTS TO CELEBRATE THE SPIRIT OF THIS SPECIAL DAY THE FOUNDATION HAS SERVED AS FOUNDING PARTNER AND LEAD FUNDER OF NATIONAL ADOPTION DAY SINCE 2000 5 NATIONAL ADOPTION MONTHNOVEMBER IS NATIONAL ADOPTION AWARENESS MONTH, DURING THE MONTH, THE FOUNDATION INCREASES ITS FOCUS ON OUTREACH AND EDUCATION, DISTRIBUTING RESOURCES, SHARING IDEAS, AND OFFERING EXPERTISE TO INCREASE AWARENESS ACROSS THE COUNTRY LAST YEAR, WE DISTRIBUTED MORE THAN 11,000 FREE ADOPTION AWARENESS TOOLKITS AND REACHED MILLIONS OF PEOPLE WITH OUR NATIONAL ADOPTION AWARENESS MONTH EFFORTS			