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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public
Inspection

			l .				
			lendar year, or tax year begin	nning 07-01-2010 and ending 06-30-20	11	D Employer	identification number
		pplicable	C Name of organization CINCINNATI MUSEUM CENTER				
_	dress ch	_	Doing Business As			31-1212	2634
Na 	me cha	inge	,			E Telephon	e number
Inı	tıal retu	ırn		if mail is not delivered to street address)	Room/suite	(513) 28	7-7000
Te	mınate	ed	1301 Western Avenue			<u> </u>	
An	nended	return	City or town, state or country, ar Cincinnati, OH 452031130	nd ZIP + 4		G Gross rece	ıpts \$ 27,237,946
Ap	plication	n pending	Circiniati, 611 432031130				
			F Name and address of p	orincipal officer	H(a) Is this	a group return for aff	îliates Yes Vo
			Douglass W McDonald 1301 Western Ave				
			Cincinnati, OH 4520311	30	1	l affiliates include	·
						o," attach a ii: up exemption i	st (see instructions) number >
I Ta	ıx-exen	npt status	▼ 501(c)(3)	◀ (insert no)		ap exemption	
J W	ebsite	e: 🕨 www	v cıncymuseum org				
K For	m of or	ganızatıon	Corporation Trust Associa	ation Cther 🕨	L Year of fo	ormation 1987	M State of legal domicile OH
Pa	rt I	Sum	mary				_
Governance	'	Cincinna		sion or most significant activities cople of all ages to learn more about our v experiences	world through :	science, regio	nal history, and
Ē							
<u>ş</u>	,	Chack th	nis hov Mar if the organization	discontinued its operations or disposed	of more than 3	25% of its not	accets
			,	erning body (Part VI, line 1a)		3	1 46
ኛ ዕ ያሳ አ	1			rs of the governing body (Part VI, line 1t			+
Activities &	1			ın calendar year 2010 (Part V, line 2a)		5	360
<u>₹</u>	1		mber of volunteers (estimate :			6	794
Q.	7a	Total unr	related business revenue from	Part VIII, column (C), line 12		7a	0
	ь	Net unre	lated business taxable incom	e from Form 990-T, line 34		7b	0
					Prio	or Year	Current Year
_	8	Contri	butions and grants (Part VIII	, line 1 h)	•	13,768,274	8,309,926
Revenue	9	Progra	m service revenue (Part VIII	, line 2g)		7,698,323	8,611,210
eve:	10	Invest	ment income (Part VIII, colu	mn (A), lines 3, 4, and 7d)		141,387	1,482,485
ш	11			A), lines 5, 6d, 8c, 9c, 10c, and 11e)		585,627	546,009
	12			11 (must equal Part VIII, column (A), lır	ne	22,193,611	18,949,630
	13			art IX, column (A), lines 1–3)		0	0
	14	Benefit	ts paid to or for members (Par	t IX, column (A), line 4)		0	0
ø	15		es, other compensation, emplo	oyee benefits (Part IX, column (A), lines	5-	8,445,268	8,464,256
Expenses	16a	10)	sional fundraising fees (Part I		0,445,208	8,404,230	
<u>Φ</u>	ь					0	
Δ	17		ndraising expenses (Part IX, column), lines 11a-11d, 11f-24f)		8,535,535	10,315,230
	18			nust equal Part IX, column (A), line 25)	•	16,980,803	18,779,486
	19			ne 18 from line 12		5,212,808	170,144
Net Assets or Fund Balances			·		_	g of Current Jear	End of Year
Set Tage	20	Totala	assets (Part X, line 16)			56,688,784	57,582,518
뚫	21					13,383,524	10,728,452
25 25	22			ct line 21 from line 20		43,305,260	46,854,066
Pa	rt II		ature Block			, ,	, ,
Unde know	r penal	lties of pe and belief	erjury, I declare that I have exam	nined this return, including accompanying : te. Declaration of preparer (other than offic			
					2	012-03-21	
Sigi		Signa	iture of officer		D	ate	
Her	е		lass McDonald President and CEO or print name and title				
		Print/Type	·	Preparer's signature	Date	Check if self-	. PTIN
Paid	_	preparer's	name		Jaco	employed 🕨	
	arer -	Firm's nar					Firm's EIN
	Only	Fırm's add	tress •		Phone no 🕨		

May the IRS discuss this return with the preparer shown above? (see instructions)

┌Yes ┌No

. 3111	====					rage 2
Par		t of Program Serv edule O contains a resp				
1	Briefly describe th	e organization's mission	1			
	innati Museum Cento ging and meaningful		ages to learn r	more about our world	through science, regional h	story, and educational,
2	the prior Form 990	or 990-EZ?			ar which were not listed on	┌ Yes ┌ No
	If "Yes," describe t	hese new services on S	chedule O			
3	services?	n cease conducting, or i hese changes on Sched		nt changes in how it o	conducts, any program	☐ Yes ☑ No
4	Section 501(c)(3)		ions and secti	on 4947(a)(1) trusts	e largest program services are required to report the a n service reported	
4a	(Code) (Expenses \$	9,563,513	ıncludıng grants of \$	0) (Revenue	\$ 6,677,521)
	Children's Museum pro also host temporary e film theater presents f	ovide public exhibits and intel xhibits that we rent from oth ilms on natural and cultural h thibit topics, enhancing our al	ractive programm er organizations to history topics We	ing for visitors of all ages o supplement the topics p have participated in the p	resented in our permanent museur roduction of 8 films shown worldy	other museums in North America and im exhibits OMNIMAX large-format
4b	(Code) (Expenses \$	2,570,246	including grants of \$	0) (Revenue	\$ 487,705)
	and two small theater mission delivery Scho	spaces are used for live perf	ormances that br led in our museur	ing historical events to life ns and also at school sites	, providing reinforcement of topic	n museum exhibit themes One large s and an additional avenue for seum exhibit areas to interact with
 4с	(Code) (Expenses \$	1,356,884	ıncludıng grants of \$	0) (Revenue	\$ 0)
	historians, as well as p zoology to increase or	providing objects and informa ir understanding of life proces	ition about them sses, earth and hi	for our museum exhibits uman history This researd	ons for use by current and future Our staff conducts field investigat th provides information and mater rated by CMC, including a number	ions in paleontology, archaeology and rial for exhibits and for articles
	Other program co	rvices (Describe in Sch	adula O .) Sac	also Additional Data	for Description	
4u	(Expenses \$	1,985,191 inc	•		0) (Revenue \$	1,445,984)
 4е	Total program ser		15,475,83	<u> </u>	, , , , , , , , , , , , , , , , , , , ,	<u>, , , , , , , , , , , , , , , , , , , </u>
40	iotai piogrami ser	vice expenses F	15,475,63	у Т		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
Ь	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		Νο
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Νo
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	_	Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		N o
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			_
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 \checkmark Yes \checkmark No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2010)

Form 990 (2010)		
Part V	Statements Regarding Ot	her IRS Filings and	l Tax Compliance

(e)	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 90	-		
)	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
5	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
•	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
	Did the organization have unrelated business gross income of \$1,000 or more during the	_		NI -
	year?	3a 3b		Νo
,	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
)	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		140
•	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
)	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
1	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			N. a
	file Form 8282?	7c		No
•	These, indicate the number of forms 5252 med during the year	-		
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		
	contract?	7e 7f		N o N o
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	-		NO
,	required?	7g	Yes	
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
1	Did the organization make any taxable distributions under section 4966?	9a		
)	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
)	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
)	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	-24		
	year Section F01/c)/20) qualified nonprefit health incurance issuers			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
•	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
)	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
2	Enter the amount of reserves on hand	1		
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Vac " has it filed a Form 730 to report these payments? If "No " provide an explanation in Schedule O	146		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
		\longrightarrow	Yes	No
		1		
1a	Enter the number of voting members of the governing body at the end of the tax	1		
Id	year	1		
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
3	other officer, director, trustee, or key employee?	2	Yes	
_	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νo
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		163	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	•		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	4.4	.,	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a	Yes	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	130	163	
	The state of the transfer the process in Schedule of (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ▶OH			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of			

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨

Cincinnati Museum Center Finance Department 1301 Western Ave Cincinnati, OH 452031130

(513) 287-7000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C) (che	cka			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Officer Institutional Trustee Individual trustee or director		Officei	Key employee			from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours	verage Position (check all nours that apply)							(E) Reportable compensation	(F Estim amount (ated of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compen from organizat rela organiz	the tion and ted
See Additional Data Table											
				•			Þ				
c Total from continuation sheets						F					
d Total (add lines 1b and 1c) .			•	•			<u> </u>	903,120	0		100,822
Total number of individuals (inc \$100,000 in reportable comper					ted	above) who	received more tha	n		
										Yes	No

			Yes	No	
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>	3		Νο	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual				
	muividual	4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Arts and Exhibitions International LLC 930 W Seventh Ave Denver, CO 80204	Rental of Cleopatra traveling exhibit	1,084,927
Duke Energy Retail Sales LLC 139 East Fourth St Cincinnati, OH 45202	Purchase electricity from unregulated utility	819,270
United Health Care Company 22561 Network Place Chicago, IL 60673	Employee health insurance premiums	711,688
Blue Chip 2000 Commercial Cleaning Inc 6001 Madison Rd Cincinnati, OH 45227	General housekeeping services at Union Terminal and Geier Collections and Research Center	390,196
Norton Outdoor Advertising Inc 5280 Kennedy Avenue Cincinnati, OH 45213	Provision of billboard advertising media	192,402
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►14) who received more than	

### Part	Form 9		· _ ·					Pa	age 9
State Stat	Part	VIII	Statement of Reven	ue			Related or exempt function	Unrelated business	Revenue excluded from
Part									512, 513, or 514
Page	nts nts	1a	Federated campaigns	1a	0				
Page	gra	Ь	Membership dues	. 1b					
Page	بغ عاري	c	Fundraising events	. 1c					
Page	등론	d	Related organizations	. 1d					
Page	ons Sin	е	Government grants (contributions)	1e	5,471,836				
Page	重量	f	All other contributions, gifts, grants similar amounts not included above	, and 1f	2,838,090				
Page	nt i	g	Noncash contributions included in li	nes 1a-1f \$	245,596				
Page	္မ	h	Total. Add lines 1a-1f			8,309,926			
### 13 Total Add lines 2a = 2f .					Business Code				
### 13 Total Add lines 2a = 2f .	E E	2a	Museum admission fees		712100	2 983 589	2 983 589		C
### 13 Total Add lines 2a = 2f .	- Be	ь						0	С
### 13 Total Add lines 2a = 2f .	- G	c	· · · · · · · · · · · · · · · · · · ·	ions					1.445.984
### 13 Total Add lines 2a = 2f .	ž. Z	_						0	
### 13 Total Add lines 2a = 2f .	Ę	e							0
### 13 Total Add lines 2a = 2f .	200			venue	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
3 Investment income (including dividends, interest and other similar amounts)	Δ	_	Total Add lines 2a-2f	.					
Second from Investment of tax-exempt bond proceeds		-				0,011,210			
Second S			and other similar amounts)			552,590	0	0	552,590
(i) Real		4	Income from investment of tax-ex	empt bond proceeds		0			
See Gross Rents		5	Royalties		(u) P	64,521	0	0	64,521
### Expenses Cantal Income or (loss) Can		6a	Gross Rents		(II) Personal 0				
C Rental income or (loss)		ь		0	0				
### A Company of the		c	Rental income	0	0				
(i) Securities		d				0	0	o	C
### A					(II) O ther				
b Less cost or other bases and sales expenses c Gain or (loss) d Net gain or (loss) 88 Gross income from fundraising events (not including \$		7a	from sales of assets other	8,812,594	48,358				
Sales expenses Sale		ь	Less cost or	7,931,057	0				
### A Net gain or (loss)			sales expenses	991 527	40.350				
Ba Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) See Part IV, line 18		_			40,330	929,895	500	0	929,395
9a Gross income from gaming activities See Part IV, line 19 a 0 b Less direct expenses						<u> </u>			
9a Gross income from gaming activities See Part IV, line 19 a 0 b Less direct expenses	evenue		\$ 0 of contributions reported on						
9a Gross income from gaming activities See Part IV, line 19 a 0 b Less direct expenses	<u>.</u>			а					
9a Gross income from gaming activities See Part IV, line 19 a 0 b Less direct expenses	ţř				0				
b Less direct expenses	J					0		0	С
c Net income or (loss) from gaming activities ▶ 0 0 0 10a Gross sales of inventory, less returns and allowances									
10a Gross sales of inventory, less returns and allowances . a 782,428 b Less cost of goods sold . b 357,259 c Net income or (loss) from sales of inventory . ► 425,169 425,169 0 Miscellaneous Revenue Business Code 11a Decrease in allowance for uncollectable pledges b c d All other revenue			•		<u>_</u>	0	0	o	C
a 782,428 b Less cost of goods sold b 357,259 c Net income or (loss) from sales of inventory ► 425,169 425,169 0 Miscellaneous Revenue Business Code 11a Decrease in allowance for uncollectable pledges b c d All other revenue		10a		s					
b Less cost of goods sold . b 357,259 c Net income or (loss) from sales of inventory . Miscellaneous Revenue Business Code 11a Decrease in allowance for uncollectable pledges b c d All other revenue			returns and allowances .	a	700 400				
c Net income or (loss) from sales of inventory .		Ь	Less cost of goods sold .	. b					
11a Decrease in allowance for uncollectable pledges 712110 56,319 56,319 0 b C 0 0 0 0 d All other revenue					331,233	425,169	425,169	0	C
Decrease in allowance for uncollectable pledges			Miscellaneous Revenue						
b c		11a			712110	56,319	56,319	0	(
d A II other revenue		 b							
e Total. Add lines 11a-11d		c	:						
12 Total revenue. See Instructions		d	All other revenue			0	0	0	(
12 Total revenue. See Instructions		e	Total. Add lines 11a-11d			56 310			
18,949,630 0 2,992,4				▶ .		50,519			
		12	iotal revenue. See Instructi	ons					2,992,490

	990 (2010)				Page 10				
Part IX Statement of Functional Expenses									
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0	0		<u> </u>				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0						
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	0						
4	Benefits paid to or for members	0	0						
5	Compensation of current officers, directors, trustees, and key employees	462,030	83,008	213,007	166,015				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	o	0				
7	Other salaries and wages	6,677,710	4,404,048	1,667,664	605,998				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	235,389	148,876	59,175	27,338				
9	Other employee benefits	472,589	302,473	122,789	47,327				
10	Payroll taxes	616,538	403,715	157,344	55,479				
а	Fees for services (non-employees) Management	0	0	0	0				
Ь	Legal	39,630	12,344	14,041	13,245				
С	Accounting	34,400	0	34,400	0				
d	Lobbying	99,000	0	0	99,000				
е	Professional fundraising services See Part IV, line 17	0			0				
f	Investment management fees	108,708	70,587	37,971	150				
g	Other	2,190,513	1,428,146	713,792	48,575				
12	Advertising and promotion	1,127,673	1,030,073	87,774	9,826				
13	Office expenses	182,887	99,520	44,340	39,027				
14	Information technology	129,503	23,798	100,235	5,470				
15	Royalties	0	0	0	0				
16	Occupancy	1,199,835	46,000	1,153,745	90				
17	Travel	187,303	158,134	12,671	16,498				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0				
19	Conferences, conventions, and meetings	32,551	21,367	7,048	4,136				
20	Interest	152,039	81	147,472	4,486				
21	Payments to affiliates	0	0	0	0				
22	Depreciation, depletion, and amortization	1,918,831	837,822	1,081,009	0				
23	Insurance	229,609	49,183	177,112	3,314				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)								
а	Rental fees	1,216,885	1,206,602	10,278	5				
b	Materials and supplies	812,803	589,422	168,382	54,999				
c	Postage and shipping costs	360,269	334,409	12,067	13,793				
d	Printing and publications	183,977	106,517	61,218	16,242				
е	Allocation of facility costs	0	4,033,789	-4,053,580	19,791				
f	All other expenses	108,814	85,920	0	22,894				
25	Total functional expenses. Add lines 1 through 24f	18,779,486	15,475,834	2,029,954	1,273,698				
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the								
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				000 (2010)				

Part X Balance Sheet (A) (B) Beginning of year End of year 33.869 1 33,869 749.597 512.936 2 Savings and temporary cash investments 3,631,097 2,962,479 3 1,071,385 2,405,690 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of ol 0 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 0 0 0 0 7 8 417,629 377,747 Prepaid expenses and deferred charges 640,070 707,803 10a Land, buildings, and equipment cost or other basis Complete 59.595.900 10a Part VI of Schedule D 10b 33.091.443 ь Less accumulated depreciation 26,904,736 **10c** 26,504,457 11 18.689.226 11 21.563.050 o 0 12 Investments—other securities See Part IV, line 11 12 ol 0 13 13 Investments—program-related See Part IV, line 11 . . ol 0 14 14 3,216,870 15 3,848,792 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 56,688,784 16 57,582,518 2.467,106 17 2,885,917 17 Accounts payable and accrued expenses . ol 18 18 0 1,410,132 1.542.297 19 19 20 0 0 20 Liabilities ol 21 21 0 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified ol 0 22 9,081,975 23 23 6.713.549 Secured mortgages and notes payable to unrelated third parties . . 24 5.500 24 5.500 Unsecured notes and loans payable to unrelated third parties 25 25 0 Other liabilities Complete Part X of Schedule D 26 13,383,524 26 10.728.452 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 29.181.724 31,994,233 Temporarily restricted net assets 28 6,206,074 28 6,512,495 Fund 7,917,462 8,347,338 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 43,305,260 33 46,854,066 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 56,688,784 57.582.518

Ра	Check if Schedule O contains a response to any question in this Part XI			. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		18,9	949,630
2	Total expenses (must equal Part IX, column (A), line 25)	2			779,486
3	Revenue less expenses Subtract line 2 from line 1	3		1	170,144
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		43,3	305,260
5	Other changes in net assets or fund balances (explain in Schedule O)	5		3,3	378,662
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		46,8	354,066
Pai	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
Ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b	Yes	

Employer identification number

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization

CINCI	MINALLI	MUSEUM CENTER	24 4242624							
Do	rt I	Reason for Public Charity Status (All organizations must complete this par	31-1212634	ctions						
		zation is not a private foundation because it is (For lines 1 through 11, check only one box		Cuons						
1	rigain.	A church, convention of churches, or association of churches described in section 170(b)(•							
2	<u>'</u>	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)	±)(A)(I).							
3	<u>'</u>	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4	<u>'</u>	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the								
4	'	hospital's name, city, and state)II 170(D)(1)(A)(m). Ente	tile					
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
_	_	section 170(b)(1)(A)(iv). (Complete Part II)								
6	<u> </u>	A federal, state, or local government or governmental unit described in section 170(b)(1)(
7	1	An organization that normally receives a substantial part of its support from a government described in section 170(b)(1)(A)(vi) (Complete Part II)	al unit or from ti	ne general	public					
	Г	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)								
8 9	▽		uana mambara	hin food or						
9	•	An organization that normally receives (1) more than 331/3% of its support from contribut receipts from activities related to its exempt functions—subject to certain exceptions, and			_	,5				
		its support from gross investment income and unrelated business taxable income (less see	` '	•						
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part I		TOTTI DUSTITE	3363					
10	\vdash	An organization organized and operated exclusively to test for public safety. See section 50	•							
11	<u>'</u>	An organization organized and operated exclusively for the benefit of, to perform the function		ry out the r	nurnoc	os of				
	'	one or more publicly supported organizations described in section 509 (a)(1) or section 50 the box that describes the type of supporting organization and complete lines 11e through a Type I b Type II c Type III - Functionally integrated	9(a)(2) See se 11h		a)(3).	Check				
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly be other than foundation managers and other than one or more publicly supported organization section 509(a)(2)	•	•						
f		If the organization received a written determination from the IRS that it is a Type I, Type I check this box	I or Type III su	ipporting o	rganıza	ation,				
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of following persons?								
		(i) a person who directly or indirectly controls, either alone or together with persons descri	bed in (ii)		Yes	No				
		and (III) below, the governing body of the the supported organization?		11g(i)						
		(ii) a family member of a person described in (i) above?		11g(ii)						
		(iii) a 35% controlled entity of a person described in (1) or (11) above?		11g(iii)						
h		Provide the following information about the supported organization(s)								

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization col (i) list your gove docume	ion in ted in rning nt?	(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci the tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , .	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported						
	_	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	LIY ▶
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20)10	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,701,959	5,879,412	7,947,332	10,523,385	4	,510,088	32,562,176	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	7,805,104	11,680,494	10,474,928	7,406,748	7	,947,654	45,314,928	
3	Gross receipts from activities that are not an unrelated trade or business under section 513	957,412	1,302,422	1,641,524	1,242,920	1	,445,984	6,590,262	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	3,303,846	2,748,940	4,273,131	3,244,889	3	,799,838	17,370,644	
5	The value of services or facilities furnished by a governmental unit to the organization without charge	(0	0	22,719		28,930	51,649	
6	Total. Add lines 1 through 5	15,768,321	21,611,268	24,336,915	22,440,661	17	,732,494	101,889,659	
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons	C	О	0	o		0	0	
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the	(0	0	0		0	0	
_	year Add lines 7a and 7b		0	0	0		0	0	
8	Public Support (Subtract line 7c		,		, ,				
	from line 6)							101,889,659	
Se	ction B. Total Support								
Cale	ndar year (or fiscal year	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total	
9	beginning in) A mounts from line 6	15,768,321	21,611,268	24,336,915	22,440,661	17	,732,494	101,889,659	
9 10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	987,842	1,191,714	462,463	492,922		617,112	3,752,053	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0		0	0	
c	Add lines 10a and 10b	987,842	1,191,714	462,463	492,922		617,112	3,752,053	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0		0	0	
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	0	0	0		0	0	
13	Total support (Add lines 9, 10c,	16,756,163	22,802,982	24,799,378	22,933,583	18	,349,606	105,641,712	
14	11 and 12) First Five Years If the Form 990 is check this box and stop here	, ,	, ,	, ,			, i		
Se	ction C. Computation of Pu	blic Support P	ercentage						
15	Public Support Percentage for 201			13 column (f))		15		96 448 %	
16	Public support percentage from 20	-		,		16		96 124 %	
Se	ction D. Computation of In	vestment Inc	nme Percenta	ae					
- 36	Section D. Computation of Investment Income Percentage								

17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))

18 Investment income percentage from 2009 Schedule A, Part III, line 17

17 3 552 % 18 3 876 %

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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DLN: 93493082006372

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3,	, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),
then	

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Se	ction 501(c)(3) organizations that	t have filed Form 5/68 (election und t have NOT filed Form 5768 (electior s," to Form 990, Part IV, Line 5 (zations Complete Part III	under section 501	(h)) Complete Part II-B Do r	not complete Part II-A
Na	me of the organization CINNATI MUSEUM CENTER				ntification number
.				31-1212634	
Par	Complete if the or	ganization is exempt unde	r section 501(c) or is a section 527	organization.
1	Provide a description of the org	ganızatıon's dırect and ındırect pol	tıcal campaıgn act	ivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt unde	r section 501(c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization i	ınder section 4955	>	\$
2	Enter the amount of any excise	e tax incurred by organization mana	agers under sectio	n 4955 🕨	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 4	720 for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt unde	r section 501(c) except section 50:	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	section 527 exemp	pt function activities 🕨	\$
2	Enter the amount of the filing o exempt funtion activities	rganization's funds contributed to	other organizations	s for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	.0-POL, line 17b ►	¢
4	Did the filing organization file F	Form 1120-POL for this year?			↑ Tyes No
5	organization made payments F amount of political contribution	nd employer identification number in For each organization listed, enter his received that were promptly and political action committee (PAC)	the amount paid fro directly delivered	om the filing organization's to a separate political orga	funds Also enter the inization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Sc	hedule C (Form 990 or 990-EZ) 2010						Page 2
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c)(3) and fi	led Form 5768	
A B	Check If the filing organization belongs to a Check If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying E (The term "expenditures" means a)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public o	pinion	(grass roots lob	oyıng)			
b	Total lobbying expenditures to influence a legisl	atıve b	ody (direct lobby	ıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and :	Ld)				
f	Lobbying nontaxable amount Enter the amount columns	from th	e following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000 20% of the amount on line 1e						
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		have to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total					
2a	Lobbying non-taxable amount										
b	Lobbying ceiling amount (150% of line 2a, column(e))										
С	Total lobbying expenditures										
d	Grassroots non-taxable amount										
e	Grassroots ceiling amount (150% of line 2d, column (e))										
f	Grassroots lobbying expenditures										

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768	
	election under section 501(h)).	

		(a	1)	(b)	
		Yes	No	A mount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo		
c	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?		Νo		
e	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		99,000	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo		
i	Other activities? If "Yes," describe in Part IV		No		
j	Total lines 1c through 1i			99,000	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
Ь	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-B 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
ь	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	4	
_	political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	5	
-5	Laxable amount of loppying and political expenditures (see instructions)		l

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
SchC_P2B_S00_L01		Cincinnati Museum Center engaged in direct lobbying activities through three independent lobbyist firms to educate legislatures at the local, state and federal levels of government about the mission and programs of CMC, in an effort to obtain funding for Cincinnati Museum Center's programs

1

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DLN: 93493082006372

OMB No 1545-0047

Department of the Treasury

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ernai	Revenue Service Attach to Fo	orm 990. ► See separate instructions.			nspeci	1011
	ne of the organization CINNATI MUSEUM CENTER		Emp	loyer identificatio	n numbe	er
CTIAL	AMMAI FIOSEOFI CENTER		31-1	1212634		
Pai	tI Organizations Maintaining Donor A		unds	or Accounts. C	Complet	te if the
	organization answered "Yes" to Form 99	T .		LV Fd. and akk.		
	Tatal number at and of year	(a) Donor advised funds	,	b) Funds and othe	raccou	nts
•	Total number at end of year					
<u>.</u>	Aggregate contributions to (during year)					
,	Aggregate yalve at and of year					
	Aggregate value at end of year		<u> </u>			
)	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		ior advi		Yes	┌ No
;	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit			r purpose	_ Yes	┌ No
Par	t III Conservation Easements. Complete	ıf the organization answered "Yes" t	o Forn	n 990, Part IV, l	ıne 7.	
	Purpose(s) of conservation easements held by the o Preservation of land for public use (e.g., recreati Protection of natural habitat Preservation of open space	on or pleasure) Preservation of an Preservation of a G	certified	d historic structur		a
	Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	ined conservation contribution in the form	ота со	inservation		
				Held at the En	d of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified his	toric structure included in (a)	2c			
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d			
3	Number of conservation easements modified, transfethe taxable year -	erred, released, extinguished, or terminate	ed by th	e organization dur	ring	
	Number of states where property subject to conserva	ation easement is located ►				
i	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of	violations, and	_ Yes	┌ No
,	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	nents du	uring the year 🛌		
'	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	s during	; the year ► \$		
\$	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	2 (d) above satisfy the requirements of sec	tion	Γ	_ Yes	┌ No
•	In Part XIV, describe how the organization reports contained sheet, and include, if applicable, the text of the organization's accounting for conservation easers	the footnote to the organization's financial	•	•		
ar	Organizations Maintaining Collection Complete if the organization answered		or Otl	ner Similar As	sets.	
la	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fire	for public exhibition, education or research	ch ın fuı			2 ,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research i				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$		
<u>!</u>	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		or financ			
а	Revenues included in Form 990, Part VIII, line 1			► \$		0

b Assets included in Form 990, Part X

Sche	edule D (Form 990) 2010												Page 2
Par	tt 🗰 Organizations Main	taining Co	llections of Art	, His	tori	cal Tre	ası	ıres, or O	the	r Simila	r Ass	ets (c	ontınued)
3	Using the organization's access items (check all that apply)	sion and othei	r records, check an	y of th	ne foll	owing th	at ar	e a significa	ant u	se of its c	ollectio	on	
а	Public exhibition			d	~	Loan or	rexc	hange progr	ams				
ь	Scholarly research			e	Γ	Other							
c	✓ Preservation for future gen	erations											
4	Provide a description of the org		ollections and expla	ın hov	w the y	/ further	the	organızatıor	ı's ex	empt pur	pose in		
5	During the year, did the organiz assets to be sold to raise funds									nılar	Γ	Yes	✓ No
Pa	Part IV, line 9, or rep							n answere	d "Y	es" to Fo	rm 99	0,	
1a	Is the organization an agent, tr included on Form 990, Part X?	ustee, custod	ıan or other ınterme	dıary	for c	ontrıbutı	ons	or other ass	ets i	not	Г	Yes	┌ No
b	If "Yes," explain the arrangeme	nt ın Part XI\	/ and complete the	follow	ing ta	able		_					
								_			A mo	unt	
c	Beginning balance								1c				
d	Additions during the year								1d				
e	Distributions during the year								1e				
f	Ending balance								1 f				
2a	Did the organization include an	amount on Fo	orm 990, Part X, line	e 21?							Г	Yes	┌ No
b	If "Yes," explain the arrangeme	nt ın Part XIV	•										
Pa	art V Endowment Funds.	Complete ı	f the organization	n ans	were	ed "Yes	" to	Form 990,					
			(a)Current Year	(b)Prior		(c)⊺	wo Years Bac	- + -	I) Three Year	rs Back	(e)Four	Years Back
1a	Beginning of year balance .		22,522,991			,541,683		21,965,9	_				
b	Contributions		379,641			2,170,774		3,003,3	-				
c	Investment earnings or losses		4,763,219		1	,834,633		-4,174,8	-				
d			0			0			0				
е	and programs		912,691			922,887		1,145,7					
f	Administrative expenses .		107,672			101,212		106,9	_				
g	End of year balance		26,645,488		22	2,522,991		19,541,6	83				
2	Provide the estimated percenta	ge of the yea	r end balance held a	as									
а	Board designated or quasi-endo	owment 🕨	57 %										
Ь	Permanent endowment 🕨	285%											
c	Term endowment ► 145°	%											
3а		ın the posses	ssion of the organiz	ation	that a	re held	and a	admınıstere	d for	the			
	organization by										- (1)	Yes	No
	(i) unrelated organizations .				•				•		3a(i)		l No
ь	(ii) related organizations				 Schod	ulo P2	•		•		3a(ii	' 	No I
4	Describe in Part XIV the intend	-	•				•		•				<u> </u>
Pa	rt VI Investments—Land						0. P	art X. line	10.				
	Description of invest		, ,		(a)	Cost or ot	her	(b)Cost or of basis (other	ther	(c) Accum deprecia		(d) Bo	ook value
1a	Land						0	978	,709				978,709
	Buildings						0	11,208	_	3.1	197,236		8,010,771
	Leasehold improvements						0	38,569			084,032		16,485,907
	Equipment			-			0	8,364			810,175		554,171
	Other						0		,899	,,	0		474,899
	al. Add lines 1a-1e (Column (d) s			nn (B)	l), line	10(c).)	-					:	26,504,457
	(3)			(2)	,	· - \ - / • /	•	<u> </u>	-		dula D 4		990) 2010

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)	(2,200	Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	Form 990. Part X. line	13.	
			d of valuation
(a) Description of investment type	(b) Book value		-year market value
		Cost of ella-of	- year market value
	+		
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
	1.5		
Part IX Other Assets. See Form 990, Part X, lin			
(a) Descrip	tion		(b) Book value
(1) Beneficial interest in perpetual trusts			3,122,537
(2) Beneficial interest in charitable remainder trusts			323,118
(3) Film production			403,137
7-1			
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		3,848,792
			-,,2
,			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
rederal income Taxes	0		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	0		
Total. (Column (D) Should Edda'r Olm 990. Fait X. 110 110 mie 7 1 2 1			

Par	t XI Reconciliation of	Change in Net Assets from	Form 99	90 to	Financial State	ments	
1	Total revenue (Form 990, Pa	rt VIII, column (A), line 12)				1	18,949,630
2	Total expenses (Form 990, P	art IX, column (A), line 25)				2	18,779,486
3	Excess or (deficit) for the yea	ar Subtract line 2 from line 1				3	170,144
4	Net unrealized gains (losses)	on investments				4	3,378,662
5	Donated services and use of	facılıtıes				5	0
6	Investment expenses					6	0
7	Prior period adjustments					7	0
8	Other (Describe in Part XIV)					8	794
9	Total adjustments (net) Add					9	3,379,456
10 Data		r per financial statements Combine Revenue per Audited Finan			ate With Payan	10	3,549,600
1		her support per audited financial sta			· · · · ·	1	22,827,558
2		but not on Form 990, Part VIII, line					
а	Net unrealized gains on inve	stments		2a	3,378,	562	
b	Donated services and use o	ffacılıtıes		2b	109,	90	
c	Recoveries of prior year gra	nts		2c		0	
d	Other (Describe in Part XIV)		2d	32,	317	
e	Add lines 2a through 2d					. <u>2e</u>	3,520,669
3	Subtract line 2e from line 1					. 3	19,306,889
4		990, Part VIII, line 12, but not on li			1		
a		cluded on Form 990, Part VIII, line	/b .	4a	257	0	
b c	Other (Describe in Part XIV Add lines 4a and 4b			4b	-357,	. 4c	-357,259
с 5		and 4c. (This should equal Form 990	· · · · Part I l	ne 12 \	· · · · · ·		18,949,630
		Expenses per Audited Fina					
1	Total expenses and losses p	er audited financial					19,277,958
_	statements	· · · · · · · · · · · · · · · · · · ·	-			1	
2 a		facilities		22	109.	190	
a b	Prior year adjustments .			2b	103,	0	
c	Other losses			2c		0	
d	Other (Describe in Part XIV)		2d	389,	282	
e	Add lines 2a through 2d .					. 2e	498,472
3	Subtract line 2e from line 1					. 3	18,779,486
4	A mounts included on Form 9	90, Part IX, line 25, but not on line	1:				
а	Investment expenses not in	cluded on Form 990, Part VIII, line	7b	4a		0	
b	Other (Describe in Part XIV)		4b		0	
_ C	Add lines 4a and 4b					. 4c	0
5 Par	t XIV Supplemental I	and 4c. (This should equal Form 99	J, Part I, I	me 18	<i>)</i>	. 5	18,779,486
		птогшацоп					
	nplete this part to provide the c	lescriptions required for Part II, line	s 3, 5, and	d 9 , Pa	rt III, lines 1a and	4, Part IV	, lines 1b and 2b,
Part	V, line 4, Part X, Part XI, line						
Part	V, line 4, Part X, Part XI, line tional information	lescriptions required for Part II, line 8, Part XII, lines 2d and 4b, and Pa			and 4b Also comp	ete this p	
Part addı	V, line 4, Part X, Part XI, line tional information Identifier	Return Reference	art XIII, lii	nes 2d	and 4b Also comp	ete this parameter	art to provide any
Part addı	V, line 4, Part X, Part XI, line tional information	lescriptions required for Part II, line 8, Part XII, lines 2d and 4b, and Pa	Cinci	nes 2d innati N orical tr	Expl Expl Tuseum Center own easures, and simila	anation s collection	ons of works of art,
Part addı	V, line 4, Part X, Part XI, line tional information Identifier	Return Reference	Cinci histo	nes 2d Innati N Irical tr	Expl Expl Tuseum Center own easures, and simila r organizations acq	anation s collection r assets turred over	ons of works of art, hat it and its the years Such
Part addı	V, line 4, Part X, Part XI, line tional information Identifier	Return Reference	Cinci histo prede colle muse	innati Norical tracecessoctions	Expl Tuseum Center own easures, and simila r organizations acq are protected and c nd facilities for publ	ete this paration s collection r assets to the series over ared for an ared for an ared exhibition.	ons of works of art, hat it and its the years Such and held in CMC's on, education, and
Part addı	V, line 4, Part X, Part XI, line tional information Identifier	Return Reference	Cinci histo prede colle muse resea	innati Norical trecesso ctions aums arch Si	Expl fuseum Center own easures, and similar organizations acquare protected and conditions for public to the collections of	anation s collection r assets to the series over ared for an are to exhibite a not been	ons of works of art, hat it and its the years Such and held in CMC's on, education, and icapitalized and
Part addı	V, line 4, Part X, Part XI, line tional information Identifier	Return Reference	Cinci histo prede colle muse resea conti	innati N prical tr ecesso ctions eums ai arch Si ribution	Expl Tuseum Center own easures, and simila r organizations acq are protected and c nd facilities for publ	anation s collection r assets to the series over ared for an are to exhibite a not been not recognized.	ons of works of art, hat it and its the years Such and held in CMC's on, education, and i capitalized and nized as
Part addı SchD	V, line 4, Part X, Part XI, line tional information Identifier	Return Reference	Cinci histo prede colle muse resea conti supp	innati Norical trecesso ctions arch Siribution ort/rev	Expl. Museum Center own easures, and similar organizations acquare protected and conditions have is of such items are enue in CMC's final	enation s collection r assets to the series over a series for an and the series of th	ons of works of art, hat it and its the years Such and held in CMC's on, education, and in capitalized and inized as ments intain approximately
Part addı SchD	V, line 4, Part X, Part XI, line tional information Identifier _P03_S00_L01	Return Reference Schedule D, Part III, Line 1	Cinci histo prede colle muse resea conti supp Cinci	innati Norical trecesso ctions arch Siribution ort/revinnati Norical Innati	Expl. Tuseum Center own easures, and similar organizations acquare protected and conditions have in the collections have a condition of such items are enue in CMC's final fuseum Center collections, specimens	anation s collection r assets to the second for an and for an another mot recognical state ections column and archivand archiv	ons of works of art, hat it and its the years Such nd held in CMC's on, education, and i capitalized and nized as ments
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SchD_P11_S00_L08

SchD_P12_S00_L02d

SchD_P12_S00_L04b

SchD_P13_S00_L02d

Schedule D, Part XI, Line 8

Schedule D, Part XII, Line 2d

Schedule D, Part XII, Line 4b

Schedule D, Part XIII, Line 2d

is to recognize interest through interest expenses and penalties through other expense. In evaluating the Center's tax provision

strategies were considered. The Center believes their estimates are appropriate based on the current facts and circumstances

Cincinnati Museum Center's audited financial statements are presented on a consolidated basis and include the financial activity and net assets of Enjoy the Arts (FEIN 31-1040339), a related organization described in Schedule R For the year ended June 30, 2011 Enjoy the Arts had revenue of \$32,817 and expenses of \$32,023 resulting in an increase in net assets of \$794 and ending the year with total net assets of \$78,335

Subsidiary revenue reported on separate Form 990 Enjoy the

Cost of goods sold reported as expense in the audited financial

Cost of goods sold, \$357,259, and subsidiary expense (Enjoy the Arts FEIN 31-1040339) reported on separate Form 990,

Arts FEIN 31-1040339

statements

\$32,023

and tax except status, interpretations and tax planning

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DLN: 93493082006372

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization CINCINNATI MUSEUM CENTER

Employer identification number

31-1212634

Pai	rt I Questions Regarding Comp	pensation				
					Yes	Νo
1a		•	ny of the following to or for a person listed in Form ride any relevant information regarding these items			
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up pay	ments 🔽	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b			oon follow a written policy regarding payment or pove? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation officers, directors, trustees, and the CEO	•	sing or allowing expenses incurred by all or, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization's CEO/Executive Director (
	Compensation committee	<u> </u>	Written employment contract			
	Independent compensation consulta	<u></u>	, ,			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in or a related organization	Form 990, Part VII	I, Section A, line ${ t 1a}$ with respect to the filing organization			
а	Receive a severance payment or change-	of-control paymen	nt from the organization or a related organization?	4a		Νo
b	Participate in, or receive payment from, a	a supplemental non	qualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, a	an equity-based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the pers	sons and provide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organization	ons only must comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, compensation contingent on the revenue		, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Par	t III				
6	For persons listed in form 990, Part VII, compensation contingent on the net earn		, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Par	t III				
7	For persons listed in Form 990, Part VII, payments not described in lines 5 and 63		, did the organization provide any non-fixed e in Part III	7		Νo
8	Were any amounts reported in Form 990, subject to the initial contract exception of		accured pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization als	so follow the rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and		(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) Douglass W McDonald	(I) (II)	277,877 0	25,000 0		14,719 0		364,443 0		
	(I) (II)	110,361	20,000		7,000		155,100		
(3)									
(4)							1		
(5)									
(6)									
(7)							1		
(8)							1		
(9)							1		
(10)							1		
(11)							1		
(12)							1		
(13)									
(14)							1		
(15)							1		
(16)									

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	'	Cincinnati Museum Center pays dues for the purpose of conducting CMC related business. Memberships are required to be in an individual's (Mr McDonald) name
	Part I, Line 3	The Board of Trustees Compensation Committee, a standing committee comprised entirely of independent trustees, annually reviews the President/CEO's performance and establishes compensation for the CEO and Vice Presidents. Written documentation of this review is produced and filed with the director of human resources. The review is based on CMC's financial and programmatic performance, and compensation increases are based on merit. The CEO recommends the Vice Presidents' compensation, which is reviewed by the committee and set based on the VP's performance and the CEO's recommendation. Benchmark data for comparable positions is utilized by the committee for the CEO and VPs and includes tax returns, published reports and formal compensation studies. The committee utilizes a comprehensive study by Economic Research Institute comparing CMC to arts, culture and humanities organizations nationally (excluding New York, California, Massachusetts and other dissimilar states) that have similar budget and organizational structures.
	Part I, Line 4	Cincinnati Museum Center's Board of Trustees approved a deferred compensation plan as described in IRC Section 457(b) that allows certain key executives to defer compensation up to an annual amount governed by Section 457(e)(15)(A) of the Code The plan also provides for an employer contribution of \$17,500 to the plan for the benefit of President and CEO, Douglass W McDonald

Schedule J (Form 990) 2010

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DLN: 93493082006372

OMB No 1545-0047

2010

Schedule L **Transactions with Interested Persons**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

	of the organization ATI MUSEUM CENTER								mployer i		ntion numb	er
Part I	Excess Benefit Trai Complete if the organizat							organi	zations (only).	ıne 40h	
			arciv, ille 25a c	01 2 3 0 , 0	<u> </u>	990-LZ,	i ait v, i		Corrected?			
1	(a) Name of disq	ualıfıed	person			(b) Desc	ription	of trans	action		Yes	No
											103	110
	ter the amount of tax impos	ed on t	he orgai			disqualified pers			_	r · •	1	
	ter the amount of tax, If any	, on lin	e 2, abo							· \$		
Part I	Loans to and/or I) Dawk IV June 26	a	~ 000 1	-7 D+ V	l		
	Complete if the organia			d tes on r	·01111 990	, Part IV, line 26	, or For	11 990-1	(f)	, line 36	· a	
			oan to				(e) I	n	Approv	/ed	(g)Writ	ten
(a) Nan	ne of interested person and	1	om the ization?	(c)0 rig		(d)Balance due	defau		by board or		agreeme	
	purpose	organi	Zationi	principal a	amount				commit	ee?		
		То	From				Yes	No	Yes	No	Yes	No
										-		
Total .					▶ \$							
Part II						Parconc						
Pait II	Complete if the orga	nızatı	on ansv	wered "Yes	" on Fo	rm 990, Part IV	/, line 2	27.				
	(a) Name of interested pers	on	(een interested per ganization	rson	(c) A n	nount of g	rant or t	ype of assi	stance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	ni aliswereu Tes Uli	ruilli 990, Pait IV, III	ie zoa, zob, ui zoc.		
(a) Name of interested person	(b) Relationship between interested person and the organization (c) A mount of transaction		(d) Description of transaction	organi	aring of zation's nues? No
(1) Duke Energy Corporation Gregory Wolf and Johnna Reeder are key employees of Duke Energy	Mr Wolf and Ms Reeder are Trustees of the organization	819,270	Purchase of electricity and natural gas delivery from local utility company	Tes	No
(2) US Bank Richard J Hidy is Executive VP and Chief Risk Officer of US Bank	Mr Hidy is a Trustee of the organization	151,698	Credit card transaction processing fees		No
(3) Cincinnati Bell John F Cassidy is President & CEO of Cincinnati Bell	Mr Cassidy is a Trustee of the organization	106,400	Purchase telephone and internet services from local phone company		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
SchL_P04_S00_L00	,	Four other business relationships with companies where CMC Trustees are key employees of those companies were well below reportable levels

Schedule L (Form 990 or 990-EZ) 2010

SCHEDULE M (Form 990)

NonCash Contributions

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Name of the organization **Employer identification number** CINCINNATI MUSEUM CENTER 31-1212634 Part I Types of Property (a) (b) (c) (d) Number of Contributions or items Noncash contribution amounts Check if Method of determining oncash contribution applicable contributed reported on Form 990, Part VIII, line amounts 1 Art-Works of art . . Art—Historical treasures Art-Fractional interests Books and publications Χ 0 see Pat II 5 Clothing and household goods 6 Cars and other vehicles . Boats and planes . . . Intellectual property . . Securities—Publicly traded 20 245,596 FMV on gift date Х 10 Securities-Closely held stock 11 Securities—Partnership, LLC, or trust interests . 12 Securities—Miscellaneous Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution-Other . . Real estate—Residential . Real estate—Commercial Real estate—Other . . 18 Collectibles 19 Food inventory 20 Drugs and medical supplies Taxidermy 21 Χ 85 0 see Part II 22 Historical artifacts . . Scientific specimens . . 18 0 see Part II 23 Х Х 0 see Part II 24 Archeological artifacts . 25 Other ► (Other ►(__ 26 Other ►(_ 27 28 Other ► (_ Number of Forms 8283 received by the organization during the tax year for contributions 29 1 for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? No 30a **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? 32a Yes b If "Yes," describe in Part II

If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
SchM_P01_S00_L04	Schedule M, Part I, Line 4	This explanation applies to the contributions listed on lines 4, 22, 23 and 24 Except for publicly traded securities listed on line 9, the contributions listed in Schedule M were items added to Cincinnati Museum Center collections. Zero amount was included on Form 990, Part VIII, Statement of Revenue line 1g because CMC does not capitalize its collections, as permitted by SFAS 116
SchM_P01_S00_L09	Schedule M, Part I, Line 9	Gifts of publicly traded securities are valued at fair market value on the date the gift is received
SchM_P01_S00_L32b	Schedule M, Part I, Line 32b	Gifts of publicly traded securities are sold through one of the investment managers of Cincinnati Museum Center's endowment fund accounts CMC has used licensed and specialized auction firms to sell some items deaccessioned from our collections in the past
SchM_P01_S00_L33	Schedule M, Part I, Line 33	Zero amount was included on Form 990, Part VIII, Statement of Revenue line 1g because CMC does not capitalize its collections, as permitted by SFAS 116 There is no revenue recognition for donated collections in our financial statements

Schedule M (Form 990) 2010

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DLN: 93493082006372

DULE O

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2010
Open to Public

Inspection

Name of the organization CINCINNATI MUSEUM CENTER

Employer identification number

31-1212634

ldentifier	Return Reference	Explanation
F990_P06_S0A_L02	Form 990, Part VI, Section A, Line 2	Two trustees, R Keith Harrison and Robert Fregolle have a business relationship, in that they are key employees of Procter & Gamble Company Three trustees, George H Vincent, Jeffery P Hinebaugh and Robert W Olson have a business relationship, in that they are key employees of Dinsmore and Shohl, LLP Two trustees, Johanna Reeder and Gregory C Wolf have a business relationship, in that they are key employees of Duke Energy Two trustees, Susan B Esler and David L Hausrath have a business relationship, in that they are key employees of Ashland, Inc

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493082006372

2010

OMB No 1545-0047

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Schedule R (Form 990) 2010

31-1212634

SCHEDULE R (Form 990)

Name of the organization

CINCINNATI MUSEUM CENTER

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Employer identification number

Cat No 50135Y

Part I Identification of Disregarded Entities (Comp	lete if the organizatioi	n answered "Ye	s" on	Form 990, Part	: IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (or foreign cour	(state ntry)	(d) Total income	(e) End-of-year assets	(f) Direct controlli entity	ng	
(1) Helen Steiner Rice Foundation Fund LLC 1301 Western Ave Cincinnati, OH 452031130 27-0338861	Preservation and dissemination of the liter works of Helen Steiner F			74,787	1,239,6	92 N/A		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during		f the organization	on ans	swered "Yes" or	n Form 990, Part	IV, line 34 becaus	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	Exer	(d) mpt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 cont	g) 12(b)(13 rolled uzation
							Yes	No
(1) Enjoy the Arts	Facilitate access to							
1301 Western Ave Cincinnati, OH 452031130 31-1040339	Cincinnati arts for diverse new audiences	ОН		501(c)(3)	line 9	N/A	Yes	
(2) Cincinnati Museum Center Foundation 1301 Western Ave Cincinnati, OH 452031130 27-5304295	Fundraising in support of Cincinnati Museum Center, the organization filing this return	ОН		501(c)(3)	509(a)(3) Type I	N/A	Yes	

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-yea assets		(h Disprop allocat	ortionate	amount in bo Schedule	/—UBI General o box 20 of managing ile K-1 partner?		(i) ode V—UBI int in box 20 of chedule K-1 Form 1065)		al or ging	(k) Percentage ownership
								Yes	No			Yes	No			
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,		
Name, address, an	(a) Id EIN of related organiz	zation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct cor enti	ntrolling	(e) Type of e (C corp, S or trust	corp,	Share o	(f) f total income	Shai end-o	y) re of f-year sets		(h) Percentage ownership		

n Sharing of paid employees

chedule R (Form 990) 2010							
Part V	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)						
Not	te. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No			
1 During	g the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a Re	eceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No			
b Gif	ft, grant, or capital contribution to other organization(s)	1b	Yes				
c Gıf	ft, grant, or capital contribution from other organization(s)	1 c		No			
d Loa	ans or loan guarantees to or for other organization(s)	1d		No			
e Lo	ans or loan guarantees by other organization(s)	1e		No			
				<u> </u>			
f Sal	le of assets to other organization(s)	1f		No			
g Pu	urchase of assets from other organization(s)	1 g		No			
h Ex	change of assets	1h		No			
i Lea	ase of facilities, equipment, or other assets to other organization(s)	1i		No			
j Lea	ase of facilities, equipment, or other assets from other organization(s)	1j		No			
k Pe	erformance of services or membership or fundraising solicitations for other organization(s)	1k	Yes				
I Per	rformance of services or membership or fundraising solicitations by other organization(s)	11		No			

0	Reimbursement	paid to	other	organization	for expenses

m Sharing of facilities, equipment, mailing lists, or other assets

p Reimbursement paid by other organization for expenses

q O ther transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, inc	luding covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) Cincinnati Museum Center Foundation	b	100	Nominal funding of newly established organization to facilitate creating bank accoumts
(2) Enjoy the Arts	k	14,158	Actual cost of staff time involved in operation of the organization
(3) Enjoy the Arts	p	14,158	Reimbursed actual cost of staff time devoted to operating activities of the organization
(4) 			
(5)			
(6)			

1m Yes

1p Yes

10

1q

No

No

No No Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Dispropitionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	agın tner?
			Yes	No		Yes	No		Yes	N
										+
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier I Return Reference I	er Return Reference Explanation
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Schedule R (Form 990) 2010

Software ID: 10000077 **Software Version:** v1.00

EIN: 31-1212634

Name: CINCINNATI MUSEUM CENTER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Independ	dent C	onti	ract	tors	-				
(A) Name and Title	(B) Average hours per	Posi t	((tion (hat a	che				(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
John Q Baumann Treasurer	2	x		х				0	0	0
David T Bohl	2	Х						0	0	0
Trustee Cynthia O Booth								_	_	_
Trustee	2	Х						0	0	0
Otto M Budig Jr Chair, Board of Trustees	4	×		х				0	0	0
John F Cassidy Trustee	2	Х						0	0	0
A David Davis	2	×						0	0	0
Trustee Edward D Diller									0	
Secretary	4	Х		X				0	0	0
James C Ellerhorst Trustee	1	×						0	0	0
Susan B Esler Trustee	2	х						0	0	0
David E Foxx	2	x		Х				0	0	0
Vice Chair, Board of Trustees Robert Fregolle	2							0	0	0
Trustee Deeliaan A Gettler	2							0	0	0
Trustee R Keith Harrison	2			×				0	0	0
Past Chair, Board of Trustees Mark J Hauser Trustee	2	Х						0	0	0
David L Hausrath	2	×						0	0	0
Trustee Carrie K Hayden Trustee	2	Х						0	0	0
David F Herche Trustee	1	Х						0	0	0
Richard J Hidy Trustee	1	Х						0	0	0
Jeffrey P Hinebaugh Trustee	2	х						0	0	0
Francie S Hiltz Vice Chair, Board of Trustees	2	Х		х				0	0	0
Cynthia Walker Kenney Vice Chair, Board of Trustees	3	х		х				0	0	0
Ronald A Koetters Trustee	2	х						0	0	0
Allison Kropp Trustee	2	х						0	0	0
Gary Z Lındgren Trustee	2	Х						0	0	0
Phillip C Long Trustee	2	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per		tion (that a	(che	′)		ı	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Robert W Olson Trustee	2	X						0	0	0
Thomas H Quinn Trustee	2	×						0	0	0
Johnna Reeder Trustee	2	Х						0	0	0
J Scott Robertson Trustee	2	Х						0	0	0
Yvonne C Robertson Trustee	2	Х						0	0	0
Lois Rosenthal Trustee	1	Х						0	0	0
Matthew Sheakley Trustee	2	Х						0	0	0
Keith P Spiller Trustee	2	Х						0	0	0
Judith K Stein MD Trustee	2	Х						0	0	0
Steven Steinman Trustee	2	Х						0	0	0
Merrie Stewart Stillpass Trustee	1	Х						0	0	0
Robert A Sullivan Trustee	2	Х						0	0	0
John M Tew Jr MD Trustee	2	Х						0	0	0
Anne Drackett Thomas Trustee	2	Х						0	0	0
George Vincent Vice Chair, Board of Trustees	2	Х		х				0	0	0
Albert W V ontz III Trustee	2	Х						0	0	0
Kevin Ward Trustee	2	Х						0	0	0
Joey D Williams Trustee	1	Х						0	0	0
Gregory C Wolf Trustee	1	Х						0	0	0
Mary Zalla Trustee	2	Х						0	0	0
Douglass W McDonald President and CEO	60	Х		х	х			329,969	0	34,474
A Larry Sisk VP Administration and CFO	70			х		Х		126,285	0	6,359
Lee Hoffheimer Vice President, Institutional Advancement	45					х		130,362	0	24,739
Sandra Shipley Vice President, Exhibits and Chief of Staff	45					х		110,573	0	6,342
David J Duszynski Vice President, Featured Experiences and Customer Services	45					x		103,514	0	19,750

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	Average Position (check all						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	II	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Tonya Matthews Vice President Museums	45					Х		102,417	0	9,158

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	1.328.069	including grants of \$	0)(Revenue \$	1,445,984)
Ancillary visitor s	ervices provide food service, pests at Cincinnati Union Termi	parking, meetir	ng rooms and gift shop operation	, ,	
(Code) (Expenses \$	657,122	ıncludıng grants of \$	0) (Revenue \$	0)
geneology, histor pamphlets, period Monday through F in-house researc is available in the	uses one of the most significal figure geography, architect licals and maps), the Manuscri friday, noon to 5 p m , Saturda ners and answered 1,972 telep Library on-line catalog/databa access and reference services	tural and busin pt Collection a y, 10 a m to 5 phone and emai ase 60,500 in	ess archives Users may cons and the Audiovisual Collection pm Closed Sundays and maj il reference questions A detail ternet visitors viewed 221,30	ult the Printed Works Collection the library reading room Ligor national holidays Library seed listing of 30,000 history compages of information this ye	ion (books, brary hours are taff hosted 2,26 ollection holdin ar Library staff

ldentifier	Return Reference	Explanation
F990_P06_S0B_L11a	Form 990, Part VI, Section B, Line 11a	The Form 990 is reviewed by the President/CEO, VP Administration/CFO and the organization's outside audit firm. The return was also provided to all members of the Board of Trustees for review and comment before being filing.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Each Trustee completes a Cincinnati Museum Center Conflict of Interest Policy questionnaire regarding potential conflicts of interest serving in their capacity as a CMC Trustee. All transactions in which a Trustee, directly or indirectly, receives a financial benefit from Cincinnati Museum Center are disclosed in the questionnaires. The Governance Committee, in consultation with management, reviews the completed questionnaires and deliberates on any potential conflict of interest. The Governance Committee monitors compliance. The Governance Committee also determines if a Trustee is an "independent" Trustee, and only independent Trustees may serve on the following committees Governance, Finance and Audit, Investment, and Compensation.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The Board of Trustees Compensation Committee, a standing committee comprised entirely of independent trustees, annually review is the President/CEO's performance and establishes compensation for the CEO and Vice Presidents. Written documentation of this review is produced and filed with the director of human resources. The review is based on CMC's financial and programmatic performance, and compensation increases are based on merit. The CEO recommends the Vice Presidents' compensation, which is reviewed by the committee and set based on the VP's performance and the CEO's recommendation. Benchmark data for comparable positions is utilized by the committee for the CEO and VPs and includes tax returns, published reports and formal compensation studies. The committee utilizes a comprehensive study by Economic Research Institute comparing CMC to arts, culture and humanities organizations nationally (excluding New York, California, Massachusetts and other dissimilar states) that have similar budget and organizational structures. Last reviewed in December 2010.

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	Cincinnati Museum Center currently makes its governing documents, Conflict of Interest policy, and financial statements available to the public upon request, through its finance office at Cincinnati Union Terminal, Cincinnati, Ohio

ldentifier	Return Reference	Explanation
F990_P11_S00_L05		Other changes in net assets consist of Unrealized gain on investments of marketable securities of \$2 887,468 and an increase in fair value of CMC's beneficial interest in perpetual trusts of \$491,194