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DLN: 93493123004172

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2010 calendar year, or tax year beginning 07-01-2010 and ending 06-30-2011 D Employer identification number B Check if applicable GREENCROFT MIDDLEBURY INC 30-0036865 Address change Doing Business As Name change E Telephone number ☐ Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite (574) 537-4000 Terminated G Gross receipts \$ 1,447,354 City or town, state or country, and ZIP + 4 GOSHEN, IN 46527 Amended return Application pending Name and address of principal officer **H(a)** Is this a group return for affiliates? Yes No DANIEL WOLFER 1721 GREENCROFT BLVD **H(b)** Are all affiliates included? GOSHEN, IN 46526 If "No," attach a list (see instructions) H(c) Group exemption number ▶ **▽** 501(c)(3) **□** Tax-exempt status 501(c) ( ) ◀ (insert no ) √ 4947(a)(1) or 
√ 527 Website: ► WWW GREENCROFT ORG L Year of formation 1999 M State of legal domicile IN Summary Briefly describe the organization's mission or most significant activities GREENCROFT MIDDLEBURY PROVIDES ACTIVE, AFFORDABLE RETIREMENT LIVING IN HOMES WITH SUPPORTIVE SERVICES SERVICES PROVIDED TO RESIDENTS AND THE BROADER MIDDLEBURY COMMUNITY AT REDUCED OR NO Activities & Governance COST AMOUNTED TO \$88,869 FOR FYE JUNE 30, 2011 2 Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI. line 1a) . . . . 9 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . . Total number of individuals employed in calendar year 2010 (Part V, line 2a) . 5 0 6 15 Total number of volunteers (estimate if necessary) . . . . 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 . **b** Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . 1,042,812 90,116 Program service revenue (Part VIII, line 2g) . . 413,687 400,496 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 3,354 1,476 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 2,768 2,570 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 509,925 1,447,354 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 33,911 15,590 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-Expenses 125.404 41.418 16a Professional fundraising fees (Part IX, column (A), line 11e) . . 0 0 b Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 575,446 536,849 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 734,761 593,857 19 Revenue less expenses Subtract line 18 from line 12 . 853,497 Assets or de Balances **Beginning of Current End of Year** Year 20 6,441,033 7,358,491 Total assets (Part X, line 16) . . . Total liabilities (Part X, line 26) . . . . . 21 6,841,078 6,930,039 Egg. 22 Net assets or fund balances Subtract line 21 from line 20  $\,$ -400,045 428,452 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	*****  Signature of officer  DALE SHENK TREASURER Type or print name and title			2012-05-02 Date	
	Print/Type preparer's name	Preparer's signature	Date	Check if self- employed •	PTIN
Paid Preparer	Firm's name PLANTE & MORAN PLLC				Firm's EIN
Jse Only	Firm's address PO BOX 307  SOUTHFIELD, MI 480370307				Phone no  (248) 352- 2500
lay the IR	RS discuss this return with the preparer	shown above? (see instructions) .			✓ Yes  No

-orm	1990 (2010)				Page <b>2</b>
Par		ment of Program Service A  If Schedule O contains a response			F
SUP NEI© LIVI DF C	MISSION OF ( PORTIVE SER) GHBOR IN THE ING OUTSIDE ( CARE BY CELEE Y HAVE OPPO	VICES, ASSISTED LIVING, AND COMMUNITY WHERE WE SERVE OF OUR COMMUNITY, AND TO T BRATING THE LIVES OF THE SEI	O PROVIDE ACTIVE, AFFORDABI SKILLED NURSING EACH YEAR T E WE HAVE A HISTORY OF ADDIN THE BROADER COMMUNITY WE SI NIORS LIVING IN OUR COMMUNI TO THE FULLEST AND WORK TOG	HE ORGANIZATION STRIV NG VALUE TO OUR RESIDEI ERVE WE STRIVE TO IMPR TY AND WORKING WITH TH	ES TO BE A GOOD NTS, TO SENIORS OVE THE QUALITY HEM TO ENSURE
2		ızatıon undertake any sıgnıfıcant p 1990 or 990-EZ?	rogram services during the year whi		′es 🔽 No
	If "Yes," desc	ribe these new services on Schedu	ile O		
3	services? .	5,	significant changes in how it conduction.		∕es 🗸 No
4	Describe the o	exempt purpose achievements for c)(3) and 501(c)(4) organizations	each of the organization's three larg and section 4947(a)(1) trusts are r venue, if any, for each program serv	equired to report the amount	
4a	(Code	) (Expenses \$	500,245 including grants of \$	15,590 ) (Revenue \$	400,496 )
	ACRE CAMPUS GOSHEN SUPPO CAMPUS DURII REDUCED/FREE	ASSISTED LIVING AND HEALTHCARE NURS ORTING SERVICES FOR RESIDENTS AND C NG THE YEAR ENDED JUNE 30, 2011, OVE	TY BENEFIT CORPORATION THAT PROVIDES SING SERVICES ARE AVAILABLE VIA A CONTE OTHER AREA SENIORS ARE PROVIDED THRO R 21% OF TOTAL REVENUES WERE USED TO N, RESIDENTS WHO DO NOT MISUSE THEIR	RACT BETWEEN GREENCROFT MIDD UGH THE GREENCROFT MIDDLEBUR O PROVIDE COMMUNITY BENEFITS 1	LEBURY AND GREENCROFT LY SENIOR CENTER ON IN THE FORM OF
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	-				
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)

4d Other program services (Describe in Schedule O )

Total program service expenses►\$

(Expenses \$ including grants of \$

500,245

) (Revenue \$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		N o
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV $\cdot$	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$ Yes $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N o
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2010)

Part V	Statements	Regarding	Other I	RS Filings	and Tax	Compliance

	990 (2010) rt V Statements Regarding Other IRS Filings and Tax Compliance			Page !
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .			1
	1a 0	<u> </u>		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
٠_	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return	I		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	Ī		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
la	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
<del>1</del> a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Νο
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	- 55		
		5c		
5a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
_	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No
g	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
9	Form 1098-C?	7h		
8	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)........	_		
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?			
u	Note. See the instructions for additional information the organization must report on Schedule O	13a		
Ь	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans	-		
C	Enter the amount of reserves on hand 13c			
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		l No

**b** If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Chack if Schadula O	contains a response to an	y question in this Part VI								J
Check if Schedule O	contains a response to an	y question in this Fait vi	-	-	•	•	-	•		.   *

The service of the number of voting members of the governing body at the end of the tax   1	Se	ction A. Governing Body and Management			
Table   10   10   10   10   10   10   10   1				Yes	No
Table   10   10   10   10   10   10   10   1					
Table   10   10   10   10   10   10   10   1					
Enter the number of voting members included in line 1a, above, who are independent in medependent in medipendent in medipenden	1a				
independent 1 independent 1 independent 1 independent 1 independent 1 independent 1 independent 2 in	h				
better officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Does the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Does the organization have members or stockholders?  Ta Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  Did the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year of the organizations maling address?  The governing body?  Did the organization self-governing body?  The street with a sufficient for the governing body?  The street with a sufficient for the governing body?  The organization have local chapters, branches, or affiliates?  The organization have local chapters, branches, or affiliates?  The street with a sufficient for the governing body before filing the form organization have a written policies and procedures governing body befo	_				
Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the pror Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members or stockholders, or other persons who may elect one or more members of the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  The governing body?  The governing body?  Sah yes  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Sah yes  Bah yes  Pack committee with authority to act on behalf of the governing body?  Saction B. Policies (This Section B requests information about policies not required by the Internal Every—Leader of the organization have local chapters, branches, or affiliates?  Did be sthe organization have local chapters, branches, or affiliates?  Did be provided a copy of this Form 990 to all members of its governing body before filing the form?  The organization have a written conflict of interest policy? If "No," go to line 13  Does the organization have a written conflict of interest policy? If "No," go to line 13  Does the organization have a written whistleblower policy?  Does the organization have a written whistleblower policy?  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Does the organization have a written document retention and destruction policy?  Does the organization have a written document retention and destruction policy?  Does the organization have a written d	2				
supervision of officers, directors or trustees, or key employees to a management company or other person? . 3 Yes    10 but the organization make any significant changes to its governing documents since the prior Form 990 was filed?  10 but the organization become aware during the year of a significant diversion of the organization's assets? . 5 No    10 but the organization have members or stockholders? . 6 Yes    11 but the organization have members or stockholders? . 7a    12 but the organization have members or stockholders, or other persons who may elect one or more members of the governing body? . 7a    12 but the organization contemporaneously document the meetings held or written actions undertaken during the year by the following    12 but the organization contemporaneously document the meetings held or written actions undertaken during the year by the following    13 the governing body? . 8a Yes    14 be accommittee with authority to act on behalf of the governing body? . 8b Yes    15 Each committee with authority to act on behalf of the governing body? . 8b Yes    16 Each committee with authority to act on behalf of the governing body? . 8b Yes    17 but the organization familing address? If "Yes," provide the names and addresses in Schedule O . 9 No    18 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  19 Does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . 10b    10 Does the organization have a written conflict of interest policy? If "No," go to line 13    10 Does the organization have a written of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?    11 Describe in Schedule O how this is done    12 Does the organization have a written document retention and destruction p			2		No
field?  Does the organization become aware during the year of a significant diversion of the organization's assets?  Does the organization have members or stockholders?  Does the organization have members, stockholders?  Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  The provided of the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  But the organization facility to act on behalf of the governing body?  But the organization facility the governing body?  Press the committee with authority to act on behalf of the governing body?  Press to be section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Free the organization have local chapters, branches, or affiliates?  Press the organization have local chapters, branches, or affiliates?  The organization have a written conflicts and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  The organization facility the process, if any, used by the organization to review this Form 990  Does the organizati	3		3	Yes	
Does the organization have members or stockholders?  Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  Does the organization have members, stockholders, or other persons?  The power may decisions of the governing body subject to approval by members, stockholders, or other persons?  The power may decisions of the governing body subject to approval by members, stockholders, or other persons?  The power may decisions of the governing body subject to approval by members, stockholders, or other persons?  The governing body?  The governing body before filing the governing body before filing the governing body before filing the form?  The governing body before filing the form?  The governing body?  The governing body the organization to review this Form 990.  The governing body the organization for the governing body before filing the form?  The governing body?  The governi	4		4		No
Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  The governing body?  The governing body before file governing the governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  The governing body before filing the form?  The governing body be	5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
governing body?  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  Do the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  The governing body?  Bab Yes  Each committee with authority to act on behalf of the governing body?  Section B. Policies (This Section B requests information about policies not required by the Internal Reversing Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Reversing Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Reversing Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Reversing Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Reversing Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Reversing Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Reversing Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Reversing Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Reversing Code.)  Section B. Policies (This Section B requests information about policies not required by the Internal Reversing Code for Park (No. 100	6	Does the organization have members or stockholders?	6	Yes	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . 7b Yes Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body?	7a		7a	Yes	
B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  a The governing body?  b Each committee with authority to act on behalf of the governing body?  set organization's mailing address? If "Yes," provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates?  b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11a Yes  b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  12a Yes  b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12b Yes  13 Does the organization have a written whistleblower policy?  14 Yes  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  5 Other officers or key employees of the organization  15b Yes	b		7b	Yes	
year by the following  The governing body?  Beach committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Yes No  Does the organization have local chapters, branches, or affiliates?  In a Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  In a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Cobes the organization have a written conflict of interest policy? If "No," go to line 13  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Cobes the organization have a written whistleblower policy?  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  The organization's CEO, Executive Director, or top management official  To the officers or key employees of the organization	8				
Bb Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates?  10a Does the organization have one sure their operations are consistent with those of the organization?  11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11b Describe in Schedule O the process, if any, used by the organization to review this Form 990  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  12b Yes  12c Yes  13 Does the organization requirely and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15b Yes					
Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  Vest No  Does the organization have local chapters, branches, or affiliates?  In the street of the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  In the street organization provided a copy of this Form 990 to all members of its governing body before filling the form?  Does the organization have a written conflict of interest policy? If "No," go to line 13  A re officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  The organization have a written document retention and destruction policy?  The organization have a written document retention and destruction of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  The organization's CEO, Executive Director, or top management official  The organization's CEO, Executive Director, or top management official	а	The governing body?	8a	Yes	
section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)    Vestle   No	b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
No   No   No   No   No   No   No   No	9				No
The organization have local chapters, branches, or affiliates?	Se	ction B. Policies (This Section B requests information about policies not required by the Internal			
Does the organization have local chapters, branches, or affiliates?	<u>Re</u>	venue Code.)			T
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?				Yes	No
affiliates, and branches to ensure their operations are consistent with those of the organization?	10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
b Describe in Schedule O the process, if any, used by the organization to review this Form 990	b		10b		
Does the organization have a written conflict of interest policy? If "No," go to line 13	11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
to conflicts?	12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	b		12h	Yes	
describe in Schedule O how this is done	_				
Does the organization have a written document retention and destruction policy?			12c	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	13	Does the organization have a written whistleblower policy?	13	Yes	
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official	14	Does the organization have a written document retention and destruction policy?	14	Yes	
b Other officers or key employees of the organization	15				
	а	The organization's CEO, Executive Director, or top management official	15a	Yes	
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )	ь	Other officers or key employees of the organization	15b	Yes	
		If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		16a		No
<b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the	b				
organization's exempt status with respect to such arrangements?		organization's exempt status with respect to such arrangements?	16b		
Section C. Disclosure	Se	ction C. Disclosure			
17 List the States with which a copy of this Form 990 is required to be filed ►IN	17	List the States with which a copy of this Form 990 is required to be filed▶IN			
Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)	18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

Own website Another's website 🔽 Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 DALE SHENK

1721 GREENCROFT BLVD GOSHEN, IN 46527

(574) 537-4000

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	atıon nor any re	lated or	ganı	zatio	nco	mpen	sate	d any current office	er, director, or trust	ee
<b>(A)</b> Name and Title	(B) Average hours	Posi t	tion ( that a	(che		II		(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) SHERMAN W HANSEN CHAIR	1 00	х		х				0	0	0
(2) KENT YODER VICE CHAIR	1 00	х		х				0	0	0
(3) CHUCK OWENS BOARD MEMBER	1 00	х						0	0	0
(4) DANA SNIDER BOARD MEMBER	1 00	х						0	0	0
(5) BOB HAWKINS BOARD MEMBER	1 00	х						0	0	0
(6) DR G WELDON FRIESEN BOARD MEMBER	1 00	х						0	0	0
(7) HARRIET GREEN BOARD MEMBER	1 00	х						0	0	0
(8) HARLEY TROYER BOARD MEMBER	1 00	х						0	0	0
(9) DON WEIRICH BOARD MEMBER	1 00	х						0	0	0
(10) WES CULVER BOARD MEMBER - PARTIAL YEAR	1 00	х						0	0	0
(11) FAY SCHWARTZ BOARD MEMBER - PARTIAL YEAR	1 00	х						0	0	0
(12) DALE SHENK TREASURER	1 00			х				0	106,750	27,761
(13) PATRICIA FORD SECRETARY	1 00			х				0	48,692	12,027
(14) DANIEL WOLFER PRESIDENT	40 00			х				0	42,964	18,409

\$100,000 in compensation from the organization ▶0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

week (describe hours for related organizations for related organizations in Schedule O)  Schedule O)  Sub-Total		<b>(A)</b> Name and Title	(B) Average hours per	1	(tion that a					(D) Reportable compensation from the	(E) Reportable compensatio from related		(F) Estima amount o compens	ated fother	
Total from continuation sheets to Part VII, Section A			week (describe hours for related organizations in Schedule	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	organization (W	/- organization: ) (W- 2/1099	organizations (W- 2/1099- o			
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
Total from continuation sheets to Part VII, Section A															
Total (add lines 1b and 1c)	b	Sub-Total							<b>P</b>						
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization №0  Yes No  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	С	Total from continuation sheet	s to Part VII, Sec	tion A				<b>&gt;</b>							
\$100,000 in reportable compensation from the organization \( \)000  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual \( \)	d	Total (add lines 1b and 1c) .							Þ		0 198,40	06		58,197	
Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		•	-				ted	above)	) who	received more t	han			Г	
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	;	<u>-</u>						mploy •	ee, c	r highest compe	nsated employee		Yes		
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	ļ	For any individual listed on line organization and related organi	e 1a, is the sum o	f report	able	com	pens								
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)	<b>i</b>			-				•		=	n or individual for				
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  (A)  (B)  (C)	Se	ection B. Independent Co	ntractors												
(A) Name and business address  (B) Description of services  Compensation	ı	Complete this table for your fiv	e highest comper		ındep	ende	ent o	ontrac	tors	that received m	ore than				
		Na		dress						De	(B) escription of services				

		2010)					Р	age <b>9</b>
Part \	<b>V</b>	Statement of Reven	ue		( <b>A</b> ) Total revenue	or	(C) Unrelated business	
						exempt function revenue		exclude from tax under section
								512, 513, oi 514
age of the second	1a	Federated campaigns	1a					
concributions, gills, grants and other similar amounts	ь	Membership dues	. 1b					
	С	Fundraising events	1c					
<u>₹</u>	d	Related organizations	. 1d	1,042,812				
g ig	e	Government grants (contributions)	1e					
美	f	All other contributions, gifts, grants similar amounts not included above	, and <b>1f</b>					
		Noncash contributions included in li		1,008,537				
5 €	h	Total. Add lines 1a-1f			1,042,812			
a)				Business Code				
JE Je	2a	NET RESIDENT SERVICES		623000	400,496	400,496		
æ	b							
M C G	С							
ð	d							
Program Service Revenue	e f	All other program service re	vanua					
Į,								
<u> </u>		Total. Add lines 2a-2f			400,496			
		Investment income (including and other similar amounts)		-	1,476			1,47
		Income from investment of tax-ex			,			
	5	Royalties						
			(ı) Real	(II) Personal				
		Gross Rents Less rental						
	-	expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	Gross amount	(ı) Securities	(II) O ther				
		from sales of assets other						
		than inventory Less cost or						
		other basis and sales expenses						
		Gain or (loss)						
		Net gain or (loss)						
# =		Gross income from fundraisi (not including	ng events					
Uther Kevenue		\$ of contributions reported on	line 1e)					
Ċ		See Part IV, line 18						
<b>5</b>	_		<b>a</b>					
)		Less direct expenses . Net income or (loss) from ful						
			ctivities See Part IV, line 19 . a					
	ь	Less direct expenses .		ь				
		Net income or (loss) from ga						
		Gross sales of inventory, les returns and allowances	s <b>a</b>					
		Less cost of goods sold .	_					
	С	Net income or (loss) from sa	les of inventory •	Bu				
	112	Miscellaneous Revenue		Business Code 811000	1,934			1,93
	b		<u> </u>					1
	c							-
	_	All other revenue			636			6.
		Total. Add lines 11a-11d			3 570			
			•		2,570			
	12	Total revenue. See Instructi	ons		1,447,354	400,496	0	4,0

	990 (2010)				Page <b>10</b>
Par	t IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations mus Il other organizations must complete column (A) but are not required to c			(D)	
Do no	ot include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
7b, 8l	b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!$	15,590	15,590		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	24,476	18,357	6,119	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,682	1,262	420	
9	Other employee benefits	12,937	9,703	3,234	
10	Payroll taxes	2,323	1,742	581	
а	Fees for services (non-employees) Management	20,128	·	20,128	
ь	Legal	10,923		10,923	
с	Accounting	4,136		4,136	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	34,471	6,894	27,577	
12	Advertising and promotion	55,003	55,003		
13	Office expenses	10,321	7,030	3,291	
14	Information technology	10,021	.,	3,231	
15	Royalties				
16	Occupancy	91,956	91,956		
17	Travel	580	,	580	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	350			
19	Conferences, conventions, and meetings	967		967	
20	Interest	34,375	34,375		
21	Payments to affiliates	, , , , ,	, ,		
22	Depreciation, depletion, and amortization	179,230	179,230		
23	Insurance	4,082		4,082	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	FACILITY MAINTENANCE	78,000	78,000		
b	REPAIRS & MAINTENANCE	4,767		4,767	
c	DUES, LICENSES, & SUBS	1,357	120	1,237	
d	SMALL EQUIPMENT	1,094	164	930	
e	VOLUNTEER RECOGNITION	66	10	56	
f	All other expenses	5,393	809	4,584	
25	Total functional expenses. Add lines 1 through 24f	593,857	500,245		0
26	Joint costs. Check here ► if following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	111,131		,	<u> </u>
	commence of the control of the contr	1	1	1	

Part X Balance Sheet (A) (B) Beginning of year End of year 175 175 1 1 536,321 2 229.752 2 Savings and temporary cash investments . . . . . . . 3 3 115,950 4 2,913 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 6 7 8 8 Prepaid expenses and deferred charges . . . . 1,102 9 1,897 10a Land, buildings, and equipment cost or other basis Complete 7.991.563 10a Part VI of Schedule D 867.809 ь Less accumulated depreciation . . . . . 10b 5,784,885 10c 7,123,754 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 2,600 0 15 15 16 6,441,033 16 7,358,491 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 17 14,782 17 11,545 Accounts payable and accrued expenses . 18 18 2,180,708 19 19 1.759.127 20 20 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 4.645.588 25 5,159,367 Other liabilities Complete Part X of Schedule D . . . . . 26 6,841,078 26 6,930,039 **Total liabilities.** Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . -400.045 27 428,452 Temporarily restricted net assets . . . . . 28 28 Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here 🕨 🥅 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ -400,045 428,452 33 Total net assets or fund balances . . . . . 33 34 Total liabilities and net assets/fund balances . . . . . 6,441,033 7.358.491 34

Ра	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,4	147,35
2	Total expenses (must equal Part IX, column (A), line 25)	2			593,85
3	Revenue less expenses Subtract line 2 from line 1	3		8	353,49
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		- 4	100,04
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-25,00
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		4	128,45
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			∀	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis	sued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

#### 93493123004172

OMB No 1545-0047

2010

Open to Public Inspection

#### SCHEDULE A (Form 990 or 990EZ)

\_\_\_\_\_

Department of the Treasury
Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

4947(a)(1) nonexempt chartable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number

GREENCROFT MIDDLEBURY INC 30-0036865 Reason for Public Charity Status (All organizations must complete this part.) See instructions organization is not a private foundation because it is (For lines 1 through 11, check only one box ) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv)  Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci die tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions )			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and <b>stop here</b>	_	r		•	. , . , .	<b>▶</b> ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (	f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							<del> </del>
16a	<b>33 1/3% support test—2010.</b> If the				line 14 is 33 1/3%	or more, chec	
	and <b>stop here.</b> The organization qua	•				2.2.4.204	<b>▶</b> [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. <del>-</del>
17-	box and <b>stop here.</b> The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
<b>L</b>	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	ETY ▶ ¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		<b>▶</b> □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

36	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not	1,007,656			90,116	1,042,812	2,140,58
2	include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt	334,669	419,333	404,597	413,687	400,496	1,972,78
3	purpose Gross receipts from activities that are not an unrelated trade or business under section 513		11,171	6,255	2,766	1,934	22,12
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to the organization without charge		420 504	410.052	506 560	1 445 242	4 125 40
6 70	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2,	1,342,325	430,504	410,852	506,569	1,445,242	4,135,49
	and 3 received from disqualified persons					1,008,537	1,008,53
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			196,920	92,675		289,59
c	Add lines 7a and 7b			196,920	92,675	1,008,537	1,298,13
8	<b>Public Support</b> (Subtract line 7c from line 6)						2,837,36
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
	ın)	(a) 2006	<b>(b)</b> 2007	(c) 2008 410,852	( <b>d</b> ) 2009	(e) 2010 1,445,242	<b>(f)</b> Total 4,135,49
9 10a	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		` '				
9	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	1,342,325	430,504 15,620	410,852 7,361	506,569 3,354	1,445,242 1,476	4,135,49 44,50
9 10a b	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,342,325	430,504	410,852	506,569	1,445,242	4,135,49
9 10a b	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the	1,342,325	430,504 15,620	410,852 7,361	506,569 3,354	1,445,242 1,476	4,135,49 44,50
9 10a b	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included	1,342,325	430,504 15,620	410,852 7,361	506,569 3,354	1,445,242 1,476	4,135,49 44,50
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,	1,342,325	15,620 15,620	7,361 7,361	506,569 3,354	1,445,242 1,476	4,135,49 44,50 44,50
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	1,342,325 16,693 16,693	15,620 15,620 1,858 447,982	7,361 7,361 120 418,333	506,569 3,354 3,354 2 2 509,925	1,445,242 1,476 1,476 636 1,447,354	4,135,49 44,50 44,50 2,61 4,182,61
9 10a b c 11 12	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is f check this box and stop here	1,342,325 16,693 16,693 1,359,018 or the organizatio	15,620 15,620 15,620 1,858 447,982 n's first, second,	410,852 7,361 7,361 120 418,333 third, fourth, or f	506,569 3,354 3,354 2 2 509,925	1,445,242 1,476 1,476 636 1,447,354	4,135,49 44,50 44,50 2,61 4,182,61 ) organization,
9 10a b c 11 12	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is f check this box and stop here	1,342,325 16,693 16,693 1,359,018 or the organizatio	15,620 15,620 15,620 1,858 447,982 n's first, second,	410,852 7,361 7,361 120 418,333 third, fourth, or f	506,569 3,354 3,354 2 2 509,925	1,445,242 1,476 1,476 636 1,447,354	4,135,49 44,50 44,50 2,61 4,182,61 ) organization,
9 10a b c 11 12 13 14	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support (Add lines 9, 10c, 11 and 12 ) First Five Years If the Form 990 is f check this box and stop here	1,342,325  16,693  16,693  1,359,018  or the organizatio	15,620  15,620  1,858  447,982  n's first, second,  rcentage ) divided by line 1	410,852 7,361 7,361 120 418,333 third, fourth, or f	506,569 3,354 3,354 2 2 509,925	1,445,242 1,476 1,476 636 1,447,354 section501(c)(3	4,135,49  44,50  44,50  2,61  4,182,61  ) organization,
9 10a b c 11 12 13 14 Se 15 16	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is f check this box and stop here  ction C. Computation of Publ Public Support Percentage for 2010 Public support percentage from 200  ction D. Computation of Inve	1,342,325  16,693  16,693  1,359,018  or the organizatio  lic Support Pe (line 8 column (f) 9 Schedule A, Pa	15,620  15,620  15,620  1,858  447,982  n's first, second,  rcentage ) divided by line 1 rt III, line 15	410,852 7,361 7,361 120 418,333 third, fourth, or f	506,569  3,354  3,354  2  509,925  ifth tax year as a	1,445,242 1,476 1,476 636 1,447,354 section501(c)(3	4,135,49 44,50 44,50  2,61 4,182,61 ) organization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is f check this box and stop here  Ction C. Computation of Public Public Support Percentage from 200	1,342,325  16,693  16,693  1,359,018  or the organizatio  lic Support Pe (line 8 column (f) 9 Schedule A, Pa	15,620  15,620  15,620  1,858  447,982  n's first, second,  rcentage ) divided by line 1 rt III, line 15  me Percentag  umn (f) divided by	410,852 7,361 7,361 120 418,333 third, fourth, or f	506,569  3,354  3,354  2  509,925  ifth tax year as a	1,445,242 1,476 1,476 636 1,447,354 section501(c)(3	4,135,49 44,50 44,50  2,61 4,182,61 ) organization,

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported **▶**▽ organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts A	and Circu	mstances	s Test

#### **Explanation**

SCHEDULE A, PART IV, SUPPLEMENTAL INFORMATION OTHER INCOME, SCHEDULE A, PART III, SECTION B, LINE 12 MISCELLANEOUS INCOME RECEIVED IN FURTHERANCE OF THE ORGANIZATION'S TAX-EXEMPT PURPOSE 2006 - \$0, 2007 - \$1,858, 2008 - \$120, 2009 - \$2, 2010 - \$636

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493123004172

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

onor advids may be any other		TYes Ves IV, line 7.	Unts  No
onor advi	(b) Funds and sed sed set of the sed sed sed sed sed set of the second s	TYes Ves IV, line 7.	Unts  No
onor advi	e r purpose n 990, Part ically importa	┌ Yes ┌ Yes IV, line 7.	□ Nα
ds may be any other to Form an historia certified	e r purpose n 990, Part ically importa d historic stri	<b>√Yes</b> IV, line 7. antly land ar	∏ Nα
ds may be any other to Form an historia certified	e r purpose n 990, Part ically importa d historic stri	<b>√Yes</b> IV, line 7. antly land ar	∏ Nα
ds may be any other to Form an historia certified	e r purpose n 990, Part ically importa d historic stri	<b>√Yes</b> IV, line 7. antly land ar	∏ Nα
ds may be any other to Form an historia certified	e r purpose n 990, Part ically importa d historic stri	<b>√Yes</b> IV, line 7. antly land ar	∏ Nα
ds may be any other to Form an historia certified	e r purpose n 990, Part ically importa d historic stri	<b>√Yes</b> IV, line 7. antly land ar	∏ Nα
to Form an historia certified	n 990, Part  Ically Importa d historic stru	IV, line 7.	<u>,                                      </u>
an histori a certified rm of a co	ncally importa d historic stri	IV, line 7.	<u>,                                      </u>
an histori a certified rm of a co	ncally importa d historic stri	antly land ar	ea
22	Held at t		
22	∣ Held at ti	. –	
		he End of th	e Year
ated by th	ie organizatio	on during	
andling of	violations, a	nd <b>F Yes</b>	┌ No
ements dı	uring the yea	r <b>►</b>	
nts during	g the year 🟲 🤋	\$	
ection		☐ Yes	∏ No
•		•	
s. or Oth	her Simila	r Assets.	
.,			
			ce,
		•	
	<b>►</b> \$		
for finan			
e ne iri — mae th	2b 2c 2d ted by the ending of ements during of expension all states of each of the ending of expension and expension end expensi	2b 2c 2d  ted by the organization  Inding of violations, and the section of the statement of the section of the	2b 2c 2d  ted by the organization during  Indling of violations, and  Yes  Its during the year  Its during the yea

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

ar	<b>Titl</b> Organizations Maintaining Co	<u>llections of Art</u>	t, His	toric	<u>cal Tr</u>	<u>easu</u>	res, or C	the	r Simila	r Asse	ets (co.	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ie follo	owing t	hat ar	e a signific	ant u	ise of its c	ollectio	n	
а	Public exhibition		d	Γ	Loan	prexcl	nange prog	rams				
b	Scholarly research		e	$\Gamma$	Other							
c	Preservation for future generations											
ı	Provide a description of the organization's co Part XIV	ollections and expla	ıın hov	v they	furthe	r the o	rganızatıor	ı's ex	kempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					nılar	Г	Yes	┌ No
aı	t IV Escrow and Custodial Arrang						n answere	d "Y	es" to Fo	rm 990	),	
	Part IV, line 9, or reported an an											
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	ediary	for co	ontribut	tions c	or other ass	ets	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	√ and complete the	follow	ıng ta	ble		Г		T			
							-			A mo	unt	
С	Beginning balance						-	1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							<b>1</b> f				
а	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/										
a	rt V Endowment Funds. Complete		n ans	were	d "Yes							
		(a)Current Year	(b)	Prior Y		<b>(c)</b> Tw	o Years Back	+`-	Three Years	Back (e	e)Four Ye	ars Back
а	Beginning of year balance	65,095			54,015		62,75	8				
b	Contributions				8,472							
С	Investment earnings or losses	12,156			2,608		-8,74	3				
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance	77,251			65,095		54,01	5				
	Provide the estimated percentage of the yea	r end halance held :					<u> </u>					
		63 620 %	as									
а	Board designated or quasi-endowment	03 020 70										
b	1 d c c c c											
С	Term endowment ► 4 160 %	6.1										
а	Are there endowment funds not in the posses organization by	ssion of the organiza	ation t	tnat a	re neia	and a	aministere	a for	tne		Yes	No
	(i) unrelated organizations									3a(i)		No
	(ii) related organizations									3a(ii)	Yes	
b	If "Yes" to 3a(II), are the related organizatio	ns listed as require	d on S	ched	ule R?					3Ь	Yes	
	Describe in Part XIV the intended uses of th											
аI	t VI Investments—Land, Buildings	s, and Equipme	nt. S	ee Fo	orm 99	90, Pa	art X, line	10.	T			
	Description of investment				Cost or s (invest		( <b>b)</b> Cost or o		(c) Accum deprecia		( <b>d</b> ) Boo	ok value
a	Land						659	9,072				659,072
b	Buildings						4,723	3,495		595,929		1,127,566
c	Leasehold improvements						2,44	L,594		245,572	2	2,196,022
d	Equipment						5:	L,680		26,308		25,372
e	Other						11!	5,722				115,722

7,123,754

Part VII Investments—Other Securities. See  (a) Description of security or category		2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
		1
<b>Part VIII</b> Investments—Program Related. Se	o Form 990 Part V June	13
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, III		
(a) Descri	ption	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line		
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	2 4 4 7 4 5 7	
LIFE LEASE NOTES PAYABLE  DUE TO AFFILIATES	2,147,455 3,011,912	
DOL TO ATTILIATES	3,011,912	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	F 450 005	
Totali (Columni (D) Should Cydai'i Ollif 930, Part A, COI (B) IIIle 25 )	5,159,367	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	
Par	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
с -	Add lines 4a and 4b	4c	
5 Da rel	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	Paturn
1	Total expenses and losses per audited financial	per r	te tui ii
_	statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	]	
b	Prior year adjustments		
С	Other losses	1	
d	Other (Describe in Part XIV)	4	
е	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
с -	Add lines 4a and 4b	4c	
5 Dan	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
	applete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV I	nes 1b and 2b
~ ~ 11	ipiece cino pare co provide che descripcions reganed foi i dicii, filles s, s, and s, i diciii, filles id dilu 4, f c	w , ll	nee in and ED,

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS		ENDOWMENT FUNDS ARE HELD BY GREENCROFT COMMUNITIES FOUNDATION INC FOR THE BENEFIT OF GREENCROFT MIDDLEBURY, INC GREENCROFT COMMUNITIES FOUNDATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PERPETUAL SOURCE OF
		SUPPORT TO PROGRAMS SUPPORTED BY ITS ENDOWMENTS WHILE SEEKING TO PRESERVE THE PURCHASING POWER OF THE ENDOWMENT ASSETS THE PURPOSE OF THE ENDOWMENTS IS TO PROVIDE SUPPORT FOR THE CHARITABLE PROGRAMS OF GREENCROFT MIDDLEBURY, INC

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Schedule I

(Form 990)

DLN: 93493123004172

OMB No 1545-0047

Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

nternal Revenue Service			Attach to Form 9	90 			Inspection
Name of the organization  GREENCROFT MIDDLEBURY I	NC					Employer identifi	cation number
						30-0036865	
	nation on Grants						
<ol> <li>Does the organization ma the selection criteria used</li> <li>Describe in Part IV the or</li> </ol>	d to award the grants o	orassistance?					√ Yes
Part II Grants and Oth Form 990, Part I	ner Assistance to	Governments and received	<b>Organizations in</b> d more than \$5,000.	the United States Check this box if n		ived more than \$5,0	
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) GREENCORFT COMMUNITIES FOUNDATION INCPO BOX 819 GOSHEN,IN 46527	23-7126990	501(C)(3)	14,990		N/A	N/A	TO SUPPORT OPERATIONS
3 Enter total number of cas	tion F01/a//2) and ac						<u> </u>

**Grants and Other Assistance to Organizations,** 

Enter total number of other organizations . . . . . . .

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22	2.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

**Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS	1	SCHEDULE I, PART I, LINE 2 THE ORGANIZATION MAKES GRANTS TO RELATED ORGANIZATIONS GRANTS MADE ARE UNRESTRICTED AND CAN BE USED IN ANY WAY THE RECIPIENT SEES FIT TO FURTHER ITS TAX-EXEMPT
IN THE U S		PURPOSE

OMB No 1545-0047

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#### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization GREENCROFT MIDDIFFILIRY INC

**Employer identification number** 

RELITEROIT PHIDDLEBORT INC				30-0036865			
Part I Types of Property			L	30 0030003			
	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of determining of amounts		ontribut	юn
1 Art—Works of art			-9				
2 Art—Historical treasures							
<b>3</b> Art—Fractional interests							
4 Books and publications							
5 Clothing and household							
oods							
<b>6</b> Cars and other vehicles .							
7 Boats and planes							
8 Intellectual property							
9 Securities—Publicly traded							
10 Securities—Closely held stock							
11 Securities—Partnership,							
LLC, or trust interests .							
12 Securities—Miscellaneous							
13 Qualified conservation contribution—Historic structures							
Q ualified conservation contribution—Other							
L5 Realestate—Residential .							
<b>16</b> Real estate—Commercial							
<b>17</b> Realestate—Other	Х	2	1,042,812	COST BASIS			
<b>18</b> Collectibles							
<b>19</b> Food inventory							
20 Drugs and medical supplies							
<b>21</b> Taxıdermy							
22 Historical artifacts							
23 Scientific specimens							
24 Archeological artifacts .							
<b>25</b> Other ► ()							
<b>26</b> Other ►()							
<b>27</b> Other ►()							
<b>28</b> Other ► ()							
Number of Forms 8283 received b for which the organization complet				29			
						Yes	No
<b>30a</b> During the year, did the organizati	on receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
must hold for at least three years	from the o	date of the initial contributi	on, and which is not require	d to be used			
for exempt purposes for the entire	holding p	eriod?			30a		No
<b>b</b> If "Yes," describe the arrangemen	t ın Part I	I					
<b>B1</b> Does the organization have a gift a	acceptano	ce policy that requires the i	review of any non-standard	contributions?	31		Νo
32a Does the organization hire or use to contributions?	thırd partı	es or related organizations	to solicit, process, or sell	non-cash	32a		Νo
<b>b</b> If "Yes," describe in Part II					J24		110
33 If the organization did not report red describe in Part II	evenues ı	n column (c) for a type of p	roperty for which column (a	) is checked,			

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

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As Filed Data -

DLN: 93493123004172

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010

Open to Public Inspection

Name of the organization GREENCROFT MIDDLEBURY INC

Employer identification number

30-0036865

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3		THE ORGANIZATION IS UNDER A MANAGEMENT/AFFILIATION CONTRACT WITH GREENCROFT RETIREMENT COMMUNITIES, INC (GRC), A RELATED TAX-EXEMPT ORGANIZATION ACCORDING TO THE AGREEMENT, GRC HAS THE SOLE AND EXCLUSIVE RIGHT TO SUPERVISE, MANAGE, AND OPERATE THE ORGANIZATION'S FACILITY ("THE FACILITY") IN ADDITION, GRC HAS THE SOLE CONTROL AND DISCRETION WITH REGARD TO THE OPERATION AND MANAGEMENT OF THE FACILITY FOR ALL CUSTOMARY PURPOSES, AS WELL AS THE RIGHT TO DETERMINE ALL OPERATING POLICIES AFFECTING OR CONCERNING THE APPEARANCE AND MAINTENANCE STANDARDS OF OPERATION, AND ANY OTHER MATTER AFFECTING THE FACILITY OR THE OPERATION THEREOF THE AGREEMENT TERMINATES IN JUNE 2012, AND IS RENEWABLE ANNUALLY FOR ADDITIONAL ONE YEAR PERIODS

	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		THE ORGANIZATION HAS ONE MEMBER, GREENCROFT RETIREMENT COMMUNITIES, INC (GRC), WHO IS ALSO A RELATED TAX-EXEMPT ORGANIZATION THE RESERVED POWERS OF THE SOLE MEMBER ARE AS FOLLOWS 1 APPROVAL TO ANY CHANGES IN CORPORATE MISSION, WHICH MAY BE PROPOSED BY THE ORGANIZATION, BUT WHICH SHALL BECOME EFFECTIVE ONLY UPON APPROVAL OF GRC 2 APPROVAL OF NOMINATED CANDIDATES TO SERVE AS DIRECTOR OF THE ORGANIZATION 3 THE CREATION OR DISCONTINUATION OF PROGRAMS OR SERVICES OFFERED BY THE ORGANIZATION 4 AMENDMENTS TO THE BY LAWS AND ARTICLES OF INCORPORATION 5 APPROVAL OR THE ADOPTION OF THE ANNUAL BUDGET 6 APPROVAL OF NON-BUDGETED CONTRACTS AND/OR NON-BUDGETED PURCHASES OF OVER \$50,000 7 THE INCURRENCE OF INDEBTEDNESS OF OVER \$500,000 8 THE SALE OF REAL ESTATE 9 THE DONATION OR TRANSFER OF ALL OR SUBSTANTIALLY ALL OF THE ORGANIZATION'S ASSETS 10 ANY MERGER OR CONSOLIDATION WITH ANY OTHER ORGANIZATION, OR THE PARTIAL OR TOTAL DISSOLUTION OF THE ORGANIZATION 11 THE CREATION OF SUBSIDIARY CORPORATIONS, LLCS, PARTINERSHIPS, OR OTHER ENTERPRISES 12 THE ACQUISITION OF CONTROLLING INTERESTS IN ANOTHER ENTITY 13 THE APPOINTMENT OF THE PRESIDENT/CEO, CFO, SECRETARY, AND TREASURER OF THE CORPORATION (BUT NOT THE OFFICERS OF THE BOARD OF DIRECTORS) 14 THE REMOVAL OF THE CHAIR OF THE BOARD OF DIRECTORS, WITH OR WITHOUT CAUSE 15 THE REMOVAL OF MEMBERS OF THE BOARD OF DIRECTORS, WITH OR WITHOUT CAUSE NOTWITHSTANDING THESE RESERVED POWERS, THE MEMBER HAS NO FINANCIAL OBLIGATIONS OR RESPONSIBILITIES FOR ANY ACTIONS OF THE ORGANIZATION BY REASON OF SERVING AS A MEMBER

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		SEE NARRATIVE FOR PART VI, SECTION A, LINE 6

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		SEE NARRATIVE FOR PART VI, SECTION A, LINE 6

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		A FINAL DRAFT OF THE FULL FORM 990, INCLUDING ALL APPLICABLE SCHEDULES, IS PRESENTED BY OUR TAX ADVISORS TO THE ORGANIZATION'S AUDIT COMMITTEE AT A REGULARLY SCHEDULED MEETING A COPY OF THE FINAL DRAFT IS THEN PROVIDED TO EACH BOARD MEMBER PRIOR TO ITS FILING THIS ALLOWS THE BOARD OF DIRECTORS AND MANAGEMENT TO REVIEW AND PROVIDE COMMENTS AND EXPLANATIONS REGARDING THE FORM

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS AND OFFICERS ARE REQUIRED TO ANNUALLY DISCLOSE ANY CONFLICTS OF INTERESTS THEY MAY HAVE WITH THE ORGANIZATION THE TREASURER REVIEWS EACH POLICY STATEMENT SIGNED BY THESE INDIVIDUALS TO DETERMINE IF ANY CONFLICTS HAVE OCCURRED AND NEED TO BE BROUGHT TO THE ATTENTION OF THE BOARD IF A CONFLICT ARISES, THE RESPECTIVE BOARD MEMBER WILL ABSTAIN HIMHERSELF FROM ANY RELATED DISCUSSION, VOTE OR SIMILAR ACTION ON THE MATTER

PART VI, SECTION B, LINE 15  THE WORTH OF WORK PROVIDED WITHIN THE CURRENT MARKET VALUE RANGE FOR EACH POSITION IN THE ORGANIZATION GM CONDUCTS PERIODIC REVIEW OF THE MARKET TO DEVELOP AVERAGE WAGES FOR POSITIONS WITHIN GREENCROFT MIDDLEBURY GREENCROFT MIDDLEBURY STARTS EMPLOYEES THAT MEET MINIMUM REQUIREMENTS FOR THE POSITION AT/OR NEAR THE STARTING WAGE WE MAKE ADJUSTMENTS TO THE STARTING WAGE BASED ON YEARS OF EXPERIENCE IN THAT SPECIFIC POSITION OUR COMPENSATION PHILOSOPHY FOR STAFF OF OUR ORGANIZATION IS BASED ON VARIOUS TIERS THE FIRST TIER IS GENERAL STAFF WE HAVE HIRED AN OUTSIDE CONSULTANT TO DEVELOP A COMPENSATION SYSTEM FOR ALL OF GREENCROFT MIDDLEBURY'S POSITIONS THE CONSULTANTS DEVELOPED A SYSTEM WITH WAGE SCALES USE THE MARKETPLACE AVERAGE FOR KEY POSITIONS AS THE STARTING POINT FOR THE SCALES THE WA	Identifier	Return Reference	Explanation
OUR CONSULTANTS PERIODICALLY WE HIRE A CONSULTANT TO UPDATE THE MARKETPLACE A VERAGE FOR SEVERAL KEY POSITIONS THE CONSULTANT WILL USE AREA MARKETPLACE DATA, AAHSA DATA, AND OT INDUSTRY DATA TO DEVELOP THE AVERAGE OUR COMPENSATION PHILOSOPHY FOR MANAGEMENT AND EXECUTIVE STAFF (DIRECTORS AND VICE PRESIDENT) OF OUR ORGANIZATION IS SLIGHTLY DIFFERENT. THE SECOND TIER IS MANAGEMENT SATEF THE WAGE SCALE SYSTEM IS THE SAME FOR OUR STAFF HOWEVER OUR POLICY STATES THAT DIRECTORS ARE LIKE OTHER STAFF AND CAN EARN UP TO THE 100TH PERCENT OF THE RANGE FOR THEIR POSITION OUR THIRD TIER IS VICE PRESIDENT STAFF. THE WAGE SCALE SYSTEM THE SAME FOR OUR STAFF HOWEVER, THERE IS ONE DIFFERENCE. THE POLICY STATES THAT VICE PRESIDE CAN EARN UP TO THE 85TH PERCENTILE OF THE RANGE FOR THEIR POSITION. THE RANGE USES THE MEDIAN THE MID-POINT NOT THE AVERAGE GENERALLY. THE MEDIAN IS BELOW THE AVERAGE. THE OVERALL COMPENSATION POLICY AND THE VP COMPENSATION POLICY ARE APPROVED BY THE GREENCROFT. COMMUNITIES (GC) BOARD OF DIRECTORS. THE GREENCROFT MIDDLEBURY (GM) BOARD REVIEWS THE COMPENSATION POLICIES. ANNUALLY THE GREENCROFT MIDDLEBURY (GM) BOARD REVIEWS THE COMPENSATION POLICIES. ANNUALLY THE GE BOARD AND THE GM BOARD REVIEW THE CURRENT WAS ASSOCIATION OF HOMES AND SERVICES FOR THE AGING (AAHSA). THE BOARDS REVIEW THE CURRENT WATHER PERCENTILE RANKING OF THE EMPLOYEE IN HIS/HER RESPECTIVE RANGE AND THE MEDIAN OF THE MARKETPLACE COMPARED TO THE MID-POINT OF THE EMPLOYEE'S RANGE. THE BOARDS DOCUMENT THESE MEETINGS AND ACTIONS TAKEN IN THEIR BOARD MINUTES. THE GM BOARD HAS REVIEWED THE BASE WAGE.		FORM 990, PART VI, SECTION B,	POSITIONS WITHIN GREENCROFT MIDDLEBURY GREENCROFT MIDDLEBURY STARTS EMPLOYEES THAT MEET THE MINIMUM REQUIREMENTS FOR THE POSITION AT/OR NEAR THE STARTING WAGE WE MAKE ADJUSTMENTS TO THE STARTING WAGE BASED ON YEARS OF EXPERIENCE IN THAT SPECIFIC POSITION OUR COMPENSATION PHILOSOPHY FOR STAFF OF OUR ORGANIZATION IS BASED ON VARIOUS TIERS THE FIRST TIER IS GENERAL STAFF WE HAVE HIRED AN OUTSIDE CONSULTANT TO DEVELOP A COMPENSATION SYSTEM FOR ALL OF GREENCROFT MIDDLEBURY'S POSITIONS THE CONSULTANTS DEVELOPED A SYSTEM WITH WAGE SCALES THAT USE THE MARKETPLACE AVERAGE FOR KEY POSITIONS AS THE STARTING POINT FOR THE SCALES THE WAGES SCALES HAVE A MINIMUM, A 25TH PERCENTILE, A 50TH PERCENTILE (AVERAGE) A 75TH PERCENTILE AND A MAXIMUM WE STRIVE TO KEEP OUR AVERAGE FOR POSITIONS AT THE MID-POINT OF A RANGE DEVELOPED BY OUR CONSULTANTS PERIODICALLY WE HIRE A CONSULTANT TO UPDATE THE MARKETPLACE AVERAGE FOR SEVERAL KEY POSITIONS THE CONSULTANT HILL USE A REA MARKETPLACE DATA, AAHSA DATA, AND OTHER INDUSTRY DATA TO DEVELOP THE AVERAGE OUR COMPENSATION PHILOSOPHY FOR MANAGEMENT AND EXECUTIVE STAFF (DIRECTORS AND VICE PRESIDENT) OF OUR ORGANIZATION IS SLIGHTLY DIFFERENT THE SECOND TIER IS MANAGEMENT STAFF THE WAGE SCALE SYSTEM IS THE SAME FOR OUR STAFF HOWEVER, OUR POLICY STATES THAT DIRECTORS ARE LIKE OTHER STAFF AND CAN EARN UP TO THE 100TH PERCENTILE OF THE RANGE FOR THEIR POSITION OUR THIRD TIER IS VICE PRESIDENT STAFF THE WAGE SCALE SYSTEM IS THE SAME FOR OUR STAFF HOWEVER, THERE IS ONE DIFFERENCE THE POLICY STATES THAT VICE PRESIDENTS CAN EARN UP TO THE 85TH PERCENTILE OF THE RANGE FOR THEIR POSITION. THE RANGE USES THE MEDIAN AS THE MID-POINT NOT THE AVERAGE GENERALLY THE MEDIAN IS BELOW THE AVERAGE THE OVERALL COMPENSATION POLICY AND THE VP COMPENSATION POLICY ARE APPROVED BY THE GREENCROFT COMMUNITIES (GC) BOARD OF DIRECTORS THE GREENCROFT MIDDLEBURY (GM) BOARD REVIEWS THE COMPENSATION OF THE EXECUTIVE TEAM THEY COMPARE CURRENT WAGES WITH NATIONAL DATA PROVIDED BY AMERICAN ASSOCATION OF HOMES AND SERVICES FOR THE BO

Identifier	Return Reference	Explanation
	SECTION C, LINE 19	GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED DISCLOSURERS PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104 THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME

Identifier Return Reference	Explanation
FORM 990, PART VII, SECTION A	PATRICIA FORD, SECRETARY, DEVOTES APPROXIMATELY 40 HOURS PER WEEK TO GREENCROFT RETIREMENT COMMUNITIES, INC, A RELATED TAX-EXEMPT ORGANIZATION SHE ALSO DEVOTE APPROXIMATELY ONE HOUR PER WEEK TO THE FOLLOWING RELATED ORGANIZATIONS GREENCROFT COMMUNITIES FOUNDATION, INC GREENCROFT GOSHEN, INC GREENCROFT CENTRAL MANOR, INC GREENCROFT MANOR II, INC GREENCROFT HOME HEALTH SERVICES, INC GREENCROFT MANAGEMENT, INC DALE SHENK, TREASURER, DEVOTE APPROXIMATELY 40 HOURS PER WEEK TO GREENCROFT RETIREMENT COMMUNITIES, INC, A RELATED TAX-EXEMPT ORGANIZATION HE ALSO DEVOTES APPROXIMATELY ONE HOUR PER WEEK TO THE FOLLOWING RELATED ORGANIZATIONS CHICAGO TRAIL VILLAGE, INC GREENCROFT COMMUNITIES FOUNDATION, INC GREENCROFT GOSHEN, INC GREENCROFT CENTRAL MANOR, INC GREENCROFT MANOR II, INC GREENCROFT MANOR III, INC GREENCROFT HOME HEALTH SERVICES, INC SOUTHFIELD VILLAGE, INC HAVEN HUBBARD HOMES, INC D/B/A HAMILTON GROVE HAMILTON FOUNDATION WALNUT HILLS RETIREMENT COMMUNITIES, INC OAK GROVE CHRISTIAN RETIREMENT VILLAGE, INC GREENCROFT MANAGEMENT, INC VARIOUS BOARD MEMBERS ALSO CONTRIBUTE TIME TO OTHER RELATED ORGANIZATIONS REPORTED IN SCHEDULE R

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -25,000

ldentifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 2C	THE AUDIT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

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DLN: 93493123004172

**Employer identification number** 

OMB No 1545-0047

2010

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# SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990.
 See separate instructions.

GREENCROFT MIDDLEBURY INC 30-0036865 Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (c) Legal domicile (state Name, address, and EIN of disregarded entity Total income End-of-year assets Direct controlling Primary activity or foreign country) entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.) (g) (a)
Name, address, and EIN of related organization Section 512(b)(13) Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity controlled or foreign country) (if section 501(c)(3)) entity organization See Additional Data Table

art III	Identif	ication of Relate	d Organizations Taxa	ble as a Partners	hip (Complete If	the organization	answered "	Yes" on Form 990,	Part IV, lır	ne 34		
	because it had one or more related organizations treated as a partnership during the tax year.)											
			(c)				(h)	(i)	(i)			

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	allocations?		Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Genei mana parti	ral or iging ner?	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No			
Part TV Identif	ication of Relate	ed Ora:	anizations Taya	ble as a Cornora	tion or Trust (C	omplete if the ora	anızal	tion ai	nswered "Yes" on	Form	990	Part IV		

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership	
(1) GREENCROFT MANAGEMENT INC PO BOX 819 GOSHEN, IN46527 27-0259652	MANAGEMENT SERVICES	IN	N/A	С				
			•		•			

Part V	Transactions With Related Org	ganizations (Com	nplete if the org	anization answered	"Yes" on	Form 990,	Part IV,	line 34, 3	35, 35A,	, or 36.)	

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line	34, 35, 35A, or 36.)		
Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to other organization(s)	1b	Yes	
c Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e	Yes	
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	<b>1</b> g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
I Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes	
m Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n Sharing of paid employees	1n	Yes	
• Reimbursement paid to other organization for expenses	10	Yes	<u> </u>
		_	No
p Reimbursement paid by other organization for expenses	1p		INO
q Other transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	<u> </u>		
(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) GREENCROFT GOSHEN INC	L	81,872	ACTUAL COST INCURRED
(2) GREENCROFT RETIREMENT COMMUNITIES INC	L	53,128	ACTUAL COST INCURRED
(3) GREENCROFT GOSHEN INC	Е	2,000,000	CASH VALUE
(4) GREENCROFT RETIREMENT COMMUNITIES INC	E	1,000,000	CASH VALUE
(5) GREENCROFT RETIREMENT COMMUNITIES INC	С	659,071	COST BASIS
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		<b>(e)</b> Share of end-of-year assets	(f) Disproprtic allocation		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) Genera manag partne	
			Yes	No		Yes	No		Yes	N
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### Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

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Schedule R (Form 990) 2010

# Software ID: Software Version:

**EIN:** 30-0036865

Name: GREENCROFT MIDDLEBURY INC

Form 990, Schedule R, Part II - Identification of R	Related Tax-Exempt O	rganizations					
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	Sectio (b)( contr	n 512 13) olled
						Yes	No
GREENCROFT COMMUNITIES FOUNDATION INC  PO BOX 819 GOSHEN, IN46527 23-7126990	FUNDRAISING	IN	501(C)(3)	LINE 7	GREENCROFT RETIREMENT COMMUNITIES INC	Yes	
GREENCROFT GOSHEN INC  PO BOX 819 GOSHEN, IN46527 35-1270709	HEALTHCARE	IN	501(C)(3)	LINE 9	GREENCROFT RETIREMENT COMMUNITIES INC	Yes	
GREENCROFT MANOR III INC  PO BOX 819 GOSHEN, IN46527 35-1431475	HOUSING	IN	501(C)(3)	LINE 9	GREENCROFT RETIREMENT COMMUNITIES INC	Yes	
GREENCROFT MANOR II INC  PO BOX 819 GOSHEN, IN46527 35-1377430	HOUSING	IN	501(C)(3)	LINE 9	GREENCROFT RETIREMENT COMMUNITIES INC	Yes	
GREENCROFT CENTRAL MANOR INC  PO BOX 819 GOSHEN, IN46527 35-6047318	HOUSING	IN	501(C)(3)	LINE 9	GREENCROFT RETIREMENT COMMUNITIES INC	Yes	
GREENCROFT RETIREMENT COMMUNITIES INC  PO BOX 819 GOSHEN, IN46527 30-0036587	MANAGEMENT	IN	501(C)(3)	LINE 9	N/A		No
HAVEN HUBBARD HOMES INC DBA HAMILTON GROVE  31869 CHICAGO TRAIL NEW CARLISLE, IN46552 35-0870110	HEALTHCARE	IN	501(C)(3)	LINE 9	GREENCROFT RETIREMENT COMMUNITIES INC	Yes	
OAK GROVE CHRISTIAN RETIREMENT VILLAGE INC  221 WEST DIVISION ROAD DEMOTTE, IN46310 35-1986767	HEALTHCARE	IN	501(C)(3)	LINE 9	GREENCROFT RETIREMENT COMMUNITIES INC	Yes	
SOUTHFIELD VILLAGE INC  6450 MIAMI CIRCLE SOUTH BEND, IN46614 35-1866553	HEALTHCARE	IN	501(C)(3)	LINE 9	GREENCROFT RETIREMENT COMMUNITIES INC	Yes	
WALNUT HILLS RETIREMENT COMMUNITIES INC  PO BOX 129 WALNUT CREEK, OH44687 35-1317338	HEALTHCARE	IN	501(C)(3)	LINE 9	GREENCROFT RETIREMENT COMMUNITIES INC	Yes	
GREENCROFT HOME HEALTH SERVICES INC  PO BOX 819 GOSHEN, IN46527 35-1606010	HOME HEALTH	IN	501(C)(3)	LINE 9	GREENCROFT RETIREMENT COMMUNITIES INC	Yes	
HAMILTON FOUNDATION INC  31869 CHICAGO TRAIL NEW CARLISLE, IN46552 35-1764275	FUNDRAISING	IN	501(C)(3)	LINE 11A, I	HAVEN HUBBARD HOMES INC DBA HAMILTON GROVE	Yes	

### Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	(g) Section 512 (b)(13) controlled organization	
						Yes	No
CHICAGO TRAIL VILLAGE INC  31869 CHICAGO TRAIL NEW CARLISLE, IN46552 31-0990629	HOUSING	IN	501(C)(3)	LINE 9	HAVEN HUBBARD HOMES INC DBA HAMILTON GROVE	Yes	
MENNONITE HEALTH SERVICES  234 S MAIN STREET SUITE A  GOSHEN, IN46526  23-1421919	HEALTHCARE	IN	501(C)(3)	LINE 9	N/A		No