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Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public 1

OMB No 1545-0047

A	For th	e 2010 calendar year, or tax year beginning	EB 22, 2011 ar	nd ending $\tilde{\mathcal{C}}$	TUN 30,	2011		
В	Check if applicab	C Name of organization			D Employer	identifica	tion number	_
	Addre	ge   CARPENTERS LOCAL UNION	NO. 322					
	Name chang	ge Doing Business As				27-50	22072	
	Initial return Termi ated	Number and street (or P.U. box it mail is not de	elivered to street address)	Room/suite	E Telephone		79-0272	
Amended city or town, state or country, and ZIP + 4 G Gross receipts \$								352.
	Application ST. PAUL, MN 55130 H(a) is this a group retuin							
	pendi	F Name and address of principal officer.MIC	CHAEL BUSCH		for affilia			X No
		SAME AS C ABOVE			H(b) Are all aff	iliates includ	ded? <b>Yes</b> [	☐ No
		empt status: 501(c)(3) X 501(c) ( 5	)◀ (insert no.) 4947(a)(	1) or 527	If "No," a	attach a lis	t. (see instructi	ons)
		te: ► N/Ā			H(c) Group e			
_			ssociation Other	L Year	of formation: 2	011  M S	State of legal dom	ııcıle: MN
٠	art I	Summary Briefly describe the organization's mission or mos	· · · · · · · · · · · · · · · · · · ·	LOCAL	DEDDECE	MTED	1 197	
Governance		MEMBERS AS OF JUNE 30, 20		DOCAL	KEPKESE.	NIED '	1,40/	
erna	2	Check this box  If the organization disco	ontinued its operations or disp	oosed of more	e than 25% of r	ts net asse	ts.	
Š	3	Number of voting members of the governing body	(Part VI, line 1a)	··· ·		3		10
8	1	Number of independent voting members of the go	• • •	o)		4		0
Activities &	1	Total number of individuals employed in calendar				. 5	<del></del>	0
ξ	1	Total number of volunteers (estimate if necessary)				6		0
Ą	1	Total unrelated business revenue from Part VIII, co				7a	<del></del>	0.
	- 6	Net unrelated business taxable income from Form	1990-1, line 34		Prior Year	.  7b	Current Ye	
•	8	Contributions and grants (Part VIII, line 1h)		<u> </u>	Prior rear	<del></del>		000.
ž		Program service revenue (Part VIII, line 2g)		·  -	<del></del>	-		349.
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4	 I. and 7d)					0.
Œ	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8d		· ·			1,	003.
		Total revenue - add lines 8 through 11 (must equa		, , ,				352.
		Grants and similar amounts paid (Part IX, column						0.
		Benefits paid to or for members (Part IX, column (						0.
es	15	Salaries, other compensation, employee benefits	(Part IX, column (A), lines (A)	0)			21,	333.
Expenses	, ioa	1 Tolessional full diasing rees (Fart IX, colding IX),	+ EX!	1	ar sa di da in terd	. 16	- 50	0.
Ä	b	Total fundraising expenses (Part IX, column (D) Irr	ie 25)	0.			2 F.C	<u> </u>
	17	Other expenses (Part IX, column (A), lines 11a-14c Total expenses. Add lines 13-17 (must equal Part	OGDEN UI	<b>,</b> –				609. 942.
		Revenue less expenses. Subtract line 18 from line		-				410.
Ses		neverue less expenses. Subtract line To Itom line	12	Re	ainning of Curre	nt Vear	End of Yea	
anc	20	Total assets (Part X, line 16)		50	gilling of ouric	in rout		393.
Ass	21	Total liabilities (Part X, line 26)	• •			·		983.
Net Assets ( Fund Balanc	22	Net assets or fund balances. Subtract line 21 from	n line 20					410.
Pξε	art (l							
		atties of perjury, I declare that I have examined this return					nowledge and be	lief, it is
true,	correc	t, and complete. Declaration of preparer (other than offic	er) is based on all information of	which preparer	has any knowled	ge.		
		Signature of officer	(X) risk		Date	<u> 1-15-</u>	_//	
Sigi		MICHAEL BUSCH, BUSINES	C MANACED		Date			
Her	е	Type or print name and title	B MANAGER				<del></del>	
		Print/Type preparer's name	Proparer's signature		Date	Check	PTIN	
Paid JOHN TAUER								
	arer	Firm's name LARSONALLEN LLP	· /· /		Firm's			
•	Only		STREET, SUITE	300		···· •		
	MINNEAPOLIS, MN 55402 Phone no. 612-376-4500							
May	the II	RS discuss this return with the preparer shown abo	ove? (see instructions)				X Yes	No
0320	01 02-2	2-11 LHA For Paperwork Reduction Act Notic	ce, see the separate instruc	tions.			Form <b>99</b>	0 (2010)

	n 990 (2010) CARPENTERS LOCAL UNIC		27-5022072 Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishmen		
	Check if Schedule O contains a response to any question in the	is Part III	
1	Bnefly describe the organization's mission: TO PROVIDE FOR, PROTECT AND IMPROVAND THE EMPLOYEES REPRESENTED BY I	E THE GENERAL WELFARE	OF ITS MEMBERS
	ALL LAWFUL MEANS AND METHODS.	1, BOIN DIRECTED AND	INDIRECTEI, BI
	TIDD MINIOU REMAD MAD HEIMODD.	<del></del>	
	Did the examination undertake any significant account of the	- Ab	
2	Did the organization undertake any significant program services dur	ng the year which were not listed on	Yes X No
	the pnor Form 990 or 990-EZ?	· · · · · · · · · · · · · · · · · · ·	L Yes L▲ No
_	If "Yes," describe these new services on Schedule O.		? Yes X No
3	Did the organization cease conducting, or make significant changes	in how it conducts, any program services	? Yes 🔼 No
_	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization of the organizat		· ·
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1)		f grants and
_	allocations to others, the total expenses, and revenue, if any, for each		
4a	(Code: ) (Expenses \$ inclu-	ding grants of \$) (F	Revenue \$)
	THE LOCAL REPRESENTED 4,487 MEMBER	S AS OF JUNE 30, 2011	
4b	(Code:) (Expenses \$ include	ding grants of \$) (F	Revenue \$ )
			-
		<del></del>	
4c	(Code:) (Expenses \$ include	ling grants of \$ \\/IB	Revenue \$
-		7(1)	
		-	
		<del></del>	
		<u>-</u>	
4d	Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$	) (Revenue \$	)
4e	Total program service expenses ▶		
			Form 990 (2010)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	ĺ		
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	sımilar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	£3;		33.75
	as applicable.	384. 384. 384.	, 37/2°,	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			*********
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
		Form	990 (	2010)

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
•	any tax-exempt bonds?	24c		
а	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
200	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	3135	176 a	- 30
	instructions for applicable filing thresholds, conditions, and exceptions):			100 mm
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	( , 4,	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
Ū	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?		-	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36	1	1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_	<b> </b>	· ·
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule 0	38	Х	
		Form	990 <i>i</i>	2010

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Рa	Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response to any question in this Part V	-				Щ,
				<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0	Paris in	1	
Ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	<u> </u>	1. A		رند ريسريخ
С		eporta	ıble gamıng	در از این معاشماند	22	1213
	(gambling) winnings to prize winners?			1c		<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1				
	filed for the calendar year ending with or within the year covered by this return	2a	0			3/12
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b		ļ.,
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	ıs)			- 12 m	14.6"
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		-	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•		i '	١
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			33	ا يا را اعلى الشارات	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.	<b>港</b> 意	E.	× 1
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		-	5a	لـــــا	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	?	5b	لــــــا	Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		•	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he org	anızatıon solıcıt			l
	any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions c	or gifts			
	were not tax deductible?	-	• •	6b	لــــا	77.
7	Organizations that may receive deductible contributions under section 170(c).				7 77	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices p	provided to the payor?	7a	L	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b_		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired			l
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		(M)		13.50
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	ot?	7e		L
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	ract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file February	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D				24 2. (1)	Take
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tırı	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			- Č 1.	ît. Liliani	
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	-		9b	لــــا	
10	Section 501(c)(7) organizations. Enter:		•	3. T	- 15 to	35
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		10 4	12 12	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		No.	<u>ڐؙۣؠڋ</u> ۣڋۣ	
11	Section 501(c)(12) organizations. Enter:		•			
а	Gross income from members or shareholders	11a			THE I	100
b	Gross income from other sources (Do not net amounts due or paid to other sources against			ر پائیس میگیری	35.5	は世
	amounts due or received from them.)	11b		7	12.7	1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u>.                                    </u>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					133
а	is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			SET	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1		233
	organization is licensed to issue qualified health plans	13b		1 m m	1.24 ·	- 5
С	Enter the amount of reserves on hand	13c				77.73
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
	If "You " has it filed a Form 720 to report those payments? If "No " provide an evolunation in Schedul	۰.		144		

CARPENTERS LOCAL UNION NO. 322 27-5022072 Form 990 (2010) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 10 1a Enter the number of voting members of the governing body at the end of the tax year Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customanly performed by or under the direct supervision Х 3 of officers, directors or trustees, or key employees to a management company or other person?  $\overline{\mathbf{x}}$ 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Х Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the X 7a Are any decisions of the governing body subject to approval by members, stockholders, or other persons? ... 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body? 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No Yes 10a 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c ın Schedule O how this is done Does the organization have a written whistleblower policy? 13 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website W Upon request Own website

Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

State the name, physical address, and telephone number of the person who possesses the books and records of the organization: MICHAEL BUSCH - 651-379-0272

730 OLIVE STREET, ST PAUL,

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related of						mpe	nsa			
(A) (B)					C)			(D)	(E)	(F)
Name and Title	Average	Position (check all that appl					Reportable	Reportable	Estimated amount of	
	hours per week (describe hours for related organizations in Schedule O)	ustee or director	<del></del>		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations			
HARRY MELANDER										
PRESIDENT	1.00	Х		X				0.	0.	0.
PAUL STAY	Ì						Г			
VICE PRESIDENT	1.00	X		X				0.	0.	0.
RICHARD PETERSON										
FINANCIAL SECRETARY	1.00	Х		X				0.	0.	0.
PAUL TRUDEAU										
RECORDING SECRETARY	1.00	Х		Х			ł	0.	0.	0.
KEN JOHNSON										
TREASURER	1.00	X		Х			ļ	0.	0.	0.
PHIL ASKVIG										
WARDEN	1.00	X		X				0.	0.	0.
JAMES WOLFF										
CONDUCTOR	1.00	Х		Х				0.	0.	0.
BRIAN BEEDLE										
TRUSTEE	1.00	Х						0.	0.	0.
MIKE ALLEN							l			
TRUSTEE	1.00	Х						0.	0.	0.
JAKE RODGERS							1	1		
TRUSTEE	1.00	Х						0.	0.	0.

032007 12-21-10

Page 8

	Section A. Officers, Directors, 11	istees, Key Ei	ubic	byee	s, a	na i	High	est	Compensated Employ	rees (continuea)			
	(A)	(B)	ŀ	(C)					(D)	(E)		(F)	
	Name and title	Average hours per	   	Position (check all that apply)				ħΛ	Reportable	Reportable		Estimated	
		week	<u> </u>	T	T all	I	T	יעיי	compensation from	compensation from related		amount of other	
		(describe	irector			İ			the	organization	s	compensation	חכ
		hours for related	eordi	ig ig			sated		organization	(W-2/1099-MIS	3C)	from the	
		organizations	truste	al trus		yee	uadw		(W-2/1099-MISC)			organization and related	
		in Schedule	Individual trustee or director	Institutional trustee	<u>,</u>	Key employee	Highest compensated employee	ē				organization	
		O)	Îğ.	ısı	Officer	ž	운동	Former					
			ł		1								
			<u> </u>		_	<u> </u>	<u> </u>	<u> </u>			$\dashv$		
			H		$\vdash$		╁╌	<del> </del>			$\dashv$		
				<u>L</u>		_							
			├			<u> </u>	╀	┝					
			-	-		-	一	$\vdash$				·	
												-	
					<u> </u>	<u> </u>							
		<u> </u>		<u> </u>	<u> </u>	<u> </u>	Ļ		0.		0.		0.
	Sub-total Fotal from continuation sheets to Part V								0.		0.		0.
	Total (add lines 1b and 1c)	ii, Section A		-	-				0.		0.		<del>0.</del>
	Total number of individuals (including but n	ot limited to th	iose	liste	ed al	bove	e) wt	no re	eceived more than \$100	0,000 in reportabl	le		
	compensation from the organization												0
											r		4o
	Did the organization list any former officer,			, ke	y em	plo	yee,	or h	nighest compensated er	nployee on			े. X
	ine 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su		-	mn	oner	ation		1 0+1	hor componention from	the organization			
	and related organizations greater than \$15	•							•	the organization			X
	Did any person listed on line 1a receive or a									idual for services	, [	25 25.3	<u></u> 30.
	rendered to the organization? If "Yes," com	plete Schedule	e J f	or s	ıch	pers	son					5	X
	on B. Independent Contractors												
	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of con	npens	ation from	
!	the organization. NONE (A)								(B)	·		(C)	
	Name and business	address							Description of s	ervices	С	ompensation	
								$\exists$	<del></del>				
								$\dashv$					
								+				<del></del>	
								$\dashv$				<del></del> · · ·	
	Total number of independent contractors (i		ot lu	mıte	d to		_	sted	dabove) who received n	nore than			
	\$100,000 in compensation from the organi	zation >				(	0					**************************************	<u>्रं</u> ₹
												Form <b>990</b> (20	10)

Carlowater,	IT VII	Statement of Rever			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ants	1 a	Federated campaigns	1a					
grants	b	Membership dues	1b				प्रशेषकी महिले	
s, g	С	Fundraising events	1c					
ar t	d	Related organizations	1d					
=	е	Government grants (contributi	ions) 1e					
r io	f	All other contributions, gifts, grant	ts, and					
혈취		sımılar amounts not ıncluded abov	/e <b>1f</b>	250,000.		The second of th		
Contributions, and other sim	g	Noncash contributions included in lines	1a-1f \$					
<u>0</u> <u>e</u>	h	Total. Add lines 1a-1f		▶.	250,000.	The second of th		
				Business Code				
Se	2 a	MONTHLY DUES		310000	363,349.	363,349.	ļ	<u> </u>
e Z	b							
n S	С							
Şer	d					-		
Program Service Revenue	е		<del></del>					
-	f	All other program service reve	nue .	L	363 340	च विकास स्थापनी । च विकास स्थापनी ।	Section Silver and the Con-	
_	9			<u> </u>	303,343.	िया है। प्रश्नीत विकास है कि	344 1194 (1934)	10 00 00 00 00 00 00 00 00 00 00 00 00 0
	3	Investment income (including other similar amounts)	aiviaenas, intere	est, and				
	4	Income from investment of tax	 v-everant bond r	proceeds				
	4 5	Royalties						
	5	noyalies	(i) Real	(ii) Personal	THE REPORT OF A PROPERTY.	Jakon Brasilia	217-27-248 [2-22]	Strike in the
	6 9	Gross Rents	(1) 1 1001	(ii) I Croonar				
		Less: rental expenses					The state of the s	
	C							
		Net rental income or (loss)			Advis Contractor	Con the traces of any of a love product	A G C . I AGG SYMMETERS	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		Gross amount from sales of	(i) Secunties	(II) Other	Lo. Translation for			
	-	assets other than inventory			The state of the s			
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)			AND THE CANADA			
	d	Net gain or (loss)		🕨				
<u>e</u>	8 a	Gross income from fundraising	g events (not					
enne		including \$	of					
Sev.		contributions reported on line	1c). See					
ĕ		Part IV, line 18	а					
Other Reve		Less: direct expenses	b	L	A TO THE STATE OF	The state of the s		
•		Net income or (loss) from fund			5	ACCORDED TO	v dag , a * c	
	9 a	Gross income from gaming ac	ctivities. See					
		Part IV, line 19	a			San Carried Strains of August 1989		
		Less: direct expenses	b		The state of the s	The figure in a second second second		Strict of the strict
		Net income or (loss) from gam		<u> </u>	TO STATE OF	Car emisse.	1.77 7 18 18 20 J. 18 18 18 18 18 18 18 18 18 18 18 18 18	Same of the Contraction
	10 a	Gross sales of inventory, less						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		and allowances	a	-				
		Less: cost of goods sold				Cara to a series and the same	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 20 20 7 7 7 7 7 7
	<del> c</del>	Net income or (loss) from sale Miscellaneous Revenu		Business Code	Carrana Maria		3537 TEM	Service Control
	11 a	ALEGORIE Y BAIDOMA		900099	1,003.	المُنسِينِينِينِينِينِينِينِينِينِينِينِينِينِ		1,003.
	b							
	C							
	d	All other revenue	<del></del>		<b> </b>			
	e				1,003.		de Contraction de la contracti	
	12	Total revenue. See instructions.			614,352.	363,349.	0.	<u> </u>
0320 12-2	09 1-10							Form <b>990</b> (2010)

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) Do not include amounts reported on lines 6b, Total expenses Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 3,020. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 14,118. Other salanes and wages Pension plan contributions (include section 401(k) 2,316. and section 403(b) employer contributions) 1,858. Other employee benefits 21. Payroll taxes 10 Fees for services (non-employees): a Management b Legal c Accounting ... Lobbying d atetu estorati batalelorade Professional fundraising services. See Part IV, line 17 Investment management fees 1,586 Other g 3,909. Advertising and promotion 12 8,866. 13 Office expenses \_ \_\_ Information technology 14 Royalties 15 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 625. Conferences, conventions, and meetings 19 142. 20 21 Payments to affiliates 666. Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) 193,148. PER CAPITA INTERNATIONA PER CAPITA BUILDING TRA 41,345 5,388. **ELECTION EXPENSE** C DUES REFUND 487. d MISCELLANEOUS 447. e All other expenses 277,942. Total functional expenses. Add lines 1 through 24f 25 Joint costs. Check here ▶ \_\_\_\_\_ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

		(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing		1	339,009.
2	Savings and temporary cash investments		2	50.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key	And the first of the second	299	المرابع والمرابع والمرابع والمرابع والمرابع
	employees, and highest compensated employees. Complete Part II			
	of Schedule L	was an adjust work of the best from	5	when it speed a constraint it is a partial and or to display the se
6	Receivables from other disqualified persons (as defined under section	THE STATE OF THE S	¥	
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
1	employees' beneficiary organizations (see instructions)	security consists these sections, . i. malestinian	6	man a bal define beautificate
7	Notes and loans receivable, net		7	
7 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	· · · · · · · · · · · · · · · · · · ·	9	·
	Land, buildings, and equipment: cost or other	# 45 and 16 a	ĭa.	SEE COMPLETE
.00	basis. Complete Part VI of Schedule D 10a 20,000		Ğ.	
	Less: accumulated depreciation 10b 666		10c	19,334
11	Investments - publicly traded securities		11	
12	Investments other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
			14	<del> </del>
14	Intangible assets Other assets. See Part IV, line 11	· · · · · · · · · · · · · · · · · ·	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	0.	16	358 393
17	Accounts payable and accrued expenses	<del> </del>	17	358,393 2,659
18	Grants payable		18	2,033
19	Deferred revenue		19	<del></del>
20	• • • • •		20	
	Tax-exempt bond liabilities		21	
1		25477 -2417 251 251 251	135.5	\$\$ (1.58 Xe) \(\frac{1}{4}\) 1875 (8
22	Payables to current and former officers, directors, trustees, key employees,	Statement of the second of the second		
	highest compensated employees, and disqualified persons. Complete Part II of Schedule L	Salar Control of the		
			22	19,324
23	Secured mortgages and notes payable to unrelated third parties		23 24	17,324
24	Unsecured notes and loans payable to unrelated third parties			
25	Other liabilities. Complete Part X of Schedule D	0.	25 26	21,983
26_	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check here   X and complete	<del></del>	20	
ļ			(%)	
07	lines 27 through 29, and lines 33 and 34.		112 to	336,013
27	Unrestricted net assets		27	397
28	Temporanly restricted net assets	· · · · · · · · · · · · · · · · · · ·	28	357
29	Permanently restricted net assets	70 15 LOS 10 S LOS 10 S 10 S 200	29	Johnson School Dieberber und
- 1	Organizations that do not follow SFAS 117, check here		100	
	complete lines 30 through 34.	The same interesting beautiful		Transfer of week allegation or well an
30	Capital stock or trust principal, or current funds		30	
31	Paid in or capital surplus, or land, building, or equipment fund		31	<u> </u>
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds		32	226 410
33	Total net assets or fund balances	0.	33	336,410
34	Total liabilities and net assets/fund balances	0.	34	358,393.

	5022072	Page 12
t XI Reconciliation of Net Assets		_
Check if Schedule O contains a response to any question in this Part XI		
Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))  1 XIII Financial Statements and Reporting	277 336	0. 0. 410.
Check if Schedule O contains a response to any question in this Part XII		
Accounting method used to prepare the Form 990: Cash Accrual X Other MODIFIED CA.  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  Were the organization's financial statements audited by an independent accountant?	SH 2a	Yes No X X
If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule 0. If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis		X
Act and OMB Circular A-133?	3a	X
or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	зь	
		90 (2010)
	Check if Schedule O contains a response to any question in this Part XI  Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))  Tixill Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII  Accounting method used to prepare the Form 990:  Cash  Accounting method used to prepare the Form 990:  Were the organization's financial statements compiled or reviewed by an independent accountant?  Were the organization's financial statements audited by an independent accountant?  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Aud Act and OMB Circular A-133?  If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	Check if Schedule O contains a response to any question in this Part XI  Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  3 3336  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Other changes in net assets or fund balances (explain in Schedule O)  Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII  Accounting method used to prepare the Form 990:  Cash  Accounting method used to prepare the Form 990:  Cash  Accounting method used to prepare the Form 990:  Were the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:  X Separate basis  Consolidated basis  Both consolidated and separate basis  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.  3b

### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

<ul> <li>Section 501(c)(4), (5), or (6) orga</li> </ul>	nizations: Complete Part III	- <b>,</b> ,,	_,,	
Name of organization	nizations. Complete Fart III.			Employer identification number
•	NTERS LOCAL UNION	NO. 322		27-5022072
Part I-A Complete if the	organization is exempt und	der section 501(c)	or is a section 5	
Tale, A Complete in the	o. ga			
4. Drawda a decomption of the or	ganization's direct and indirect politi	cal campaign activities i	in Part IV	
	ganization's direct and indirect point	cai campaign activities	iii aitiv.	<b>▶</b> \$
2 Political expenditures		•	•	<u> </u>
3 Volunteer hours			••	
Part I-B Complete if the	organization is exempt un	der section 501(c)	(3).	
	tax incurred by the organization un		<u> </u>	<b>&gt;</b> \$
	tax incurred by organization manage		 S	<b>&gt;</b> \$
·	ection 4955 tax, did it file Form 4720		•	Yes No
4a Was a correction made?	Solion 4505 tax, did it life 1 5/11 1/20	, tot time your.		Yes No
b If "Yes," describe in Part IV.		• •		
Part I-C   Complete if the	organization is exempt und	der section 501(c)	, except section	501(c)(3).
	nded by the filing organization for se			▶\$
	rganization's funds contributed to o			
exempt function activities	. 9			<b>▶</b> \$
•	tures. Add lines 1 and 2. Enter here	and on Form 1120-POL	•	
line 17b			•	<b>▶</b> \$
4 Did the filing organization file F	orm 1120-POL for this year?	- ·		Yes No
	id employer identification number (E	IN) of all section 527 pc	olitical organizations to	which the filing organization
	unization listed, enter the amount pa			
	re promptly and directly delivered to			
	c). If additional space is needed, pro			
(a) Name	(b) Address	(c) EIN	(d) Amount paid	from (e) Amount of political
(4)	(1)		filing organization	n's contributions received and
			funds. If none, ent	er -0 promptly and directly delivered to a separate
				political organization.
				If none, enter -0
	-			
		_		
	1			1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

032041 02-02-11

Schedule C (Form 990 or 990-EZ) 2010  Part II-A Complete if the org (election under sec	ganization is exe	LOCAL UNIO	N NO. 322 n 501(c)(3) and fi	27-5 led Form <b>5768</b>	022072 Page 2
	ation belongs to an affi				
Limi	its on Lobbying Expe	nd "limited control" pro nditures ints paid or incurred.		(a) Filing organization's totals	(b) Affiliated group totals
Total lobbying expenditures to infl     b Total lobbying expenditures to infl     c Total lobbying expenditures (add I     d Other exempt purpose expenditure     Total exempt purpose expenditure	luence a legislative boo lines 1a and 1b) res	dy (direct lobbying)			
f Lobbying nontaxable amount. Ent			h columns.		
If the amount on line 1e, column (a)		bying nontaxable am			
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,00		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000		
Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)	•	••		
h Subtract line 1g from line 1a. If ze					
i Subtract line 1f from line 1c. If zer	•			!	
j If there is an amount other than ze	ero on either line 1h or	line 1i, did the organiz	ation file Form 4720	Г	
reporting section 4911 tax for this		_ <del></del>	<u> </u>	L	Yes No
	zations that made a solumns below. See th	eraging Period Under section 501(h) election e instructions for line nditures During 4-Yea	n do not have to comes 2a through 2f on p		
	Lobbying Exper	iditules During 4-1ea	Averaging Ferrou	Ι	
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount		and dep	San the Company of the Company		
b Lobbying ceiling amount					
(150% of line 2a, column(e))	The same of the same	\$3.55 TO 10 TO 10 15 TO 12		र्रिपुक्त के गरे के कि व	
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount	The same of the same of the same	\$ 745 DEPOSE	\$P\$\$P\$\$P\$\$P\$\$P\$		
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					990 or 990-EZ) 2010

Schedule C (Form 990 or 990-EZ) 2010 CARPENTERS LOCAL UNION NO. 322 27-5022072 Page 3

[Part II-B] Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)	
		Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or		THE S		
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			-	
	Other activities? If "Yes," describe in Part IV				
i	Total. Add lines 1c through 1ı	新美型的	3,54325		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<del> </del>			
	If "Yes," enter the amount of any tax incurred under section 4912	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u> </u>	1	137 St. 10 1	
	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5). or se	ction	
20 47	501(c)(6).		(-),		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	•	2	X	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?		···   2		X
	t III-B Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	L <del></del>
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa				
	"Yes."				
1	Dues, assessments and similar amounts from members	-	. 1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal	1 2 2 2		
	expenses for which the section 527(f) tax was paid).		1.5		
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	cess	2032 J. 11 J. S.		
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	oolitical	1		
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV: Supplemental Information				
Com	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; ar	nd Part II-B,	line 1ı. Also	o, complete	this part
	ny additional information.	•		•	•
	, <del>,</del>				
		<u> </u>			<del></del>
			·		
					<del></del>

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

CARPENTERS LOCAL UNION NO. 322

Employer identification number 27-5022072

Pa	rt I: Organizations Maintaining Donor Advise	d Funds or Other Similar Funds of	or Accounts. Complete if the
<u> </u>	organization answered "Yes" to Form 990, Part IV, line		•
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	<del>-</del>	Yes No
6	Did the organization inform all grantees, donors, and donor a	•	• • • • • • • • • • • • • • • • • • • •
	for chantable purposes and not for the benefit of the donor of	• •	<u>-</u>
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	janization answered "Yes" to Form 990, Parl	
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	· — · · · · · · · · · · · · · · · · · ·	ically important land area
	Protection of natural habitat	Preservation of a certifie	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	led conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a histonc structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the oi	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	nodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements if	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements duri	ng the year
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	e year 🕨 \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		L Yes L No
9	In Part XIV, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes the	e organization's accounting for
	conservation easements.	A T III I I I I I I I I I I I I I I I I	0:-::
Pal	rt III Organizations Maintaining Collections of		er Similar Assets.
	Complete if the organization answered "Yes" to Form		<del></del>
1a	If the organization elected, as permitted under SFAS 116 (AS	•	·
	historical treasures, or other similar assets held for public exh		e of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
			. • •
_	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treating to the control of the con	_	ain, provide
	the following amounts required to be reported under SFAS 1	To (ASC 958) relating to these items:	<b>.</b>
a			. • • •
b	Assets included in Form 990, Part X		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Sche	dule D (Form 990) 2010 CARPENT	ERS LOCAL	UNION NO.	322			27-50	22072	Page 2
Pa	t III Organizations Maintaining C	Collections of A	rt, Historical T	reasures,	or Othe	er Simil	ar Asse	ts (continu	ıed)
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of th	e following tha	at are a si	gnificant	use of its	collection	tems
	(check all that apply):		( <u>-</u>						
а	Public exhibition	d	I ∐ Loan or e	change progr	ams				
b	Scholarly research	е	· L Other	·-					
С	Preservation for future generations								
4	Provide a description of the organization's co		-	-			ose in Part	XIV.	
5	During the year, did the organization solicit of	or receive donations	of art, historical tre	easures, or oth	ner sımılar	assets		,	
_	to be sold to raise funds rather than to be m							Yes	No_
Pai	tily: Escrow and Custodial Arran		ete if the organizat	tion answered	"Yes" to	Form 990	, Part IV, I	ne 9, or	
	reported an amount on Form 990, Pa					<del></del>			
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	ons or other as	ssets not	ıncluded	Γ	1	<u> —</u>
	on Form 990, Part X?						ــــــ	Yes	∟l No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	illowing table:						
								Amount	
C	Beginning balance			••		1c			<del></del>
đ	Additions during the year					1d		···	
е	Distributions during the year		-			1e			
f	Ending balance				-	1f		1	1 1
2a	Did the organization include an amount on F		21?					Yes	∟ No
	If "Yes," explain the arrangement in Part XIV. <b>t.V.</b> Endowment Funds. Complete it	···	owered "Vee" to F	om 000 Dod	1) / line 1				
Fai	Littowine it i dids. Complete		• •	1			ears back	4-1 Equr.	ara baak
4-	Danisara of wash alasas	(a) Current year	(b) Prior year	(c) Two yea	IS DACK	(a) Tillee y	ears back	(e) Four ye	ars back
1a	Beginning of year balance					Andrew Arte	4:550 4:550 5	en nagrea	<u>(127 - 127)</u> (127 - 128 - 127)
b	Contributions					CE CORRESPONDED	- ಕ್ಷೇಟ್ರಿಸಿಕ್ ಮೇರಾಪ್ ಇತಿ	an yanggang Tanggang	<u>13</u> 92 (6.75) 68 7 674 (4.1
	Net investment earnings, gains, and losses			+		The American	50 (30 (30 T) 1772 (30 A)	anglescontains anglescontains	Attendant
d	Grants or scholarships		<del></del>	-			and the state of t	and the property of the	1 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
е	Other expenditures for facilities			ļ	1				
	and programs					and a secretar	THE CONTROLS	the market	**************************************
T _	Administrative expenses				2	erilanik eti. Artusenne	To Gorean	The second second	**************************************
g	End of year balance	r and halanaa hald a		_l	<u> </u> -	<u>. W. J. 1788                                  </u>	Promove.	35-1'-	10.2.2.2.3
2	Provide the estimated percentage of the year Board designated or quasi-endowment	ir enu balarice rielu a	%						
_	Permanent endowment	%							
Ь	· · · · · · · · · · · · · · · · · · ·	<sup>70</sup>							
	Term endowment ▶  Are there endowment funds not in the posse		ation that are hold	and administr	arod for th	o organia	ration		
Ja	_	ssion of the organiza	ation that are new	and administr	sied ioi u	ie organiz	alion	Γv	es No
	by: (i) unrelated organizations								es   NO
	(i) unrelated organizations (ii) related organizations	•			•	••		3a(i) 3a(ii)	
h	If "Yes" to 3a(ii), are the related organizations	e lietad se raquirad o	n Schadula R2					3b	+
4	Describe in Part XIV the intended uses of the	•						30	
Par	t VI Land, Buildings, and Equipm						-	· <del></del>	
	Description of investment	(a) Cost or o		st or other	(c) Ac	cumulate	м	(d) Book v	alue
	2000 pton of invocations	basis (investr		s (other)		reciation		(a) Book (	uiuo
	Land		,	. ,		F-31 2 3	1000		
	Buildings		<u> </u>		; , i, 4- 4-	- 104 1, A			
	Leasehold improvements							<del></del>	
	Equipment	-	<u> </u>	20,000.		6	66.	19	,334.
	Other	•					-		<u> </u>
	Add lines 1a through 1e (Column (d) must e	gual Form 990 Part	X. column (B) Jine	10(c) )	<u> </u>			19	.334.

Schedule D (Form 990) 2010

(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua Cost or end-of-year man	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				<del></del>
(E)				
(F)				
(G)				
(H)				
(1)		Section to the sec	San 2011 - 27 - 2012 - 112 - 112	Company of the Company
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	<u> </u>			
Part VIII Investments - Program Related.	See Form 990, Part X, lin	e 13.	(c) Method of value	ution:
(a) Description of investment type	(b) Book value		Cost or end-of-year mai	
(1)				<del> </del>
(2)				
(3)				
(4)				
(5)				
(6)		<del></del>		
(7)		<del></del>	<del></del> .	<del></del>
(8)				
(9)			<del> </del>	
(10)  Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)			Entropy of the Control of	
Part IX Other Assets. See Form 990, Part X, Irr	ne 15.	37370 tax 116 xx	ton ( ) see	transfer to the same says to say
	a) Description	· · · -		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				·
(8)				
(9)			<del></del> .	
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) II			<u> </u>	
Part X: Other Liabilities. See Form 990, Part	X, line 25.	(h) Amount	the art is a morning to a fire	and the first of the first of the first of the
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes				
(2)				
(3)				
		<del> </del>		
(5)			The state of the s	Contraction of the contraction o
(6)				
(7)		<del></del>		The state of the s
(8)				
(9)			The state of the s	
(10)				
(11)	051			
Total. (Column (b) must equal Form 990, Part X, col (B) li FIN 48 (ASC 740) FOOTHOLE IN PART XIV, PROVIDE THE TEXT OF THE TOOTHOLE 2. FIN 48 (ASC 740)	e to the organization's financial su	atements that reports the c	organization's liability for uncerta	in tax positions under
032053 12-20-10	_			edule D (Form 990) 2010

Schedule D (Form 990) 2010 CARPENTERS LOCAL UNION NO. 322	-:-I C4-	27-5022072 Page
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Finan	ciai Sta	
1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	614,352
2 Total expenses (Form 990, Part IX, column (A), line 25)	2	277,942
3 Excess or (deficit) for the year. Subtract line 2 from line 1	3	336,410
4 Net unrealized gains (losses) on investments	4	
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Pnor period adjustments	7	
8 Other (Describe in Part XIV.)	8	
9 Total adjustments (net). Add lines 4 through 8	9	0
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	336,410
Part XII Reconciliation of Revenue per Audited Financial Statements With Rever	nue per	
1 Total revenue, gains, and other support per audited financial statements		1 614,352
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		[1994]
a Net unrealized gains on investments		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants		
d Other (Describe in Part XIV.)		
e Add lines 2a through 2d		2e 0
3 Subtract line 2e from line 1		3 614,352
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		100 mg
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		The state of the s
b Other (Describe in Part XIV) 4b		2000 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
c Add lines 4a and 4b		. 4c 0
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5 614,352
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expe	nses p	er Return
Total expenses and losses per audited financial statements		1 277,942
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		Top.
a Donated services and use of facilities 2a		
b Prior year adjustments 2b		
c Other losses 2c		
d Other (Describe in Part XIV.)		Total Control
e Add lines 2a through 2d		<b>2e</b> 0
3 Subtract line 2e from line 1		3 277,942
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		200
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV.) 4b		
c Add lines 4a and 4b		4c 0
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5 277,942
Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	rt IV. lines	s 1b and 2b; Part V, line 4; Part
X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to pro		
PART X, LINE 2: THE LOCAL IS REGISTERING FOR EXEMPT ST		
FEDERAL AND MINNESOTA INCOME TAXES UNDER SECTION 501(C	)(5)	OF THE FEDERAL
	, ( - ,	
INTERNAL REVENUE CODE AND THE COMPARABLE SECTIONS OF T	HE MI	INNESOTA INCOME
TAX STATUTES. AS OF REPORT DATE, THE LOCAL HAS NOT REC	EIVEI	O NOTIFICATION
OF TAX EXEMPT STATUS.		
THE UNION FILES AS A TAX-EXEMPT ORGANIZATION. THE LOCAL	L'S 2	2010 TAX VEAR TO
		-0-0 11111 11111 10
OPEN FOR EXAMINATION BY THE IRS.		
VA NATIONAL CONTRACTOR AND ALLES		Schedule D (Form 990) 201

## SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection :

Name of the organization

**Employer identification number** 

27-5022072 CARPENTERS LOCAL UNION NO. 322 FORM 990, PART VI, SECTION A, LINE 1: THE ORGANIZATION HAS AN EXECUTIVE COMMITTEE CONSISTING ELECTED OFFICERS AND TRUSTEES. THE EXECUTIVE COMMITTEE SHALL HANDLE BUSINESS AFFAIRS BETWEEN MEETINGS AS HAS NOT OTHERWISE BEEN GRANTED TO OFFICERS. HOWEVER, ALL DECISIONS AFFECTING CHANGES TO THE BYLAWS AND TRADE RULES WILL REQUIRE APPROVAL FROM THE COUNCIL. FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS SEVERAL MEMBERSHIP CLASSES INCLUDING: APPRENTICE, CONTRACT MEMBER, DISABLED MEMEBR, EARLY RETIRED, HONORARY MEMBERS, CALLED MILITARY SERVICE, MEMBER-REGULAR, PRE-APPRENTICE, AND RETIRED MEMBERS. FORM 990, PART VI, SECTION A, LINE 7A: OFFICERS OF THE LOCAL SHALL BE NOMINATED AND ELECTED BY THE MEMBERSHIP BODY OF THE LOCAL AND SERVE A TERM THE EXECUTIVE COMMITTEE SERVES AS THE GOVERNING BODY WITH OF FOUR YEARS. ALL LEGISLATIVE AND EXECUTIVE POWERS. FORM 990, PART VI, SECTION B, LINE 11: THE BOARD OF DIRECTORS APPROVES THE FORM 990 PRIOR TO FILING. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION DOES NOT MAKE AVAILABLE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, OR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

FINANCIAL STATMENTS TO THE GENERAL PUBLIC.

Schedule O (Form 990 or 990-EZ) (2010)